



REPUBLIC OF GHANA

**MINISTRY OF GENDER, CHILDREN AND
SOCIAL PROTECTION (MoGCSP)**

**SECTOR MEDIUM TERM DEVELOPMENT
PLAN (SMTDP)
2018 - 2021**

MAY, 2018

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List of Acronyms

| | |
|--------|--|
| AA | Affirmative Action |
| AAP | Annual Action Plan |
| ACRWC | African Charter on the Right and Welfare of the Child |
| AG | Attorney General |
| AHTU | Anti Human Trafficking Unit |
| AIDS | Acquired Immune Deficiency Syndrome |
| APD | Animal Production Department |
| APR | Annual Progress Report |
| AU | African Union |
| BOG | Bank of Ghana |
| CADG | Controller and Accountant General Department |
| CAPEX | Capital Expenditure |
| CEDAW | Convention on the Elimination of all forms of Discrimination Against Women |
| CFWP | Child and Family Welfare Policy |
| CHRAJ | Commission on Human Rights and Administrative Justice |
| CID | Criminal Investigation Department |
| CLU | Child Labour Unit |
| CPC | Child Protection Compact |
| CPMIS | Established Child Protection Information Management System |
| CSIR | Council for Scientific and Industrial Research |
| CSO | Civil Society Organisation |
| CSPS | Centre for Social Policy Service |
| CSTC | Civil Service Training Centre |
| CSW | Commission on the Status of Women |
| DACF | District Assembly Common Fund |
| DAES | District Agriculture Extension Services |
| DFID | Department for International Development |
| DOC | Department of Children |
| DOG | Department of Gender |
| DOVVSU | Domestic Violence and Victims Support Unit |
| DP | Development Partner |
| DSW | Department of Social Welfare, |
| DSW | Department of Social Welfare |
| DV | Domestic Violence |
| DVS | Domestic Violence Secretariat |
| ECCD | Early Childhood Care and Development |
| ECOWAS | Economic Community of West African States |
| EI | Executive Instrument |
| EMIS | Education Management Information System |
| EOCO | Economic and Organize Crime Office |
| ERM | Enterprise Risk Management |
| F&A | Finance and Administration |
| FBO | Farmer Based Organisation |
| FCUBE | Free Compulsory Universal Basic Education |
| FDA | Food and Drugs Authority |
| FGM | Female Genital Mutilation |

| | |
|---------|---|
| GASB | Ghana Accessibility Standard in the Built Environment |
| GCAP | Ghana Commercial Agricultural Project |
| GDO | Gender Desk Officer |
| GES | Ghana Education Service |
| GFD | Ghana Federation of the Disabled |
| GHAMFIN | Ghana Micro-finance Institutions Network |
| GHANAP | Ghana National Action Plan |
| GHIPSS | Ghana Interbank Payment and Settlement Systems |
| GIMPA | Ghana Institute of Public and Management Administration |
| GIS | Ghana Immigration Service |
| GLSS | Ghana Living Standards Survey |
| GM | Gender Mainstreaming |
| GNHR | Ghana National Household Registry |
| GOG | Government of Ghana |
| GRA | Ghana Revenue Authority |
| GRB | Gender Responsive Budgeting |
| GSA | Ghana Standards Authority |
| GSDP | Ghana Statistical Development Project |
| GSFP | Ghana School Feeding Programme |
| GSGDA | Ghana Shared Growth and Development Agenda |
| GSOP | Ghana Social Opportunity Project |
| GSS | Ghana Statistical Service |
| HIV | Human Immunodeficiency Virus |
| HQ | Head Quarters |
| HT | Human Trafficking |
| HTMB | Human Trafficking Management Board |
| IAA | Internal Audit Agency |
| IEC | Information and Education Communication |
| INGO | International Non-Governmental Organisation |
| IRAD | Internal Research and Development |
| ISD | Information Service Department |
| ITS | Institute of Technical Supervision |
| JFCP | Justice for Children Policy |
| LEAP | Livelihood Empowerment Against Poverty |
| LESDEP | Local Enterprise Skills Development Program |
| LGS | Local Government Service |
| LI | Legislative Instrument |
| LIPW | Labour Intensive Public Works |
| LMS | LEAP Management System |
| LUSPA | Land Use and Spatial Planning Authority |
| M&E | Monitoring and Evaluation |
| MASLOC | Microfinance and Small Loans Centre |
| MDA | Ministries, Department and Agencies |
| MELR | Ministry of Employment and Labour Relations |
| MIS | Management Information System |
| MMDA | Metropolitan, Municipal and District Assemblies |
| MMT | Metro Mass Transit |
| MoC | Ministry of Communication |
| MoF | Ministry of Finance |

| | |
|--------|---|
| MoFA | Ministry of Food and Agriculture |
| MoGCSP | Ministry of Gender, Children and Social Protection |
| MoRH | Ministry of Roads and Highways |
| MoT | Ministry of Transport |
| MoTCCA | Ministry of Tourism Culture and Creative Act |
| MoTI | Ministry of Trade and Industry |
| MOU | Memorandum of Understanding |
| MoWAC | Ministry of Women and Children's Affairs |
| MoWH | Ministry of Works and Housing |
| MSD | Management Service Department |
| MTDP | Medium-Term Development Plan |
| MTEF | Medium-Term Expenditure Framework |
| NACAP | National Anti-Corruption Action Plan |
| NBSI | National Board for Small Scale Industry |
| NCCE | National Commission for Civic Education |
| NCPD | National Council on Persons with Disability |
| NDPC | National Development Planning Commission |
| NECC | National Early Childhood Committee |
| NGO | Non-Governmental Organisation |
| NGP | National Gender Policy |
| NHIS | National Health Insurance Scheme |
| NITA | National Information Technology Agency |
| NMDPF | National Medium Development Policy Framework |
| NMTDP | National Medium Term Development Policy |
| NPA | National Plan of Action |
| NPC | National Population Council |
| NPPOA | National Policy Plan of Action |
| NPRA | National Pensions regulatory authority |
| NSPP | National Social Protection Policy |
| OHCS | Office of Head of Civil Service |
| OHLGS | Office of Head of Local Government Service |
| OPWD | Organisation of Persons with Disability |
| PBB | Program Based Budget |
| PFJ | Planting for Food and Jobs |
| PFM | Public Financial Management |
| PM&E | Participatory Monitoring and Evaluation |
| PMT | Proxy Means Test |
| POCC | Potential, Opportunities, Constraints, and Challenges |
| PPA | Public Procurement Authority |
| PPMED | Policy Planning Monitoring and Evaluation |
| PWD | Persons living With Disability |
| RHC | Residential Home for Children |
| RSIM | Research, Statistical and Information Management |
| SHEP | School Health Education Programme |
| SMTDP | Sector Medium Term Development Plan |
| SP | Social Protection |
| SSNIT | Social Security and National Insurance Trust |
| SSW | School of Social Work |
| TA | Traditional Leaders |

| | |
|--------|---|
| TIP | Trafficking In Persons |
| TOR | Terms of Reference |
| UDS | University for Development Studies |
| UN | United Nations |
| UNCRPD | United Nations Convention on the Rights of Persons with |
| UNFPA | United Nations Population Fund |
| UNICEF | United Nation International Emergency Fund |
| UNSCR | United Nations Security Council Resolution |
| UoG | University of Ghana |
| USAID | United States Agency for International Development |
| VSD | Veterinary Services Division |
| WFP | World Food Programme |
| YEA | Youth Employment Agency |

EXECUTIVE SUMMARY

The Ministry of Gender, Children and Social Protection (MoGCSP) was established by Executive Instrument (E.I.1), 2013 dated 18th January, 2013. The MoGCSP replaced the Ministry of Women & Children's Affairs (MOWAC) created by EI 18, 2001. The Ministry, pursuant to EI1, 2013 is an amalgam of MOWAC headquarters, Department of Women (Gender), Department of Children, Domestic Violence Secretariat, Human Trafficking Secretariat, Department of Social Welfare (Development), and the Social Protection Division of the Ministry of Employment and Labour Relations as well as the National Council on Persons with Disability.

The Ministry is mandated to ensure gender equality through the mainstreaming of gender considerations, promote the welfare and protection of children and empower the vulnerable, excluded, the aged and persons with disability by social protection interventions to contribute to national development.

The Ministry's vision is to create a harmonious society in which the survival and development of the sexes, children, the vulnerable, the excluded and persons with disability are guaranteed.

The Ministry exists to contribute to the development of the nation by achieving gender equality and equity, facilitate the enforcement of the rights of children, and promote the integration and protection of the vulnerable, excluded and persons with disabilities in the development process through appropriate policies and strategies with adequate resources.

The functions of the Ministry are, to formulate and coordinate gender, children and social protection policies, develop guidelines and advocacy strategies for use by all Ministries, Departments and Agencies (MDAs), and monitor and evaluate programmes and projects on gender, children, the vulnerable, excluded and persons with disabilities.

The core values of the Ministry are excellence, fairness, transparency, client focus, and respect for diversity, inclusiveness and integrity.

In preparation of the Sector Media Term Development Plan (SMTDP), a Sector Medium Planning Committee chaired by the Hon. Minister, was formed to lead the preparation of the Sector Medium Term Development Plan 2018-2021. The committee's work was guided by the plan preparation guidelines and instructions including technical backstopping from the National development Planning Commission (NDPC). Key stakeholders and experts of the Ministry were involved in the development of the SMTDP, 2018-2021.

The plan is a six chaptered document:

- Chapter one: Performance Review and Profile/Current Situation/Baseline
- Chapter two: Development Issues
- Chapter Three: Developemt Projection, Goal, Adopted Objectives and Strategies
- Chapter Four: Development Programmes and Sub-Programme

- Chapter five: Annual Action Plans
- Chapter Six: Implementation, Monitoring and Evaluation

For continuity and to ensure relevance of ongoing programmes, the Ministry harmonized its identified issues under the GSGDA II, 2014-2017 with those issues identified from the Agenda for Jobs, 2018-2021. The following 20 adopted issues were identified to be addressed in the MTDP

- Exclusion and Discrimination against PWDs on matters of national development
- Weak research capacity of MDAs and MMDAs
- Lack of a comprehensive database of public policies
- Ineffective monitoring and evaluation of implementation of development policies and plans
- Unfavorable socio-cultural environment for gender equality
- Ineffective coordination of social protection interventions
- Weak social protection systems
- Inadequate and limited coverage of social protection programmes for vulnerable groups
- Relatively weak capacity of governance institution
- Weak coordination of the development planning system
- Child neglect
- Gender disparities in access to economic opportunities
- Low awareness of child protection laws and policies
- Ineffective inter-sectoral coordination of child protection and family welfare
- Human trafficking
- Lack of physical access for PWDs to public and private buildings
- Household food insecurity
- Inadequate social mobilization, advocacy and communication on nutrition
- Limited opportunity for the aged to contribute to national development
- Lack of policies to cater for children in relation to specific conditions such as trafficking, “streetism”, and online hazards

To ensure that the Ministry’s planned activities are in line with the National Medium Term Development Policy Framework (NMTDPF) “*An Agenda for Jobs: Creating Prosperity and Equal Opportunity for All, 2018-2021*”, the MTDP focused on two Development Dimensions. They are; (i) Social Development and (ii) Governance, Corruption and Accountability based on the Ministry’s prioritised issues. Thirteen (13) adopted policy objectives and forty-six (46) corresponding adopted strategies have been identified for implementation during the plan period.

The Ministry adopted the following policy objectives under the two Development Dimensions:

i. Social Development

- Attain gender equality and equity in political, social and economic development systems and outcomes;
- Promote economic empowerment of women;
- Ensure food and nutrition security;
- Strengthen food and nutrition security governance;
- Promote full participation of PWDs in social and economic development;
- Ensure that PWDs enjoy all the benefits of Ghanaian citizenship;
- Strengthen social protection especially for children, women, persons with disability and the elderly;
- Enhance the well-being of the aged;
- Ensure the rights and entitlements of children;
- Ensure effective child protection and family welfare system;
- Harness the benefits of migration for socio-economic development;
- Strengthen social protection especially for children, women, persons with disability and the elderly; and

ii. Governance, Corruption and Accountability

- Enhance capacity for policy formulation and coordination;

To operationalize the adopted strategies, key activities have been planned for implementation under the following Programmes and Sub-Programmes of the Ministry:

| S/N | PROGRAMME | SUB-PROGRAMME |
|-----|---|---|
| 1 | Management and Administration | <ul style="list-style-type: none"> • General Administration; • Finance and Internal Audit • Human Resource Management; • Policy Planning; Budgeting; Monitoring and Evaluation; • Research Statistics and Information Management |
| 2 | Gender Equality and Equity | <ul style="list-style-type: none"> • Gender Mainstreaming, • Women's Right and Empowerment |
| 3 | Children's Rights Promotion and Development | - |
| 4 | Social Development | <ul style="list-style-type: none"> • Social Protection, • Securing Social Inclusion for Disability, • Social Services |
| 5 | Domestic Violence and Human Trafficking | <ul style="list-style-type: none"> • Human Trafficking |

| | | |
|--|--|---|
| | | <ul style="list-style-type: none"> • Domestic Violence |
|--|--|---|

Key activities to be implemented are as follows:

- Passage and implementation of the Affirmative Action Bill;
- Develop and operationalize a 5-year Strategic Plan for gender statistics;
- Review the Implementation of the Ghana National Plan of Action (GHANAP 2) on Women, Peace and Security;
- Develop and implement the mentoring program for girls;
- Renovate correctional institution, remand homes and rehabilitation centres;
- Implement the Foster Care and Adoption Regulation;
- Develop and implement “operation get off the street for a better life now”;
- Develop the Ageing Law;
- Provide social protection intervention for the aged;
- Expand coverage of Livelihood Empowerment Against Poverty (LEAP) and Ghana School Feeding Programme (GSFP);
- Ensure regular Cash Transfer to LEAP Beneficiary households;
- Develop and implement Productive and financial Inclusion;
- Expand the Ghana National Household Register to cover all regions;
- Amend Disability Amendment Bill;
- Coordinate the implementation of the Human Trafficking Act; and
- Implement the national strategic framework on ending child marriage.

It is expected that the implementation of the MTDP will achieve the following key results:

- Reduction in the kayaye and streetism menace in Ghana;
- Significant reduction in extreme poverty;
- Effective mainstreaming of disability issues in development planning;
- Rehabilitation services and care for 2000 victims of human trafficking;
- Enhanced research capacity of the Ministry and its decentralized departments;
- Passage of the Affirmative Action, Ageing and Social Protection Laws;
- Skills training for 4000 children in difficult situations;
- Establishment of comprehensive database on children in difficulty situations;
- 260 robust Public Information Campaign undertaken to reduce children’s risk on the internet (social media usage);
- Establishment of two (2) functional shelters for rescued victims of HT;
- Operationalisation of the communication platform for reporting and dissemination of information on issues concerning the vulnerable;
- Existence of comprehensive M&E framework for the Ministry;
- Renovation of all 10 DOC, 10 DSW & 10 DOG regional offices;
- Fully furnished and completed MoGCSP Head office;
- Procurement of 80 four wheel drives, 200 computers, 100 printers, 50 photocopies, 200 UPS, 20 scanners, and other relevant materials;
- Operationalisation of the National Strategic Framework on Ending Early Child Marriage;

- Beneficiaries of SP programmes are linked to productive and financial inclusion interventions;
- 100 Public Information Campaigns on ending negative socio-cultural practices such as FGM, Trokosi conducted;
- Gender-responsive budgeting training for 200 officers of MDAs and MMDAs undertaken;
- Operationalisation of SP institutional structures at all levels (national, regional, district and community);
- Existence of a functional Coordination mechanism for child protection at all levels;
- Awareness created on the implementation of the Accessibility Standards in the built environments in all MDAs & MMDAs; and
- Coverage of LEAP and Ghana School feeding programmes increased by 46% and 40% respectively.

A total **GH¢3,987,069,095,347.99** is needed for the full implementation of the plan. The Ministry has an indicative budget of an amount of **GH¢2,491,411,002.58** from the Ministry of Finance.

The document has a monitoring and evaluation framework to track progress in the implementation of the Plan. A communication and dissemination strategy is also included in the plan to galvanize the needed support in the implementation of the Plan.

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CHAPTER ONE

PERFORMANCE REVIEW&PROFILE/CURRENT SITUATION/BASELINE

1.0 Introduction

The Government of Ghana over the years, has prioritized its social development goals to promote issues of gender equity and equality, survival and development of children, as well as harmonize social protection interventions and programmes to contribute to the National Development Agenda. The Government recognizes that, sustainable development cannot take place without social intervention programmes to empower and support the extreme poor, the vulnerable and the excluded. In respect of the above, in 2001 pursuant to Executive Instrument (EI 8), the Government created the Ministry of Women and Children's Affairs (MOWAC) to ensure that the rights of women and children were promoted for sustainable development.

To further reinforce this commitment, the Ministry of Gender, Children and Social Protection (MoGCSP) was created in 2013 by Executive Instrument (EI 1) to replace the MoWAC. The current Ministry is an amalgam of MoWAC, Department of Social Welfare (DSW), National Council on Persons with Disability (NCPD), the Ghana School Feeding Programme, the Social Protection Division of the Ministry of Employment and Labour Relations (MELR).

Chapter One provides the mission, vision, core values and functions of the Ministry, details of the performance of the ministry under the GSGDA II 2014-2017, current analysis of the sector development situation and the profile of the Ministry. The chapter also summarizes the key development issues and gaps identified for the 2018-2021 Medium Term Development Plan.

1.1 Vision

A harmonious society in which the survival and development of the sexes, children, the vulnerable, and persons with disability are guaranteed.

1.2 Mission

MoGCSP exists to contribute to the development of the nation by achieving gender equality and equity; facilitate the enforcement of the rights of children; promote the integration and protection of the vulnerable, excluded and persons with disabilities in the development process working with integrity, excellence, fairness and respect for diversity

1.3 Core Values

The core value of the Ministry of Gender, Children and Social Protection are as follows:

- Excellence
- Fairness
- Transparency
- Client Focus
- Respect for Diversity
- Inclusiveness

- Integrity

1.4 Core Functions

In furtherance to the Ministry's mandate, the following core functions guide its operations:

- Formulate gender, child development and social protection policies;
- Co-ordinate gender, child and social protection related programmes and activities at all levels of development;
- Develop guidelines and advocacy strategies for use by all MDAs and for collaboration with Development Partners and Civil Society Organisations (CSOs);
- Facilitate the integration of gender, children and social protection policy issues into National Development Agenda;
- Provide guidelines and advocacy strategies for MDAs and other Development Partners (DPs) for effective gender and social protection mainstreaming;
- Ensure compliance with international protocols, conventions and treaties in relation to children, gender and social protection;
- Conduct research into gender, children and social protection issues;
- Monitor and evaluate programmes and projects on gender, children, the vulnerable, excluded and persons with disabilities
- Ensure the availability of appropriate administrative and financial management systems and support services for the effective and efficient running of the Ministry/Sector for enhanced service delivery; and
- Coordinate the development and implementation of human resource management, policies, systems and programs consistent with the requirements of the sector to enhance service delivery.

1.5 Performance Review

From the period under review (2014 -2017), the Ministry identified itself with two of the thematic areas in the Ghana Shared Growth and Development Agenda I (GSGDA II). These are: Human Development, Productivity and Employment and Transparent and Accountable Governance. The Ministry implemented its projects and programmes based on its two adopted thematic areas. The achievements of the Ministry for the review period under the two thematic areas are summarized in Table 1.0

The Ministry during the plan period strengthened the policy and legal environment through the development of key policies and laws. It also implemented projects, programmes and activities aimed at improving the projection of women, children, elderly, PWDs and vulnerable and excluded. The key achievements of the Ministry under each thematic area is summarize below:

1.5.1 Transparent and Accountable Governance:

The key achievements under each programme are below:

- **Empower Women and Mainstream Gender into Socio-Economic Development**
 - Finalized and received Cabinet approval for an Affirmative Action Legislation;

- Developed and launched a National Gender Policy;
- Developed an implementation plan for the National Gender Policy;
- Organized community engagement on sexual based violence for 4,432 participants in 17 communities nationwide;
- Undertook Fistula repairs for 142 patients from Brong Ahafo, Upper West, Volta and Central Regions and sensitization durbars of fistular and FGM for 600 women;
- Introduce livelihood/pre-employment skills training models for implementations: 400 kayayeis were trained under the model;
- Scholarships were awarded to 34 brilliant but needy girls nationwide with the support of the ECOWAS gender development centre;
- Sensitized 600 participants in Tamale, Bolga, Kumasi and Takoradi on the United Nations Security Council Resolution (UNSCR) 1325 and the Ghana National Action Plan (GHANAP -1325) on women, peace and security;
- Trained 243 officers on strategies to mainstream gender into planning and monitoring programmes and activities at the regional and districts level in collaboration with Institute of Local Government Studies;
- Submission of the 6th and 7th CEDAW Report to the UN CEDAW Committee; and
- Submission of Ghana's Beijing +20 Reports to the UN. A progress report on its implementation has also been submitted to member states, the UN and the AU.

- **Social Development**

- Developed and launched a National Social Protection Policy. An implementation plan was also developed and 400 copies of the policy distributed to stakeholders;
- Initiated processes to convert the School of Social Work into a University College;
- Established a governance structure to consolidate the 43 social protection policies and programmes run by various Ministries – this included an Inter-Ministerial Steering Committee, one Inter-Sectoral Technical committee, two Regional Coordinating Committees and five District Coordinating Committees;
- Established the Ghana National Household Registry and collected data for Upper West Region. Increased LEAP from 71,936 households in 100 districts to 213,843 households in 216 districts in 2016, representing 196% increment since 2013;
- New categories of beneficiaries were introduced 751 alleged witches, 405 lepers in leprosaria, 382 children in children's homes and 12 aged persons in Destitute Home for elderly;
- E-payment Platform being used: 130,000 out of 147,000 paid out of Ezwich/Biometric Verification in 2016;
- Disbursed GH¢3.9 million to support 10,274 households affected by disasters;
- 405 inmates of Nkanchina-Kpandai, Ho, Ankafu-Cape Coast & Weija-Accra leprosarium were paid their LEAP grants;
- Emergency LEAP grant support extended to 625 affected persons in the Nsawam-Adoagyiri dynamite explosion and Abompe farms fire disasters. In addition, 2,881

June 3rd Flood and fire affected persons in Accra and 650 in Ashaiman were registered on the NHIS;

- The Ministry launched the LEAP 1000 programme. Out of which, 6,224 beneficiary households in 7 districts of the Northern and 3 districts in Upper East regions for the LEAP 1000 have been paid;
- Developed and launched the Ghana National School Feeding Policy and its implementation plan. About 500 copies of the policy distributed to stakeholders;
- Built the capacity of 731 officers at national, regional and district levels on food hygiene, health and nutrition;
- Linked 10,913 farmers to the programme as market to their farm produce;
- Implemented Electronic Payment System for 5,370 caterers nationwide;
- 11,249 inmates, 3,800 Persons with Disability, 340,000 beneficiaries of School Feeding Programme. In addition, 3,531 Disaster Victims, 82,154 LEAP beneficiary households and 21,600 elderly women and men who are 65 years and above registered unto NHIS free of charge;
- Drafted and received Cabinet approval for the Aged Persons Bill. In addition, an Aged Advisory Council was established;
- Eban Elderly Welfare Card was launched in January 2015 to enable elderly persons to benefit from 50% reductions in metro mass transportation fare and grant them priority access in banks, hospitals, transportation and other public places. 25,000 Eban Elderly Welfare Cards have been issued nationwide;
- Developed the Ghana Standards on Accessibility Designs in collaboration with the Ghana Standards Authority to facilitate access for persons with disability; and
- Developed Disability Employment Modules for Persons with Disability under the Youth Employment Agency (YEA). Over 4,000 Persons with Disability currently employed by the Agency

General Administration

- Developed and implemented a strategic document- “Agenda for Change”;
- Develop and reviewed organizational manuals of the Ministry and its implementing agencies in line with the expanded mandate; and
- Developed and implemented a change management strategy.

1.5.2 Human Development, Productivity and Employment

The key achievements under this programme are:

- **Child Right Promotion, Protection and Development**

- Developed and launched the Child and Family Welfare and Justice for Children Policies and accompanying implementation plans. A total of 1,000 copies were distributed to stakeholders;
- 1,434 children in Osu, Kumasi, Tamale, Mampong and Jirapa orphanages and Children’s Home provided with care, counselling and education;
- Trained 1,512 caregivers in all regions;

- Reconciled 2,590 children in private orphanages operating below standards with their families;
 - The Ministry monitored 148 Day Care centres to ensure compliance with standards and closed down 109 orphanages that did not meet required operational standards and prosecuted one orphanage in the Eastern Region for operating after it had been closed down;
 - National Executive Committee of the Early Childhood Care and Development (ECCD) inaugurated and fully operational to effectively provide the relevant technical expertise in sectors towards the implementation of the ECCD Policy.
 - The shelter for abused, trafficked and missing children received 93 new cases in 2016. As at 1st September 2016, 84 cases have been successfully dealt with and the children reconciled with their families;
 - The Ministry signed a Partnership Agreement with USAID for the strengthening and professionalization of the Social Welfare Workforce in Ghana;
 - Ghana ratified the Convention on the Protection of Children and Co-operation in Respect of Inter-country Adoption (Hague Convention) and established a Central Adoption Authority to be responsible for processing all Inter-country adoptions; and
 - Amended the Children's Act to ensure proper regulation of adoptions. The Children's (Amendment) Act, 2016 (Act 913) was passed by parliament to incorporate articles 18 – 20 of the Hague Convention.
- **Human Trafficking**
 - 4000 copies of the HT Act and HT Regulations (LI 2219) printed and disseminated;
 - United States of America and Ghana have signed the first Child Protection Compact (CPC) Partnership worth \$ 5 million;
 - Rescued 21 Children who were trafficked to South Africa in February 2016;
 - Built capacity of 25 Law enforcement officers from the Ghana Police Service (CID, AHTU), Ghana Immigration Service and GRA- Customs Division on Human Trafficking Prevention;
 - Intersected and stopped 178 adult victims of trafficking and provided care and protection for 137 rescued child victims; and
 - Celebrated Calendar days on Human Trafficking.
- **Domestic Violence**
 - Conducted and launched a Research Report on Domestic Violence in Ghana;
 - Organized Sensitization workshops on Teenage Pregnancy to Kayayei and Adolescent Reproductive Health in the Ashanti, Brong Ahafo, Western and Greater Accra Regions for 1,200 participants; and
 - Developed and disseminate National Strategic Framework on Ending Child Marriage.

Table 1.1 Performance of Sector 2014 - 2017

| PERIOD | THEMATIC AREA: TRANSPARENT AND ACCOUNTABLE GOVERNANCE | | | | | | |
|--------|--|----------------------|--|---|---|---|--|
| | POLICY OBJECTIVE: Promote gender equity in political, social and economic development systems and outcomes | | | | | | |
| | PROGRAM | SUB-PROGRAM | BROAD PROJECT ACTIVITY | INDICATORS | | | REMARKS IN RELATION TO CRITERIA IN BOX 5 |
| | | | | BASELINE (2013) | MTDP TARGET | ACHIEVEMENTS | |
| 2014 | Gender Equity women empowerment | Gender mainstreaming | Drafting of Affirmative Action Bill | The draft proposal for the Affirmative Action Bill submitted to the AG's Department for review | Affirmative Action Bill passed into Law | Draft 1 of the AA Bill sent to the Attorney Generals' office for review. A comment from the AG's incorporated for further review by stakeholder | Ongoing |
| | | | National Gender Policy Document | Hold 5 stakeholder consultative meetings with 50 people each to finalize the National gender Policy | A National Policy on Gender issues | Finalized National Gender Policy | Fully Implemented |
| 2015 | Gender Mainstreaming and women empowerment | | Drafting of AA Bill to the Attorney General's office | The draft proposal for the Affirmative Action Bill submitted to the AG's department for review | Affirmative Action Bill passed into Law | Held a Policy Dialogue session with CSOs and other stakeholders on August 12, 2015 to sensitize them on the need to include women at all levels of decision making using the AA Bill It was attended by over 216 participants | On-going |
| | | | Gender Mainstreaming | Compiled list of 48 GDOs from the various MDAs | Integrate gender into government policy and planning systems and financial frameworks, and their implementation at all levels | 48 Gender Desk Officers trained in GM and GRB. Template for quarterly reporting for Gender Desk Officers finalized. | Fully implemented |
| | | | National Gender Policy Document | Drafted NGP | Bill on Affirmation Action | Cabinet approved the NGP on 14 August, 2015 and launched on 14th December, 2015 to provide broad guidelines, strategies and | On-going |

| PERIOD | THEMATIC AREA: TRANSPARENT AND ACCOUNTABLE GOVERNANCE | | | | | | |
|--------|--|-------------|------------------------|-----------------|-------------|---|--|
| | POLICY OBJECTIVE: Promote gender equity in political, social and economic development systems and outcomes | | | | | | |
| | PROGRAM | SUB-PROGRAM | BROAD PROJECT ACTIVITY | INDICATORS | | | REMARKS IN RELATION TO CRITERIA IN BOX 5 |
| | | | | BASELINE (2013) | MTDP TARGET | ACHIEVEMENTS | |
| | | | | | | institutional framework to address issues of gender equality, equity and empowerment of women | |

| PERIOD | THEMATIC AREA: TRANSPARENT AND ACCOUNTABLE GOVERNANCE | | | | | | |
|--------|--|----------------------|---|--|---|--|--|
| | POLICY OBJECTIVE: | | | | | | |
| | <ul style="list-style-type: none"> Promote gender equity in political, social and economic development systems and outcomes | | | | | | |
| | PROGRAM | SUB-PROGRAM | BROAD PROJECT ACTIVITY | INDICATORS | | | REMARKS IN RELATION TO CRITERIA IN BOX 6 |
| | | | | BASELINE (2013) | MTDP TARGET | ACHIEVEMENTS | |
| 2016 | | | | | | | |
| | Gender Equity women empowerment | Gender mainstreaming | Seek Cabinet approval for the final draft of the Affirmative Action Bill and sensitize Political parties and the media on the AA Bill | The draft proposal for the Affirmative Action Bill submitted to the AG's department for review | Affirmative Action Bill passed into Law | Cabinet approval received for the final draft of the Affirmative Action Bill. Political parties and the media sensitized on the AA Bill. | Fully Implemented |

| PERIOD | THEMATIC AREA: TRANSPARENT AND ACCOUNTABLE GOVERNANCE | | | | | | |
|--------|--|----------------------|---|--|---|---|--|
| | POLICY OBJECTIVE: | | | | | | |
| | <ul style="list-style-type: none"> Promote gender equity in political, social and economic development systems and outcomes | | | | | | |
| | PROGRAM | SUB-PROGRAM | BROAD PROJECT ACTIVITY | INDICATORS | | | REMARKS IN RELATION TO CRITERIA IN BOX 6 |
| | | | | BASELINE (2013) | MTDP TARGET | ACHIEVEMENTS | |
| 2017 | Gender Equity women empowerment | Gender mainstreaming | Seek Cabinet approval for the final draft of the Affirmative Action Bill and sensitize Political parties and the media on the AA Bill | The draft proposal for the Affirmative Action Bill submitted to the AG's department for review | Affirmative Action Bill passed into Law | AA Bill resubmitted to New Cabinet for approval | On-going |
| | | | | | | | on-going |

| PERIOD | THEMATIC AREA: TRANSPARENT AND ACCOUNTABLE GOVERNANCE | | | | | | |
|--------|---|-------------------|---|---|---|--|--|
| | POLICY OBJECTIVE: | | | | | | |
| | <ul style="list-style-type: none"> Safeguard the security, safety and protection of the rights of the vulnerable in society, especially the girl child and women | | | | | | |
| | PROGRAM | SUB-PROGRAM | BROAD PROJECT ACTIVITY | INDICATORS | | | REMARKS IN RELATION TO CRITERIA IN BOX 5 |
| | | | | BASELINE (2013) | MTDP TARGET | ACHIEVEMENTS | |
| 2014 | Gender Equity women empowerment | Women empowerment | | | | | Ongoing |
| | | | Undertake fistula repair on affected victims. | 28 fistula cases treated at Mercy Women's Hospital. The patients were provided with a social integration package. | Reduction in the number of fistula cases. | 49 fistula patients mobilized and repaired | ongoing |

| PERIOD | THEMATIC AREA: TRANSPARENT AND ACCOUNTABLE GOVERNANCE | | | | | | |
|-------------|---|---------------------------------------|---|---|---|---|--|
| | POLICY OBJECTIVE: | | | | | | |
| | <ul style="list-style-type: none"> Safeguard the security, safety and protection of the rights of the vulnerable in society, especially the girl child and women | | | | | | |
| | PROGRAM | SUB-PROGRAM | BROAD PROJECT ACTIVITY | INDICATORS | | | REMARKS IN RELATION TO CRITERIA IN BOX 5 |
| | | | | BASELINE (2013) | MTDP TARGET | ACHIEVEMENTS | |
| | | | | Celebrated of Pink month (Cancer Awareness) in Cape Coast School of Medicine in collaboration with the University of Cape Coast | | | |
| | | | Implement the Ghana National Action Plan GHANAP (UNSCR) 1325 | GHANAP 1325 developed and launched | Dissemination of GHANAP 1325 | Printed 500 copies of the GHANAP 1325 document and circulated to key stakeholders Held a 2-day sensitization work shop on the GHANAP 1325 for 48 key stakeholders in September, 2014 | ongoing |
| | | Social Services | Provide Shelter and Care for Children in Homes and subvented Orphanages | Provided Shelter and Care for 900 Children in Homes and 2 subvented Orphanages | Provide Shelter and Care for 650 in 3 Children Homes and 2 subvented Orphanages | 365 Children were provided with counselling and education in 3 government residential Homes for Children and two subvented institution | On-Going |
| | | Child Rights promotion and protection | Ratify the Hague Convention | Prepare Documents to Ratify The Hague Convention | Ratify the Hague Convention by 2016 | Ratified Hague Convention, Amended the Children's Act, Establish Central Adoption Authority and developed regulations for Foster Care. | Fully Implemented |
| 2015 | | | Surgery treatment for women | 28 fistula cases treated at Mercy Women's Hospital. | Reduction in the number of fistula cases. | 29 women benefitted from Obstetric Fistula surgery | On-Going |

| PERIOD | THEMATIC AREA: TRANSPARENT AND ACCOUNTABLE GOVERNANCE | | | | | | |
|--------|---|-------------|--|--|------------------------------|--|--|
| | POLICY OBJECTIVE: | | | | | | |
| | <ul style="list-style-type: none"> Safeguard the security, safety and protection of the rights of the vulnerable in society, especially the girl child and women | | | | | | |
| | PROGRAM | SUB-PROGRAM | BROAD PROJECT ACTIVITY | INDICATORS | | | REMARKS IN RELATION TO CRITERIA IN BOX 5 |
| | | | | BASELINE (2013) | MTDP TARGET | ACHIEVEMENTS | |
| | | | suffering from fistula and sensitization programme on breast and cervical cancer | <p>The patients were provided with a social integration package.</p> <p>Celebrated of Pink month (Breast Cancer Awareness) in Cape Coast in collaboration with the University of Cape Coast School of Medical Sciences</p> | | <p>A two-week skills training programme for 69 repaired fistula patients in the Northern sector of the Country.</p> <p>Organized 2 Community Dialogues for 150 participants each in Mankessim and Winneba on access to SGBV, Teenage Pregnancy and Women's Empowerment</p> | |
| | | | Seminars on GHANAP 1325 | GHANAP 1325 developed and launched | Dissemination of GHANAP 1325 | Held a sensitization forum in Tamale, Bolga, Kumasi and Takoradi on the UNSCR and the GHANAP 1325. | On-Going |

| PERIOD | THEMATIC AREA: TRANSPARENT AND ACCOUNTABLE GOVERNANCE | | | | | | |
|--------|---|-------------|---|---|--|---|--|
| | POLICY OBJECTIVE: | | | | | | |
| | <ul style="list-style-type: none"> Safeguard the security, safety and protection of the rights of the vulnerable in society, especially the girl child and women | | | | | | |
| | PROGRAM | SUB-PROGRAM | BROAD PROJECT ACTIVITY | INDICATORS | | | REMARKS IN RELATION TO CRITERIA IN BOX 5 |
| | | | | BASELINE (2013) | MTDP TARGET | ACHIEVEMENTS | |
| | Social Development | GSFP | Orient the Regional District actors on School Feeding activities. | 442 District Coordinating Directors and Directors of Education were engaged | To have an engagement session with 874 Regional Directors, District Coordinating Directors, District Directors of Education, Health and Agric. | Engagement session with 648 Regional and District Directors of Education and Coordinating Directors | On-going |
| | | GSFP | Develop National School Feeding Policy | N/A | National School Feeding Policy to be completed by the end of the year. | Received Cabinet approval of the National School Feeding Policy | Fully Implemented. |

| PERIOD | THEMATIC AREA: TRANSPARENT AND ACCOUNTABLE GOVERNANCE | | | | | | |
|--------|---|-------------|---------------------------|-----------------|----------------|--------------|---|
| | POLICY OBJECTIVE: | | | | | | |
| | <ul style="list-style-type: none"> Safeguard the security, safety and protection of the rights of the vulnerable in society, especially the girl child and women | | | | | | |
| | PROGRAM | SUB-PROGRAM | BROAD PROJECT ACTIVITY | INDICATORS | | | REMARKS IN RELATION TO CRITERIA IN BOX 6 |
| | | | | BASELINE (2013) | MTDP TARGET | ACHIEVEMENTS | |

| | | | | | | | |
|-------------|--|-------------------|---|---|---|---|----------|
| 2016 | | Women Empowerment | Surgery treatment of women suffering from fistula | 28 fistula cases treated at Mercy Women's Hospital. The patients were provided with a social integration package. | Reduction in the number of fistula cases. | <p>43 women from Volta, Upper West, Brong Ahafo, and Central Regions benefited from Obstetric Fistula Repairs</p> <p>2,450 participants sensitized on Sexual and Gender Based Violence and Teenage Pregnancy.</p> <p>Over 2000 women sensitized nationwide on Breast Cancer</p> | On-going |
|-------------|--|-------------------|---|---|---|---|----------|

| PERIOD | THEMATIC AREA: TRANSPARENT AND ACCOUNTABLE GOVERNANCE | | | | | | |
|--------|---|--|--|--|--|---------------------------------|--|
| | POLICY OBJECTIVE: | | | | | | |
| | <ul style="list-style-type: none">Safeguard the security, safety and protection of the rights of the vulnerable in society, especially the girl child and women | | | | | | |
| | PROGRAM | SUB-PROGRAM | BROAD PROJECT ACTIVITY | INDICATORS | | | REMARKS IN RELATION TO CRITERIA IN BOX 6 |
| | | | | BASELINE (2013) | MTDP TARGET | ACHIEVEMENTS | |
| | | Data and Information Gathering | Template for gender statistics developed | Establish a comprehensive Database on gender and children issues | Ghana Data Gallery updated. Firm contracted to develop MIS facility for the Ministry Headquarters | Fully implemented | |
| | | Develop an Ageing Bill | National Aging Policy. | Draft the National Aging Bill for Cabinet Approval | Draft Ageing Bill Finalized for stakeholder validation | On-going | |
| | | Eban Elderly Welfare Card for the aged | Roll out registration exercise for aged persons onto the Eban Elderly Welfare Card | Enroll 25,000 aged persons unto the Eban Elderly Welfare Card | 20,515 Eban cards out of the projected 25,000 Eban Elderly Welfare cards have been issued in all ten regions. MoU signed with Metro Mass Transit for 50% rebate for the elderly | Implemented but not in the MTDP | |

| PERIOD | THEMATIC AREA: TRANSPARENT AND ACCOUNTABLE GOVERNANCE | | | | | | |
|--------|--|---------------------------|---|--|---|--|--|
| | POLICY OBJECTIVE: | | | | | | |
| | <ul style="list-style-type: none"> Promote the effective integration of gender considerations at all stages, and in all dimensions of data production and creation of statistical knowledge | | | | | | |
| | PROGRAM | SUB-PROGRAM | BROAD PROJECT ACTIVITY | INDICATORS | | | REMARKS IN RELATION TO CRITERIA IN BOX 5 |
| | | | | BASELINE (2013) | MTDP TARGET | ACHIEVEMENTS | |
| 2014 | Gender Equity women empowerment | Gender Mainstreaming (GM) | Compiled list of 48 GDOs from the various MDAs | | Integrate gender into government policy and planning systems and financial frameworks, and their implementation at all levels | 22 GDOs from various MDAs trained on GM to integrate gender concerns into Government policies and programmes | Ongoing GM |
| | | | Data and Information Gathering | Template for gender statistics | Establish a comprehensive Database on gender and children issues | Management Information System on Gender Statistics being developed. | on-going |
| | | Social Services | Provide Shelter and Care for Children in Homes and subvented Orphanages | Provided Shelter and Care for 900 Children in Homes and 2 subvented Orphanages | Provide Shelter and Care for 650 in 3 Children Homes and 2 subvented Orphanages | 365 Children were provided with counselling and education in 3 government residential Homes for Children and two subvented institution | On-Going |
| | | | Ratify the Hague Convention | Prepare Documents to Ratify The Hague Convention | Ratify the Hague Convention by 2016 | Ratified Hague Convention, Amended the Children's Act, Establish Central Adoption Authority and developed regulations for Foster Care. | Fully Implemented |

| PERIOD | THEMATIC AREA: TRANSPARENT AND ACCOUNTABLE GOVERNANCE | | | | | | |
|--------|--|-------------|--|---|---|--|--|
| | POLICY OBJECTIVE: | | | | | | |
| | <ul style="list-style-type: none"> Promote the effective integration of gender considerations at all stages, and in all dimensions of data production and creation of statistical knowledge | | | | | | |
| | PROGRAM | SUB-PROGRAM | BROAD PROJECT ACTIVITY | INDICATORS | | | REMARKS IN RELATION TO CRITERIA IN BOX 5 |
| | | | | BASELINE (2013) | MTDP TARGET | ACHIEVEMENTS | |
| 2015 | | RSIM | Data and Information Gathering | Template for gender statistics developed | Establish a comprehensive Database on gender and children issues | Compiled information to address list of issues raised in Ghana's 6th and 7th combined CEDAW. | Fully implemented |
| | | | Gender Mainstreaming | Compiled list of 48 GDOs from the various MDAs | Integrate gender into government policy and planning systems and financial frameworks, and their implementation at all levels | 48 Gender Desk Officers trained in GM and GRB. Template for quarterly reporting for Gender Desk Officers finalized. | Fully implemented |
| | | PPMED | Restructure MoGCSP to achieve new mandate | Developed organizational and institutional frameworks of MoGCSP | To develop an organizational manual for MoGCSP | A Change Management Assessment of MoGCSP was undertaken | On-going |
| | | F&A | Provide administrative support for the effective running of the Ministry | administrative support provided to the Ministry | | Procured Office equipment and 4 vehicles for the Ministry | F&A |

| PERIOD | THEMATIC AREA: TRANSPARENT AND ACCOUNTABLE GOVERNANCE | | | | | | |
|---------|--|------------------------|--|--|--|---|-------------------|
| | POLICY OBJECTIVE: | | | | | | |
| | • Promote the effective integration of gender considerations at all stages, and in all dimensions of data production and creation of statistical knowledge | | | | | | |
| PROGRAM | SUB-PROGRAM | BROAD PROJECT ACTIVITY | INDICATORS | | | REMARKS IN RELATION TO CRITERIA IN BOX 5 | |
| | | | BASELINE (2013) | MTDP TARGET | ACHIEVEMENTS | | |
| | Social Development | School feeding | Organise Training for cooks, caterers, Head Teachers and SHEP on Nutrition and Hygienic food practices | 1,500 caterers and cooks trained on food, safety, and hygiene and child nutrition. | 5,700 caterers, cooks, Head Teachers and SHEP to be trained. | 4,889 Trained Caterers, Head cooks, Head teachers and SHEP teacher in food safety, hygiene, and child nutrition | Fully Implemented |
| | | | Expansion of school feeding facility to deprived communities | N/A | 5,624 communities was targeted | Engaged 5,285 communities to implement the programme | Fully Implemented |
| | | | Link Farmers to caterers in beneficiary communities. | N/A | 2,968 farmers were targeted during the period. | Linked 498 farmer to the programme | On-going |

| PERIOD | THEMATIC AREA: TRANSPARENT AND ACCOUNTABLE GOVERNANCE | | | | | | |
|-----------------|--|-------------------|------------------------|--|---|--|--|
| | POLICY OBJECTIVE: | | | | | | |
| | • Promote the effective integration of gender considerations at all stages, and in all dimensions of data production and creation of statistical knowledge | | | | | | |
| | PROGRAM | SUB-PROGRAM | BROAD PROJECT ACTIVITY | INDICATORS | | | REMARKS IN RELATION TO CRITERIA IN BOX 6 |
| BASELINE (2013) | | | | MTDP TARGET | ACHIEVEMENTS | | |
| 2016 | | Women Empowerment | Gender Mainstreaming | Compiled list of 48 GDOs from the various MDAs | Integrate gender into government policy and planning systems and financial frameworks, and their implementation at all levels | Gender analysis of the ministry’s 2015/2016 budget conducted. Draft Report produced | Fully implemented |

| PERIOD | THEMATIC AREA: TRANSPARENT AND ACCOUNTABLE GOVERNANCE | | | | | | |
|--------|---|-------------|--|---|---|---|--|
| | POLICY OBJECTIVE: <ul style="list-style-type: none"> Promote the effective integration of gender considerations at all stages, and in all dimensions of data production and creation of statistical knowledge | | | | | | |
| | PROGRAM | SUB-PROGRAM | BROAD PROJECT ACTIVITY | INDICATORS | | | REMARKS IN RELATION TO CRITERIA IN BOX 6 |
| | | | | BASELINE (2013) | MTDP TARGET | ACHIEVEMENTS | |
| | | | Data and Information Gathering | Template for gender statistics developed | Establish a comprehensive Database on gender and children issues | Ghana Data Gallery updated. Firm contracted to develop MIS facility for the Ministry Headquarters | Fully implemented |
| | | F&A | Provide administrative support for the effective running of the Ministry | administrative support provided to the Ministry | | procured Office equipment and 6 vehicles for the Ministry Provided electricity, water, fuel and serviced vehicles. | Fully implemented |
| | | HR | facilitate the promotion of staff | | 16 officers promoted to the next higher grades (Administrative officers, Computer programmer, Security and Drivers) | 16 officers promoted to the next higher grades (Administrative officers, Computer programmer, Security and Drivers) | on-going |
| | | PPMED | Restructure MoGCSP to achieve new mandate | Developed organizational and institutional frameworks of MoGCSP to conform with new mandate: - | Developed 5year strategic plan for MoGCSP | A Five Year Strategic Plan to guide the implementation of MoGCSP plans has been developed | Fully implemented |
| | | GSFP | Develop National School Feeding Policy | N/A | National School Feeding Policy to be completed by the end of the year. | Received Cabinet approval of the National School Feeding Policy | Fully Implemented. |

| PERIOD | THEMATIC AREA: TRANSPARENT AND ACCOUNTABLE GOVERNANCE | | | | | | |
|--------|--|-------------------|--|--|---|--|--|
| | POLICY OBJECTIVE: | | | | | | |
| | <ul style="list-style-type: none"> Promote the effective integration of gender considerations at all stages, and in all dimensions of data production and creation of statistical knowledge | | | | | | |
| | PROGRAM | SUB-PROGRAM | BROAD PROJECT ACTIVITY | INDICATORS | | | REMARKS IN RELATION TO CRITERIA IN BOX 6 |
| | | | | BASELINE (2013) | MTDP TARGET | ACHIEVEMENTS | |
| 2017 | | | Initiate mentorship programme for Girls' Empowerment | N/A | Carry out mentorship programmes for 500 Girls nationwide | 90 girls in the central region mentored | On-going |
| | | | Reduce the incidence of adolescent pregnancy | N/A | Develop a 5 year strategic plan | First draft of 5-year strategic plan to reduce adolescent pregnancy produced | on-going |
| | | Women Empowerment | Register ambassadors for the HeForShe campaign | N/A | Identify and register 2,000 ambassadors | Registered 2,099 ambassadors | Implemented but not in the MTDP |
| | | RSIM | Gender Mainstreaming | Compiled list of 48 GDOs from the various MDAs | Integrate gender into government policy and planning systems and financial frameworks, and their implementation at all levels | Gender analysis of the ministry's 2015/2016 budget conducted. Draft Report produced | Fully implemented |

| PERIOD | THEMATI C AREA | HUMAN DEVELOPMENT PRODUCTIVITY AND EMPLOYMENT | | | | | |
|--------|---|---|--|--|--|--|--|
| 2014 | 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| | | | standardization in operations of Residential Home (RHC) for Children in the country | 143 RHC were operating in the country | standardize RHC operations in the country | 119 RHC were operating in the country, 38 were monitored, 3,740 children were in the RHC, 220 children in RHC profiled, 1 licensed, 24 RHCs closed down, 576 children reunited with families | on-going |
| | | | Monitor day care centers and collect data on them | 1,155 day care centers were monitored and data on them collected | Monitor no. of day care centers and collected data on them | <ul style="list-style-type: none"> 200-day care centers monitored 574 new day care centered registered 414 centers had their licenses renewed 308 caregivers (attendants trained) | on-going |
| | | | Provide children with welfare services | 4,682 children were provided with family welfare services | Provide no. of children with welfare services | 15,252 were provided with family welfare services | on-going |
| THEMATIC AREA | HUMAN DEVELOPMENT PRODUCTIVITY AND EMPLOYMENT | | | | | | |
| Policy objective | Policy Objective: <ul style="list-style-type: none"> Protect children against violence, abuse and exploitation | | | | | | |
| PROGRAM | SUB-PROGRAM | BROAD PROJECT OBJECTIVE | INDICATORS | | | | REMARKS IN CRITERIA 6 |
| | | | BASELINE | MTDP TARGET | ACHIEVEMENTS | | |
| Domestic Violence and Human Trafficking | Human Trafficking | Develop regulation on the Human Trafficking | Zero Draft HT Regulation available. | HT Regulations improved | Solicited inputs from Parliament into the Draft HT regulation. | | on-going |
| Child Rights Promotion, Protection And Development | | Ratification of Hague convention | children's Act, Act 560, | Ratify Hague convention | Prepared documents for the ratification of the Hague convention, | | on-going |
| Social Development | Social Protection | Develop Social Protection Policy | national social protection strategy | Develop Social Protection Policy | Cabinet approved received : <ul style="list-style-type: none"> Develop SP policy Establish National Targeting Unit | | on-going |

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| | | | | | <ul style="list-style-type: none"> Establish institutional framework for SP coordination | |
| CHILD DEVELOPMENT AND PROTECTION | | Implement the United Nation's Convention on Right of Children | Ghana's 3 rd , 4 th & 5 th Consolidated Report on the implementation of the United Nation's Convention on the Right of the Child | Submit Ghana's response to the list of issues raised by the UNCRC | <ul style="list-style-type: none"> Submitted Ghana's response to the list of issues raised by the UNCRC Defended Ghana's report to the UNCRC in Geneva on 9th May, 2015 | Fully implemented |
| | | Ratification of Hague convention | children's Act, Act 560, | Ratify Hague convention | <p>Instruments on accession to Hague convention on inter-country adoption passed by Parliament in December, 2015.</p> <p>Documents on adoption regulations with Attorney General's Dep't; Central Adoption Authority established but yet to be operationalized</p> | on-going |
| Domestic Violence and Human Trafficking | Human Trafficking | Develop regulation on the Human Trafficking | Zero Draft HT Regulation available. | HT Regulations improved | HT Regulation finalized and passed | fully implemented |
| | | Improve the fight against Human Trafficking | - | Improvement in the fight against Human Trafficking | <p>Successfully signed the Child Protection Compact Agreement on TIP with the United States</p> <p>21 rescued victims of trafficking from South Africa given necessary care including professional psychosocial support at Don Bosco shelter</p> | implemented but not in MTDP |
| Domestic violence | | Enhance Capacities of Judges, investigators and prosecutors to deal with DV Cases | | Build capacity of Judges, investigators and prosecutors to deal with DV Cases | Trained 94 participants made up of High Court & Appeals Court Judges, Investigators and Prosecutors from AG's Office and the Police on Sexual and Gender Based Violence. | on-going |

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| | | Bring Domestic Violence Services closer to market women | DOVVSU offices of Police Service available | Establish Domestic Violence Service centers in selected market places | Functional Service Centres to Provide Sexual/Gender Based Violence Coordinated Response at Abgobloshi & Mallam Atta Market | on-going |
| | | Undertake research on Domestic Violence issues | | Undertake research on Domestic Violence issues | Researched on Violence Against Women and Girls published | fully implemented |
| Social Development | Social Protection | Develop Social Protection Policy | national social protection strategy | Develop Social Protection Policy | SP policy developed and approved by Cabinet Ghana National Household Registry established and operationalised | |
| | | Extend Emergency LEAP services to affected persons of disasters | | Extend Emergency LEAP services to affected persons of disasters | Emergency LEAP grant support was extended 2,881 June 3 rd Flood and fire affected persons in Accra and 650 in Ashaiman have been registered; onto the NHIS | on-going |
| | | Implement LEAP 1000 | | Implement LEAP 1000 | In March, 2015, the Ministry launched the LEAP 1000 programme. 6,224 beneficiary households in 7 districts of the Northern and 3 districts in Upper East regions for the LEAP 1000 have been paid. | on-going |
| | | enroll LEAP beneficiary onto GHIPSS platform nationwide | | enroll 147,000 LEAP beneficiary onto GHIPSS platform nationwide | E-payment Platform being used: 130,000 out of 147,000 paid out of Ezwich/Biometric Verificat | on-going |

| PERIOD | THEMATIC AREA: HUMAN DEVELOPMENT, PRODUCTIVITY AND EMPLOYMENT | | | | | | |
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| | POLICY OBJECTIVE: | | | | | | |
| | <ul style="list-style-type: none"> Ensure effective appreciation of and inclusion of disability issues | | | | | | |
| | PROGRAM | SUB-PROGRAM | BROAD PROJECT ACTIVITY | INDICATORS | | | REMARKS IN RELATION TO CRITERIA IN BOX 6 |
| | | | | BASELINE (2013) | MTDP TARGET | ACHIEVEMENTS | |
| 2016 | Child Development and Protection | | Ratification of Hague convention | children's Act, Act 560, | Ratify Hague convention | <ul style="list-style-type: none"> Children's Amendment bill laid before parliament. Final validation of adoption and foster care regulations done. | on-going |
| | | Human Trafficking and Domestic Violence | Improve the fight against Human Trafficking | - | Improvement in the fight against Human Trafficking | <ul style="list-style-type: none"> Survey on HT carried out SOP for Victims of Trafficking developed Capacity built for 90 Security Officers Organized Customized training for 25 Border Security Agencies on Identification and rescue of Victims of Human Trafficking | |
| | | Social Development | Provide Social Welfare Services to aged person | | 208 aged persons and 12 aged inmates at Central Destitute Infirmary to be provided with social welfare services | 15 aged persons and 12 inmates at Central Destitute infirmary were provided with social welfare services. | on-going |
| | Social Development | Social Protection | Develop Social Protection Policy and Bill | national social protection strategy | Develop Social Protection Policy | SP policy launched Draft SP Bill developed | on-going |
| | | | Extend Emergency LEAP services to affected persons of disasters | | Extend Emergency LEAP services to affected persons of disasters | Emergency LEAP grant support was extended to 625 affected persons in the Nsawam-Adoagyiri dynamite explosion | |
| | | Social Protection | Develop Case Management and M&E modules for LEAP | - | Develop Case Management and M&E modules for LEAP | M&E modules case management developed, | on-going |

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| | | | GhiPSS Nationwide Enrolment Exercise | | GhiPSS Nationwide Enrolment Exercise | 147,000 LEAP beneficiaries enrolled onto the Ezwich platform | implemented but in the MTDP |
| | | | Develop communication plan | | Develop communication plan | Draft communication plan developed | Ongoing |
| | | | Register LEAP Beneficiaries with National Health Insurance Services (NHIS) | - | Register 213,044 LEAP Beneficiaries with National Health Insurance Services (NHIS) | 82,154 out of 213,044 LEAP beneficiary households have been registered and are benefiting from NHIS. | Ongoing |
| | | | Sensitize and Monitor the registration of LEAP beneficiaries on to the LIPW | - | Sensitize and Monitor the registration of LEAP beneficiaries on to the LIPW | 3,013 LEAP beneficiaries Sensitize and registered onto LIPW | on-going |
| 2017 | Domestic Violence and Human Trafficking | Domestic Violence / Human Trafficking | Finalize the development of Human Trafficking National Plan of Action | | Finalize the development of Human Trafficking National Plan of Action | HT NPA Finalized, Launched and disseminated | Implemented |
| | | | - Improve the fight against Human Trafficking | | Coordinate CPC Partnership activities | 2 Technical working committee meetings organized to receive reports of implementation 81 rescued victims receiving care and protection in various shelters as at June | On going |
| | Domestic Violence | | Finalize National Strategic Framework document available. | Nil | Finalized National Strategic Framework document available. | Launch and disseminate National Strategic Framework on Ending Child Marriage | on-going |
| | Social Development | Social Protection | Establish a single national | | Establish a single national household registry | Data collection of households in upper west completed | on-going |

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| | | | household registry | | | Carried out structure listing for all 1,680 communities and sections of the Upper East region | |
| 2017 | Social Development | Social service | Provide Shelter and Care for 650 in 3 Children Homes and 2 subvented Orphanages | 153 children Provided Shelter and Care for Children in Homes and 2 subvented Orphanages | Provide Shelter and Care for 650 in 3 Children Homes and 2 subvented Orphanages | 276 Children were provided with counselling and education in 3 government residential Homes for Children and two subvented institution | The number of children catered for increased as compared to 2016 |
| | | | Draft Regulation on Adoption and Foster Care | Letter on Accession to the Hague Convention Assented by the President The letter of Accession deposited at the depository of Hague Convention, Ministry of Foreign Affairs of the Netherlands | | Draft Regulation is to be Finalised by the Attorney Generals Department by the close of 2017 | on-going |
| | | Social Protection | Develop Case Management and M&E modules for LEAP | | Develop Case Management and M&E modules for LEAP | M&E modules case management developed, | fully implemented |
| | | | GhiPSS Nationwide Enrollment Exercise | | GhiPSS Nationwide Enrollment Exercise | 147,000 LEAP beneficiaries enrolled onto the Ezwich platform | fully implemented |
| | | | Develop communication plan | | Develop communication plan | Draft communication plan developed | fully implemented |

| | | | | | | | |
|--|--|--|--|--|---|---|----------|
| | | | Register LEAP Beneficiaries with National Health Insurance Services (NHIS) | | Register 194,000 LEAP Beneficiaries with National Health Insurance Services (NHIS | 550,000 LEAP beneficiaries have been registered and are benefiting from NHIS. | On going |
| | | | -Sensitize and Monitor the registration of LEAP beneficiaries on to the LIPW | | Sensitize and Monitor the registration of LEAP beneficiaries on to the LIPW | 4,900 LEAP beneficiaries Sensitize and registered onto LIPW | On going |

1.6 Budget Allocation and Expenditure

The total budget allocations and releases for the 2014-2017 period under review are indicated in table 1.2. A total amount of **Eighty-Three Million, One hundred and thirty-Two Thousand, One Hundred and Fifty-Nine Ghana Cedis and Forty-Two Pesewas (GH¢83,132,159.42)** was released for compensation of employees. This amount represent the total request made to the Ministry of Finance in this regard. For capital expenditure, out of an approved ceiling of **Two Million Three Hundred and Forty-Nine Thousand and Three and Fifty Ghana Cedis (GH¢2,349,350.00)** only **Five Hundred Thousand Ghana Cedis (GH¢500,000.00)** was released for capital expenditure related activities. Under goods and services, a total amount of **Three Hundred and Ninety-Six Million and Thirty-Eight Thousand, Five-Hundred and Seventy-Nine Ghana Cedis and Sixty-Eight Pesewas. (GH¢396,038,579.68)** was released.

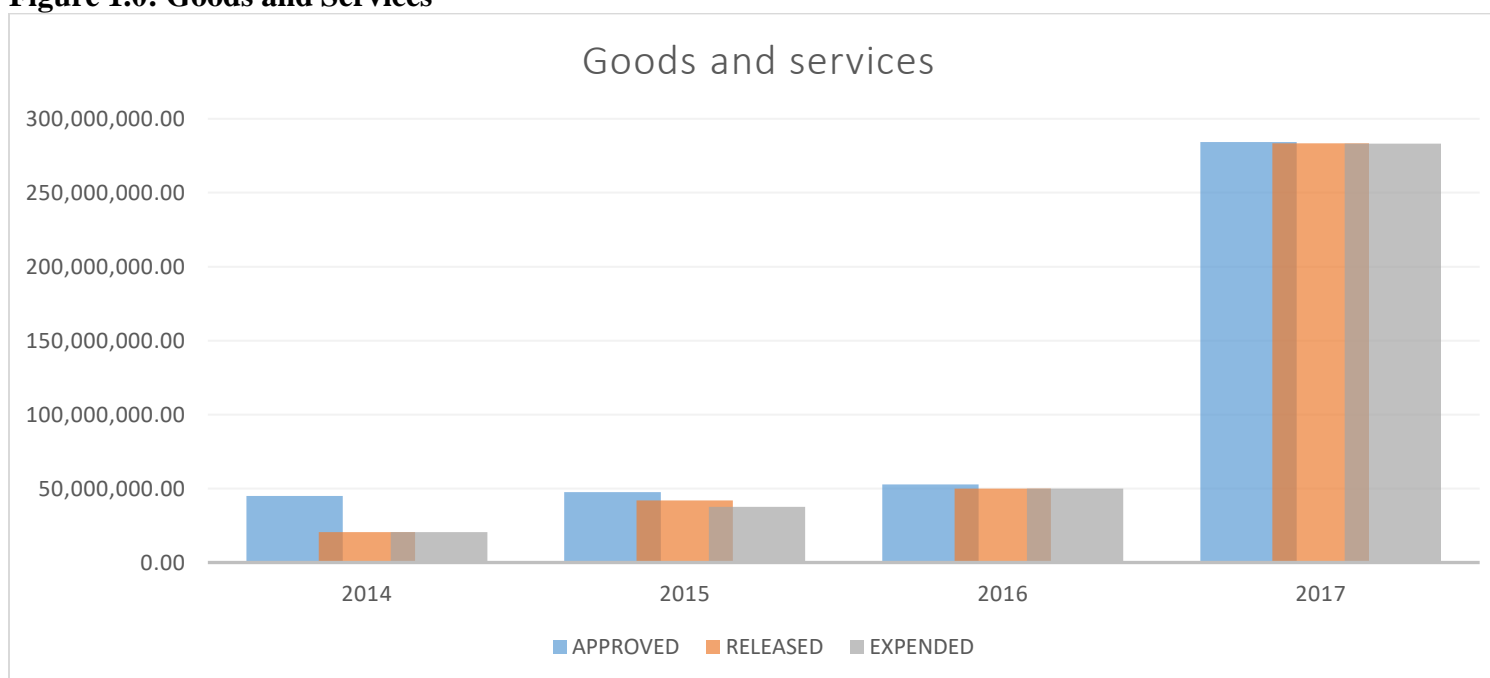
Table 1.2: Total Releases from Government of Ghana

| PERSONNEL EMOLUMENTS (wages and salaries) | | | | | | | |
|---|----------------------|-------------------------|---------------|------------|----------------|--------------------|--------------|
| Year | Requested As planned | Approved As per ceiling | Released | Deviations | | Actual Expenditure | Variance |
| | | | | | | | |
| | A | B | C | A-B | B-C | D | C-D |
| | GH¢ | GH¢ | GH¢ | GH¢ | GH¢ | GH¢ | GH¢ |
| 2014 | 17,335,506.00 | 17,335,506.00 | 22,965,233.62 | 0 | (5,629,727.62) | 22,965,233.62 | 0 |
| 2015 | 13,725,775.00 | 13,725,775.00 | 17,831,424.50 | 0 | (4,105,649.50) | 17,831,424.50 | 0 |
| 2016 | 18,206,956.00 | 18,206,956.00 | 18,276,294.25 | 0 | (69,338.25) | 18,276,294.25 | 0 |
| 2017 | 22,883,103.00 | 22,883,103.00 | 24,059,207.05 | 0 | (1,176,104.05) | 22,883,103.00 | 0 |
| CAPITAL EXPENDITURES/ASSETS | | | | | | | |
| Year | | | | | | | |
| 2014 | 1,349,350.00 | 1,349,350.00 | | 0 | 1,349,350.00 | | 0 |
| 2015 | 500,000.00 | 500,000.00 | | 0 | 500,000.00 | | 0 |
| 2016 | | 0 | | | | | |
| 2017 | 500,000.00 | 500,000.00 | 500,000.00 | 0 | 0 | 1,248,335.08 | (748,335.08) |
| GOODS AND SERVICES | | | | | | | |
| 2014 | 45,000,000.00 | 45,000,000.00 | 20,643,418.38 | 0 | 24,356,581.62 | 20,643,418.38 | 0 |

| | | | | | | | |
|------|----------------|----------------|-----------------------|---|--------------|----------------|--------------|
| 2015 | 47,500,000.00 | 59,500,000.00 | 42,031,075.32 | 0 | 5,468,924.68 | 37,594,749.13 | 4,436,326.19 |
| 2016 | 52,750,000.00 | 52,750,000.00 | 50,030,782.49 | 0 | 2,719,217.51 | 50,028,362.84 | 2,419.65 |
| 2017 | 284,249,920.00 | 284,249,920.00 | 283,333,303.49 | 0 | 916,616.51 | 283,169,788.78 | 163,514.71 |
| | | | 396,038,579.68 | | | | |

Figure 1.0 gives a graphical representation of the goods and services allocation for 2014-2017. It should be noted that the huge jump in the 2017 budget figure is as a result of Social Protection (SP) and GSFP budget being routed through the Ministry.

Figure 1.0: Goods and Services



The ministry's total release for goods and services excluding school feeding and SP is presented in figure 2.0

Figure 2.0: Goods and Services releases excluding LEAP and GSFP

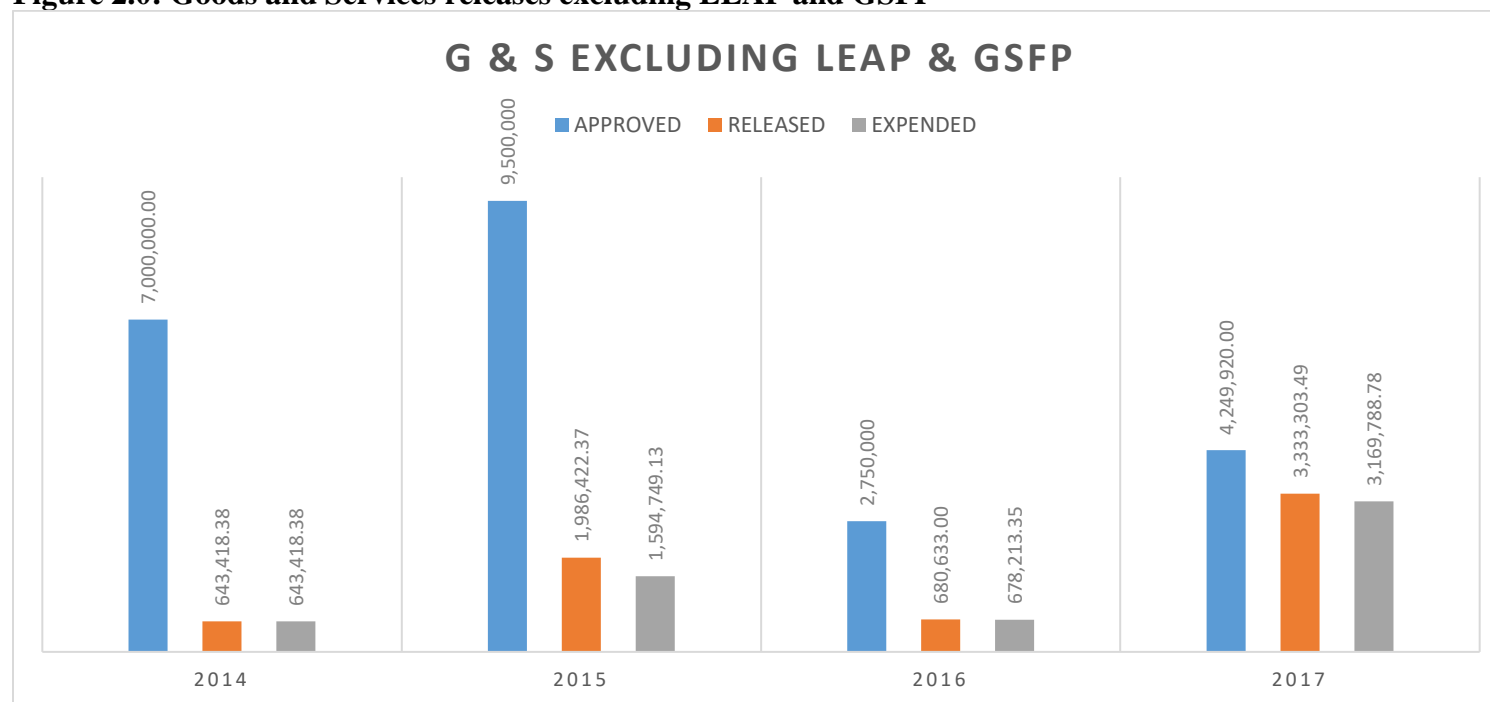


Table 1.3 represent the sources of finance for the Ministry under the review period comprising GoG, DACF releases and support from Donor Partners for the implementation of the GSGDA II plan.

Table 1.3: All Sources of Financial Resources

| Sources | 2014 | | | 2015 | | | 2016 | | | 2017 | | |
|-----------|-------------|---------------------|--------------|-------------|---------------------|--------------|-------------|---------------------|--------------|-------------|---------------------|--------------|
| | Planned GH¢ | Actual received GH¢ | Variance GH¢ | Planned GH¢ | Actual received GH¢ | Variance GH¢ | Planned GH¢ | Actual received GH¢ | Variance GH¢ | Planned GH¢ | Actual received GH¢ | Variance GH¢ |
| GoG (MoF) | 63,684,856 | 43,608,652 | 20,076,204 | 61,725,775 | 59,862,499.82 | 1,863,275 | 70,956,956 | 68,307,077 | 2,649,879 | 307,633,023 | 307,892,511 | (259,488) |
| IGF | 17,550 | 64,722 | (47,172) | 15,204 | 74,745 | (59,541) | 470,566 | 531,177 | (60,611) | 18,036 | 20929 | (2,893) |

| | | | | | | | | | | | | |
|--------------------------|------------|------------|------------|------------|---------------|--------------|-------------|-------------|-------------|-------------|-------------|------------|
| DACF (Common Fund) | | | | | | | 674,256,380 | 213,307,267 | 460,949,113 | 46,858,264 | 46,858,264 | |
| DPs | 27,336,302 | 13,708,253 | 13,628,049 | 19,890,715 | 35,786,030 | (15,895,315) | 138,175,846 | 95,057,328 | 43,118,519 | 127,625,415 | 107,729,975 | 19,895,440 |
| Total | 91,038,708 | 57,381,627 | 33,657,081 | 81,631,694 | 95,723,274.82 | (14,091,581) | 883,859,748 | 337,202,849 | 506,656,900 | 482,134,738 | 462,501,679 | 19,633,059 |

1.7 Key Problems

The under-listed are the key problems and challenges which were encountered during the 2014-2017 Sector Medium-Term Development Plan:

- Untimely and inadequate releases of Funds;
- Inadequate technical staff;
- Inadequate office space and logistics;
- Lack of appreciation and commitment toward vulnerable groups; and
- Lack of effective coordination among stakeholders

1.8 Lessons Learnt 2014-2017

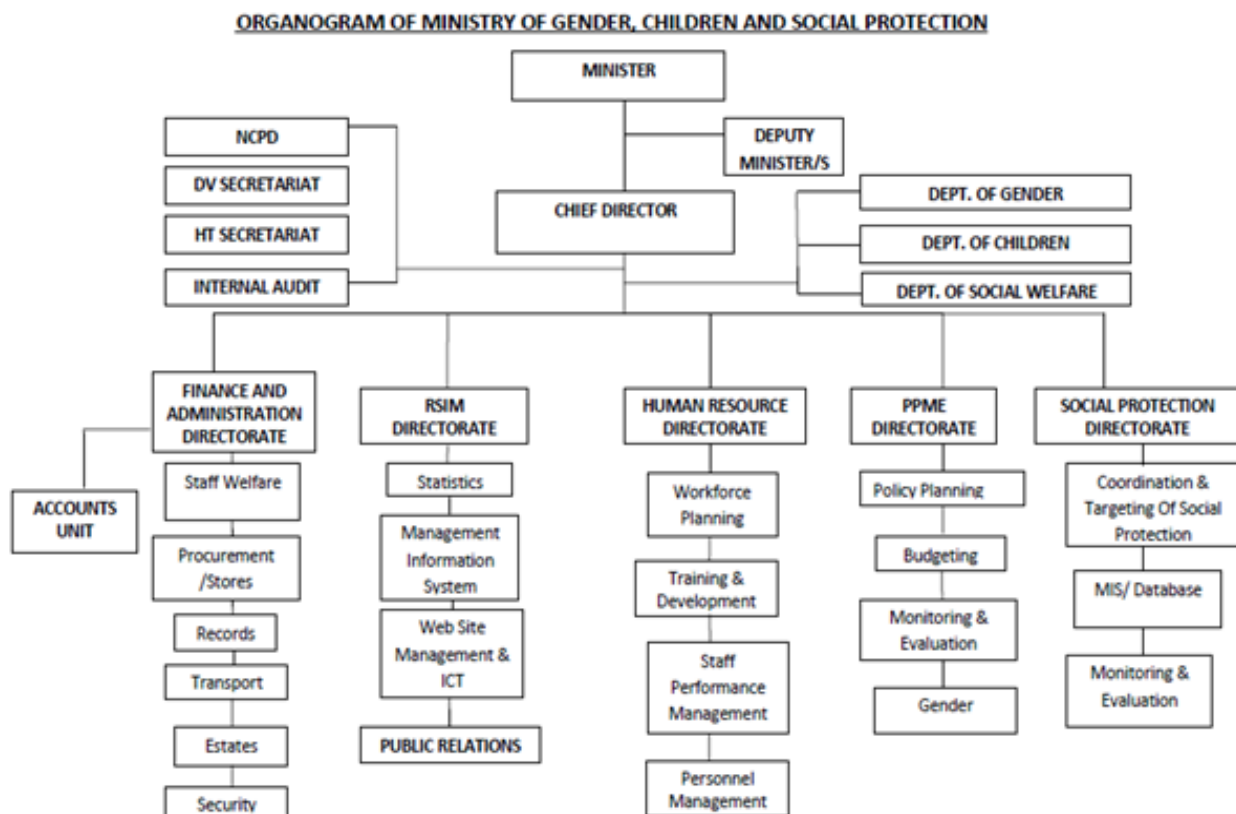
Effective collaboration with stakeholders including close relationship with key development partners enabled the Ministry to reduce cost in the implementation of its SMTDP 2014-2017. Prioritization of activities within the sector medium term development plan ensured implementation of activities in the Plan.

1.9 Analysis of Existing Situation/ Compilation of MOGCSP Profile

i Institutional capacity needs

The Ministry of Gender, Children and Social Protection is a central coordinating agency responsible for Gender, Children and Social Protection mainstreaming and the implementation of sector related policies and programs. The headquarters of the Ministry is responsible for policy formation, research and programme support to its implementing agencies.

Figure 1.3: Organogram of the MOGCSP



At the Headquarters, the Ministry is politically headed by a Minister and assisted technically by the Chief Director. There are six main line Directorates established under civil service law, these are:

1. Finance
2. Administration
3. Planning, Policy, Monitoring and Evaluation
4. Research, Statistics and Information Management/Public Relations
5. Human Resource Management

6. Social Protection

These six directorates report directly to the Chief Director. All other Units under the Directorates report to their Directorate Heads through the Chief Director to the Minister.

In addition to the line directorates, a National Council of Persons with Disability (NCPD), Domestic Violence (DV) Secretariat, and Human Trafficking (HT) Secretariat are secretariats under the Ministry.

The Departments under the Ministry are:

1. Department of Gender
2. Department of Children
3. Department of Social Welfare

The Ministry also run the following programmes:

- Livelihood Empowerment Against Poverty (LEAP)
- Ghana School Feeding Programme (GSFP)
- Ghana National Household Registry (GNHR)

These programmes also report through the Chief Director to the Minister.

Capacity Analysis

The capacity analysis of the Ministry of Gender, Children and Social Protection are clustered under the following:

- Human Resource
- Logistics and Infrastructure

Human Resource- Staff Strength by Cost Centres and Programmes

The total Ministry staff strength by cost and programme centre is Nine Hundred and Forty-Six (946) as presented in table 1.4. The table gives further information about the gaps in the staff strength of the Ministry. From the table, the Ministry needs an addition Five Hundred and Forty (540) staff to make up the establishment. It must be noted that the Ministry is understaff and there is the need for replacement of staff posted out of the Ministry.

Table 1.4: Human Resource- Staff Strength

| GRADE | ESTABLISHMENT | NUMBER AT POST | | TOTAL AT POST | VARIANCE | AGE DISTRIBUTION |
|----------------------|---------------|----------------|--------|---------------|----------|------------------|
| | | MALE | FEMALE | | | |
| Chief Director | 1 | 1 | 0 | 1 | 0 | 58yrs |
| Director | 37 | 9 | 10 | 19 | 18 | 56 -60 yrs. |
| Deputy Director | 34 | 7 | 14 | 21 | 13 | 38 – 42 yrs. |
| Assistant Director 1 | 120 | 20 | 15 | 35 | 85 | 37 – 45yrs |

| GRADE | ESTABLISHMENT | NUMBER AT POST | | TOTAL AT POST | VARIANCE | AGE DISTRIBUTION |
|------------------------------------|---------------|----------------|--------|---------------|----------|------------------|
| | | MALE | FEMALE | | | |
| Assistant Director IIA | 70 | 24 | 30 | 54 | 16 | 35 – 42 yrs. |
| Assistant Director IIB | 65 | 26 | 32 | 58 | 7 | Nil |
| Chief Accountant | 1 | 1 | 0 | 1 | 0 | 53 yrs. |
| Chief Records Officer | 1 | 0 | 0 | 0 | 1 | Nil |
| Chief Development Planning Officer | 1 | 0 | 1 | 1 | 0 | 54 yrs. |
| Principal Planning Officer | 1 | 0 | 1 | 1 | 0 | 45 yrs. |
| Principal Accountant | 3 | 8 | 3 | 11 | -8 | 37 – 53 yrs. |
| Chief Internal Auditor | 1 | 1 | 0 | 1 | 0 | 36 yrs. |
| Principal Internal Auditor | 7 | 1 | 0 | 1 | 6 | 35 yrs. |
| Legal Counsel | 1 | 0 | 0 | 0 | 1 | Nil |
| Senior Accountant | 1 | 2 | 1 | 3 | -2 | 54 – 59 yrs. |
| Senior Planning Officer | 1 | 0 | 0 | 0 | 1 | Nil |
| Senior Prog. Officer | 30 | 10 | 9 | 19 | 11 | 34yrs-56yrs |
| Senior Budget Analyst | 1 | 0 | 0 | 0 | 1 | Nil |
| Senior Programme Officer | 16 | 12 | 7 | 19 | -3 | Nil |
| Senior Information Officer | 1 | 0 | 0 | 0 | 1 | Nil |
| Senior Private Secretary | 50 | 1 | 34 | 35 | 15 | 47 yrs. |
| Programme Officer | 28 | 7 | 5 | 12 | 16 | Nil |
| Records Officer | 9 | 0 | 2 | 2 | 7 | 34 yrs. |
| Protocol Officer | 1 | 0 | 1 | 1 | 0 | 34yrs. |
| Planning Officer | 1 | 0 | 0 | 0 | 1 | Nil |
| Internal Auditor | 1 | 0 | 1 | 1 | 0 | 32 yrs. |
| Senior Supply Officer | 1 | 1 | 0 | 1 | 0 | 37yrs. |
| Supply Officer | 1 | 0 | 0 | 0 | 1 | Nil |
| Assistant Internal Auditor | 1 | 0 | 0 | 0 | 1 | Nil |
| Private Secretary | 3 | 0 | 0 | 0 | 3 | Nil |
| Public Relations Officer | 4 | 0 | 0 | 0 | 4 | Nil |
| Stenographer Secretary | 3 | 0 | 2 | 2 | 1 | 42 -46 yrs. |
| Programmer | 1 | 0 | 0 | 0 | 1 | Nil |
| Assist. Programme Officer | 28 | 4 | 6 | 10 | 18 | 31 – 39 yrs. |
| Assist. Planning Officer | 1 | 1 | 0 | 1 | 0 | 27 yrs. |
| Assist. Programmer | 2 | 3 | 1 | 4 | -2 | 32 yrs. |
| Assist. Research Officer | 1 | 1 | 0 | 1 | 0 | 31 yrs |
| Senior IT/IM Officer | 1 | 0 | 0 | 0 | 1 | Nil |
| Senior Personnel Officer | 1 | 0 | 0 | 0 | 1 | Nil |

| GRADE | ESTABLISHMENT | NUMBER AT POST | | TOTAL AT POST | VARIANCE | AGE DISTRIBUTION |
|----------------------------------|---------------|----------------|--------|---------------|----------|------------------|
| | | MALE | FEMALE | | | |
| IT/IM Officer | 2 | 0 | 0 | 0 | 2 | Nil |
| Stenographer Grade 1 | 2 | 1 | 1 | 2 | 0 | 41 – 42 yrs. |
| Stenographer Grade II | 14 | 0 | 1 | 1 | 13 | 33 yrs. |
| Accountant | 9 | 4 | 2 | 6 | 3 | 34 – 44yrs. |
| Estate Officer | 1 | 0 | 0 | 0 | 1 | Nil |
| Principal Storekeeper | 18 | 11 | 6 | 17 | 1 | 26 - 31 yrs. |
| Principal Records Supervisor | 1 | 0 | 0 | 0 | 1 | Nil |
| Senior Records Supervisor | 6 | 0 | 1 | 1 | 5 | 34 yrs. |
| Senior Storekeeper | 2 | 0 | 0 | 0 | 2 | Nil |
| Senior Receptionist | 2 | 0 | 0 | 0 | 2 | Nil |
| Senior Accounts Technician | 1 | 1 | 0 | 1 | 0 | 42 yrs |
| Junior Accounts Technician | 0 | 0 | 0 | 0 | 0 | Nil |
| Junior Accounts Officer | 1 | 0 | 0 | 0 | 1 | Nil |
| Yard Foreman | 2 | 0 | 0 | 0 | 2 | Nil |
| Heavy Duty Driver | 2 | 1 | 0 | 1 | 1 | 54 yrs. |
| Driver Grade I | 42 | 30 | 0 | 30 | 12 | 57 yrs. |
| Driver Grade II | 15 | 5 | 0 | 5 | 10 | Nil |
| Dispatch Rider | 1 | 0 | 0 | 0 | 1 | Nil |
| Principal Security Guard | 1 | 1 | 0 | 1 | 0 | 59 yrs. |
| Senior Security Guard | 2 | 1 | 0 | 1 | 1 | 36 yrs. |
| Assist. Security Guard | 9 | 3 | 0 | 3 | 6 | Nil |
| Headman Watchman | 69 | 23 | 0 | 23 | 46 | 37 yrs. |
| Chief Gardener | 2 | 2 | 0 | 2 | 0 | 43 – 53yrs. |
| Chief Headman | 1 | 1 | 0 | 1 | 0 | 44 yrs. |
| Headman Sanitary Labourer | 87 | 15 | 20 | 35 | 52 | 36yrs. |
| Headman | 13 | 8 | 0 | 8 | 5 | 43yrs. |
| Chief Child Care Officer | 20 | 0 | 12 | 12 | 8 | 25 - 51 yrs. |
| Principal Child Care Officer | 35 | 0 | 17 | 17 | 18 | 50-55 yrs. |
| Senior Child Care Officer | 62 | 0 | 49 | 49 | 13 | 37 -49 yrs. |
| Child Care Officer | 42 | 0 | 31 | 31 | 11 | 45-55 yrs. |
| Assistant Child Care Officer | 35 | 0 | 22 | 22 | 13 | 25-40 yrs. |
| Child Care Assistant | 38 | 0 | 21 | 21 | 17 | 50 - 58 yrs. |
| Chief Technical Instructor | 20 | 8 | 5 | 13 | 7 | 52 - 56 yrs. |
| Asst. Chief Technical Instructor | 42 | 17 | 11 | 28 | 14 | 28 - 59 yrs. |
| Principal Technical Instructor | 49 | 26 | 18 | 44 | 5 | 26 - 59 yrs. |

| GRADE | ESTABLISHMENT | NUMBER AT POST | | TOTAL AT POST | VARIANCE | AGE DISTRIBUTION |
|-------------------------------------|---------------|----------------|------------|---------------|------------|------------------|
| | | MALE | FEMALE | | | |
| Senior Technical Instructor | 80 | 38 | 34 | 72 | 8 | 23 - 40 yrs. |
| Technical Instructor | 30 | 17 | 10 | 27 | 3 | 32 - 56 yrs. |
| Snr. Assistant Technical Instructor | 23 | 6 | 12 | 18 | 5 | 31 - 57 yrs. |
| Assistant Technical Instructor | 35 | 18 | 12 | 30 | 5 | 24 - 55 yrs. |
| Technical Officer | 60 | 38 | 20 | 58 | 2 | 23 - 47 yrs. |
| Cooks | 61 | 0 | 43 | 43 | 18 | 36 - 44 yrs. |
| Principal Executive Officer | 4 | 2 | 2 | 4 | 0 | 36 - 48 yrs. |
| Higher Executive Officers | 14 | 3 | 1 | 4 | 10 | 30 - 35 yrs. |
| Total | 1486 | 420 | 526 | 946 | 540 | |

The staff strength and level of technical expertise of the Ministry is not adequate to implement its activities and programmes to achieve its mandate. For example, expertise are required in the following areas; Monitoring and Evaluation, MIS, Social Protection, Legal, amongst others. The Ministry also lacks the capacity to carry out an effective and efficient Enterprise Risk Management (ERM). Enterprise Risk Management will ensure compliance with relevant statutes, rules and regulations, provide assurance on the soundness of internal controls and processes and will ultimately result in enhanced-decision and the achievement of the Ministry's objective. It is therefore necessary for the Ministry to develop the capacity of staff in ERM and commence its implementation.

Logistics and Infrastructure

The Ministry is currently operating in four different centers. The Headquarters is located at the former American embassy, the Department of Gender is being accommodated at the former National Council for Women and Department in Adabraka, Department of Children being housed at Afua Sutherland Park near the George Padmore Library, Department of Social Welfare is also located at the Ministry of Employment and Labour Relation. The Ministry also has Domestic Violence Secretariat, Human Trafficking Secretariat and the Nation Council of Persons with Disability all operating from different location as well.

The Ministry, over the years has improved the supply of logistics to its various cost centers and programmes to ensure effective and efficient delivery of service. Example, in 2016, the Ministry procured and distributed vehicles, laptops, photocopiers and printers, amongst others. The Ministry also improved the capacity of its office space by providing two temporary structures and Power Plant to accommodate staff and improve power supply that enhanced performance.

Table 1.5: Equipment Situation

| EQUIPMENT | TYPE | EXISTING | | | TOTAL NO. EXISTING (A) | NUMBER REQUIRED (B) | VARIANCE B-A |
|---------------------------------|-------------------------------|----------|------|------|------------------------------|---------------------------|-----------------|
| | | POOR | FAIR | GOOD | | | |
| COMPUTERS AND ACCESSORIES | DESKTOP | 55 | 32 | 44 | 131 | 257 | 181 |
| | LAPTOPS | 2 | 13 | 35 | 50 | 103 | 53 |
| | PRINTERS | 25 | 19 | 87 | 131 | 162 | 31 |
| | SCANNERS | 6 | 2 | 8 | 16 | 55 | 39 |
| | PHOTOCOPIERS | 13 | 7 | 10 | 30 | 73 | 43 |
| | LCD PROJECTORS | 3 | 2 | 4 | 9 | 32 | 23 |
| | FAX MACHINES | 1 | 0 | 0 | 1 | 21 | 20 |
| | PAPER SHREDDERS | 3 | 4 | 6 | 13 | 58 | 45 |
| | TELEPHONES | 16 | 3 | 31 | 50 | 33 | -17 |
| | VIDEO CONFERENCE EQUIPMENT | 0 | 0 | 0 | 0 | 19 | 19 |
| | DELEGATE MICS | 0 | 0 | 0 | 0 | 29 | 29 |
| | UPS | 13 | 9 | 35 | 57 | 176 | 119 |
| | TABLET | 0 | 0 | 900 | 900 | 1,810 | 910 |
| | VOLTAGESTABILIZERS(AVR) | 3 | 10 | 2 | 15 | 84 | 69 |
| ELETRICALS | GENERATOR | 2 | 0 | 1 | 3 | 6 | 3 |
| | AIR CONDITIONERS | 42 | 13 | 41 | 96 | 158 | 62 |
| | REFRIGERATORS | 10 | 27 | 12 | 49 | 72 | 23 |
| VEHICLES | SALON CARS | 4 | 1 | 2 | 7 | 21 | 14 |
| | CROSS COUNTRY -4x4 | 6 | 8 | 10 | 24 | 42 | 18 |
| | PICK-UPS | 25 | 13 | 17 | 55 | 94 | 39 |
| | MOTOR BIKE | 1 | 1 | 40 | 42 | 88 | 46 |

Note: the above logistics cover the entire Ministry including Regional and District offices of Departments, Social Welfare Institutions and Children Homes

Despite these successes, there is still the existence of some gaps. Most staff are yet to be allocated with equipment (computers and printers) to work with. Again, due to irregular maintenance of the office equipment, most of the equipment have broken down. Furthermore, there is limited and dilapidated office space at the Headquarters and Regional offices. The MTDP will focus on completing the HQ and improving conditions at the regional offices including providing logistics such at computers and cars to facilitate their work.

As part of the institutional capacity assessment, a sector capacity and management assessment was carried out using table 1.6 to ascertain the current state of the Ministry in carrying out its activities.

Table 1.6: Capacity and Management Index of MoGCSP

| Indicators | Score= 1 | Score= 5 | Score = 10 | Indicator average |
|----------------------------|----------|----------|------------|-------------------|
| Qualification of Personnel | | 5.0 | | |
| Staff Compliment | 1.0 | | | |
| M&E Skills & Knowledge | 1.0 | | | |
| Availability of Funds | | 5.0 | | |
| Utilization of Funds | | | 8.0 | |
| Timely Access to funds | | 7.0 | | |
| Leadership | | | 8.0 | |
| Management | | | 8.0 | |
| Workload | | 5.0 | | |
| Motivation and Incentives | 3.0 | | | |
| Equipment/Facilities | 2.0 | | | |
| Total Score | 7 | 22 | 24 | 4.8 |
| Index 0.44 | | | | |

The results of the capacity and management index assessment suggest that the ministry should do more to improve its capacity. With an index of 0.44 which is relatively low, a lot is required in the area of skills and knowledge, staff compliment, infrastructure and logistics, and motivation. This MTDP will focus on measures to ensure capacity building of staff in the areas of policy, gender mainstreaming and M&E.

1.10 Analysis of cross cutting issues

ii. Biodiversity, Climate change, green economy and environment in general

As a Ministry responsible for the protection of the rights of the vulnerable, any change in the biodiversity and climate will have negative influence on our constituents, as most vulnerable groups are in subsistence farming with limited access to agro-inputs. However, the advent of green economy provides an opportunity for the vulnerable in society to take part in the preservation of the environment and ecosystems to ensure environmental sustainability. The SMTDP will focus on how the vulnerable – women and PWDs could be linked to government green jobs strategy especially under the one district one factory project.

iv Migration (emigration and immigration)

The teaming number of children, youth and women migrating from the rural areas to urban areas for non-existent jobs is of great concern to the Ministry. One of such issue is the phenomenon of young girls called kayayei who migrate mainly from the three Northern regions to urban market centres in the capital cities in the south for non-existent jobs. This has therefore developed into a developmental and social challenge for the country to tackle. Such persons do not have access to good housing, health, education and sanitation. There is also a growing concern on the issue of streetism in the country. Children sell and sleep on the streets leading to school delinquency, school dropout and homelessness.

To address these menaces, the SMTDP will focus on the implementation of programs that will provide skills and alternative livelihood for these girls. Promote the implementation of FCUBE by reintegrating children of school going age in the streets school, educating parents on their responsibilities and enactment of laws that protect children.

v. Employment

Creation of job opportunities for the vulnerable especially the youth is a key factor in the poverty reduction and national development. Creating sustainable jobs through effective targeting of social protection interventions will ensure an equal opportunity for the participation of all. Opportunities within the SMTDP will include the professionalization of Geriatric Care aimed at training professionals to provide care and support for the elderly in their homes during the day while their families are at work. Expansion of social protection interventions such as the Ghana National Household Registry will create temporary jobs while registration lasts. Recruitment of caterers for the Ghana School Feeding Programme is another source of employment creation. Recruitment of staff for the National Council on Persons with Disability for all the 216 Districts and 10 Regional Coordinating Councils is another potential for job creation.

However, the major challenge would be budgetary allocation to undertake activities related to the above job creation opportunities.

vi. Gender equality

Gender is a cross-cutting issue as it affects every facet of development. MoGCSP is the national machinery which promotes gender equality and equity. Given that women are usually in a disadvantaged position in the work place compared to men, promotion of gender equality and equity implies attention to women's needs and perspectives. Key gender inequality and inequity concerns which affect development include gender-based violence, women empowerment, women participation in decision making, women access to and control of economic resources, safe working environment, amongst others. These manifest in unequal remuneration for work of equal value; unequal opportunity and treatment in employment; unequal access; inadequate gender statistics, sex disaggregated data and an integrated Management Information System (MIS) affect

effective decision for planning and development of policies and programmes to address gender inequality issues.

To address this, the SMTDP will focus on the implementation of the National Gender Policy, Domestic Violence Act, Gender Mainstreaming and Gender Responsive Budgeting across MDAs and MMDAs. The implementation of the legislative and policy frameworks (the Affirmative Action Law, the Interstate Succession Law and the Domestic Workers Regulation, amongst others) will further be strengthened to reduce the gender gap in all sectors of the economy. There will be production of gender statistics, sex disaggregated data, an MIS and research to address gender imbalances in society.

vii. Poverty, Inequality and Social Protection

The MoGCSP is mandated to coordinate the implementation of social protection programmes in the country in an efficient, effective and properly targeted manner. The Ministry in its bid to ensure effective implementation of Social Protection programmes developed and is implementing the National Social Protection Policy (NSPP) which seeks to provide a framework for delivering social protection in a more holistic and sustainable manner.

The NSPP recognizes that poverty takes on an intergenerational dimension as children who grow up in poverty suffer its effects throughout their lives, and are more likely to pass it on to their children. Poverty and Inequality are the biggest threat to the World and needs to be tackled. The growing inequality has contributed to an increasing poverty, hence becoming a pressing issue which requires attention. According to Ghana Living Standard Survey Round 6 Report, about a quarter of Ghanaians are poor and that a seven year assessment has also revealed that the dynamics of poverty is still a rural phenomenon.

This segment of the population do not have adequate access to economic activities to enable them effectively participate in the national economic development. The issues of vulnerability continue to manifest in other ways such as malnutrition, food insecurity, streetism, and lack of access to health and social services by a core section of the population. This leads to low income at the household level, inadequate access to health and nutrition, education and social interventions. The situation is further compounded by lack of access to justice by the poor in situation of abuse, violence and exploitation.

In pursuance to the above, specific laws such as the Persons with Disability Act, 2007 (Act 715), Children's Act, 1998 (560), Juvenile Justice Act, 2006 (635), Human Trafficking Act, 2005 (694), Domestic Violence Act, 2007 (732) and social policies will be implemented to promote the welfare of children, women, Persons with Disability, the aged and the extreme poor in society. Some mechanisms to ensure their adaptation will include the administration and supervision of orphanages, support to paupers, family reconciliation, community sensitisation and adoption of

children, juvenile justice administration, National Social Protection Policy, LEAP and National Ageing Policy implementation.

Currently, the Livelihood Empowerment Against Poverty (LEAP) programme and the Ghana School Feeding Programmes are covering 213,044 Households and 1.6 million children respectively. The SMTDP will seek to expand coverage, improve linkages to complimentary services, develop a comprehensive case management system and ensure productive inclusion of the extremely poor and vulnerable in society.

Under the school feeding programme, the SMTDP will also help to improve targeting of beneficiary schools, expand coverage, transparency in caterer contracting and management, and nutritional content of meals.

Children and young people will play a critical role in implementing change in the next development agenda. The SMTDP will be keen on the promotion and protection of rights of children especially those in difficult circumstances (child poverty, child abuse, children in conflict with the law, child trafficking, child labour, orphans and vulnerable children) by implementing the Child Protection Policy (Child and Family Welfare and Justice for Children Policy) at all levels through the creation of a national database on child protection issues, programmes to prevent child streetism and kayayei, promotion of family based care for children in difficult situations.

The SMTDP will also seek to improve the productive inclusion of women, aged and persons with disability. It will also scale up social protection interventions and provide assistive devices for PWDs and ensure compliance to the Accessibility Standards.

viii. Security

Women play a key role in conflict prevention, management and resolution. In spite of this role, women are often neglected in peace and security. However during war, conflict and unrest, women, children, and the aged bear the brunt.

To include women in conflict resolution, Ghana has ratified the UN Security Council Resolution 1325 on women peace and security. To give effect to this international instrument, Ghana has developed a National Action Plan (GHANAP) 1325. The plan has three main pillars which include protection and promotion of human rights of women and girls in situation of conflict and in peace support operations; participation of women in conflict prevention, peace and security institutions and processes; and prevention of violence against women including sexual, gender-based and conflict related violence. Implementation of the GHANAP 1325 includes sensitisation of key stakeholders on the implementation of the GHANAP 1325 and the development of 10 Regional Action Plans on GHANAP.

The SMTDP will seek to develop an Action Plan within the period to ensure that women peace issues are adequately addressed to increase women's recruitment into the security sectors and peace mediation.

ix. Nutrition Security

Food insecurity and malnutrition is a developmental issue and can lead to intergenerational poverty. Children within poor and extreme poor households tend to suffer malnutrition resulting in stunting, wasting, obesity, underweight among others which tend to have a toll on their cognitive and physical capabilities.

The Ministry through its agencies implement social interventions targeted at improving nutrition, promoting food security and reducing poverty amongst extremely poor households in Ghana. Interventions such as the LEAP and GSFP implemented by agencies under MoGCSP has proven to be useful tools towards the promotion of food security and nutrition especially in deprived or poor communities in Ghana.

The SMTDP will ensure the mainstreaming of nutrition into the Ministry's social protection interventions and other key programmes with key focus on public information campaigns on nutrition.

x. Social Services

HIV and AIDS

The acquired immune deficiency syndrome (AIDS), which is caused by the human immunodeficiency virus (HIV), emerged in the 1980s as the most terrifying epidemic of modern times. The AIDS pandemic affects primarily young to middle-aged adults, on whom both the national economy and family survival depend. HIV /AIDS has the potential to devastate human development, setting countries backward in their efforts to increase infant and child survival, achieve longer life expectancy and promote better life chances through education , as well as productive and secure livelihoods.

The Ministry will develop a work place HIV/AIDS policy to properly address HIV/AIDS related issues at the work place.

Vulnerability

The Ministry is mandated to pursue laws, policies, strategies, programmes and projects that seek to improve the socio-economic status of vulnerable and excluded in society to contribute to the socio-economic development of Ghana.

In pursuance of this mandate, specific laws such as the Persons with Disability Act, 2007 (Act 715), Children's Act, 1998 (560), Juvenile Justice Act, 2006 (635), Human Trafficking Act, 2005

(694), Domestic Violence Act, 2007 (732) and social policies such as the Aging Policy are being implemented to promote the welfare of children, women, Persons with Disability, the aged and the extreme poor in society. Some mechanisms to ensure their adaptation include administration and supervision of orphanages, support to paupers, family reconciliation, community sensitisation and adoption of children, juvenile justice administration, National Social Protection Strategy - LEAP, National Ageing Policy.

The LEAP programme will continue to support households/persons identified as living in situation of extreme poverty and vulnerability. The Ministry will also renovate shelters, remand homes, rehabilitation and correctional centres for the vulnerable and persons in difficult situation.

xi. Culture

Culture is dynamic and not static. In Ghana, cultural practices and beliefs have been inimical to the development of girls and women. Women in pre-modern society were seen as bearers of children, retailers of fish and farmers, whilst the men are the power brokers and decision makers. Within the traditional sphere, the childbearing ability of women was explained as the means by which lineage ancestors were allowed to be reborn. Ghanaian women no longer 'belong to the kitchen', roles and responsibilities which hitherto remained the prerogative of females. Females have climbed to the upper leadership echelons of politics, career, business, and all other sectors. This renaissance is a direct result of the efforts put in by Ghana's vibrant civil society and the Government to advance the cause of women and children. Women have since risen to positions of professional importance in Ghana and beyond.

Negative socio-cultural practices such as FGM, trokosi, early marriages, etc., continue to affect the full participation of women, children and PWDs. The Ministry will implement the National Strategic framework for ending child marriage, ensure the implementation of laws banning negative socio-cultural practices and the inclusion and participation of PWDs, women and other vulnerable groups including alleged witches in all aspect of national development

xii. Natural and man-made Disasters

When natural disasters occurs it is the most vulnerable groups in society who suffer, i.e. women, children, the aged and PWDs. Disasters may take the form of; drought, earth quake and epidemic, extreme temperatures, flood; insect infestation, volcano, storm and wild/bush fire. Such disasters impact on the financial resources of the Ministry in terms of providing shelter and support for such victims and the need to position the Ministry to effectively carry out this mandate.

1.11 Summary of Issues Identified Under GSGDA II

The following issues have been identified after MoGCSP performance review of its 2014-2017 SMTDP and situation analysis of the Ministry. Table 1.7 indicates the issues per each thematic area of GSGDA II;

Table 1.7 Summary of Issues Identified Under GSGDA II (2014-2017)

| Thematic Area | Identified issues (from performance review and profile) |
|--|---|
| Human Development, Productivity and Employment | <ul style="list-style-type: none"> • Weak coordination of social policies, programmes and projects • Ineffective targeting of social protection policies and programmes • Limited coverage of social protection interventions • Inadequate funding for social protection interventions • Lack of reliable and timely data for planning, policy making, programming, monitoring and evaluation. • Inadequate knowledge, dissemination and implementation of the National Policy on the Aged • Discrimination and violence against older persons especially women • High incidence of poverty among older people • Chronic age-related health conditions, poor diet and lack of geriatric care • Low awareness of and regard for the rights of children • High incidence of violation of children's rights • Weak enforcement of laws on the rights of children • Prevalence of abuse, violence and exploitation of children including child trafficking and others worst forms of child labour (WFCL) • Weak coordination and collaboration on children's issues • Inadequate child development data for policy-making and planning, programming, monitoring and evaluation • Lack of appreciation of issues affecting Persons With Disability (PWDs) Lack of effective implementation of legislation and policies especially Act 715 and UN Convention on the Rights of Persons with Disability (UNCRPD) • Lack of reliable and timely data on disability for planning and policy making |
| Transparent And Accountable Governance | <ul style="list-style-type: none"> • Slow progress in the elimination of gender based inequalities • Low recognition of gender equity in public sector (public sphere) • Slow implementation of gender responsive budgeting • Inadequate representation and participation of women in public life and governance • Insufficient candidature of females in elections • Insufficient procedures and tools to monitor progress • Prevalence of sex-discrimination and perceived harassment of women • Managing multiple roles, socio-cultural, time and mobility limitations of women and girls • Prevalence and practice of outmoded customs inimical to the rights of women and girls. • Inadequate support for victims of violence especially women and girls • Disparities in access to economic opportunities • Persistence of gender disadvantage in the formal labour market • Gender-related inequalities in women's capacity for choice and agency |

| Thematic Area | Identified issues (from performance review and profile) |
|---------------|---|
| | <ul style="list-style-type: none"> • Limited availability and analysis of relevant data on gender issues on all segments of society • Low capacity in the production, analysis and use of gender statistics at all levels of planning and decision making |

CHAPTER TWO

DEVELOPMENT ISSUES

2.0 Introduction

Chapter two deals with the issues contained in the next phase of the MTDP (2018-2021). It provides for transitioning of key development issues from the GSGDA II, 2014-2017 to the Agenda for Jobs, 2018-2021. These key development issues are prioritized based on POCC analysis, impact analysis and internal consistency and compatibility.

2.1 Harmonisation of Identified Development Issues of GSGDA II with Agenda for Jobs, 2018-2021

For continuity and to ensure relevance of ongoing programmes, the Ministry harmonized its identified issues under the GSGDA II, 2014-2017 with those issues identified from the Agenda for Jobs, 2018-2021. The identified issues for GSGDA II, 2014-2017 and Agenda for Jobs, 2018-2021 are presented in Table 2.1.

Table 2.1: Identified Development Issues under GSGDA II and Agenda for Jobs, 2018-2021

| GSGDA II 2014-2017 | | AGENDA FOR JOBS 2018-2021 | |
|--|---|----------------------------------|---|
| THEMATIC AREA | DEVELOPMENT ISSUES | DEVELOPMENT DIMENSION | ISSUES |
| Human Development, Productivity And Employment | <ul style="list-style-type: none"> • Weak coordination of social policies, programmes and projects • Ineffective targeting of social protection policies and programmes • Limited coverage of social protection interventions • Inadequate funding for social protection interventions • Lack of reliable and timely data for planning, policy making, programming, monitoring and evaluation. • Inadequate knowledge, dissemination and implementation of the National Policy on the Aged • Discrimination and violence against older persons especially women • High incidence of poverty among older people • Chronic age-related health conditions, poor diet and lack of geriatric care • Low awareness of and regard for the rights of children • High incidence of violation of children's rights • Weak enforcement of laws on the rights of children • Prevalence of abuse, violence and exploitation of children including child trafficking and others worst forms of child labour (WFCL) • Weak coordination and collaboration on children's issues • Inadequate child development data for policy-making and planning, programming, monitoring and evaluation • Lack of appreciation of issues affecting Persons With Disability | Social Development | <ul style="list-style-type: none"> • Household food insecurity • Inadequate social mobilisation, advocacy and communication on nutrition • Lack of policies to cater for children in relation to specific conditions such as trafficking, steetism and online hazards • Ineffective inter-sectorial coordination of child protection and family welfare • Human trafficking • Low awareness of child protection laws and policies • Child neglect • Limited opportunity for the aged to contribute to national development • Unfavourable sociocultural environment for gender equality • Gender disparities in access to economic opportunities • Weak social protection systems • Inadequate and limited coverage of social protection programmes for vulnerable groups • Exclusion and discrimination against PWDs in matters onational development • • Lack of physical access for PWDs to public and private buildings • Ineffective coordination of social protection interventions • • |

| GSGDA II 2014-2017 | | AGENDA FOR JOBS 2018-2021 | |
|--|---|---|--|
| THEMATIC AREA | DEVELOPMENT ISSUES | DEVELOPMENT DIMENSION | ISSUES |
| | <p>(PWDs)Lack of effective implementation of legislation and policies especially Act 715 and UN Convention on the Rights of Persons with Disability (UNCRPD)</p> <ul style="list-style-type: none"> • Lack of reliable and timely data on disability for planning and policy making, | | |
| Transparent And Accountable Governance | <ul style="list-style-type: none"> • Slow progress in the elimination of gender based inequalities • Low recognition of gender equity in public sector (public sphere) • Slow implementation of gender responsive budgeting • Inadequate representation and participation of women in public life and governance • Insufficient candidature of females in elections • Insufficient procedures and tools to monitor progress • Prevalence of sex-discrimination and perceived harassment of women • Managing multiple roles, socio-cultural, time and mobility limitations of women and girls • Prevalence and practice of outmoded customs inimical to the rights of women and girls. • Inadequate support for victims of violence especially women and girls • Disparities in access to economic opportunities • Persistence of gender disadvantage in the formal labour market • Gender-related inequalities in women's capacity for choice and agency | Governance, Corruption and Accountability | <ul style="list-style-type: none"> • Weak coordination of the development planning system • Lack of a comprehensive database of public policies • Ineffective M&E of implementation of development policies and plans • Weak research capacity of MDAs and MMDAs • Relatively weak capacity of governance institution |

| GSGDA II 2014-2017 | | AGENDA FOR JOBS 2018-2021 | |
|--------------------|---|---------------------------|--------|
| THEMATIC AREA | DEVELOPMENT ISSUES | DEVELOPMENT DIMENSION | ISSUES |
| | <ul style="list-style-type: none"> Limited availability and analysis of relevant data on gender issues on all segments of society Low capacity in the production, analysis and use of gender statistics at all levels of planning and decision making | | |

The corresponding adopted issues under Agenda for Jobs, 2018-2021 are listed in table 2.2.

Table 2.2 Development Dimension and Adopted Issues of SMTDP

| Development Dimensions 2018-2021 | Adopted Issues |
|---|---|
| Social Development | <ul style="list-style-type: none"> Lack of policies to cater for children in specific conditions such as child trafficking, “streetism”, and child online protection Low awareness of child protection laws and policies Exclusion and Discrimination against PWDs on matters of national development Ineffective inter-sectoral coordination of child protection and family welfare Limited opportunity for the aged to contribute to national development Human trafficking Unfavorable socio-cultural environment for gender equality Gender disparities in access to economic opportunities Inadequate social mobilization, advocacy and communication on nutrition Lack of physical access to public and private structures for PWDs Ineffective coordination of social protection interventions Weak social protection systems Inadequate and limited coverage of social protection programmes for vulnerable groups Household food insecurity Child neglect |
| Governance, corruption and accountability | <ul style="list-style-type: none"> Weak coordination of the development planning system Lack of a comprehensive database of public policies Ineffective monitoring and evaluation of implementation of development policies and plans Weak research capacity of MDAs and MMDAs Relatively weak capacity of governance institutions |

2.2 Prioritization of Development Issues

The Ministry as part of the process of ensuring that the adopted issues are prioritized and the most relevant ones adopted for the medium-term plan 2018-2021, subjected the adopted issues to a

prioritization processes. These include: POCC analysis, Impact analysis and Sustainability analysis.

2.2.1 Application of Potential, Opportunities, Constraints, and Challenges (POCC) Analysis

The adopted issues under agenda for jobs, 2018-2021 have been subjected to an analysis of the Ministry's potentials, opportunities, constraint and challenges in table 2.3.

Table 2.3: Application of Potential, Opportunities, Constraints, and Challenges (POCC) Analysis

| S/N | KEY DEVELOPMENT ISSUES | POTENTIAL | OPPORTUNITIES | CHALLENGES | CONSTRAINTS |
|---|---|--|--|--|--|
| 1. | Lack of policies to cater for children in specific conditions such as child trafficking, “streetism”, and child online protection | <ul style="list-style-type: none"> Existence of Policies and Acts on Children Department on Children with regional offices Presence of National Child Protection Committee Decentralized DSW office | <ul style="list-style-type: none"> Ratification of Regional & International Treaties & Conventions on children Support from DPs Media Existence of Informal and formal institutions Support from child related-NGOs and CSO | <ul style="list-style-type: none"> Inadequate budgetary allocation Inadequate, vehicles, logistics and equipment Inadequate staffing at all levels Lack of a comprehensive database on vulnerable children | <ul style="list-style-type: none"> Poor parental control Harmful socio-cultural practices High poverty levels Ignorance Breakdown of external family system |
| Conclusion: Exposure of children to physical and moral danger can be positively addressed through the provision of sustainable funding, logistics to Government Agencies and Departments, enforcement and implementation of existing laws and policies protecting children. | | | | | |
| 2 | Low awareness of child protection laws and policies | <ul style="list-style-type: none"> Existence of Policies and Acts on Children Department of Children and its’ Regional Offices Presence of National and Regional Child Protection Committee Decentralized DSW office Strategic Implementation plan to end child marriage Implementation plans for Child And Family Welfare And Justice For Children Policies | <ul style="list-style-type: none"> Ratification of Regional & International Treaties & Conventions on children Support from DPs Media Existence of Informal and formal institutions Support from child related-NGOs and CSO Support from Traditional Authorities | <ul style="list-style-type: none"> Inadequate budgetary allocation Inadequate, vehicles, logistics and equipment Inadequate staffing at all levels Lack of a comprehensive database on vulnerable children Incidence of child marriages Persistence of Domestic Violence | <ul style="list-style-type: none"> Poor parental control Harmful socio-cultural practices High poverty levels Ignorance and Breakdown of external family system Inadequate funding and logistics for community outreaches |
| Conclusion: rigorous public awareness campaigns and advocacy on the allocation of adequate resource for implementing departments of the Ministry will ensure public is sensitive to the rights of children. | | | | | |
| 3 | Exclusion and Discrimination against PWDs on matters of national development | <ul style="list-style-type: none"> Existence of NCPWD Advisory Board on PWD Existence of framework and strategies on disability mainstreaming in MMDAs | <ul style="list-style-type: none"> Existence of International Protocols and Treatises 1992 Constitution DP support Incorporation of PWD issues into NMTDF Political Commitment for PWD issues | <ul style="list-style-type: none"> Non implementation of Disability Act Low involvement of PWDs in decision making and development Lack of awareness of institutions of the | <ul style="list-style-type: none"> Low level of prioritization of PWD issues Low political commitment in the involvement of PWDs in political positions |

| | | | | | |
|---|--|---|---|---|--|
| | | <ul style="list-style-type: none"> Policy on Ghana Accessibility Standard in a built environment Existence of the Disability Act | 3% of Common Fund dedicated to PWD issues | Ghana National Accessibility Standard <ul style="list-style-type: none"> Inadequate funding for disability issues | |
| | Conclusion: Exclusion and Discrimination against PWDs on matters of national development could be address with effective mainstreaming of disability issues and commitment of government and partners towards PWDs. | | | | |
| 4 | Ineffective inter-sectoral coordination of child protection and family welfare | <ul style="list-style-type: none"> Existence of Policies and Acts on Children Department of Children and its regional offices Presence of National and Regional Child Protection Committee Decentralized DSW office Existence of coordinating structure for child protection issues. | <ul style="list-style-type: none"> Ratification of Regional & International Treaties & Conventions on children Support from DPs Media Existence of Informal and formal institutions Support from child related- NGOs and CSO | <ul style="list-style-type: none"> Inadequate budgetary allocation Inadequate, vehicles, logistics and equipment Inadequate staffing at all levels Lack of a comprehensive database on vulnerable children | <ul style="list-style-type: none"> Ignorance and Breakdown of external family system Ineffective mainstreaming of child protection at the regional and district level. Lack of effective coordination of institution responsible child protection due to Inadequate funding |
| | Conclusion: adequate funding and effective mainstreaming of child protection issues at national, regional and district level will improve coordination of child protection issues. | | | | |
| 5 | Limited opportunity for the aged to contribute to national development | <ul style="list-style-type: none"> Existence of aged policy Existence of national ageing committee Ageing secretariat National Pension Act | <ul style="list-style-type: none"> Drafting of the Ageing Bill Political commitment for the aged Respect for the aged by society | <ul style="list-style-type: none"> Low involvement of the aged in decision making Low coverage of the national pension scheme lack of expertise in geriatrics care giving No established institutional framework No legal framework for the aged | <ul style="list-style-type: none"> Low pension age Low level of prioritization of ageing issues Lack of mainstreaming of geriatrics care giving for the aged Lack of Mainstreaming of ageing issues at the national and regional and districts level. |
| | Conclusion: The provision of legal and institutional framework, geriatrics care and services and mainstreaming of aged issues at all levels will provide an opportunity for the aged to contribute to national development | | | | |
| 6 | Weak research capacity of MDAs and MMDAs | <ul style="list-style-type: none"> Existence of RSIM/D National Gender Statistics Assessment Report Development of a national gender statistics plan | <ul style="list-style-type: none"> Support from GSS and other Research Institutions Funding support from DPs | <ul style="list-style-type: none"> Inadequate number of qualified staff Weak capacity of staff in research Inadequate logistics, equipment and vehicles for data collection | <ul style="list-style-type: none"> Untimely release of funds from government Lack of Statistical literacy |

| | | | | | |
|---|---|---|---|--|--|
| | Conclusion: With the requisite staff strength, capacity, adequate funding and logistics the ministry will be able to undertake research to inform decision making. | | | | |
| 7 | Human trafficking | <ul style="list-style-type: none"> • Presence of Human Trafficking & Domestic Violence Secretariats • Existence of Policies & Acts on HT and DV • Competent Staff • Government Commitment & Support to HT • Existence of Shelters for victims of HT and DV • Existence of HT and DV management boards | <ul style="list-style-type: none"> • Strong Collaborative Institutions & Agencies on HT & DV including courts, child trafficking Units at the Police • Support from DPs, CSO s, Religious, Chiefs and Opinion leaders • Increased public awareness on DV and HT issues • Existence of International Protocols and Conventions • Existence of Social Security in the informal Sector • Presence of the Ministry of Employment and Labour Relations | Lack of comprehensive database on the vulnerable groups, HT and DV | <p>Lack of awareness of social security for the informal sector by the vulnerable</p> <p>High illiteracy rate among the vulnerable</p> |
| | Conclusion: Exposure of vulnerable groups to unsafe working conditions, domestic violence and HT can be addressed by developing appropriate regulations for domestic workers, strengthening existence structures and the provision of adequate and sustainable funding. | | | | |
| 8 | Lack of a comprehensive database of public policies | <ul style="list-style-type: none"> • Existence of RSIM/D • Establishment of GNHR • Existence of a Successor Plan for Statistics development (2017-2021) • National Gender Statistics Assessment Report • Trained Staff | <ul style="list-style-type: none"> • Support from GSS and other Research Institutions • Funding support from DPs • Availability of database on different sectors; social & economic • | <ul style="list-style-type: none"> • Inadequate logistics, equipment and vehicles for data collection • Inadequate number of qualified staff • | <ul style="list-style-type: none"> • Lack of Statistics Fund • Inadequate funding support from government • Lack of Statistical literacy • Low appreciation of gender issues |
| | Conclusion: Even though, there is the existence of a Statistics Directorate and units at the Ministry, there is the need to strengthen existing structures through the provision of adequate funding and logistics to address the gap in data production. | | | | |
| 9 | Ineffective monitoring and evaluation of implementation of development policies and plans | <ul style="list-style-type: none"> • Existence of a Directorate for M&E • Trained staff • M&E plan • | <ul style="list-style-type: none"> • Existence of the Ministry for Monitoring and Evaluation • Support from DPs • Existence of NDPC • Strong political commitment | <ul style="list-style-type: none"> • Inadequate budgetary allocation for M&E activities • Insufficient vehicles and logistics for M&E • Low appreciation of M&E | <ul style="list-style-type: none"> • Lack of dedicated funds for M&E • |

| | | | | | |
|----|---|---|--|--|---|
| | | | | | |
| | Conclusion: the presence of institutional structures and the strong political commitment with adequate funding can be harnessed for the delivery of M&E activities in the country | | | | |
| 10 | Unfavorable socio-cultural environment for gender equality | <ul style="list-style-type: none"> National Gender Policy, Affirmative Action Bill Ghana Plan of Action on UN Security Council Resolution 1325 Existence of the Department of Gender and its Regional Offices | <ul style="list-style-type: none"> Women organizers in political parties Existence of gender experts/activists The existence of the constitution of Ghana The ratification of international protocols on women (Beijing platform of Action, CEDAW, International Women's Decade) Donor support | <ul style="list-style-type: none"> Inadequate office accommodation and staff levels Inadequate budgetary allocation Inadequate logistics and vehicle MoGCSP not decentralized to the district levels | <ul style="list-style-type: none"> Lack of a critical mass of women to champion the issues of women Low level of women representation in Parliament Lack of self-confident amongst women Low self-esteem amongst women High illiteracy levels amongst women |
| | Conclusion: The enactment and implementation of the AA Law with the provision of capacity building programmes for women, funding and increase in logistics and staffing level will help boost women's participation in decision making at all levels. | | | | |
| 11 | Gender disparities in access to economic opportunities | <ul style="list-style-type: none"> Department of Gender Existence of directory on Women National Gender Policy MoGCSP 5 year Strategic Plan | <ul style="list-style-type: none"> Strong Political will Existence of MASLOC Support from DPs 1992 Constitution of Ghana Gender Advocates Gender Strategy to LAP | <ul style="list-style-type: none"> Weak coordination of gender issues across Sectors Inadequate budgetary allocation | <ul style="list-style-type: none"> National Budgetary guidelines not capturing gender issues Lack of Comprehensive National database on women businesses High interest rates on loans Lack of collateral by most women High illiteracy rate amongst women High Poverty levels amongst most women Negative socio-cultural practices |

| | | | | | |
|----|--|---|---|--|---|
| | Conclusion: With adequate budgetary allocation, MoGCSP should be able to improve its coordination and implementation of policies and programmes on gender equality and women empowerment. | | | | |
| 12 | Inadequate social mobilization, advocacy and communication on nutrition | <ul style="list-style-type: none"> Existence of Sector Medium Term Development Plan Implementation of LEAP Implementation of GSFP | <ul style="list-style-type: none"> NDPC Strategy framework on Nutrition Existence of other Agencies/institutions (MOH, MOFA) Availability of Nutrition Experts in the country | <ul style="list-style-type: none"> Weak coordination Lack of interest Inadequate budgetary allocation | <ul style="list-style-type: none"> Harmful Socio-cultural practices Low appreciation of nutritional issues amongst policy and decision makers Lack of guidelines for mainstreaming nutritional issues into Sector plans and programmes |
| | Conclusion: The development of appropriate guidelines on nutrition and increased budgetary allocation will enable MoGCSP coordinate effectively with partner MDAs and also adequately mainstream nutrition into its plans and programmes | | | | |
| 13 | Lack of physical access to public and private structures for PWDs | <ul style="list-style-type: none"> Existence of NCPWD Advisory Board on PWD MoGCSP SMTDP Policy on Ghana Accessibility Standard in a built environment Existence of the Disability Act | <ul style="list-style-type: none"> Existence of International Protocols and Treatises 1992 Constitution DP support Incorporation of PWD issues into NMTDF Political Commitment for PWD issues 3% of Common Fund dedicated to PWD issues | <ul style="list-style-type: none"> Inadequate budgetary allocation Lack of advocacy strategy on PWD issues | <ul style="list-style-type: none"> Low level of prioritization of PWD issues Lack of awareness of institutions of the Ghana National Accessibility Standard |
| | Conclusion: Enforcement of the regulatory instrument, advocacy and sensitization on their right to information, how to access services and built environment. | | | | |
| 14 | Ineffective coordination of social protection interventions | <ul style="list-style-type: none"> Existence of Directorate on Social Protection Existence of National Social Protection Policy | <ul style="list-style-type: none"> Funding support from DPs Strong Political Commitment | <ul style="list-style-type: none"> Lack of comprehensive database on cases involving Social Protection programmes Lack of operational Unit for case management Weak coordination mechanism Lack of staff | <ul style="list-style-type: none"> The culture of silence |

| | | | | | |
|----|---|--|--|--|--|
| | | | | <ul style="list-style-type: none"> Fragmented case management of Social Protection interventions | |
| | Conclusion: The Social Protection Directorate need to be equipped with technical expertise and financial support to establish a comprehensive case management system for social protection programmes | | | | |
| 15 | <ul style="list-style-type: none"> Weak social protection systems | <ul style="list-style-type: none"> The existence of LEAP management unit, Department of Social Welfare and Social Protection Directorate The LEAP cash grant system The political will to support the vulnerable Trained human capital to leverage expertise | <ul style="list-style-type: none"> Stakeholder commitment to the success of the LEAP programme The presence of social protection floor | <ul style="list-style-type: none"> The absence of the graduation model The category of the beneficiaries that the LEAP support | <ul style="list-style-type: none"> Lack of funds |
| | Conclusion: Relevant/locally friendly skills development training for leap beneficiaries to equip them financially stand on their own establishment of comprehensive leap graduation model and advocacy on the need to graduate as a beneficiary after attainment of some specified living standard | | | | |
| 16 | Inadequate and limited coverage of social protection programmes for vulnerable groups | <ul style="list-style-type: none"> The mandate of the Ministry of Gender ,Children and Social Protection The existences of Social Protection Directorate The Social Protection Policy | <ul style="list-style-type: none"> Flagship programmes with the collaboration from other stakeholders Support from Development partners The Social protection policy development engaged various stakeholders who continuously provide collaborative support. | <ul style="list-style-type: none"> Ownership of the social protection programmes at the district and community levels The nonexistence of coordinated structures at the district and community levels Inadequate office space | <ul style="list-style-type: none"> Misconception of the merger between the department of social welfare and community development Non-availability of right data on social protection interventions Inadequate human resource |
| | Register of all stakeholders who deal with social protection related issues and establishment of coordination link with them Motivation incentive to the media to encourage high level coverage of social protection interventions | | | | |
| 17 | Household food insecurity | The existence of a contract agreement between GSFP and the caterers | <ul style="list-style-type: none"> Create existing market for local farmers Creation of employment | <ul style="list-style-type: none"> Delay in the payment to caterers | <ul style="list-style-type: none"> Political interference Sustainability of the programme |

| | | | | | |
|----|---|---|--|--|--|
| | | | <ul style="list-style-type: none"> • Catalytic impact on the local economy • Improved enrolment and retention in schools • Improved nutrition of children | | <ul style="list-style-type: none"> • The absence of LI in the operation of the GSFP • Low quality of foods |
| | Conclusion: Implementation of the Ghana School Feeding Programme targeting the right population will ensure household spend less on food, farmers have access to supply foodstuff to beneficiary schools and children nutrition uptake improve. | | | | |
| 18 | Relatively weak capacity of governance institutions | <ul style="list-style-type: none"> • The existence of Human Resource Directorate • Well educated staff • The existence of uncompleted office complex • Presence of Donor funded projects • Existence of asset registry | <ul style="list-style-type: none"> • The existence of capacity public development institutions • Development Partners support • Political Will • Public Private Partnership | <ul style="list-style-type: none"> • Limited skilled staff • Inadequate budgetary support • Irregular maintenance of office equipment and logistics | <ul style="list-style-type: none"> • Misconception of the merger between the department of social welfare and community development • Non-availability of right data on social protection interventions • Inadequate human resource • Restriction on recruitment of staff at the public sector • Irregular release of funds to complete office complex • Disinterest of the private sector to invest in the public asset |
| | Conclusion: Effective recruitment and human resource planning system for upgrading and replacement as well as regular training and development for capacity development of staff is needed. Regular and adequate budgetary allocation for capital expenditure (capex) is key. | | | | |
| 19 | Weak coordination of the development planning system | <ul style="list-style-type: none"> • Existence of policies, • Institution of GEST and SPSG meetings • Inter-sectoral Social Protection Committee • Committed Political leadership | <ul style="list-style-type: none"> • Availability of collaborative Institutions • Establishment of Gender Work Stream Committees • Development Partners support • Gender and Child Right Advocates | <ul style="list-style-type: none"> • Weak coordination • Inadequate funding and logistical support | <ul style="list-style-type: none"> • Negative socio-cultural practices • Donor fatigue • Apathy on the part of collaborative Agencies |

| | | | | | |
|----|---|---|--|--|--|
| | | | | | |
| | Conclusion: Weak coordination of the development planning system could be tackled with the establishment of coordination linkages with stakeholders. | | | | |
| 20 | Child Neglect | <ul style="list-style-type: none"> Existence of Policies and Acts on Children Department of Children and its regional offices Presence of National and Regional Child Protection Committee Decentralized DSW office <p>Existence of coordinating structure for child protection issues.</p> | <ul style="list-style-type: none"> Ratification of Regional & International Treaties & Conventions on children Support from DPs Media Existence of Informal and formal institutions Existence of DOVVSU in selected District Support from child related-NGOs and CSO | <ul style="list-style-type: none"> Lack of a comprehensive database on vulnerable children Inadequate budgetary allocation Inadequate, vehicles, logistics and equipment Inadequate staffing at all levels | <ul style="list-style-type: none"> Poor Parental responsibility Incidence of poverty Ignorance and Breakdown of external family system Lack of effective coordination of institution responsible child protection due to Inadequate funding Inadequate number of DOVVSU offices. Ineffective mainstreaming of child protection at the regional and district level. |
| | Conclusion: Child Neglect could be tackled with strong public information campaigns on parental responsibility, enforcement of laws protecting children and mainstreaming child protection issues into polices at all levels. | | | | |

2.4.2 Impact Analysis of Issues

The impact of the issues to be considered as priorities were further analyzed with respect to significant linkage effect on meeting basic human needs/rights, significant multiplier effect on economic efficiency, impact on – the different population groups; balanced development; natural resource utilisation; cultural acceptability; resilience and disaster risk reduction; climate change mitigation and adaptation; and institutional reforms and issues that promote opportunities for the promotion of cross-cutting issues such as HIV and AIDS, gender equality, and nutrition.

Table 2.4: Impact Analysis of Issues

| ISSUES | CRITERIA | | | | total score | RANK |
|---|--|--|---|---|-------------|-----------------|
| | significant linkage effect on meeting basic human needs/rights | significant multiplier effect on economic efficiency | Impact on: a. The different population groups (e.g. girls, aged, disabled); b. Balanced development; c. Natural resource utilisation; d. Cultural acceptability; e. Resilience and disaster risk reduction; f. Climate change mitigation and adaptation; g. Institutional reforms. | Opportunities for the promotion of cross-cutting issues such as HIV and AIDS Gender equality Nutrition. | | |
| Lack of policies to cater for children in specific conditions such as child trafficking, “streetism”, and child online protection | 1 | 1 | 1 | 1 | 4 | 6 th |
| Low awareness of child protection laws and policies | 3 | 2 | 2 | 3 | 10 | 3 rd |
| Exclusion and Discrimination against PWDs on matters of national development | 3 | 3 | 3 | 3 | 12 | 1 st |
| Ineffective inter-sectoral coordination of child protection and family welfare | 2 | 3 | 2 | 3 | 10 | 3 rd |
| Limited opportunity for the aged to contribute to national development | 2 | 1 | 2 | 1 | 6 | 5 th |
| Weak research capacity of MDAs and MMDAs | 3 | 3 | 3 | 3 | 12 | 1 st |
| Human trafficking | 3 | 1 | 3 | 3 | 10 | 3 rd |
| Lack of a comprehensive database of public policies | 3 | 3 | 3 | 3 | 12 | 1 st |
| Ineffective monitoring and evaluation of implementation of development policies and plans | 3 | 3 | 3 | 3 | 12 | 1 st |
| Unfavourable socio-cultural environment for gender equality | 3 | 3 | 3 | 3 | 12 | 1 st |

| ISSUES | CRITERIA | | | | total score | RANK |
|---|--|--|---|---|-------------|-----------------|
| | significant linkage effect on meeting basic human needs/rights | significant multiplier effect on economic efficiency | Impact on: a. The different population groups (e.g. girls, aged, disabled); b. Balanced development; c. Natural resource utilisation; d. Cultural acceptability; e. Resilience and disaster risk reduction; f. Climate change mitigation and adaptation; g. Institutional reforms. | Opportunities for the promotion of cross-cutting issues such as HIV and AIDS Gender equality Nutrition. | | |
| Gender disparities in access to economic opportunities | 2 | 3 | 3 | 3 | 11 | 2 nd |
| Inadequate social mobilization, advocacy and communication on nutrition | 2 | 2 | 2 | 2 | 8 | 4 th |
| Lack of physical access to public and private structures for PWDs | 3 | 3 | 3 | 1 | 10 | 3 rd |
| Ineffective coordination of social protection interventions | 3 | 3 | 3 | 3 | 12 | 1 st |
| Weak social protection systems | 3 | 3 | 3 | 3 | 12 | 1 st |
| Inadequate and limited coverage of social protection programmes for vulnerable groups | 3 | 3 | 3 | 3 | 12 | 1 st |
| Household food insecurity | 3 | 1 | 3 | 3 | 10 | 3 rd |
| Relatively weak capacity of governance institution | 3 | 3 | 3 | 3 | 12 | 1 st |
| Weak coordination of the development planning system | 3 | 3 | 3 | 3 | 12 | 1 st |
| Child neglect | 3 | 3 | 3 | 3 | 12 | 1 st |

A scoring criteria was developed to determine the impact of the issue on the criteria, where very strong linkage is scored 3, strong linkage scored 2, weak linkage scored 1 and no linkage scored 0. The scores were tallied and ranked based on the total accumulated points. Although this was subjective, it enabled the Ministry to prioritize the adopted development issues. The prioritized issues are as follows:

Prioritized Issues

- A. Exclusion and Discrimination against PWDs on matters of national development
- B. Weak research capacity of MDAs and MMDAs
- C. Lack of a comprehensive database of public policies
- D. Ineffective monitoring and evaluation of implementation of development policies and plans
- E. Unfavourable socio-cultural environment for gender equality
- F. Ineffective coordination of social protection interventions
- G. Weak social protection systems
- H. Inadequate and limited coverage of social protection programmes for vulnerable groups
- I. Relatively weak capacity of governance institution
- J. Weak coordination of the development planning system
- K. Child neglect
- L. Gender disparities in access to economic opportunities
- M. Low awareness of child protection laws and policies
- N. Ineffective inter-sectoral coordination of child protection and family welfare
- O. Human trafficking
- P. Lack of physical access to public and private structures for PWDs
- Q. Household food insecurity
- R. Inadequate social mobilization, advocacy and communication on nutrition
- S. Limited opportunity for the aged to contribute to national development
- T. Lack of policies to cater for children in specific conditions such as child trafficking, “streetism”, and child online protection

2.2.3 Sustainability Analysis of Issues

The prioritized issues that have positive significant impacts were further subjected to sustainability analysis. The focus is to determine the internal consistency and compatibility of the issues especially on how the issues support each other to achieve the objectives of the SMTDP. The alphabets are codes for each of the issues prioritized. Table 2.5 represents the sustainability test of issues adopted by MoGCSP in its SMTDP.

Table 2.5: Internal Consistency Matrix for the Analysis of Sector Issues

| | A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | P | Q | R | S | T |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|-----|---|---|---|---|-----|
| A | | X | X | X | X | X | X | X | X | X | O | O | X | X | X – | X | O | O | O | O |
| B | X | | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X - |
| C | X | X | | X | X | X | X | X | X | X | X | X | X | O | O | O | O | O | O | X |
| D | X | X | X | | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X |
| E | X | X | X | X | | O | X | X | O | O | X | X | O | O | X | O | X | O | X | O |

| | A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | P | Q | R | S | T |
|---|----|----|---|---|---|----|----|---|---|----|---|---|----|----|----|---|----|----|---|----|
| F | X | X | X | X | O | | X | X | X | X | X | O | O | X | X | O | X | X | O | X- |
| G | X | X | X | X | X | X | | X | X | X | X | X | X | X | X | X | X | X | X | X- |
| H | X | X | X | X | X | X | X | | X | X | X | X | O | X | X | O | X | X | X | X |
| I | X | X | X | X | O | X | X | X | | X | X | X | X | X | X | X | X | X | X | X |
| J | X | X | X | X | O | X | X | X | X | | O | X | O | X | X | X | X | X | X | X- |
| K | O | X | X | X | X | X | X | X | X | O | | X | X | X | O | X | X | O | O | O |
| L | O | X | O | X | X | O | X | X | X | X | X | | O | O | X | O | X | O | O | O |
| M | X | X | X | X | O | O | X | O | X | O | X | O | | X | X | O | O | O | O | X- |
| N | X | X | O | X | O | X | X | X | X | X | X | O | X | | X | O | X | X | X | X- |
| O | X- | X | O | X | X | X | X | X | X | X | O | X | X | X | | O | X | O | O | X- |
| P | X | X | O | X | O | O | X | O | X | X | X | O | O | O | O | | O | O | X | O |
| Q | O | X | O | X | X | X | X | X | X | X | X | X | O | X | X | O | | X | O | X- |
| R | O | X | O | X | O | X | X | X | X | X | O | O | O | X | O | O | X | | O | X- |
| S | O | X | O | X | X | O | X | X | X | X | O | O | O | X | O | X | O | O | | O |
| T | O | X- | X | X | O | X- | X- | X | X | X- | O | O | X- | X- | X- | O | X- | X- | O | |

The Sector examined the interactions among the issues identified in the first row vis-à-vis the same issues in the first column. Where two issues are mutually supportive, it was marked (X) in the relevant box; where two issues had a potential to conflict with each other, this was marked (-); in an instance where there was no interaction, this was marked (O) and if the interaction was doubtful it was recorded as both (X and -). The Ministry prioritized 20 key development issues which were assessed, 9 out of the 20 issues were found to have doubtful interaction (X-) as per the criteria. That is to say, issue “T” lack of policies to cater for children in specific conditions such as child trafficking, ‘streetism’ and child online protection had doubtful interaction with issues B, F, G, S, M, N, Q & R. This exercise will assist the Ministry to be mindful of interventions planned to address such issues.

Table 2.6: Sustainable prioritised issues as categorised under Development Dimensions

| DEVELOPMENT DIMENSION | FOCUS AREA OF MTDP 2018-2021 | PRIORTIZED SUSTAINABLE ISSUES |
|---|------------------------------|--|
| Social Development | Disability And Development | Exclusion and Discrimination against PWDs on matters of national development |
| Governance, Corruption And Accountability | Public Policy Management | Weak research capacity of MDAs and MMDAs |
| Governance, Corruption And Accountability | Public Policy Management | Lack of a comprehensive database of public policies |

| | | |
|---|-----------------------------|---|
| Governance, Corruption And Accountability | Public Policy Management | Ineffective monitoring and evaluation of implementation of development policies and plans |
| Social Development | Gender Equality | Unfavourable socio-cultural environment for gender equality |
| Social Development | Social Protection | Ineffective coordination of social protection interventions |
| Social Development | Social Protection | Weak social protection systems |
| Social Development | Social Protection | Inadequate and limited coverage of social protection programmes for vulnerable groups |
| Governance, Corruption And Accountability | Public Policy Management | Relatively weak capacity of governance institution |
| Governance, Corruption And Accountability | Public Policy Management | Weak coordination of the development planning system |
| Social Development | Child And Family Welfare | Child neglect |
| Social Development | Gender Equality | Gender disparities in access to economic opportunities |
| Social Development | Child And Family Welfare | Low awareness of child protection laws and policies |
| Social Development | Child And Family Welfare | Ineffective inter-sectoral coordination of child protection and family welfare |
| Social Development | Population Management | Human trafficking |
| Social Development | Disability And Development | Lack of physical access to public and private structures for PWDs |
| Social Development | Food And Nutrition Security | Household food insecurity |
| Social Development | Food And Nutrition Security | Inadequate social mobilization, advocacy and communication on nutrition |
| Social Development | The Aged | Limited opportunity for the aged to contribute to national development |
| Social Development | Child And Family Welfare | Lack of policies to cater for children in specific conditions such as child trafficking, “streetism”, and child online protection |

CHAPTER THREE

DEVELOPMENT PROJECTION; GOAL, ADOPTED OBJECTIVES AND STRATEGIES

3.0 Introduction

Chapter three deals with development goals, adopted objectives and strategies of the Ministry as contained in the Agenda for Jobs, 2018-2021. The goal, adopted objectives and strategies are to facilitate the implementation of programmes and sub-programmes of the Ministry. The projections in the SMTDP were developed taking into consideration national projections as stated in the Agenda for Jobs, 2018-2021.

3.1 Development Projection for 2018-2021

The Ministry has developed its projection for 2018-2021 to inform additional social, economic and infrastructure services that are required within the medium term to deliver on its mandate. Table 3.1 summarises information on the development projection.

Table 3.1 Development Projection for 2018-2021

| S/N | ADOPTED ISSUES | DEVELOPMENT PROJECTIONS (2018-2021) |
|-----|---|--|
| 1. | Lack of policies to cater for children in specific conditions such as child trafficking, “streetwise”, and online hazards | <ol style="list-style-type: none"> 1. Develop a comprehensive database on children in difficulty situations by 2018 2. Provide skills training for 4000 children in difficulty situations by 2021 3. Develop and implement M&E framework for monitoring activities/operation. 4. Six publication on emerging child protection issues by 2021. 5. Develop and implement projects to end kayaye and streetism menace in Ghana by 2021. 6. Undertake 260 robust Public Information Campaign to reduce children’s risk on the internet (social media usage) by 2021. |
| 2. | Human trafficking | <ol style="list-style-type: none"> 1. Operationalize the HT fund with a seed capital of GHC 500,000 by 2018. 2. Provide rescue, care and rehabilitation services to 2,000 victims of human trafficking by 2021. 3. Create a communication platform for easy reporting and dissemination of information on issues concerning the vulnerable by 2019 4. Create public awareness for 10,000 persons on HT by 2021. 5. Provide Two (2) functional shelters for rescued victims of HT |
| 3. | Weak research capacity of MDAs and MMDAs | <ol style="list-style-type: none"> 1. Provide 30 computers and statistical data analysis packages for research purposes by 2021. 2. Train 200 staff on research methodology, data analysis and report writing by 2021 3. Undertake 8 research on emerging issues on gender, children and social protection. |
| 4. | Ineffective monitoring and evaluation of implementation of development policies and plans | <ol style="list-style-type: none"> 1. Build capacity of 50 staff on M&E by 2020 2. Undertake 16 Monitoring exercises (4 per quarter) of the Ministry’s projects and programmes. 3. Develop a comprehensive M&E framework for the Ministry by 2018. |
| 5. | Inadequate social mobilization, advocacy and communication on nutrition | <ol style="list-style-type: none"> 1. Develop framework to mainstream nutritional issues into MoGCSP programmes and activities by 2019 2. Provide Nutritional training for 90,270 caterers, head cooks, head teachers and Pupils by 2019 |

| S/N | ADOPTED ISSUES | DEVELOPMENT PROJECTIONS (2018-2021) |
|-----|---|---|
| 6. | Relatively weak capacity of governance institutions | <ol style="list-style-type: none"> 1. Increase the staff strength of the Ministry from (,,,,,,to ,,,,) by 2021 2. Undertake scheme of service based training and other relevant training needs for all staff by 2021. 3. Complete and furnish the MoGCSP Head office by 2019. 4. Renovate 4 correctional institution, Remand homes and rehabilitation centres. 5. Renovate all 10 DOC, 10 DSW & 10 DOG regional offices by 2020. 6. Procure 80 four wheel drives, 200 computers, 100 printers, 50 photocopies, 200 UPS, 20 scanners, and other relevant materials. |
| 7. | Unfavourable socio-cultural environment for gender equality | <ol style="list-style-type: none"> 1. Passage and implementation of the Affirmative Action Bill by 2019 2. Review and Implement the Ghana National Plan of Action 2 (GHANAP 2) on women, peace and security by 2021. 3. Undertake 206 advocacy programs for gender equality and women's empowerment at all levels by 2021 4. Implement the National Strategic Framework on Ending Early Child Marriage. 5. Undertake 100 rigorous PIC on ending negative socio-cultural practices such as FGM, Trokosi, among others by 2021 6. Undertake gender-responsive budgeting training for 200 officers of MDAs and MMDAs by 2021 |
| 8. | Gender disparities in access to economic opportunities | <ol style="list-style-type: none"> 1. Train 800 women in entrepreneurial skills, financial and business management 2. Link 150 women businesses to financial institutions for flexible and credible loan facilities |
| 9. | Lack of physical access to public and private structures for PWDs | <ol style="list-style-type: none"> 1. Create awareness on the implementation of the Accessibility Standards in the built environments in all MDAs & MMDAs by 2021 2. Develop minimum guidelines on the use of accessible formats for PWDs in the delivery of information and services by 2019 |
| 10. | Weak social protection systems | <ol style="list-style-type: none"> 1. Establish a unified, comprehensive and single window case management systems for social protection programmes by 2018 2. Develop and implement a productive and financial inclusion intervention for social protection beneficiaries by 2019 3. Develop and implement a graduation model for beneficiaries of social protection interventions by 2019 4. Develop and implement a comprehensive M&E system for SP Policy by 2019 5. Develop the SP Law by 2019 |
| 11. | Ineffective coordination of social protection interventions | <ol style="list-style-type: none"> 1. Develop coordination mechanism for social protection to ensure complementarity of interventions 2. Establish functional social protection institutional structures at National (inter-ministerial), Regional, District And Community levels 3. Undertake 16 Public Information Campaigns to end incidence of domestic violence by 2021 4. Provide two (2) functional shelters for domestic violence survivors by 2021 |
| 12. | Inadequate and limited coverage of social protection programmes for vulnerable groups | <ol style="list-style-type: none"> 1. Increase current coverage of LEAP programme by 46% by 2021 2. Increase coverage of GSFP by 40% by 2021 |
| 13. | Exclusion and Discrimination against PWDs on matters of national development | <ol style="list-style-type: none"> 3. Provide employable skills to 2,000 PWDs by 2021 4. Link 50 PWDs businesses to financial institutions for flexible and credible loan facilities |

| S/N | ADOPTED ISSUES | DEVELOPMENT PROJECTIONS (2018-2021) |
|-----|---|--|
| 14. | Inadequate care and opportunities for the aged to participate in national development | <ol style="list-style-type: none"> 1. Develop the Ageing Law by 2019 2. Establish the National Ageing Council by 2019 3. Provide 20,000 freedom pass to the aged by 2021 4. Develop strategies to mainstream geriatrics care into health care delivery system by 2021. 5. Develop Strategies to train professional Care-givers for the aged by 2021 6. Advocate for social benefit for the aged by 2021 |
| 15. | Low awareness of child protection laws and policies | <ol style="list-style-type: none"> 1. Amend the Children's Act and the Juvenile Justice Act by 2019 2. Undertake 100 rigorous PIC on ending exploitation and violence against children by 2021 |
| 16. | Ineffective inter-sectoral coordination of child protection and family welfare | <ol style="list-style-type: none"> 1. Develop a coordination mechanism for child protection at all levels by 2020 2. Establish functional child protection committees at all levels by 2021 |
| 17. | Lack of a comprehensive database of public policies | <ol style="list-style-type: none"> 1. Translate policies and laws into six local languages and audio by 2021 2. Develop a national database on poor households by 2021 3. Develop a national database on child protection issues by 2021 4. Develop a national database on PWDs by 2021 5. Establish an integrated MIS on vulnerable groups by 2021 6. Facilitate the production and utilization of gender statistics in the country by 2021 |
| 18. | Household food insecurity | <ol style="list-style-type: none"> 1. Link LEAP beneficiaries to SP related programmes in the Agricultural Sector 2. Implement the agric model of the GSFP by 2021 |

3.2 Adopted Issues, Policy Objectives and Strategies

The policy objectives and the strategies were adopted from the Agenda for Jobs, 2018-2021. These are expected to be implemented during the 2018-2021 planned implementation period. The matrix below indicates the various issues, policy objectives and strategies adopted

Table 3.2 Adopted Objectives and Strategies from the MTNDPF 2018-2021

| FOCUS AREA | ISSUES | KEY POLICY OBJECTIVES | STRATEGIES | IMPLEMENTING AND COLLABORATING AGENCIES | GLOBAL/ REGIONAL LINKAGES |
|---|---|--|--|--|------------------------------------|
| Goal: Create opportunities for all Ghanaians | | | | | |
| Development Dimension: Social Development | | | | | |
| 1. GENDER EQUALITY | <ul style="list-style-type: none"> Unfavourable socio-cultural environment for gender equality | 1.1 Attain gender equality and equity in political, social and economic development systems and outcomes | 1.1.1 Ensure passage and implementation of the Affirmative Action (Gender Equality) Bill (SDG Target 5.c) 1.1.2 Target attainment of gender balance on all government-appointed committees, boards and official bodies (SDG Targets 5.1, 5.5, 5.c) 1.1.3 Institute gender-responsive budgeting and training on gender equality in civil and public services (SDG Target 5.c) 1.1.4 Introduce measures to promote change in socio-cultural norms and values inhibiting gender equality (SDG Targets 5.1, 5.2, 5.3, 10.2) | MCRA, National House of Chiefs, MoJAGD, MOGCSP, MELR, Parliament, MOE, GES, NCPD, Regional Houses of Chiefs, MLGRD, CSOs, Labour Department and other stakeholders | SDG 5, 10 AU 1, 2, 3, 17,20 |
| | <ul style="list-style-type: none"> Gender disparities in access to economic opportunities | 1.2 Promote economic empowerment of women | 1.2.1 Reintroduce and enforce the administrative directive on reservation of 30% of poverty alleviation funds of MMDAs to service women's enterprises (SDG Target 5.c) 1.2.2 Improve access to education, health and skills training in income-generating activities for vulnerable persons including head porters (<i>kayayei</i>) (SDG Targets 3.8, 4.5) 1.2.3 Institute mentoring of girls' programme to create a pool of potential female leaders (SDG Targets 5.1, 5.c) | MLNR, MLGRD, MoF, MASLOC, MOTI, MOH, MOE, MELR, MOFA, MOJAGD, Parliament, Lands Commission, Ministry of Chieftaincy and Religious Affairs, MoGCSP, MMDAs, private sector, NGOs, GRA, NCCE, Ministry of Information, NBSSI, AGI, Labour Department and other stakeholders | SDG 3, 4, 5 AU 1, 3, 17,20 |
| 2. POPULATION MANAGEMENT | <ul style="list-style-type: none"> Human trafficking | 2.1 Harness the benefits of migration for socio-economic development | 2.1.1 Improve living conditions of female head porters (<i>kayayei</i>) (SDG Targets 1.1, 1.2) | MLGRD, IOM, GSS, MINT, Labour Department, GNCM, NDPC, ME/GES, MMDAs, MFARI, MIMR, MoI, GIS, MoH, GHS, MoF, | SDG 1 AU 1, 2, 13, 17,20 |

| FOCUS AREA | ISSUES | KEY POLICY OBJECTIVES | STRATEGIES | IMPLEMENTING AND COLLABORATING AGENCIES | GLOBAL/ REGIONAL LINKAGES |
|---------------------------------------|--|---|--|---|---|
| 3. FOOD AND NUTRITION SECURITY | • Household food insecurity | 3.1 Ensure food and nutrition security (FNS) | 3.1.1 Develop and implement a food and nutrition security strategy which adopts a life-cycle approach to addressing malnutrition at all levels (SDG Target 2.2) | MOH, MMDAs, CSIR-FRI, CSOs, MoFA, academia, NGOs, GSA, FDA, MOTI, private sector, development partners, GHS, MoYS, MoE, MOFA, NDPC, MLGRD, MMDAs, MOGCSP, MoF, MOC, NDPC, FBOs, other relevant institutions | SDG 2 AU 1,3,4,5 |
| | • Inadequate social mobilisation, advocacy and communication on nutrition | 3.2 Strengthen food and nutrition security governance | 3.2.1 Develop and disseminate a multi-stakeholder social mobilisation, advocacy and communication strategy on food and nutrition security (SDG Target 3.d) | MoH, FDA, CSIR, academia, CSOs, DPs, MoFA-(SRID, MED), NMIMR, GSA, MoTI, CSIR-FRI, FBOs, MLGRD, MMDAs, private sector, MOF | SDG 3 AU 1,3,5, 12,20 |
| 4. DISABILITY AND DEVELOPMENT | • Exclusion and discrimination against PWDs in matters of national development | 4.1 Promote full participation of PWDs in social and economic development | 4.1.1 Amend and implement Disability Act 2006 (Act 715) to conform to the UN Convention on Disability (SDG Targets 1.3, 1.4, 16.3, 16.b) 4.1.2 Ensure passage of legislative instruments for implementation of Mental Health Act, 2012 (Act 846) and Disability Act, 2006 (Act 715) (SDG Targets 3.4, 16.3, 17.14) 4.1.3 Decentralise NCPD fully to district level to coordinate issues of disability (SDG Target 16.6) | MoGCSP, NCPD, and MoE, GFD, CSOs, MDAs, MMDAs, DPs, NCCE, AESL, LUSPA, MoH, MoC, NVTI | SDG 1, 16, 17 AU 1, 2, 3, 4,11, 12, 17,18 |
| | • Lack of physical access for PWDs to public and private buildings | 4.2 Ensure that PWDs enjoy all the benefits of Ghanaian citizenship | 4.2.1 Ensure the implementation of the Ghana Accessibility Standards to ensure access of PWDs to the built environment, goods, services and assistive devices (SDG Targets 10.2, 11.1) 4.2.2 Promote the eradication of disability-related discrimination (SDG Targets 5.1, 10.2, 10.3) 4.2.3 Encourage use of sign language in public institutions (SDG Target 4.7) | MELR, MoI, NMC, MASLOC, NYA, MOJAGD, Parliament, GES, MoF, AESL, MDAs, TAs, GHS, NGOs, media and other stakeholders | SDG 4, 5, 10, 11 AU 1, 2, 4, 11, 12, 17, 18,20 |

| FOCUS AREA | ISSUES | KEY POLICY OBJECTIVES | STRATEGIES | IMPLEMENTING AND COLLABORATING AGENCIES | GLOBAL/ REGIONAL LINKAGES |
|------------------------------------|--|---|---|---|--|
| | | | 4.2.4 Integrate PWDs issues in local and national governance systems. (SDG Target 10.2) | | |
| 5. SOCIAL PROTECTION | <ul style="list-style-type: none"> Weak social protection systems Inadequate and limited coverage of social protection programmes for vulnerable groups Ineffective coordination of social protection interventions | 5.1 Strengthen social protection, especially for children, women, persons with disability and the elderly | 5.1.1 Mainstream social protection into sector plans and budgets (SDG Targets 1.3, 10.4) 5.1.2 Enact national social protection law which establishes a social protection floor (SDG Targets 1.3, 5.4, 10.4) 5.1.3 Strengthen and effectively implement existing social protection intervention programmes and expand their coverage to include all vulnerable groups (SDG Targets 1.3, 5.4, 10.4) 5.1.4 Expand Ghana national household registry database to cover all 10 regions (SDG Targets 16.9, 17.8) 5.1.5 Strengthen access for vulnerable groups to justice, rights, and entitlements (SDG Targets 1.4, 16.3) 5.1.6 Strengthen education and awareness against stigma, abuse, discrimination, and harassment of vulnerable people (SDG Targets 16.2, 16.3, 16.b) 5.1.7 Promote viable and sustainable economic livelihood schemes for vulnerable people, including fisher folk (SDG Targets 1.4, 2.3, 14.b) 5.1.8 Establish effective institutional arrangements for implementation of national social protection policy (SDG Targets 5.c, 16.6) 5.1.9 Institute dedicated and sustainable funding arrangements for the national social protection scheme (SDG Target 10.4) 5.1.10 Establish well-resourced shelters for abused persons (SDG Target 11.1) 5.1.11 Develop and implement productive and financial inclusion alongside the LEAP cash grant to facilitate graduation of LEAP beneficiaries from the cash transfer programme (SDG Targets 8.10, 9.3) | MoGCSP, MoE, MoH, MoF, MLGRD, MoA, NPC, GSS, MMDAs, LGSS, CSPS, Ghana AIDS Commission, NGOs, DPs, NGOs, DPs | SDG 1, 2, 5, 8, 9, 10, 11, 14 16, 17 AU 1, 2, 17,18 |
| 6. CHILD AND FAMILY WELFARE | <ul style="list-style-type: none"> Lack of policies to cater for children in relation to | 6.1 Ensure effective child protection and family | 6.1.1 Develop policies to address issues of child trafficking, “streetism”, child online protection and other neglected conditions (SDG Targets 8.7, 16.2) | MoGCSP, DoC, MOC, MoE, MLGRD, MMDAs, LGS, NDPC, DSW, LGS, academia, | SDG 4, 5, 8, 16, 17 |

| FOCUS AREA | ISSUES | KEY POLICY OBJECTIVES | STRATEGIES | IMPLEMENTING AND COLLABORATING AGENCIES | GLOBAL/ REGIONAL LINKAGES |
|--------------------|---|--|---|--|---|
| | <p>specific conditions such as trafficking, “streetism” and online hazards</p> <ul style="list-style-type: none"> • Low awareness of child protection laws and policies • Weak enforcement of laws and rights of children | welfare system | <p>6.1.2 Establish an inter-sectoral framework for collaboration, implementation and accountability for child protection and family welfare issues (SDG Targets 8.7, 16.2, 16.6)</p> <p>6.1.3 Decentralise Department of Children for effective coordination and implementation of interventions (SDG Targets 16.2, 16.6)</p> <p>6.1.4 Develop child protection management information system (SDG Target 17.18)</p> <p>6.1.5 Promote implementation of policies that increase enrolment and retention in schools such as the School Feeding Programme and Capitation Grant (SDG Targets 4.1, 4.2, 16.6, 16.b)</p> <p>6.1.6 Increase awareness of child protection (SDG Targets 5.3, 16.2, 16.3)</p> | CSOs, MoF, DCD, traditional authorities, religious institutions, CSOs, NCCE | AU 1,18 |
| | <ul style="list-style-type: none"> • Child neglect | 6.2 Ensure the rights and entitlements of children | <p>6.2.1 End harmful traditional practices such as female genital mutilation and early child marriage. (SDG Targets 5.3, 16.2, 16.3)</p> <p>6.2.2 Enhance inclusion of children with disability and special needs in all spheres of child development (SDG Targets 4.5, 4.a, 10.2, 11.2)</p> <p>6.2.3 Promote justice for children, including reforming child panels, setting up family courts and strengthening capacity of correctional facilities and caregivers (SDG Target 16.3)</p> | MoGCSP, Ghana Police Service, Ghana Prisons Service, DSW, DoC, DCD, Ministry of Local Government, CSOs, FBOs, traditional authorities MoF, Judicial Service, Legal Aid Scheme, MMDAs, GHS, GES, National Disability Council, media | <p>SDG 4, 5, 10, 11, 16</p> <p>AU 1,18</p> |
| 7. THE AGED | <ul style="list-style-type: none"> • Limited opportunity for the aged to contribute to national development | 7.1 Enhance the well-being of the aged | <p>7.1.1 Facilitate passage of the National Ageing Bill (SDG Target 16.6)</p> <p>7.1.2 Establish an Ageing Council to coordinate implementation of the ageing policy (SDG Target 16.6)</p> <p>7.1.3 Build capacity to formulate, implement, monitor and evaluate policies on ageing (SDG Targets 1.3, 10.2, 16.b)</p> | MoGCSP, TA, NCCE, DSW, DOC, DCD, Media, NCCE, Media | <p>SDG 1, 5, 10, 16, 17</p> <p>AU 1, 3,12</p> |

| FOCUS AREA | ISSUES | KEY POLICY OBJECTIVES | STRATEGIES | IMPLEMENTING AND COLLABORATING AGENCIES | GLOBAL/ REGIONAL LINKAGES |
|--|--|--|---|---|---------------------------|
| | | | <p>7.1.4 Mainstream ageing issues in national development frameworks and poverty-reduction strategies (SDG Targets 1.3, 1.b, 17.14)</p> <p>7.1.5 Promote socially supportive community care systems for the aged, based on positive traditional and modern values, devoid of stereotyping, discrimination and disrespect (SDG Targets 1.3, 1.b, 5.4)</p> <p>7.1.6 Pay adequate attention to gender variations in ageing (SDG Targets 5.1, 5.c)</p> | | |
| Goal: Maintain a stable, united and safe society | | | | | |
| Development Dimension: Governance, corruption and public accountability | | | | | |
| 1. PUBLIC POLICY MANAGEMENT | <ul style="list-style-type: none"> Lack of a comprehensive database of public policies Ineffective M&E of implementation of development policies and plans Weak research capacity of MDAs and MMDAs | 1.1 Enhance capacity for policy formulation and coordination | <p>1.1.1 Strengthen the capacity of public institutions to undertake policy analysis, development planning, monitoring and evaluation, macro-econometric modelling and forecasting (SDG Target 17.9)</p> <p>1.1.2 Strengthen capacity of research and statistical information management systems of MDAs and MMDAs (SDG Targets 16.6, 17.19)</p> | NDPC, GSS, MDAs, MMDAs | SDG 16, 17 AU 11,12 |

CHAPTER FOUR

DEVELOPMENT PROGRAMMES AND SUB-PROGRAMMES OF THE MDA

4.1 Introduction

This chapter outlines the programmes, sub-programmes and operations of the Ministry, linked to the objectives and strategies adopted from the Agenda for Jobs 2018-2021. A detailed programme of action and indicative financial plan on the resources needed to implement the plan for the medium-term has been considered. The design of programmes of the Ministry took into consideration the expanded mandate of the Ministry to include Social protection and other emerging gender, children issues that need to be addressed.

4.2 Development Programmes

Following the Programme-Based Budgeting process, the Ministry has formulated its programmes and sub-programmes along the lines of its core functions to achieve results and impact. Five programmes and twelve sub-programmes were formulated. These are indicated in Table 4.1.

Table 4.1 Programmes and Sub-Programmes of the Ministry

| S/N | PROGRAMME | SUB-PROGRAMME |
|-----|---|---|
| 1 | Management and Administration | <ul style="list-style-type: none"> • General Administration • Finance and Internal Audit • Human Resource Management • Policy, Planning, Budgeting, Monitoring and Evaluation • Research Statistics and Information Management |
| 2 | Gender Equality and Equity | <ul style="list-style-type: none"> • Gender Mainstreaming • Women's Right and Empowerment |
| 3 | Children's Rights Promotion and Development | |
| 4 | Social Development | <ul style="list-style-type: none"> • Social Protection, • Securing Social Inclusion for Disability, • Social Services |
| 5 | Domestic Violence and Human Trafficking | <ul style="list-style-type: none"> • Human Trafficking • Domestic Violence |

These Programmes and Sub-Programmes have been linked to the relevant objectives and strategies in the Agenda for Jobs, 2018-2021 as presented in Table 4.2.

Table 4.2: Adopted Policy Objectives, Strategies, Programmes and Sub-Programmes

| ADOPTED POLICY OBJECTIVES | NEW STRATEGIES | PROGRAMMES | SUB-PROGRAMMES |
|--|--|---|--|
| Attain gender equality and equity in political, social and economic development systems and outcomes | 9.1.1 Ensure passage and implementation of the Affirmative Action (Gender Equality) Bill (SDG Target 5.c) 9.1.2 Target attainment of gender balance on all government appointed committees, boards and official bodies (SDG Targets 5.1, 5.5, 5.c) 9.1.5 Institute gender-responsive budgeting and training on gender equality in civil and public services (SDG Target 5.c) 9.1.6 Introduce measures to promote change in socio-cultural norms and values inhibiting gender equality (SDG Targets 5.1, 5.2, 5.3, 10.2) | Gender Equality and Women's Empowerment | Women's right and empowerment |
| Promote economic empowerment of women | 9.2.1 Reintroduce and enforce the administrative directive on reservation of 30% of poverty alleviation funds of MMDAs to service women's enterprises (SDG Target 5.c) 9.2.5 Improve access to education, health and skills training in income-generating activities for vulnerable persons including head porters (<i>kayayei</i>) (SDG Targets 3.8, 4.5) 9.2.8 Institute mentoring of girls' programme to create a pool of potential female leaders (SDG Targets 5.1, 5.c) | Gender Equality and Women's Empowerment | Gender mainstreaming |
| Harness the benefits of migration for socio-economic development | 4.3.2 Improve living conditions of female head porters (<i>kayayei</i>) (SDG Targets 1.1, 1.2) | Human Trafficking and Domestic Violence | Human Trafficking |
| Ensure food and nutrition security | 3.1.6 Develop and implement a food and nutrition security strategy which adopts a life-cycle approach to addressing malnutrition at all levels (SDG Target 2.2) | Social Development | Ghana School Feeding and Social Protection |
| Strengthen food and nutrition security governance | 3.2.7 Develop and disseminate a multi-stakeholder social mobilisation, advocacy and communication strategy on food and nutrition security (SDG Target) infections (SDG Target 3.d) | Social Development | Social Protection |
| Promote full participation of PWDs in social and economic development | 11.1.1 Amend and implement Disability Act 2006 (Act 715) to conform to the UN Convention on Disability (SDG Targets 1.3, 1.4, 16.3,16.b) 11.1.2 Ensure passage of legislative instruments for implementation of Mental Health Act, 2012 (Act 846) and Disability Act, 2006 (Act 715) (SDG Targets 3.4, 16.3, 17.14) 11.1.4 Decentralise NCPD fully to district level to coordinate issues of disability (SDG Target 16.6) | Social Development | Securing Inclusion for Disability |
| Ensure that PWDs enjoy all the benefits of Ghanaian citizenship | 11.3.1 Ensure the implementation of the Ghana Accessibility Standards to ensure access of PWDs to the built environment, goods, services and assistive devices (SDG Targets 10.2, 11.1) | Social Development | Disability |

| ADOPTED OBJECTIVES | POLICY | NEW STRATEGIES | PROGRAMMES | SUB-PROGRAMMES |
|--|--------|--|--|-------------------|
| | | 11.3.6 Promote the eradication of disability-related discrimination (SDG Targets 5.1, 10.2, 10.3) 11.3.7 Provide sustainable employment opportunities and decent living conditions for persons with disability (SDG Targets 4.4, 8.5, 8.8) 11.3.9 Encourage use of sign language in public institutions (SDG Target 4.7) 11.3.13 Integrate PWDs issues in local and national governance systems. (SDG Target 10.2) | | |
| Strengthen social protection especially for children, women, persons with disability and the elderly | | 10.1.1 Mainstream social protection into sector plans and budgets (SDG Targets 1.3, 10.4) 10.1.2 Enact national social protection law which establishes a social protection floor (SDG Targets 1.3, 5.4, 10.4) 10.1.3 Strengthen and effectively implement existing social protection intervention programmes and expand their coverage to include all vulnerable groups (SDG Targets 1.3, 5.4, 10.4) 10.1.5 Expand Ghana national household registry database to cover all 10 regions (SDG Targets 16.9, 17.8) 10.1.6 Strengthen access for vulnerable groups to justice, rights, and entitlements (SDG Targets 1.4, 16.3) 10.1.7 Strengthen education and awareness against stigma, abuse, discrimination, and harassment of vulnerable people (SDG Targets 16.2, 16.3, 16.b) 10.1.8 Promote viable and sustainable economic livelihood schemes for vulnerable people, including fisher folk (SDG Targets 1.4, 2.3, 14.b) 10.1.10 Establish effective institutional arrangements for implementation of national social protection policy (SDG Targets 5.c, 16.6) 10.1.11 Institute dedicated and sustainable funding arrangements for the national social protection scheme (SDG Target 10.4) 10.1.12 Establish well-resourced shelters for abused persons (SDG Target 11.1) 10.1.14 Develop and implement productive and financial inclusion alongside the LEAP cash grant to facilitate graduation of LEAP beneficiaries from the cash transfer programme (SDG Targets 8.10, 9.3) | Social Development | Social Protection |
| Ensure effective child protection and family welfare system | | 7.1.1 Develop policies to address issues of child trafficking, “strestism”, child online protection and other neglected conditions (SDG Targets 8.7, 16.2) 7.1.3 Establish an inter-sectoral framework for collaboration, implementation and accountability for child protection and family welfare issues (SDG Targets 8.7, 16.2, 16.6) 7.1.5 Decentralise Department of Children for effective coordination and implementation of interventions (SDG Targets 16.2, 16.6) 7.1.6 Develop child protection management information system (SDG Target 17.18) | Child Rights Promotion and Development | |

| ADOPTED OBJECTIVES | POLICY | NEW STRATEGIES | PROGRAMMES | SUB-PROGRAMMES |
|--|--------|---|--|--|
| | | 7.1.9 Promote implementation of policies that increase enrolment and retention in schools such as the School Feeding Programme and Capitation Grant (SDG Targets 4.1, 4.2, 16.6, 16.b) 7.1.10 Increase awareness of child protection (SDG Targets 5.3, 16.2, | | |
| Ensure the rights and entitlements of children | | 7.2.1 End harmful traditional practices such as female genital Mutilation and early child marriage. (SDG Targets 5.3, 16.2, 16.3) 7.2.2 Enhance inclusion of children with disability and special needs in all spheres of child development (SDG Targets 4.5, 4.a, 10.2, 11.2) 7.2.5 Promote justice for children, including reforming child panels, setting up family courts and strengthening capacity of correctional facilities and caregivers (SDG Target 16.3) | Child Rights Promotion: Protection and Development | |
| Enhance the well-being of the aged | | 8.1.1 Facilitate passage of the National Ageing Bill (SDG Target 16.6) 8.1.2 Establish an Ageing Council to coordinate implementation of the ageing policy (SDG Target 16.6) 8.1.4 Build capacity to formulate, implement, monitor and evaluate policies on ageing (SDG Targets 1.3, 10.2, 16.b) 8.1.5 Mainstream ageing issues in national development frameworks and poverty-reduction strategies (SDG Targets 1.3, 1.b, 17.14) 8.1.7 Promote socially supportive community care systems for the aged, based on positive traditional and modern values, devoid of stereotyping, discrimination and disrespect (SDG Targets 1.3, 1.b, 5.4) 8.1.9 Pay adequate attention to gender variations in ageing (SDG Targets 5.1, 5.c) | Social Development | The aged |
| Enhance capacity for policy formulation and coordination | | 5.1.3 Strengthen the capacity of public institutions to undertake policy analysis, development planning, monitoring and evaluation, macro-econometric modelling and forecasting (SDG Target 17.9) 5.1.4 Strengthen capacity of research and statistical information management systems of MDAs and MMDAs (SDG Targets 16.6, 17.19) | Management and Administration | PPMED HR RSIM Finance General Administration |

4.3 Programme of Action 2018-2021

The programme of action for 2018-2021 have been formulated and presented in Table 4.3 detailing the objectives, strategies, programmes, sub-programmes, projects/activities, indicators, timeframe, indicative budget and implementing agencies.

Table 4.3: Programme of Action 2018-2021

| Adopted Objectives | Adopted Strategies | Program mes | Sub- progra mmes | Projects/ Activities | Outcome/ Impact Indicators | Time Frame | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
|---|---|---------------------------------|------------------|---|--|------------|------|-------|-------|-------------------------------|-----|----|-----------------------|---|
| | | | | | | 201 8 | 2019 | 202 0 | 202 1 | GoG | IGF | DP | Lead | Collaborating |
| Goal: Maintain a stable, united and safe society | | | | | | | | | | | | | | |
| Development Dimension: Governance, corruption and public accountability | | | | | | | | | | | | | | |
| Enhance capacity for policy formulation and coordination | 5.1.3 Strengthen the capacity of public institutions to undertake policy analysis, development planning, monitoring and evaluation, macro-econometric modelling and forecasting (SDG Target 17.9) | Managem ent and Administr ation | PPME D | Review existing 8 policies and draft new sector related Acts and policies | No. of Existing policies reviewed and new sector-related acts and policies developed | 2 | 2 | 2 | 2 | 250 | | | Director PPMED | NCPD, DOC, SP, GSFP, SSW, DSW, GNHR, LEAP, DOG, AG, CHRAJ, CABINET, PARLIAMENT |
| | | | | Develop and review 12 sector related plans | SMTDPs reviewed and developed | 3 | 3 | 3 | 3 | 500 | | | DIRECTOR, PPMED | NCPD, DOC, SP, GSFP, SSW,HT,DV,G NHR, DSW, LEAP, DOG, NDPC |
| | | Managem ent and Administr ation | PPME D | Develop and implement a comprehensive M & E plan for the Ministry | Comprehens ive M&E Plan developed for the MoGCSP Number of monitoring carried out | X | X | X | X | 990 | | | DIRECTOR, PPMED | NCPD, DOC, SP, GSFP, SSW,HT,DV,G NHR, DSW, LEAP, DOG, NDPC, DPs, CSOs, ACADEMIA |

| Adopted Objectives | Adopted Strategies | Programmes | Sub-programmes | Projects/Activities | Outcome/Impact Indicators | Time Frame | | | | Indicative Budget (GHC000.00) | | | Implementing Agencies | |
|--------------------|--------------------|------------|----------------|--|---|------------|------|------|------|-------------------------------|-----|-----|-----------------------|---|
| | | | | | | 2018 | 2019 | 2020 | 2021 | GoG | IGF | DP | Lead | Collaborating |
| | | | | undertake annual performance review of MOGCSP Plans and activities | No. of stakeholder performance review organized | X | X | X | X | 520 | | 400 | DIRECTOR, PPMED | NCPD, DOC, SP, GSFP, SSW, HT, DV, G NHR, DSW, LEAP, DOG, NDPC |
| GRAND TOTAL | | | | | | | | | | 19,185 | | | | |

| DEVELOPMENT DIMENSION (S): GOVERNANCE, CORRUPTION AND ACCOUNTABILITY | | | | | | | | | | | | | | |
|--|--|-------------------------------|----------------|---|--|------------|------|------|------|-------------------------|------|-------|-----------------------|-----------------------|
| ADOPTED OBJECTIVES | ADOPTED STRATEGIES | PROGRAMMES | SUB PROGRAMMES | OPERATIONS/ACTIVITY | OUTCOME/IMPACT INDICATORS | TIME FRAME | | | | INDICATIVE BUDGET (000) | | | IMPLEMENTING AGENCIES | |
| | | | | | | 2018 | 2019 | 2020 | 2021 | GO G | IG F | DONOR | LEAD | COLLABORATING |
| Enhance capacity for policy formulation and coordination | Strengthen capacity of research and statistical information management of MDAs and MMDAs | MANAGEMENT AND ADMINISTRATION | RISM | Establish and operationalize Ministry's MIS by 2021 | Functional MIS | X | X | X | X | 50.00 | | 12.00 | Director, RSIM | RSIM NITA DPS GSS MOC |
| | | | | Develop and implement MoGCSP IT Policy | IT Policy developed and implemented. | X | X | X | X | 110.00 | | 25.00 | Director, RSIM | F&A, DPs and NITA |
| | | | | Facilitate the production and utilization of gender statistics in 36 MDAs and 256 MMDAs | no of MDAs producing and using gender statistics | X | X | X | X | 200.00 | | 50 | Director, RSIM | ALL MDAs/MMDAs |

| DEVELOPMENT DIMENSION (S): GOVERNANCE, CORRUPTION AND ACCOUNTABILITY | | | | | | | | | | | | | | |
|--|--------------------|------------|----------------|--|---|------------|------|------|------|-------------------------|-----|----------|-----------------------|--|
| ADOPTED OBJECTIVES | ADOPTED STRATEGIES | PROGRAMMES | SUB PROGRAMMES | OPERATIONS/ACTIVITY | OUTCOME/IMPACT INDICATORS | TIME FRAME | | | | INDICATIVE BUDGET (000) | | | IMPLEMENTING AGENCIES | |
| | | | | | | 2018 | 2019 | 2020 | 2021 | GOG | IGF | DONOR | LEAD | COLLABORATING |
| | | | | | no of MMDAs producing and using gender statistics | | | | | | | | | |
| | | | RISM | Develop and operationalized a 5yr Strategic Plan for gender statistics | 5 year Strategic Plan developed and Number of activities implemented | x | x | x | x | 45.00 | | 92 | Director , RISM | F&A DoG, DoC, DSW DV SEC HTSEC GSS DPs |
| | | | RISM | Conduct 3 surveys and organize 3 zonal dissemination of findings- early marriage, fistula and commercial sex workers | Survey Reports | X | X | X | X | 1,230. | | 2,334 | Director ,RISM | DPs DoG GSS, MDAs POLITICAL PARTIES CSOs, etc. |
| | | | RISM | Procure office items, logistic, vehicles and equipment for research activities | 10 laptops, 6 desktop computers & accessories 2 Cross country vehicles & 3 pickups vehicles 20 UPS 50 tablets and 1 camcorder procured | X | X | X | X | | | 1,434.00 | Director RISM | DPs GSS, F&A |

| DEVELOPMENT DIMENSION (S): GOVERNANCE, CORRUPTION AND ACCOUNTABILITY | | | | | | | | | | | | | | |
|--|--------------------|------------|----------------|--|--|------------|------|------|------|-------------------------|------|--------------|-----------------------|---|
| ADOPTED OBJECTIVES | ADOPTED STRATEGIES | PROGRAMMES | SUB PROGRAMMES | OPERATIONS/ACTIVITY | OUTCOME/IMPACT INDICATORS | TIME FRAME | | | | INDICATIVE BUDGET (000) | | | IMPLEMENTING AGENCIES | |
| | | | | | | 2018 | 2019 | 2020 | 2021 | GO G | IG F | DONOR | LEAD | COLLABORATING |
| | | | RISM | Collect and establish database on the vulnerable | No. of database established | X | X | X | X | 1,000.00 | | 500 | Director, RISM | GSS, Research Institutions, DPs, Research divisions of MoGCSP |
| | | | RISM | Translate policies and laws in local languages and audio | <ul style="list-style-type: none"> no. of policies and laws translated into local language no. of policies and laws translated into audio versions | X | X | X | X | 200 | | | | Department Of MOGCSP., Bureau Of Ghana Languages, DPs |
| TOTAL | | | | | | | | | | 1,200 | | 4,360 | | |
| GRAND TOTAL | | | | | | | | | | | | | | |

| Development Dimension: Governance, Corruption and Accountability | | | | | | | | | | | | | | |
|---|---|-------------------------------|------------------------|---|--|-------------------|-------------|-------------|-------------|--------------------------------------|------------|--------------|------------------------------|-----------------------------------|
| Adopted Objectives | Adopted Strategies | Programmes | Sub-programmes | Projects/Activities | Outcome/Impact Indicators | Time Frame | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
| | | | | | | 2018 | 2019 | 2020 | 2021 | GoG | IGF | Donor | Lead | Collaborating |
| Enhance capacity for policy formulation and coordination | 5.1.3 Strengthen the capacity of public institutions to undertake policy analysis, development planning, monitoring and evaluation, macro-econometric modelling and forecasting (SDG Target 17.9) | Management and Administration | General Administration | Organise refresher workshop to sensitize staff on the PFM | Efficient Financial Management | X | X | | | 50.00 | | | Director F&A | Ministry of Finance, PPA, MoGCSP, |
| | | | | Complete and furnishing of MoGCSP Head office by 2019 | Ministerial Office Complex completed number of offices fully furnished | X | X | X | X | 30,000 | | 20,000 | Director F&A | Ministry of Finance |

| | | | | | | | | | | | | | | |
|--------------|--|--|--|---|---|---|---|---|---|------------------|--|--------|--|--|
| | | | | Procure 60 four wheel drives, 20 saloon cars, 200 computers, 100 printers, 50 photocopies, 200 UPS, 20 scanners, and other relevant materials by 2021 | Computers and Accessories, Printers, Photocopier procured | X | X | X | X | 16,000 | | 10,000 | | |
| | | | | Procure office stationery and consumables | Office stationery and consumables procured | X | X | X | X | 300.00 | | | | |
| | | | | Prepare Annual Performance Reports (APR) (OHCS) | Annual Performance Reports prepared | X | X | X | X | 8.00 | | | | |
| TOTAL | | | | | | | | | | 16,737.00 | | | | |

| Development Dimension: Governance, Corruption and Accountability | | | | | | | | | | | | | | |
|---|--|-------------------------------|---------------------------|--|---------------------------|------------|------|------|------|-------------------------------|-----|-------|-----------------------|---|
| Adopted Objectives | Adopted Strategies | Programmes | Sub-programmes | Projects/Activities | Outcome/Impact Indicators | Time Frame | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
| | | | | | | 2018 | 2019 | 2020 | 2021 | GoG | IGF | Donor | Lead | Collaborating |
| Enhance capacity for policy formulation and coordination | 5.1.3 Strengthen the capacity of public institutions to undertake policy | Management and administration | Human Resource Management | Conduct staff training and development | No. of staff trained | X | X | X | X | 1,252 | | | HRD | OHCS, CSTC, GIMPA, UoG, National Drivers Academy, GNFS, ITS |

| | | | | | | | | | | | | | | |
|--------------|--|--|--|------------------------------------|--------------------------------------|---|---|---|---|-----------------|--|--|-----|--|
| | analysis, development planning, monitoring and evaluation, macro-econometric modelling and forecasting (SDG Target 17.9) | | | | | | | | | | | | | |
| | | | | Staff promotion and replacement | No. of staff assessed for promotion | X | X | X | X | 80 | | | HRD | OHCS |
| | | | | Undertake staff welfare activities | No. of welfare activities undertaken | X | X | X | X | 693 | | | HRD | Directorate/ Departments/ Secretariats |
| | | | | compensation of employees | no. of staff compensated | x | x | x | x | 120,00 | | | HRD | MoF |
| | | | | Review of organisation manual | updated Organisational manual | X | | | | 70 | | | HRD | OHCS, MSD |
| TOTAL | | | | | | | | | | 2,095.00 | | | | |

| Development Dimension: Governance, Corruption and Accountability | | | | | | | | | | | | | | |
|--|--|-------------------------------|----------------|--|--|------------|------|------|------|-----------------------------|-----|-------|-----------------------|---|
| Adopted objectives | Adopted strategies | Programmes | Sub-programmes | Projects/activities | Outcome/impact indicators | Time frame | | | | Indicative Budget (GH¢'000) | | | Implementing Agencies | |
| | | | | | | 2018 | 2019 | 2020 | 2021 | GoG | IGF | Donor | Lead | Collaborating |
| Enhance capacity for policy formulation and coordination | 5.1.3 Strengthen the capacity of public institutions to undertake policy analysis, development | Management and Administration | Finance | Preparation of four Annual and sixteen quarterly Financial Reports of the ministry | No of annual and quarterly financial reports prepared. | 5 | 5 | 5 | 5 | 200 | | | Chief Accountant | All departments and agencies under the Ministry |
| | | | | Undertake professional and other relevant training needs for 30 staff by 2021 | no of staff trained | 9 | 9 | 9 | 3 | | | | Chief Accountant | All Account staff of the Ministry |

| DEVELOPMENT DIMENSION : Governance, Corruption and Accountability | | | | | | | | | | | | | | |
|--|--|-------------------------------|----------------|---|---|------------|------|------|------|-------------------------------|-----|----|-----------------------|---|
| Adopted Objectives | Adopted Strategies | Programmes | Sub-programmes | Projects/Activities | Outcome / Impact Indicators | Time Frame | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
| | | | | | | 2018 | 2019 | 2020 | 2021 | GoG | IGF | DP | Lead | Collaborating |
| Enhance capacity for policy formulation and coordination | 5.1.3 Strengthen the capacity of public institutions to undertake policy analysis, development planning, monitoring and evaluation, macro-econometric modelling and forecasting (SDG Target 17.9) | management and administration | finance | Conduct four Annual and sixteen quarterly audits of the Ministry operations | Quarterly Audit Reports and Annual Audit Reports prepared | X | X | X | X | 280 | | | Internal Audit | All Directorates and Depts. of the Ministry |
| | | | | Conduct quarterly follow-up on the implementation of audit recommendations | Number of quarterly follow-up report prepared | X | X | X | X | 10 | | | Internal Audit | All Directorates and Depts. of the Ministry |
| | | | | coordinate the implementation of the NACAP | NACAP implementation report | X | X | X | X | 232 | | | Internal Audit | IAA, |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | | |
|--|--|---|-----------------|--|--|------------|-------|-------|-------|-------------------|-----|-----------|--------------------------|--|
| ADOPTED OBJECTIVES | ADOPTED STRATEGIES | PROGRAM MES | SUB PROGRA MMES | OPERATI ONS/ ACTIVIT Y | OUTPUT/ OUTCOME/IMP ACT INDICATORS | TIME FRAME | | | | INDICATIVE BUDGET | | | IMPLEMENTING AGENCIES | |
| | | | | | | 20 18 | 20 19 | 20 20 | 20 21 | GOG | IGF | DONO R | LEAD | COLLABOR ATING |
| Attain gender equality and equity in political, social and economic development systems and outcomes | 9.1.1 Ensure passage and implementation of the Affirmative Action (Gender Equality) Bill (SDG Target 5.c)- | GENDER EQUALITY AND WOMEN’S EMPOWERMENT | Gender Equality | Advocate for gender equality and women’s empowerment at all levels | International Protocols on gender equality incorporated into national sector plans and programmes Number of International reports prepared and submitted No. of MDAs and MMDAs trained to mainstream gender into development plans. No. of community dialogues held | x | x | x | x | 4,554,000 | | 1,510,000 | Director, Dept of Gender | DPs, MDAs, CSOs MMDAs UNDP, UNFPA, GES, NETRIGHT, UNICEF |

| | | | | | | | | | | | | | | |
|--|--|--|-----------------|---|---|---|---|---|---|-----------|--|----------|--------------------------|---|
| | | | | . | Number of HeForShe campaigns held trained on gender issues | | | | | | | | Director, Dept of Gender | MDAs, CSOs, MMDAs |
| | | | | | No. of girls leadership Associations established | | | | | | | | | |
| | | | | | No. of Dialogues held with women's groups and market queens | | | | | | | | | |
| Attain gender equality and equity in political, social and economic development systems and outcomes | 9.1.1 Ensure passage and implementation of the Affirmative Action (Gender Equality) Bill (SDG Target 5.c)- | | Gender Equality | Passage and implementation of the Affirmative Action Bill | % Increase of women in decision making positions | x | x | x | x | 1,065,000 | | 1,52,000 | Director, Dept of Gender | UNDP, FES, CSOs, Media, Parliament, GIZ |
| | | | | | No of women elected into public office | | | | | | | | | |
| | | | | | Number of Female Parliamentarians trained | | | | | | | | | |

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|---|---|--|--------------------------------|--|---|---|---|---|---|---------|--|-----------|--------------------------|--|
| | | | | Review and Implementation of the Ghana National Plan of Action 2 (GHANA P 2) on women, peace and security. | GHANAP 2 reviewed and implemented. | x | x | x | x | 400,000 | | 400,000 | | |
| Promote economic empowerment of women. | 9.2.5 Improve access to education, health and skills training in income-generating activities for vulnerable persons including head porters (<i>kayayei</i>) (SDG Targets 3.8, 4.5) | | Women's rights and empowerment | Empower, and award of scholarships to brilliant but needy girls at the tertiary level | Number of women and girls with fistula repaired and reintegrated annually Number of Scholarships awarded annually to young girls | x | x | x | x | | | 1,000,000 | Director, Dept of Gender | , GHS, Mercy Women's Hospital, EGDC, GES, Dept of Social Welfare |
| Attain gender equality and equity in political, social and economic development | 9.1.6 Introduce measures to promote change in socio-cultural norms and values inhibiting gender | | Women's rights and empowerment | Undertake 100 rigorous PIC on ending negative | No. of sensitization fora organized on sexual reproductive health issues | x | x | x | x | 982,000 | | 680,000 | Director, Dept of Gender | GHS, MOH, UNFPA, GAC, GHS, GES, CSOs |

| | | | | | | | | | | | | | | |
|--|--|--|--|--|---|---|---|---|---|-----------|--|-------|--------------------------|-----------------------------|
| systems and outcomes | equality (SDG Targets 5.1, 5.2, 5.3, 10.2) | | | socio-cultural practices such as FGM, Trokosi, among others by 2021(DV/ DOG) | Number of adolescents reached with the intervention 5 year strategic plan to end teen pregnancy implemented. | | | | | | | | | |
| Promote economic empowerment of women | .2.5 Improve access to education, health and skills training in income-generating activities for vulnerable persons including head porters | | | Train 800 women in entrepreneurial skills, financial and business management | No. of women trained | x | x | x | x | 200,000 | | | Director, Dept of Gender | NBSSI |
| Promote economic empowerment of women. | 9.2.8 Institute mentoring of girls’ programme to create a pool of potential female leaders (SDG Targets 5.1, 5.c) | | | Institute mentorship programmes | Number of mentorship programmes held | x | x | x | x | 800,000 | | 1,066 | Director, Dept of Gender | UNFPA,CSOs, GES, GHS, WORLD |
| Enhance capacity for policy formulation and coordination | 5.1.3 Strengthen the capacity of public institutions to undertake policy | | | Procurement of vehicles and logistics | No. of office equipment procured | | | | | 3,041,000 | | | Director, Dept of Gender | DoG |

| | | | | | | | | | | | | | | |
|-------|--|--|--|--|-------------------------|---|---|---|---|-----------------------|--|-------|--------------------------------|------------------------------|
| | analysis, development planning, monitoring and evaluation, macro- econometric modelling and forecasting (SDG Target 17.9) | | | | | | | | | | | | | |
| | | | | Provide scheme of service Training for staff | No. of staff trained | x | x | x | x | 120,00 0 | | | Director, Dept of Gender | GIMPA, CSTC, STC, ILGS |
| | | | | Provide Administr ative Support | | x | x | x | x | 881,61 5 | | | Director, Dept of Gender | |
| TOTAL | | | | | | | | | | 12,612 ,616.6 0 | | 5,964 | | |

DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT

| ADOPTED OBJECTIVES | ADOPTED STRATEGIES | PROGRAMMES | SUB PROGRAMMES | OPERATIONS/ACTIVITY | OUTPUT/OUTCOME/IMPACT INDICATORS | TIMEFRAME | | | | INDICATIVE BUDGET | | | IMPLEMENTING AGENCIES | |
|--|---|--------------------|-----------------|--|--|-----------|------|------|------|-------------------|-----|-------|-----------------------|---------------|
| | | | | | | 2018 | 2019 | 2020 | 2021 | GOG | IGF | DONOR | LEAD | COLLABORATING |
| Strengthen social protection especially for children, women, persons with disability and the elderly | 10.1.6 Strengthen access for vulnerable groups to justice, rights, and entitlements (SDG Targets 1.4, 16.3) | Social Development | Social Services | Train DSW staff in best practice in social service delivery in respect to MDAs MMDAs | DSW staff trained in best practice in social service delivery in respect to MDAs MMDAs | x | x | x | x | 1,200,000 | | | Director, DSW | MoGCSP, OHCS |
| | | | | Recruit both professional and technical staff to deal with emerging social issues | No. of staff recruited | x | x | x | x | 465,000 | | | Director, DSW | MoGCSP, OHCS |
| | 10.1.12 Establish well-resourced shelters for abused persons (SDG Target 11.1) | Social Development | Social Services | Renovate DSW correctional institution, Remand homes and rehabilitation centres. | DSW institutions renovated and working effectively | x | x | | | 23,000,000 | | | Director, DSW | MoF, MoGCSP |

| | | | | | | | | | | | | | | |
|---|---|--------------------|-----------------|---|---|---|---|---|---|-----------|--|--|---------------|------------------|
| Ensure effective child protection and family welfare system | 7.1.1 Develop policies to address issues of child trafficking, “strestism”, child online protection and other neglected conditions (SDG Targets 8.7, 16.2) | Social Development | Social Services | Provide care, counseling and skills training for children in difficult situations | No. of children provided with employable skills | x | x | x | x | 1,200,000 | | | Director, DSW | MoGCSP, DoC |
| | | Social Development | Social Services | Develop a national database on vulnerable groups by 2021 | Number of databases in place | x | | | | 600,000 | | | Director. DSW | MoGCSP, DoC, GSS |
| | 7.1.3 Establish an inter-sectoral framework for collaboration, implementation and accountability for child protection and family welfare issues (SDG Targets 8.7, 16.2, 16.6) | Social Development | Social Services | Coordinate the implementation of programmes for orphans and vulnerable children, kayayei and other children in difficult situations | No. of committee meetings organized | | | | | | | | | |

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|--|--|--------------------|-----------------|--|---|--|--|--|--|--|--|--|--|--|
| | | Social Development | Social Services | Implement the Foster Care and Adoption Regulation | No of children placed on adoption in line with new regulation | | | | | | | | | |
| | | Social Development | Social Services | Develop and implement operation get off the street for a better life now | Project document developed Number of children taken off the street Number of children given skills training Number of children enrolled into schools | | | | | | | | | |
| Ensure the rights and entitlements of children | 7.2.5 Promote justice for children, including reforming child panels, setting up family courts and strengthening capacity of correctional facilities and caregivers (SDG | Social Development | Social Services | implement the Justice for Children Policy | No. of children rehabilitated No. of children placed on probation | | | | | | | | | |

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|--|---|--------------------|-----------------|--|---|---|---|---|---|-----------|--|--|---------------|--|
| | Target 16.3) | | | | | | | | | | | | | |
| Strengthen social protection especially for children, women, persons with disability and the elderly | 10.1.8 Promote viable and sustainable economic livelihood schemes for vulnerable people, including fisher folk (SDG Targets 1.4, 2.3, 14.b) | Social Development | Social Services | Provide employable skills and start-up capital to 400 PWDs | No. of PWDs provided with employable skills and resettled | x | x | x | x | 3,400,000 | | | Director, DSW | GFD, NCPD |
| Enhance the well-being of the aged | 8.1.1 Facilitate passage of the National Ageing Bill (SDG Target 16.6) | Social Development | Social Services | Develop the Ageing Law by 2020 | Aged persons laws passed | x | x | x | | | | | Director, DSW | Working group for the aged, PPMED, NGO, DP, AG, Parliament, Cabinet. |
| | 8.1.2 Establish an Ageing Council to coordinate implementation of the ageing policy (SDG | Social Development | Social Services | Establish the national ageing council by 2019 | Aged council established by 2020 | x | x | x | | | | | MoGCSP | DSW,MDAs, MMDAs, OHLGS, OHCS, DP |

| | | | | | | | | | | | | | | |
|--|---|--------------------|-----------------|---|--|---|---|---|---|--|--|--|--------|---------------------|
| | Target 16.6) | | | | | | | | | | | | | |
| | 8.1.7 Promote socially supportive community care systems for the aged, based on positive traditional and modern values, devoid of stereotyping, discrimination and disrespect (SDG Targets 1.3, 1.b, 5.4) | Social Development | Social Services | Provide social protection intervention for the aged by 2021 | Number of aged persons with freedom pass | x | x | x | x | | | | MoGCSP | DSW,MDAs, MMDAs, DP |
| | 8.1.4 Build capacity to formulate, implement, monitor and evaluate | Social Development | Social Services | Develop and implement strategies to mainstream geriatrics care into health care | Curriculum for geriatric mainstreaming developed | X | X | X | X | | | | | |

| | | | | | | | | | | | | | | |
|--|---|--------------------|-----------------|---|--|--|--|--|--|--|--|--|--|--|
| | policies on ageing (SDG Targets 1.3, 10.2, 16.b) | | | delivery system by 2021. | | | | | | | | | | |
| | | Social Development | Social Services | Develop and implement Strategies to train professional Care-givers for the aged by 2021 | Guidelines for training of care givers developed. Number of care givers trained using the guidelines | | | | | | | | | |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | | |
|--|--|--------------------|-------------------|--|--|-------------|------|------|------|-------------------------------|-----|-------|-----------------------|---|
| Adopted Objectives | Adopted Strategies | Programmes | Sub-programmes | Projects/Activities | Outcome/Impact Indicators | Time Frame | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
| | | | | | | 2018 | 2019 | 2020 | 2021 | GoG | IGF | Donor | Lead | Collaborating |
| Strengthen social protection especially for children, women, persons with disability and the elderly | 10.1.3 Strengthen and effectively implement existing social protection intervention programmes and expand their coverage to include all vulnerable groups (SDG Targets 1.3, 5.4, 10.4) | Social Development | Social Protection | Target and enroll 456,000 LEAP beneficiaries | Number of Beneficiaries qualified | 150,000 hhs | | | | 15,000,000.00 | | | PROGRAMME MANAGER | MOGCSP, DFID, WORLD BANK, UNICEF, DATA COLLECTION FIRM, ISD, GNHR, GSS, |
| | | | | Public Information campaign | | | | | | | | | | |
| | | | | Enrollment of qualified beneficiaries | Number of communities / districts sensitized | | | | | 7,000,000.00 | | | | |
| | | | | Payment of cash grant | Number of beneficiaries enrolled | 192 | | | | | | | | |
| | | | | Payment Service charges | Number of paymentcycles conducted | | | | | | | | | |
| | | | | | | 243,000 | | | | 6,000,000.00 | | | | |
| | | | | | | | | | | 184,800.000.00 | | | | |
| | | | | | | 6 | | | | | | | | |
| | | | | | | | | | | 8,263,982.19 | | | | |
| | | | | | | 6 | | | | | | | | |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | | |
|---|--------------------|------------------------|----------------------------|--|---|------------|----------|----------|----------|----------------------------------|-------------|-----------|-----------------------|---------------|
| Adopted Objectives | Adopted Strategies | Pro gra mm es | Sub- progr amme s | Projects/ Activities | Outcome/ Impact Indicators | Time Frame | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
| | | | | | | 201 8 | 201 9 | 20 20 | 202 1 | GoG | I G F | Dono r | Lead | Collaborating |
| | | | | Field investigation of cases | Number of cases received and resolved | | | | | 739,592.00 | | | | |
| | | | | Monitor LEAP Targeting process | no of household targeted | 150,000 | | | | 867,000.00 | | | | |
| | | | | Monitoring of LEAP enrolment processes | no of beneficiaries enrolled onto the program | 243,000 | | | | 867,000.00 | | | | |
| | | | | Setting up of LEAP Paypoints in new LEAP communities | Conducive payment at all communities | | | | | 918,440.00 | | | | |
| | | | | Mobilization of LEAP beneficiaries | number of beneficiaries paid | | | | | 2,044,200.00 | | | | |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | | |
|---|--------------------|------------------------|----------------------------|--|--|----------------------|----------|----------|----------|----------------------------------|--------------|-----------|-----------------------|---------------|
| Adopted Objectives | Adopted Strategies | Pro gra mm es | Sub- progr amme s | Projects/ Activities | Outcome/ Impact Indicators | Time Frame | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
| | | | | | | 201 8 | 201 9 | 20 20 | 202 1 | GoG | I G F | Dono r | Lead | Collaborating |
| | | | | Monitoring of LEAP Payments | no of bi-monthly payment conducted evidence generation | 216 dist ricts | | | | | 2,400.000.00 | | | |
| | | | | Monitoring and Evaluation across all LEAP Processes | | | | | | | 284,274.00 | | | |
| | | | | Financial monitoring and technical backstopping at Regional and District Offices | Effective accountability systems in place | | | | | | 482,650.00 | | | |
| | | | | Internal audit of LEAP funds | | | | | | | | | | |
| | | | | Implementation of LEAP communication plan | Effective communication strategy and plan in place | | | | | | 234,700 | | | |
| | | | | Build capacity of 500 staff at all levels. (national, regional and districts) | Effective systems in place for LEAP implementation | | | | | | | | | |
| | | | | individual capacity building (training for LEAP staff, DSWOS, key | Capacity built for LEAP implementation | | | | | | 2,583,200.00 | | | |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | | |
|--|--------------------|------------|----------------|---|---|------------|------|------|------|-------------------------------|-----|-------|-----------------------|---------------|
| Adopted Objectives | Adopted Strategies | Programmes | Sub-programmes | Projects/Activities | Outcome/Impact Indicators | Time Frame | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
| | | | | | | 2018 | 2019 | 2020 | 2021 | GoG | IGF | Donor | Lead | Collaborating |
| | | | | government officials etc recruitment of TAs | | | | | | 1,300,000.00 | | | | |
| | | | | institutional capacity building | Effective systems in place for LEAP implementation (MIS development and maintainance | | | | | 905,280.00 | | | | |
| | | | | Motor vehicles | Effective transportation system for LEAP field Operations | | | | | 1,300,000.00 | | | | |
| | | | | | | | | | | 2,900,187.00 | | | | |
| | | | | | | | | | | 1,300.000.00 | | | | |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | | |
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| Adopted Objectives | Adopted Strategies | Programmes | Sub-programmes | Projects/Activities | Outcome/Impact Indicators | Time Frame | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
| | | | | | | 2018 | 2019 | 2020 | 2021 | GoG | I G F | Donor | Lead | Collaborating |
| | 10.1.14 Develop and implement productive and financial inclusion alongside the LEAP cash grant to facilitate graduation of LEAP beneficiaries from the cash transfer programme (SDG Target 8.10, 9.3) | | LEAP | Facilitate the graduation of 15% beneficiaries | % of LEAP Beneficiaries graduated | | | | | 11,081 | | | PROGRAMME MANAGER | MoGCSP, DFID, WORLD BANK, UNICEF |
| | 10.1.10 Establish effective institutional arrangements for implementation of national social protection policy (SDG Targets 5.c, 16.6) | | LEAP | Revise and integrate the LEAP case management manual into the SP comprehensive system (Single Window), | Functional Single window case management system in place | X | x | | | 3,084 | | | Programme manager | MoGCSP(Funds and Institutions), DFID, WORLD BANK, UNICEF, GNHR, SP PROGRAMMES, |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | | |
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| Adopted Objectives | Adopted Strategies | Programmes | Sub-programmes | Projects/Activities | Outcome/Impact Indicators | Time Frame | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
| | | | | | | 2018 | 2019 | 2020 | 2021 | GoG 000 | IGF | Donor 000 | Lead | Collaborating |
| Strengthen social protection especially for children, women, persons with disability and the elderly | Strengthen and effectively implement existing social protection intervention programmes and expand their coverage to include all vulnerable groups (SDG Targets 1.3, 5.4, 10.4) | Social Development | Social Protection | Build Capacity of Social Protection teams at all levels (national to community levels) | No. of SP Staff/teams trained | X | X | X | X | 1,000 | | | SPD | MDAs/MMDAs/Service Providers/Development Partners |
| | | | | Develop and implement a comprehensive M&E system for SP Policy by 2019 | No. of SP programmes monitored | X | X | X | X | 8,000 | | | SPD | MoF/Development Partners/Office of the Head of Civil Service |
| | | | | Develop and Implement SP communication and Advocacy plan/strategy | No. persons who have assessed SP services | X | X | x | x | 6,000 | | | SPD | MoF/Development Partners/Service Providers/MDAs/MMDAs |
| | | | | Ensure functional unified, comprehensive and single | Total No. of cases/grievances received and redressed | X | X | X | X | 4,000 | | | SPD | GNHR/NHIA/Ghana Police(GP)/LEAP/Partner MDAs/DPs etc |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | | |
|--|--------------------|------------|----------------|---|---|------------|------|------|------|-------------------------------|-----|-----------|-----------------------|--|
| Adopted Objectives | Adopted Strategies | Programmes | Sub-programmes | Projects/Activities | Outcome/Impact Indicators | Time Frame | | | | Indicative Budget (GHC000.00) | | | Implementing Agencies | |
| | | | | | | 2018 | 2019 | 2020 | 2021 | GoG 000 | IGF | Donor 000 | Lead | Collaborating |
| | | | | window case management systems for social protection programmes | | | | | | | | | | |
| | | | | Ensure regular Cash Transfer to LEAP Beneficiary households | No. of bimonthly payments conducted and monitored | X | X | X | X | 878,754.28 | | | SPD | LEAP Programme Secretariat/GhIP SS/MMDAs/DPs |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | | |
|--|--|------------|----------------|--|---|------------|------|------|------|-------------------------------|-----|-----------|-----------------------|---|
| Adopted Objectives | Adopted Strategies | Programmes | Sub-programmes | Projects/Activities | Outcome/Impact Indicators | Time Frame | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
| | | | | | | 2018 | 2019 | 2020 | 2021 | GoG 000 | IGF | Donor 000 | Lead | Collaborating |
| | Develop and implement productive and financial inclusion alongside the LEAP cash grant to facilitate graduation of LEAP beneficiaries from the cash transfer programme (SDG Targets 8.10, 9.3) | | | Develop and implement a Productive and financial Inclusion by 2021 | <p>No. SP beneficiaries linked to Productive Inclusion interventions</p> <p>No. SP beneficiaries linked to Financial Inclusion interventions (bank accounts/ SSNIT etc.)</p> <p>No. SP beneficiaries linked to other complementary services</p> | | x | x | x | 336,000.00 | | | Director, SP | LEAP/Partner MDAs/DPs/ GNHR/LIPW/N BSSI/ PF&J/ MASLOC/MMD As/GCAP |
| | Enact national social protection law which establishes a social protection floor (SDG Targets | | SP | Develop and pass Social Protection Bill by 2019 | Social Protection Act in place | x | x | | | 500.00 | | | SPD | Partner MDAs/DPs/ Cabinet/ Parliamentarians/ MMDAs/ FBOs/CSOs/Traditional Leaders etc |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | | |
|--|--|-------------------|-----------------------|--|--|-------------------|-------------|-------------|-------------|--------------------------------------|------------|------------------|------------------------------|---------------------------------------|
| Adopted Objectives | Adopted Strategies | Programmes | Sub-programmes | Projects/Activities | Outcome/Impact Indicators | Time Frame | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
| | | | | | | 2018 | 2019 | 2020 | 2021 | GoG 000 | IGF | Donor 000 | Lead | Collaborating |
| | 1.3, 5.4, 10.4) | | | | | | | | | | | | | |
| | Establish effective institutional arrangements for implementation of national social protection policy (SDG Targets 5.c, 16.6) | | SP | Establish functional social protection institutional structures at National (inter-ministerial committee on SP), Regional, District And Community levels | No. of SP institutional structures (at National, Regional, District and community levels) functional | x | x | x | x | 2, 400 | | | SPD | DPs/Partner MDAs/CSOs/Academia /MMDAs |
| | Total | | | | | | | | | 1, 236, 654 | | | | |

| DEVELOPEMNT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | | |
|--|---|--------------------|-------------------|---------------------|----------------------------------|------------|------|------|------|-------------------------|-----|------------|-----------------------|----------------------|
| ADOPTED OBJECTIVES | ADOPTED STRATEGIES | PROGRAMMES | SUB PROGRAMMES | OPERATIONS/ACTIVITY | OUTPUT/OUTCOME/IMPACT INDICATORS | TIME FRAME | | | | INDICATIVE BUDGET (000) | | | IMPLEMENTING AGENCIES | |
| | | | | | | 2018 | 2019 | 2020 | 2021 | GOG | IGF | DONOR | LEAD | COLLABORATING |
| Strengthen social protection especially for children, women, persons with disability and the elderly | 10.1.5 Expand Ghana national household registry database to cover all 10 regions (SDG Targets 16.9, 17.8) | Social Development | social protection | Data Collection | The whole nation registered | X | X | X | X | | | 21,487,000 | National Coordinator | GSS, ISD, MMDAs, UDS |

| DEVELOPEMNT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | | |
|---|--------------------|------------|----------------|------------------------|---|------------|------|------|------|-------------------------|-----|-----------|---|----------------------|
| ADOPTED OBJECTIVES | ADOPTED STRATEGIES | PROGRAMMES | SUB PROGRAMMES | OPERATIONS/ACTIVITY | OUTPUT/OUTCOME/IMPACT INDICATORS | TIME FRAME | | | | INDICATIVE BUDGET (000) | | | IMPLEMENTING AGENCIES | |
| | | | | | | 2018 | 2019 | 2020 | 2021 | GOG | IGF | DONOR | LEAD | COLLABORATING |
| | | | | Data Sharing | Number of SP programmes using GNHR household data | X | X | X | X | | | 1,137,000 | MIS Specialist & Statistical Officer | |
| | | | | Update of the Register | Updated Register of poor households nationwide | X | X | X | X | | | 5,700,000 | National Coordinator & Operations and Logistics | MMDAs/SP Programmes, |

| DEVELOPEMNT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | | |
|---|--|------------|----------------|--|----------------------------------|------------|------|------|------|-------------------------|-----|-----------|-----------------------|----------------|
| ADOPTED OBJECTIVES | ADOPTED STRATEGIES | PROGRAMMES | SUB PROGRAMMES | OPERATIONS/ACTIVITY | OUTPUT/OUTCOME/IMPACT INDICATORS | TIME FRAME | | | | INDICATIVE BUDGET (000) | | | IMPLEMENTING AGENCIES | |
| | | | | | | 2018 | 2019 | 2020 | 2021 | GOG | IGF | DONOR | LEAD | COLLABORATING |
| | | | | | | | | | | | | | Specialist | |
| | 10.1.3 Strengthen and effectively implement existing social protection intervention programmes and expand their coverage to include all vulnerable groups (SDG Targets 1.3, 5.4, 10.4) | | | Establish case management structures and Maintain a Unified Case Management System | | X | X | X | X | | | 7,356,000 | National Coordinator | MMDAs/GSS/ISD/ |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | | |
|--|---|--------------------|------------------|---|---|------------|------|------|------|-------------------|-----|-------|-----------------------|--|
| Adopted Objectives | Adopted Strategies | Programmes | Sub - Programmes | Operations/ Activities | Output/Outcome/Impact Indicators | Time Frame | | | | Indicative Budget | | | Implementing Agencies | |
| | | | | | | 2018 | 2019 | 2020 | 2021 | GoG | IGF | Donor | Lead | Collaborating |
| | | | | | | | | | | | | | | |
| Promote full participation of PWDs in social and economic development of the country | Amend and implement Disability Act 2006 (Act 715) to conform to the UN Convention on Disability (SDG Targets 1.3, 1.4, 16.3,16.b) | Social Development | Inclusion | Develop Disability Amendment Bill | Disability Amendment bill developed | x | x | x | x | 2000000 | | | NCPD, Exec. Sec. | MoGCSP , DPOs, A-Gs Dept, ParliamentMMDAs |
| | Ensure passage of legislative instruments(LIs) for implementation of Mental Health Act, | Social Development | Inclusion | Develop draft LIs for Disability and Mental Health Acts | Draft LIs for Disability and Mental Health Acts developed | x | x | x | x | 2000000 | | | NCPD- Exec. Sec. | MoGCSP , DPOs, A-Gs Dept, ParliamentMMDAs, NCPD Board, |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | | |
|---|---|--------------------|------------------|--|--|------------|------|------|------|-------------------|-----|-------|-----------------------|--|
| Adopted Objectives | Adopted Strategies | Programmes | Sub - Programmes | Operations/ Activities | Output/Outcome/Impact Indicators | Time Frame | | | | Indicative Budget | | | Implementing Agencies | |
| | | | | | | 2018 | 2019 | 2020 | 2021 | GoG | IGF | Donor | Lead | Collaborating |
| | 2012 (Act 846) and Disability Act, 2006 (Act 715) (SDG Targets 3.4, 16.3, 17.14) | | | | | | | | | | | | | |
| | Decentralise NCPD fully to district level to coordinate issues of disability (SDG Target 16. | Social Development | Inclusion | Establish NCPD offices in the 254 MMDAs | Number of NCPD offices established | x | x | x | x | 1500000 | | | NCPD-Exec Sec. | MoGCSP, LGS,MLGR, NCPD Board,MMDAs |
| Ensure that PWDs enjoy all the benefits of Ghanaian citizenship | Ensure the implementation of the Ghana Accessibility Standards for the Built environment (GASB) to ensure access of | Social Development | Inclusion | Mainstream provisions in GASB into Ghana's building code | Provisions in GASB mainstreamed into Ghana's building code | X | X | X | X | 200,000 | | | NCPD-Exec Sec | MoGCSP, LGS,MLGR, NCPD Board,MMDAs,MOT,MOR,MOWH, LUSPA,OPWDs |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | | |
|---|---|--------------------|------------------|---|---|------------|------|------|------|-------------------|-----|-------|-----------------------|--|
| Adopted Objectives | Adopted Strategies | Programmes | Sub - Programmes | Operations/ Activities | Output/Outcome/Impact Indicators | Time Frame | | | | Indicative Budget | | | Implementing Agencies | |
| | | | | | | 2018 | 2019 | 2020 | 2021 | GoG | IGF | Donor | Lead | Collaborating |
| | PWDs to the built environment, goods, services and assistive devices (SDG Targets 10.2, 11.1) | | | | | | | | | | | | | |
| | Promote the eradication of disability-related discrimination (SDG Targets 5.1, 10.2, 10.3) | Social Development | Inclusion | Develop communication strategy on disability and related issues | Communication strategy on disability and related issues developed | X | X | X | X | 100,000 | | | NCPD-Exec Sec | MoGCSP, LGS, MLGR, NCPD Board, MMDAs, Faithbased Organisations, Traditional Authorities, OPWDs |
| | Encourage use of sign language in public institutions (SDG Target 4.7) | Social Development | Inclusion | Promote Sign Language training | Number of institutions using sign language | X | X | X | X | 100,000 | | | NCPD-Exec Sec | MoGCSP, LGS, MLGR, NCPD, MMDAs, OPWDs |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | | |
|---|---|--------------------|------------------|--|--|------------|------|------|------|-------------------|-----|-------|-----------------------|---|
| Adopted Objectives | Adopted Strategies | Programmes | Sub - Programmes | Operations/ Activities | Output/Outcome/Impact Indicators | Time Frame | | | | Indicative Budget | | | Implementing Agencies | |
| | | | | | | 2018 | 2019 | 2020 | 2021 | GoG | IGF | Donor | Lead | Collaborating |
| | Integrate PWDs issues in local and national governance systems. (SDG Target 10.2) | Social Development | Inclusion | Implement provisions in the Framework and Strategies for Disability mainstreaming in MMDAs | Provisions in the Framework and Strategies for Disability mainstreaming in MMDAs being implemented | X | X | X | X | 100,000 | | | NCPD-Exec Sec | MoGCSP, LGS,MLGR, NCPD Board,MMDAs,Faithbased Organisations,Traditional Authorities,OPWDs |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | | |
|--|--|---|-------------------|---|--|------------|------|------|------|-----------------------|-----|--------|-----------------------|--|
| ADOPTED OBJECTIVES | ADOPTED STRATEGIES | PROGRAMMES | SUB PROGRAMMES | OPERATIONS / ACTIVITY | OUTPUT/ OUTCOME/IMPACT INDICATORS | TIME FRAME | | | | INDICATIVE BUDGET 000 | | | IMPLEMENTING AGENCIES | |
| | | | | | | 2018 | 2019 | 2020 | 2021 | GOG | IGF | DO NOR | LEAD | COLLABORATING |
| Strengthen social protection especially for children, women, persons with disability and the elderly | Establish well-resourced shelters for abused persons (SDG Target 11.1) | Human Trafficking and Domestic Violence | Human Trafficking | Provide 2 well resource and functional shelters for adults and children victims | No of shelters operational | x | - | - | - | 2,390 | | 500 | Ag. Exe. Sec | Interior (GIS, Police) Health, Edu, DSW MELR, Foreign Affairs, DPs Embassies Private Sectors MMDAs |
| | | | | | No. of staff recruited at the shelters | x | | | | | | | | |
| | | | | | No. of victims rescued and rehabilitated | | | - | - | | | | | |
| | | | | | | | x | - | - | | | | | |
| | | | | | | | x | | | | | | | |
| | | | | | | | | x | x | | | | | |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | | |
|--|--|--|-------------------|--|---|------------|------|------|------|-----------------------|-----|--------|-----------------------|---|
| ADOPTED OBJECTIVES | ADOPTED STRATEGIES | PROGRAMMES | SUB PROGRAMMES | OPERATIONS / ACTIVITY | OUTPUT/ OUTCOME/IMPACT INDICATORS | TIME FRAME | | | | INDICATIVE BUDGET 000 | | | IMPLEMENTING AGENCIES | |
| | | | | | | 2018 | 2019 | 2020 | 2021 | GOG | IGF | DO NOR | LEAD | COLLABORATING |
| Harness the benefits of migration for socio-economic development | 4.3.2 Improve living conditions of female head porters (<i>kayayei</i>) (SDG Targets 1.1, 1.2) | Human Trafficking and Domestic Violence | Human Trafficking | Develop and implement various communication strategies to raise awareness of human trafficking issues and kayayei issues | No. of IEC materials developed No. of awareness programme organized No. of kayayei's sensitized | x | X | X | X | 2,520 | | 80 | Ag. Exe. Sec | NCCE, CLU, DSW, Media, NGOs, CSOs, Donors Traditional Authorities Community Leaders, the general public |
| improve population management | 4.1.1 strengthen coordination, planning, implementation, monitoring and evaluation of population policies and programmes (SDG Targets 16.6, 17.14) | Human Trafficking and Domestic Violence Human Trafficking | Human Trafficking | Coordinate the implementation of the human trafficking Act | No. of HTMB meetings organized No. of key decisions made by the HTMB to inform the HTS action plans | x | x | x | x | 2,390 | | 500 | Ag. Exe. Sec | |
| | | | | | No. of stakeholders meetings organized | X | X | X | X | 20 | | 10 | | |
| | | | | Facilitate payment of money into the | Amount paid into HT funds | 500 | X | X | X | 4,100 | | | Ag. Exe. Sec | Min. of Finance, Controller |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | | |
|--|--------------------|------------|----------------|---|---|------------|------|------|------|-----------------------|-----|--------|-----------------------|---|
| ADOPTED OBJECTIVES | ADOPTED STRATEGIES | PROGRAMMES | SUB PROGRAMMES | OPERATIONS / ACTIVITY | OUTPUT/ OUTCOME/IMPACT INDICATORS | TIME FRAME | | | | INDICATIVE BUDGET 000 | | | IMPLEMENTING AGENCIES | |
| | | | | | | 2018 | 2019 | 2020 | 2021 | GOG | IGF | DO NOR | LEAD | COLLABORATING |
| | | | | Human Trafficking Fund | No of activities embarked on by the fund | | | | | | | | | &Accountant General |
| | | | | Build capacity of stakeholders to combat trafficking | No. of stakeholders trained No. of trainings organized | X | X | X | X | 960 | | | Ag. Exe. Sec | Police, GIS, Stakeholders, Judiciary, Prosecutors, Training Institutions |
| | | | | Develop and implement media tools using print broad cast, new media, billboards, drama, documentary and films in English and local dialect to raise awareness on human trafficking and how to respond to it | No of tools developed No of awareness raising campaigns done / organized No of stakeholders sensitized No of UN days commemorated. | x | X | X | X | 340 | | 50 | Ag. Exe. Sec | Stakeholders, general public, media, NGOs, CSOs, MDAs, |
| | | | | Undertake monitoring visits to implementing Agencies | No. of monitoring visits undertaken | X | X | X | X | 160 | | | Ag. Exe. Sec | Private Shelters, Communities, Districts & Regional Offices of DSW, AHTU, HT NGOs |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | | |
|--|--------------------|------------|----------------|--|-----------------------------------|------------|------|------|------|-----------------------|-----|--------|---------------------------|---|
| ADOPTED OBJECTIVES | ADOPTED STRATEGIES | PROGRAMMES | SUB PROGRAMMES | OPERATIONS / ACTIVITY | OUTPUT/ OUTCOME/IMPACT INDICATORS | TIME FRAME | | | | INDICATIVE BUDGET 000 | | | IMPLEMENTING AGENCIES | |
| | | | | | | 2018 | 2019 | 2020 | 2021 | GOG | IGF | DO NOR | LEAD | COLLABORATING |
| | | | | Prepare Ghana's TIP and ECOWAS Reports | No. of Reports Submitted | X | X | X | X | 32 | | | Mo GCS P, Min. of Finance | Interior (GIS , Police) DSW MELR, Foreign Affairs, EOCO, Shelters |
| | | | | | | | | | | 10,182 | | 590 | | |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | | |
|--|---|---|-------------------|--|---|------------|------|------|------|--------------------------|-----|--------|-----------------------|--|
| ADOPTED OBJECTIVES | ADOPTED STRATEGIES | PROGRAMMES | SUB PROGRAMMES | OPERATIONS / ACTIVITY | OUTPUT/ OUTCOME/IMPACT INDICATORS | TIME FRAME | | | | INDICATIVE BUDGET GH'000 | | | IMPLEMENTING AGENCIES | |
| | | | | | | 2018 | 2019 | 2020 | 2021 | GOG | IGF | DO NOR | LEAD | COLLABORATING |
| Strengthen social protection especially for children, women, persons with disability and the elderly | 10.1.6 Strengthen access for vulnerable groups to justice, rights, and entitlements (SDG Targets 1.4, 16.3) | Human Trafficking and Domestic Violence | DOMESTIC VIOLENCE | Coordinate the implementation of the Domestic Violence Act | No. of stakeholders' meetings organized No of board meetings organized No of reported cease handled | X | X | X | X | 5,710 | | | Ag. ExeSec. DV | AGs, DOVVSU, Health, GES, Donors CSOs, NGOs, |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | | |
|--|---|---|-------------------|---|---|------------|-------|------|-------|--------------------------|------|---------|-----------------------|---------------------------------|
| ADOPTED OBJECTIVES | ADOPTED STRATEGIES | PROGRAM MES | SUB PROGR AMME S | OPERATION S/ ACTIVITY | OUTPUT/ OUTCOME/IMPA CT INDICATORS | TIME FRAME | | | | INDICATIVE BUDGET GH'000 | | | IMPLEMENTING AGENCIES | |
| | | | | | | 20 18 | 201 9 | 2020 | 202 1 | GOG | IG F | DO NO R | LEAD | COLLABOR ATING |
| | 10.1.7 Strengthen education and awareness against stigma, abuse, discrimination, and harassment of vulnerable people (SDG Targets 16.2, 16.3, 16.b) | Human Trafficking and Domestic Violence | DOMESTIC VIOLENCE | Implement a Public Information Campaign to reduce Domestic Violence issues by 2021 | No. of community engagements organized No. of person trained | | X | X | | 800 | | | Ag. ExeSe c. DV | Information Service, |
| | 10.1.12 Establish well-resourced shelters for abused persons (SDG Target 11.1) – (DV,HT,DSW) | Human Trafficking and Domestic Violence | DOMESTIC VIOLENCE | renovate and recruit staff to manage two shelters No. of survivors of DV given proper care, protection, rehabilitated and reintegrated | No of shelters renovated No of staff recruited | | | | | | | | | |
| Attain gender equality and equity in political, social and economic development systems and outcomes | 9.1.6 Introduce measures to promote change in socio-cultural norms and values inhibiting gender equality (SDG | Human Trafficking and Domestic Violence | DOMESTIC VIOLENCE | Implement the national strategic framework on ending child marriage | No. of Stakeholders meeting held. | X | X | X | X | 280 | | 1,296 | CM Unit | UNICEF DoC and Key stakeholders |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | | |
|---|------------------------------|-------------|------------------|-----------------------|------------------------------------|------------|-------|------|-------|--------------------------|------|---------|-----------------------|----------------|
| ADOPTED OBJECTIVES | ADOPTED STRATEGIES | PROGRAM MES | SUB PROGR AMME S | OPERATION S/ ACTIVITY | OUTPUT/ OUTCOME/IMPA CT INDICATORS | TIME FRAME | | | | INDICATIVE BUDGET GH'000 | | | IMPLEMENTING AGENCIES | |
| | | | | | | 20 18 | 201 9 | 2020 | 202 1 | GOG | IG F | DO NO R | LEAD | COLLABOR ATING |
| | Targets 5.1, 5.2, 5.3, 10.2) | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| TOTAL | | | | | | | | | | 8,316 | | 2,611 | | |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | | | |
|---|--|--------------------|----------------|---|----------------------------------|------------|------|------|------|-------|---------------------------|-----|-------|-----------------------|------------------------|
| ADOPTED OBJECTIVES | ADOPTED STRATEGIES | PROGRAMMES | SUB PROGRAMMES | OPERATIONS/ACTIVITY | OUTPUT/OUTCOME/IMPACT INDICATORS | TIME FRAME | | | | Total | INDICATIVE BUDGET GH¢'000 | | | IMPLEMENTING AGENCIES | |
| | | | | | | 2018 | 2019 | 2020 | 2021 | | G o G | IGF | DONOR | LEAD | COLLABORATING |
| Ensure effective child protection and family welfare system | 7.1.9 Promote implementation of policies that increase enrolment and retention in schools such as the School Feeding Programme and Capitation Grant (SDG | Social Development | GSFP | Provide 2,666,745of Meals to Beneficiaries pupils | Total number of pupils fed | x | x | x | x | | 1,958,606,130 | | | GSFP | MoGCSP, MOF, BOG, CAGD |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | | | |
|--|---|--------------------|----------------|--|------------------------------------|---------------|---------------|---------------|---------------|---------------|---------------------------|--------------|--------|------------------------------|---------------------------------------|
| ADOPTED OBJECTIVES | ADOPTED STRATEGIES | PROGRAMMES | SUB PROGRAMMES | OPERATION S/ACTIVITY | OUTPUT/OUTCOME/IMPACT INDICATORS | TIME FRAME | | | | Total | INDICATIVE BUDGET GH¢'000 | | | IMPLEMENTING AGENCIES | |
| | | | | | | 2018 | 2019 | 2020 | 2021 | | G o G | IGF | DON OR | L E A D | COLLABORATING |
| | Targets 4.1, 4.2, 16.6, 16.b) | | | | | | | | | | | | | | |
| Ensure food and nutrition security | 3.1.6 Develop and implement a food and nutrition security strategy which adopts a life-cycle approach to addressing malnutrition at all levels (SDG Target 2.2) | Social Development | GSFP | Give Nutritional training for caterers, head cooks, head teachers and Pupils | Number of programme actors trained | 21,670 actors | 25,262 actors | 20,637 actors | 22,701 actors | 90,270 Actors | | 9,542,668.68 | | National Coordination - GSFP | MOFA-(APD, VSD, DAES), CSIR-ARI, DPs, |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | | | |
|---|--------------------|------------|----------------|---|--|--------------|----------------|----------------|----------------|-----------------|---------------------------|--------------|--------|---|--|
| ADOPTED OBJECTIVES | ADOPTED STRATEGIES | PROGRAMMES | SUB PROGRAMMES | OPERATION S/ACTIVITY | OUTPUT/OUTCOME/IMPACT INDICATORS | TIME FRAME | | | | Total | INDICATIVE BUDGET GH¢'000 | | | IMPLEMENTING AGENCIES | |
| | | | | | | 2018 | 2019 | 2020 | 2021 | | G o G | IGF | DON OR | L E A D | COLLABORATING |
| | | | | Implement the argic model of the GSFP by 2021 | Number of farmer based organizations and fishermen linked to the programme | 500 SHF/FBOs | 3,000 SHF/FBOs | 5,500 SHF/FBOs | 7,000 SHF/FBOs | 16,000 SHF/FBOs | | 2,985,626.59 | | National Council of the President, OHCS, NCCE | Ministry of Local Government and Rural Development, NDPC Office of the President |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | | | | |
|--|--|--------------------|----------------|---|---|-----|------------|------|------|------|-------|---------------------------|-----|-----------------------------|--|---------------|
| ADOPTED OBJECTIVES | ADOPTED STRATEGIES | PROGRAMMES | SUB PROGRAMMES | OPERATION S/ACTIVITY | OUTPUT/OUTCOME/IMPACT INDICATORS | | TIME FRAME | | | | | INDICATIVE BUDGET GH¢'000 | | | IMPLEMENTING AGENCIES | |
| | | | | | | | 2018 | 2019 | 2020 | 2021 | Total | GoG | IGF | DONOR | LEAD | COLLABORATING |
| Strengthen social protection especially for children, women, persons with disability and the elderly | 10.1.3 Strengthen and effectively implement existing social protection intervention programmes and expand their coverage to include all vulnerable groups (SDG Targets 1.3, 5.4, 10.4) | Social Development | GSFP | Increase coverage of social protection interventions (LEAP & GSFP) to 40% of existing beneficiaries by 2021 | Percentage increase in the number of beneficiary children | 30% | | 5% | 5% | 40% | 40% | 1,958,606,130 | | National Coordinator - GSFP | MoG CSP, MoE, MoH, MoF, MoLG, MoA, NPC, GSS, MMDA's, LGSS, CSPPS, Ghana AIDS Commission, NGOs, DPs, Ghana AIDS Commission, NGOs, DPs | |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | | | | |
|--|---|--------------------|----------------|--|--|-----------------------------------|--------------------------------|-----------------------------------|------|-----------|-------|---------------------------|-----|-------|-----------------------------|---|
| ADOPTED OBJECTIVES | ADOPTED STRATEGIES | PROGRAMMES | SUB PROGRAMMES | OPERATION S/ACTIVITY | OUTPUT/OUTCOME/IMPACT INDICATORS | | TIME FRAME | | | | Total | INDICATIVE BUDGET GH¢'000 | | | IMPLEMENTING AGENCIES | |
| | | | | | | | 2018 | 2019 | 2020 | 2021 | | G o G | IGF | DONOR | LEAD | COLLABORATING |
| Enhance capacity for policy formulation and coordination | 5.1.3 Strengthen the capacity of public institutions to undertake policy analysis, development planning, monitoring and evaluation, macro-econometric modelling and forecasting (SDG Target 17.9) | Social Development | GSFP | Provide logistics to undertake regular M&E | Number of cars and motorbikes provided | 2 motorbikes per regional office. | 2 cars for M&E unit at the NS. | 1 motorbikes per regional office. | | 1,290,000 | | | | | National Coordinator - GSFP | MOH, MMDAs, CSIR-FRI, CSOs, MoFA, Academia, NGOs, GSA, FDA, MOTI, Pri |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | | | | |
|---|--------------------|------------|----------------|----------------------|----------------------------------|------------|------|------|------|-------|---------------------------|-----|-------|-----------------------|---------------|-----------------------------------|
| ADOPTED OBJECTIVES | ADOPTED STRATEGIES | PROGRAMMES | SUB PROGRAMMES | OPERATION S/ACTIVITY | OUTPUT/OUTCOME/IMPACT INDICATORS | TIME FRAME | | | | Total | INDICATIVE BUDGET GH¢'000 | | | IMPLEMENTING AGENCIES | | |
| | | | | | | 2018 | 2019 | 2020 | 2021 | | G o G | IGF | DONOR | LEAD | COLLABORATING | |
| | | | | | | | | | | | | | | | | vat e Sector, Development Partner |
| Total: 2,795,325,017.24 | | | | | | | | | | | | | | | | |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | | |
|---|---|--|----------------|---|--|-----------|------|------|------|-------------------|-----|-----------|------------------------------------|---|
| ADOPTED OBJECTIVES | ADOPTED STRATEGIES | PROGRAMMES | SUB PROGRAMMES | OPERATIONS/ACTIVITY | OUTPUT/OUTCOME/IMPACT INDICATORS | TIMEFRAME | | | | INDICATIVE BUDGET | | | IMPLEMENTING AGENCIES | |
| | | | | | | 2018 | 2019 | 2020 | 2021 | GOG | IGF | DONOR | LEAD | COLLABORATING |
| Ensure effective child protection and family welfare system | Develop policies to address issues of child trafficking, “strestism” , child online protection and other neglected conditions (SDG Targets 8.7, 16.2) | Child Rights Promotion : Protection and Developm ent | | Review and Amend the Children’ s Act, Juvenile Justice Act and other child related legislatio ns, policies | Presence of amended child related legislations | X | X | X | X | 100,000 | 0 | 200,000 | Director - Department of Childre n | Child protection Unit, ECCD Secretariat, UNICEF,MDAs MMDAs DPs NGOs CSOs TAs FBOs |
| | Establish an inter-sectoral framework for collaborati on, implement ation and accountabi lity for child protection and | Child Rights Promotion : Protection and Developm ent | | Coordinat e the implemen tation of the Child and Family Welfare, Justice for Children Policy, ECCD Policy and other child | Report on meetings held for the coordination of Child related policies | X | X | X | X | 1,830,000 | 0 | 3,850,000 | Director - Department of Childre n | Child protection Unit, ECCD Secretariat, UNICEF,MDAs MMDAs DPs NGOs CSOs TAs FBOs |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | | |
|---|--|---|----------------|---|--|-----------|------|------|------|-------------------|-----|-----------|-----------------------------------|---|
| ADOPTED OBJECTIVES | ADOPTED STRATEGIES | PROGRAMMES | SUB PROGRAMMES | OPERATIONS/ACTIVITY | OUTPUT/OUTCOME/IMPACT INDICATORS | TIMEFRAME | | | | INDICATIVE BUDGET | | | IMPLEMENTING AGENCIES | |
| | | | | | | 2018 | 2019 | 2020 | 2021 | GOG | IGF | DO NOR | LEAD | COLLABORATING |
| | family welfare issues (SDG Targets 8.7, 16.2, 16.6) | | | related policies | | | | | | | | | | |
| Ensure effective child protection and family welfare system | Increase awareness of child protection (SDG Targets 5.3, 16.2,) | Child Rights Promotion : Protection and Development | | Develop, implement and advocate educational campaign on child protection issues | Report on meetings/workshops/seminars held to advocate programmes on child protection issues | x | x | x | x | 2,285,000 | | 2,300,000 | Director - Department of Children | Principal programme officer- IRAD, Senior Programme officers UNICEF,DSW, GHS,MOE, CHRAJ,CHILD RIGHTS ORGANISATION |
| | Establish an inter-sectoral framework for collaboration, implementation and accountability for child | Child Rights Promotion : Protection and Development | | Develop and Strengthen the human resource of staff | Presence of report on scheme of service based training held for staff | X | X | X | X | 75,000 | | 40,000 | Director - Department of Children | Programme Officer(HR)- MoGCSP, OHCS |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | | |
|---|---|---|----------------|---|---|-----------|------|------|------|-------------------|-----|---------|-----------------------------------|--|
| ADOPTED OBJECTIVES | ADOPTED STRATEGIES | PROGRAMMES | SUB PROGRAMMES | OPERATIONS/ACTIVITY | OUTPUT/OUTCOME/IMPACT INDICATORS | TIMEFRAME | | | | INDICATIVE BUDGET | | | IMPLEMENTING AGENCIES | |
| | | | | | | 2018 | 2019 | 2020 | 2021 | GOG | IGF | DO NOR | LEAD | COLLABORATING |
| | protection and family welfare issues (SDG Targets 8.7, 16.2, 16.6) | | | | | | | | | | | | | |
| Ensure effective child protection and family welfare system | Develop child protection management information system (SDG Target 17.18) | Child Rights Promotion : Protection and Development | | Develop a National Child Protection Information Management System | Increased evidence base for decision making | x | x | X | x | 500,000 | | 200,000 | Director - Department of Children | All units, UNICEF,DSW, GHS,MOE, CHRAJ,CHILD RIGHTS ORGANISATION |
| | Decentralise Department of Children for effective coordination | Child Rights Promotion : Protection and Development | | Develop a strategic plan on decentralizing the Department of Children | Stakeholders engaged on decentralizing the department | x | x | X | x | 50,000 | | | Director - Department of Children | Ministry of Local Government and Rural Development, Office of the Head of Local Government , |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | | |
|--|---|---|----------------|--|----------------------------------|-----------|------|------|------|-------------------|-----|--------|-----------------------------------|---|
| ADOPTED OBJECTIVES | ADOPTED STRATEGIES | PROGRAMMES | SUB PROGRAMMES | OPERATIONS/ACTIVITY | OUTPUT/OUTCOME/IMPACT INDICATORS | TIMEFRAME | | | | INDICATIVE BUDGET | | | IMPLEMENTING AGENCIES | |
| | | | | | | 2018 | 2019 | 2020 | 2021 | GOG | IGF | DO NOR | LEAD | COLLABORATING |
| | and implementation of interventions (SDG Targets 16.2, 16.6) | | | | | | | | | | | | | |
| Ensure the rights and entitlements of children | End harmful traditional practices such as female genital Mutilation and early child marriage. (SDG Targets 5.3, 16.2, 16.3) | Child Rights Promotion : Protection and Development | | Celebrate calendar day events to highlights harmful effects of traditional practices | Calendar day events marked | x | x | X | x | 500,000 | | | Director - Department of Children | All units, UNICEF,DSW, GHS,MOE, CHRAJ,CHILD RIGHTS ORGANISATION |

4.4 Indicative Financial Strategy 2018-2021

There are three main categories of resources for the Ministry, these are budgetary allocation by Government, financial support from Development Partners and Non-Governmental Organisations and Internally Generated Funds (IGF). The funding for programmes and activities emanate from the following sources:

- GOG – MTEF budget allocation based on Program Based Budget (PBB)
- Donor / GOG Bilateral / Multilateral arrangements for specific sector funding (LEAP, GNHR and SP)
- Donor Specific Initiatives to support MOGCSP
- NGOs (offering in-kind support)
- IGF (Retention of a percentage of proceeds from the Efua Sutherland Children's Park)

The Table below provides a summary of financial projections. The ministry will need an amount of **GH¢3,987,069,095,347.99** to carry out activities in its 2018-2021 sector medium term Development Plan. The Ministry has been given a ceiling of an amount of **GH¢2,491,411,002.58** based on Medium-Term Expenditure Framework (MTEF) 2018-2021 of the Ministry of Finance, while Development Partner have expressed the interest to support the plan with an amount of **GH¢608,306,264.00**. This leaves a financial Gap of **GH¢3,984,577,684,345.41** per Table 4.4.

Table 4.4 Indicative Financial Strategy

| Programme | Total Cost (2018-2021) | Expected Revenue | | | | | | Summary of resource Mobilization strategy | Alternative course of action |
|---|-------------------------|-------------------------|-------------------|-----------------------|--------|-------------------------|-----------------------------|---|--|
| | | GOG | IGF | Donor | Others | Total revenue | Gap | | |
| P1: Management and Administration | 130,131,674.09 | 97,982,721.84 | | 51,429,575.00 | | 149,412,296.84 | (19,280,622.75) | <ul style="list-style-type: none"> MoGCSP would rigorously engaged with DPs to raise additional support through Bilateral loan agreement/ grants and technical support Capacity building of staff on proposal writing to source funding from other sources Lobbying of MoF to increase budget allocation to the Ministry Lobby Parliament advocate budget increase on | 100% retention IGF of the DOC and DSW |
| PPMED | 2,660,000.00 | 6,691,632.89 | | | | 6,691,632.89 | (4,031,632.89) | | |
| RSIM | 7,282,000.00 | 2,676,653.16 | | 36,000,000.00 | | 38,676,653.16 | (31,394,653.16) | | |
| HR | 42,529,674.09 | 41,892,843.45 | | 14,429,575.00 | | 56,322,418.45 | (13,792,744.36) | | |
| Administration | 76,358,000.00 | 42,706,612.60 | | 1,000,000.00 | | 43,706,612.60 | 32,651,387.40 | | |
| Audit | 522,000.00 | 1,338,326.58 | | | | 1,338,326.58 | (816,326.58) | | |
| Account/Finance | 780,000.00 | 2,676,653.16 | | | | 2,676,653.16 | (1,896,653.16) | | |
| P2: Social Development | 3,986,821,927.24 | 1,743,788,520.20 | | 280,950,862.00 | | 2,024,739,382.20 | 3,984,797,187.860.05 | | |
| Social Protection | 1,236,654,000.00 | | | | | | 1,236,654,000.00 | | |
| LEAP | 55,589,470,000.00 | 252,921,600.00 | | | | 252,921,600.00 | 55,336,548,400.00 | | |
| Social Services | 160,223,242.25 | 92,311,520.20 | | 221,000,000.00 | | 313,311,520.20 | (153,088,277.95) | | |
| GNHR | 35,680,000.00 | | | | | | 35,680,000.00 | | |
| NCPD | 6,000,000.00 | 4,760,000.00 | | 59,950,862.00 | | 64,710,862.00 | (58,710,862.00) | | |
| GSFP | 3,931,030,554.00 | 1,393,795,400.00 | | | | 1,393,795,400.00 | 3,929,636,758.600.00 | | |
| P3: Child Rights Promotion, Protection and Development | 74,074,699.44 | 17,060,726.60 | 110,706.00 | 80,425,827.00 | | 97,597,259.60 | (23,522,560.16) | | |
| P4: Gender Equality and Equity | 19,350,724.91 | 14,279,487.20 | | 45,000,000.00 | | 59,279,487.20 | (39,928,762.29) | | |

| | | | | | | | | | |
|--|-----------------------------|-------------------------|-------------------|-----------------------|--|-------------------------|-----------------------------|--|--|
| P5: Human Trafficking and Domestic Violence | 23,611,007.30 | 9,882,576.74 | | 150,500,000.00 | | 160,382,576.74 | (136,771,569.44) | <ul style="list-style-type: none"> behalf MoGCSP Strong collaboration and linkages will be undertaken to reduce cost of implementation and duplication | |
| Human Trafficking | 15,525,007.30 | 6,314,201.14 | | 96,000,000.00 | | 102,314,201.14 | (86,789,193.84) | | |
| Domestic Violence | 8,086,000.00 | 3,568,375.60 | | 54,500,000.00 | | 58,068,375.60 | (49,982,375.60) | | |
| TOTALS | 3,987,069,095,347.99 | 1,882,994,032.58 | 110,706.00 | 608,306,264.00 | | 2,491,411,002.58 | 3,984,577,684,345.41 | | |

4.3.2 Resource Mobilisation Strategy

MoGCSP will rigorously engage with DPs to raise additional support through grants, technical support and bilateral loan agreement. Other strategies will include:

- Capacity building of staff on proposal writing to source funding from other sources;
- Lobbying of MoF to increase budget allocation to the Ministry;
- Lobbying Parliament to advocate for budget increase on behalf of MoGCSP; and
- Strong collaboration and linkages will be undertaken to reduce cost of implementation and duplication.

An alternative course to the resource mobilization strategy will be 100% retention of IGF of the DOC and DSW.

CHAPTER FIVE

ANNUAL ACTION PLANS 2018-2021

5.0 Introduction

Chapter five deals with the Ministry's Annual Work Plans. The plan is an expansion of the Programme of Action based on adopted strategies and objectives. The annual work plans clearly indicates details of activities and operation to be carried out by the various Directorates, Council, Departments and Secretariats within the Ministry for the medium-term.

5.1 Annual Action Plans

The annual action plan of the sector has been presented for 2018, 2019, 2020 and 2021.

Table 5.1: 2018 Annual Action Plan

| ADOPTED MDAS DEVELOPMENT DIMENSION: GOVERNANCE, CORRUPTION AND ACCOUNTABILITY | | | | | | | | | | | | | |
|--|--|---------------|---|--|-------------------------|-----------------|-----------------|-----------------|------------------------------|-----|-------|-----------------------|--|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarterly Time Schedule | | | | Indicative Budget(GH¢ '000) | | | Implementing Agencies | |
| | | | | | 1 st | 2 nd | 3 rd | 4 th | GoG | IGF | Donor | Lead | Collaborating |
| Management and Administration PPMED | Prepare the Ministry's 2018 Annual Work Plan and Quarterly Results Framework | Accra | 2017 Annual Work plan and quarterly results framework | Annual work plan and results framework for 2018 produced | X | | | X | 55 | | | PPMED | All Directorates and Depts. of the Ministry |
| | Hold a two day sensitization workshop for Parliamentary committees on Gender and social Protection and Employment Social Welfare and State Enterprise and Poverty Reduction on the Ministry's programmes | Outside Accra | | Workshop report | X | | | | | | | PPMED | Parliamentary Standing committee of the ministry |
| | Prepare 12 cabinet memorandum/Information Paper on MoGCSP's activities | Accra | | Number of cabinet memo developed | 3 | 3 | 3 | 3 | 10 | | | PPMED | All Directorates and Depts. of the Ministry |
| | Prepare a comprehensive 2019 Annual Budget Estimates of the Ministry | Accra | 2018 Annual Budget Estimate | 2019Annual Budget estimate prepared | | | X | | 180 | | | PPMED | MoF, All Budget Officers of the Ministry |
| | Train 2 PPMED staff on Monitoring and Public Policy Development | Outside Accra | | PPMED staff trained in M&E and Policy Development and training report produced | | | X | X | 30 | | | PPMED | |

| | | | | | | | | | | | | | |
|--|--|---------------|---|---|---|---|---|---|----|--|--|-------|--|
| | Review the Affirmative Action, SP Bill, Aged Bill and Children's Act | | Existing policies/Bills/Act | Number of Bills/Acts reviewed | X | X | X | X | 40 | | | PPMED | MoJAGD, Cabinet, Parliament, All Directorates and Depts. of the Ministry, Steering Committees on Ageing, SP, Affirmative Action and Child Protection |
| | Collate quarterly reports on the Ministry's work plans | | | Number of quarterly reports collated | X | X | X | X | | | | PPMED | All Directorates and Depts. of the Ministry |
| | Organize quarterly performance review meeting | Accra | | Number of quarterly reports | X | X | X | X | 15 | | | PPMED | All Directorates and Depts. of the Ministry |
| | Organize Mid-Year and Annual Performance Review on the Ministry's 2018 Annual Work Plan. | Outside Accra | 2017 Mid-Year and Annual Performance Review | Report on Performance review | | X | | X | | | | PPMED | All Directorates and Depts. of the Ministry |
| | Collate, prepare and submit quarterly and annual reports on the Ministry's Government Priorities related to the sector under the President's coordinated program of Economic and Social Development Policy | Accra | 2017 annual report | Number of quarterly reports collated prepared and submitted | X | X | X | X | 10 | | | PPMED | All Directorates and Depts. of the Ministry |
| | Prepare the Ministry's 2017 Annual Performance report for submission to NDPC. | Accra | 2016 Annual Performance report | 2017 Annual Performance Report Document. | | X | | | 10 | | | PPMED | All Directorates and Depts. of the Ministry, NDPC |

| | | | | | | | | | | | | | |
|--|--|--|-------------------------------|---|---|---|---|---|-----|--|--|-------|---|
| | Develop M & E plan for the Ministry | Accra | Based on existing plan if any | M & E Plan for the Ministry | | X | X | | 15 | | | PPMED | All Directorates and Depts. of the Ministry, NDPC |
| | Coordinate sector-wise M & E activities | Accra | | Number of coordinated M & E activities | X | X | X | X | 40 | | | PPMED | All Directorates and Depts. of the Ministry |
| | Tracking of the implementation of M & E recommendation | All regions and districts, communities | | Report on findings | | | | X | 100 | | | PPMED | All Directorates and Depts. of the Ministry |
| | Carry-out monitoring programmes to track the activities and operations of the Ministry | All regions and districts, communities | | Number of monitoring programmes carried out | | X | | X | 300 | | | PPMED | |

| ADOPTED MDAS DEVELOPMENT DIMENSION: GOVERNANCE, CORRUPTION AND ACCOUNTABILITY | | | | | | | | | | | | | |
|---|--|----------|---|--------------------------------------|----------------------|-----|-----|-----|-------------------|------|-----------|-----------------------|--------------------------------------|
| Programmes | Operations | Location | Baseline | Indicators | Quarterly Time Frame | | | | Indicative Budget | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IG F | Donor | Lead | Collaborating |
| Management and Administration | Hold 4 meetings annually with MDAs, CSOs, coalitions and other relevant institutions to collect administrative data on gender, children and social protection. | Accra | Annual coordination meetings instituted in August, 2016 | Number of meetings | x | x | x | x | 15,000.00 | | 11,250.00 | RSIM | MDAs, DPs & GSS |
| | Hold 3 review meetings annually with sector RSIM activities for 25 research staff of MoGCSP | Accra | One sector RSIM meeting held in 2017 | Number of Meetings | X | X | X | X | 4000.00 | | 40,000.00 | RSIM | F&A DoG, DoC, DSW DV /SEC HT/SEC GSS |
| | Develop and implement a 5yr Strategic Plan for gender statistics | Accra | Gender statistics assessment report | 5yr Strategic Gender Statistics Plan | x | X | X | X | 15,000.00 | | 8,000.00 | | F&A,DoG, DoC,DSW,DV SEC,HTSECGSS/DPs |
| | Launching of the 5 year strategic plan on gender statistics | Accra | | Number of meetings | X | X | X | X | | | | | |
| | | | | Number of activities implemented | X | X | X | X | | | | | |
| | Organize two- day training workshop annually for 30 Gender Desk Officers from the various Ministries | Accra | One workshop organised in 2016 | Number of Meetings | | X | | | 30,000.00 | | | RSIM | F&A, GSS, MDAs, etc. |

| | | | | | | | | | | | | | |
|-------------------------------|---|--|---|---|---|---|---|---|------------|--|-----------|----------|--|
| | <p>Conduct one national survey to collect sex disaggregated data on Child marriage.</p> <p>Organize 1 (10 days) workshop for 15 persons on report writing on surveys conducted</p> <p>Disseminate the survey findings at the national and zonal levels.</p> | <p>National, Regions and Districts</p> <p>Accra</p> <p>National, regions and Districts</p> | <p>0</p> <p>One training held on technical report writing</p> <p>Survey reports</p> | <p>Survey Report on Child Marriage</p> <p>Database on child Marriage</p> <p>Number of trained Staff in Technical Skills writing</p> <p>One national and four zonal dissemination held</p> <p>Number of reports produced</p> | X | X | X | X | 246,533.00 | | 52.800.00 | RSI M | <p>F&A, DoG GSS, MDAs MMDAs CSOs, DPs etc.</p> <p>F&A DoG GSS, MDAs MMDAs CSOs, DPs etc.</p> <p>Media, DPs, MDAs, CSOs, DPs etc.</p> |
| | <p>Train 10 MoGCSP staff in the management of Ministry's MIS (report generation, data analysis, database management etc.)</p> <p>Provide regular update on MIS</p> | Accra | <p>Consultant has been engaged to design and install an MIS facility for MoGCSP</p> | <p>5 staff trained</p> <p>Functional MIS</p> | | | X | | 40,000.00 | | 55,000.00 | RSI M | <p>F&A, DPs, MDPI, GIMPA</p> |
| Management and Administration | <p>Organize 2 (3) day residential workshop with 45 Staff of selected MDAs & MMDAs to review templates on gender administrative statistics</p> <p>Undertake quarterly monitoring and annual evaluation of gender Statistics programme of MDAs</p> | <p>National</p> <p>National</p> | <p>A three day workshop was held with GOne (1) staff trained</p> <p>gender experts to review administrative data collection templates in 2015</p> | <p>Administrative templates engendered</p> <p>Number of monitoring and evaluation visits conducted</p> | X | X | X | X | 14,250.00 | | | RSI M | <p>F&A, DoG, DoC DSW, DISABILITY COUNCIL, HT SEC, DV SEC, GSS</p> <p>F&A MDAs, DPs and CSOs</p> |

| | | | | | | | | | | | | | |
|-------------------------------|--|-------|--|---|---|---|---|---|------------|--|------------|-------|--|
| Management and Administration | Train five (5) staff of RSIM in gender, ICT and relevant specialized areas in research at GIMPA, ILGS, CSTC. | Accra | Needs assessment report of staff of RSIM Directorate/Units | 5 staff trained | X | x | X | X | 150,000.00 | | 15,000.00 | RSI M | F&A, GSS, DPs, ILGS, GIMPA, CSTC, |
| | Train 1 staff in masters in research and statistics | Accra | Needs assessment report of staff of RSIM Directorate/Units | 1 staff with master degree in research and statistics | X | X | X | X | 50,000.00 | | 100,000.00 | | MoGCSP/Accounts, DPs, HRF&A, DPs NITA |
| | Hold 2 (5) day residential workshop to finalise MoGCSP draft IT Policy | Accra | Draft IT Policy compiled in January, 2017 | MoGCSP IT Policy finalised. | X | | | | 60,000 | | 15,000 | | F&A, DPs NITA, Ministry of Communications |
| | Hold one –day workshop for 60 stakeholders to disseminate the IT Policy | Accra | | 60 stakeholders sensitized on IT policy | X | | | | 50,000 | | 10,000 | | |
| | Establishment and operationalization of editorial board | Accra | Ministry Website redesigned in 2017 | 7-member Editorial Board established | X | X | X | X | 9,000.00 | | 3,000.00 | RSI M | RSIM ,Communication Expert, PRO |
| | Provide periodic maintenance of MoGCSP website | Accra | Newly designed MoGCSP website | Number of Annual maintenance provided | X | | | | 6000 | | 2500, | | unitMOGCSP IT Staff and Trained Content Managers |
| | Procure logistics and ICT infrastructure for the MIS facility | Accra | Specifications for procured items submitted | | X | | | | 60,000 | | 100,000 | RSI M | RSIM,NITA,DPS GSS |
| | Procure 4 laptops, 6 desktop computers and accessories | Accra | Specifications for procured items submitted | 4 laptops, 6 desktop computers & accessories | X | X | X | X | 84,000.00 | | 50,000 | RSI M | F&A DPs GSS |

| | | | | | | | | | | | | | |
|-------------------------------|---|----------|---|--|---|---|---|---|------------|--|------------|-------|---------------|
| | 2 Cross country Vehicles and 3 pickups for field work | Accra | Specifications of the procurement has been submitted One Mitsubishi Pick up vehicle procured in 2015 | 2. Cross country vehicles & 3 pickups vehicles | X | X | X | X | 600,000 | | 450,000 | RSI M | F&A, DPs GSS |
| Management and Administration | Participate in 5 International meetings and conferences annually on women to domesticate international laws, review implementation and report on Ghana. | National | Participation of 3 officers in International meetings and Conferences e.g. CEDAW, CSW etc. | 20 international meetings and conferences | X | X | X | X | 500,000.00 | | 200,000.00 | RSI M | F&A /DOG, DPs |

| | | | | | | | | | | | | | |
|--|---|-------|---|--|---|---|---|---|-----------|--|-----------|-------|-----------------------------------|
| | Organize 1 (2) day Stakeholder engagement for 60 annually to update database on gender | Accra | 0 | Number of engagements held Revised database on gender | | | X | | 15,000.00 | | 5,000.00 | RSI M | F&A, DOG, DPs |
| | Organize 2 fora annually to disseminate outcomes of international conferences and 5 educational workshops on international Conventions and Protocols and organize 3 meetings to prepare reports | Accra | 1 | Number of for a and meetings held | | X | | X | 20,500.00 | | 15,500.00 | RSI M | DOC, DOG, DV/HT/DPs, CSOs & Media |
| | Hold 2 media briefings annually to mark gender related calendar days. | Accra | 0 | Number of media briefings held | | X | | X | 15,000.00 | | 3,500.00 | RSI M | DOG, CSOs & DPs, Media |
| | Translate, print and disseminate policies and laws into six local languages and audio (Ewe, Ga Adamgbe, Hausa, Akan and Nzema) | Accra | 0 | • No. of policies and laws translated into local language | X | X | X | X | 20,000.00 | | 10,000.00 | RSI M | Rsim Sch. Of Languages |

| | | | | | | | | | | | | | | |
|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| | | | | | | | | | | | | | | |
|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|

| Adopted MDAs Goal(s): Governance, Corruption And Accountability | | | | | | | | | | | | | |
|---|---|----------|--|------------------------|---------|-----|-----|-----|---------------------------|-----|-------|-----------------------|-------------------|
| MDA Programme s and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget GH¢'000 | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| Human Resource Management | Prepare annual staff leave roster | Accra | 2017 Leave Roster | Leave roster | X | | | | 3 | | | | |
| | Develop annual staff training plan | ACCRA | 2017 Annual Training Plan | Annual Training Plan | X | | | | 3 | | | | |
| | Train 25 officers in competency based programs and Scheme of Service related training | Accra | 35 officers trained in competency based programmes and Scheme of Service in 2016 | Back to Office Reports | X | X | X | X | 75 | | | HRD | OHCS, CSTC, GIMPA |
| | Train staff on performance appraisal | Accra | Training held for staff in 2015 | | X | | | | 7.5 | | | HRD | OHCS |
| | Organize training in Social Protection for | Accra | 40 officers trained in 2016 | Report on training | | X | X | | 75 | | | HRD | UoG |

| | | | | | | | | | | | | | |
|--|---|-------|--|---------------------------------|---|---|---|---|----|--|--|-----|----------------------------------|
| | Train 5 Security Personnel | Accra | - | Report on training | | X | | | 6 | | | HRD | ITS |
| | Organise 4 health education and screening programmes for staff | Accra | 3 health screening programmes held in 2016 | No. of staff screened | X | X | X | X | 5 | | | HRD | Health and wellness institutions |
| | Organize a day's orientation on the mandate and functions of the Ministry for National | Accra | One-day orientation session held in 2016 for National Service Personnel | Report on orientation programme | | | X | | 6 | | | HRD | |
| | Produce staff promotion register | Accra | 2017 staff Promotion register | | | | X | | 2 | | | | |
| | Facilitate the conduction of promotion interviews for all staff in the sector who are due for promotion | Accra | 2017 Promotion registers of the Departments compiled and submitted to OHCS | Report on promotion interview | | X | | X | 2 | | | HRD | DOG,DSW,DOC,OHCS |
| | Conduct promotion interview for officers at the Ministry Headquarters | Accra | 17 officers assessed for promotion in 2016 | Report on promotion interview | | X | | X | 10 | | | HRD | OHCS |

| | | | | | | | | | | | | | |
|--|---|-------|--|--|---|---|---|---|-----|--|--|-----|--|
| | Conduct staff performance appraisal (planning, mid-year and end-of-year review) | Accra | All three stages of staff performance appraisals completed in 2016 | Report on staff performance appraisals | X | | X | X | 5 | | | HRD | |
| | Organize three staff durbars and one End-of-year gathering for the Sector | Accra | 3 staff durbars and an end-of-year gathering held in 2016 | Minutes of staff durbar | X | X | X | X | 150 | | | HRD | All Directorates/Departments/Secretariats/Units |
| | Produce mid-year and annual HR performance | Accra | HR reports produced in 2016 | Mid-year and Annual HR Reports | | X | | X | 5 | | | HRD | |
| | Conduct Best Worker Award activities | Accra | - | Report on the Award Ceremony | | | | X | 100 | | | HRD | RSIM, PPME, Fin. & Admin., DOC, DoG, DSW, LEAP, GNHR |
| | Organize quarterly Sector HR Meetings | Accra | 2 Sector HR Meetings held in 2016 | Minutes of meetings | X | X | X | X | 2 | | | HRD | DoG, DoC, DSW, NCPD,GSFP,SSW |
| | Review MoGCSP Organisational manual | Accra | MoGCSP Organisational manual developed in 2014 | Reviewed Organisational Manual | X | X | X | X | 20 | | | HRD | OHCS, MSD |
| | Review staff establishment levels | Accra | Establishment levels reviewed in 2017 | Reviewed staff establishment levels | X | | | | 30 | | | HRD | OHCS |

| | | | | | | | | | | | | | | |
|--|---|-------|--|------------------------------|---|---|---|---|---|--|--|--|-----|------|
| | Replacement of staff who are posted out or exit the service | Accra | 13 officers posted to the Ministry in 2016 | Posted/exited staff replaced | X | X | X | X | 2 | | | | HRD | OHCS |
|--|---|-------|--|------------------------------|---|---|---|---|---|--|--|--|-----|------|

| DEVELOPMENT DIMENSION(s): GOVERNANCE, CURRUPTION AND ACCOUNTABILITY | | | | | | | | | | | | | |
|--|---|----------|------------------------------|------------------------------|----------------|-----|-----|-----|-------------------|-----|-------|-----------------------|---------------|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarterly Time | | | | Indicative Budget | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| MANAGEMENT AND ADMINISTRATION FINANCE | Preparation of Annual Financial Report | Accra | 2017 Annual Financial Report | 2018 financial report | X | | | | 30. | | | Chief Accountant | MGSCP |
| | Preparation of quarterly financial report | Accra | 2017 Quarterly reports | 4 quarterly financial report | X | X | X | X | 20 | | | Chief Accountant | MGSCP |
| | Quarterly review of payment vouchers | Accra | review report | 4 review reports | X | X | X | X | 20 | | | Chief Accountant | MGSCP |

| | | | | | | | | | | | | | |
|--|--|-------|----------------------|----------------------|---|---|---|---|---|--|--|------------------|-------|
| | Facilitate the release of GoG funds from Ministry of Finance | Accra | 2017 release letters | Released letters | X | X | X | X | 4 | | | Chief Accountant | MGSCP |
| | train 5 staff in Performance Management | Accra | | no. of staff trained | | x | | | | | | | |
| | train 4 staff in | | | | | | | | | | | | |

| Programmes Sub-programmes | Operations | Location | Means of Verification | Indicators | Quarter | | | | Indicative Budget (GHC) | | | Implementing Agencies | |
|---------------------------------------|--|-----------------------------|-----------------------|--------------------------------|---------|-----|-----|-----|-------------------------|-----|---------------|-----------------------|---------------|
| | | | | | Q 1 | Q 2 | Q 3 | Q 4 | GoG | IGF | Donor | Lead | Collaborating |
| management and administration Finance | | | | | | | | | | | | | |
| | Carry out financial and Operational Audit of Ghana National Household Registry (GNHR) for 2017 and 1 st quarter of 2018 | Accra and Upper East Region | Report | Number of issues brought to AC | | X | | | | | 25,000 (GNHR) | IAU | GNHR |
| | Perform financial and Operational Audit of | Accra | Audit Report on DOG | | | | X | | 7,192.01 | | | | |

| | | | | | | | | | | | | | |
|--|--|----------------------|------------------------------------|---|---|---|---|---|--------|--|--|-----|--|
| | Department of Gender for 2017 | | | | | | | | | | | | |
| | Audit the Eastern and Ashanti Regional Offices of DOC, DOG and DSD | Koforidua and Kumasi | Jan -July 2017 Audit Report | | | | | X | 20,000 | | | IAU | |
| | Conduct quarterly follow-up on the implementation of audit recommendations | Accra | Follow-up report | Number of follow-up reports | X | X | X | X | 24,000 | | | IAU | MOGCSP, DOG, DOC, DSD, NCPD,DV and HT |
| | Monitor stores, HR, finance, estate, Payroll activities of MOGCSP, GNHR, SPD and DOC | Accra | 1 monitoring Report on each agency | Number of Auditor General findings relating to HR, estate and payroll | X | X | X | X | 8,808 | | | IAU | MOGCSP, GNHR, SPD and DOC |
| | Coordinate the Implementation of the NACAP within the sector | Accra | NACAP implementation Report | Numbers of issues brought to AC | X | X | X | X | 7,000 | | | IAU | MOGCSP, GNHR, DVS, SPD, DOG, DOC, DSW, |

| | | | | | | | | | | | | | |
|--|--|---|-----------------------|---|---|---|---|---|---------|---------------|--|-------|--|
| | Undertake audit of GSFP in Central and Ashanti Region | Central and Ashanti Region | Report on Audit Work | Number of regions visited | | X | X | X | | 30,000 (GSFP) | | IAU , | GSFP, Regional offices of GSFP |
| | Undertake audit of LEAP in 6 District Offices in Western Region, 6 in Volta Region and 6 in Greater Accra Region | Accra, Western Region and Upper West Region | Report on Audit Work | Number of districts and number of regions visited | X | X | X | | 60,000 | | | IAU | LEAP, DSWOS in Western, Accra and Upper West |
| | Four officers to participate in Internal Audit Forum | Accra | Back to office report | Number of staff attended | | | X | | 12,000 | | | | |
| | Train two officers in Advanced Strategic Internal Auditing | United Kingdom | Back to office report | Number of staff attended | | | | X | 110,000 | | | | |
| | Four officers to Participate in the Forum of Institute of Internal Auditors | Accra | Back to office report | Number of staff attended | | | X | | 12000 | | | | |
| | Participate in Continuous Professional | Accra | Back to office report | Number of CPD activities | | | X | | 15,000 | | | | |

| | | | | | | | | | | | | | |
|--|---|-------|--|---------------------------------|---|--|--|--|---------|--|--|--|--|
| | Development (CPD) | | | participated in | | | | | | | | | |
| | Pay Professional membership fee for Head of Internal Audit | Accra | | Active Membershi p Status | X | | | | 4,000 | | | | |
| | | | | | | | | | 280,000 | | | | |
| | | | | | | | | | | | | | |

| Adopted MDAs Goal(s): Governance, Corruption And Accountability | | | | | | | | | | | | | |
|---|---|----------|--|--|-------------------------|-----|-----|-----|----------------------------|-----|-------|-----------------------|--------------------------|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarterly Time Schedule | | | | Indicative Budget (000.00) | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| Management and administration: General Administration | Construction of Five-Storey Ministerial Office Complex | | Construction of five-storey Ministerial office complex stalled | Construction of Ministerial Office Complex Continues | X | X | X | X | 10,000 | | | D(GA) | MoF, Brazz Construction, |
| | Procure Computers, Printers, Photocopiers and UPS's | | Number of Computers, Printers, photocopiers & | Number of Computers, Printers, photocopiers & | X | X | X | | 9.249 | | | D(GA) | MoF, |
| | Procure office materials/ consumables | | Office materials/ consumables in short supply | Office materials/ consumables procured. | X | X | X | | 6.4 | | | D(GA) | Suppliers, Mof |
| | Organize Four (4) Ministerial Advisory Board meetings | | | Number of Ministerial Advisory Board Meetings held. | X | X | X | X | 78 | | | D(GA) | |
| | Organize Four (4) Entity Tender Committee meetings | | | Number of Entity Tender Committee meetings held | X | X | X | X | 78.00 | | | D(GA) | |
| | Organize Four (4) Audit Report Implementation Committee (ARIC) meetings | | | Number of ARIC meetings held | X | X | X | X | 78.00 | | | D(GA) | |

| | | | | | | | | | | | | | |
|--|--|--|--|---|---|---|---|---|--------|--|--|-------|--|
| | Organize Four (4) Sector Management meetings | | | Number of Sector Management meetings held | X | X | X | X | 78.00 | | | D(GA) | |
| Management and administration: General Administration | Organize Forty-Eight (48) Internal Management meetings. | | | Number of Internal Management Meetings (IMM) held | X | X | X | X | 78.00 | | | D(GA) | |
| | Compile list of unserviceable vehicles, equipment and other items for disposal/auction | | Unserviceable vehicles equipment and other items auctioned in 2014 | Number of unserviceable vehicles equipment and other items disposed off. | X | X | | | 6.57 | | | D(GA) | |
| | Procure and implement service contracts for air-conditioners and photocopiers | | Service contracts not available | Service contracts for the retain and maintenance of air-conditioners, photocopiers etc, implemented | X | X | X | X | 1 | | | D(GA) | |
| | Pay utility Bills (Electricity water and Telecommunication | | Utility Bills paid regularly. | Electricity, Water & Telecommunication services provided. | X | X | X | X | 60.65 | | | D(GA) | |
| | Renovate MoGCSP Car Park | | Ministry's car park in deplorable state | The Ministry's car park renovated | X | X | X | | 20.216 | | | D(GA) | |
| | Update Asset Register and label Assets | | Updated labelled registers available | Assets labelled and Register updated | X | X | X | X | 0.101 | | | D(GA) | |
| | Prepare Annual Performance Report (APR) of The Year | | Annual Performance Report prepared | Annual Performance Report prepared | X | | | | .404 | | | D(GA) | |

| | | | | | | | | | | | | | |
|--|---|--|---|---|---|---|---|---|--------|--|--|-------|--|
| | Replace, repair, maintain Office equipment, fittings and vehicles | | Number of office equipment, fittings & vehicles not in good condition | Office equipment, fittings & vehicles repaired and maintained | X | X | X | X | 10.108 | | | D(GA) | |
| Management and administration: General Administration | Develop Procurement Plan | | Procurement Plan for 2017 available. | Procurement Plan Developed | X | | | | | | | D(GA) | |
| | Fumigate all offices | | Last fumigation carried out in 2016 | All offices fumigated | X | | | X | 6.065 | | | D(GA) | |
| | Procure two vehicles | | Only few vehicles in good condition | Two pickup vehicles procured | | X | | | 360.00 | | | D(GA) | |

DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT

| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarterly Time schedule | | | | Indicative Budget | | | Implementing Agencies | |
|--|--|----------------------------|-----------------------------------|---|-------------------------|-----------------|-----------------|-----------------|-------------------|-----|---------|------------------------|--|
| | | | | | 1 st | 2 nd | 3 rd | 4 th | GoG | IGF | Donor | Lead | Collaborating |
| Child Rights Promotion: Protection and Development | Prepare First and Second Draft reports on Amendment of child related laws and policies | Accra | | Amended Children's Act, Juvenile Justice Act and other child related legislations | X | X | X | X | | | | Department of Children | Department of Children, UNICEF, Judicial Service, Attorney Generals Department, DSW, CHRAJ, Child Rights Organisations |
| | Hold 50 meetings to coordinate the implementation of Child related policies | 1 National and 10 Regional | Previous Quarterly meeting report | Degree of compliance to the Operational Plans of the Policies | X | X | X | X | 80,000 | 0 | 100,000 | Department of Children | MDAs, MMDAs, DPAs, NGOs, CSOs, TAs, FBOs |
| Child Rights Promotion: | Draft a Terms of Reference and Engage a Consultant for Development of CPIMS | Accra | | CIPMIS established | x | x | x | x | 50,000 | | | DOC | UNICEF and other child rights organizations |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|---|---|---------------------------|--|---|-------------------------|-----------------|-----------------|-----------------|-------------------|-----|---------|------------------------|--|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarterly Time schedule | | | | Indicative Budget | | | Implementing Agencies | |
| | | | | | 1 st | 2 nd | 3 rd | 4 th | GoG | IGF | Donor | Lead | Collaborating |
| Protection and Development | Hold 50 dissemination workshops/community durbars on Child Protection issues | Nationwide | | Number of dissemination workshops/community durbars organised on Child Protection | x | x | x | x | 155,000 | | | DOC | UNICEF and other child rights organizations |
| | Conduct Situational Analysis on Children in Ghana | | | Report on situational analysis published and disseminated | x | x | x | x | 70,000 | | 500,000 | DOC | Department of Children, UNICEF, Judicial Service, Attorney Generals Department, DSW, CHRAJ, Child Rights Organisations |
| | Develop recreational parks in the Central and Western Regions | | | Cape Coast and Takoradi | X | X | | | 40,000 | | | DOC | |
| | Maintain the Efua Sutherland Children's park | | | | | | | | 10,000 | | 20,000 | | |
| | Purchase implements(10 langalanga, and 3 mowers)for the development of the Efua | Accra | | Implements purchased | | X | X | | 10,000 | | | DOC | |
| | Develop and publish documents child protection issues | 1 National and 10 Regions | | Number of IE & C materials developed | X | X | X | X | 380000 | | 380000 | DOC | UNICEF, Plan Ghana, World Vision, International Needs |
| | Collect child information for child rights reporting | Accra | | Child information for child rights reporting collected | x | x | x | x | 75,000 | | | DOC | UNICEF and other child rights organizations |
| | Develop a comprehensive M&E plan for both CFWP and J4CP | National | Child and Family Welfare Policy Justice for Children | Increasing degree of monitoring of the CFWP and J4CP | X | X | X | X | 50,000 | 0 | 200,000 | Department of Children | MDAs, MMDAs, NGOs, CSOs, TAs, FBOs |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|---|--|---------------------------|-------------------------|---|-------------------------|-----------------|-----------------|-----------------|-------------------|-----|---------|-----------------------|---|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarterly Time schedule | | | | Indicative Budget | | | Implementing Agencies | |
| | | | | | 1 st | 2 nd | 3 rd | 4 th | GoG | IGF | Donor | Lead | Collaborating |
| | Train staff of the Department on scheme of services based courses | Accra | staff due for promotion | 54 staff trained on scheme of service courses | | X | X | X | 15,000 | | | DOC | Civil Service training school |
| | Promote 30 staff of the Department | Accra | | 30 staff promoted | | X | X | | 10,000 | | | DOC | OHCS |
| | Hold one staff review meeting | Kumasi | | Staff review meeting held | | X | | | 10,000 | | | DOC | staff |
| | Develop a concept paper for decentralizing the department at district level | Accra | | Concept Note developed | | | | X | 2,000 | | | DOC | |
| | Celebrate five(5) calendar day Events | 1 National and 10 Regions | | Number of calendar day events celebrated | X | X | X | X | 198,000 | | 200,000 | DOC | UNICEF, Plan Ghana, World Vision, International Needs |
| | Establish 20 child rights clubs in Schools Train 30 Child Rights Clubs patrons in schools | 10 regions | | 50 clubs established | | X | X | X | 20,000 | | | DOC | UNICEF, Plan Ghana, World Vision, |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|---|---|---------------------|---|---|----------------|-----|-----|-----|-------------------|-----|---------|-----------------------|------------------|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarterly Time | | | | Indicative Budget | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| Gender Equality and Women’s Empowerment: Gender Mainstreaming | .Participate in International meetings and Conferences in the area of Gender Equality | USA, Abidjan, Abuja | Participated in the 60 th session of the CSW | No. of international Conferences attended | x | x | x | | 30,000 | | | DoG | MOGCSP, DPS |
| Gender Equality and Women’s Empowerment: Women’s Rights and Empowerment | Prepare and Print 8 th CEDAW Country report | Accra | Submitted Ghana’s 6 th and 7 th CEDAW | Report prepared | x | x | x | x | 80,000 | | 80,000 | DoG | DPs |
| | Train 2 . Staff at GIMPA and 5 staff at CSTC | Accra | 2 staff trained at GIMPA in 2014 | Number of staff trained | | X | | X | 25,00 | | | DoG | GIMPA, CSTC. STC |
| | Provide Administrative support | HQ & All Regions | | Administrative support provided | x | x | x | x | 210,000 | | | DoG | |
| | Initiate He –for- She ambassadorial Campaigns on Gender related issues | All regions | National launch in 2017 | HeforShe campaign held. | | x | | | 50,000 | | 100,000 | DoG | UNFPA |
| | Organise National and District Dialogues on emerging gender issues and to combat mental prejudices on Gender | Nationwide | - | Number of dialogues held | | | x | x | 100,000 | | 100,000 | DoG | CSOs, |
| | Hold Dialogues with Women’s groups and Market queens | Nationwide | | | | | | | | | | | |
| | Sensitisation and training on the National Gender Policy and the implementation of its Strategic Implementation Plan. (Gender Mainstreaming training) | Nation wide | report on programmes | Number of MDAs and MMDAs trained | | x | x | x | 55,000 | | 100,000 | DoG | UNFPA |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|---|---|---------------------|--|---|----------------|-----|-----|-----|-------------------|-----|---------|-----------------------|--|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarterly Time | | | | Indicative Budget | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| | Organize 1 national and 10 regional programmes to commemorate the 2018 International Women’s Day | All 10 Regions & HQ | IWD commemorated in 2017 | Number of Programmes held eg. radio programmes | x | | | | 50,000 | | 50,000 | DoG | UN Gender Team |
| | Commemorate all calendar days that are related to Gender | All 10 Regions & HQ | | Number of days commemorated | | x | x | x | 30,000 | | | DoG | |
| | . Implement all activities under the ECOWAS Gender Devt. Centre (EGDC) support Fistula Repair Scholarship of Excellence | All the Regions | 155 fistula repairs done Scholarships awarded to 23 girls | 1.No of .Beneficiaries of Fistula surgery (30) 2.No of Beneficiaries and amount disbursed from EGDC Fund (20) | | x | x | x | - | | 400,000 | DoG | EGDC, Mercy Women’s Hospital, GHS |
| | Organize a 1-day sensitization programme on breast cancer for 200 participants in each Region. | All Regions | Breast Cancer Month celebrated in all regions | 1.No of women sensitized | | | | x | 50,000 | | | DoG | MOH, GHS Women Groups CSOs NGOs |
| Women’s rights and empowerment | Sensitisation on Women’s reproductive health rights including HIV/AIDS, and harmful cultural practices. Eg. Fistula, Early Marriage, FGM, Teenage pregnancy | Nationwide | | Number of sensitisation programmes held | | x | x | x | 50,000 | | 200,000 | DoG | GHS, MOH, UNFPA, GAC |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|---|---|-------------|-----------------------|---|----------------|-----|-----|-----|-------------------|-----|---------|-----------------------|------------------------|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarterly Time | | | | Indicative Budget | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| | Submit the Affirmative Action Bill to cabinet for approval | Accra | Review of the AA Bill | Cabinet Approval for the AA Bill | x | x | x | x | 20,000 | | 100,000 | | |
| | Hold advocacy and sensitization programmes on the AA Bill | Nation wide | report on programmes | Number of sensitisation programmes held | | | x | x | 100,000 | | 100,000 | DoG | UNDP |
| | Mobilise and train 270 women in basic business management skills | Nationwide | | Number of Women groups trained and linked | | | x | | 62,000 | | - | DoG | |
| | Print the 5 year Adolescent Pregnancy Strategy | Accra | - | Plan developed | x | x | x | | | | 40,000 | DoG | UNFPA, GHS |
| | Establish Girls Leadership and Human rights Associations in communities | All regions | - | Leadership clubs established in all regions | | | x | x | 50,000 | | 50,000 | DoG | CSOs GES, UNICEF |
| | Build the Capacity of Female Parliamentarians creating a safety net for women in leadership | Accra | - | Number of Female MPS trained | | x | x | | 50,000 | | 50,000 | DoG | UNDP |
| | Institute Mentorship programmes for girls and boys | All regions | - | Number of Mentorship programmes held | | | | | 100,000 | | 200,000 | DoG | DPs |
| | Develop and Print GHANAP 2 | Accra | GHANAP 1325 reviewed | GHANAP 2 developed and Printed | x | x | x | x | 100,000 | | 100,000 | DoG | UNDP |
| | Identify and train aspirants for the District Level Elections | All regions | | Number of Aspirants trained | | | x | x | 100,000 | | 300,000 | DoG | GIZ, UNDP, FES |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|---|--|----------------|----------|--------------------------------------|----------------|-----|-----|-----|-------------------|-----|-----------|-----------------------|---------------|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarterly Time | | | | Indicative Budget | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| | Procurement of Computers and related accessories | Accra | | 4 computers and accessories provided | x | x | x | x | 50,000 | | 20,000 | DoG | UNDP |
| | Hold bi- annual Regional Directors meeting | Accra , Kumasi | | Number of meetings held | | x | | x | 50,000 | | | DoG | |
| | TOTAL | | | | | | | | 975,000 | | 1,992,000 | | |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|---|---|----------|------------------------------|---------------------------|---------|-----|-----|-----|-------------------------------|-----|-------|-----------------------|---|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| Social Development: Human Trafficking | Organize quarterly HT Mgt. Board meetings | Accra | 3 meetings organized in 2017 | No. of meetings organized | X | X | X | X | 120 | | | Ag Exe. Secretary | AG's, Interior (GIS, Police) Health, Edu, DSW MELR, Media, GRA-Customs) |
| | Organize Inter-Ministerial Committee Meetings | Accra | xx | No. of Meetings organized | X | X | X | X | 16 | | | Ag. Exe. Sec | Foreign Affairs, AG's, Interior (GIS, Police) Health, Edu, DSW, MELR, National Security, EOCO |
| | Organize Stakeholder consultative meetings | Accra | 3 | No. of meetings organized | X | X | X | X | 40 | | | Ag Exe. Secretary | Interior, AG's (GIS, Police) Health, Edu, DSW MELR, Foreign Affairs, NGOs, CSOs |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|--|---|---------------------------|-----------------|---|----------------|------------|------------|------------|--------------------------------------|-------------|--------------|------------------------------|---|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | Go G | IG F | Donor | Lead | Collaborating |
| | | | | | | | | | | | | | Media, GRA-Customs) Shelters |
| | Organize Technical Working Committee meetings on HT&CPC | Accra | 2 | No. of meetings organized | X | X | X | X | 20 | | | Ag Exe. Secretary | Min. of Interior, (GIS, AHTU, Customs) AGs, MELR, DSW, |
| Social Development: Human Trafficking | Organize Capacity Building Programs for Law Enforcement Officers, Prosecutors and Judges, Media | Accra | 1 | No. of Training programs organized | | | X | X | 240 | | | Ag Exe. Secretary | AG's, Police, GIS, Stakeholders, Judiciary, Prosecutors, Training Institutions |
| Social Development: Human Trafficking | Produce IE&C Materials, Documentaries, Fact Sheets, Brochures , stickers for HT activities | Accra | Few Available | No. of IEC materials developed and produced | | | X | X | 2,000 | | | Ag Exe. Secretary | Min. of Information, NCCE, Media Consultants, Producers, NGOs, CSOs, DPs |
| | Organise Community Durbars, Sensitization programs to raise awareness on dangers of HT | Accra | 2 | No. of awareness programs organized | | X | X | X | 90 | | | Ag Exe. Secretary | NCCE, DSW, Media, NGOs, Traditional Authorities Community Leaders, the general public |
| | Organise Media Discussions on dangers of Trafficking in Persons | Accra, Regions, Districts | | | X | X | X | X | 30 | | | Ag. Exe. Sec | Media, (GIS, AHTU, Customs) AGs, MELR, DSW, |
| | Establish a Hotline to receive reports of Human Trafficking | Accra | Nil | | X | X | X | X | 30 | | | MoG CSP | Min. of Information, NCA, |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|--|---|---|-----------------|---|----------------|------------|------------|------------|--------------------------------------|-------------|--------------|------------------------------|---|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | Go G | IG F | Donor | Lead | Collaborating |
| | | | | | | | | | | | | | CD, Police, Service Providers |
| Social Development: Human Trafficking | Facilitate payment of money into the Human Trafficking Fund | Accra | xxx | Amount paid into HT funds | 200 | 200 | 200 | 200 | 800 | | | Ag. Exe. Secretary | Min. of Finance, Controller & Accountant General |
| Social Development: Human Trafficking | Give care and Protection to 50 Victims of Trafficking in Shelters(Feeding, Medical Care, Psychological Care, Sanitary care) | Grater Accra and Central Regions | 107 | No. of Victims of Trafficking given care and protection | X | X | X | X | 180 | | | Ag. Exe. Sec | DSW, Private Shelters, GES, Skills Trn Schools, NGOs, CSOs, Community Leaders, MMDAs Social Protection, LEAP Unit |
| | Pay Compensation to 16 Staff of Children's Shelter | Accra | Nil | No. of Staff Recruited | X | X | X | X | 160 | | | Ag. Exe. Sec | Min. of Finance, Controller & Accountant General |
| | Pay Compensation to 9 Staff of Adult's Shelter | Accra | Nil | No. of Staff Recruited. | X | X | X | X | 80 | | | Ag. Exe. Sec | Min. of Finance, Controller & Accountant General |
| | Organize Family Tracing visits to Reintegrate rescued Victims back into Society | Greater Accra, Central and other Regions as need be | XXX | No of victims reintegrated | X | X | X | X | 120 | | | DSW | DSW, Private Shelters, NGOs, |
| | Undertake Follow up visits on Reintegrated person | Nationwide | Nil | No. of Follow up visits made | X | X | X | X | 40 | | | DSW, Ag. Exe Sec | DSW, Shelter Staff |
| Social Development: Human Trafficking | Organize a Press Launch of the World Day Against | Accra | 1 | World Day against TIP | | X | X | | 24 | | 12.5 | Ag. Exe. Sec | Media, NGOs, CSOs, MDAs DPs, general public |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|--|---|--------------------------|-----------------|-------------------------------------|----------------|------------|------------|------------|--------------------------------------|-------------|--------------|---------------------------------|---|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | Go G | IG F | Donor | Lead | Collaborating |
| | Trafficking in Persons(BLUE DAY) | | | (Blue Day)Launched | | | | | | | | | |
| | Undertake Media Discussions on TIP Nationwide | Accra & All Regions | 12 | No of Media Engagements undertaken | X | X | X | X | 6 | | | Ag. Exe. Sec | Media, NGOs, CSOs, MDAs DPs, general public |
| | Organize a Community Durbar to Commemorate the Day(30 th July) | Districts to be selected | 2 | Report and Pictures | | | X | X | 55 | | | Ag. Exe. Sec | Media, NGOs, CSOs, MDAs DPs, general public |
| Social Development: Human Trafficking | Organize Bilateral and Multilateral meetings | Accra | 1 | No. of Agreements Signed. | | X | X | X | 20 | | | Minister MoG CSP (Ag. Exe. Sec) | Min. of Foreign Affairs, Interior (GIS, Police) Health, Edu, DSW MELR, Media, GRA-Customs), State Protocol, DPs |
| | Organize Signing Ceremony on bi-lateral/multi-lateral agreement | Accra | Accra | Report, Pictures | | | | X | 10 | | | Minister MoG CSP (Ag. Exe. Sec) | Foreign Affairs, Interior (GIS, Police) Health, Edu, DSW MELR, Media, GRA-Customs), State Protocol, DPs |
| | Organize Implementation Meetings on Signed Agreements | Accra | | No. of Implementation meetings held | X | X | X | X | 20 | | | Minister MoG CSP | Foreign Affairs, Interior (GIS, Police) Health, Edu, DSW MELR, |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|--|---|---------------------|-----------------|--|----------------|------------|------------|------------|--------------------------------------|-------------|--------------|------------------------------|---|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | Go G | IG F | Donor | Lead | Collaborating |
| | | | | | | | | | | | | (Ag. Exe. Sec) | Media, GRA-Customs), State Protocol, DPs |
| Social Development: Human Trafficking | Organize Monitoring visits to various Implementing Partners | Regions & Districts | | No. of monitoring visits Monitoring reports | | X | X | X | 30 | | | Ag. Exe. Sec | Shelters, Regional/District DSW Offices and Field Work, HT NGOs, |
| | Organize Stakeholders meetings to discuss monitoring reports and Collate Data | Accra | | No. of meetings held | | X | X | X | 10 | | | Ag. Exe. Sec | Interior (GIS , Police) DSW MELR, Foreign Affairs, EOCO, Shelters |
| Social Development: Human Trafficking | Participate in International Conferences | Accra | US DOL 2017 | No. of International Conferences Attended | | X | X | X | 100 | | 600 | Ag. Exe. Sec | Presidency, ECOWAS, US DOL TIP, |
| Social Development: Human Trafficking | Organize Stake holders meetings to respond to US TIP and ECOWAS Recommendations | Accra | 2017 TIP Report | No. of meetings organized | | | X | X | 8 | | | Ag. Exe. Sec | Interior (GIS , Police) DSW MELR, Foreign Affairs, EOCO, Shelters |

| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
|---|---|----------------------------|--|--|---------|-----|-----|-----|-------------------------------|-----|-------|-----------------------|--|
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| Human Trafficking and Domestic Violence. Domestic Violence | Organize 4 Quarterly Mgt Board Meetings | Accra | 3 meetings organized in 2016 | No. of meetings organized | 1 | 1 | 1 | 1 | 400 | | | Ag. Exe. Sec. | Interior(Police, GIS) DOVVSU, Health, GES, CSOs, Local Govt. GJA |
| | Organise quarterly Stakeholder meetings to create public awareness on DV issues | Accra | 2016 4 | No. of meetings organized | | X | X | X | 300 | | | Ag. Exe. Sec | DOC. MMDAs, DOVVSU, Health, GES, Donors CSOs, NGOs |
| | Renovate the South Odokor Shelter for rescued victims of DV | Accra | | Refurbished shelter | | | | X | 500 | | | Ag. Exe. Sec | Min. of Finance, Contractor. Cont.& Acct. Gen. MoGCSP |
| | Facilitate Funding into the DV Fund | Accra | GHC34,486 | Amount in DV Fund | | X | X | | 200 | | | Prn. Acct. | Min. of Finance, Controller& Acct. Gen. |
| | Provide rehabilitation and care for 10 survivors of DV | Accra, Districts | Nil | No. of DV survivors provided with Care | | | | | 200 | | | Ag. Exe. Sec | DOC. DSW, MMDAs, DOVVSU, Health, GES, Donors CSOs, NGOs |
| | Reintegrate 10 DV survivors into society | Accra, Regions , Districts | 2015 xx | No. of Victims Reintegrated | | | 5 | 5 | 50 | | | Ag. Exe. Sec | MMDAs, DOVVSU, Health, GES, NGOs |
| | Organize capacity building programs for staff, Police, Prosecutors and Judges | Accra, Regions | 6 capacity building workshops held between 2015 and 2016 | No. Officers trained | | | X | 70 | 224 | | | Ag. Exe. Sec | Police, Judges, Prosecutors |

| | | | | | | | | | | | | | |
|--------------|--|----------------------------|--|--|---|---|---|---|--------------|--|------------|--------------|---|
| | Organise two Community Durbars on DV | Regions , Districts | 8 community engagements held between 2015 and 2016 | No. of Community Durbars Organized | 1 | 1 | 1 | 1 | 100 | | | Ag. Exe. Sec | DOC. DSW, MMDAs, DOVVSU, Health, GES, CSOs, NGOs, Traditional Authority |
| | Organize 5 Sensitization Programs for targeted groups on DV emerging issues | Accra, Regions Districts | 12 dialogues for men held between 2015 and 2016 | No. of Programs Organized | | X | X | | 100 | | | Ag. Exe. Sec | DOC. DSW, MMDAs, DOVVSU, Health, GES. |
| | commemorate 16 Days of Activism on DV | Accra | 2016 1 | Report, Pictures | | | | X | 10 | | 10 | Ag. Exe. Sec | Media, CSOs, NGOs, Donors |
| | Hold a cross-sectoral stakeholder meeting to track progress on the implementation of the Strategic Framework on ending child marriage. | Accra | Nil | No of meetings held and reports | | | | 1 | 40 | | 110 | Prog. Cord. | DOC. DSW, MMDAs, DOVVSU, Health, GES, Donors CSOs, NGOs |
| | Hold a stakeholder meeting on the review of the two year operational plan | Accra | One held in 2017 | New two year operational plan for ending child marriage in place | | | | 1 | 10 | | 30 | Prog. Cord | DOC. DSW, MMDAs, DOVVSU, Health, GES, Donors CSOs, NGOs |
| | Create public awareness for 10,000 persons on DV and child marriage issues | Northern & southern Sector | Nil | No of persons sensitized | x | x | x | x | 20 | | 40 | Prog. Cord | DOC. DSW, MDAs, DOVVSU, Health, GES, Donors CSOs, NGOs |
| TOTAL | | | | | | | | | 2,344 | | 370 | | |

| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GHC000.00) | | | Implementing Agencies | |
|--|---|----------|---|---|---------|-----|-----|-----|-------------------------------|-----|-------|-------------------------------|---|
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| Social Development/ Securing Inclusion for PWDs | Develop Disability Amendment Bill - Hold 8 consultations with collaborating agencies | MMDAs | Draft proposal for the amendment | Disability Amendment Bill developed | x | x | x | x | Ghc500,000.00 | | | NCPD, Ag. Executive Secretary | DPOs, A-Gs Dept, Parliament MMDAs |
| | Develop draft LIs for Disability and Mental Health Acts - Hold 8 consultations with collaborating agencies | MMDAs | Acts 715,2006 Draft LI on Mental Health | Draft LIs for Disability and Mental Health Acts developed | x | x | x | x | Ghc500,000.00 | | | NCPD, Ag. Executive Secretary | MoGCSP, DPOs, A-Gs Dept, Parliament MMDAs, NCPD Board, |
| | Establish NCPD offices in the 254 MMDAs - Hold 12 consultations with collaborating agencies - Mobilise resources | MMDAs | Establishment of the National Secretariat of NCPD | Number of NCPD offices created | x | x | x | x | 25,000 | | | | MoGCSP, LGS,MLGR, NCPD Board,MMDAs |
| | Mainstream provisions in GASB into Ghana's building code - Hold 12 consultations with collaborating agencies - Hold 4 workshops on GASB | MMDAs | GASB document | Provisions in GASB mainstreamed in Ghana's building code | X | X | X | X | 50,000 | | | NCPD, Ag. Executive Secretary | MoGCSP, LGS,MLGR, NCPD Board,MMDAs,MOT,MOR, MOWH,LUSP A,OPWDs |
| | Develop communication strategy on disability and related issues - Hold 4 meetings with collaborating agencies - Hold 4 meetings with media houses | MMDAs | Plan on awareness raising on disability | Communication strategy on disability and related | x | x | x | x | 25,000 | | | NCPD, Ag. Executive Secretary | MoGCSP, LGS,MLGR, NCPD Board,MMDAs,Faithbased Organisations, |

| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
|---|--|----------|---|--|---------|-----|-----|-----|-------------------------------|-----|-------|-------------------------------|---|
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| | | | | issues developed | | | | | | | | | Traditional Authorities, OP WDs |
| Social Development/ Securing Inclusion for PWDs | Promote Sign Language(SL) training <ul style="list-style-type: none"> - Hold 4 sensitisation programmes on sign language usage - Hold 4 meetings with MDAs and MMDAs on SL training - Organise 4 SL training programmes | MMDAs | Directory on Sign Language Interpretator | Number of public officials trained in Sign Language | X | X | X | X | 25,000 | | | NCPD, Ag. Executive Secretary | MoGCSP, LGS,MLGR, NCPD ,MMDAs,OP WDs |
| | Implement provisions in the Framework and Strategies for Disability(FSD) mainstreaming in MMDAs <ul style="list-style-type: none"> - Print and distribute 1000 copies of FSD - Organise 12 training programmes on FSD | MMDAs | Document on the Framework and strategies for Disability mainstreaming | Number of institutions including disability issues in their Medium Term and Annual workplans | x | x | x | x | 25,000 | | | NCPD, Ag. Executive Secretary | MoGCSP, LGS,MLGR, NCPD Board,MMDAs,Faithbased Organisations, Traditional Authorities,OP WDs |

| 2018 | | | | | | | | | | | | | |
|--|---|------------|------------------------|--|--------------------------|--------------------------|--------------------------|--------------------------|-----------------------------|-----|-------|------------------|--|
| Adopted MDAs Goal(s): Create An Equitable, Healthy And Disciplined Society | | | | | | | | | | | | | |
| MDA PROGRAM MES AND SUB-PROGRAM MED | Activities/(operations) | location | baseline | Output indicators | Quarterly time schedule | Indicative Budget | Implementing agencies | | | | | | |
| GSFP | Hold stakeholder consultations to develop and implement an effective mechanism to track non cooking days and exact number of pupils fed daily | Nationwide | N/A | Number of consultations held | 1 ST x | 2 ND x | 3 RD x | 4 TH x | GoG 2,98 5,62 6.59 | IGF | Donor | Lead GSFP | Collaborating MoGCSP MMDAs MoE GES |
| | Train caterers on food safety and preparation of nutritious meal in a hygienic environment. | Nationwide | 4,730 caterers | Number of caterers trained Number of training sessions held | X | X | x | X | 1,92 4,46 6.67 | | | GSFP | MoGCSP MMDAs MoH GHS MoE |
| | Promote on-site cooking and eateries | Nationwide | 1,570 on-site kitchens | Number of kitchens built on-site | X | X | x | X | 325,040 | | | GSFP | MoGCSP MMDAs |
| | Promotion of modern cooking techniques. | Nationwide | N/A | Number of innovative cooking techniques adopted. | | | | | 20,000 | | | GSFP | |
| | Introduction of M&E tools and | Nationwide | 60 caterers trained in | Number of caterers using handy | | | | | 3,44 6,37 3 | | | | |

| | | | | | | | | | | | | | |
|--|--|---|---------------------------|--|--|--|--|--|-------------|--|--|--|--|
| | handy measures in the preparation of meals | | the use of handy measures | measures after training | | | | | | | | | |
| | Advocate for the categorization of GSFP Fund as a Grant by MoF to ensure regular release | Accra Ministry of Finance and The Office of the President | N/A | School Feeding funds categorized as Ministry of Finance ca | | | | | | | | | |
| | Advocate for a dedicated source of fund for the programme | Accra Ministry of Finance ,The Office of the President and Parliament | N/A | A dedicated source of funding identified | | | | | 74,547 | | | | |
| | Develop and implement GSFP Agric Model | Nationwide | N/A | An Agric Model developed and implemented | | | | | 229,080 | | | | |
| | Enact and implement a national School Feeding Law | Nationwide | N/A | A National School Feeding law enacted | | | | | 486,891 | | | | |
| | Provide one hot nutritious meal for existing beneficiary pupils | Nationwide | 2,418,816 | One hot nutritious meal provided | | | | | 471,669,120 | | | | |
| | Expand the coverage of the programme to deprived communities | Nationwide | 2,418,816 | Programme coverage expanded to 2.9 million beneficiaries | | | | | 471,669,120 | | | | |
| | Review and Implement the | Nationwide | N/A | Policy implemented | | | | | 488,980 | | | | |

| | | | | | | | | | | | | | |
|--|---|------------|--|--|--|--|--|--|------------------------|--|--|--|--|
| | Ghana School Feeding Policy | | | | | | | | | | | | |
| | Organize DIC meetings for harmonization of activities | Nationwide | Number of District level meeting held -50 | Number of DIC meetings organized | | | | | 388,800 | | | | |
| | Build staff capacity for effective implementation of the Programme | Nationwide | National level capacity building – 2 Regional level capacity building - 1 | Number of staff capacity building organized | | | | | 125,000 100,000 | | | | |
| | Develop and implement organizational manual and scheme of service for the programme | Nationwide | N/A | Organizational manual and scheme of service of programme developed | | | | | 10,000 | | | | |
| | Rationalize and improve monitoring processes under the GSFP | Nationwide | N/A | Rationalized and improved monitoring processes in place | | | | | 1,295,000 | | | | |
| | Routine monitoring exercises | Nationwide | | Routine monitoring exercises carried out | | | | | 1,295,000 | | | | |

| MDA Programmes | Activities (Operations) | location | baseline | Output (indicators) | Quarter | | | | Indicative Budget | | | Implementing | |
|----------------------|---|---|--|---|-----------------|-----------------|-----------------|-----------------|-------------------|------|------------|--|---------------|
| | | | | | 1 st | 2 nd | 3 rd | 4 th | GO G | IG F | DONOR | LEAD | Collaborating |
| Social Development - | Socialization of regional and district level opinion, traditional and religious leaders | 7 Regions BAR, AR, ER, VR, WR, CR, AND GAR | | Sensitization, consensus building between stake holders, local government and traditional authorities | | | x | | | | 838,000 | National Coordinator, Communications, Operations Specialists | MoGCSP |
| | Field staff recruitment and training | In the various districts | | To provide field officers skills to execute data collection exercise | | | x | | | | 838,000 | MIS, Operations & Logistics, Communication Specialists | MoGCSP |
| | Procure data collection devices and resources | Accra | | Tablets, Servers and other IT Logistics available for Data Collection | | | x | x | | | 10,571,000 | Procurement Specialist | |
| | Communication /PR and Public Information Campaign | In the communities | | Public awareness created in the seven regions of Ghana | x | x | x | | | | 4,085,663 | Communications Specialist | MOGCSP |
| | Registration of households | In the NR,BAR,AR, VR,CR,ER, WR,GAR | 137,000 Households data collected in UWR | To put in place a National registry of vulnerable people in Ghana | | | | x | | | 2,515,000 | Operations and Logistics specialist | UDS, GSS |

| MDA Programmes | Activities (Operations) | location | baseline | Output (indicators) | Quarter | | | | Indicative Budget | | | Implementing | |
|--------------------|---|--------------------------|----------|---|-----------------|-----------------|-----------------|-----------------|-------------------|------|--------------|---|---------------|
| | | | | | 1 st | 2 nd | 3 rd | 4 th | GO G | IG F | DONO R | LEAD | Collaborating |
| | Management and coordination | In Regions | | Payment of Utilities and services Transportation and maintenance/remuneration of personnel | x | x | x | x | | | 2,121,302 | National Coordinator | MOGCSP |
| | Data Sharing/Data Dissemination workshops | Regional Capitals, Accra | | National Awareness of Findings from Data collected, sharing Data with SP Agencies | x | | | x | | | 2,437,064.61 | Communication Specialist/MIS Specialist | MOGCSP |
| Social Development | Training of CFPs and DSWOs in case management | | | Build capacity of CFPs for case management | x | x | | | | | 285,000 | MIS Specialist, Updates and Complaints officer, Communications Specialist | MOGCSP |
| | Equipping DAs | | | Training reports | x | x | x | x | | | 129,633.00 | Operations and Logistics Specialist | MOGCSP |
| | Resolving complaints and making updates(UE/UW | | | Case management reports | x | x | x | x | | | 210,000 | Updates and Complaints Officer | MOGCSP |
| | Hardware & Software licensing | | | Use of Licensed Software | | | x | x | | | 256,000.00 | Procurement Specialist | MOGCSP |
| | Server collocation & MIS Infrastructure upgrade | | | Fully upgraded MIS system | | | x | x | | | 410,995 | MIS Specialist | |

| MDA Programmes | Activities (Operations) | location | baseline | Output (indicators) | Quarter | | | | Indicative Budget | | | Implementing | |
|--------------------|---|----------|----------|---|-----------------|-----------------|-----------------|-----------------|-------------------|------|---------|----------------|---------------|
| | | | | | 1 st | 2 nd | 3 rd | 4 th | GO G | IG F | DONO R | LEAD | Collaborating |
| Social Development | Develop TOR for Spot checks and procure consultant | | | Number of spot checks and process evaluations carried out | x | x | x | x | | | 775,000 | M&E Specialist | |
| | Develop TOR for Expectations and Perception Survey and procure consultant | | | | x | x | x | x | | | 485,000 | M&E Specialist | |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|---|--|-------------------|----------|--|-------------------------|-----------------|-----------------|-----------------|--------------------------|------|-------|-----------------------|-------------------------------|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarterly Time Schedule | | | | Indicative Budget(GH¢) | | | Implementing Agencies | |
| | | | | | 1 st | 2 nd | 3 rd | 4 th | GoG | IG F | Donor | Lead | Collaborating |
| Social Development | Direct Cash Transfer to 350,000 (Jan-June) | All the 216 MMDAs | 300000 | Number of beneficiaries that have received the grant | X | X | X | X | 205,985,463.83 | | | SPD/MoGCSP | LMS/ World Bank/ Dfid/ GhIPSS |

| | | | | | | | | | | | | | |
|-------------------|--|--------------------|----------------------------------|--|---|---|---|---|--------------|--|---|------------|---|
| Social Protection | and 450000 (Jul-Dec) Beneficiary households | | | | | | | | | | | | |
| | Bi-monthly (6) field visits to all LEAP payment sites | Selected MMDAs | | Number of field visits/ payment monitoring /mobilisation conducted | X | X | X | X | 1,800,000.00 | | - | SPD/MoGCSP | PPMED/LMS/DSW |
| | Organize a two (2) zonal stakeholder workshop to validate the Draft instruction on the Social Protection Bill. | Kumasi & Koforidua | Draft Instruction on the SP Bill | Validated Draft instruction on SP Bill in placed | | | X | X | 650,000.00 | | | SPD/MoGCSP | UNICEF Partner MDAs/CSOs/Academia/MMDAs |
| | Submit the draft instruction to Cabinet for consideration | Accra | | Approved draft instruction SP Bill in place | | | X | X | 40,000.00 | | - | SPD/MoGCSP | Cabinet |
| | Organize a workshop on the SP Bill for parliamentary select committees : gender & Children, Poverty | Koforidua | | Workshop Report | | | | X | 450,000.00 | | | SPD/MoGCSP | UNICEF /WORLD BANK Parliament |

| | | | | | | | | | | | | | |
|--|---|--|--|--|--|--|--|---------------------------------------|---|--|---|------------|------------------------|
| | reduction, and Employment, Social Welfare & State Enterprises | | | | | | | | | | | | |
| | Establish and operationalize Inter-Ministerial Committee on Social Protection. Establish Social Protection committees in One (1) Region and Fifteen (15) Districts. Train SP Committees in 1 Region and 15 Districts a. Inaugurate and operationalize One (1) RSP Coordinati | Accra Selected Regional/District Capitals | | No. of functional Social Protection committees established and operationalized No. of DSPCs inaugurated and trained. No. of monitoring conducted | | | | X X X X X | 50,000.00 910,000.00 910,000,00 250,000.00 910,000.00 | | - | SPD/MoGCSP | OHLGS/MoLGRD/MoF/I LGS |

| | | | | | | | | | | | | |
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| | ng Committee b. Inaugurate and train fifteen(15) District Social Protection Committees (DSPCs) Monitor the activities of the committees | | | | | | | 200,000.00 | | | | |
| | Review draft guidelines for Inter-Ministerial Committee on SP (IMCSP) | Accra | 2015 Draft ToR for the IMCSP | Reviewed ToR for IMCSP in place | | | X | 37,717.00 | | | SPD/MoGCSP | Partner MDAs |
| | organize 2 biannual IMCSP meetings | Accra | | No. of IMCSP meetings held | | | | X 180,150.00 | | | SPD/MoGCSP | WORLD BANK Presidency/Partner MDAs |
| | Organize 6 Bi-monthly SP Inter-sectoral Technical Committees meetings held per year to | Gt. Accra/Eastern regions Accra | Meeting reports from the previous meetings | No. of SPISTC meetings organized | X | X | X | X 558,000.00 | | | SPD/MoGCSP SPD/MoGCSP/ WORLD BANK | Partner MDAs/SP Implementing Agencies Partner MDAs/SP Implementing Agencies/Academia/Private Sector/CSOs |

| | | | | | | | | | | | | | |
|--|--|-----------------------|--|--|---|---|---|---|------------|--|--|------------|---|
| | facilitate SP implementation and update effective information sharing Organise four(4) quarterly SP Sector Working Group (SPSWG) meetings | | Meeting reports from the previous meetings | No. of SPSWG meetings held | | | | | 93,800.00 | | | | |
| | Engage an organization to set up the call centre to facilitate the operationalization of case management. | Accra | | Functional Call Center/Case Management System in place No. of cases/grievances received and redressed | X | X | X | X | 300,000.00 | | | SPD/MoGCSP | GNHR/LEAP Management Secretariat/LIPW/NHIA/Partner MDAs etc. |
| | Build capacity of staff in Safety Net Programme, M&E and Financial Management and other SP | Local & International | | No. of Staff trained. | X | X | | X | 550,000.00 | | | SPD/MoGCSP | World bank /EU /UNICEF/CSPS-UG/School of Social Works/GIMPA etc |

| | | | | | | | | | | | | | |
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| | related courses to effectively implement and coordinate social protection in Ghana. | | | | | | | | | | | | |
| | Develop and Implement costed Communication and advocacy strategy (to include TV, radio programmes, adverts, documentary, community engagements etc | Some selected parts of the country | | Comprehensive Communication and advocacy strategy in place No. of persons/institutions who have accessed SP service | X | X | X | X | 690,800.00 | | | SPD/MoGCSP | UNICEF/World Bank/Media/CSOs/Partner MDAs |
| | Deepen understanding and acceptance of SP through dialogues /Community fora /engagement with FBOs, NGOs, Traditional | Selected MMDAs/Communities | | No. 4 zonal dialogues held No. 4 zonal Community fora held | | | x | x | 4,500,000.00 | | | SPD/MoGCSP | UNICEF FBOs/CSOs/Traditional Authorities etc |

| | | | | | | | | | | | | | |
|--|---|-----------|---|--|---|---|---|--|------------|--|--|------------|---|
| | Authorities etc. to ensure effective and sustainable implementation of SP | | | | | | | | | | | | |
| | Printing of IE&C Materials | Accra | | SPD IEC/BCC materials printed. | | | X | | 500,000.00 | | | SPD/MoGCSP | World Bank/UNICEF |
| | Organise stakeholder workshop to review and validate M&E framework | Koforidua | | Validate M&E framework for SP | | X | | | 350,000.00 | | | SPD/MoGCSP | UNICEF DPs/Partner MDAs/CSOs |
| | Develop MIS(internet based information system for real time tracking of SP programmes | Accra | | MIS for SP programmes | | | X | | 450,000.00 | | | SPD/MoGCSP | NiTA/Partner MDAs |
| | Organize a validation workshop on a second draft of the | Accra | Draft Implementation Plan for SP policy | Implementation Plan for SP Policy in place | X | | | | 250,000.00 | | | SPD/MoGCSP | UNICEF/World Bank/Partner MDAs/CSOs/Parliament/media/FBOs/private sector etc. |

| | | | | | | | | | | | | | |
|--|---|-------|--|--|---|---|---|---|----------------------------|--|--|------------|---|
| | implement ation plan | | | | | | | | | | | | |
| | Finalize implement ation plan and execute activities | Accra | Validated SP Policy Implemen tation Plan | SP Policy Implementat ion Plan in place | X | X | X | X | 5,000,000 .00 | | | SPD/MoGCSP | UNCEF/World Bank/Partner MDAs/CSOs/Parliament/m edia/FBOs/private sector etc. |
| | | | | | | | | | 225,615,7 80.83 | | | | |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|--|---|-----------------------------------|---|---|----------------|----------|----------|----------|--------------------------------|-----------------|----------------|----------------------------------|---------------------------|
| MDA Programs and sub programs | Operations | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (Ghc) | | | Implementing Agencies | |
| | | | | | 1 | 2 | 3 | 4 | GoG | IG F | Donor | Lead | Collaborat ing |
| Socail DEVELOPMEN T Social Services | Develop a data collection instrument to collect data on 4000 street children and kayayei | Nationwide (in all ten regions | 127 Children were benefited from street to school project in Tema Manhia in 2016 | No. of street Children Captured in Data Collection | x | x | x | x | 32,000.00 | | 300,000. 00 | DSW | G.O.G / DONOR |

| | | | | | | | | | | | | | |
|----|---|------------------|-----|---|---|---|---|---|-----------|--|--|-----|-------|
| ‘’ | Collate data and write report on street children and kayayei | DSW Headquarters | | Data Collated | x | x | x | x | 27,000.00 | | | DSW | G.O.G |
| ‘’ | Train 2 staff on data management and its software application | DSW Headquarters | nil | No. of Staff trained in Data management | x | x | x | x | 24,000.00 | | | DSW | GOG |

Table 5.2 2019 Annual Action Plan

| ADOPTED MDAS DEVELOPMENT DIMENSION: GOVERNANCE, CORRUPTION AND ACCOUNTABILITY | | | | | | | | | | | | | |
|---|--|---------------|---|--|-------------------------|-----------------|-----------------|-----------------|------------------------------|-----|-------|-----------------------|--|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarterly Time Schedule | | | | Indicative Budget(GH¢ '000) | | | Implementing Agencies | |
| | | | | | 1 st | 2 nd | 3 rd | 4 th | GoG | IGF | Donor | Lead | Collaborating |
| 2019 ANNUAL WORK PLAN | | | | | | | | | | | | | |
| Management and Administration PPMED | Prepare the Ministry’s 2019 Annual Work Plan and Quarterly Results Framework | Accra | 2018 Annual Work plan and quarterly results framework | Annual work plan and results framework for 2019 produced | X | | | X | 75 | | | PPMED | All Directorates and Depts. of the Ministry |
| | Prepare 6 cabinet memorandum/Information Paper on MoGCSP’s activities | Accra | | Number of cabinet memo developed | 1 | 2 | 1 | 2 | 10 | | | PPMED | All Directorates and Depts. of the Ministry |
| | Prepare a comprehensive 2020 Annual Budget Estimates of the Ministry | Accra | 2019 Annual Budget Estimate | 2020Annual Budget estimate prepared | | | X | X | 250 | | | PPMED | MoF, All Budget Officers of the Ministry |
| | Train 5 PPMED staff on Monitoring and Public Policy Development | Outside Accra | | PPMED staff trained in M&E and Policy Development and training report produced | | | X | X | 45 | | | PPMED | |
| | Review the School Feeding Bill, Juvenile Justice Act, | | Existing policies/Bills/Act | Number of Bills/Acts reviewed | X | X | X | X | 40 | | | PPMED | MoJAGD, Cabinet, Parliament, All Directorates and Depts. of the Ministry, Steering Committees on Ageing, SP, Affirmative Action and Child Protection |

| | | | | | | | | | | | | | |
|--|---|--|---|---|---|---|---|---|-----|--|--|-------|---|
| | Collate quarterly reports on the Ministry's work plans | | | Number of quarterly reports collated | X | X | X | X | 10 | | | PPMED | All Directorates and Depts. of the Ministry |
| | Organize quarterly performance review meeting | Accra | | Number of quarterly reports | X | X | X | X | 15 | | | PPMED | All Directorates and Depts. of the Ministry |
| | Organize Mid-Year and Annual Performance Review on the Ministry's 2019 Annual Work Plan. | Outside Accra | 2018 Mid-Year and Annual Performance Review | Report on Performance review | | X | | X | 45 | | | PPMED | All Directorates and Depts. of the Ministry |
| | Prepare the Ministry's 2018 Annual Performance reports for submission to NDPC, Parliament, MoF and Ministry of M&E. | Accra | 2017 Annual Performance report | 2018 Annual Performance Report Document. | | X | | | 30 | | | PPMED | All Directorates and Depts. of the Ministry, NDPC |
| | Develop M & E plan for the Ministry | Accra | Based on existing plan if any | M & E Plan for the Ministry | | X | X | | 20 | | | PPMED | All Directorates and Depts. of the Ministry, NDPC |
| | Track implementation of M & E recommendation | All regions and districts, communities | | Report on findings | X | X | X | X | 180 | | | PPMED | All Directorates and Depts. of the Ministry |
| | Carry-out monitoring programmes to track the activities and operations of the Ministry | All regions and districts, communities | | Number of monitoring programmes carried out | | X | | X | 320 | | | PPMED | |

| MDA Programmes / Sub-programmes | Activities (Operations) | Location | Baseline | Indicators | Time frame | | | | Indicative Budget | | | Implementing Agencies | |
|---------------------------------|--|----------|---|----------------------------------|-----------------|-----------------|-----------------|-----------------|-------------------|-----|--------|-----------------------|--|
| | | | | | 1 st | 2 nd | 3 rd | 4 th | GoG | IGF | Donor | Lead | Collaborating |
| Management and Administration | Hold 4 meetings annually with MDAs, CSOs, coalitions and other relevant institutions to collect administrative data on gender, children and social protection. | Accra | Annual coordination meetings instituted in August, 2016 | Number of meetings held | × | × | × | × | 15,000 | | 11,250 | RSIM | DoG F&A DoC, DSW DV SEC HTSEC GSS, CSOs & DPs |
| | Hold 3 review meetings annually with sector RSIM activities for 25 research staff of MoGCSP | Accra | One sector RSIM meeting held in 2017 | Number of meetings held | X | X | X | X | 4,000 | | | RSIM | F&A DoG, DoC, DSW DV SEC HTSEC GSS |
| | Launching of 5year Strategic Plan on Gender Statistics | Accra | Gender statistics assessment report | Number of activities implemented | X | X | X | X | 15,000 | | 8,000 | | F&A DoG, DoC, DSW DV SEC HTSEC GSS/DPs |
| | Organize two- day training workshop annually for 30 Gender Desk Officers from the various Ministries | Accra | One workshop organised in 2016 | Number of Meetings held | | X | | | 30,000 | | | RSIM | F&A GSS, MDAs, etc. |

| | | | | | | | | | | | | | |
|-------------------------------|---|--|--|--|---|---|---|---|---------|--|--------|------|---|
| | <p>Conduct a national survey on Fistula prevalence in Ghana.</p> <p>Organize a (10 day) workshop for 15 persons on report writing on surveys conducted</p> <p>Disseminate survey findings in three zones in the country</p> | <p>National, Regional & district s</p> <p>Accra</p> <p>Accra</p> | <p>0</p> <p>One training held on technical report writing</p> <p>Survey Report</p> | <p>Survey Reports</p> <p>Database on Fistula</p> <p>Workshop conducted</p> <p>Number of dissemination workshops held</p> | X | X | X | X | 246,533 | | 52,800 | RSIM | F&A DoG GSS, MDAs, MMDAs, RCC, Traditional Authorities CSOs, etc. |
| | | | | | X | X | X | X | 60,000 | | | RSIM | |
| | | | | | | | | X | 40,000 | | 6,666 | | |
| Management and Administration | Undertake quarterly monitoring and annual evaluation of gender Statistics programme of MDAs | National | 0 | Number of monitoring visits conducted | X | X | X | X | 30,000 | | | RSIM | F&A, MDAs, MMDAs RCC and DPs |

| | | | | | | | | | | | | | |
|-------------------------------|--|-------|--|---|---|---|---|---|------------|--|---------|------|-------------------------|
| Management and Administration | Train (1) staff in masters in research and statistics | 0 | Needs assessment report of staff of RSIM Directorate | 1 staff with master degree in research and statistics | | | X | | 17,000 | | 33,000 | RSIM | F&A, DPs, HR |
| | Provide periodic maintenance for website | Accra | Newly designed website | Quarterly maintenance provided | X | X | X | X | 1,500 | | 700 | RSIM | RSIM, Consultant , NITA |
| | To procure 50 tablets and other logistics including a camcorder for data collection | Accra | Specifications for items to be procured submitted | 50 tablets & 1 camcorder procured | X | X | X | X | 150,000 | | 100,000 | RSIM | DPs GSS |
| Management and Administration | Participate in 5 International meetings and conferences on women to domesticate international laws, review implementation and report on Ghana. | Accra | International conferences attended in 2017 | Number of International meetings and Conferences attended | X | X | X | X | 120,000.00 | | 50,000 | RSIM | F&A , DPs, CSOs |
| | Organize one Stakeholder engagement to update database on gender | Accra | 0 | Number of stakeholders engagement held | | | | X | 15,000.00 | | 5,000 | | |

| | | | | | | | | | | | | | |
|--|--|-------|---|-----------------------------------|---|---|---|--|------------|--|--------|------|---|
| | Organize 2 fora a to disseminate outcomes of international conferences and 5 educational workshops on international Conventions and Protocols and organize 3 meetings to prepare reports | Accra | 0 | Number of for a and meetings held | X | | X | | 20,500 | | 15,500 | RSIM | DOC, DOG, DV/HT/DPs, CSOs, Traditional Authorities |
| | Hold one media briefings to mark gender related calendar days. | Accra | 0 | Number of media briefings held | | X | | | 15,000 | | 3,500 | | MDAs, MMDAs , CSOs, Traditional Authorities, Media, DPs |
| | Translate, print and disseminate policies and laws into six local languages and audio (Ewe, Ga Adamgbe, Hausa, Akan and Nzema) | Accra | 0 | Number of copies printed | X | X | X | | 20,000 .00 | | 10,000 | | RSIM |

| DEVELOPMENT DIMENSION(s): GOVERNANCE, CURRUPTION AND ACCOUNTABILITY | | | | | | | | | | | | | |
|--|---|-----------------|------------------------------|------------------------------|--------------------------------|------------|------------|------------|--------------------------|------------|--------------|------------------------------|----------------------|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarterly Time schedule | | | | Indicative Budget | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| Management and Administration Finance | Preparation of Annual Financial Report | Accra | 2018 Annual Financial Report | 2018 financial report | x | | | | 35 | | | Chief Accountant | MGSCP |
| | Preparation of quarterly financial report | Accra | Quarterly reports 2018 | 4 quarterly financial report | X | X | X | X | 25 | | | Chief Accountant | MGSCP |
| | Quarterly review of payment vouchers | Accra | 2018 review report | 4 review report | X | X | X | X | 25 | | | Chief Accountant | MGSCP |
| | Facilitate the release of GoG fund from Ministry of Finance | Accra | 2018 release letters | Released letters | X | X | X | X | 6 | | | Chief Accountant | MGSCP |
| | LOCAL TRAINING | | | | | | | | | | | | |
| | FOREIGN TRAINING | | | | | | | | | | | | |

DEVELOPMENT DIMENSION: GOVERNANCE, CORRUPTION AND ACCOUNTABILITY

| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
|-----------------------------------|---|----------|--|------------------------|---------|-----|-----|-----|-------------------------------|-----|-------|-----------------------|--------------------------|
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| Management and Administration | Prepare annual staff leave roster | Accra | 2017 Leave Roster | Leave roster | X | | | | 3 | | | HRD | |
| Human Resource Development | Develop annual staff training plan | Accra | 2017 Training Plan | Staff training plan | X | | | | 3 | | | HRD | |
| | Train 20 officers in competency based programs and Scheme of Service related training | Accra | 35 officers trained in 2016 in competency based programmes and Scheme of | Back to Office Reports | X | X | X | X | 50 | | | HRD | OHCS, CSTC, GIMPA |
| | Organize training in Social Protection for 25 selected staff | Accra | 40 Staff trained in 2016 on Social Protection | Report on training | | X | X | | 75 | | | HRD | UoG |
| | Conduct training on fire fighting and safety for staff | Accra | Firefighting and safety training held for staff in 2016 | Report on training | | X | | | 6 | | | HRD | National Fire Service |
| | Train 9 drivers in defensive driving | Accra | 9 drivers trained in 2017 | Report on training | | | X | | 5 | | | HRD | National Drivers Academy |
| | Train 5 cleaners in effective cleaning | Accra | 5 cleaners trained in 2017 | Report on training | X | | | | 4 | | | HRD | ITS |

| | | | | | | | | | | | | | |
|--|--|-------|--|--|---|---|---|---|-----|--|--|-----|----------------------------------|
| | Organise 4 health education and screening programmes for staff | Accra | 3 health screening sessions held in 2016 | No. of staff screened | X | X | X | X | 18 | | | HRD | Health and wellness institutions |
| | Organize a day's orientation on the mandate and functions of the Ministry for National Service Personnel | Accra | One-day orientation session held for National Service Personnel held in 2016 | Report on orientation programme | | | X | | 3 | | | HRD | |
| | Produce staff promotion register | Accra | 2017 staff Promotion register | Staff promotion register | | | | X | 2.5 | | | HRD | |
| | Facilitate the conduction of promotion interviews for all staff in the sector who are due for promotion | Accra | 2017 Promotion registers of the Departments compiled | Report on promotion interview | | X | | X | 2.7 | | | HRD | DOG,DSW, DOC,OHCS |
| | Conduct promotion interview for 15 officers at the Ministry Headquarters | Accra | 17 staff of the Ministry assessed for promotion in 2016 | Report on promotion interview | | X | | X | 9 | | | HRD | OHCS |
| | Conduct staff performance appraisal (planning, mid-year and end-of-year review phases) | Accra | All three stages of staff performance appraisals to be conducted in 2016 | Report on staff performance appraisals | X | | X | X | 3 | | | HRD | |

| | | | | | | | | | | | | | |
|--|---|-------|---|-------------------------------------|---|---|---|---|-----|--|----|-----|--|
| | Organize three staff durbars and one End- of- year gathering for the Sector | Accra | 3 staff durbars and an end-of year gathering held in 2016 | Minutes of staff durbar | X | X | X | X | 180 | | | HRD | All Directorates/ Departments /Secretariats/ Units |
| | Produce mid- year and annual HR performance reports | Accra | HR reports | Mid-year and Annual HR Reports | | X | | X | 5 | | | HRD | |
| | Conduct Best Worker Award activities | Accra | - | Report on the Award Ceremony | X | X | X | X | 120 | | | HRD | RSIM, PPME, Fin. & Admin., DOC, DoG, DSW, LEAP, GNHR |
| | Organize quarterly Sector HR Meetings | Accra | 2 Sector HR Meetings held in 2016 | Minutes of meetings | X | X | X | X | 3 | | | HRD | DoG,DoC, DSW,NCPD ,GSFP |
| | Review staff establishment levels | Accra | Establishment levels reviewed in 2017 | Reviewed staff establishment levels | X | | | | | | 10 | HRD | OHCS |
| | Replacement of staff who are posted out or exit the service | Accra | 13 officers posted to the Ministry in 2016 | Posted/exited staff replaced | X | X | X | X | | | 5 | HRD | OHCS |

| DEVELOPMENT DIMENSION: GOVERNANCE, CORRUPTION AND ACCOUNTABILITY | | | | | | | | | | | | | |
|--|--|----------|--|---|-------------------------|-----|-----|-----|-------------------|-----|-------|-----------------------|---------------|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarterly Time Schedule | | | | Indicative Budget | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| Management and administration: General Administration | Organize Four (4) Ministerial Advisory Board meetings , | | Two (2) Ministerial Advisory Board Meetings held | Number of Ministerial Advisory Board meetings held. | X | X | X | X | 80 | | | D(GA) | |
| Management and administration: General Administration | Organize Four (4) Entity Tender Committee meetings | | Three (3) ETC meetings held | Number of Entity Tender Committee meetings held | X | X | X | X | 80 | | | D(GA) | |
| Management and administration: General Administration | Organize Four (4) Audit Report Implementation Committee (ARIC) meetings | | Three (3) ARIC meetings held | Number of ARIC meetings held | X | X | X | X | 80 | | | D(GA) | |
| Management and administration: General Administration | Organize Four (4) Sector Management meetings | | Three Sector Management Meetings held | Number of Sector Management Meetings held | X | X | X | X | 80 | | | D(GA) | |
| Management and administration: General Administration | Organize Forty-Eight (48) Internal Management meetings. | | 48 meetings held in 2018 | Number of Internal Management Meetings held | X | X | X | X | 80 | | | D(GA) | |
| Management and administration: General Administration | Compile list of unserviceable vehicles, equipment and other items for disposal/auction | | Unserviceable vehicles, equipments etc auctioned in 2014 | Number of unserviceable vehicles, equipment & other items disposed off. | | | X | X | 5 | | | D(GA) | |

| | | | | | | | | | | | | | |
|--|---|--|---|---|---|---|---|---|--------|--|--|-------|--|
| Management and administration: General Administration | Procure and implement service contracts for air-conditioners and photocopiers | | Service contract not available | Service contracts for the retain and maintenance of air-conditioners, photocopiers etc, implemented | | | X | X | 3 | | | D(GA) | |
| Management and administration: General Administration | Pay utility Bills (Electricity water and Telecommunication | | Utility bills regularly paid | Electricity, Water & Telecommunication services provided | X | X | X | X | 300 | | | D(GA) | |
| Management and administration: General Administration | Replace, repair, maintain Office equipment, fittings and vehicles | | Number of office equipment, fittings and vehicles not in good condition | Office equipment, fittings & vehicles replaced, repaired, and maintained. | | X | X | X | 20 | | | D(GA) | |
| Management and administration: General Administration | Construction of Five-Storey Ministerial Office Complex | | Finishing of office complex | Construction of Ministerial Office Complex Continues | X | X | X | X | 15.000 | | | D(GA) | |
| Management and administration: General Administration | Procure Computers, Printers, Photocopiers and UPS's | | Number of computers, printers photocopiers and UPS out of order. | Number of Computers, Printers, photocopiers & UPS's procured. | X | X | | | 600.00 | | | D(GA) | |
| Management and administration: General Administration | Procure office materials/ consumables | | office materials/ consumables in short supply | Number of office materials/ consumables procured. | | X | X | X | 20.00 | | | D(GA) | |
| Management and administration: General Administration | Update Asset Register and label Assets | | Updated labelled registers available | Assets labelled and Registered and updated | | | X | X | 2.00 | | | D(GA) | |

| | | | | | | | | | | | | | |
|--|--|--|---|---|---|---|--|---|----------|--|--|-------|--|
| Management and administration: General Administration | Prepare Annual Performance Report (APR) of The Year | | Annual Performance Report for 2018 prepared | Annual Performance Report prepared and submitted to OHCS. | X | | | | 5.00 | | | D(GA) | |
| Management and administration: General Administration | Develop Procurement Plan | | Procurement Plan available | Procurement Plan Developed | X | | | | 2.00 | | | D(GA) | |
| Management and administration: General Administration | Fumigate all offices | | Last fumigation carried out in 2016 | All offices fumigated | X | | | X | 8.00 | | | D(GA) | |
| Management and administration: General Administration | Procure 26 vehicles for head quarters , department, secretariats, council and region offices of the Ministry | | few vehicles in good condition | 26 pickup vehicles procured | | X | | | 4,000.00 | | | D(GA) | |

| DEVELOPMENT DIMENSION: GOVERNANCE, CORRUPTION AND ACCOUNTABILITY | | | | | | | | | | | | | | |
|--|------------------------|---|--------------------------------|------------------------------|--------------------------------------|---------|--------|--------|--------|----------------------------|---------|-----------|-----------------------|---------------|
| Programme s | Sub- program mes | Operations | Location | Means of Verificatio n | Indicators | Quarter | | | | Indicative Budget (GHC) | | | Implementing Agencies | |
| | | | | | | Q 1 | Q 2 | Q 3 | Q 4 | GoG | IG F | Do nor | Lead | Collaborating |
| Managemen t and Administrati on | Audit | Carry out financial and Operational Audit of Ghana National Household Registry (GNHR) for 2018 | Accra and Upper East Region | Report | Number of issues brought to AC | | X | | | 13,00 0 | | | IAU | GNHR |
| | | Perform financial and Operational Audit of Department of Children for 2018 | Accra | Audit Report on DOG | | | | X | | | | | | |

| | | | | | | | | | | | | | | |
|--|--|--|--|------------------------------------|--|---|---|---|---|--------|---------------|--|------|--|
| | | Audit the Central and Ashanti Regional Offices of DOC, DOG and DSD | Cape Coast and Kumasi | Jan -July 2017 Audit Report | | | | | X | 12,000 | | | IAU | |
| | | Conduct quarterly follow-up on the implementation of audit recommendations | Accra | Follow-up report | Number of follow-up reports | X | X | X | X | 5,000 | | | IAU | MOGCSP, DOG, DOC, DSD, NCPD,DV and HT |
| | | Monitor stores, HR, finance, estate, Payroll activities of MOGCSP, GNHR, SPD and DV | Accra | 1 monitoring Report on each agency | Nmber of Auditor General findings relating to HR, estate and payroll | X | X | X | X | 2500 | | | IAU | GNHR, DVS, SPD, DOC |
| | | Coordinate the Implementation of the NACAP within the sector | Accra | NACAP implementation Report | Numbers of issues brought to AC | X | X | X | X | 7,000 | | | IAU | MOGCSP, GNHR, DVS, SPD, DOG, DOC, DSW, |
| | | Undertake audit of GSFP in Upper West Region and Western Region | Greater Accra, Western Region and Volta Region | Report on Audit Work | Number of regions visited | | X | X | X | | 30,000 (GSFP) | | IAU, | GSFP, Regional offices of GSFP |
| | | Undertake audit of LEAP in 6 District Offices in Brong Region, 6 in Central Region and 6 in Ashanti Region | Brong Ahafo,Region Central Region and Ashanti Region | Report on Audit Work | Number of districts and number of regions visited | X | X | X | | 50,000 | | | IAU | LEAP, DSWOS in Western, Accra and Upper West |
| | | Four officers to participate in Internal Audit Forum | Accra | Back to office report | Number of staff attended | | | X | | 5000 | | | | |

| | | | | | | | | | | | | | | |
|--|--|---|-------|-----------------------|--|---|--|---|--|--------|--|--|--|--|
| | | Train 1 officer in Project Management | GIMPA | Back to office report | Number of staff trained | | | X | | 8,000. | | | | |
| | | Four officers to Participate in the Forum of Institute of Internal Auditors | Accra | Back to office report | Number of staff attended | | | X | | 3,200 | | | | |
| | | Participate in Continuous Professional Development (CPD) | Accra | Back to office report | Number of CPD activities participated in | | | X | | 5,000 | | | | |
| | | Pay Professional membership fee for Head of Internal Audit | Accra | | Active Membership Status | X | | | | 2,000 | | | | |

DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT

| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarterly Time schedule | | | | Indicative Budget | | | Implementing Agencies | |
|---|--|---------------------|---|---|-------------------------|-----|-----|-----|-------------------|-----|-------|-----------------------|------------------|
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| Gender Equality and Women's Empowerment: Gender Mainstreaming | Participate in International meetings and Conferences in the area of Gender Equality | USA, Abidjan, Abuja | Participated in the 61 st session of the CSW | No. of international Conferences attended | x | x | x | | 35,000 | | | DoG | MOGCSP, DPS |
| | Train 2 . Staff at GIMPA and 5 staff at CSTC | Accra | 2 staff trained at GIMPA in 2014 | Number of staff trained | | X | | X | 28,00 | | | DoG | GIMPA, CSTC. STC |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|---|---|------------------|-------------------------|----------------------------------|-------------------------|-----|-----|-----|-------------------|-----|---------|-----------------------|----------------------|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarterly Time schedule | | | | Indicative Budget | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| | Provide Administrative support | HQ & All Regions | | Administrative support provided | x | x | x | x | 250,000 | | | DoG | |
| | Initiate He –for- She ambassadorial Campaigns on Gender related issues | All regions | National launch in 2017 | HeforShe campaign held. | | x | | | 80,000 | | 80,000 | DoG | UNFPA |
| | Organise National and District Dialogues on emerging gender issues and to combat mental prejudices on Gender | Nationwide | - | Number of dialogues held | | | x | x | 120,000 | | 120,000 | DoG | CSOs, |
| | Hold Dialogues with Women’s groups and Market queens | Nationwide | | | | | | | 80,000 | | 80,000 | DoG | Women’s groups, CSOs |
| | Sensitisation and training on the National Gender Policy and the implementation of its Strategic Implementation Plan. (Gender Mainstreaming training) | Nation wide | report on programmes | Number of MDAs and MMDAs trained | | x | x | x | 110,000 | | 100,000 | DoG | UNFPA |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|---|---|---------------------|--|--|-------------------------|-----|-----|-----|-------------------|-----|---------|-----------------------|-----------------------------------|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarterly Time schedule | | | | Indicative Budget | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| Gender Equality and Women’s Empowerment: Women’s Rights and Empowerment | Organize 1 national and 10 regional programmes to commemorate the 2019 International Women’s Day | All 10 Regions & HQ | IWD commemorated in 2018 | Number of Programmes held eg. radio programmes | x | | | | 60,000 | | 60,000 | DoG | UN Gender Team |
| | Commemorate all calendar days that are related to Gender | All 10 Regions & HQ | | Number of days commemorated | | x | x | x | 50,000 | | | DoG | |
| | Implement all activities under the ECOWAS Gender Devt. Centre (EGDC) support Fistula Repair Scholarship of Excellence | All the Regions | 155 fistula repairs done Scholarships awarded to 23 girls | 1.No of Beneficiaries of Fistula surgery (30) 2.No of Beneficiaries and amount disbursed from EGDC Fund (20) | | x | x | x | - | | 400,000 | DoG | EGDC, Mercy Women’s Hospital, GHS |
| | Organize a 1-day sensitization programme on breast cancer for 200 participants in each Region. | All Regions | Breast Cancer Month celebrated in all regions | 1.No of women sensitized | | | | x | 80,000 | | 60,000 | DoG | MOH, GHS Women Groups CSOs NGOs |
| | Hold advocacy and sensitization programmes on the AA Bill | Nation wide | report on programmes | Number of sensitisation programmes held | | x | x | x | 110,000 | | 170,000 | DoG | UNDP |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|---|---|-----------------|-------------------------------|---|-------------------------|-----|-----|-----|-------------------|-----|---------|-----------------------|------------------------------|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarterly Time schedule | | | | Indicative Budget | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| | Identify and train female aspirants for the 2020 parliamentary elections | All regions and | | Number of Aspirants trained | | x | x | x | 50,000 | | 150,000 | DoG | UNDP, FES, POLITICAL PARTIES |
| Women's rights and empowerment | Sensitisation on Women's reproductive health rights including HIV/AIDS, and harmful cultural practices. Eg. Fistula, Early Marriage, FGM, Teenage pregnancy | Nationwide | | Number of sensitisation programmes held (10 on SRHR and 15 on harmful cultural practices) | | | x | x | 70,000 | | 220,000 | DoG | GHS, MOH, UNFPA, GAC |
| | Collect data on the Witches Campus in Ghana | Northern Ghana | - | Data available for use | | x | x | x | 80,000 | | 80,000 | | |
| | Disseminate o the Adolescent Pregnancy Strategy | All regions | Adolescent Strategy developed | Number and type of programmes implemented | | x | x | x | 80,000 | | 150,000 | DoG | GHS, MOH, UNFPA, |
| | Train 270 women in basic Business Management Skills | Nationwide | - | Number of Women trained | | | x | | 70,000 | | - | DoG | NBSSI |
| | Hold mentorship programmes for boys and girls | All regions | - | Number of mentorship programmes held | | | | | 105,000 | | 90,000 | DoG | DPs, CSOs |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|---|--|----------------|----------------------|--------------------------------------|-------------------------|-----|-----|-----|-------------------|-----|---------|-----------------------|----------------------------|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarterly Time schedule | | | | Indicative Budget | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| | Develop a strategic Implementation Plan for GHANAP 2 | All regions | GHANAP 1325 reviewed | SIP for GHANAP 2 developed | | | x | x | 100,000 | | 100,000 | DoG | UNDP, Peace Council MOI |
| | Procurement of Computers and related accessories | Accra | | 4 computers and accessories provided | x | x | x | x | 50,000 | | 20,000 | DoG | UNDP |
| | Hold bi- annual Regional Directors meeting | Accra , Kumasi | | Number of meetings held | | x | | x | 80,000 | | | DoG | |
| | TOTAL | | | | | | | | 1,608 | | 2,120 | | |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|--|--|----------|----------|---|------------------------|-----|-----|-----|------------------|-----|---------|------------------------|--|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | QuarterlyTime schedule | | | | IndicativeBudget | | | ImplementingAgencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| Child Rights Promotion: Protection and Development | Prepare a draft Amendment Bill to cabinet and parliament | Accra | | Amended Children’s Act, Juvenile Justice Act and other child related legislations | X | X | X | X | 80,000 | | 100,000 | Department of Children | Department of Children, UNICEF, Judicial Service, Attorney Generals Department, DSW, CHRAJ, Child Rights Organisations |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|--|---|----------------------------|-----------------------------------|--|------------------------|-----|-----|-----|------------------|-----|---------|------------------------|---|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | QuarterlyTime schedule | | | | IndicativeBudget | | | ImplementingAgencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| | Hold 50 meetings to coordinate the implementation of Child related policies | 1 National and 10 Regional | Previous Quarterly meeting report | Degree of compliance to the Operational Plans of the Policies | X | X | X | X | 80,000 | 0 | 100,000 | Department of Children | MDAs, MMDAs DPs,NGOs, CSOs TAs, FBOs |
| Child Rights Promotion: Protection and Development | Operationalize CPIMS in 10 regions | Accra | | CIPMIS established | x | x | x | x | 75,000 | | 25,000 | DOC - | UNICEF and other child rights organizations |
| | Hold 80 dissemination workshops on child protection issues | Nationwide | | Number of dissemination workshops/community durbars organised on Child Protection issues | x | x | x | x | 203,555 | | 292,000 | DOC | UNICEF and other child rights organizations |
| | Undertake an Assessment on the ECCD policy | Nationwide | Implantation of the ECCD Policy | Report on assessment produced | x | x | x | x | 10,000 | | 20,000 | DOC | UNICEF and other child rights organizations |
| | Develop IE & C Materials on Child Protection issues | 1National and 10 Regions | | Number of IE &C materials developed | X | X | X | X | 7,5000 | | 380000 | DOC | UNICEF, Plan Ghana, World Vision, International Needs |
| | Collect child information for child rights reporting | Accra | | Child information for child rights reporting collected | x | x | x | x | 75,000 | | | DOC | UNICEF and other child rights organizations |
| | Train staff of the Department on scheme of services based courses | Accra | staff due for promotion | 54 staff trained on scheme of service courses | | X | X | X | 15,000 | | | DOC | Civil Service training school |
| | Promote 12 staff of the Department | Accra | | 12 staff promoted | | X | X | | 10,000 | | | DOC | OHCS |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|---|--|---------------------------|----------|--|------------------------|-----|-----|-----|------------------|-----|---------|----------------------|---|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | QuarterlyTime schedule | | | | IndicativeBudget | | | ImplementingAgencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| | Hold one staff review meeting | Kumasi | | Staff review meeting held | | X | | | 10,000 | | | DOC | staff |
| | Develop a concept paper for decentralizing the department at district level | Accra | | Concept Note developed | | | | X | 2,000 | | | DOC | |
| | Celebrate five(5) calendar day Events | 1 National and 10 Regions | | Number of calendar day events celebrated | X | X | X | X | 156,250 | | 156,250 | DOC | UNICEF, Plan Ghana, World Vision, International Needs |
| | Establish 20 child rights clubs in Schools Train 30 Child Rights Clubs patrons in schools | 10 regions | | 50 clubs established | | X | X | X | 40,000 | | 50,000 | DOC | UNICEF, Plan Ghana, World Vision, |

| 2019 | | | | | | | |
|---|-------------------------|----------|----------|-------------------|-------------------------|-------------------|-----------------------|
| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | |
| MDA PROGRAMMES AND .SUB- | Activities/(operations) | location | baseline | Output indicators | Quarterly time schedule | Indicative Budget | Implementing agencies |

| PROGRAM MED | | | | | | | | | | | | | |
|----------------|--|--|------------------------|--|--------------------------|--------------------------|--------------------------|--------------------------|-----------------------------|-----|-------|------------------|--|
| GSFP | Stakeholder consultations to develop and implement an effective biometric system of GSFP to check enrolment, non-cooking days and number of pupils fed | Nationwide | N/A | Number of consultations held Biometric system developed and implemented | 1 ST X | 2 ND X | 3 RD X | 4 TH X | GoG 3,28 4,18 9.25 | IGF | Donor | Lead GSFP | Collaborating MoGCSP MMDAs MoE GES |
| | Health and Nutrition: Practical Training (using handy measures) | Nationwide | 254 MMDAs | Number of training sessions held | X | X | x | X | 2,11 6,91 1.14 | | | GSFP | MoGCSP MMDAs MoH GHS MoE |
| | Organize a joint deworming exercise with GHS/GES | Nationwide | | Report of the joint deworming exercise | | | | | 357, 544 | | | | |
| | Celebrate school meal day in May every year | Selected MMDAs | | School meal day celebration report | | | | | 3,79 1,01 0.30 | | | | |
| | Promote on-site cooking and eateries | Nationwide | 1,570 on-site kitchens | Number of kitchens built on-site | X | X | X | X | 411, 175. 60 | | | GSFP | MoGCSP MMDAs |
| | Organize Nutrition education and community meetings to encourage community participation and ownership | Regional, District and Community level | | Nutrition education organised | | | | | | | | | |

| | | | | | | | | | | | | | |
|--|--|---|-----------------|---|---|---|---|---|--------------|--|--|--|--|
| | Organize a joint deworming exercise with GHS/GES | Nationwide | | Report of the joint deworming exercise | | | | | 250,000.00 | | | | |
| | Celebrate school meal day in May every year | Selected MMDAs | | School meal day celebration report | | | | | 50,000.00 | | | | |
| | Introduction of M&E tools | Nationwide | All GSFP actors | Number of Actors using M & E tools after training | X | X | X | X | 4,359,661.90 | | | | |
| | Establishing a functional MIS system | Nationwide | N/A | Functional MIS system established | | | | | 100,000 | | | | |
| | Dissemination of monitoring / GSFP reports | Nationwide | | Number of report disseminated | | | | | 80,000.00 | | | | |
| | Advocate for a dedicated source of fund for the programme | Accra Ministry of Finance ,The Office of the President and Parliament | N/A | A dedicated source of funding identified | | | | | 74,547 | | | | |
| | Sensitization of Farmer Based Organization/ Small Holder Farmers | Nationwide | | 3,000 FBOs/SHFs sensitized | | | | | 800,000 | | | | |
| | Implement WFP/GSFP school garden project | Selected districts | | Number of schools with gardens. | | | | | 100,000 | | | | |
| | Implement GSFP Agric Model | Nationwide | N/A | Agric Model implemented | | | | | 302,385.60 | | | | |

| | | | | | | | | | | | | | |
|--|--|---|--|---|--|--|--|--|------------------------|--|--|--|--|
| | Provide one hot nutritious meal for existing beneficiary pupils | Nationwide | 2,418,816 | One hot nutritious meal provided | | | | | 476,713,575 | | | | |
| | Implement the Ghana School Feeding Act | Nationwide | N/A | Act enforced | | | | | 562,327 | | | | |
| | Formation and Reactivation of MMDICs meetings for harmonization of activities | Nationwide | Number of Metropolitan, Municipal District level meetings held -50 | Number of MMDICs formed. Number of MMDICs activated | | | | | 491,832 | | | | |
| | Build staff capacity for effective implementation of the Programme | Nationwide | National level capacity building – 2 Regional level capacity building - 1 | Number of staff capacity building organized | | | | | 143,750 115,000 | | | | |
| | Refresher courses for Drivers, Training for Cleaners, Training for Security Officers | Drivers, Cleaners and Security Officers | N/A | Capacity of Staff enhanced | | | | | 35,000 | | | | |
| | Team building exercise for all Staff | All Staff | N/A | Number of team building exercises held | | | | | 50,000 | | | | |

| | | | | | | | | | | | | | |
|--|--|------------------|-----|---|--|--|--|--|------------|--|--|--|--|
| | | | | | | | | | | | | | |
| | Organize Learning Event | All Stakeholders | | Learning Event held | | | | | 115,000 | | | | |
| | African School Feeding Day (AU SFD-March 01) | Stakeholders | | AU School Feeding Day celebrated | | | | | 20,000 | | | | |
| | Staff durbars/Retreat | All Staff | N/A | Number of staff durbars/retreat held | | | | | 75,000 | | | | |
| | Enforcement of the approved organizational manual, conditions of service, scheme of service and organogram for the programme | Nationwide | N/A | Documents implemented | | | | | 11,500 | | | | |
| | Rationalize and improve monitoring processes under the GSFP | Nationwide | N/A | Rationalized and improved monitoring processes in place | | | | | 13,509,050 | | | | |
| | Review of GSFP communication strategy | Nationwide | | GSFP communication strategy reviewed | | | | | 250,000 | | | | |

| Programmes Sub-Programmes | Operations | Location | Means of Verification | Indicators | Quarter | | | | Indicative Budget (Ghc 000) | | | Implementing Agencies | |
|------------------------------|--------------------------|----------|-----------------------|------------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------------------|-----|--------|-----------------------|---------------|
| | | | | | 1 ST | 2 ND | 3 RD | 4 TH | GOG | IGF | Donor | Lead | Collaborating |
| Administration | Administrative costs | | | Number of Officers paid per month | | | | | 511.03 | | | LMS | MoGCSP |
| Administration | Administrative costs | | | Number of months | | | | | 4,692.5 | | | LMS | MoGCSP |
| Finance | Programme implementation | | | Number of trainings | | | | | 268. | | | LMS | WB |
| Case Management | Programme implementation | | | Number of cases investigated | | | | | | | 203.47 | LMS | DFID |
| Case Management | Programme implementation | | | Number of trainings | | | | | 129.65 | | | LMS | DFID |
| MIS | Programme implementation | | | Number of service contracts signed | | | | | 37 | | | LMS | WB |
| MIS | Programme implementation | | | Number of review meetings | | | | | 16.13 | | | LMS | MoGCSP |
| Payment | Programme implementation | | | Number of payment cycles completed | | | | | 13,201 | | | LMS | WB |
| Payment | Programme implementation | | | Number of visits | | | | | | | 293.75 | LMS | DFID |
| | | | | | | | | | | | | | |

| Programmes Sub-Programmes | Operations | Location | Means of Verification | Indicators | Quarter | | | | Indicative Budget (Ghc 000) | | | Implementing Agencies | |
|------------------------------|--------------------------|----------|-----------------------|--|-----------------|-----------------|-----------------|-----------------|-----------------------------|-----|--------|-----------------------|----------------------|
| | | | | | 1 ST | 2 ND | 3 RD | 4 TH | GOG | IGF | Donor | Lead | Collaborating |
| Payment | Programme implementation | | | Number of new pay points | | | | | | | 117.5 | LMS | DFID |
| Payment | Programme implementation | | | Number of enrolment trips | | | | | | | 191. | LMS | UNICEF |
| Payment | Programme implementation | | | Number of beneficiaries paid | | | | | 81,690. | | 81,690 | LMS | MoGCSP, DFID, UNICEF |
| M&E | Programme Implementation | | | Number of meetings | | | | | | | 6. | LMS | UNICEF |
| M&E | Programme Implementation | | | Number of meetings | | | | | | | 6.4 | LMS | UNICEF |
| M&E | Programme Implementation | | | Number of meetings | | | | | 16.3 | | | LMS | WB |
| M&E | Programme Implementation | | | Number of meetings | | | | | | | 1,572. | LMS | UNICEF |
| Finance | Programme Implementation | | | Number of verification visits | | | | | 384 | | | LMS | WB |
| Internal Audit | Programme Implementation | | | Number of regional and district audits | | | | | 249 | | | LMS | WB |
| Records Management | Programme implementation | | | Number of units | | | | | | | 55 | | DFID |

| Programmes Sub-Programmes | Operations | Location | Means of Verification | Indicators | Quarter | | | | Indicative Budget (Ghc 000) | | | Implementing Agencies | |
|------------------------------|--------------------------|----------|-----------------------|-----------------------------|-----------------|-----------------|-----------------|-----------------|-----------------------------|-----|-------|-----------------------|---------------|
| | | | | | 1 ST | 2 ND | 3 RD | 4 TH | GOG | IGF | Donor | Lead | Collaborating |
| Operations | Programme implementation | | | Number of monitoring visits | | | | | | | 382 | LMS | DFID |
| Communication | Programme implementation | | | Number of TV programmes | | | | | 290 | | LMS | | WB |
| Communication | Programme implementation | | | Number of activities | | | | | 657 | | LMS | | WB |
| Communication | Programme implementation | | | Number of reports | | | | | 712. | | LMS | | WB |
| Communication | Programme implementation | | | Number of visits | | | | | | | 249. | | DFID |
| Communications | Programme implementation | | | Number of documentaries | | | | | | | 122 | LMS | DFID |
| MIS | Programme implementation | | | Number of units | | | | | .98 | | | LMS | WB |
| Communication | Programme implementation | | | Number of articles | | | | | | 210 | | LMS | MoGCSP |
| Communications | Programme implementation | | | Number of units | | | | | 68 | | | LMS | MoGCSP |
| Communications | Programme implementation | | | Number of bulletins | | | | | 104 | | | LMS | MoGCSP |

| Programmes Sub-Programmes | Operations | Location | Means of Verification | Indicators | Quarter | | | | Indicative Budget (Ghc 000) | | | Implementing Agencies | |
|------------------------------|--------------------------|----------|-----------------------|--------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------------------|-----|-------|-----------------------|---------------|
| | | | | | 1 ST | 2 ND | 3 RD | 4 TH | GOG | IGF | Donor | Lead | Collaborating |
| Operations | Programme Implementation | | | Number of Welfare Associations | | | | | 1,837 | | | LMS | MoGCSP |
| Operations | Programme Implementation | | | Number of units | | | | | 874.5 | | | LMS | MoGCSP |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|---|---|-------------------|----------|--|-------------------------|---|---|---|--------------------------|-------|-------|-----------------------|---|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarterly Time Schedule | | | | Indicative Budget(GH¢) | | | Implementing Agencies | |
| | | | | | | | | | GoG | I G F | Donor | Lead | Collaborating |
| Social Development Social Protection | Direct Cash Transfer to 400,000 (Jan-June) and 550,000 (Jul-Dec) Beneficiary households | All the 216 MMDAs | 350,000 | Number of beneficiaries that have received the grant | X | X | X | X | 254,528,904.91 | | | SPD/MoGCSP | LEAP Programme Secretariat/World Bank/DfID/Ghana Inter-bank Payments and Settlement Systems(GhIPPS) |
| | Bi-monthly (6) field visits to all LEAP payment sites. | Selected MMDAs | | No. of payment monitoring/field visits conducted | X | X | X | X | 1,800,000.00 | | | SPD/MoGCSP | LMS/PPMED/DSW/MMDAs |

| | | | | | | | | | | | | | |
|--|--|--|--------------------------|--|-------------------------------------|------------------------------------|---|---|---|--|---|------------|---|
| | Submit the approved SP Bill by Cabinet to Parliament for consideration | Accra | Cabinet approved SP Bill | SP Bill approved by Parliament | | | X | X | 10,000.00 | | | SPD/MoGCSP | Attorney General Department/Partner MDAs/Parliament |
| | <p>Establish Social Protection committees in One (1) Region and Fifteen (15) Districts.</p> <p>Train SP Committees in 1 Region and 15 Districts</p> <p>a. Inaugurate and operationalize One (1) RSP Coordinating Committee</p> <p>b. Inaugurate and train fifteen(15) District Social Protection Committees</p> <p>c. Inaugurate and train fifteen (15) CSPCs in 15 selected districts</p> <p>Monitor the activities of the committees</p> | <p>Selected Regional capital</p> <p>Selected Districts</p> | | <p>No. of functional Social Protection committees established and operationalized</p> <p>No. of DSPCs inaugurated and trained</p> <p>No. of DSPCs inaugurated and trained</p> <p>No. of monitoring conducted</p> | <p>X</p> <p>X</p> <p>X</p> <p>X</p> | <p></p> <p>X</p> <p>X</p> <p>X</p> | | | <p>550,000.00</p> <p>700,000.00</p> <p>265,000.00</p> <p>450,000.00</p> <p>450,000.00</p> <p>300,000.00</p> | | - | SPD/MoGCSP | UNICEF LGSS/MoLGRD/MoF/ILGS/EU |

| | | | | | | | | | | | | | |
|--|--|-----------------------|--------------------------------|--|---|---|---|---|------------|--|-----------------------|------------|--|
| | Organize six (6) Bi-monthly Inter-sectoral SP Technical Committees meetings held per year to facilitate SP implementation and update effective information sharing | Accra/Koforidua | Reports from previous meetings | No. of SPISTC meetings held | X | X | X | X | 600,000.00 | | | SPD/MoGCSP | Partner MDAs/SP implementing agencies |
| | Organise four(4)quarterly SP Sector Working Group (SWG) meetings | Accra | Reports from previous meetings | No. of SPSWG meetings held | X | X | X | X | 80,800.00 | | | SPD/MoGCSP | DPs/Partner MDAs/CSOs/Academia |
| | Organize bi-annual meetings for Inter-Ministerial Committee on SP (IMCSP) | Accra | Reports from previous meetings | No. of IMCSP meetings held | | X | | X | 80,000.00 | | - | SPD/MoGCSP | Partner MDAs/Presidency |
| | Engage an organization to set up the call centre to facilitate the operationalization of case management. | Accra | | Functional Call Center/Case Management System in place No. of cases/grievances received and redressed | X | X | X | X | | | 200,000.00 160,920 | SPD/MoGCSP | WORLD BANK GNHR/LEAP Management WORLD BANK Secretariat/LIPW/NHIA/Partner MDAs etc. |
| | Build capacity of staff in Safety Net Programme, M&E and Financial Management and other SP related courses | Local & International | | No. of Staff trained. | X | X | | X | 252,342.67 | | | SPD/MoGCSP | World bank /EU /UNICEF/CSPS-UG/School of Social Works/GIMPA etc |

| | | | | | | | | | | | | | |
|--|--|-----------------------------|---------------------------|---|---|---|---|---|--------------|--|--|------------|--|
| | Implement costed Communication and advocacy strategy (to include TV, radio programmes, adverts, documentary, community engagements etc | Nationwide | | No. of persons/institutions who have accessed SP service | X | X | X | X | 400,000.00 | | | SPD/MoGCSP | UNICEF/World Bank/Media/CSOs/ Partner MDAs |
| | Deepen understanding and acceptance of SP through dialogues /Community fora /engagement with FBOs, NGOs, Traditional Authorities etc. to ensure effective and sustainable implementation of SP | Selected MMDAs /Communities | | 4No zonal. dialogues held 4No zonal. Community fora held | x | x | x | x | 2,500,000.00 | | | SPD/MoGCSP | UNICEF FBOs/CSOs/Traditional Authorities etc |
| | Printing of IE&C Materials | Accra | | SP BCC/IE&C materials in place | X | | | | 400,000.00 | | | SPD/MoGCSP | World Bank/UNICEF |
| | Organise stakeholder workshop to review and validate M&E framework | Accra | | validated M&E framework for SP Policy | | X | | | 350,000.00 | | | SPD/MoGCSP | UNICEF Partner MDAs/DPs/CSOs/MMDAs etc. |
| | Finalize and Launch SP M&E framework | Accra | Final Draft M&E framework | SP M&E framework in place | | | X | | 250,000.00 | | | SPD/MoGCSP | UNICEF Partner MDAs/DPs/CSOs/MMDAs/Parliamentarians etc. |

| | | | | | | | | | | | | | |
|--|---|------------------------|--|---|---|---|---|---|--------------|--|---|------------|--|
| | Conduct coordinated monitoring visit of five (5) flagship SP programmes | Implementing districts | | No. of coordinated monitoring conducted | | | X | X | 500,000.00 | | - | SPD/MoGCSP | LEAP/NHIA/GSFP/ LIPW / Capitation Grant |
| | Develop MIS(internet based information system for real time tracking of SP programmes | Accra | | MIS for Social Protection | | X | | | 150,000.00 | | | SPD/MoGCSP | NiTA/Partner MDAs |
| | Establish and Operationalize Productive and Financial Intervention (PF&I) Unit at the SPD | Accra | | Functional PF&I Unit | x | | | | 2,500,000.00 | | | SPD/MoGCSP | World Bank/ UNICEF |
| | Develop Operational Plan for Productive and Financial Inclusion Interventions | Accra | | Operational Plan for Productive and financial inclusion | x | | | | 100,000.00 | | | | WORLD BANK service providers/ DSWOs/CFPs,, MMDCEs/ NBSSI/ MASLOC, Potential Beneficiaries, |
| | Undertake robust Public Information Campaign on productive inclusion to galvanize the needed support and acceptance - | Nationwide | | No. of PIC campaigns conducted | | X | | | 600,000.00 | | | | LMS/LIPW/ Local TV and Radio stations/ Information Service Department |
| | Map and create register of menu of productive interventions base on local economies of the | Selected MMDAs | | Register of menu of PF&I interventions | | x | X | | 300,000.00 | | | | RCCs/MMDAs, CSOs/ NBSSI etc.) |

| | | | | | | | | | | | | |
|--|--|----------------|--|---|--|--|---|---|-----------------------|--|--|--|
| | districts/communities | | | | | | | | | | | |
| | Link beneficiaries to preferred identified productive inclusion interventions (GCAP, Agriculture programmes etc.) | | | No. of beneficiaries enrolled on productive inclusion | | | X | X | 500,000.00 | | | MMDAs/NBSSI/LMS |
| | Provide skills training, coaching and mentorship for selected beneficiaries. (startup capital to be provided after training) | Selected MMDAs | | No. of PI beneficiaries trained No. of PI beneficiaries given startup capital | | | X | X | 20,000,000.00 | | | WORLD BANK Local service providers/MMDAs/NBSSI |
| | Undertake financial literacy and social security training for PF&I beneficiaries to facilitate their linkages | Selected MMDAs | | No. of PI beneficiaries trained on Financial literacy No. of PI beneficiaries trained on social security No. PI beneficiaries linked to Financial Inclusion interventions | | | | X | 600,000.00 | | | SSNIT/Department of Cooperatives/Apex Bank |
| | Carry out periodic M&E of PF&I activities | Selected MMDAs | | No. of PF&I activities monitored | | | | X | 500,000.00 | | | WORLD BANK MMDAs/CSOs/NBSSI |
| | | | | | | | | | 289,614,704.91 | | | |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPEMNT | | | | | | | | | | | | | |
|---|--|----------|----------|--|----------|-----|-----|-----------------|-----------------------|-----|------------|---|---------------|
| MDA PROGRAMMES | ACTIVITIES (OPERATIONS) | LOCATION | BASELINE | INDICATOR | QUARTERS | | | | INDICATIVE BUDGET GH¢ | | | IMPLEMENTING AGENCIES | |
| | | | | | 1st | 2nd | 3rd | 4 th | GOG | IGF | DONOR | LEAD | Collaborating |
| Social Development GNHR | Verification of poverty register | | | Database populated with data on UER & NR | x | x | x | x | | | 880,278 | National Coordinator | GSS, UDS |
| | Data Sharing/Data Dissemination workshops | | | Analysed household data for each of the 7 regions shared | | x | x | | | | 84,000.00 | National Coordinator, Communications Specialist | MOGCSP |
| | Development and sharing of links with SP programmes/ organization of data sharing seminars | | | Data shared by SP programmes and other new institutions | x | x | x | x | | | 73,000 | National Coordinator, MIS, Communications Specialists | MOGCSP |
| | Setup of Data Enclave | | | Creation and set-up of the GNHR data enclave | x | x | | | | | 350,000.00 | MIS Specialist | MOGCSP |
| Development GNHR | Hardware & Software licensing | | | List of licensed software/hardware | | | x | | | | 256,000.00 | Procurement Specialist | MOGCSP |
| | Server collocation & MIS Infrastructure upgrade | | | Servers installed at collocation site | x | x | x | x | | | 424,511.07 | MIS Specialist | MOGCSP |
| | Training of CFPS in case management | | | Training reports | x | x | x | x | | | 572,619.47 | Updates and Complaints officer, Communications Specialist | MOGCSP |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPEMNT | | | | | | | | | | | | | |
|---|--|----------|----------|--------------------------|----------|-----|-----|-----|-----------------------|-----|------------|--|---------------|
| MDA PROGRAMMES | ACTIVITIES (OPERATIONS) | LOCATION | BASELINE | INDICATOR | QUARTERS | | | | INDICATIVE BUDGET GH¢ | | | IMPLEMENTING AGENCIES | |
| | | | | | 1st | 2nd | 3rd | 4th | GOG | IGF | DONOR | LEAD | Collaborating |
| | Training of DSWOs and Community Development Officers in Case Management and use of tablets | | | Training reports | x | x | x | x | | | 380,434.73 | MIS Specialist, Updates and Complaints officer | MOGCSP |
| | Equipping DAs | | | Number of DAs trained | | | x | x | | | 302,479.00 | | MOGCSP |
| | Resolving complaints and making updates | | | Case managements reports | x | x | x | x | | | 900,000 | Updates and Complaints officer | MOGCSP |
| | | | | | | | | | | | | | |
| Development GNHR | Supervise data collection | | | M&E Reports | x | x | x | x | | | 68,000 | M&E Specialist | MOGCSP |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|--|---|----------|----------------------------------|-------------------------------------|---------|-----|-----|-----|-------------------------------|-----|-------|-------------------------------|-----------------------------------|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| Social Development/ Securing Inclusion for PWDs | Develop Disability Amendment Bill - Hold 8 consultations with collaborating agencies | MMDAs | Draft proposal for the amendment | Disability Amendment Bill developed | x | x | x | x | Ghc500,000.00 | | | NCPD, Ag. Executive Secretary | DPOs, A-Gs Dept, ParliamentM MDAs |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|---|--|-----------------|---|---|----------------|------------|------------|------------|--------------------------------------|------------|--------------|-------------------------------|--|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| Social Development Securing Inclusion for PWDs | Develop draft LIs for Disability and Mental Health Acts - Hold 8 consultations with collaborating agencies | MMDAs | Acts 715,2006 Draft LI on Mental Health | Draft LIs for Disability and Mental Health Acts developed | x | x | x | x | Ghc500,000.00 | | | NCPD, Ag. Executive Secretary | MoGCSP , DPOs, A-Gs Dept, ParliamentMMDAs, NCPD Board, |
| Social Development Securing Inclusion for PWDs | Establish NCPD offices in the 254 MMDAs - Hold 12 consultations with collaborating agencies - Mobilise resources | MMDAs | Establishment of the National Secretariat of NCPD | Number of NCPD offices created | x | x | x | x | 25,000 | | | | MoGCSP, LGS,MLGR, NCPD Board,MMDAs |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|---|--|----------|---|---|---------|-----|-----|-----|-------------------------------|-----|-------|-------------------------------|--|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GHC000.00) | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| Social Development | Mainstream provisions in GASB into Ghana's building code | MMDAs | GASB document | Provisions in GASB mainstreamed in Ghana's building code | X | X | X | X | 50,000 | | | NCPD, Ag. Executive Secretary | MoGCSP, LGS, MLGR, NCPD Board, MMDAs, MOT, MOR, MOWH, LUS PA, OPWDs |
| Securing Inclusion for PWDs | <ul style="list-style-type: none"> - Hold 12 consultations with collaborating agencies - Hold 4 workshops on GASB | | | | | | | | | | | | |
| Social Development/Inclusion | Develop communication strategy on disability and related issues | MMDAs | Plan on awareness raising on disability | Communication strategy on disability and related issues developed | x | x | x | x | 25,000 | | | NCPD, Ag. Executive Secretary | MoGCSP, LGS, MLGR, NCPD Board, MMDAs, Faithbased Organisations, Traditional Authorities, OPWDs |
| | <ul style="list-style-type: none"> - Hold 4 meetings with collaborating agencies - Hold 4 meetings with media houses - Implementation of strategy | | | | | | | | | | | | |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|---|---|----------|--|---|---------|-----|-----|-----|-------------------------------|-----|-------|------------------------------|--------------------------------------|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GHC000.00) | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| | | | | | | | | | | | | | |
| Social Development/Inclusion | Promote Sign Language(SLO training <ul style="list-style-type: none"> - Hold 4 sensitisation programmes on sign language usage - Hold 4 meetings with MDAs and MMDAs on SL training | MMDAs | Directory on Sign Language Interpretator | Number of public officials trained in Sign Language | X | X | X | X | 25,000 | | | NCPD,Ag. Executive Secretary | MoGCSP, LGS,MLGR, NCPD ,MMDAs,OP WDs |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|---|--|----------|---|--|---------|-----|-----|-----|-------------------------------|-----|-------|-------------------------------|---|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| Social Development/Inclusion | <ul style="list-style-type: none"> - Organise 4 SL training programmes <p>Implement provisions in the Framework and Strategies for Disability(FSD) mainstreaming in MMDAs</p> <ul style="list-style-type: none"> - Print and distribute 1000 copies of FSD - Organise 12 training programmes on FSD | MMDAs | Document on the Framework and strategies for Disability mainstreaming | Number of institutions including disability issues in their Medium Term and Annual workplans | x | x | x | x | 25,000 | | | NCPD, Ag. Executive Secretary | MoGCSP, LGS,MLGR, NCPD Board,MMDAs,Faithbased Organisations, Traditional Authorities,O PWDs |

| 2019 | | | | | | | | | | | | | |
|---|--|--|------------------------|--|--------------------------|--------------------------|--------------------------|--------------------------|-----------------------------|-----|-------|------------------|--|
| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
| MDA PROGRAM MES AND .SUB-PROGRAM MED | Activities/(operations) | location | baseline | Output indicators | Quarterly time schedule | Indicative Budget | Implementing agencies | | | | | | |
| GSFP | Stakeholder consultations to develop and implement an effective biometric system of GSFP to check enrolment, non-cooking days and number of pupils fed | Nationwide | N/A | Number of consultations held Biometric system developed and implemented | 1 ST X | 2 ND x | 3 RD x | 4 TH x | GoG 3,28 4,18 9.25 | IGF | Donor | Lead GSFP | Collaborating MoGCSP MMDAs MoE GES |
| | Health and Nutrition: Practical Training (using handy measures) | Nationwide | 254 MMDAs | Number of training sessions held | X | X | x | X | 2,11 6,91 1.14 | | | GSFP | MoGCSP MMDAs MoH GHS MoE |
| | Organize a joint deworming exercise with GHS/GES | Nationwide | | Report of the joint deworming exercise | | | | | 357, 544 | | | | |
| | Celebrate school meal day in May every year | Selected MMDAs | | School meal day celebration report | | | | | 3,79 1,01 0.30 | | | | |
| | Promote on-site cooking and eateries | Nationwide | 1,570 on-site kitchens | Number of kitchens built on-site | X | X | X | X | 411, 175. 60 | | | GSFP | MoGCSP MMDAs |
| | Organize Nutrition education and community | Regional, District and Community level | | Nutrition education organised | | | | | | | | | |

| | | | | | | | | | | | | | |
|--|--|---|-----------------|---|---|---|---|---|--------------|--|--|--|--|
| | meetings to encourage community participation and ownership | | | | | | | | | | | | |
| | Organize a joint deworming exercise with GHS/GES | Nationwide | | Report of the joint deworming exercise | | | | | 250,000.00 | | | | |
| | Celebrate school meal day in May every year | Selected MMDAs | | School meal day celebration report | | | | | 50,000.00 | | | | |
| | Introduction of M&E tools | Nationwide | All GSFP actors | Number of Actors using M & E tools after training | X | X | X | X | 4,359,661.90 | | | | |
| | Establishing a functional MIS system | Nationwide | N/A | Functional MIS system established | | | | | 100,000 | | | | |
| | Dissemination of monitoring / GSFP reports | Nationwide | | Number of report disseminated | | | | | 80,000.00 | | | | |
| | Advocate for a dedicated source of fund for the programme | Accra Ministry of Finance ,The Office of the President and Parliament | N/A | A dedicated source of funding identified | | | | | 74,547 | | | | |
| | Sensitization of Farmer Based Organization/ Small Holder Farmers | Nationwide | | 3,000 FBOs/SHFs sensitized | | | | | 800,000 | | | | |
| | Implement WFP/GSFP school garden project | Selected districts | | Number of schools with gardens. | | | | | 100,000 | | | | |

| | | | | | | | | | | | | | |
|--|--|---|--|---|--|--|--|--|------------------------|--|--|--|--|
| | Implement GSFP Agric Model | Nationwide | N/A | Agric Model implemented | | | | | 302,385.60 | | | | |
| | Provide one hot nutritious meal for existing beneficiary pupils | Nationwide | 2,418,816 | One hot nutritious meal provided | | | | | 476,713,575 | | | | |
| | Implement the Ghana School Feeding Act | Nationwide | N/A | Act enforced | | | | | 562,327 | | | | |
| | Formation and Reactivation of MMDICs meetings for harmonization of activities | Nationwide | Number of Metropolitan, Municipal District level meetings held -50 | Number of MMDICs formed. Number of MMDICs activated | | | | | 491,832 | | | | |
| | Build staff capacity for effective implementation of the Programme | Nationwide | National level capacity building – 2 Regional level capacity building - 1 | Number of staff capacity building organized | | | | | 143,750 115,000 | | | | |
| | Refresher courses for Drivers, Training for Cleaners, Training for Security Officers | Drivers, Cleaners and Security Officers | N/A | Capacity of Staff enhanced | | | | | 35,000 | | | | |

| | | | | | | | | | | | | | |
|--|--|------------------|-----|---|--|--|--|--|------------|--|--|--|--|
| | Team building exercise for all Staff | All Staff | N/A | Number of team building exercises held | | | | | 50,000 | | | | |
| | Organize Learning Event | All Stakeholders | | Learning Event held | | | | | 115,000 | | | | |
| | African School Feeding Day (AU SFD-March 01) | Stakeholders | | AU School Feeding Day celebrated | | | | | 20,000 | | | | |
| | Staff durbars/Retreat | All Staff | N/A | Number of staff durbars/retreat held | | | | | 75,000 | | | | |
| | Enforcement of the approved organizational manual, conditions of service, scheme of service and organogram for the programme | Nationwide | N/A | Documents implemented | | | | | 11,500 | | | | |
| | Rationalize and improve monitoring processes under the GSFP | Nationwide | N/A | Rationalized and improved monitoring processes in place | | | | | 13,509,050 | | | | |
| | Review of GSFP communication strategy | Nationwide | | GSFP communication strategy reviewed | | | | | 250,000 | | | | |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|--|---|----------|------------------------------|------------------------------------|---------|-----|-----|-----|-------------------------------|-----|-------|-----------------------|---|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| Social Development Human Trafficking | Organize quarterly HT Mgt. Board meetings | Accra | X meetings organized in 2018 | No. of meetings organized | X | X | X | X | 120 | | | Ag Exe. Secretary | AG's, Interior (GIS, Police) Health, Edu, DSW MELR, GJA, GRA-Customs) |
| | Organize Inter-Ministerial Committee Meetings | Accra | x | No. of Meetings organized | X | X | X | X | 16 | | | Ag Exe. Secretary | Foreign Affairs, AG's, Interior (GIS, Police) Health, Edu, DSW, MELR, National Security, EOCO |
| | Organize Stakeholder consultative meetings | Accra | X | No. of meetings organized | X | X | X | X | 40 | | | Ag Exe. Secretary | Interior (GIS, Police) Health, Edu, DSW MELR, Foreign Affairs, NGOs, CSOs Media, GRA-Customs) Shelters |
| | Organize Technical Working Committee meetings on HT&CPC | Accra | X | No. of meetings organized | X | X | X | X | 20 | | | Ag Exe. Secretary | Min.of Interior,(GIS, AHTU, Customs) AGs, MELR, DSW, |
| | Organize Capacity Building Programs for Law | Accra | X | No. of Training programs organized | | | X | X | 240 | | | Ag Exe. Secretary | Police, GIS, Stakeholders, Judiciary, Prosecutors, Training Institutions |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|--|---|--------------------------|----------|---|---------|-----|-----|-----|-------------------------------|-----|-------|-----------------------|---|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| | Enforcement Officers, Prosecutors and Judges, Media | | | | | | | | | | | | |
| | Organise Community Durbars, Sensitization programs to raise awareness on dangers of HT | Accra | | No. of awareness programs organized | | X | X | X | 120 | | | Ag Exe. Secretary | NCCE, DSW, Media, NGOs, Traditional Authorities Community Leaders, the general public |
| | Engage in Media Discussions on dangers of Trafficking in Persons | Accra Regions /Districts | | | X | X | X | X | 50 | | | Ag. Exe. Sec | Media, (GIS, AHTU, Customs) AGs, MELR, DSW, |
| | Facilitate Funding into the Human Trafficking Fund | Accra | | Amount paid into HT funds | 300 | 300 | 200 | 100 | 900 | | | Ag. Exe. Secretary | Min. of Finance, Controller & Accountant General |
| Social Development Human Trafficking | Give care and Protection to 50 Victims of Trafficking in Shelters(Feeding, Medical Care, Psychological Care, Sanitary care) | Accra, Central Regions | XXX | No. of Victims of Trafficking given care and protection | X | X | X | X | 180 | | | Ag. Exe. Sec | DSW, Private Shelters, GES, Skills Trn Schools, NGOs, CSOs, Community Leaders, MMDAs Social Protection, LEAP Unit |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|--|--|--|----------|---|---------|-----|-----|-----|-------------------------------|-----|-------|-----------------------|--|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| | Pay Compensation to 16 Staff of Children's Shelter | Accra | XXX | No. of Staff Recruited | X | X | X | X | 160 | | | Ag. Exe. Sec | Min. of Finance, Controller & Accountant General |
| | Pay Compensation to 9 Staff of Adult's Shelter | Accra | XXX | No. of Staff Recruited. | X | X | X | XX | 80 | | | Ag. Exe. Sec | Min. of Finance, Controller & Accountant General |
| | Organize Family Tracing visits to Reintegrate rescued Victims back into Society | Greater Accra, Central and other Regions as needed | XXX | No of victims reintegrated | X | X | X | X | 120 | | | DSW | DSW, Private Shelters, NGOs, |
| | Undertake Follow up visits on Reintegrated person | Regions, Districts | XXX | No. of Follow up visits made | X | X | X | X | 40 | | | DSW, Ag. Exe Sec | DSW, Shelter Staff |
| Social Development Human Trafficking | Organize a Press Launch of the World Day Against Trafficking in Persons (BLUE DAY) | Accra | 1 | World Day against TIP (Blue Day) Launched | | X | X | | 24 | | 12.5 | Ag. Exe. Sec | Media, NGOs, CSOs, MDAs DPs, general public |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|--|---|--------------------------|----------|-------------------------------------|---------|-----|-----|-----|-------------------------------|-----|-------|---------------------------------|---|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| | Engage in Media Discussions Nationwide | Accra & All Regions | XX | No of Media Engagements undertaken | X | X | X | X | 6 | | | Ag. Exe. Sec | Media, NGOs, CSOs, MDAs DPs, general public |
| | Organize a Community Durbar to Commemorate the Day(30 th July) | Districts to be selected | XX | Report and Pictures | | | X | X | 55 | | | Ag. Exe. Sec | Media, NGOs, CSOs, MDAs DPs, general public |
| v Social Development Human Trafficking | Organize Bilateral and Multilateral meetings | Accra | X | No. of Agreements Signed. | | X | X | X | 20 | | | Minister MoGCS P (Ag. Exe. Sec) | Min. of Foreign Affairs, Interior (GIS, Police) Health, Edu, DSW MELR, Media, GRA-Customs), State Protocol, DPs |
| | Organize Signing Ceremony | Accra | | Report, Pictures | | | | X | 10 | | | Minister MoGCS P (Ag. Exe. Sec) | Foreign Affairs, Interior (GIS, Police) Health, Edu, DSW MELR, Media, GRA-Customs), State Protocol, DPs |
| | Organize Implementation Meetings after Signing | Accra | X | No. of Implementation meetings held | X | X | X | X | 20 | | | Minister MoGCS P (Ag. Exe. Sec) | Foreign Affairs, Interior (GIS, Police) Health, Edu, DSW MELR, Media, GRA-Customs), State Protocol, DPs |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|--|---|--------------------|----------|---|---------|-----|-----|-----|-------------------------------|-----|-------|-----------------------|---|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| Social Development Human Trafficking | Organize Monitoring visits to various Implementing Partners and report | Regions, Districts | | No. of visits made | | X | X | X | 30 | | | Ag. Exe. Sec | Shelters, Regional/District DSW Offices and Field Work, HT NGOs, |
| | Organize Stakeholders meetings to discuss monitoring reports and Collate Data | Accra | | No. of meetings organized | | X | X | X | 10 | | | Ag. Exe. Sec | AG's, Interior (GIS , Police) DSW MELR, Foreign Affairs, EOCO, Shelters |
| | Prepare and Attend International Conferences | Accra | XX | No. of International Conferences Attended | | X | X | X | 100 | | 600 | Ag. Exe. Sec | Presidency, ECOWAS, US DOL TIP, |
| | Organize Stake holders meetings to respond to US TIP and ECOWAS Recommendations | Accra | XX | No. of meetings organized | | | X | X | 8 | | | Ag. Exe. Sec | AG's, Interior (GIS , Police) DSW MELR, Foreign Affairs, EOCO, Shelters |

| DEVELOPMENT DIMNESION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|--|---|--------------------|------------------------------|-------------------------------------|----------------|------------|------------|------------|--------------------------------------|------------|--------------|------------------------------|--|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| Social Development Domestic Violence | Organize Quarterly Mgt. Board Meeting | Accra | 3 meetings organized in 2016 | No. of meetings organized | X | X | X | X | 400 | | | Ag. Exe. Sec | Interior, (Police, GIS)Local Govt, DOVVSU, Health, GES, CSOs, NGOs GJA |
| | Organise Stakeholder meetings on DV | Accra | | No. of Meetings Organized | 1 | 1 | 1 | 1 | 300 | | | Ag. Exe. Sec | DOC. MMDAs, DOVVSU, Health, GES, Donors CSOs, NGOs |
| | Facilitate the recruitment of 30 Professional Staff to South Odorkor Shelter | Accra | Nil | No. of Professional Staff Recruited | X | X | X | | 80 | | | Ag. Exe. Sec | Min. of Finance, MoGCSP-HR, |
| | Rehabilitate survivors of DV in Shelters(provide food, medical, sanitary care to victims in the Shelter | Accra | | No. of Victims given Care | 4 | 4 | 4 | 3 | 200 | | | Ag. Exe. Sec | DSW, MMDAs, DOVVSU, Health, GES, Donors CSOs, NGOs |
| | Maintenance of shelter | | | | | | | 1 | 50 | | | | |
| | Facilitate Funding into the DV Fund | Accra | | Amount in DV Fund | | | | 1 | 200 | | | Accts | Min. of Finance, Controller& Acct. Gen. |
| | Reintegrate survivors into society | Regions, Districts | | No. of survivors Reintegrated | | 5 | | 5 | 50 | | | Ag. Exe. Sec | Social Prot. LEAP, DSW, NGOs, CSOs |

| DEVELOPMENT DIMNESION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|--|--|--------------------------|---|---|----------------|------------|------------|------------|--------------------------------------|------------|--------------|------------------------------|--|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| Social Development Domestic Violence | Organize capacity building programs for Police, Prosecutors and Judges | Accra Regions | XX | No. of Training Programs Organized | | | | 70 | 224 | | | Ag. ExeSec. DV | Police, Judges, Prosecutors |
| | Organise Community Durbars | Regions, Districts | XX | No. of Durbars Organized | 1 | | | 1 | 100 | | | Ag. Exe. Sec | DSW, MMDAs, DOVVSU, Health, GES, Donors CSOs, NGOs |
| | Organize sensitization programs for targeted Groups including children | Accra Regions, Districts | 12 dialogues for men held between 2015 and 2016 | No. of Sensitization Programs Organized | 1 | 1 | 1 | 1 | 100 | | | Ag. Exe. Sec | Local Govt, DOVVSU, Health, GES, DOC |
| | celebrate 16 Days of Activism against Gender Based Violence | Accra | | Report, Pictures | | | | 1 | 10 | | 10 | Ag. Exe. Sec | Local Govt, DOC, DOVVSU, Health, GES, CSOs, NGOs |
| | Engage in Media Discussions | Accra, Regions | | No. of Media Discussions undertaken | 1 | 1 | 1 | 1 | 5 | | 5 | Ag. Exe. Sec | Media, Local Govt, DOVVSU, Health, CSOs, NGOs |
| | Commemorate the Day with a Durbar | TBD | | Report, Pictures News Items | | | | X | 50 | | 20 | Ag. Exe. Sec | MMDAs, DOVVSU, Health, GES, DSW, DOC, Traditional Authorities, Donors CSOs, NGOs |

| MDA Programs and sub programs | Operations | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (Ghc) | | | Implementing Agencies | |
|---|---|----------|----------|---|---------|---|---|---|-------------------------|-----|--------|-----------------------|--------------------------|
| | | | | | 1 | 2 | 3 | 4 | GoG | IGF | Donor | Lead | Collaborating |
| Social Development Social Services | 2.Train two(4) staff on data management and its software applications | DSW HQ | | Two (4) staff trained to manage the software | x | x | | | | | 69,000 | DSW | MoGCSP, DSW |
| Social Development Social Services | 1. Analysis and report writing on data collected | DSW HQ | | Database created on all child protection issues | | x | X | x | 40,000 | | | Director, DSW | MoGCSP, DSW, DoC, GSS |
| | 2.Organise meetings with stakeholders and run documentaries in the media on Child Protection issues | National | | public educated and sensitized on Child Protection issues | x | x | X | x | 106,000 | | | DSW | MoGCSP, DSW, DoC,DCD,DoG |

| | | | | | | | | | | | | | |
|---|--|---|--|--|---|---|---|---|-----------|--|--|---------------|---|
| Social Development Social Services | Collate a needs assessment of 4000 children | DSW Vocational training Centres in 10 regions | | 2000 children trained/ provided with skills training by 2019 | x | x | X | x | 1,240,000 | | | Director DSW | MoGCSP, ,DCD DoC |
| | Provide Care, counselling and education to 650 OVC | Accra, Kumasi, Tamale, Mampong and Jirapa | 279 children Provide d with Care,co unseling and educatio n | No. of children Provided with Care,counseling and education | X | X | X | x | 2,400,000 | | | Director DSW | MoGCSP, Judiciary DoC ,CSO |
| | Provide Care, counselling and education to 350 children in conflict with the law | | 350 children in conflict with the law provide d with Care, counsell ing and educatio n | No. of children Provided with Care,counseling and education | | | | | 800,000 | | | Director DSW | MoGCSP, Judiciary DoC ,CSO police service |
| Social Development | Develop tools to ensure effective monitoring and evaluation | DSW HQ and institutions | | Tools developed for monitoring of social welfare operations | x | x | X | x | 70,000 | | | Director, DSW | MoGCSP, DSW, DoC |
| | 1. Develop a data collectio n | National | | Data collection instruments developed | x | x | X | x | 85,000 | | | Director, DSW | MoGCSP, GFD, NCPD GSS |

| | | | | | | | | | | | | | |
|--|--|----------|--|---|---|---|---|---|-----------------|--|--|---------------|-----------------------|
| | instrument to collect data on PWDs in all 10 regions | | | | | | | | | | | | |
| | 2. Analysis of report written on data collected | DSW HQ | | Database on PWDs created for formulation of policies, programmes and projects to reduce exclusion | | x | x | x | 60,000 | | | Director, DSW | MoGCSP, GFD, NCPD GSS |
| Social Development | 1. Collate a needs assessment of 400 PWDs | National | | 400 PWDS trained in employable skills | x | x | X | x | 427,315,700,000 | | | Director, DSW | DSW, GFD, NCPD |
| Social Services capital to 400 PWDs | 2. Resource mobilization and proposal writing to get funds for a start – up capital for PWDs | National | 100 PWDs trained in employable skills and provided with start-up capital | 200 PWDS helped with start – up capital to promote entrepreneurship among PWDs by 2019 | x | x | X | x | 1,195,000 | | | Director, DSW | DSW, GFD, NCPD |
| Social Development | 2. Recruit 50 professionals/te | DSW HQ | 50 staff recruited | Number of recruited staff oriented on their schedules | x | x | X | x | 36,000 | | | | MoGCSP, DSW |

| | | | | | | | | | | | | | |
|--|--|-------------------------|--|--|---|---|---|---|-----------|--|--|--|---------------------------|
| Social Services | chnical staff 2.Orient the recruited staff on their schedules and deliveries | | | | | | | | | | | | |
| Social Development Social Services | 1.Train 5 Research, M&E staff on Research methodologies, monitoring tools /software and its reporting | DSW HQ | | No. of research staff trained on data collection. | x | x | X | X | 95,000 | | | | MoGCSP, DSW, Unicef,USAID |
| | 1.Conduct study tours to other developed institutions to learn from their research and monitoring department | In all ten regions | | Number of visits conducted and report produced | x | x | X | | 55,000 | | | | MoGCSP, DSW |
| | 1.Procure office equipment , computers and accessories for Research, | DSW HQ and Institutions | | Procured office equipment, computers and accessories | x | x | X | X | 1,600,000 | | | | MoGCSP, DSW, Unicef,USAID |

| | | | | | | | | | | | | | |
|---|--|-------------------|--|---|---|---|---|---|---------|--|--|-----|--------------------|
| | Information and Monitoring | | | | | | | | | | | | |
| Social Development Social Services | 1.give orientation and training to each unit and its operation by using the organogram | DSW, Institutions | | Number of staff trained | | x | X | | 154,000 | | | | MoGCSP, DSW, OHCS |
| | 1.Train staff on a Management Information System | DSW | | MIS developed | x | x | X | | 78,000 | | | | MoGCSP, DSW, |
| | 1.Analyse the employee compensation data and produce report | Budget unit | 818 staff were captured in the hyperon in 2017 | Staff data analysed and report produced | | | | | 65,000 | | | DSW | MoGCSP, DSW, OHCS |
| | 1.Facilitate preparation of Annual Budget | Budget unit | Annual budget for 2017 was | A budget estimate was prepared for 2017 | | | X | X | 72,000 | | | | MoGCSP, DSW, MoFEP |

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|--|---|-------------------------------------|---|--|---|---|---|---|---------|--|---------------|---------------|-------------------|
| | estimates and Work plan | | prepare d and implem ented | | | | | | | | | | |
| | 1. train 3 staff on records management systems. | DSW HQ | Record and manage all operatio ns of the departm ent quarterl y | Effective records management system created | x | x | X | | 35,000 | | | DSW | MoGCSP, DSW, OHCS |
| | 1.Organise promotions interviews and performance | DSW, HQ | 203 staff were promote d in 2016 | No. of staff promoted | x | x | X | x | 150,000 | | | DSW | MoGCSP, DSW, OHCS |
| Social Developme nt Social Services | Renovate DSW correctional institution, Remand homes and rehabilitatio n centres | DSW Institutions in all the regions | | DSW institutions renovated and working effectively | x | x | X | | | | 1,607, 315.70 | Director, DSW | MoF, MoGCSP, |
| Social Developme nt Social Services | Collect data on 4000 Aged persons | DSW headquarter s | none | Data created on 1500 Aged and | X | X | X | X | 396,000 | | | DSW | |

| | | | | | | | | | | | | | |
|---|--|---|--|--------------------------------|---|---|---|---|---------|--|-----|-------------------------|-------------|
| | Collect Data on 2000 Mentally Challenged Persons | DSW headquarters | None | Data created on 1000 Aged and | X | X | X | X | 250,000 | | | DSW | MOGCSP DOG |
| Social Development Social Services | DSW headquarters | None | Data created on 500 Destitutes | X | X | X | X | X | 250,000 | | DSW | MOGCSP DOG | |
| Social Development Social Services | DSW HQ | Adoption and Foster care policy was approved by Cabinet | Adoption and Foster care Regulations passed into Law | X | X | X | X | X | 320,000 | | DSW | MoGCSP, PARLIAMENT, DOC | |
| Social Development Social Services | Collect Data on 1500 Beggars | DSW HQ | None | Data created on 500 Destitutes | X | X | X | X | 250,000 | | | DSW | MoGCSP, DOG |

Table 5.3 2020 Annual Action Plan

| ADOPTED MDAS DEVELOPMENT DIMENSION: GOVERNANCE, CORRUPTION AND ACCOUNTABILITY | | | | | | | | | | | | | |
|---|--|---------------|---|--|-------------------------|-----------------|-----------------|-----------------|------------------------------|-----|-------|-----------------------|---|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarterly Time Schedule | | | | Indicative Budget(GH¢ ‘000) | | | Implementing Agencies | |
| | | | | | 1 st | 2 nd | 3 rd | 4 th | GoG | IGF | Donor | Lead | Collaborating |
| 2020 ANNUAL WORK PLAN | | | | | | | | | | | | | |
| Management and Administration PPMED | Prepare the Ministry’s 2020 Annual Work Plan and Quarterly Results Framework | Accra | 2019 Annual Work plan and quarterly results framework | Annual work plan and results framework for 2020 produced | X | | | X | 80 | | | PPMED | All Directorates and Depts. of the Ministry |
| | Prepare 4 cabinet memorandum/Infor mation Paper on MoGCSP’s activities | Accra | | Number of cabinet memo developed | 1 | 1 | 1 | 1 | 10 | | | PPMED | All Directorates and Depts. of the Ministry |
| | Prepare a comprehensive 2021 Annual Budget Estimates of the Ministry | Accra | 2020 Annual Budget Estimate | 2021 Annual Budget estimate prepared | | | X | X | 250 | | | PPMED | MoF, All Budget Officers of the Ministry |
| | Train 4 PPMED staff on Budget planning and development | Outside Accra | | PPMED staff trained in M&E and Policy Development and training report produced | | | X | X | 40 | | | PPMED | |

| | | | | | | | | | | | | | |
|--|---|----------------------------|---|--|---|---|---|---|-----|--|--|-------|--|
| | Review 2 existing Laws and Policies, | | Existing policies/Bills/ Act | Number of Bills/Acts reviewed | X | X | X | X | 40 | | | PPMED | MoJAGD, Cabinet, Parliament, All Directorates and Depts. of the Ministry, Steering Committees on Ageing, SP, Affirmative Action and Child Protection |
| | Collate quarterly reports on the Ministry's work plans | | | Number of quarterly reports collated | X | X | X | X | 12 | | | PPMED | All Directorates and Depts. of the Ministry |
| | Organize quarterly performance review meeting | Accra | | Number of quarterly reports | X | X | X | X | 15 | | | PPMED | All Directorates and Depts. of the Ministry |
| | Organize Mid-Year and Annual Performance Review on the Ministry's 2020 Annual Work Plan. | Outside Accra | 2019 Mid-Year and Annual Performance Review | Report on Performance review | | X | | X | 50 | | | PPMED | All Directorates and Depts. of the Ministry |
| | Prepare the Ministry's 2019 Annual Performance reports for submission to NDPC, Parliament, MoF and Ministry of M&E. | Accra | 2018 Annual Performance report | 2019 Annual Performance Report Document. | | X | | | 35 | | | PPMED | All Directorates and Depts. of the Ministry, NDPC |
| | Track implementation of M & E recommendation | All regions and districts, | | Report on findings | X | X | X | X | 220 | | | PPMED | All Directorates and Depts. of the Ministry |

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|--|---|--|--|--|--|---|--|---|-----|--|--|-------|--|
| | | communi ties | | | | | | | | | | | |
| | Carry-out monitoring programmes to track the activities and operations of the Ministry | All regions and districts, communi ties | | Number of monitoring programmes carried out | | X | | X | 350 | | | PPMED | |

| DEVELOPMENT DIMENSION: GOVERNANCE, CORRUPTION AND ACCOUNTABILITY | | | | | | | | | | | | | |
|--|--|----------------------------------|---|-------------------------------------|-----------------|-----------------|-----------------|-----------------|-------------------|-----|--------|-----------------------|--|
| | Operations | Location | Baseline | Indicators | Time frame | | | | Indicative Budget | | | Implementing Agencies | |
| | | | | | 1 st | 2 nd | 3 rd | 4 th | GoG | IGF | Donor | Lead | Collaborating |
| Management and Administration | Hold 4 meetings annually with MDAs, CSOs, coalitions and other relevant institutions to collect administrative data on gender, children and social protection. | Accra | Annual coordination meetings instituted in August, 2016 | Number of meetings held | X | X | X | X | 15,000 | | 11,250 | RSIM | DoG F&A, DoC, DSW DV SEC, HTSEC GSS |
| | Hold 3 review meetings annually with sector RSIM activities for 25 research staff of MoGCSP | Accra | One sector RSIM meeting held in 2016 | Number of meetings Held | | X | X | X | 4,000 | | | RSIM- | F&A DoG, DoC, DSW DV SEC HTSEC GSS |
| | Launching of the 5 year Strategic Plan on Gender Statistics | Accra | Gender statistics assessment report | Number of activities implemented | X | X | X | X | 15,000 | | 8,000 | RSIM | F |
| | Organize two- day training workshop annually for 30 Gender Desk Officers from the various Ministries | Accra | One workshop organised in 2016 | Number of Meetings held | | X | | | 30,000 | | | RSIM | F&A GSS, MDAs, etc. |
| | Conduct a survey to collect on prevalence of child prostitution in Ghana. | National, Regional and districts | 0 | Survey Report on Child Prostitution | X | X | X | X | 246,533 | | 52,800 | RSIM | MMDAs, RCC, Traditional Authorities GSS, MDAs, CSOs, etc. |

| | | | | | | | | | | | | | |
|-------------------------------|---|----------------------------------|----------------|---|---|---|---|---|--------|--|--------|------|---|
| | Dissemination of findings in three zones in the country. | National, Regional and districts | Survey reports | Number of dissemination workshops held Number of reports produced | | | | X | 40,000 | | | RSIM | |
| | Undertake quarterly monitoring and annual evaluation of gender statistics programme of MDAs. Train one (1) RSIM staff in the management of Ministry's MIS (report generation, data analysis, database management etc.) | Accra | 0 | Number of monitoring and evaluation visits conducted. Number of staff trained. | X | X | X | X | 30,000 | | 55,000 | RSIM | F&A, MDAs, DPs F&A, DPs, GSS, HR |
| Management and Administration | Train one (1) staff of RSIM in gender, ICT and relevant specialized areas in research at GIMPA, ILGS | Accra | 0 | Number of staff trained | X | | | | 76,000 | | 8,000 | RSIM | F&A GSS, DPs, ILGS, GIMPA |
| | Provide periodic maintenance for website | Accra | 0 | Quarterly maintenance provided | X | X | X | X | 1,500 | | 700 | RSIM | F&A , IT Staff & Consultant |

| | | | | | | | | | | | | | |
|-------------------------------|---|----------|-----------------------|--|---|---|---|---|--------|--|--------|------|---|
| | | | | | | | | | | | | | |
| | Organize 1(2) day meeting to engage stakeholders on update of database on gender | Accra | 0 | Number of stakeholders engagement held | X | | | | 15,000 | | 5,000 | RSIM | MDAs, CSOs, Political parties, DPs |
| Management and Administration | Participate in 5 International meetings and conferences annually on women to domesticate international laws, review implementation and report on Ghana. | National | 2 staff participation | Number of international meetings and conference attended. | X | X | X | X | 30,500 | | 50,000 | RSIM | F&A , DPs, CSOs, Traditional Authorities |
| | Organize 3 fora to disseminate outcomes of international conferences and 5 educational workshops on international Conventions and Protocols Organize 3 meetings to prepare reports | National | 0 | Number of for a and held Number of educational workshops held | X | X | | X | 20,500 | | 15,000 | RSIM | DOC, DOG, DV/HT/DPs, CSOs, & Traditional Auuthorities |
| | Hold one media briefing to mark gender, related calendar days | Accra | 0 | Number of media briefings held | | | X | | 15,000 | | 3,500 | | CSO, DPs, Media |

| DEVELOPMENT DIMENSION(s): GOVERNANCE, CURRUPTION AND ACCOUNTABILITY | | | | | | | | | | | | | |
|---|---|----------|------------------------------|------------------------------|-------------------------|-----|-----|-----|-------------------|-----|-------|-----------------------|---------------|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarterly Time schedule | | | | Indicative Budget | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| Management and Administration Finance | Preparation of Annual Financial Report | Accra | 2019 annual Financial Report | 2020 financial report | X | | | | 40 | | | Chief Accountant | MGSCP |
| | Preparation of quarterly financial report | Accra | 2019 Quarterly reports | 4 quarterly financial report | X | X | X | X | 30 | | | Chief Accountant | MGSCP |
| | Quarterly review of payment vouchers | Accra | 2019 review reports | 4 review report | X | X | X | X | 30 | | | Chief Accountant | MGSCP |
| | Facilitate the release of GoG fund from Ministry of Finance | Accra | 2019 Released letters | Released letters | X | X | X | X | 8 | | | Chief Accountant | MGSCP |
| | LOCAL TRAINING | | | | | | | | | | | | |
| | FOREIGN TRAINING | | | | | | | | | | | | |

| Program mes | Operations | Location | Means of Verification | Indicators | Quarter | | | | Indicative Budget (GHC) | | | Implementing Agencies | |
|--|---|-----------------------------------|--------------------------------|---|---------|----|----|----|----------------------------|-----|-----------|--------------------------|--|
| Sub- program mes | | | | | Q1 | Q2 | Q3 | Q4 | GoG | IGF | Dono r | Lead | Collabor ating |
| DEVELOPMENT DIMENSION: GOVERNANCE, CORRUPTION AND ACCOUNTABILITY | | | | | | | | | | | | | |
| General Administr ation Internal Audit | Carry out financial and Operational Audit of Ghana National Household Registry (GNHR) for 2019 | Accra and Upper East Region | Report | Number of issues brought to AC | | X | | | 13,00 0 | | | IAU | GNHR |
| | Perform financial and Operational Audit of Human Trafficking 2019 | Accra | Audit Report on DOG | Number of issues brought to AC | | | X | | 3000 | | | IAU | HT |
| | Perform financial and Operational Audit of Domestic Violence 2019 | Accra | Audit Report on DOG | Number of issues brought to AC | | | X | | 3000 | | | IAU | DV |
| | Perform financial and Operational Audit of NCPD 2019 | Accra | Audit Report on NCPD | Number of issues brought to AC | | | | X | 3000 | | | IAU | NCPD |
| | Audit the Greater Accra and Eastern Regional Offices of DOC, DOG and DSD | Koforidua and Accra | Jan -July 2017 Audit Report | Number of issues brought to AC | | | | X | 12,00 0 | | | IAU | DOC, DOG, DSD |
| | Conduct quarterly follow-up on the implementation of audit recommendations | Accra | Follow-up report | Number of follow-up reports | X | X | X | X | 5,000 | | | IAU | MOGCS P, DOG, DOC, DSD, NCPD,D |

| | | | | | | | | | | | | | |
|--|--|---|------------------------------------|---|---|---|---|---|--------|--|--|------|--|
| | | | | | | | | | | | | | V and HT |
| | Monitor stores, HR, finance, estate, Payroll activities of MOGCSP, GNHR, SPD and DV | Accra | 1 monitoring Report on each agency | Number of Auditor General findings relating to HR, estate and payroll | X | X | X | X | 2500 | | | IAU | GNHR, DVS, SPD, DOC |
| | Coordinate the Implementation of the NACAP within the sector | Accra | NACAP implementation Report | Numbers of issues brought to AC | X | X | X | X | 7,000 | | | IAU | MOGCS P, GNHR, DVS, SPD, DOG, DOC, DSW, |
| | Undertake audit of GSFP in Upper West Region and Western Region | Greater Accra, Western Region and Volta Region | Report on Audit Work | Number of regions visited | | X | X | X | | | | IAU, | GSFP, Regional offices of GSFP |
| | Undertake audit of LEAP in 6 District Offices in Brong Region, 6 in Central Region and 6 in Ashanti Region | Brong Ahafo, Region Central Region and Ashanti Region | Report on Audit Work | Number of districts and number of regions visited | X | X | X | | 50,000 | | | IAU | LEAP, DSWOS in Western, Accra and Upper West |
| | Four officers to participate in Internal Audit Forum | Accra | Back to office report | Number of staff attended | | | X | | 5000 | | | | |

| | | | | | | | | | | | | | |
|--|---|-------|-----------------------|--|---|--|---|--|--------|--|--|--|--|
| | Train 1 officer in Project Management | GIMPA | Back to office report | Number of staff trained | | | X | | 8,000. | | | | |
| | Four officers to Participate in the Forum of Institute of Internal Auditors | Accra | Back to office report | Number of staff attended | | | X | | 3,200 | | | | |
| | Participate in Continuous Professional Development (CPD) | Accra | Back to office report | Number of CPD activities participated in | | | X | | 5,000 | | | | |
| | Pay Professional membership fee for Head of Internal Audit | Accra | | Active Membership Status | X | | | | 2,000 | | | | |

DEVELOPMENT DIMENSION: GOVERNANCE, CORRUPTION AND ACCOUNTABILITY

| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarterly Time schedule | | | | Indicative Budget | | | Implementing Agencies | |
|-----------------------------------|------------------------------------|----------|--------------------|---------------------|-------------------------|-----|-----|-----|-------------------|-----|-------|-----------------------|---------------|
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| Management and Administration | Prepare annual staff leave roster | Accra | 2017 Leave Roster | Leave roster | X | | | | 3 | | | HRD | |
| Human Resource | Develop annual staff training plan | Accra | 2017 Training Plan | Staff training plan | X | | | | 3 | | | HRD | |

| | | | | | | | | | | | | | |
|--|--|-------|--|---------------------------------|---|---|---|---|-----|--|--|-----|----------------------------------|
| | Train 25 officers in competency based programs and Scheme of Service related training | Accra | 35 officers trained in 2016 in competency based programmes and Scheme of Service | Back to Office Reports | X | X | X | X | 100 | | | HRD | OHCS, CSTC, GIMPA |
| | Train staff on performance appraisal | Accra | Training held for staff in 2015 | Training report | X | | | | 9 | | | HRD | OHCS |
| | Organize training in Social Protection for 25 selected staff | Accra | 40 Staff trained on Social Protection in 2016 | Report on training | | X | X | | 100 | | | HRD | UoG |
| | Train 5 Security Personnel | Accra | - | Report on training | | | X | | 10 | | | HRD | ITS |
| | Organise 4 health education and screening programmes for staff | Accra | 3 health screening sessions held in 206 | No. of staff screened | X | X | X | X | 3 | | | HRD | Health and wellness institutions |
| | Organize a day's orientation on the mandate and functions of the Ministry for National Service Personnel | Accra | One-day orientation session held for National Service Personnel in 2016 | Report on orientation programme | | | X | | 7 | | | HRD | |
| | Produce staff promotion register | Accra | 2017 Staff Promotion register | Staff promotion register | | | | X | 2 | | | HRD | |
| | Facilitate the conduction of promotion interviews for all staff in the sector who are due for promotion | Accra | 2017 Promotion registers of the Departments | Report on promotion interview | | X | | X | 2 | | | HRD | DOG,DSW, DOC,OHC S |
| | Conduct promotion interview for officers at the Ministry Headquarters | Accra | Promotion interviews conducted in 2016 for 17 staff of the Ministry | Report on promotion interview | | X | | X | 50 | | | HRD | OHCS |

| | | | | | | | | | | | | | |
|--|--|-------|---|--|---|---|---|---|-----|--|--|-----|--|
| | Conduct staff performance appraisal (planning, mid-year and end-of-year review phases) | Accra | All three stages of staff performance appraisals to conducted in 2016 | Report on staff performance appraisals | X | | X | X | 2 | | | HRD | |
| | Organize three staff durbars and one End- of- year gathering for the Sector | Accra | 3 staff durbars and an end-of year gathering held in 2016 | Minutes of staff durbar | X | X | X | X | 200 | | | HRD | All Directorates / Department s/ Secretariats /Units |
| | Produce mid- year and annual HR performance reports | Accra | HR reports | Mid-year and Annual HR Reports | | X | | X | 2 | | | HRD | |
| | Conduct Best Worker Award activities | Accra | - | Report on the Award Ceremony | X | X | X | X | 15 | | | HRD | RSIM, PPME, Fin. & Admin., DOC, DoG, DSW, LEAP, GNHR |
| | Organize quarterly Sector HR Meetings | Accra | 2 Sector HR Meetings held in 2016 | Minutes of meetings | X | X | X | X | 5 | | | HRD | |
| | Review staff establishment levels | Accra | Establishment levels reviewed in 2017 | Reviewed staff establishment levels | X | | | | 2 | | | HRD | OHCS |
| | Replacement of staff who are posted out or exit the service | Accra | 13 officers posted to the Ministry in 2016 | Posted/exited staff replaced | X | X | X | X | 3 | | | HRD | OHCS |

| DEVELOPMENT DIMENSION: GOVERNANCE, CORRUPTION AND ACCOUNTABILITY | | | | | | | | | | | | | |
|--|---|----------|---|---|-------------------------|-----|-----|-----|-------------------|-----|-------|-----------------------|---------------|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarterly Time schedule | | | | Indicative Budget | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| Management and administration: General Administration | Prepare Annual Performance Report (APR) of The Year | | Annual Performance Report for 2019 prepared | Annual Performance Report prepared and submitted to OHCS. | 7X | | | | 80 | | | D(GA) | |
| Management and administration: General Administration | Update Asset Register and label Assets | | Updated labelled registers available | Assets labelled and Registered and updated | X | X | X | X | 80 | | | D(GA) | |
| Management and administration: General Administration | Organize Four (4) Ministerial Advisory Board meetings | | Four (4) Ministerial Advisory Board meetings held | Number of Ministerial Advisory Board meetings held. | X | X | X | X | 80 | | | D(GA) | |
| Management and administration: General Administration | Organize Four (4) Entity Tender Committee meetings | | Four (4) Entity Tender Committee meetings held | Number of Entity Tender Committee meetings held | X | X | X | X | 80 | | | D(GA) | |
| Management and administration: General Administration | Organize Four (4) Audit Report Implementation Committee (ARIC) meetings | | Four (4) Audit Report Implementation Committee (ARIC) meetings held | Number of ARIC meetings held | X | X | X | X | 80 | | | D(GA) | |
| Management and administration: General Administration | Organize Four (4) Sector Management meetings | | Four (4) Sector Management meetings held | Number of Sector Management Meetings held | X | X | X | X | 5 | | | D(GA) | |

| | | | | | | | | | | | | | |
|--|--|--|---|---|---|---|---|---|--------|--|--|-------|--|
| Management and administration: General Administration | Organize Forty-Eight (48) Internal Management meetings. | | Forty-Eight (48) Internal Management meetings held | Number of Internal Management Meetings held | X | X | X | X | | | | D(GA) | |
| Management and administration: General Administration | Compile list of unserviceable vehicles, equipment and other items for disposal/auction | | Unserviceable vehicles equipment and other items auctioned in 2014 | Number of unserviceable vehicles, equipment & other items disposed off. | | X | X | X | 300 | | | D(GA) | |
| Management and administration: General Administration | Procure and implement service contracts for air-conditioners and | | Service contract not available | Service contracts for the retain and maintenance of air-conditioners, photocopiers etc, implemented | X | X | | | 20 | | | D(GA) | |
| Management and administration: General Administration | Pay utility Bills (Electricity water and Telecommunication | | Utility bills regularly paid | Electricity, Water & Telecommunication services provided. | X | X | X | X | 15.000 | | | D(GA) | |
| Management and administration: General Administration | Replace, repair, maintain Office equipment, fittings and vehicles | | Number of office equipment, fittings and vehicles not in good condition | Office equipment, fittings & vehicles replaced, repaired and maintained | | X | X | X | 600.00 | | | D(GA) | |
| Management and administration: General Administration | Construction of Five-Storey Ministerial Office Complex | | Construction of five-storey Ministerial office complex stalled | Construction of Ministerial Office Complex Continues | X | X | X | X | 20.00 | | | D(GA) | |
| Management and administration: General Administration | Procure Computers, Printers, Photocopiers and UPS's | | Number of computers, printers photocopiers and UPS out of order. | Number of Computers, Printers, photocopiers & UPS's procured. | X | X | X | | 2.00 | | | D(GA) | |

| | | | | | | | | | | | | | |
|--|---|--|---|---|---|---|---|---|----------|--|--|-------|--|
| Management and administration: General Administration | Procure office materials/ consumables | | office materials/ consumables in short supply | Office materials/ consumables, & fuel coupons procured. | X | X | X | X | 5.00 | | | D(GA) | |
| Management and administration: General Administration | Develop Procurement Plan | | Procurement for 2017 Plan exist | Procurement Plan Developed | X | | | | 2.00 | | | D(GA) | |
| Management and administration: General Administration | Fumigate all offices | | Last fumigation carried out in 2016 | All offices fumigated | X | | | X | 8.00 | | | D(GA) | |
| Management and administration: General Administration | Procure 26 vehicles for head quarters , department, secretariats, council and region offices of | | few vehicles in good condition | 26 pickup vehicles procured | | X | | | 4,000.00 | | | D(GA) | |

DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT

| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarterly Time schedule | | | | Indicative Budget | | | Implementing Agencies | |
|---|--|---------------------|--|---|-------------------------|-----|-----|-----|-------------------|-----|--------|-----------------------|---------------|
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| Gender Equality and Women's Empowerment: Gender Mainstreaming | Participate in International meetings and Conferences in the area of Gender Equality | USA, Abidjan, Abuja | Participated in the 62nd session of the CSW | No. of international Conferences attended | x | x | x | | 40,000 | | | DoG | MOGCSP, DPs |
| | Prepare and Submit Report of Beijing plus 20 | Accra | Submitted the Beijing plus 15 report in 2015 | Report submitted | x | x | | | 20,000 | | 40,000 | DoG | MOGCSP, DPs |

DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT

| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarterly Time schedule | | | | Indicative Budget | | | Implementing Agencies | |
|-----------------------------------|---|------------------|----------------------------------|----------------------------------|-------------------------|-----|-----|-----|-------------------|-----|---------|-----------------------|----------------------|
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| | Train 2 . Staff at GIMPA and 5 staff at CSTC | Accra | 2 staff trained at GIMPA in 2014 | Number of staff trained | | X | | X | 29,00 | | | DoG | GIMPA, CSTC. STC |
| | Provide Administrative support | HQ & All Regions | | Administrative support provided | x | x | x | x | 270,000 | | | DoG | |
| | Initiate He –for-She ambassadorial Campaigns on Gender related issues | All regions | National launch in 2017 | HeforShe campaign held. | | x | | | 90,000 | | 90,000 | DoG | UNFPA |
| | Organise National and District Dialogues on emerging gender issues and to combat mental prejudices on Gender | Nationwide | - | Number of dialogues held | | | x | x | 120,000 | | 120,000 | DoG | CSOs, |
| | Hold Dialogues with Women’s groups and Market queens | Nationwide | | | | | | | 60,000 | | 200,000 | DoG | Women’s groups, CSOs |
| | Sensitisation and training on the National Gender Policy and the implementation of its Strategic Implementation | Nation wide | report on programmes | Number of MDAs and MMDAs trained | | x | x | x | 80,000 | | 120,000 | DoG | UNFPA |

DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT

| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarterly Time schedule | | | | Indicative Budget | | | Implementing Agencies | |
|---|---|---------------------|--|---|-------------------------|-----|-----|-----|-------------------|-----|---------|-----------------------|-----------------------------------|
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| Gender Equality and Women's Empowerment: Women's Rights and Empowerment | Organize 1 national and 10 regional programmes to commemorate the 2020 International Women's Day | All 10 Regions & HQ | IWD commemorated in 2019 | Number of Programmes held eg. radio programmes | x | | | | 70,000 | | 70,000 | DoG | UN Gender Team |
| | Implement all activities under the ECOWAS Gender Devt. Centre (EGDC) support Fistula Repair Scholarship of Excellence | All the Regions | 155 fistula repairs done Scholarships awarded to 23 girls | 1.No of .Beneficiaries of Fistula surgery (30) 2.No of Beneficiaries and amount disbursed from EGDC Fund (20) | | x | x | x | - | | 400,000 | DoG | EGDC, Mercy Women's Hospital, GHS |
| | Organize a 1-day sensitization programme on breast cancer for 200 participants in each Region. | All Regions | Breast Cancer Month celebrated in all regions | 1.No of women sensitized | | | | x | 90,000 | | 60,000 | DoG | MOH, GHS Women Groups CSOs NGOs |
| | Hold advocacy and sensitization programmes on the AA Law | Nation wide | report on programmes | Number of sensitisation programmes held | | x | x | x | 130,000 | | 140,000 | DoG | UNDP |

DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT

| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarterly Time schedule | | | | Indicative Budget | | | Implementing Agencies | |
|-----------------------------------|---|-----------------|-------------------------------|--|-------------------------|-----|-----|-----|-------------------|-----|---------|-----------------------|------------------------------|
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| | Embark on a national campaign on the importance of voting for women in the upcoming Parliamentary Elections | All regions and | - | National Campaign held | | x | x | x | 100,000 | | 400,000 | DoG | UNDP, FES, POLITICAL PARTIES |
| Women's rights and empowerment | Sensitisation on Women's reproductive health rights including HIV/AIDS, and harmful cultural practices. Eg. Fistula, Early Marriage, FGM, Teenage pregnancy | Nationwide | | Number of sensitisation programmes held (SRHR 10, Cultural Practices 15) | | | x | x | 80,000 | | 220,000 | DoG | GHS, MOH, UNFPA, GAC |
| | Implementation of the Adolescent Pregnancy Strategy | All regions | Adolescent Strategy developed | Number and type of programmes implemented | | x | x | x | 90,000 | | 170,000 | DoG | GHS, MOH, UNFPA, |
| | Train 270 women in basic Business Management Skills | Nationwide | | Number of Women trained | | | x | | 80,000 | | - | DoG | NBSSI |
| | Hold meetings with Girls Leadership and Human rights Associations in communities | All regions | - | Leadership clubs established in all regions | | | x | x | 70,000 | | 70,000 | DoG | CSOs GES, UNICEF |

DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT

| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarterly Time schedule | | | | Indicative Budget | | | Implementing Agencies | |
|-----------------------------------|--|----------------|----------------------|--------------------------------------|-------------------------|-----|-----|-----|-------------------|-----|--------------|-----------------------|--------------------------|
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| | Hold Mentorship programmes for girls and boys | All regions | - | Number of programmes held | | | | | 40,000 | | 40,000 | DoG | DPs, CSOs |
| | Dissemination/ sensitisation on GHANAP 2 | All regions | GHANAP 1325 reviewed | Number of programmes held | | | x | x | 90,000 | | 90,000 | DoG | UNDP, Peace Council, MOI |
| | Procurement of Computers and related accessories | Accra | | 3 computers and accessories provided | x | x | x | x | 40,000 | | | DoG | UNDP |
| | Hold bi- annual Regional Directors meeting | Accra , Kumasi | | Number of meetings held | | x | | x | 80,000 | | | DoG | |
| | TOTAL | | | | | | | | 1,719,000 | | 2,500 | | |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|--|--|----------------------------|-----------------------------------|---|------------------------|-----|-----|-----|------------------|-----|---------|----------------------|---|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | QuarterlyTime schedule | | | | IndicativeBudget | | | ImplementingAgencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| Child Rights Promotion: Protection and Development | Operationalize CPIMS in 50 districts in the country | Accra | | CPMIS established in 50 districts | x | x | x | x | 90,000 | | 25,000 | DOC - | UNICEF and other child rights organizations |
| | Amended Child Rights Laws/Regulations •Children's Act Juvenile Justice Act | Accra | | Children's Act Juvenile Justice Act amended | X | X | X | X | 20,000 | | 30,000 | DOC | UNICEF and other child rights organizations |
| | Hold 50 meetings to coordinate the implementation of Child related policies | 1 National and 10 Regional | Previous Quarterly meeting report | Number of coordinated meetings held | X | X | X | X | X | X | X | DOC | 1 National and 10 Regional |
| | Hold 80 dissemination workshops on child protection issues | Nationwide | | Number of dissemination workshops/communi ty durbars organised on Child Protection issues | x | x | x | x | 203,555 | | 292,000 | DOC | UNICEF and other child rights organizations |
| | Conduct children engaged in Surface Mining | Nationwide | | Report on study conducted in surface mining | x | x | x | x | 10.000 | | 20,000 | DOC | UNICEF and other child rights organizations |
| | Develop IE & C Materials on Child Protection issues | 1National and 10 Regions | | Number of IE & C materials developed | X | X | X | X | 7,5000 | | 380000 | DOC | UNICEF, Plan Ghana, World Vision, International Needs |
| | Collect child information for child rights reporting | Accra | | Child information for child rights reporting collected | x | x | x | x | 40,000 | | | DOC | UNICEF and other child rights organizations |

DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT

| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | QuarterlyTime schedule | | | | IndicativeBudget | | | ImplementingAgencies | |
|-----------------------------------|--|---------------------------|-------------------------|--|------------------------|-----|-----|-----|------------------|-----|---------|----------------------|---|
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| | Prepare and submit Cabinet Memo to cabinet for approval Decentralize DOC in 100 districts | Accra | | Approval given to DOC and decentralized in 100 districts | | | | | 45,000 | | 20,000 | DOC | Ministry of Local Government and Rural Development , OHLGS, |
| | Train staff of the Department on scheme of services based courses | Accra | staff due for promotion | 54 staff trained on scheme of service courses | | X | X | X | 15,000 | | | DOC | Civil Service training school |
| | Promote 10 staff of the Department | Accra | | 10 staff promoted | | X | X | | 10,000 | | | DOC | OHCS |
| | Hold one staff review meeting | Kumasi | | Staff review meeting held | | X | | | 10,000 | | | DOC | staff |
| | Develop recreational parks in the Eastern and Volta Regions | Koforidua and ho | | Recreational parks developed in two regions | | | | X | 50,000 | | | DOC | Parks and Gardens , mMinistry of Tourism and Creative Arts |
| | Celebrate five(5) calendar day Events | 1 National and 10 Regions | | Number of calendar day events celebrated | X | X | X | X | 156,250 | | 156,250 | DOC | UNICEF, Plan Ghana, World Vision, International Needs |
| | Establish 20 child rights clubs in Schools Train 30 Child Rights Clubs patrons in schools | 10 regions | | 50 clubs established | | X | X | X | 40,000 | | 50,000 | DOC | UNICEF, Plan Ghana, World Vision, |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|---|--|--|------------------------|--|--------------------------|--------------------------|--------------------------|--------------------------|-----------------------------|-----|-------|------------------|--|
| MDA PROGRAM MES AND .SUB-PROGRAM MED | Activities/(operations) | location | baseline | Output indicators | Quarterly time schedule | Indicative Budget | Implementing agencies | | | | | | |
| social Development t GSFP | Stakeholder consultations to develop and implement an effective biometric system of GSFP to check enrolment, non-cooking days and number of pupils fed | Nationwide | N/A | Number of consultations held Biometric system developed and implemented | 1 ST X | 2 ND X | 3 RD X | 4 TH X | GoG 3,61 2,60 8.18 | IGF | Donor | Lead GSFP | Collaborating MoGCSP MMDAs MoE GES |
| | Health and Nutrition: Practical Training (using handy measures) | Nationwide | 254 MMDAs | Number of training sessions held | X | X | X | X | 2,32 8,60 2.30 | | | GSFP | MoGCSP MMDAs MoH GHS MoE |
| | Promote on-site cooking and eateries | Nationwide | 1,570 on-site kitchens | Number of kitchens built on-site | X | X | X | X | 452, 293. 16 | | | GSFP | MoGCSP MMDAs |
| | Organize Nutrition education | Regional, District and Community level | | Nutrition education organised | | | | | 2,32 8,60 2.30 | | | | |
| | Organize a joint deworming exercise with GHS/GES | Nationwide | | Report of the joint deworming exercise | | | | | 393, 298. 40 | | | | |

| | | | | | | | | | | | | | |
|--|--|--------------------|-----------------|--|---|---|---|---|---------------------------|--|--|--|--|
| | Celebrate school meal day in May every year | Selected MMDAs | | School meal day celebration report | | | | | 3,79 1,01 0.30 | | | | |
| | Implementation of M&E tools | Nationwide | All GSFP actors | Number of Actors using M & E tools after training | X | X | X | X | 3,96 3,32 9.00 | | | | |
| | Evaluate the MIS | Nationwide | N/A | MIS evaluated | | | | | 56,0 00.0 0 | | | | |
| | Dissemination of monitoring / GSFP reports | Nationwide | | Number of report disseminated | | | | | 50,0 00.0 0 | | | | |
| | Implementation of GSFP communication strategy | Nationwide | | GSFP communication strategy implemented | | | | | 100, 000. 00 | | | | |
| | Sensitization of Farmer Based Organization/ Small Holder Farmers | Nationwide | | 5,500 FBOs/SHFs sensitized | | | | | 1,10 0,00 00.0 0 | | | | |
| | Implement WFP/GSFP school garden project | Selected districts | | Number of schools with gardens. | | | | | 110, 000. 00 | | | | |
| | Implement GSFP Agric Model | Nationwide | N/A | Agric Model implemented | | | | | 274, 896 | | | | |
| | Provide one hot nutritious meal for existing beneficiary pupils | Nationwide | 2,418,816 | One hot nutritious meal provided | | | | | 476, 713, 575 | | | | |
| | Expand the coverage of the programme to deprived communities | Nationwide | 120,941 | Programme coverage expanded to 2.9 million beneficiaries | | | | | 23,5 83,4 95 | | | | |

| | | | | | | | | | | | | | |
|--|--|---|--|---|--|--|--|--|------------------------|--|--|--|--|
| | Strengthening of MMDICs / SICs meetings for harmonization of activities | Nationwide | Number of Metropolitan, Municipal District level meetings held -50 | Number of MMDICs / SICs strengthened | | | | | 491,832 | | | | |
| | Build staff capacity for effective implementation of the Programme | Nationwide | National level capacity building – 2 Regional level capacity building - 1 | Number of staff capacity building organized | | | | | 143,750 115,000 | | | | |
| | Refresher courses for Drivers, Training for Cleaners, Training for Security Officers | Drivers, Cleaners and Security Officers | N/A | Capacity of Staff enhanced | | | | | 35,000 | | | | |
| | Health screening for Staff | All Staff | | All Staff screened | | | | | 20,000.00 | | | | |
| | Team building exercise for all Staff (twice in a year) | All Staff | N/A | Number of team building exercises organized | | | | | 100,000.00 | | | | |
| | Organize Learning Event | All Stakeholders | | Learning Event held | | | | | 115,000.00 | | | | |

| | | | | | | | | | | | | | |
|--|--|------------------|-----|---|--|--|--|--|--------------|--|--|--|--|
| | African School Feeding Day (AU SFD-March 01) | Stakeholders | | AU School Feeding Day celebrated | | | | | 20,000.00 | | | | |
| | Celebrating GSFP Anniversary | All Stakeholders | | Anniversary celebrated | | | | | 50,000.00 | | | | |
| | Staff durbars/Retreat | All Staff | N/A | Number of staff durbars/retreat held | | | | | 100,000.00 | | | | |
| | Enforcement of the approved organizational manual, conditions of service, scheme of service and organogram for the programme | Nationwide | N/A | Documents implemented | | | | | 11,500 | | | | |
| | Rationalize and improve monitoring processes under the GSFP | Nationwide | N/A | Rationalized and improved monitoring processes in place | | | | | 14,859,955.0 | | | | |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | | |
|---|-----------------|--------------------------|----------|-----------------------|------------------------------------|-----------------|-----------------------------|-----------------------------|-----------------|-----------------------------|-----|--------|-----------------------|---------------|
| Programmes | Sub-Programmes | Operations | Location | Means of Verification | Indicators | Quarter | | | | Indicative Budget (Ghc 000) | | | Implementing Agencies | |
| | | | | | | 1 ST | 2 ^N _D | 3 ^R _D | 4 TH | GOG | IGF | Donor | Lead | Collaborating |
| LEAP | Administration | Administrative costs | | | Number of Officers paid per month | | | | | 515.03 | | | LMS | MoGCSP |
| LEAP | Administration | Administrative costs | | | Number of months | | | | | 4,729. | | | LMS | MoGCSP |
| LEAP | Finance | Programme implementation | | | Number of trainings | | | | | 296. | | | LMS | WB |
| LEAP | Case Management | Programme implementation | | | Number of cases investigated | | | | | | | 274.75 | LMS | DFID |
| LEAP | MIS | Programme implementation | | | Number of service contracts signed | | | | | 42 | | | LMS | WB |
| LEAP | MIS | Programme implementation | | | Number of review meetings | | | | | 16.86 | | | LMS | MoGCSP |
| LEAP | Payment | Programme implementation | | | Number of payment cycles completed | | | | | 14,370 | | | LMS | WB |
| LEAP | Payment | Programme implementation | | | Number of visits | | | | | | | 316. | LMS | DFID |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | | |
|---|--------------------|-----------------------------|----------|--------------------------|--|-----------------|---------------------|---------------------|-----------------|--------------------------------|-----|-------------|--------------------------|----------------------------|
| Progra mmes | Sub- Programmes | Operations | Location | Means of Verification | Indicators | Quarter | | | | Indicative Budget (Ghc 000) | | | Implementing Agencies | |
| | | | | | | 1 ST | 2 ^N D | 3 ^R D | 4 TH | GOG | IGF | Donor | Lead | Collaborating |
| LEAP | Payment | Programme implementation | | | Number of new pay points | | | | | | | 157. | LMS | DFID |
| LEAP | Payment | Programme implementation | | | Number of enrolment trips | | | | | | | 236. | LMS | UNICEF |
| LEAP | Payment | Programme implementation | | | Number of beneficiaries paid | | | | | 120,000. | | 113,40 0 | LMS | MoGCSP, DFID, UNICEF |
| LEAP | M&E | Programme Implementation | | | Number of meetings | | | | | | | 7. | LMS | UNICEF |
| LEAP | M&E | Programme Implementation | | | Number of meetings | | | | | | | 7.4 | LMS | UNICEF |
| LEAP | M&E | Programme Implementation | | | Number of meetings | | | | | 17.4 | | | LMS | WB |
| LEAP | M&E | Programme Implementation | | | Number of meetings | | | | | | | 1,593. | LMS | UNICEF |
| LEAP | Finance | Programme Implementation | | | Number of verification visits | | | | | 342 | | | LMS | WB |
| LEAP | Internal Audit | Programme Implementation | | | Number of regional and district audits | | | | | 205 | | | LMS | WB |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | | |
|---|-----------------------|-----------------------------|----------|--------------------------|-----------------------------------|-----------------|---------------------|---------------------|-----------------|--------------------------------|-----|-------|--------------------------|---------------|
| Progra mmes | Sub- Programmes | Operations | Location | Means of Verification | Indicators | Quarter | | | | Indicative Budget (Ghc 000) | | | Implementing Agencies | |
| | | | | | | 1 ST | 2 ^N D | 3 ^R D | 4 TH | GOG | IGF | Donor | Lead | Collaborating |
| LEAP | Records Management | Programme implementation | | | Number of units | | | | | | | 57 | | DFID |
| LEAP | Operations | Programme implementation | | | Number of monitoring visits | | | | | | | 395 | LMS | DFID |
| LEAP | Communicatio n | Programme implementation | | | Number of TV programmes | | | | | 290 | | LMS | | WB |
| LEAP | Communicatio n | Programme implementation | | | Number of activities | | | | | 697 | | LMS | | WB |
| LEAP | Communicatio n | Programme implementation | | | Number of reports | | | | | 373. | | LMS | | WB |
| LEAP | Communicatio n | Programme implementation | | | Number of visits | | | | | | | 129. | | DFID |
| LEAP | Communicatio ns | Programme implementation | | | Number of documentaries | | | | | | | 132 | LMS | DFID |
| LEAP | MIS | Programme implementation | | | Number of units | | | | | .99 | | | LMS | WB |
| LEAP | Communicatio n | Programme implementation | | | Number of articles | | | | | | 214 | | LMS | MoGCSP |
| LEAP | Communicatio ns | Programme implementation | | | Number of units | | | | | 73 | | | LMS | MoGCSP |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | | |
|---|--------------------|-----------------------------|----------|--------------------------|------------------------|-----------------|---------------------|---------------------|-----------------|--------------------------------|-----|-------|--------------------------|---------------|
| Progra mmes | Sub- Programmes | Operations | Location | Means of Verification | Indicators | Quarter | | | | Indicative Budget (Ghc 000) | | | Implementing Agencies | |
| | | | | | | 1 ST | 2 ^N D | 3 ^R D | 4 TH | GOG | IGF | Donor | Lead | Collaborating |
| LEAP | Communicatio ns | Programme implementation | | | Number of bulletins | | | | | 109 | | | LMS | MoGCSP |
| | Operations | Programme Implementation | | | Number of units | | | | | 693. | | | LMS | MoGCSP |

| ADOPTED MDAS DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|--|-------------------------|----------|----------|-------------------|-------------------------|-----------------|-----------------------------|-----------------|--------------------------|-------------|-------|-----------------------|---------------|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarterly Time Schedule | | | | Indicative Budget(GH¢) | | | Implementing Agencies | |
| | | | | | 1 st | 2 nd | 3 ^r _d | 4 th | GoG | I G F | Donor | Lead | Collaborating |

| | | | | | | | | | | | | | |
|---|--|---|--------------------------|--|------------------------------|------------------------|-----------------------|---|--|--|--|------------|---|
| Social Development Social Protection | Direct Cash Transfer to 450,000 (Jan-June) and 550,000 (Jul-Dec) Beneficiary households | All the 216 MMDAs | 350,000 | Number of beneficiaries that have received the grant | X | X | X | X | 296,950,389.06 | | | SPD/MoGCSP | LEAP Programme Secretariat/World Bank/DfID/Ghana Inter-bank Payments and Settlement Systems(GhIPPS) |
| | Bi-monthly (6) field visits to all LEAP payment sites. | Selected MMDAs | | No. of payment monitoring/field visits conducted | X | X | X | X | 1,800,000.00 | | | SPD/MoGCSP | LMS/PPMED/DSW/MMDAs |
| | Hold a meetings with leaderships of parliament and relevant select committees of Parliament to advocate passing of the SP Bill | Accra | Cabinet approved SP Bill | An Act for Social Protection | X | X | | | 500,000.00 | | | SPD/MoGCSP | UNICEF Attorney General Department/Parliament Leadership/relevant select committees of parliament |
| | Establish Social Protection committees in One (1) Region and Fifteen (15) Districts. Train SP Committees in 1 Region and 15 Districts a. Inaugurate and operationalize One (1) RSP Coordinating Committee b. Inaugurate and train fifteen(15) | Selected Regional capital Selected Districts | | No. of functional Social Protection committees established and operationalized No. of DSPCs inaugurated and trained No. of CSPCs inaugurated and trained | X x X X | x X | X | | 700,000.00 650,000.00 450,000.00 520,000.00 500,000.00 500,000.00 | | | SPD/MoGCSP | UNICEF LGSS/MoLGRD/MoF/ILGS/EU |

| | | | | | | | | | | | | | |
|--|--|-----------------|--------------------------------|-----------------------------|---|---|---|---|------------|--|--|------------|---------------------------------------|
| | District Social Protection Committees c. Inaugurate and train fifteen (15) CSPCs in 15 selected districts. Monitor the activities of the committees | | | No. of monitoring conducted | | | | | | | | | |
| | Organize six (6) Bi-monthly Inter-sectoral SP Technical Committees meetings held per year to facilitate SP implementation and update effective information sharing | Accra/Koforidua | Reports from previous meetings | No. of SPISTC meetings held | X | X | X | X | 600,000.00 | | | SPD/MoGCSP | Partner MDAs/SP implementing agencies |
| | Organise four(4)quarterly SP Sector Working Group (SWG) meetings | Accra | Reports from previous meetings | No. of SPSWG meetings held | X | X | X | X | 110,150.00 | | | SPD/MoGCSP | UNICEF DPs/Partner MDAs/CSOs/Academia |
| | Organize biannual meetings for Inter-Ministerial Committee on SP (IMCSP) | Accra | Reports from previous meetings | No. of IMCSP meetings held | | X | | X | 118,200.00 | | | SPD/MoGCSP | UNICEF Partner MDAs/Presidency |

| | | | | | | | | | | | | | |
|--|--|-----------------------------|--|--|---|---|---|---|--------------|--|--|----------------|--|
| | Engage an organization to set up the call centre to facilitate the operationalization of case management. | Accra | | Functional Call Center/Case Management System in place No. of cases/grievances received and redressed | X | X | X | X | 280,000.00 | | | SPD/M oGCSP | WORLD BANK GNHR/LEAP Management Secretariat/LIPW/NHIA/Partner MDAs etc. |
| | Build capacity of staff in Safety Net Programme, M&E and Financial Management and other SP related courses to effectively implement and coordinate social protection in Ghana. | Local & International | | No. of Staff trained. | X | X | | X | 252,342.67 | | | SPD/M oGCSP | World bank /EU /UNICEF/CSPS -UG/School of Social Works/GIMPA etc |
| | Implement costed Communication and advocacy strategy (to include TV, radio programmes, adverts, documentary, community engagements etc | Nationwide | | No. of persons/institutions who have accessed SP service | X | X | X | X | 500,000.00 | | | SPD/M oGCSP | UNICEF/World Bank/Media/CSOs/ Partner MDAs |
| | Deepen understanding and acceptance of SP through dialogues /Community fora /engagement with FBOs, NGOs, Traditional Authorities etc. to | Selected MMDAs /Communities | | 4N zonal SP. dialogues held 4No zonal SP . Community fora held | x | x | x | x | 2,860,000.00 | | | SPD/M oGCSP | UNICEF FBOs/CSOs/Traditional Authorities etc |

| | | | | | | | | | | | | | |
|--|---|------------------------------------|------------------------------|---|---|---|---|---|--------------|--|--|-------------|---|
| | ensure effective and sustainable implementation of SP | | | | | | | | | | | | |
| | Printing of IE&C Materials | Accra | | SP BCC/IE&C materials in place | X | | | | 500,000.00 | | | SPD/M oGCSP | World Bank/UNICEF |
| | Organise Social Protection Dialogues on key SP thematic issues | Accra/K oforidua/ Sunyani/ Kumasi/ | Previous SP dialogue reports | No. of SP dialogues held | X | X | X | X | 600,000.00 | | | SPD/M oGCSP | World Bank/UNICEF/ MMDAs/Partner MDAs/CSOs etc. |
| | Undertake sensitization and dissemination of SP M&E framework | Nationwide | SP M&E framework | No. of sensitization meetings held No. of M&E framework disseminated | X | X | X | X | 650,000.00 | | | | UNICEF |
| | Carry out 4 M&E on Social Protection activities in the Country | Accra | SP M&E framework | No. of M&E conducted | X | X | X | X | 400,000.00 | | | SPD/M oGCSP | Partner UNICEF MDAs/DPs/CSOs/MMDAs etc. |
| | Conduct coordinated monitoring visit of five (5) flagship SP programmes | Implementing districts | | No. of coordinated monitoring conducted | | | X | X | 650,000.00 | | | SPD/M oGCSP | LEAP/NHIA/ GSFP/ LIPW / Capitation Grant |
| | Develop MIS(internet based information system for real time tracking of SP programmes | Accra | | MIS for Social Protection | | X | | | 150,000.00 | | | SPD/M oGCSP | NiTA/Partner MDAs |
| | Establish and Operationalize Productive and Financial | Accra | | Functional PF&I Unit | x | | | | 1,500,000.00 | | | SPD/M oGCSP | World Bank/ UNICEF |

| | | | | | | | | | | | | |
|--|--|----------------|--|---|---|---|---|---|---------------|--|--|---|
| | Intervention (PF&I) Unit at the SPD | | | | | | | | | | | |
| | Develop Operational Plan for Productive and Financial Inclusion Interventions | Accra | | Operational Plan for Productive and financial inclusion | x | | | | 150,000.00 | | | service providers/ DSWOs/CFPs,, MMDCEs/ NBSSI/ MASLOC, Potential Beneficiaries etc. |
| | Undertake robust Public Information Campaign on productive inclusion to galvanize the needed support and acceptance | Nationwide | | No. of PIC campaigns conducted | | X | | | 400,000.00 | | | LMS/LIPW/ Local TV and Radio stations/ Information Service Department |
| | Map and create register of menu of productive interventions base on local economies of the districts/communities | Selected MMDAs | | Register of menu of PF&I interventions | | x | X | | 250,000.00 | | | RCCs/MMDAs, CSOs/ NBSSI etc.) |
| | Link beneficiaries to preferred identified productive inclusion interventions (GCAP, Agriculture programmes etc.) | | | No. of beneficiaries enrolled on productive inclusion | | | X | X | 2,500,000.00 | | | MMDAs/NBSSI/LMS |
| | Provide skills training, coaching and mentorship for selected beneficiaries. (startup capital to be provided after training) | Selected MMDAs | | No. of PI beneficiaries trained No of PI beneficiaries given startup capital | | | X | X | 20,000,000.00 | | | Local service providers/MMDAs/NBSSI |

| | | | | | | | | | | | | | |
|--|---|----------------|--|--|--|--|--|---|-----------------------|--|--|------------|--|
| | Undertake financial literacy and social security training for PF&I beneficiaries to facilitate their linkages | Selected MMDAs | | No of PI beneficiaries trained on Financial literacy No. of PI beneficiaries trained on social security No. PI beneficiaries linked to Financial Inclusion interventions | | | | X | 600,000.00 | | | | SSNIT/Department of Cooperatives/Apex Bank |
| | Carry out periodic M&E of PF&I activities | Selected MMDAs | | No. of PF&I activities monitored | | | | X | 300,000.00 | | | SPD/MoGCSP | MMDAs/CSOs/NBSSI |
| | | | | | | | | | 334,468,739.06 | | | | |

| MDA Programmes | Activities (Operations) | LOCATION | BASELINE | INDICATOR | QUATER | | | | INDICATIVE BUDGET GH¢ | | | IMPLEMENTING AGENCIES | |
|--|--|----------|----------|-----------|---|-----|-----|-----|-----------------------|-----|--------|---|---------------|
| | | | | | 1st | 2nd | 3rd | 4th | GOG | IGF | DONOR | LEAD | Collaborating |
| Social Development GNHR | Verification of poverty register | | | | Database populated with data on 8 regions | | | | | | | National Coordinator | GSS, UDS |
| Develop a national database on poor households by 2021 | Development and sharing of links with SP programmes/ organization of data sharing seminars | | | | x | x | x | x | | | 73,000 | National Coordinator, Communications, MIS Specialists | MOGCSP |

| MDA Programmes | Activities (Operations) | LOCATION | BASELINE | INDICATOR | QUATER | | | | INDICATIVE BUDGET GH¢ | | | IMPLEMENTING AGENCIES | |
|---|---|----------|----------|-----------|--------|-----|-----|-----------------|-----------------------|-----|------------|--|---------------|
| | | | | | 1st | 2nd | 3rd | 4 th | GOG | IGF | DONOR | LEAD | Collaborating |
| | Upgrade of Data Enclave | | | | x | x | | | | | 242,000.00 | National Coordinator, MIS Specialist | MOGCSP |
| | Management and coordination | | | | x | x | x | x | | | 2,121,302 | National Coordinator | MOGCSP |
| Establish a unifying and comprehensive case management systems for social protection programmes | Hardware & Software licensing | | | | | | x | | | | 256,000 | Procurement Specialist | MOGCSP |
| | Server collocation & MIS Infrastructure upgrade | | | | x | x | x | x | | | 424,511.07 | MIS Specialist | MOGCSP |
| | Resolving complaints and making updates | | | | x | x | x | x | | | 947,786.00 | Updates and complaints officer | MOGCSP |
| | Training call centre staff and MIS Support | | | | | | | | | | 64500 | MIS, Communications Specialists, Updates and complaints officer | MOGCSP |
| | Case management review meetings | | | | x | x | x | x | | | 294,840.00 | National Coordinator, Communications Specialists, Updates and complaints officer | MOGCSP |
| Develop and implement M&E framework for all Social | Supervise field data collection | | | | x | x | x | x | | | 64,615 | M&E Specialist | MOGCSP |

| MDA Programmes | Activities (Operations) | LOCATION | BASELINE | INDICATOR | QUATER | | | | INDICATIVE BUDGET GH¢ | | | IMPLEMENTING AGENCIES | |
|---------------------------|-------------------------|----------|----------|-----------|--------|-----|-----|-----|-----------------------|-----|-------|-----------------------|---------------|
| | | | | | 1st | 2nd | 3rd | 4th | GOG | IGF | DONOR | LEAD | Collaborating |
| Protection Interventions. | | | | | | | | | | | | | |

| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
|--|--|----------|---|---|---------|-----|-----|-----|-------------------------------|-----|-------|-------------------------------|--|
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| Social Development/Securing Inclusion for PWDs | Develop Disability Amendment Bill - Hold 8 consultations with collaborating agencies | MM DAs | Draft proposal for the amendment | Disability Amendment Bill developed | x | x | x | x | 500,000.00 | | | NCPD, Ag. Executive Secretary | DPOs, A-Gs Dept, Parliament MMDAs |
| Social Development/Inclusion | Develop draft LIs for Disability and Mental Health Acts - Hold 8 consultations with collaborating agencies | MM DAs | Acts 715, 2006 Draft LI on Mental Health | Draft LIs for Disability and Mental Health Acts developed | x | x | x | x | Ghc500,000.00 | | | NCPD, Ag. Executive Secretary | MoGCSP, DPOs, A-Gs Dept, Parliament MMDAs, NCPD Board, |
| Social Development/Inclusion | Establish NCPD offices in the 254 MMDAs - Hold 12 consultations with collaborating agencies - Mobilise resources | MM DAs | Establishment of the National Secretariat of NCPD | Number of NCPD offices created | x | x | x | x | 25,000 | | | | MoGCSP, LGS, MLGR, NCPD Board, MMDAs |
| Social Development/Inclusion | Mainstream provisions in GASB into Ghana's building code | MM DAs | GASB document | Provisions in GASB mainstreamed | X | X | X | X | 50,000 | | | NCPD, Ag. Executive Secretary | MoGCSP, LGS, MLGR, NCPD Board, MMD |

| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
|-----------------------------------|--|----------|---|---|---------|-----|-----|-----|-------------------------------|-----|-------|-------------------------------|--|
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| Social Development/Inclusion | <ul style="list-style-type: none"> - Hold 12 consultations with collaborating agencies - Hold 4 workshops on GASB - Monitor implementation | MM DAs | Plan on awareness raising on disability | in Ghana's building code | | | | | | | | NCPD, Ag. Executive Secretary | As, MOT, MOR, MOWH, LUSPA, OPWDs |
| | Develop communication strategy on disability and related issues <ul style="list-style-type: none"> - Hold 4 meetings with collaborating agencies - Hold 4 meetings with media houses | | | Communication strategy on disability and related issues developed | x | x | x | x | 25,000 | | | | MoGCSP, LGS, MLGR, NCPD Board, MMDAs, Faithbased Organisations, Traditional Authorities, OPWDs |
| Social Development/Inclusion | Promote Sign Language (SL) training <ul style="list-style-type: none"> - Hold 4 sensitisation programmes on | MM DAs | Directory on Sign Language Interpreter | Number of public officials trained in Sign Language | X | X | X | X | 25,000 | | | NCPD, Ag. Executive Secretary | MoGCSP, LGS, MLGR, NCPD, MMDAs, OPWDs |

| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
|-----------------------------------|---|----------|---|--|---------|-----|-----|-----|-------------------------------|-----|-------|-------------------------------|--|
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| Social Development/Inclusion | sign language usage - Hold 4 meetings with MDAs and MMDAs on SL training - Organise 4 SL training programmes | MMDAs | Document on the Framework and strategies for Disability mainstreaming | Number of institutions including disability issues in their Medium Term and Annual workplans | x | x | x | x | 25,000 | | | NCPD, Ag. Executive Secretary | MoGCSP, LGS, MLGR, NCPD Board, MMDAs, Faithbased Organisations, Traditional Authorities, OPWDs |
| | Implement provisions in the Framework and Strategies for Disability (FSD) mainstreaming in MMDAs - Print and distribute 1000 copies of FSD - Organise 12 training programmes on FSD | | | | | | | | | | | | |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|--|---|----------|------------------------------|---------------------------|---------|-----|-----|-----|-------------------------------|-----|-------|-----------------------|--|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| Social Development Human Trafficking | Organize quarterly HT Mgt. Board meetings | Accra | X meetings organized in 2019 | No. of meetings organized | X | X | X | X | 120 | | | Ag Exe. Secretary | AG's, Interior (GIS, Police) Health, Edu, DSW MELR, Foreign Affairs, Media, GRA-Customs) |
| | Organize Inter-Ministerial Committee Meetings | Accra | | No. of Meetings organized | X | X | X | X | 16 | | | Ag Exe. Secretary | Foreign Affairs, AG's, Interior (GIS, Police) Health, Edu, DSW, MELR, National Security, EOCO |
| | Organize Stakeholder consultative meetings | Accra | | No. of meetings organized | X | X | X | X | 40 | | | Ag Exe. Secretary | AG's, Interior (GIS, Police) Health, Edu, DSW MELR, Foreign Affairs, NGOs, CSOs Media, GRA-Customs) Shelters |
| | Organize Technical Working Committee meetings on HT&CPC | Accra | | No. of meetings organized | X | X | X | X | 20 | | | Ag Exe. Secretary | Min. of Interior, (GIS, AHTU, Customs) AGs, MELR, DSW, |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|--|---|---------------------------|----------|-------------------------------------|---------|-----|-----|-----|-------------------------------|-----|-------|-----------------------|--|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GHC000.00) | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| Social Development Human Trafficking | Organize Capacity Building Programs for Law Enforcement Officers, Prosecutors and Judges, Media | Accra | | No. of Training programs organized | | | X | X | 240 | | | Ag Exe. Secretary | Police, GIS, Stakeholders, Judiciary, Prosecutors, Training Institutions |
| Social Development Human Trafficking | Organise Community Durbars, Sensitization programs to raise awareness on dangers of HT | Accra | | No. of awareness programs organized | | X | X | X | 120 | | | Ag Exe. Secretary | NCCE, DSW, Media, NGOs, Traditional Authorities Community Leaders, the general public. |
| | Engage in Media Discussions on dangers of Trafficking in Persons | Accra, Regions, Districts | | | | X | X | X | 50 | | | Ag. Exe. Sec | Media, (GIS, AHTU, Customs) AGs, MELR, DSW, |
| | Operate Hotline to receive reports of Human Trafficking | Accra | | | X | X | X | X | 30 | | | MoGCSP | Min. of Information, NCA, CD, Police, Service Providers |
| | Facilitate Funding into the Human Trafficking Fund | | | Amount paid into HT funds | 400 | 300 | 200 | 100 | 1000 | | | Ag. Exe. Secretary | Min. of Finance, Controller & Accountant General |
| Social Development | Give care and Protection to 50 | Greater | XXX | No. of Victims of | X | X | X | X | 180 | | | Ag. Exe. Sec | DSW, Private Shelters, |

| DEVELOPMENT DIMENSION: SOCIALDEVELOPMENT | | | | | | | | | | | | | |
|---|--|--|----------|---|---------|-----|-----|-----|-------------------------------|-----|-------|-----------------------|--|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GHC000.00) | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| Human Trafficking | Victims of Trafficking in Shelters(Feeding, Medical Care, Psychological Care, Sanitary care) | Accra and Central Regions | | Trafficking given care and protection | | | | | | | | | GES, Skills Trn Schools, NGOs, CSOs, Community Leaders, MMDAs Social Protection, LEAP Unit |
| | Pay Compensation to 16 Staff of Children's Shelter | Accra | Nil | No. of Staff Recruited | X | X | | | 160 | | | Ag. Exe. Sec | Min. of Finance, Controller & Accountant General |
| | Pay Compensation to 9 Staff of Adult's Shelter | Accra | Nil | No. of Staff Recruited. | X | X | | | 90 | | | Ag. Exe. Sec | Min. of Finance, Controller & Accountant General |
| | Organize Family Tracing visits to Reintegrate rescued Victims back into Society | Greater Accra, Central and other Regions as needed | XXXXXX | No of victims reintegrated | X | X | X | X | 140 | | | DSW | DSW, Private Shelters, NGOs, |
| | Undertake Follow up visits on Reintegrated person | Nation wide | Nil | No. of Follow up visits made | X | X | X | X | 40 | | | DSW, Ag. Exe Sec | DSW, Shelter Staff |
| Social Development Human Trafficking | Organize a Press Launch of the World Day Against | Accra | 1 | World Day against TIP (Blue Day)Launched | | X | X | | 24 | | 12.5 | Ag. Exe. Sec | Media, NGOs, CSOs, MDAs DPs, general public |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|--|--|--------------------------|----------|------------------------------------|---------|-----|-----|-----|-------------------------------|-----|-------|--------------------------------|---|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GHC000.00) | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| | Trafficking in Persons (BLUE DAY) | | | | | | | | | | | | |
| | Engage in Media Discussions Nationwide | Accra & All Regions | 1 | No of Media Engagements undertaken | X | X | X | X | 6 | | | Ag. Exe. Sec | Media, NGOs, CSOs, MDAs DPs, general public |
| | Organize a Community Durbar to Commemorate the Day (30 th July) | Districts to be selected | | Report and Pictures | | | X | X | 55 | | | Ag. Exe. Sec | Media, NGOs, CSOs, MDAs DPs, general public |
| Social Development Human Trafficking | Organize Bilateral and Multilateral meetings | Accra | | No. of Agreements Signed. | | X | X | X | 20 | | | Minister MoGCSP (Ag. Exe. Sec) | Min. of Foreign Affairs, Interior (GIS, Police) Health, Edu, DSW MELR, Media, GRA-Customs), State Protocol, DPs |
| | Organize Signing Ceremony | Accra | | Report, Pictures | | | | X | 10 | | | Minister MoGCSP (Ag. Exe. Sec) | Foreign Affairs, Interior (GIS, Police) Health, Edu, DSW MELR, Media, GRA-Customs), State Protocol, DPs |
| | Organize Implementation | Accra | | No. of Implementat | | X | X | X | 20 | | | Minister MoGCSP | Foreign Affairs, Interior |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|--|--|--------------------|----------|---|---------|-----|-----|-----|-------------------------------|-----|-------|-----------------------|---|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GHC000.00) | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| | Meetings after Signing | | | ion meetings held | | | | | | | | (Ag. Exe. Sec) | (GIS, Police) Health, Edu, DSW MELR, Media, GRA-Customs), State Protocol, DPs |
| Social Development Human Trafficking | Organize Monitoring visits to various Implementing Partners and report | Regions, Districts | | | | X | X | X | 30 | | | Ag. Exe. Sec | Shelters, Regional/District DSW Offices and Field Work, HT NGOs, |
| | Organize Stakeholders meetings to discuss monitoring reports and Collate Data | Accra | | | | | X | X | 10 | | | Ag. Exe. Sec | Interior (GIS , Police) DSW MELR, Foreign Affairs, EOCO, Shelters |
| Social Development Human Trafficking | Prepare and attend International Conferences | Accra | | No. of International Conferences Attended | | X | X | X | 100 | | 600 | Ag. Exe. Sec | Presidency, ECOWAS, US DOL TIP, Donors |
| Social Development Human Trafficking | Organize Stakeholders meetings to respond to US TIP and ECOWAS Recommendations | Accra | | No. of meetings organized | | | X | X | 8 | | | Ag. Exe. Sec | Interior (GIS , Police) , AGs, DSW MELR, Foreign Affairs, EOCO, Shelters |

| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
|---|---|----------|------------------------------|---------------------------|---------|-----|-----|-----|-------------------------------|-----|-------|-----------------------|--|
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| Develop and implement a national strategic plan/framework for the rescue and rehabilitation of victims of domestic violence and human and other vulnerable groups by 2020 | Organize Quarterly Mgt. Board Meeting | Accra | 3 meetings organized in 2016 | No. of meetings organized | | 1 | | | 400 | | | Ag. Exe. Sec | DOVVSU, Health, GES, CSOs, Local Govt. |
| Coordinate the implementation of DV activities | Organise Stakeholder meetings on DV | Accra | | No. of Meetings Organized | | 1 | | | 300 | | | Ag. Exe. Sec | MMDAs, DOVVSU, Health, GES, DSW, DOC, Traditional Authorities, Donors CSOs, NGOs |
| | Facilitate Funding into the DV Fund | Accra | | Amount in DV Fund | | | 1 | | 200 | | | Accts | Min. of Finance, Controller& Acct. Gen. |
| | Rehabilitate survivors of DV in Shelters(provide food, medical, sanitary care to victims in the Shelter | Accra | | No. of Victims given Care | | | 1 | | 200 | | | Ag. Exe. Sec | DOVVSU, Health, GES, CSOs, Local Govt. Private Shelters |
| | Maintenance of shelter | | | | | | 1 | | 50 | | | | |

| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
|-----------------------------------|--|---------------------------|---|-------------------------------------|---------|-----|-----|-----|-------------------------------|-----|-------|-----------------------|--|
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| | Reintegrate victims into society | Regions, Districts | | No. of Victims Reintegrated | | 2 | 2 | | 50 | | | Ag. Exe. Sec | Social Prot. LEAP, DSW, NGDs, CSOs |
| | Organize capacity building programs for Police, Prosecutors and Judges | Accra Regions | | No. of Training Programs Organized | | | 70 | | 224 | | | Ag. Exe. Sec | Police, Judges, Prosecutors |
| | Organise Community Durbars | Regions, Districts | | No. of Durbars Organized | | 1 | | 1 | 100 | | | Ag. Exe. Sec | MMDAs, DOVVSU, Health, GES, DSW, DOC, Traditional Authorities, Donors CSOs, NGOs |
| | Organize sensitization programs for targeted units including children | Accra Regions, Districts | 12 dialogues for men held between 2015 and 2016 | No. of Programs Organized | | | | 1 | 100 | | | Ag. Exe. Sec | MMDAs, DOVVSU, Health, GES, DSW, DOC, Traditional Authorities, Donors CSOs, NGOs |
| | Commemoration of 16 Days of Activism against DV | Accra | | Report, Pictures | | | | 1 | 10 | | 10 | Ag. Exe. Sec | Local Govt, DOC, DOVVSU, Health, GES |
| | Engage in Media Discussions on DV | Accra, Regions, Districts | | No. of Media Discussions undertaken | | 1 | 1 | | 5 | | 5 | Ag. Exe. Sec | Media, CSOs, NGOs |
| | Follow up on issues received from the Help line of Hope | Accra | | | | 3 | 3 | 3 | 3 | | | Ag. Exe. Sec | |

| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
|-----------------------------------|-----------------------------------|----------|----------|-----------------------------|---------|-----|-----|-----|-------------------------------|-----|-------|-----------------------|--|
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| | Commemorate the Day with a Durbar | | | Report, Pictures News Items | | | | 1 | 50 | | 20 | Ag. Exe. Sec | MMDAs, DOVVSU, Health, GES, DSW, DOC, Traditional Authorities, Donors CSOs, NGOs |

| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
|--|---|----------------------------|------------------|---------------------------|---------|-----|-----|-----|-------------------------------|-----|-------|-----------------------|---|
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| | Child Marriage | | | | | | | | | | | | |
| Coordinate and monitor the implementation of the National Strategic Framework on Ending Child Marriage | Hold cross-sectoral stakeholder meetings to track progress on the implementation of the SF. | Accra | Nil | No. of Programs Organized | | X | | | 10 | | 40 | Prog. Cord | DOC. DSW, MMDAs, DOVVSU, Health, GES, Donors CSOs, NGOs |
| | Hold a review meeting on the operational plan | Accra | One held in 2017 | No. of Programs Organized | | 1 | | | 10 | | 20 | Prog. Cord | DOC. DSW, MMDAs, DOVVSU, Health, GES, Donors CSOs, NGOs |
| | Hold national durbar on ending child marriage | Northern & Southern sector | Nil | No. of Programs Organized | 1 | | | | 20 | | 40 | Prog. Cord | DOC. DSW, MMDAs, DOVVSU, Health, GES, Donors CSOs, NGOs |
| | Hold national stakeholder’s meeting on ending child marriage | Accra | Nil | No. of Programs Organized | | | | 1 | 30 | | 80 | Prog. Cord | DOC. DSW, MMDAs, DOVVSU, Health, GES, Donors CSOs, NGOs |
| | Compensation for 4 Project Staff | | | | 4 | 4 | 4 | 4 | | | 144 | Prn. Acct. | |
| Commemorate the AU Day of the African Child, Universal Day of the Child and other relevant international | Organise youth engagement on child marriage as part of the relevant international days in 2020. | TBD | | No. of Programs Organized | | 1 | | | 40 | | 150 | Prog. Cord | DOC. DSW, MMDAs, DOVVSU, Health, GES, Donors CSOs, NGOs |

| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
|-----------------------------------|---|----------|----------|------------------------------------|---------|-----|-----|-----|-------------------------------|-----|------------|-----------------------|---------------------------------------|
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| Days as part of Youth Engagement | | | | | | | | | | | | | |
| | Organise capacity building trainings for DSW, DCD, DOVVSU and traditional leaders | TBD | | No. of Training Programs Organized | | | 1 | | 30 | | 75 | Prog. Cord | DSW, DCD, DOVVSU, Traditional Leaders |
| TOTAL | | | | | | | | | 1,859 | | 584 | | |

| MDA Programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
|------------------------------------|--|---|--|---|---------|---|---|------|-------------------------------|-----|-------|-----------------------|---|
| | | | | | 1 | 2 | 3 | 4 | GoG | IGF | Donor | Lead | Collaborating |
| Social Development Social Services | 2.Train three (3) staff on data management and its software applications | DSW HQ | | Three (3) staff trained to manage the software | x | x | | | 72,000 | | | DSW | MDoGCSP, DOC |
| Social Development Social Services | Provide Care, counselling and education to 700 OVC | Accra, Kumasi, Tamale, Mampong and Jirapa | | X | x | x | x | x | 2,400,000 | | | Direct or DSW | MoGCSP, Judiciary DoC ,CSO |
| | Provide Care, counselling and education to 350 children | Accra , Kumasi ,Sekondi and Tamale. | 350 children in conflict with the law provided | No. of children Provided with Care,counseling and education | | | | 900, | | | | Direct or DSW | MoGCSP, Judiciary DoC ,CSO police service |

| MDA Programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
|------------------------------------|---|---|--------------------------------------|--|---------|---|---|-------------|-------------------------------|-------|---------|-----------------------|--------------------------|
| | | | | | 1 | 2 | 3 | 4 | GoG | I G F | D on or | Lead | Collaborating |
| | in conflict with the law | | with Care, counselling and education | | | | | 0 0 0 | | | | | |
| Social Development Social Services | 3. Analyse and write a report on data collected on child protection issues | DSW HQ | | Database created on all child protection issues | | x | X | x | 40,000 | | | Director, DSW | MoGCSP, DSW, DoC, GSS |
| | 2.Organise meetings with stakeholders and run documentaries in the media on Child Protection issues | National | | General public educated and stakeholders sensitized on Child Protection issues | x | x | X | x | 180,000 | | | DSW | MoGCSP, DSW, DoC,DCD,DoG |
| Social Development Social Services | Collate a needs assessment of 4000 children | DSW Vocational training Centres in 10 regions | | 3000 children trained/ provided with skills training by 2020 | x | x | X | x | 850,000 | | | Director or DSW | MoGCSP, DSW,DCD |
| | Develop tools to ensure effective monitoring and evaluation | DSW HQ and institutions | | Tools developed for monitoring of social welfare operations and institutions | x | x | X | x | 82,000 | | | Director, DSW | MoGCSP, DSW, DoC |

| MDA Programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
|----------------|--|-------------------------------------|---|---|---------|---|---|---|-------------------------------|-------|---------|-----------------------|-----------------------|
| | | | | | 1 | 2 | 3 | 4 | GoG | I G F | D on or | Lead | Collaborating |
| | Develop a data collection instrument to collect data on PWDs in all 10 regions | National | | Data collection instruments developed | x | x | X | x | 145,000 | | | Director, DSW | MoGCSP, GFD, NCPD GSS |
| | Develop Data on Aged, Indigent, Beggars and Mentally challenged persons | DSW HQ | | Database on PWDs created for formulation of policies, programmes and projects to reduce exclusion | | x | x | x | 90,000 | | | Director, DSW | MoGCSP, GFD, NCPD GSS |
| | | Provide skills training to 100 PWDs | 200 PWDs trained in employable skills by 2019 | 100 PWDs trained in employable skills in 2020 | x | x | X | x | 620,000 | | | Director, DSW | DSW, GFD, NCPD |
| | 3. Resource mobilization and proposal writing to get funds for a start – up capital for PWDs | National | | 300 PWDs helped with start – up capital to promote entrepreneurship among PWDs by 2020 | x | x | X | x | 180,000 | | | Director, DSW | DSW, GFD, NCPD |

| MDA Programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
|----------------|--|-------------------------|----------|---|---------|---|---|---|-------------------------------|-------|---------|-----------------------|---------------------------|
| | | | | | 1 | 2 | 3 | 4 | GoG | I G F | D on or | Lead | Collaborating |
| | 1.Recruit 50 professionals/ technical assistants. 2.Orient 50 recruited staff on their schedules and deliveries | DSWHQ | | Number of 50 50 recruited staff oriented on their schedules | x | x | X | x | 86,000 | | | | MoGCSP, DSW |
| | 1.Train 4 Research, M&E staff on Research methodologies, monitoring tools /software and its reporting | DSW HQ | | No. of research staff trained on data collection. | x | x | X | X | 65,000 | | | | MoGCSP, DSW, Unicef,USAID |
| | 1.Conduct study tours to other developed institutions to learn from their research and monitoring department | In all ten regions | | Knowledge acquired from visits | x | x | X | | 95,000 | | | | MoGCSP, DSW |
| | 1.Procure office equipment , computers and accessories for | DSW HQ and Institutions | | Procured office equipment, computers and accessories | x | x | X | X | 1,500,000 | | | | MoGCSP, DSW, Unicef,USAID |

| MDA Programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
|----------------|---|-------------------|--|-------------------------|---------|---|---|---|-------------------------------|-------|---------|-----------------------|--------------------|
| | | | | | 1 | 2 | 3 | 4 | GoG | I G F | D on or | Lead | Collaborating |
| | Research, Information and Monitoring | | | | | | | | | | | | |
| | 1. provide orientation and training for each unit and its operation by using the organogram | DSW, Institutions | | Number of staff trained | | x | X | | 164,000 | | | | MoGCSP, DSW, OHCS |
| | 1. Train staff on a Management Information System for the Department | DSW | | MIS developed | x | x | X | | 88,000 | | | | MoGCSP, DSW, |
| | 1. Conduct a research on the staff strength and the payroll system | DSW, /Institution | 818 staff were captured in the hyperon in 2017 | | | | | | 65,000 | | | DSW | MoGCSP, DSW, OHCS |
| | 1. Facilitate preparation of | DSW | Annual budget for | A budget estimate was | | | X | X | | | | | MoGCSP, DSW, MoFEP |

| MDA Programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
|----------------|--|-------------------------------------|--|--|---------|---|---|---|-------------------------------|-------|---------|-----------------------|-------------------|
| | | | | | 1 | 2 | 3 | 4 | GoG | I G F | D on or | Lead | Collaborating |
| | Annual Budget estimates and Work plan | | 2017 was prepared and implemented | prepared for 2017 | | | | | 82,000 | | | | |
| | 1.train staff on records management systems | DSW | Record and manage all operations of the department quarterly | Effective records management system created | x | x | X | | 45,000 | | | DSW | MoGCSP, DSW, OHCS |
| | 1.Organise promotions interviews and performance assessment of deserving staff | DSW, Institutions | 203 staff were promoted in 2016 | No. of staff promoted | x | x | X | x | 88,000 | | | DSW | MoGCSP, DSW, OHCS |
| | Renovate DSW correctional institution, Remand homes and rehabilitation centres | DSW Institutions in all the regions | | DSW institutions renovated and working effectively | x | x | X | | 1,788,153.10 | | | Director, DSW | MoF, MoGCSP, DSW |

Table 5.4 2021 Annual Action Plan

| ADOPTED MDAS DEVELOPMENT DIMENSION: GOVERNANCE, CORRUPTION AND ACCOUNTABILITY | | | | | | | | | | | | | |
|--|--|---------------|---|--|-------------------------|-----------------|-----------------|-----------------|------------------------------|-----|-------|-----------------------|---|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarterly Time Schedule | | | | Indicative Budget(GH¢ '000) | | | Implementing Agencies | |
| | | | | | 1 st | 2 nd | 3 rd | 4 th | GoG | IGF | Donor | Lead | Collaborating |
| Management and Administration PPMED | Prepare the Ministry's 2021 Annual Work Plan and Quarterly Results Framework | Accra | 2020 Annual Work plan and quarterly results framework | Annual work plan and results framework for 2021 produced | X | | | X | 85 | | | PPMED | All Directorates and Depts. of the Ministry |
| | Prepare 4 cabinet memorandum/Information Paper on MoGCSP's activities | Accra | | Number of cabinet memo developed | 1 | 1 | 1 | 1 | 10 | | | PPMED | All Directorates and Depts. of the Ministry |
| | Prepare a comprehensive 2022 Annual Budget Estimates of the Ministry | Accra | 2021 Annual Budget Estimate | 2022 Annual Budget estimate prepared | | | X | X | 270 | | | PPMED | MoF, All Budget Officers of the Ministry |
| | Train 4 PPMED staff on Budget planning and development | Outside Accra | | PPMED staff trained in M&E and Policy Development and training report produced | | | X | X | 50 | | | PPMED | |

| | | | | | | | | | | | | | |
|--|---|----------------------------|---|--|---|---|---|---|-----|--|--|-------|--|
| | Review 2 existing laws and policies | | Existing policies/Bills/ Act | Number of Bills/Acts reviewed | X | X | X | X | 55 | | | PPMED | MoJAGD, Cabinet, Parliament, All Directorates and Depts. of the Ministry, Steering Committees on Ageing, SP, Affirmative Action and Child Protection |
| | Collate quarterly reports on the Ministry's work plans | | | Number of quarterly reports collated | X | X | X | X | 16 | | | PPMED | All Directorates and Depts. of the Ministry |
| | Organize quarterly performance review meeting | Accra | | Number of quarterly reports | X | X | X | X | 15 | | | PPMED | All Directorates and Depts. of the Ministry |
| | Organize Mid-Year and Annual Performance Review on the Ministry's 2021 Annual Work Plan. | Outside Accra | 2020 Mid-Year and Annual Performance Review | Report on Performance review | | X | | X | 60 | | | PPMED | All Directorates and Depts. of the Ministry |
| | Prepare the Ministry's 2020 Annual Performance reports for submission to NDPC, Parliament, MoF and Ministry of M&E. | Accra | 2019 Annual Performance report | 2020 Annual Performance Report Document. | | X | | | 35 | | | PPMED | All Directorates and Depts. of the Ministry, NDPC |
| | Track implementation of M & E recommendation | All regions and districts, | | Report on findings | X | X | X | X | 220 | | | PPMED | All Directorates and Depts. of the Ministry |

| | | | | | | | | | | | | | |
|--|---|--|--|--|--|---|--|---|-----|--|--|-------|--|
| | | communi ties | | | | | | | | | | | |
| | Carry-out monitoring programmes to track the activities and operations of the Ministry | All regions and districts, communi ties | | Number of monitoring programmes carried out | | X | | X | 350 | | | PPMED | |

| DEVELOPMENT DIMENSION: GOVERNANCE, CORRUPTION AND ACCOUNTABILITY | | | | | | | | | | | | | |
|---|---|----------|---|----------------------------------|---------------------|---------------------|---------------------|---------------------|-------------------|-------|--------|-----------------------|--|
| Programmes | Operations | Location | Baseline | Indicators | Time frame | | | | Indicative Budget | | | Implementing Agencies | |
| | | | | | 1 ST qtr | 2 nd Qtr | 3 rd Qtr | 4 th Qtr | GoG | I G F | Donor | Lead | Collaborating |
| Management and Administration | Hold 4 quarterly meetings with MDAs, CSOs, coalitions and other relevant institutions to collect administrative data on gender, children and social protection. | Accra | Annual coordination meetings instituted in August, 2016 | Number of meetings held. | X | X | X | X | 7,500 | | 11,500 | RSI M | DoG,F&A,DoC, DSW DV SEC,HTSEC,GSS |
| | Hold two (2) review meetings with sector RSIM activities for 25 research staff of MoGCSP | Accra | One sector RSIM meeting held in 2016 | Meetings Held | | X | | X | 2,250 | | 4,000 | RSI M- | F&A DoG, DoC, DSW DV SEC HTSEC GSS |
| | Implementation of 5 yr. Strategic Plan on Gender Statistics | Accra | 5 yr Strategy Plan on Gender Statistics | Number of activities implemented | x | x | x | x | 15,000 | | 8,000 | RSI M | F&A DoG, DoC, DSW DV SEC HTSEC GSS/DPs |
| | Organize two- day training workshop for 30 Gender Desk Officers from the various Ministries | National | One workshop organised in 2016 | Number of meetings held | | X | | | 30,000 | | | RSI M | F&A GSS, MDAs, etc. |

| | | | | | | | | | | | | | |
|-------------------------------|--|----------|---|---|---|---|---|---|---------|--|----------|------|---|
| Management and Administration | Undertake quarterly monitoring and annual evaluation of gender Statistics programme of MDAs | National | 0 | Number of monitoring and evaluation visits conducted | X | X | X | X | 30,000 | | | RSIM | F&A DoG DoC DSW DISABILITY COUNCIL HT SEC DV SEC GSS ALL MDAs |
| Management and Administration | Train one (1) staff of RSIM in Research and Statistics | Accra | 0 | Number of staff trained | | | X | | 17,000 | | 8,000.00 | RSIM | F&A GSS |
| | Provide periodic maintenance for website | Accra | 0 | Quarterly maintenance provided | X | X | X | X | 1,500 | | 700 | RSIM | IT staff, Consultant |
| | Upgrade MoGCSP documentation centre – Providing statistical and physical infrastructure - acquisition of ICT equipment, - documents & literature on Gender, Children and Social Protection | Accra | limited infrastructure and materials for documentation centre | Modernised and well equipped documentation centre Number and type of IT infrastructure | X | X | X | X | 300,000 | | 50,000 | RSIM | DPs, F&A , |

| | | | | | | | | | | | | | |
|-------------------------------|---|----------|---|--|---|---|---|---|---------|--|--------|----------|----------------------------------|
| Management and Administration | Participate in 5 International meetings and conferences annually on women to domesticate international laws, review implementation and report on Ghana. | National | 2 | Number of meetings and Conferences attended. | X | X | X | X | 120,000 | | | RSI M | F&A , DPs |
| | Develop framework to coordinate the implementation of international instruments | Accra | 0 | Coordination framework developed and operationalized | X | | | | 20,000 | | 35,000 | RSI M | GSS, Consultant, CSOs, DPs |
| | Organize one (1) forum to disseminate outcomes of international conferences. | Accra | 0 | Number of forum held | | X | | | 20,500 | | 15,500 | RSI M | DOC, DOG, DV/HT/DPs, MDAs, Media |
| | Hold one media briefing to mark gender, related calendar days | Accra | 0 | Number of media briefings held | X | | | | 15,000 | | 3,500 | RSI M | DOG DPs, Media, CSOs, |

| DEVELOPMENT DIMENSION: GOVERNANCE, CORRUPTION AND ACCOUNTABILITY | | | | | | | | | | | | | |
|--|---|----------|------------------------------|------------------------------|-------------------------|-----|-----|-----|-------------------|-----|-------|-----------------------|---------------|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarterly Time schedule | | | | Indicative Budget | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| Finance | Preparation of Annual Financial Report | Accra | 2020 annual Financial Report | 2021 financial report | X | | | | 45 | | | Chief Accountant | MGSCP |
| | Preparation of quarterly financial report | Accra | 2020 Quarterly reports | 4 quarterly financial report | X | X | X | X | 35 | | | Chief Accountant | MGSCP |
| | Quarterly review of payment vouchers | Accra | 2020 review reports | 4 review report | X | X | X | X | 35 | | | Chief Accountant | MGSCP |
| | Facilitate the release of GoG fund from Ministry of Finance | Accra | 2020 Released letters | Released letters | X | X | X | X | 10 | | | Chief Accountant | MGSCP |
| | LOCAL TRAINING | | | | | | | | | | | | |
| | FOREIGN TRAINING | | | | | | | | | | | | |

| DEVELOPMENT DIMENSION: GOVERNANCE, CORRUPTION AND ACCOUNTABILITY | | | | | | | | | | | | | |
|--|--|-----------------------------|--------------------------|--------------------------------|---------|----|----|----|----------------------------|-----|-------|--------------------------|---------------------------------------|
| Programmes Sub-programmes | Operations | Location | Means of Verification | Indicators | Quarter | | | | Indicative Budget (GHC) | | | Implementing Agencies | |
| | | | | | Q 1 | Q2 | Q3 | Q4 | GoG | IGF | Donor | Lead | Collaborating |
| Management and Administration Internal Audit | Carry out financial and Operational Audit of Ghana National Household Registry (GNHR) for 2020 | Accra and Upper East Region | Report | Number of issues brought to AC | | X | | | 13,000 | | | IAU | GNHR |
| | Perform financial and Operational Audit of Department of Gender for 2020 | Accra | Audit Report on DOG | Number of issues brought to AC | | | X | | 3000 | | | IAU | HT |
| | Perform financial and Operational Audit of Department of Gender 2020 | Accra | Audit Report on DOG | Number of issues brought to AC | | | X | | 3000 | | | IAU | DV |
| | Audit the Northern and Upper East Regional Offices of DOC, DOG and DSD | Koforidua and Accra | Audit Report on 2020 | Number of issues brought to AC | | | | X | 12,000 | | | IAU | DOC, DOG, DSD |
| | Conduct quarterly follow-up on the implementation of audit recommendations | Accra | Follow-up report | Number of follow-up reports | X | X | X | X | 5,000 | | | IAU | MOGCSP, DOG, DOC, DSD, NCPD,DV and HT |

| | | | | | | | | | | | | | |
|--|--|---|------------------------------------|---|---|---|---|---|--------|--|--|------|--|
| | Monitor stores, HR, finance, estate, Payroll activities of MOGCSP, GNHR, SPD and NCPD | Accra | 1 monitoring Report on each agency | Number of Auditor General findings relating to HR, estate and payroll | X | X | X | X | 2500 | | | IAU | GNHR, DVS, SPD, DOC |
| | Undertake audit of GSFP in Central Region and Ashanti Region | Central Region and Ashanti Region | Report on Audit Work | Number of regions visited | | X | X | X | | | | IAU, | GSFP, Regional offices of GSFP |
| | Undertake audit of LEAP in 6 District Offices in Western Region, 6 in Eastern Region and 6 in Volta Region | Western Region, Eastern Region and Volta Region | Report on Audit Work | Number of districts and number of regions visited | X | X | X | | 50,000 | | | IAU | LEAP, DSWOS in Western, Accra and Upper West |
| | Coordinate the Implementation of the NACAP within the sector | Accra | NACAP implementation Report | Numbers of issues brought to AC | X | X | X | X | 7,000 | | | IAU | MOGCSP, GNHR, DVS, SPD, DOG, DOC, DSW, |
| | Four officers to participate in Internal Audit Forum | Accra | Back to office report | Number of staff attended | | | X | | 5000 | | | | |
| | Train 1 officer in Internal Auditing and Risk Management | Accra | Back to office report | Number of staff trained | | | X | | 1,000. | | | | |
| | Four officers to Participate in the Forum of Institute of Internal Auditors | Accra | Back to office report | Number of staff attended | | | X | | 3,200 | | | | |
| | Participate in Continuous Professional Development (CPD) | Accra | Back to office report | Number of CPD activities participated in | | | X | | 2,100 | | | | |

| | | | | | | | | | | | | | |
|--|--|-------|--|--------------------------|---|--|--|--|-------|--|--|--|--|
| | Pay Professional membership fee for Head of Internal Audit | Accra | | Active Membership Status | X | | | | 2,000 | | | | |
|--|--|-------|--|--------------------------|---|--|--|--|-------|--|--|--|--|

DEVELOPMENT DIMENSION: GOVERNANCE, CORRUPTION AND ACCOUNTABILITY

| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
|-----------------------------------|---|----------|--|------------------------|---------|-----|-----|-----|-------------------------------|-----|-------|-----------------------|-----------------------------|
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| Management and Administration | Prepare annual staff leave roster | Accra | 2017 Leave Roster | Leave roster | X | | | | 2 | | | HRD | |
| | Develop annual staff training plan | Accra | 2017 Training Plan | Staff training plan | X | | | | 2 | | | HRD | |
| | Train 20 officers in competency based programs and Scheme of Service related training | Accra | 35 officers trained in 2016 in competency based programmes and Scheme of Service | Back to Office Reports | X | X | X | X | 75 | | | HRD | OHCS, CSTC, GIMPA |
| | Organize training in Social Protection for 25 selected staff | Accra | 40 staff trained in 2016 | Report on training | | X | X | | 150 | | | HRD | UoG |
| | Conduct training on fire fighting and safety for staff | Accra | Training conducted in 2016 for staff | Report on training | | | X | | 20 | | | HRD | Ghana National Fire Service |

| | | | | | | | | | | | | | |
|--|--|-------|---|---------------------------------|---|---|---|---|----|--|--|-----|----------------------------------|
| | Train 9 drivers in defensive driving | Accra | 9 drivers trained in 2017 | Report on training | | X | | | 30 | | | HRD | National Drivers Academy |
| | Train 5 cleaners in effective cleaning | Accra | 5 cleaners trained in 2017 | Report on training | X | | | | 10 | | | HRD | ITS |
| | Organise 4 health education and screening programmes for staff | Accra | 3 health screening sessions held in 206 | No. of staff screened | X | X | X | X | 7 | | | HRD | Health and wellness institutions |
| | Organize a day's orientation on the mandate and functions of the Ministry for National Service Personnel | Accra | One-day orientation session held for National Service Personnel in 2016 | Report on orientation programme | | | X | | 15 | | | HRD | |
| | Produce staff promotion register | Accra | 2017 Staff Promotion register | Staff promotion register | | | | X | 2 | | | HRD | |
| | Facilitate the conduction of promotion interviews for all staff in the sector who are due for promotion | Accra | 2017 Promotion registers of the Departments | Report on promotion interview | | X | | X | 2 | | | HRD | DOG,DSW, DOC,OHCS |

| | | | | | | | | | | | | | |
|--|--|-------|--|--|---|---|---|---|-----|--|--|-----|------|
| | Conduct promotion interview for officers at the Ministry Headquarters | Accra | 17 staff of the Ministry assessed for promotion in 2016 | Report on promotion interview | | X | | X | 70 | | | HRD | OHCS |
| | Conduct staff performance appraisal (planning, mid-year and end-of-year review phases) | Accra | All three stages of staff performance appraisals to be conducted in 2016 | Report on staff performance appraisals | X | | X | X | 5 | | | HRD | |
| | Produce quarterly staff attendance reports | Accra | 2016 Staff Attendance reports | Report on staff attendance | X | X | X | X | 3 | | | HRD | |
| | Organize three staff durbars and one End-of-year gathering for the Sector | Accra | 3 staff durbars and one end-of-year gathering held in 2016 | Minutes of staff durbar | X | X | X | X | 200 | | | HRD | |
| | Produce mid-year and annual HR performance reports | Accra | HR reports | Mid-year and Annual HR Reports | | X | | X | 5 | | | HRD | |

| | | | | | | | | | | | | | |
|--|---|-------|--|-------------------------------------|---|---|---|---|-----|--|--|-----|--|
| | Conduct Best Worker Award activities | Accra | - | Report on the Award Ceremony | X | X | X | X | 17 | | | HRD | RSIM, PPME, Fin. & Admin., DOC, DoG, DSW, LEAP, GNHR |
| | Organize quarterly Sector HR Meetings | Accra | 2 Sector HR Meetings held in 2016 | Report on meetings | X | X | X | X | 5 | | | HRD | |
| | Review MoGCSP Organisational manual | Accra | MoGCSP Organisational manual reviewed | Reviewed Organisational Manual | X | X | X | X | 500 | | | HRD | OHCS, MSD |
| | Review staff establishment levels | Accra | Establishment levels reviewed in 2017 | Reviewed staff establishment levels | X | | | | 5 | | | HRD | OHCS |
| | Replacement of staff who are posted out or exit the service | Accra | 13 officers posted to the Ministry in 2016 | Posted/exited staff replaced | X | X | X | X | 20 | | | HRD | OHCS |

| DEVELOPMENT DIMENSION: GOVERNANCE, CORRUPTION AND ACCOUNTABILITY | | | | | | | | | | | | | |
|--|---|----------|---|---|-----------|-----|-----|-----|-------------------|-----|-------|-----------------------|---------------|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarterly | | | | Indicative Budget | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| Management and administration: General Administration | Prepare Annual Performance Report (APR) of The Year | | Annual Performance Report for 2020 prepared | Annual Performance Report prepared and submitted to OHCS. | X | | | | 80 | | | D(GA) | |

| | | | | | | | | | | | | | |
|--|---|--|---|---|---|---|---|---|--------|--|--|-------|--|
| Management and administration: General Administration | Organize Four (4) Ministerial Advisory Board meetings | | Four (4) Ministerial Advisory Board meetings held | Number of Ministerial Advisory Board meetings held. | X | X | X | X | 80 | | | D(GA) | |
| Management and administration: General Administration | Organize Four (4) Entity Tender Committee meetings | | Four (4) Entity Tender Committee meetings held | Number of Entity Tender Committee meetings held | X | X | X | X | 80 | | | D(GA) | |
| Management and administration: General Administration | Organize Four (4) Audit Report Implementation Committee (ARIC) meetings | | Four (4) Audit Report Implementation Committee (ARIC) heldmeetings | Number of ARIC meetings held. | X | X | X | X | 80 | | | D(GA) | |
| Management and administration: General Administration | Organize Four (4) Sector Management meetings | | Four (4) Sector Management meetings held | Number of Sector Management Meetings held. | X | X | X | X | 80 | | | D(GA) | |
| Management and administration: General Administration | Organize Forty-Eight (48) Internal Management meetings | | Forty-Eight (48) Internal Management meetings held | Number of Internal Management Meetings held. | X | X | X | X | 5 | | | D(GA) | |
| Management and administration: General Administration | Procure office materials/ consumables | | office materials/ consumables in short supply | Office materials/ consumables, procured. | X | X | X | X | | | | D(GA) | |
| Management and administration: General Administration | Procure Computers, Printers, Photocopiers and UPS's | | Number of computers, printers photocopiers and UPS out of order. | Number of Computers, Printers, photocopiers & UPS's procured. | X | X | X | | 300 | | | D(GA) | |
| Management and administration: General Administration | Pay utility Bills (Electricity water and Telecommunication | | Utility bills regularly paid | Electricity, Water & Telecommunication services provided. | X | X | X | X | 20 | | | D(GA) | |
| Management and administration: General Administration | Replace, repair, maintain Office equipment, fittings and vehicles | | Number of office equipment, fittings and vehicles not in good condition | Office equipment, fittings & vehicles replaced, repaired and maintained | | X | X | X | 15.000 | | | D(GA) | |

| | | | | | | | | | | | | | |
|--|--|--|--|--|---|---|---|---|----------|--|--|-------|--|
| Management and administration: General Administration | Compile list of unserviceable vehicles, equipment and other items for disposal/auction | | Unserviceable vehicles equipment and other items auctioned in 2014 | Number of unserviceable vehicles, equipment & other items disposed off. | | | X | X | 600.00 | | | D(GA) | |
| Management and administration: General Administration | Procure and implement service contracts for air-conditioners and photocopiers | | Service contract not available | Service contracts for the retain and maintenance of air-conditioners, photocopiers etc, implemented. | X | X | | | 20.00 | | | D(GA) | |
| Management and administration: General Administration | Construction of Five-Storey Ministerial Office Complex | | Construction of five-storey Ministerial office complex stalled | Ministerial Office Complex Completed | X | X | X | X | 2.00 | | | D(GA) | |
| Management and administration: General Administration | Update Asset Register and label Assets | | Assets Register in place | Assets labelled and Registered and updated | | | X | X | 5.00 | | | D(GA) | |
| Management and administration: General Administration | Develop Procurement Plan | | Procurement for 2017 Plan exist | Procurement Plan Developed | X | | | | 2.00 | | | D(GA) | |
| Management and administration: General Administration | Fumigate all offices | | Last fumigation carried out in 2016 | All offices fumigated | X | | | X | 8.00 | | | D(GA) | |
| Management and administration: General Administration | Procure 26 vehicles | | Only few vehicles in pool | Two pickup vehicles procured | | X | | | 4,000.00 | | | D(GA) | |

DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT

| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarterly Time schedule | | | | Indicative Budget | | | Implementing Agencies | |
|---|--|---------------------|---|---|-------------------------|-----|-----|-----|-------------------|-----|----------|-----------------------|------------------|
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| Gender Equality and Women's Empowerment: Gender Mainstreaming | Participate in International meetings and Conferences in the area of Gender Equality | USA, Abidjan, Abuja | Participated in the 63 rd session of the CSW | No. of international Conferences attended | x | x | x | | 45,000 | | | DoG | MOGCSP, DPs |
| | Dissemination of the Beijing plus 20 Report | Accra | Beijing plus 15 report in 2015 | Report submitted | x | x | | | 100,000 | | 1200,000 | DoG | MOGCSP, DPs |
| | Train 2 . Staff at GIMPA and 5 staff at CSTC | Accra | 2 staff trained at GIMPA in 2014 | Number of staff trained | | X | | X | 30,00 | | | DoG | GIMPA, CSTC. STC |
| | Provide Administrative support | HQ & All Regions | | Administrative support provided | x | x | x | x | 280,000 | | | DoG | |
| | Initiate He –for-She ambassadorial Campaigns on Gender related issues | All regions | National launch in 2017 | HeforShe campaign held. | | x | | | 80,000 | | 90,000 | DoG | UN Gender team |
| | Organise National and District Dialogues on emerging gender issues and to combat mental prejudices on Gender | Nationwide | - | Number of dialogues held | | | x | x | 130,000 | | 130,000 | DoG | CSOs, |

DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT

| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarterly Time schedule | | | | Indicative Budget | | | Implementing Agencies | |
|---|--|---------------------|--------------------------|--|-------------------------|-----|-----|-----|-------------------|-----|---------|-----------------------|----------------------|
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| | Hold Dialogues with Women's groups and Market queens | Nationwide | | Number of dialogues held | | | | | 80,000 | | 140,000 | DoG | Women's groups, CSOs |
| | Sensitisation and training on the National Gender Policy and the implementation of its Strategic Implementation Plan. (Gender Mainstreaming) | Nation wide | report on programmes | Number of MDAs and MMDAs trained | | x | x | x | 140,000 | | 240,000 | DoG | UNFPA |
| Gender Equality and Women's Empowerment: Women's Rights and Empowerment | Organize 1 national and 10 regional programmes to commemorate the 2021 International Women's Day | All 10 Regions & HQ | IWD commemorated in 2020 | Number of Programmes held eg. radio programmes | x | | | | 100,000 | | 80,000 | DoG | UN Gender Team |
| | Commemorate all calendar days that are related to Gender | All 10 Regions & HQ | | Number of days commemorated | | x | x | x | 25,000 | | | DoG | |

DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT

| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarterly Time schedule | | | | Indicative Budget | | | Implementing Agencies | |
|-----------------------------------|---|-----------------|--|---|-------------------------|-----|-----|-----|-------------------|-----|---------|-----------------------|-----------------------------------|
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| | Implement all activities under the ECOWAS Gender Devt. Centre (EGDC) support Fistula Repair Scholarship of Excellence | All the Regions | 155 fistula repairs done Scholarships awarded to 23 girls | 1.No of .Beneficiaries of Fistula surgery (30) 2.No of Beneficiaries and amount disbursed from EGDC Fund (20) | | x | x | x | - | | 400,000 | DoG | EGDC, Mercy Women's Hospital, GHS |
| | Organize a 1-day sensitization programme on breast cancer for 200 participants in each Region. | All Regions | Breast Cancer Month celebrated in all regions | 1.No of women sensitized | | | | x | 90,000 | | 50,000 | DoG | MOH, GHS Women Groups CSOs NGOs |
| | Hold advocacy and sensitization programmes on the AA Law | Nation wide | report on programmes | Number of sensitisation programmes held | | x | x | x | 80,000 | | 120,000 | DoG | UNDP |

DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT

| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarterly Time schedule | | | | Indicative Budget | | | Implementing Agencies | |
|-----------------------------------|---|-------------|-------------------------------|--|-------------------------|-----|-----|-----|-------------------|-----|---------|-----------------------|------------------------------|
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| | Capacity Building Programme for female Members of Parliament on Gender and sustainable development | National | - | Number of Female Parliamentarians trained | | x | x | x | 50,000 | | 50,000 | DoG | UNDP, FES, POLITICAL PARTIES |
| Women's rights and empowerment | Sensitisation on Women's reproductive health rights including HIV/AIDS, and harmful cultural practices. Eg. Fistula, Early Marriage, FGM, Teenage pregnancy | Nationwide | | Number of sensitisation programmes held (SRHR 10, Cultural Practices 15) | | | x | x | 80,000 | | 220,000 | DoG | GHS, MOH, UNFPA, GAC |
| | Implementation / dissemination of the Adolescent Pregnancy Strategy | All regions | Adolescent Strategy developed | Number and type of programmes implemented | | x | x | x | 80,000 | | 160,000 | DoG | GHS, MOH, UNFPA, |

DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT

| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarterly Time schedule | | | | Indicative Budget | | | Implementing Agencies | |
|-----------------------------------|--|-------------|----------------------|---|-------------------------|-----|-----|-----|-------------------|-----|---------|-----------------------|--------------------------|
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| | Train 270 women in basic Business Management Skills | Nationwide | | Number of women trained | | | x | | 90,000 | | - | DoG | NBSSI |
| | Hold meetings with Girls Leadership and Human rights Associations in communities | All regions | - | Leadership clubs established in all regions | | | x | x | 50,000 | | 50,000 | DoG | CSOs GES, UNICEF |
| | Hold Mentorship programmes for boys and girls | All regions | - | Number of dialogue sessions held | | | | | 45,000 | | 45,000 | DoG | DPs, CSOs |
| | Hold District and Regional sensitization workshops on GHANAP 2 | All regions | GHANAP 1325 reviewed | Number of sensitisation programmes held | | | x | x | 100,000 | | 100,000 | DoG | UNDP, Peace Council, MOI |
| | Procurement of Computers and related accessories | Accra | | 2 computers and accessories provided | x | x | x | x | 30,000 | | | DoG | UNDP |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|---|--|----------------|----------|-------------------------|-------------------------|-----|-----|-----|-------------------|-----|------------------|-----------------------|---------------|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarterly Time schedule | | | | Indicative Budget | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| | Hold bi- annual Regional Directors meeting | Accra , Kumasi | | Number of meetings held | | x | | x | 90,000 | | | DoG | |
| | TOTAL | | | | | | | | 1,785,000 | | 2,175,000 | | |

DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|--|---|----------------------------|-----------------------------------|--|------------------------|-----|-----|-----|------------------|-----|---------|----------------------|--|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | QuarterlyTime schedule | | | | IndicativeBudget | | | ImplementingAgencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| Child Rights Promotion: Protection and Development | Hold 70 meetings to coordinate the implementation of Child related policies | 1 National and 10 Regional | Previous Quarterly meeting report | Number of meeting held to coordinate child related ppolicies | X | X | X | X | 80,000 | 0 | 100,000 | DOC | Department of Children, Ministry of Education, Ministry of Health, DSW, UNICEF, NECC,etc.... |
| | Operationalize CPIMS in 100 districts in the country | Accra | | CPMIS established in 100 districts | x | x | x | x | 90,000 | | 25,000 | DOC - | UNICEF and other child rights organizations |

DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT

| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | QuarterlyTime schedule | | | | IndicativeBudget | | | ImplementingAgencies | |
|-----------------------------------|--|--------------------------|----------|--|------------------------|-----|-----|-----|------------------|-----|---------|----------------------|---|
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| | Hold 80 dissemination workshops on child protection issues | Nationwide | | Number of dissemination workshops/community durbars organised on Child Protection issues | x | x | x | x | 203,555 | | 292,000 | DOC | UNICEF and other child rights organizations |
| | Develop IE & C Materials on Child Protection issues | 1National and 10 Regions | | Number of IE & C materials developed | X | X | X | X | 7,5000 | | 380000 | DOC | UNICEF, Plan Ghana, World Vision, International Needs |
| | Collect child information for child rights reporting | Accra | | Child information for child rights reporting collected | x | x | x | x | 40,000 | | | DOC | UNICEF and other child rights organizations |
| | Decentralize DOC in 116 districts | Selected districts | | Approval given to DOC and decentralized in 100 districts | | | | | 50,000 | | 20.000 | DOCC | Ministry of Local Government and Rural Development , OHLGS, |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|---|---|---------------------------|-------------------------|---|-------------------------|-----|-----|-----|-------------------|-----|---------|-----------------------|---|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarterly Time schedule | | | | Indicative Budget | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| | Train staff of the Department on scheme of services based courses | Accra | staff due for promotion | 54 staff trained on scheme of service courses | | X | X | X | 15,000 | | | DOC | Civil Service training school |
| | Promote 30 staff of the Department | Accra | | 30 staff promoted | | X | X | | 10,000 | | | DOC | OHCS |
| | Hold one staff review meeting | Kumasi | | Staff review meeting held | | X | | | 10,000 | | | DOC | staff |
| | Celebrate five(5) calendar day Events | 1 National and 10 Regions | | Number of calendar day events celebrated | X | X | X | X | 156,250 | | 156,250 | DOC | UNICEF, Plan Ghana, World Vision, International Needs |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|---|--|------------|----------|----------------------|-------------------------|-----|-----|-----|-------------------|-----|--------|-----------------------|-----------------------------------|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarterly Time schedule | | | | Indicative Budget | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| | Establish 20 child rights clubs in Schools Train 30 Child Rights Clubs patrons in schools | 10 regions | | 50 clubs established | | X | X | X | 40,000 | | 50,000 | DOC | UNICEF, Plan Ghana, World Vision, |

| 2021 | | | | | | | | | | | | | |
|---|--|------------|----------|--|--------------------------|--------------------------|--------------------------|--------------------------|-----------------------------|-----|-------|------------------|--|
| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
| MDA PROGRAMMES AND SUB-PROGRAMME | Activities/(operations) | location | baseline | Output indicators | Quarterly time schedule | Indicative Budget | Implementing agencies | | | | | | |
| GSFP | Stakeholder consultations to develop and implement an effective biometric system of GSFP to check enrolment, non-cooking days and number of pupils fed | Nationwide | N/A | Number of consultations held Biometric system developed and implemented | 1 ST X | 2 ND X | 3 RD X | 4 TH X | GoG 3,97 3,86 9.00 | IGF | Donor | Lead GSFP | Collaborating MoGCSP MMDAs MoE GES |

| | | | | | | | | | | | | | |
|--|---|--|------------------------|---|---|---|---|---|----------------------|--|--|------|--------------------------------------|
| | Health and Nutrition: Practical Training And the impact of the practical training | Nationwide | 254 MMDAs | Number of training sessions held | x | X | x | X | 2,56 1,46 2.53 | | | GSFP | MoGCSP MMDAs MoH GHS MoE |
| | Promote on-site cooking and eateries | Nationwide | 1,570 on-site kitchens | Number of kitchens built on-site | X | X | X | X | 497, 522. 47 | | | GSFP | MoGCSP MMDAs |
| | Organize Nutrition education | Regional, District and Community level | | Nutrition education organised | | | | | 2,56 1,46 2.53 | | | | |
| | Organize a joint deworming exercise with GHS/GES | Nationwide | | Report of the joint deworming exercise | | | | | 432, 628. 24 | | | | |
| | Celebrate school meal day in May every year | Selected MMDAs | | School meal day celebration report | | | | | 250, 000. 00 | | | | |
| | Implementation of M&E tools | Nationwide | All GSFP actors | Number of Actors using M & E tools after training | X | X | X | X | 3,96 3,32 9 | | | | |
| | Evaluate the MIS | Nationwide | N/A | MIS evaluated | | | | | 56,0 00.0 0 | | | | |
| | Dissemination of monitoring / GSFP reports | Nationwide | | Number of report disseminated | | | | | 50,0 00.0 0 | | | | |
| | Implementation of GSFP communication strategy | Nationwide | | GSFP communication strategy implemented | | | | | 100, 000. 00 | | | | |
| | Sensitization of Farmer Based Organization/ | Nationwide | | 5,500 FBOs/SHFs sensitized | | | | | 1,20 0,00 0.00 | | | | |

| | | | | | | | | | | | | | |
|--|---|--------------------|--|--|--|--|--|--|------------------------|--|--|--|--|
| | Small Holder Farmers | | | | | | | | | | | | |
| | Implement WFP/GSFP school garden project | Selected districts | | Number of schools with gardens. | | | | | 110,000.00 | | | | |
| | Implement GSFP Agric Model | Nationwide | N/A | Agric Model implemented | | | | | 302,386 | | | | |
| | Provide one hot nutritious meal for existing beneficiary pupils | Nationwide | 2,539,757 | One hot nutritious meal provided | | | | | 495,252,615 | | | | |
| | Expand the coverage of the programme to deprived communities | Nationwide | 126,988 | Programme coverage expanded to 2.9 million beneficiaries | | | | | 24,762,631.00 | | | | |
| | Strengthening of MMDICs / SICs meetings for harmonization of activities | Nationwide | Number of Metropolitan, Municipal District level meetings held -50 | Number of MMDICs / SICs strengthened | | | | | 541,015.20 | | | | |
| | Build staff capacity for effective implementation of the Programme | Nationwide | National level capacity building – 2 Regional level capacity building - 1 | Number of staff capacity building organized | | | | | 143,750 115,000 | | | | |

| | | | | | | | | | | | | | |
|--|--|---|-----|---|--|--|--|--|--------------|--|--|--|--|
| | Refresher courses for Drivers, Training for Cleaners, Training for Security Officers | Drivers, Cleaners and Security Officers | N/A | Capacity of Staff enhanced | | | | | 35,000.00 | | | | |
| | Health screening for Staff | All Staff | | All Staff screened | | | | | 20,000 | | | | |
| | Team building exercise for all Staff (twice in a year) | All Staff | N/A | Number of team building exercises organized | | | | | 100,000.00 | | | | |
| | Organize Learning Event | All Stakeholders | | Learning Event held | | | | | 115,000 | | | | |
| | African School Feeding Day (AU SFD-March 01) | Stakeholders | | AU School Feeding Day celebrated | | | | | 20,000 | | | | |
| | Staff durbars/Retreat | All Staff | N/A | Number of staff durbars/retreat held | | | | | 100,000.00 | | | | |
| | Enforcement of the approved organizational manual, conditions of service, scheme of service and organogram for the programme | Nationwide | N/A | Documents implemented | | | | | 12,650 | | | | |
| | Rationalize and improve monitoring processes under the GSFP | Nationwide | N/A | Rationalized and improved monitoring processes in place | | | | | 6,345,950.50 | | | | |

| Programmes | Sub-Programmes | Operations | Location | Means of Verification | Indicators | Quarter | | | | Indicative Budget (Ghc 000) | | | Implementing Agencies | |
|------------|-----------------|--------------------------|----------|-----------------------|------------------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----|-------|-----------------------|---------------|
| | | | | | | 1 ^S _T | 2 ^N _D | 3 ^R _D | 4 ^T _H | GOG | IGF | Donor | Lead | Collaborating |
| LEAP | Administration | Administrative costs | | | Number of Officers paid per month | | | | | 528.0 | | | LMS | MoGCSP |
| LEAP | Administration | Administrative costs | | | Number of months | | | | | 4,813. | | | LMS | MoGCSP |
| LEAP | Finance | Programme implementation | | | Number of trainings | | | | | 302. | | | LMS | WB |
| LEAP | Case Management | Programme implementation | | | Number of cases investigated | | | | | | | 298. | LMS | DFID |
| | | | | | | | | | | | | | | |
| LEAP | MIS | Programme implementation | | | Number of service contracts signed | | | | | 46 | | | LMS | WB |

| Programmes | Sub-Programmes | Operations | Location | Means of Verification | Indicators | Quarter | | | | Indicative Budget (Ghc 000) | | | Implementing Agencies | |
|------------|----------------|--------------------------|----------|-----------------------|------------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------------------|-----|---------|-----------------------|----------------------|
| | | | | | | 1 ST | 2 ND | 3 RD | 4 TH | GOG | IGF | Donor | Lead | Collaborating |
| LEAP | MIS | Programme implementation | | | Number of review meetings | | | | | 17. | | | LMS | MoGCSP |
| LEAP | Payment | Programme implementation | | | Number of payment cycles completed | | | | | 14,846 | | | LMS | WB |
| LEAP | Payment | Programme implementation | | | Number of visits | | | | | | | 328. | LMS | DFID |
| LEAP | Payment | Programme implementation | | | Number of new pay points | | | | | | | 171. | LMS | DFID |
| LEAP | Payment | Programme implementation | | | Number of enrolment trips | | | | | | | 249. | LMS | UNICEF |
| LEAP | Payment | Programme implementation | | | Number of beneficiaries paid | | | | | 120,000. | | 113,400 | LMS | MoGCSP, DFID, UNICEF |
| LEAP | M&E | Programme Implementation | | | Number of meetings | | | | | | | 9. | LMS | UNICEF |
| LEAP | M&E | Programme Implementation | | | Number of meetings | | | | | | | 8.5 | LMS | UNICEF |

| Programmes | Sub-Programmes | Operations | Location | Means of Verification | Indicators | Quarter | | | | Indicative Budget (Ghc 000) | | | Implementing Agencies | |
|------------|--------------------|--------------------------|----------|-----------------------|--|---------------------|---------------------|---------------------|---------------------|-----------------------------|---------|--------|-----------------------|---------------|
| | | | | | | 1 ^S T | 2 ^N D | 3 ^R D | 4 ^T H | GOG | IG F | Donor | Lead | Collaborating |
| LEAP | M&E | Programme Implementation | | | Number of meetings | | | | | 18. | | | LMS | WB |
| LEAP | M&E | Programme Implementation | | | Number of meetings | | | | | | | 1,598. | LMS | UNICEF |
| LEAP | Finance | Programme Implementation | | | Number of verification visits | | | | | 352 | | | LMS | WB |
| LEAP | Internal Audit | Programme Implementation | | | Number of regional and district audits | | | | | 187 | | | LMS | WB |
| LEAP | Records Management | Programme implementation | | | Number of units | | | | | | | 60 | | DFID |
| LEAP | Operations | Programme implementation | | | Number of monitoring visits | | | | | | | 380 | LMS | DFID |
| LEAP | Communication | Programme implementation | | | Number of TV programmes | | | | | 304 | | LMS | | WB |
| LEAP | Communication | Programme implementation | | | Number of activities | | | | | 698.5 | | LMS | | WB |

| Programmes | Sub-Programmes | Operations | Location | Means of Verification | Indicators | Quarter | | | | Indicative Budget (Ghc 000) | | | Implementing Agencies | |
|------------|----------------|--------------------------|----------|-----------------------|-------------------------|---------------------|---------------------|---------------------|---------------------|-----------------------------|---------|-------|-----------------------|---------------|
| | | | | | | 1 ^S T | 2 ^N D | 3 ^R D | 4 ^T H | GOG | IG F | Donor | Lead | Collaborating |
| LEAP | Communication | Programme implementation | | | Number of reports | | | | | 217. | | LMS | | WB |
| LEAP | Communication | Programme implementation | | | Number of visits | | | | | | | 89. | | DFID |
| LEAP | Communications | Programme implementation | | | Number of documentaries | | | | | | | 129 | LMS | DFID |
| LEAP | MIS | Programme implementation | | | Number of units | | | | | 1.4 | | | LMS | WB |
| LEAP | Communication | Programme implementation | | | Number of articles | | | | | | 194 | | LMS | MoGCSP |
| LEAP | Communications | Programme implementation | | | Number of units | | | | | 77 | | | LMS | MoGCSP |
| LEAP | Communications | Programme implementation | | | Number of bulletins | | | | | 116 | | | LMS | MoGCSP |
| | Operations | Programme Implementation | | | Number of units | | | | | 698. | | | LMS | MoGCSP |

| ADOPTED MDAS DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|--|--|-------------------|--------------------------|--|-------------------------|-----------------|-----------------|-----------------|--------------------------|-------|-------|-----------------------|---|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarterly Time Schedule | | | | Indicative Budget(GH¢) | | | Implementing Agencies | |
| | | | | | 1 st | 2 nd | 3 rd | 4 th | GoG | I G F | Donor | Lead | Collaborating |
| Social Development Social Protection | Direct Cash Transfer to 450,000 (Jan-June) and 550,000 (Jul-Dec) Beneficiary households | All the 216 MMDAs | 350,000 | Number of beneficiaries that have received the grant | X | X | X | X | 345,887,813.18 | | | SPD/ MoG CSP | LEAP Programme Secretariat/World Bank/DfID/Ghana Inter-bank Payments and Settlement Systems(GhIPPS) |
| | Bi-monthly (6) field visits to all LEAP payment sites. | Selected MMDAs | | No. of payment monitoring/field visits conducted | X | X | X | X | 1,800,000.00 | | | SPD/ MoG CSP | LMS/PPMED/ DSW/MMDAs |
| | Hold a meetings with leaderships of parliament and relevant select committees of Parliament to advocate passing of the SP Bill | Accra | Cabinet approved SP Bill | An Act for Social Protection | X | X | | | 480,000.00 | | | SPD/ MoG CSP | Attorney General Department/Parliament Leadership/relevant select committees of parliament |

| | | | | | | | | | | | | | |
|--|---|--|--------------------------------|--|-------------------------------------|-----------------------------------|---------------------------------|---------------------------------|---|--|--|---------------------|---------------------------------------|
| | <p>Establish Social Protection committees in One (1) Region and Fifteen (15) Districts.</p> <p>Train SP Committees in 1 Region and 15 Districts</p> <p>a. Inaugurate and operationalize One (1) RSP Coordinating Committee</p> <p>b. Inaugurate and train fifteen (15) District Social Protection Committees</p> <p>c. Inaugurate and train fifteen (15) CSPCs in 15 selected districts</p> <p>Monitor the activities of the committees</p> | <p>Selected Regional capital</p> <p>Selected Districts</p> | | <p>No. of functional Social Protection committees established and operationalized</p> <p>No. of DSPCs inaugurated and trained</p> <p>No. of DSPCs inaugurated and trained</p> <p>No. of monitoring conducted</p> | <p>x</p> <p>X</p> <p>X</p> <p>X</p> | <p></p> <p>X</p> <p>X</p> <p></p> | <p></p> <p></p> <p></p> <p></p> | <p></p> <p></p> <p></p> <p></p> | <p>700,000.00</p> <p>650,000.00</p> <p>650,000.00</p> <p>520,000.00</p> <p>450,000.00</p> <p>300,000.00</p> | | | <p>SPD/ MoG CSP</p> | <p>LGSS/MoLGR D/MoF/ILGS/ EU</p> |
| | Organize six (6) Bi-monthly Inter-sectoral SP Technical Committees meetings held per year to facilitate SP implementation and | Accra/K oforidua | Reports from previous meetings | No. of SPISTC meetings held | X | X | X | X | 663,584.00 | | | SPD/ MoG CSP | Partner MDAs/SP implementing agencies |

| | | | | | | | | | | | | | |
|--|--|-----------------------|--------------------------------|--|---|---|---|---|------------|--|--|--------------|--|
| | update effective information sharing | | | | | | | | | | | | |
| | Organise four(4)quarterly SP Sector Working Group (SWG) meetings | Accra | Reports from previous meetings | No. of SPSWG meetings held | X | X | X | X | 118,150.00 | | | SPD/ MoG CSP | DPs/Partner MDAs/ CSOs/Academia |
| | Organize biannual meetings for Inter-Ministerial Committee on SP (IMCSP) | Accra | Reports from previous meetings | No. of IMCSP meetings held | | X | | X | 118,200.00 | | | SPD/ MoG CSP | Partner MDAs/Presidency |
| | Engage an organization to set up the call centre to facilitate the operationalization of case management. | Accra | | Functional Call Center/Case Management System in place No. of cases/grievances received and redressed | X | X | X | X | 350,000.00 | | | SPD/ MoG CSP | GNHR/LEAP Management Secretariat/LIPW/NHIA/Partner MDAs etc. |
| | Build capacity of staff in Safety Net Programme, M&E and Financial Management and other SP related courses to effectively implement and coordinate social protection in Ghana. | Local & International | | No. of Staff trained. | X | X | | X | 252,342.67 | | | SPD/ MoG CSP | World bank /EU /UNICEF/CSP S-UG/School of Social Works/GIMPA etc |
| | Implement costed Communication and advocacy strategy (to include TV, radio programmes, | Nationwide | | No. of persons/institutions who have accessed SP service | X | X | X | X | 500,000.00 | | | SPD/ MoG CSP | UNICEF/World Bank/Media/CSOs/ Partner MDAs |

| | | | | | | | | | | | | | |
|--|--|---|------------------------------------|---|---|---|---|---|--------------|--|--|--------------------|---|
| | adverts, documentary, community engagements etc | | | | | | | | | | | | |
| | Deepen understanding and acceptance of SP through dialogues /Community fora /engagement with FBOs, NGOs, Traditional Authorities etc. to ensure effective and sustainable implementation of SP | Selected MMDAs /Commu nities | | No. dialogues held No. of Community fora held | x | x | x | x | 2,860,000.00 | | | SPD/ MoG CSP | UNICEF FBOs/CSOs/T raditional Authorities etc |
| | Printing of IE&C Materials | Accra | | SP BCC/IE&C materials in place | X | | | | 500,000.00 | | | SPD/ MoG CSP | World Bank/UNICEF |
| | Organise Social Protection Dialogues on key SP thematic issues | Accra/K oforidua/ Sunyani/ Kumasi/ | Previous SP dialogue reports | No. of SP dialogues held | X | X | X | X | 600,000.00 | | | SPD/ MoG CSP | World Bank/UNICEF /MMDAs/Part ner MDAs/CSOs etc. |
| | Undertake sensitization and dissemination of SP M&E framework | Nationwi de | SP M&E framework | No. of sensitization meetings held No. of M&E framework disseminated | X | X | X | X | 650,000.00 | | | | UNICEF |
| | Carry out 4 M&E on Social Protection activities in the Country | Accra | SP M&E framework | No. of M&E conducted | X | X | X | X | 800,000.00 | | | SPD/ MoG CSP | Partner UNICEF MDAs/DPs/C SOs/MMDAs etc. |

| | | | | | | | | | | | | | |
|--|---|------------------------|--|---|---|---|---|---|--------------|--|--|--------------|---|
| | Conduct coordinated monitoring visit of five (5) flagship SP programmes | Implementing districts | | No. of coordinated monitoring conducted | | | X | X | 500,000.00 | | | SPD/ MoG CSP | LEAP/NHIA/ GSFP/ LIPW / Capitation Grant |
| | Develop MIS(internet based information system for real time tracking of SP programmes | Accra | | MIS for Social Protection | | X | | | 250,000.00 | | | SPD/ MoG CSP | NiTA/Partner MDAs |
| | Establish and Operationalize Productive and Financial Intervention (PF&I) Unit at the SPD | Accra | | Functional PF&I Unit | x | | | | 2,500,000.00 | | | SPD/ MoG CSP | World Bank/ UNICEF |
| | Develop Operational Plan for Productive and Financial Inclusion Interventions | Accra | | Operational Plan for Productive and financial inclusion | x | | | | 150,000.00 | | | | WORLD BANK service providers/ DSWOs/CFPs, , MMDCEs/ NBSSI/ MASLOC, Potential Beneficiaries, |
| | Undertake robust Public Information Campaign on productive inclusion to galvanize the needed support and acceptance - | Nationwide | | No. of PIC campaigns conducted | | X | | | 550,000.00 | | | | WORLD BANK LMS/LIPW/ Local TV and Radio stations/ Information Service Department |
| | Map and create register of menu of productive interventions base on local economies of the | Selected MMDAs | | Register of menu of PF&I interventions | | x | X | | 450,000.00 | | | | WORLD BANK RCCs/MMDAs, CSOs/ NBSSI etc.) |

| | | | | | | | | | | | | | |
|--|--|----------------|--|--|--|--|---|---|---------------|--|--|--|--|
| | districts/communities | | | | | | | | | | | | |
| | Link beneficiaries to preferred identified productive inclusion interventions (GCAP, Agriculture programmes etc.) | | | No. of beneficiaries enrolled on productive inclusion | | | X | X | 2,500,000.00 | | | | MMDAs/NBSI/LMS |
| | Provide skills training, coaching and mentorship for selected beneficiaries. (startup capital to be provided after training) | Selected MMDAs | | No. of PI beneficiaries trained No of PI beneficiaries given startup capital | | | X | X | 20,000,000.00 | | | | WORLD BANK Local service providers/MMDAs/NBSSI |
| | Undertake financial literacy and social security training for PF&I beneficiaries to facilitate their linkages | Selected MMDAs | | No of PI beneficiaries trained on Financial literacy No. of PI beneficiaries trained on social security No. PI beneficiaries linked to Financial Inclusion interventions | | | | X | 600,000.00 | | | | SSNIT/Department of Cooperatives/Apex Bank |
| | Carry out periodic M&E of PF&I activities | Selected MMDAs | | No. of PF&I activities monitored | | | | X | 400,000.00 | | | | WORLD BANK MMDAs/CSOs/NBSSI |

| | | | | | |
|--|--------------------|------------------------|--|--|--|
| | | 386,647,747.18 | | | |
| | GRAND TOTAL | 1,236,654,000.0 | | | |

DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT

| MDA Programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget | | | Implementing Agencies | |
|--------------------|--|----------|----------|--|---------|-----|-----|-----------------|-------------------|-----|------------|---|---------------|
| | | | | | 1st | 2nd | 3rd | 4 th | GOG | IGF | DONOR | LEAD | Collaborating |
| Social Development | Verification of poverty register | | | Database populated with data on all 10 regions | | | | | | | | National Coordinator | GSS, UDS |
| | Management and coordination | | | | x | x | x | x | | | 2,121,302 | National Coordinator | MOGCSP |
| | Development and sharing of links with SP programmes/ organization of data sharing seminars | | | | x | x | x | x | | | 73,000 | National Coordinator, Communications Specialist | MOGCSP |
| | Upgrade of Data Enclave | | | | x | x | | | | | 242,000 | National Coordinator, MIS Specialist | MOGCSP |
| Social Development | Hardware & Software licensing | | | | | | X | | | | 256,000 | Procurement Specialist | MOGCSP |
| | Server collocation & MIS Infrastructure upgrade | | | | x | x | x | X | | | 424,511.07 | MIS Specialist | |
| | Resolving complaints and making updates | | | | x | x | x | x | | | 947,786.00 | Complaints and | |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | | |
|---|--|----------|----------|-------------------|---------|-----|-----|-----------------|-------------------|-----|------------|---|---------------|--|
| MDA Programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget | | | Implementing Agencies | | |
| | | | | | 1st | 2nd | 3rd | 4 th | GOG | IGF | DONOR | LEAD | Collaborating | |
| | | | | | | | | | | | | Updates Officer | | |
| | Case management review meetings | | | | x | x | x | X | | | 294,840.00 | National Coordinator, Complaints and Updates Officer, Communications Specialist | | |
| | Training call centre staff and MIS Support | | | | | | | | | | 64,500 | National Coordinator, Complaints and Updates Officer, Communications, MIS Specialists | | |
| | Update register | | | | x | x | x | x | | | 350,000 | Operations and Logistics Specialist | | |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|---|--|----------|----------|-------------------|---------|-----|-----|-----------------|-------------------|-----|---------|-----------------------|---------------|
| MDA Programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4 th | GOG | IGF | DONOR | LEAD | Collaborating |
| Social Development. | Undertake field monitoring in GNHR operational regions | | | | x | x | x | x | | | 73,772 | M&E Specialist | MOGCSP |
| | Develop TOR for Spot Check/Expectation and Perception Survey and supervise data collection | | | | x | x | x | x | | | 133,845 | M&E Specialist | MOGCSP |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|---|--|----------|----------------------------------|---|---------|-----|-----|-----|-------------------------------|-----|-------|-------------------------------|----------------------------------|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GHC000.00) | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| Social Development/Inclusion | Develop Disability Act Amendment Bill - Hold 8 consultations with collaborating agencies | MMDAs | Draft proposal for the amendment | Disability Act Amendment Bill developed | x | x | x | x | Ghc500,000.00 | | | NCPD, Ag. Executive Secretary | DPOs, A-Gs Dept, ParliamentMMDAs |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|---|---|----------|---|---|---------|-----|-----|-----|-------------------------------|-----|-------|-------------------------------|---|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GHC000.00) | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| Social Development/Inclusion | Develop draft LIs for Disability and Mental Health Acts - Hold 8 consultations with collaborating agencies | MMDAs | Acts 715,2006 Draft LI on Mental Health | Draft LIs for Disability and Mental Health Acts developed | x | x | x | x | Ghc500,000.00 | | | NCPD, Ag. Executive Secretary | MoGCSP, DPOs, A-Gs Dept, Parliament MMDAs, NCPD Board, |
| Social Development/Inclusion | Establish NCPD offices in the 254 MMDAs - Hold 12 consultations with collaborating agencies - Mobilise resources | MMDAs | Establishment of the National Secretariat of NCPD | Number of NCPD offices created | x | x | x | x | 25,000 | | | | MoGCSP, LGS, MLGR, NCPD Board, MMDAs |
| Social Development/Inclusion | Mainstream provisions in GASB into Ghana's building code - Hold 12 consultations with collaborating agencies - Hold 4 workshops on GASB | MMDAs | GASB document | Provisions in GASB mainstreamed in Ghana's building code | X | X | X | X | 50,000 | | | NCPD, Ag. Executive Secretary | MoGCSP, LGS, MLGR, NCPD Board, MMDAs, MOT, MOR, MOWH, LUS PA, OPWDs |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|---|---|----------|--|---|---------|-----|-----|-----|-------------------------------|-----|-------|-------------------------------|--|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GHC000.00) | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| Social Development/Inclusion | Develop communication strategy on disability and related issues <ul style="list-style-type: none"> - Hold 4 meetings with collaborating agencies - Hold 4 meetings with media houses - Assess impact of the strategy | MMDAs | Plan on awareness raising on disability | Communication strategy on disability and related issues developed | x | x | x | x | 25,000 | | | NCPD, Ag. Executive Secretary | MoGCSP, LGS, MLGR, NCPD Board, MMDAs, Faithbased Organisations, Traditional Authorities, OPWDs |
| Social Development/Inclusion | Promote Sign Language (SL) training <ul style="list-style-type: none"> - Hold 4 sensitisation programmes on sign | MMDAs | Directory on Sign Language Interpretator | Number of public officials trained in Sign Language | X | X | X | X | 25,000 | | | NCPD, Ag. Executive Secretary | MoGCSP, LGS, MLGR, NCPD, MMDAs, OPWDs |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|---|--|----------|---|--|---------|-----|-----|-----|-------------------------------|-----|-------|------------------------------|---|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GHC000.00) | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| Social Development/Inclusion | language usage - Hold 4 meetings with MDAs and MMDAs on SL training - Organise 4 SL training programmes - Assess impact of the training and usage of SL Implement provisions in the Framework and Strategies for Disability(FSD) | MMDAs | Document on the Framework and strategies for Disability mainstreaming | Number of institutions including disability issues in their Medium Term and Annual workplans | x | x | x | x | 25,000 | | | NCPD,Ag. Executive Secretary | MoGCSP, LGS,MLGR, NCPD Board,MMDAs,Faithbased Organisations, Traditional Authorities,O PWDs |

| DEVELOPMENT DIMENSION: SOCIAL DEVELOPMENT | | | | | | | | | | | | | |
|---|---|----------|----------|-------------------|---------|-----|-----|-----|-------------------------------|-----|-------|-----------------------|---------------|
| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| | mainstreaming in MMDAs - Print and distribute 1000 copies of FSD - Organise 12 training programmes on FSD | | | | | | | | | | | | |

| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
|--------------------------------------|---|----------|------------------------------|---------------------------|---------|-----|-----|-----|-------------------------------|-----|-------|-----------------------|--|
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| Social Development Human Trafficking | Organize quarterly HT Mgt. Board meetings | Accra | X meetings organized in 2020 | No. of meetings organized | X | X | X | X | 120 | | | Ag Exe. Secretary | Interior (GIS, Police, AG's Health, Min. of Edu, DSW MELR, GJA, GRA-Customs) |

| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
|--------------------------------------|---|--------------------|----------|-------------------------------------|---------|-----|-----|-----|-------------------------------|-----|-------|-----------------------|---|
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| | Organize Inter-Ministerial Committee Meetings | Accra | | No. of Meetings organized | X | X | X | X | 16 | | | Ag Exe. Secretary | Foreign Affairs, AG's, Interior (GIS, Police) Health, Edu, DSW, MELR, National Security, EOCO |
| | Organize Stakeholder consultative meetings | Accra | | No. of meetings organized | X | X | X | X | 40 | | | Ag Exe. Secretary | Interior (GIS, Police)AG's, Health, Edu, DSW MELR, Foreign Affairs, NGOs, CSOs Media, GRA-Customs) Shelters |
| | Organize Technical Working Committee meetings on HT &CPC | Accra | | No. of meetings organized | X | X | X | X | 20 | | | Ag Exe. Secretary | Min.of Interior,(GIS, AHTU, Customs) AGs, MELR, DSW, |
| Social Development Human Trafficking | Organize Capacity Building Programs for Law Enforcement Officers, Prosecutors and Judges, Media | Accra | | No. of Training programs organized | | | X | X | 240 | | | Ag Exe. Secretary | Police, GIS, AGs Judiciary, Prosecutors, Training Institutions |
| Social Development Human Trafficking | Organise Community Durbars, Sensitization programs to raise | Regional/Districts | | No. of awareness programs organized | | X | X | X | 150 | | | Ag Exe. Secretary | NCCE, DSW, Media, NGOs, Traditional Authorities Community Leaders, |

| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
|--|--|---|----------|---|---------|-----|-----|-----|-------------------------------|-----|-------|-----------------------|---|
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| | awareness on dangers of HT | | | | | | | | | | | | the general public |
| | Engage in Media Discussions on dangers of Trafficking in Persons | Accra, Regional, Districts | XX | | | X | X | X | 30 | | | Ag. Exe. Sec | Media, (GIS, AHTU, Customs) AGs, MELR, DSW, |
| Social Development Human Trafficking | Facilitate Funding into the Human Trafficking Fund | Accra | XX | Amount paid into HT funds | 600 | 400 | 200 | 200 | 1400 | | | Ag. Exe. Secretary | Min. of Finance, Controller & Accountant General |
| Social Development Human Trafficking trafficking (Rescue, Rehabilitation, Reintegration) | Give care and Protection to 50 Victims of Trafficking in Shelters (Feeding, Medical Care, Psychological Care, Sanitary care) | Accra, Central Regions | XXX | No. of Victims of Trafficking given care and protection | X | X | X | X | 180 | | | Ag. Exe. Sec | DSW, Private Shelters, GES, Skills Trn Schools, NGOs, CSOs, Community Leaders, MMDAs Social Protection, LEAP Unit |
| | Pay Compensation to 16 Staff of Children's Shelter | Accra | Nil | No. of Staff Recruited | X | X | X | X | 180 | | | Ag. Exe. Sec | Min. of Finance, Controller & Accountant General |
| | Pay Compensation to 9 Staff of Adult's Shelter | Accra | Nil | No. of Staff Recruited. | X | X | X | X | 100 | | | Ag. Exe. Sec | Min. of Finance, Controller & Accountant General |
| | Organize Family Tracing visits to Reintegrate rescued Victims back into Society | Greater Accra, Central and other Regions as need be | XXX | No of victims reintegrated | X | X | X | X | 120 | | | DSW | DSW, Private Shelters, NGOs, |

| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
|--------------------------------------|---|--------------------------|----------|---|---------|-----|-----|-----|-------------------------------|-----|-------|--------------------------------|---|
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| | Undertake Follow up visits on Reintegrated person | Nation wide | Nil | No. of Follow up visits made | X | X | X | X | 40 | | | DSW, Ag. Exe Sec | DSW, Shelter Staff |
| Social Development Human Trafficking | Organize a Press Launch of the World Day Against Trafficking in Persons(BLUE DAY) | Accra | 1 | World Day against TIP (Blue Day)Launched | | X | X | | 24 | | 12.5 | Ag. Exe. Sec | Media, NGOs, CSOs, MDAs DPs, general public |
| | Engage in Media Discussions Nationwide | Accra & All Regions | 1 | No of Media Engagements undertaken | X | X | X | X | 6 | | | Ag. Exe. Sec | Media, NGOs, CSOs, MDAs DPs, general public |
| | Organize a Community Durbar to Commemorate the Day(30 th July) | Districts to be selected | X | Report and Pictures | | | X | X | 55 | | | Ag. Exe. Sec | Media, NGOs, CSOs, MDAs DPs, general public |
| Social Development Human Trafficking | Organize Bilateral and Multilateral meetings | Accra | X | No. of Agreements Signed. | | X | X | X | 20 | | | Minister MoGCSP (Ag. Exe. Sec) | Min. of Foreign Affairs, Interior (GIS, Police) Health, Edu, DSW MELR, Media, GRA-Customs), State Protocol, DPs |
| | Organize Signing Ceremony | Accra | X | Report, Pictures | | | X | X | 10 | | | Minister MoGCSP (Ag. Exe. Sec) | Foreign Affairs, Interior (GIS, Police) Health, Edu, DSW MELR, Media, GRA-Customs), |

| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
|--------------------------------------|---|---------------------|----------|---|---------|-----|-----|-----|-------------------------------|-----|-------|--------------------------------|---|
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| | | | | | | | | | | | | | State Protocol, DPs |
| | Organize Implementation Meetings after Signing | Accra | X | No. of Implementation meetings held | X | X | X | X | 20 | | | Minister MoGCSP (Ag. Exe. Sec) | Foreign Affairs, Interior (GIS, Police) Health, Edu, DSW MELR, Media, GRA-Customs), State Protocol, DPs |
| Social Development Human Trafficking | Organize Monitoring visits to various Implementing Partners and report | Regions , Districts | X | | | X | X | X | 30 | | | Ag. Exe. Sec | Shelters, Regional/District DSW Offices and Field Work, HT NGOs, |
| | Organize Stakeholders meetings to discuss monitoring reports and Collate Data | Accra | X | | | X | X | X | 10 | | | Ag. Exe. Sec | Interior (GIS , Police) DSW MELR, Foreign Affairs, EOCO, Shelters |
| Social Development Human Trafficking | Prepare and attend International Conferences | Accra | X | No. of International Conferences Attended | | X | X | X | 100 | | 600 | Ag. Exe. Sec | Presidency, ECOWAS, US DOL TIP, |
| Social Development Human Trafficking | Organize Stake holders meetings to respond to US TIP and ECOWAS Recommendations | Accra | X | No. of meetings organized | | X | X | X | 8 | | | Ag. Exe. Sec | AGs, Interior (GIS , Police) DSW MELR, Foreign Affairs, EOCO, Shelters |

| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
|--|---|--------------------|------------------------------|------------------------------------|---------|-----|-----|-----------------|-------------------------------|-----|-------|-----------------------|--|
| | | | | | 1st | 2nd | 3rd | 4 th | GoG | IGF | Donor | Lead | Collaborating |
| Social Development Human Trafficking Social Development Human Trafficking Social Development | Organize DV Quarterly Mgt. Board Meetings | Accra | 3 meetings organized in 2016 | No. of meetings organized | X | X | X | X | 400 | | | Ag. Exe. Sec | |
| | Organise Stakeholder meetings on DV | Accra | | No. of Meetings Organized | | X | X | X | 300 | | | Ag. Exe. Sec | MMDAs, DOVVSU, Health, GES, DSW, DOC, Traditional Authorities, Donors CSOs, NGOs |
| | Rehabilitate victims of DV in Shelters(provide food, medical, sanitary care to victims in the Shelter | Accra | | No. of Victims given Care | | 2 | | 2 | 200 | | | Ag. Exe. Sec | DSW, MMDAs, DOVVSU, Health, GES, Donors CSOs, NGOs |
| | Maintenance of shelter | Accra | | | | | | 1 | 50 | | | | |
| | Facilitate Funding into the DV Fund | Accra | | Amount in DV Fund | | 1 | 1 | | 200 | | | Accts | Min. of Finance, Controller& Acct. Gen. |
| | Reintegrate victims into society | Regions, Districts | | No. of Victims Reintegrated | | 2 | | 2 | 150 | | | Ag. Exe. Sec | Social Prot. LEAP, DSW, NGDs, CSOs |
| | Organize capacity building programs for Police, Prosecutors and Judges | Accra Regions | XX | No. of Training Programs Organized | | 70 | | | 224 | | | Ag. Exe. Sec | Police, Judges, Prosecutors |
| | Organise Community Durbars | Regions, Districts | XX | No. of Durbars Organized | | 1 | | 1 | 100 | | | Ag. Exe. Sec | MMDAs, DOVVSU, Health, GES, DSW, DOC, Traditional Authorities, Donors CSOs, NGOs |

| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
|-----------------------------------|--|--------------------------|----------|-------------------------------------|---------|-----|-----|-----|-------------------------------|-----|-------|-----------------------|--|
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| | Organize sensitization programs for targeted Groups including children | Accra Regions, Districts | XX | No. of Programs Organized | | X | | X | 100 | | | Ag. Exe. Sec | MMDAs, DOVVSU, Health, GES, DSW, DOC, Traditional Authorities, Donors CSOs, NGOs |
| | Launch 16 Days of Activism against DV | Accra | XX | Report, Pictures | | | | X | 10 | | 10 | Ag. Exe. Sec | |
| | Engage in Media Discussions on DV | Accra, Regions | | No. of Media Discussions undertaken | | X | X | X | 5 | | 5 | Ag. Exe. Sec | Media, CSOs, NGOs |
| | Commemorate the Day with a Durbar | TBD | X | Report, Pictures News Items | | | | X | 50 | | 20 | Ag. Exe. Sec | MMDAs, DOVVSU, Health, GES, DSW, DOC, Traditional Authorities, Donors CSOs, NGOs |

| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
|--|---|------------|------------------|---------------------------|---------|-----|-----|-----|-------------------------------|-----|-------|-----------------------|---|
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| Child Marriage Unit | | | | | | | | | | | | Prog. Cord | |
| Coordinate and monitor the implementation of the National Strategic Framework on Ending Child Marriage | Hold cross-sectoral stakeholder meetings to track progress on the implementation of the SF. | Accra | Nil | No. of Meetings Organized | | X | | | 10 | | 40 | Prog. Cord | DOC. DSW, MMDAs, DOVVSU, Health, GES, Donors CSOs, NGOs |
| | Hold a review meeting on the operational plan | Accra | One held in 2017 | No. of Meetings Organized | | | | X | 10 | | 20 | Prog. Cord | DOC. DSW, MMDAs, DOVVSU, Health, GES, Donors CSOs, NGOs |
| | Hold regional level planning and reflection meeting | Northern & | Nil | No. of Meetings Organized | X | | X | | 20 | | 40 | Prog. Cord | DOC. DSW, DOVVSU, Health, GES, |

| MDA Programmes and Sub-programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
|---|---|-----------------|----------|------------------------------------|---------|-----|-----|-----|-------------------------------|-----|------------|-----------------------|---|
| | | | | | 1st | 2nd | 3rd | 4th | GoG | IGF | Donor | Lead | Collaborating |
| | | Southern sector | | | | | | | | | | | Donors CSOs, NGOs |
| | Hold a national level planning and reflection meeting | Accra | Nil | No. of Meetings Organized | | | | | 30 | | 80 | Prog. Cord | DOC. DSW, DOVVSU, Health, GES, Donors CSOs, NGOs |
| | Compensation for 4 Project Staff | Accra | | Amount | X | X | X | X | --- | | 144 | Prn. Acct | Min. of Finance |
| Commemorate the AU Day of the African Child, Universal Day of the Child and other relevant international Days as part of Youth Engagement | Organise youth engagement on child marriage as part of the relevant international days in 2018. | TBD | XX | Np. Of Programs Organized | X | X | X | X | 40 | | 150 | Prog. Cord | DOC. DSW, MMDAs, DOVVSU, Health, GES, Donors NGOs |
| | Organise capacity building trainings for DSW, DCD, DOVVSU and traditional leaders | TBD | XX | No. of Training Programs Organized | | X | X | | 30 | | 75 | Prog. Cord | DSW, DCD, DOVVSU, Traditional Leaders |
| TOTAL | | | | | | | | | 1,929 | | 584 | | |

| MDA Programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GHC000.00) | | | Implementing Agencies | |
|---------------------------------------|---|---|----------|---|---------|---|---|---|-------------------------------|-------|---------|-----------------------|--------------------------|
| | | | | | 1 | 2 | 3 | 4 | GoG | I G F | D on or | Lead | Collaborating |
| Social Development Social Services | 2.Train two(2) staff on data management and its software applications | DSW HQ | | Two (2) staff trained to manage the software | x | x | | | 84,000 | | | DSW | MoGCSP, DSW |
| | 4. Analysis and report writing on data collected | DSW HQ | | Database created on all child protection issues | | x | X | x | 70,000 | | | Director , DSW | MoGCSP, DSW, DoC, GSS |
| | 2.Organise meetings with stakeholders and run documentaries in the media on Child Protection issues | National | | General public educated and sensitized on Child Protection issues | x | x | X | X | 140,000 | | | DSW | MoGCSP, DSW, DoC,DCD,DoG |
| | Collate a needs assessment of 4000 children | DSW Vocational training Centres in 10 regions | | 4000 children trained/ provided with skills training by 2021 | x | x | X | x | 163,000 | | | Director DSW | MoGCSP, DSW,DCD |

| MDA Programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
|----------------|---|---|---|--|---------|---|---|---|-------------------------------|-------|--------------|--|----------------------------|
| | | | | | 1 | 2 | 3 | 4 | GoG | I G F | D on or | Lead | Collaborating |
| | Provide Care, counselling and education to 650 OVC | Accra, Kumasi, Tamale, Mampong and Jirapa | 279 children Provided with Care,counseling and education | No. of children Provided with Care, counseling and education | X | x | x | x | 2,800,000 | | | Director DSW | MoGCSP, Judiciary DoC ,CSO |
| | Provide Care, counselling and education to 350 children in conflict with the law | Accra, Kumasi ,Sekondi and Tamale. | 350 children in conflict with the law provided with Care, counselling and education | No. of children Provided with Care,counseling and education | | | | | 1280,000 | | Director DSW | MoGCS P, Judiciary DoC ,CSO police service 1,600,000 | |
| | Develop tools to ensure effective monitoring and evaluation | DSW HQ and institutions | | Tools developed for monitoring of social welfare operations | x | x | X | x | 105,000 | | | Director , DSW | MoGCSP, DSW, DoC |
| | 3. Develop a data collection instrument to collect data on PWDs in all 10 regions | National | | Data collection instruments developed | x | x | X | x | 110,000 | | | Director , DSW | MoGCSP, GFD, NCPD GSS |

| MDA Programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
|----------------|--|----------|---|---|---------|---|---|---|-------------------------------|-------|---------|-----------------------|-----------------------|
| | | | | | 1 | 2 | 3 | 4 | GoG | I G F | D on or | Lead | Collaborating |
| | 4. Analysis and report writing on data collected | DSW HQ | | Database on PWDs created for formulation of policies, programmes and projects to reduce exclusion | | x | x | x | 95,000 | | | Director , DSW | MoGCSP, GFD, NCPD GSS |
| s | 4. Collate a needs assessment of 400 PWDs | National | 300 PWDS trained in employable skills by 2020 | 400 PWDS trained in employable skills by 2021 | x | x | X | x | 220,000 | | | Director , DSW | DSW, GFD, NCPD |
| | 5. Resource mobilization and proposal writing to get funds for a start – up capital for PWDs | National | | 400 PWDS helped with start – up capital to promote entrepreneurship among PWDs | x | x | X | x | 165,000 | | | Director , DSW | DSW, GFD, NCPD |
| | 1. Recruit 150 professionals/technical assistants. 2.Orient the recruited staff on their schedules and deliveries | DSW HQ | | Number of recruited staff oriented on their schedules | x | x | X | x | 36,000 | | | | MoGCSP, DSW |

| MDA Programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GHC000.00) | | | Implementing Agencies | |
|----------------|--|-------------------------|----------|--|---------|---|---|---|-------------------------------|-------|---------|-----------------------|---------------------------|
| | | | | | 1 | 2 | 3 | 4 | GoG | I G F | D on or | Lead | Collaborating |
| | 1.Train Research, M&E staff on Research methodologies, monitoring tools /software and its reporting | DSW HQ | | No. of research staff trained on data collection. | x | x | X | X | 35,000 | | | | MoGCSP, DSW, Unicef,USAID |
| | 1.Conduct study tours to other developed institutions to learn from their research and monitoring department | In all ten regions | | Knowledge acquired from visits | x | x | X | | 55,000 | | | | MoGCSP, DSW |
| | 1.Procure office equipment , computers and accessories for Research, Information and Monitoring | DSW HQ and Institutions | | Procured office equipment, computers and accessories | x | x | X | X | 600,000 | | | | MoGCSP, DSW, Unicef,USAID |

| MDA Programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
|----------------|--|-------------------|--|---|---------|---|---|---|-------------------------------|-------|---------|-----------------------|--------------------|
| | | | | | 1 | 2 | 3 | 4 | GoG | I G F | D on or | Lead | Collaborating |
| | 1.Effective orientation and training for each unit and its operation by using the organogram | DSW, Institutions | | Number of staff trained | | x | X | | 154,000 | | | | MoGCSP, DSW, OHCS |
| | 1.Train staff on a Management Information System for the Department | DSW | | MIS developed | x | x | X | | 68,000 | | | | MoGCSP, DSW, |
| | 1.Conduct a research on the staff strength and the payroll system | DSW, /Institution | 818 staff were captured in the hyperon in 2017 | | | | | | 25,000 | | | DSW | MoGCSP, DSW, OHCS |
| | 1.Facilitate preparation of Annual Budget | DSW | Annual budget for 2017 was prepared | A budget estimate was prepared for 2017 | | | X | X | 72,000 | | | | MoGCSP, DSW, MoFEP |

| MDA Programmes | Activities (Operations) | Location | Baseline | Output Indicators | Quarter | | | | Indicative Budget (GH¢000.00) | | | Implementing Agencies | |
|----------------|--|-------------------------------------|--|--|---------|---|---|---|-------------------------------|-------|---------|-----------------------|-------------------|
| | | | | | 1 | 2 | 3 | 4 | GoG | I G F | D on or | Lead | Collaborating |
| | estimates and Work plan | | and implemented | | | | | | | | | | |
| | 1.train staff on records management system for the Department | DSW | Record and manage all operations of the department quarterly | Effective records management system created | x | x | X | | 65,000 | | | DSW | MoGCSP, DSW, OHCS |
| | 1.Organise promotions interviews and performance assessment of 100 staff | DSW, Institutions | 203 staff were promoted in 2016 | No. of staff promoted | x | x | X | x | 46,000 | | | DSW | MoGCSP, DSW, OHCS |
| | Renovate DSW correctional institution, Remand homes and rehabilitation centres | DSW Institutions in all the regions | | DSW institutions renovated and working effectively | x | x | X | | 5,205,381 | | | Director , DSW | MoF, MoGCSP, DSW |

CHAPTER SIX

IMPLEMENTATION, MONITORING AND EVALUATION

6.0 Introduction

This section outlines the Implementation, Monitoring and Evaluation (M&E) arrangements of the Ministry's Medium-Term Development Plan (MTDP), 2018–2021. This include the monitoring results framework to track progress of implementation, data collection, collation and use of results and dissemination and communication strategy. The section further outlines evaluation arrangements and a participatory monitoring and evaluation framework to capture perceptions and assess whether intervention have met expectations of the poor and vulnerable in society.

6.1 Monitoring Results Framework

The monitoring results framework, linked to the development dimension and policy objective of the Agenda for Jobs captures indicators and their definitions, baseline and targets for the medium-term, 2018-2021. It provides for disaggregation of data where applicable, the frequency of the monitoring and the institution responsible for tracking the indicators. The purpose of the results framework will be a tool for analysing performance and outcomes expected to guide policy making process. It is important to note that a detail result framework has been developed by the sector department and agencies. Table 6.1 provides information on selected strategic sector wide indicators for tracking results.

Table 6.1 Selected Strategic Monitoring/Results framework for the MoGCSP

| | INDICATORS | Indicator Definition | BASELINE | | Target | | Data Source |
|--|---|--|----------|--|---|--|-------------------------------------|
| | | | Year | Data | 2018 | 2021 | |
| 1. SOCIAL DEVELOPMENT (Goal: Create Equal Opportunity For All) | | | | | | | |
| FOCUS AREA 7: CHILD AND FAMILY WELFARE | | | | | | | |
| Ensure effective child protection and family welfare system | Proportion of children (5-17 years) engaged in hazardous work as a percentage of all children | Proportion of children (5-17 years) engaged in hazardous work as a percentage of all children | 2016 | 14% | 10% | 5% | MOGCSP, GSS, MELR |
| | Established Child Protection Information Management System(CPMIS) | A Functional Child Protection Information Management System(CPMIS) for data collection, reporting , planning and decision making | 2017 | Concept note on the establishment Child Protection Information Management System (CPMIS) | Draft a Terms of Reference and Engage a Consultant for Development of CPIMS | Operationalize CPIMS in 100 districts in the country | DOC/Both Ends Burning/UNI CEF/PPMED |
| | Percentage of children engaged in child labour | Proportion of children (5-17 years) engaged in child labour as a percentage of all children | 2014 | 21.8% | 16.8% | 11.8% | MOGCSP, GSS, MELR |
| Ensure the rights and entitlements of children | Incidence of child abuse cases | Number of children who become victims of violence and abuse (defilement, assault) in a given year | 2016 | 4,720 | 3,540 | 1,770 | MOGCSP, GSS, DOVVSU |
| | Reported cases of child trafficking and child abuse | The total number of cases of child trafficking and child abuse recorded by state institutions | 2016 | Child trafficking =4 Child Abuse = 9 | NA | NA | MOGCSP, GSS, DOVVSU |
| | withdrawn street children given skills training and/or enrolled in schools | Number of withdrawn street children given skills training and enrolled in schools | 2017 | data on 127 street children in Tema-Manhean | 4000 | 12,000 | DSW/MMD As |
| | Non performing orphanages close down | no of non-performing orphanages closed down | 2017 | 130 identified residential home | 10 | 74 | DSW |
| | Children profiled from closed down residential home | no of children reintegrated | | identified 3586 children in residential homes for children | 364 | 1532 | DSW |

| | INDICATORS | Indicator Definition | BASELINE | | Target | | Data Source |
|--|---|--|----------|--|---|--|-------------------|
| | | | Year | Data | 2018 | 2021 | |
| | DSW institutions renovated and working effectively | Total number of DSW correctional institution, Remand homes and rehabilitation centres renovated to provide shelter for the vulnerable. | 2017 | Nil | 2 | 2 | DSW/MoGC SP/PPMED |
| | children provided with care, education, and counselling in residential homes for children | No. of children provided with care, education, and counselling. | 2017 | 342 children provided with counselling and education | 600 | 1,800 | DSW/MoGC SP/PPMED |
| FOCUS AREA 8: THE AGED | | | | | | | |
| Enhance the well-being of the aged | Ageing Bill passed/enacted into law and fully implemented | Existence of legal framework for addressing issues of the aged | 2017 | Draft Ageing bill prepared | Ageing bill submitted to Parliament and passed into law | Ageing bill enacted into law and implemented | MOGCSP |
| Ensure adequate healthcare for the aged | Percent of indigents registered under the NHIS and befitting from services under the scheme | Number of the aged (70 years and above) with valid NHIS card, expressed as percentage of the total number of persons registered under the scheme | 2016 | 481,494 4.4% | ≥5% | ≥10% | MOGCSP, NHIA |
| | No of Aged person provided with freedom pass | Total number of Aged provided with Freedom pass cards. | 2016 | 25.000 | 2,000 | 28,000 | DSW |
| FOCUS AREA 9: GENDER EQUALITY | | | | | | | |
| Attain gender equality and equity in political, social and economic development systems and outcomes | Affirmative Action law enacted and implemented | Legal framework to create supportive environment for promoting gender equity and women empowerment | 2016 | Draft Affirmative Action bill in preparation | Affirmative Action bill finalised and submitted to Parliament for consideration | Affirmative Action bill enacted into law and implemented | MOGCSP |
| | Percentage of women in public life | Change in number of women in administration and political leadership including, Ministers of State, Deputy Ministers of State, MPs, MMDCEs, Chief Directors, Members of District Assemblies, etc., expressed as a percentage | 2016 | Ministers = 23.25% (9) Dep. Ministers =20.93% (8) MPs =10.9% (30) MMDCEs = 10.3% (20) Chief Directors =10% (4) | 40% >30% 10.5% 40% >30% 100% 40% | 40% 30% 40% 40% >30% 100% 40% | MOGCSP |

| | INDICATORS | Indicator Definition | BASELINE | | Target | | Data Source |
|--|---|---|----------|--|---------------------------------------|-------------------------------------|-------------------------|
| | | | Year | Data | 2018 | 2021 | |
| | | | | Chief Justice = 100% (1) Supreme Court Judges = 23% (3) High Court Judges = 38% (5) District Assembly Appointees = NA District Assembly Elected = 5% (280) Overall = 26.8% | 40% 40% 20% 39.1% | 40% 40% 20% 42% | |
| | Reported cases of domestic violence | Number of women and girls aged subjected to domestic violence | 2016 | 12,377 | ≤9,200 | ≤6,000 | MOGCSP, DOVVSU |
| Promote economic empowerment of women | Proportion of MMDAs implementing the administrative directive on 30% poverty alleviation/credit fund to service women enterprises | Number of MMDAs implementing the administrative directive on 30% poverty alleviation/credit fund to service women enterprises as against those not complying. | 2016 | 0 | 100% | 100% | MOGCSP, OHLGS, DACF |
| | Proportion of women with access to institutional credit | Number of women with institutional credit, including from MASLOC and other micro-finance schemes, expressed as a percentage of total number of beneficiaries | 2016 | 25,758 (90%) | 90% | 90% | MOGCSP, MASLOC, GHAMFIN |
| FOCUS AREA 10: SOCIAL PROTECTION | | | | | | | |
| Strengthen social protection, especially for children, women, persons with | Number of extremely poor households benefiting from LEAP | Total number of households that receive cash grants under LEAP | 2016 | 213,043 | 450,000 | ≥450,000 | MOGCSP |
| | LEAP beneficiaries linked to productive and financial inclusion interventions | number of LEAP beneficiaries linked to productive and financial inclusion interventions | 2017 | NIL | Nil | 15% | |

| | INDICATORS | Indicator Definition | BASELINE | | Target | | Data Source |
|---|---|---|----------|--|--|--|---|
| | | | Year | Data | 2018 | 2021 | |
| disability and the elderly | Beneficiaries exiting the cash transfer programme | number of LEAP beneficiaries who have exited the cash transfer programme as a result of improvement in their livelihood | 2017 | NIL | Nil | Nil | MOGCSP |
| | Annual Social protection-related expenditure | Total Social protection expenditure per annum | 2013 | 0.05% | ≥5% | ≥5% | MOGCSP, MOF |
| | National Household Register in Place | Data on households compiled into a National Household Register | 2017 | data on Upper West Register | Upper East and Northern Regions | 7 Regions | GNHR/PPMED |
| | shelters for victims of Human Trafficking renovated | Total no. of operational shelters for victims of trafficking | 2017 | Renovation work on-going in two shelters | 1 | 1 | HT |
| | HT fund operational | Amount paid into HT funds | 2017 | GH¢500,000 | GH¢200,000 | GH¢800,000 | HT |
| | Shelters for victims of Domestic Violence renovated | Total no. of operational shelters for victims of DV | 2017 | 2 dilapidated shelters | 1 | 1 | DV |
| | Percentage coverage GES basic schools benefiting from with the GSFP | proportion of GES Basic School Covered by the GSFP | 2017 | 40% | 30% | 10% | GSFP/PPMED |
| | No of jobs created under the Ghana School feeding programme | Total no of jobs created under the Ghana School Feeding Programme | 2017 | 22,112 | 33,283 | 37,111 | GSFP |
| FOCUS AREA 11: DISABILITY AND DEVELOPMENT | | | | | | | |
| Promote full participation of PWDs in social and economic development | No. of MMDAs having released the stipulated 3% of common fund to PWDs | number of MMDAs who have released stipulated 3% of common fund to PWDs | 2017 | 3% (Gh¢28.831 million covering 4 th quarter 2016, and 1 st -3 rd quarters 2017) | 3% of DACF | 3% of DACF | DACF, Ghana Federation of the Disabled |
| | Proportion of persons with disabilities receiving needed assistive technologies | Total number of persons with disabilities who are provided needed assistive technologies | 2016 | NA | 25% of PWDs provided with needed assistive technologies. | 50% of PWDs provided with needed assistive technologies. | MOGCSP, MOH, Ghana Federation of the Disabled |
| Promote participation of PWDs in politics, electoral | Percentage of PWDs in public life: - Members of Parliament - Ministers of State | Change in number of PWDs in administration and political leadership including, Ministers of State, MPs, MMDCEs, Chief Directors, Members of | 2016 | 0 1 NA NA | NA NA NA NA | NA NA NA NA | MOGCSP, Ghana Federation of the Disabled |

| | INDICATORS | Indicator Definition | BASELINE | | Target | | Data Source |
|--|---|---|----------|--|---|--|--|
| | | | Year | Data | 2018 | 2021 | |
| democracy and governance | <ul style="list-style-type: none"> - Members of District Assemblies - Chief Directors - MMDCEs - Chief Executive of Public Institutions - Leadership position in major political Parties | District Assemblies, etc., expressed as a percentage | | NA | NA | NA | |
| | | | | NA | NA | NA | |
| | | | | NA | NA | NA | |
| Ensure that PWDs enjoy all the benefits of Ghanaian citizenship | Disability Act 715 reviewed in line with United Nation Convention on the Right of Person with Disability. | Provisions in the Persons with Disability Act, 715 in line with United Nation Convention on the Right of Person with Disability | 2016 | Consultations held with Disabled People's Organizations (DPOs) to develop proposals for the review | Technical committee in place. | <ul style="list-style-type: none"> • Disability Act Amended • Legislative Instrument enacted and implemented | MOGCSP, Ghana Federation of the Disabled |
| GOVERNANCE, CORRUPTION AND PUBLIC ACCOUNTABILITY (Goal: Maintain A Stable, United and Safe Society) | | | | | | | |
| FOCUS AREA 5: PUBLIC POLICY MANAGEMENT | | | | | | | |
| Enhance capacity for policy formulation and coordination | No. of memos on Bill/policies submitted to Cabinet for approval | Cabinet memo prepared on revised Bills and Policies | 2017 | 2 draft Bills: - social protection-ageing | 2 | 8 | PPMED |
| | No of MDAs & MMDA s producing and using gender statistics | Number of MDAs & MMDAs with capacity for producing gender data/statistics for policy review and programming | 2017 | Gender Statistics Assessment Report | Dissemination and launch of assessment findings | 5yr Strategic plan & implemented | RSIM |
| | | | | | Develop a 5 years Strategic Plan on Gender Statistics | | |
| | No. of databases established on the vulnerable | Defines sets of data compiled on the vulnerable and other constituents of MoGCSP to inform policy review and programming | 2017 | Fragmentation of information on the MOGCSP Constituents | Conduct an assessment of the vulnerable groups to identify gaps | Establish database Provide regular updates through data collection | RSIM |

| | INDICATORS | Indicator Definition | BASELINE | | Target | | Data Source |
|--|---|--|----------|--------------------------------|---|--|-------------|
| | | | Year | Data | 2018 | 2021 | |
| | | | | | Produce an Assessment Report | | |
| | No. of policies and laws translated into local language | Sector Policies and Laws translated into six local languages | 2017 | Existence of policies and laws | Develop TOR Engage Consultants to translate the policies and laws into six major local languages | Finalise and print 500 copies each of the translated policies and laws | RSIM |
| | No. of policies and laws translated into audio versions | Number of audio versions produced | 2017 | Existence of policies and laws | Develop TOR Engage an institution/Consultant for the production of the audio versions | Finalise and print 500 copies each of the translated policies and laws | RSIM |

6.2 Data Collection and Collation, Analysis and Use of Results

6.2.1 Data Collection

The data collection matrix in table 6.2 below, have been drawn from the monitoring results framework and provides details of data collection period, methods, means of disaggregation and expected results.

Table 6.2 Data Collection Matrix

| MANAGEMENT AND EVALUATION | | | | |
|---|------------------------|---|--|--|
| Indicator | Data Collection Period | Data Collection Method | Data Disaggregation | Results |
| No. of Policies reviewed/developed | Annually | Focus group discussion | | Seven (7) policies reviewed/developed |
| New sector-related Acts/Laws developed | Annually | Focus group discussion | | Five (5) new sector-related Acts/Laws developed |
| No. of memos on Bill/policies submitted to Cabinet for approval | Annually | | | 8 memos on Bill/policies submitted annually to Cabinet for approval |
| MoGCSPs 2018-2021 SMTDP developed | Every four years | Focus group discussion | | MoGCSPs 2018-2021 SMTDP |
| MoGCSPs 2018-2021 SMTDP Reviewed | Bi-annual | Focus group discussion | | Revised MoGCSPs SMTDP |
| Comprehensive sector M&E Plan developed | Every four years | Focus group discussion | | Comprehensive sector M&E Plan |
| Comprehensive sector M&E Plan implemented | yearly | <ul style="list-style-type: none"> • Reports • Survey | | Comprehensive sector M&E Plan |
| No. of monitoring activities undertaken | Quarterly | <ul style="list-style-type: none"> • Interviews • Questionnaire | Regions | |
| No. of sector policies implementation monitored | Quarterly | <ul style="list-style-type: none"> • Interviews • Questionnaire | Regions | Six (6) Sector policies implementation monitored |
| Functional MIS | Weekly Annually | <ul style="list-style-type: none"> • Review of Documents • Survey | <ul style="list-style-type: none"> • Location • Sex/Gender | <ul style="list-style-type: none"> • Sector specific reports produced |
| IT Policy developed and implemented | Quarterly | <ul style="list-style-type: none"> • Interviews • Observations | <ul style="list-style-type: none"> • Location | <ul style="list-style-type: none"> • MoGCSP electronic resources well regulated • Staff have and use corporate email addresses for official assignment |
| No of MDAs & MMDA s producing and using gender statistics | Quarterly | <ul style="list-style-type: none"> • Review of reports& documents | <ul style="list-style-type: none"> • Location | <ul style="list-style-type: none"> • Gender Statistics generated and utilised at National and Local levels |

| | | | | |
|---|-----------|---|---|--|
| | | <ul style="list-style-type: none"> • Survey | | |
| Number of Survey Reports produced | Annually | <ul style="list-style-type: none"> • Surveys | <ul style="list-style-type: none"> • Location • Females and Males | <ul style="list-style-type: none"> • 3 Survey Reports produced, and findings disseminated |
| Number and Types of Equipment and Logistics procured | Annually | <ul style="list-style-type: none"> • Minutes of meetings • Review of Reports and documents (Asset register) | <ul style="list-style-type: none"> • Location | <ul style="list-style-type: none"> • Equipment types and numbers identified and procured • Replenishment of existing Equipment & Logistics levels |
| No. of database established | Annually | <ul style="list-style-type: none"> • Survey • Interviews | <ul style="list-style-type: none"> • Location • Female and Males | <ul style="list-style-type: none"> • Computerised databases created on MoGCSP constituents |
| No. of policies and laws translated into local language | Annually | <ul style="list-style-type: none"> • Review of Reports | <ul style="list-style-type: none"> • Location | <ul style="list-style-type: none"> • 3000 copies of the Laws and policies translated into six local languages • Stakeholders educated on MoGCSP Laws and Policies |
| No. of policies and laws translated into audio versions | Annually | <ul style="list-style-type: none"> • Review of Reports | <ul style="list-style-type: none"> • Location | <ul style="list-style-type: none"> • 2800 audio versions of MoGCSP Laws and Policies translated and produced • 2800 audio versions of Sector Laws and Policies distributed to stakeholders |
| No. of staff trained in efficient Financial Management | Yearly | Review of Reports | <ul style="list-style-type: none"> • Females and Males • Location | Undertake scheme of service base training and other professional training needs for all staff by 2021 |
| Ministerial Office Complex completed number of offices fully furnished | Quarterly | Minutes | | Completion and furnishing of MoGCSP Head office by 2019 |
| Computers and Accessories, Printers, Photocopier procured | Yearly | Interview Observation | Location | Procure 60 four wheel drives, 20 saloon cars, 200 computers, 100 printers, 50 photocopies, 200 UPS, 20 scanners, and other relevant materials by 2021 |
| Office stationery and consumables procured | Yearly | Interview Review of Reports | Location | Procure 60 four wheel drives, 20 saloon cars, 200 computers, 100 printers, 50 photocopies, 200 UPS, 20 scanners, and other relevant materials by 2021 |
| Annual Performance Reports prepared | Yearly | Review of Reports Minutes | Location | APR Prepared and submitted to OHCS |

| | | | | |
|---|------------------|--|---|--|
| No. of staff trained | Quarterly | Review of Reports | <ul style="list-style-type: none"> Females and Males Location | Undertake scheme of service based training and other professional training needs for all staff by 2021. |
| No. of staff assessed for promotion | Half yearly | Review of Reports | Females and Males | Promote and strengthen staff welfare services by 2021 |
| No. of welfare activities undertaken | Yearly | Minutes of meetings | Females and Males | Promote and strengthen staff welfare services by 2021 |
| updated Organisational manual | Every Four Years | Interviews Observation Questionnaire Focus Groups | | Increase the staff strength of the Ministry by 2021 |
| No of annual financial reports prepared. | Monthly | Monthly financial Report of cost centers | Cost center | <ul style="list-style-type: none"> Meet annual Government Financial Reporting requirement Better Financial Discipline at Cost Centers Compliance with the PFM Act |
| No of quarterly financial reports prepared. | Monthly | Monthly financial Report of cost centers | Cost center | <ul style="list-style-type: none"> Meet annual Government Financial Reporting requirement Better Financial Discipline at Cost Centers Compliance with the PFM Act |
| no of staff trained | Quarterly | Training Reports | Sex Grade | professional and other relevant training for 30 staff by 2021 |
| | | | | |

| Social Development | | | | |
|--|------------------------|--|--|---|
| Indicator | Data Collection Period | Data Collection Method | Data Disaggregation | Results |
| No. of SP Staff and SP teams trained | Quarterly | Review of Reports | <ul style="list-style-type: none"> Sex Location | <ul style="list-style-type: none"> 1025 SP Staff and SP teams trained |
| No. of SP programmes monitored | Quarterly | <ul style="list-style-type: none"> Interviews Questionnaire Review of reports | <ul style="list-style-type: none"> Sex Location | <ul style="list-style-type: none"> 17 monitoring conducted on 5 flagship SP programmes |
| No. of LEAP payment monitoring conducted | Bimonthly | <ul style="list-style-type: none"> Questionnaire | <ul style="list-style-type: none"> Sex Location | <ul style="list-style-type: none"> 24 LEAP payments monitored |
| Number of SP related cases/complaints received and redressed | Monthly | <ul style="list-style-type: none"> Review of reports | <ul style="list-style-type: none"> Sex Type of Cases | <ul style="list-style-type: none"> 3700 SP related cases |

| | | | | |
|--|------------|---|--|---|
| | | | <ul style="list-style-type: none"> • Location | |
| Percentage of SP beneficiaries linked to Productive Inclusion interventions | Quarterly | <ul style="list-style-type: none"> • Review of reports | <ul style="list-style-type: none"> • Sex • Type of PI intervention • Location | <ul style="list-style-type: none"> • 35% of LEAP beneficiary households enrolled on Productive Inclusion interventions |
| Number of Productive Inclusion beneficiaries with social security | Quarterly | <ul style="list-style-type: none"> • Review of reports | <ul style="list-style-type: none"> • Sex • NPRA • Location | <ul style="list-style-type: none"> • 62, 000 Productive Inclusion beneficiaries enrolled on public and private social security platforms |
| Number of Productive Inclusion beneficiaries with bank account | Quarterly | <ul style="list-style-type: none"> • Review of reports | <ul style="list-style-type: none"> • Sex • Location | <ul style="list-style-type: none"> • 62, 000 Productive Inclusion beneficiaries with bank accounts |
| Number of Productive Inclusion beneficiaries' Cooperative societies formed | Quarterly | <ul style="list-style-type: none"> • Review of reports | <ul style="list-style-type: none"> • Sex • Location | <ul style="list-style-type: none"> • 900 Productive Inclusion beneficiaries with bank accounts |
| No. LEAP beneficiaries linked to other complementary services | Biannually | <ul style="list-style-type: none"> • Review of report | <ul style="list-style-type: none"> • Sex • SP programme | <ul style="list-style-type: none"> • 350,000 LEAP beneficiary households benefiting from other SP programmes |
| No. of SP institutional structures (at National, Regional, District and community levels) functional | Biannually | <ul style="list-style-type: none"> • Review of report | <ul style="list-style-type: none"> • National • Regional • District • Community | <ul style="list-style-type: none"> • 2 National, 10 Regional, 254 District and 1524 Community SP structures functional |
| Social Protection Act in place | | | <ul style="list-style-type: none"> • | <ul style="list-style-type: none"> • |
| SP Act translated in 7 local dialects and voice formats | Biannually | Review of reports | <ul style="list-style-type: none"> • Voice formats • Local Dialects • Braille format • Simplified format | SP Act produced in 7 Local dialects, Simplified versions, Braille and Voice formats |
| Number of For a oragnaized on SP Act | Quarterly | Review of reports | <ul style="list-style-type: none"> • Sex of participants • Location | SP Act disseminated at the National, Regional, District and Community levels |
| No. of households targeted onto LEAP Programme | Annual | Survey | <ul style="list-style-type: none"> • Categories • Age • Sex • Location | 100,000 households qualified for enrolment |
| Number of qualified Beneficiaries enrolled | Annual | Observation Review of reports | <ul style="list-style-type: none"> • Category • Age • Sex | 100,000 |

| | | | | |
|--|---------------------------|--|--|---|
| | | | <ul style="list-style-type: none"> • Location | |
| Number of households graduated from LEAP | Annual | Survey | <ul style="list-style-type: none"> • Categories • Age • Sex • Location | <ul style="list-style-type: none"> • 100,000 households graduated from LEAP |
| Number of bi-monthly payments conducted to beneficiaries | Quarterly | Review of reports Observations | <ul style="list-style-type: none"> • Categories • Location • Households | 6 payments cycles conducted annually |
| Proportion of cases resolved | Quarterly | Review of reports | <ul style="list-style-type: none"> • Categories • Age • Sex • Location | 95% |
| Number of persons trained on LEAP | Quarterly | Review of reports | <ul style="list-style-type: none"> • Categories • Sex • Location | 900 |
| Number of beneficiary pupils fed. | quarterly | <ul style="list-style-type: none"> • Payment claim forms • Regional Reports | Regional | 2,666,745 beneficiary pupils fed. |
| Number of training for caterers, head cooks, head teachers and SHEP, Pupils* (class heads) conducted | quarterly | <ul style="list-style-type: none"> • Training attendance sheets • Training Reports | Regional | 158,870 actors, inclusive of caterers, head cooks, etc are equipped on the effective and efficient cooking standards to ensure the quantity and quality of meals are offered to beneficiary pupils. |
| Number of FBOs linked to GSFP in Implementing the Agric model of the GSFP by 2021. | quarterly | <ul style="list-style-type: none"> • Profiling Reports | Regional | GSFP caterers linked with 16,000 profiled FBOs within their communities to enhance local foodstuff purchasing and boost the local economy. |
| Number of GES public schools enrolled progressively on the programme | annually | <ul style="list-style-type: none"> • Payment file • Reports | Regional | 45% increase in beneficiary schools with focus on deprived communities. |
| No. of DSW staff trained in best practice in social service delivery. | September - November 2018 | Report | Sex, Grade | 100 staff trained in best practices |
| No. of staff recruited | September - December | Report | Sex, Grade | 10 Staff recruited |
| No. of DSW institutions renovated and working effectively | July - December | Report | Location | 3 institutions renovated |

| | | | | |
|--|----------------------------------|--|---|--|
| No. of children provided with care, and counselling. | Monthly | Report | Sex, Age, Location | 350 Children provided with care |
| Number of children given skills training and enrolled in schools | Monthly | Report | Sex, Age, Location | 4000 children trained and enrolled in school |
| No. of children in conflict with the law provided with counselling and rehabilitated | Monthly | Report | Sex, Age, Location | 200 children provided with counselling and rehabilitated |
| Ageing Bill passed/enacted into law and fully implemented | By December 2018 passed into Law | Report | Location Bill | Aging Bill Passed into Law |
| Number of aged persons provided with freedom pass | Annually | Report | Sex, Location | 1500 provided with freedom pass |
| Disability Act amended | Monthly | Review of minutes, reports | <ul style="list-style-type: none"> • Decisions/conclusions • Location | Amendment of Disability Act |
| Legislative Instruments(LIs) for Disability and Mental Health Acts passed | Monthly | Review of minutes, reports | <ul style="list-style-type: none"> • Decisions/conclusions • Location | Passage of LIs for Disability and Mental Health Acts |
| National Council on Persons with Disability(NCPD) offices established | Monthly | <ul style="list-style-type: none"> • Review of reports • Visits | <ul style="list-style-type: none"> • Location • Facilities | Establishment of functional National Council on Persons with Disability(NCPD) offices |
| Provisions in the Ghana Accessibility Standard for the Built Environment(GASB) mainstreamed into Ghana's building code | Monthly | <ul style="list-style-type: none"> • Review of reports • Visits/auditing | <ul style="list-style-type: none"> • Location • Facilities | Mainstreaming of provisions in the Ghana Accessibility Standard for the Built Environment(GASB) into Ghana's building code and being implemented |
| Communication strategy on disability and related issues developed | Monthly | <ul style="list-style-type: none"> • Review of reports | <ul style="list-style-type: none"> • Message • Platforms • Personnel • Location | Workable Communication strategy |
| Usage of Sign Language(SL) by institutions | Monthly | <ul style="list-style-type: none"> • Visits | <ul style="list-style-type: none"> • Frequency • Location | Usage of Sign Language(SL) by institutions |
| Provisions in the Framework and Strategies for Disability in MMDAs implemented by institutions | Monthly | <ul style="list-style-type: none"> • Reports/plans • Visits | <ul style="list-style-type: none"> • Location | Disability and related issues included in MMDA plans and programmes of MMDAs |
| National Register in place | Quarterly | Proxy Means Test (PMT) | Sex Location Household | National Household database in place by 2021 |
| Number of SP programmes using GNHR household data | Monthly | Data usage reports | | Five SP flagship Programmes used GNHR database for targeting |

| | | | | |
|--|-----------|------------------------|------------------------------|---|
| Updated Register of poor households nationwide | Quarterly | Proxy Means Test (PMT) | Sex Location Household | Up-to -date National Household Register |
| Unified case management system in place | Daily | Case Reports | Sex Location Household | Complaints and updates received and redressed |

| child rights, protection and promotion | | | | |
|---|---|--|--|---|
| Indicator | Data Collection Period | Data Collection Method | Data Disaggregation | Results |
| Amended Children's Act, Juvenile Justice Act and other child related legislations | Quarter | Reporting | | <ul style="list-style-type: none"> First Draft report on Amendments Second Draft report on Amendments Amended Child Rights Laws/Regulations Children's Act Juvenile Justice Act |
| Established Child Protection Information Management System(CPMIS) | <ul style="list-style-type: none"> Quarter Annual | Reporting | Age Sex Location | <ul style="list-style-type: none"> Consultant Engaged and Terms of Reference Developed for CPIMS An operational CPIMS CPIMS operational in 10 regions 300 officers trained in the administration of CPIMS |
| Number of recreational Parks for children developed | Annual | Reporting | Location | Recreational parks developed in Central, Western, Volta, and Eastern Region |
| Data Gallery on Children | <ul style="list-style-type: none"> Quarter Biannual | <ul style="list-style-type: none"> Questionnaire Reporting | Location | <ul style="list-style-type: none"> Data collated from all Child Protection institution at National Level 2019 Data gallery on children developed 2021 Data gallery on children developed |
| Number of Child Protection Policies/standards developed/reviewed | Annual | <ul style="list-style-type: none"> Reporting Minutes | | <ul style="list-style-type: none"> Early Learning Standards for 0 – 3 years developed Monitoring and Evaluation (M&E) Plan developed ECCD Policy reviewed |
| Percentage of staff trained | Annual | <ul style="list-style-type: none"> Reporting | <ul style="list-style-type: none"> Age Sex Location | 100% of staff trained on Scheme of Service Based training |
| Percentage of staff promoted | | | <ul style="list-style-type: none"> Age | 56% of staff promoted |

| | | | | |
|--|---|---|--|--|
| | Annual | <ul style="list-style-type: none"> Reporting | <ul style="list-style-type: none"> Sex Location | |
| Number of child related research conducted | Biannual | <ul style="list-style-type: none"> Interviews Reporting Observation Focus Groups Discussion | <ul style="list-style-type: none"> Age Sex Location | <ul style="list-style-type: none"> Situational Analysis on Child Rights conducted in 2018 Children engaged in Surface Mining conducted in 2020 |
| Number of Departmental offices decentralized | <ul style="list-style-type: none"> Quarter Annual | <ul style="list-style-type: none"> Reporting | Location | <ul style="list-style-type: none"> Develop a concept paper for decentralizing the department at district level Stakeholder consultations held in 10 regions Cabinet Memo prepared DOC decentralized in 216 districts |
| Number of Calendar Day Events celebrated | Quarter | <ul style="list-style-type: none"> Reporting | Location | Calendar Events Celebrated <ul style="list-style-type: none"> Safer Internet Day AU Day of the African Child National Children's Day President End of Year Party for Children International Children Day International Day of the Girl Child |
| Number of dissemination workshops/community durbars organised on Child Protection issues | Quarterly | <ul style="list-style-type: none"> Reporting | Location | <ul style="list-style-type: none"> 260 dissemination workshops on Child Protection issues conducted UNCRC, ACRWC disseminated in 10 regions |
| Number of Child Rights/Girl's Leadership clubs established | Quarterly | <ul style="list-style-type: none"> Reporting | <ul style="list-style-type: none"> Age Sex Location | <ul style="list-style-type: none"> Child Rights Clubs established in 80 schools 120 Child Rights Clubs Patrons trained |

| HUMAN trafficking and domestic violence | | | | |
|---|------------------------|------------------------|---------------------|---------|
| Indicator | Data Collection Period | Data Collection Method | Data Disaggregation | Results |

| | | | | |
|--|-----------|-------------------------------|--|--|
| Total no. of operational shelters for victims of trafficking | Annually | Monitoring Visits/Observation | Location | 2 Shelters operational in Madina and Osu |
| No. of staff recruited at the shelters | Annually | Report | <ul style="list-style-type: none"> Females Males | <ul style="list-style-type: none"> 7 Females 3males |
| No. of victims rescued and rehabilitated | Quarterly | Report | -Adults - Children | -80 children given care and protection in shelters -40 adults given care and protection -30 females 70% males |
| No. of IEC materials developed | Annually | Review reports Observation | - | 1000 Flyers 1000 posters 8 Pull-ups |
| No. of awareness programme organized | Quarterly | Reports | Location | -800 people reached -60% females -40% males |
| No. of HTMB meetings organized | Annually | Minutes | Location | 4 Mgt. Board meetings |
| No. of stakeholders' meetings organized | Quarterly | Reports | Location | 4 meetings |
| Amount paid into HT fund | Annually | Bank Statement | | Ghc500,000.00 paid into HT fund |
| No. of stakeholders trained | Annually | Reports | Male Female Location | |
| No. of monitoring visits to implementing Agencies | Annually | Reports | Location | 4 monitoring visit |
| No. of Regional and International Reports Submitted | Annually | Report | Location | TIP Report ECOWAS Report |
| No. of people sensitised on the need to avoid stigma, abuse, Discrimination, and all forms of domestic violence. | annually | Reports from DVS | <ul style="list-style-type: none"> Female and males location | 500 people sensitised 20% females 20% males 10% school Children |
| National Policy Plan of Action on Domestic Violence reviewed | Quarterly | Reports of Meetings | <ul style="list-style-type: none"> Females and males | Drafts reports of reviewed NPPOA |

| | | | | |
|---|-----------|---------|--|--|
| | | | <ul style="list-style-type: none"> • location | |
| cross-sectoral stakeholder meeting to track progress on the implementation of the Strategic Framework held on ending child marriage | Quarterly | reports | <ul style="list-style-type: none"> • Female and Male • location | Reports containing work done by various stakeholders |
| Rehabilitation and care for survivors of DV provided | Quarterly | Reports | <ul style="list-style-type: none"> • Females and males • Location • age | Reports from DVS |
| No of reported cases handled | Annually | Reports | <ul style="list-style-type: none"> • Female and Male • Location • age | Reports from Dvvsu |
| stakeholder meeting on the review of the two year operational plan on ending child marriage held | Quarterly | Reports | <ul style="list-style-type: none"> • Female and males • location | Draft report of the 2year reviewed operation plan |

| Gender equality and women' | | | | |
|--|------------------------|-----------------------------------|--|---|
| Indicator | Data Collection Period | Data Collection Method | Data Disaggregation | Results |
| Number of Conferences and reports produced on the Status of Women in Ghana | Yearly | Reports | <ul style="list-style-type: none"> • Male • female | <ul style="list-style-type: none"> • 5 reports on the Status of Women |
| Number of MDAs and MMDAs trained in gender mainstreaming | Quarterly | Activity reports | <ul style="list-style-type: none"> • Male • female | <ul style="list-style-type: none"> • 200 staff of MMDAs trained |
| Affirmative Action Bill passed | Quarterly | Reports | <ul style="list-style-type: none"> • Male • female | <ul style="list-style-type: none"> • AA B disseminated |
| Percentage of women in public life | Quarterly | Reports Interviews | <ul style="list-style-type: none"> • Male • female | 40% women appointed into positions in government |
| Number of Community Dialogues held | Quarterly | Reports | <ul style="list-style-type: none"> • Male • female | <ul style="list-style-type: none"> • 16 community dialogues held |
| Number of International Days commemorated | Quarterly | Activity Reports Media Reports | <ul style="list-style-type: none"> • Male • female | <ul style="list-style-type: none"> • 4 calendar days celebrated yearly |

| | | | | |
|---|-----------|------------------|--------------------------------|--|
| Number of He –for- She ambassadorial Campaigns | Quarterly | Activity Reports | Location | • 40 campaigns held |
| GHANAP 2 implemented | Quarterly | Activity Reports | Male Female Location | • GHANAP 2 Disseminated |
| Number of Dialogues held with Women’s groups and Market queens | Quarterly | Activity Reports | Male Female Location | • 34 dialogues held |
| Number of Campaigns on ending harmful cultural practices. | Quarterly | Activity Reports | Male Female Location | 60 campaigns held |
| Number of witches Camps identified and the number of inmates | Once | Survey | Male Female Location | Data collected on the witches camps |
| Adolescent Pregnancy Strategy Implemented | Quarterly | Activity Reports | Male Female Location | Reduction in the incidence of Adolescent pregnancy |
| Number of sensitisation programmes on Women’s Sexual and Reproductive Health Rights | Quarterly | Activity Reports | Male Female Location | 40 campaigns held |
| Number of Scholarships awarded | Quarterly | Activity Reports | location | 80 scholarships awarded |
| Number of Fistula Repairs undertaken | Quarterly | Activity Reports | location | 120 fistula repairs done |
| Number of women trained in basic business management skills | Quarterly | Activity Reports | location | 800 women trained |
| Number of mentorship programmes held | | Activity Reports | location | 32 mentorship programmes instituted |

4.3.1 Data Analysis

The PPBME Directorate of the Ministry will bear the responsibility of collating and analysing the data generated from the data collection reports to ensure that the appropriate results are developed and communicated to stakeholders. The data collated will be analysed utilizing the appropriate software to ensure that the right explanations are provided for the results achieved by the planned programmes or projects for the period 2018-2021. The analysis will provide an indication on the performance of the Ministry and also help identify bottlenecks that require addressing to ensure the achievement of the Ministry's objective in the planned period.

4.3.2 Data Validation

Ensuring the integrity of results produced is essential for its acceptability by stakeholders. As such, the Ministry will ensure that all data collected and collated are reviewed with stakeholders. The Ministry will also organize workshops with key stakeholders to review the draft report and incorporate their comments in the finalization of the report to be communicated. This process is critical for ensuring that the data is devoid of mistakes and discrepancies.

6.3 Reporting Arrangement

For an effective M&E system, it is essential that results are reported to stakeholders to provide them with a sense of progress been made in the implementation of the Ministry's programmes and projects. To achieve this, the Ministry will utilize the reporting format provided by the NDPC to produce its quarterly and annual progress reports. Fig. 6.1 provides the reporting format to be utilized during the plan period.

Figure 6.1: Quarterly and Annual Progress Reports Format

Title Page

- i. Name of the MDA
- ii. Time period for the M&E report

Introduction

- i. Summary of achievements and challenges with the implementation of the SMTDP
- ii. Purpose of the M&E for the stated period
- iii. Processes involved and difficulties encountered

M&E Activities Report

- i. Programme/Project status for the quarter or year
- ii. Update on funding sources and disbursements
- iii. Update on indicators and targets
- iv. Update on critical development and poverty issues
- v. Evaluations conducted; their findings and recommendations
- vi. Participatory M&E undertaken and their results

The Way Forward

- i. Key issues addressed and those yet to be addressed
- ii. Recommendations

6.4 Dissemination and Communication Strategy

The communication plan is to enable the Ministry communicate adequately to its target group on the implementation of the programmes and sub-programmes whiles generating the needed feedback to improve on the operations of the Ministry.

The communication plan is intended to achieve the under-listed objectives; disseminate the programmes, projects and Annual Progress Reports of the MDAs to inform/create awareness; Create awareness of the expected roles of stakeholders in the implementation of programmes and sub-programmes of the MDAs; promote dialogue and generate feedback on the performance of the MDAs; and promote access and manage expectations of the public on the deliverables of MDAs. Table 6.3 Summarises the communication and dissemination strategy of the Ministry.

Table 6.3 Communication Matrix on the MoGCSP MTDP

| ACTIVITY | PURPOSE | AUDIENCE | METHOD/TOOL | TIMEFRAME | RESPONSIBILITY |
|----------------------------|--|---|--|----------------------|--|
| Sensitization | Share the Ministry's MTDP | Cabinet | <ul style="list-style-type: none"> Cabinet Information Paper Websites and electronic reports | August | Minister PPMED |
| Workshop | <ul style="list-style-type: none"> Introduce MoGCSP's MTDP to Parliament Share Annual Performance Report Advocate for increment in the Sector's appropriation | <ul style="list-style-type: none"> Parliamentary Standing Committee on Gender and Children Select Committee on Employment, Social Welfare and State Enterprise Adhoc Committee on Poverty Reduction Strategy | <ul style="list-style-type: none"> Presentation Websites and electronic reports | Yearly | <ul style="list-style-type: none"> PPMED Accounts office |
| Meeting | Share the Ministry's results/achievement in MTDP | <ul style="list-style-type: none"> Parliamentary Standing Committee on Gender and Children Select Committee on Employment, Social Welfare and State Enterprise Adhoc Committee on Poverty Reduction Strategy | <ul style="list-style-type: none"> Presentation | Quarterly | <ul style="list-style-type: none"> Minister PPMED |
| Staff Sensitization/durbar | to inform staff on the key programs and projects for the medium term | <ul style="list-style-type: none"> All Staff of MoGCSP | <ul style="list-style-type: none"> Presentations Abbreviated versions | First Quarter | HR/PPME |
| Meet The Press Series | to inform the public of the Ministry's achievements and challenges and way forward | <ul style="list-style-type: none"> Media General Public Development Partners | <ul style="list-style-type: none"> Press Conference | Annually | <ul style="list-style-type: none"> Minister PRO PPMED |
| Meeting | <ul style="list-style-type: none"> Advocate for increment in budgetary allocation Share Annual Progress Report | <ul style="list-style-type: none"> Ministry of Finance | <ul style="list-style-type: none"> Presentation Websites and electronic reports | August of every year | <ul style="list-style-type: none"> PPMED Accounts office |
| Meeting | Share the Ministry's MTDP | MDAs | <ul style="list-style-type: none"> Presentation Websites and electronic reports | October | PPMED |
| Workshop | <ul style="list-style-type: none"> Solicit technical support for MTDP implementation Share Annual Performance Report | Academia | Presentation | | <ul style="list-style-type: none"> PPMED All departments |
| Seminars | Dissemination of information about the MTDP | MMDAs | Presentation Policy fairs | November | PPMED |

| ACTIVITY | PURPOSE | AUDIENCE | METHOD/TOOL | TIMEFRAME | RESPONSIBILITY |
|---|---|---|--|------------------|--|
| Programme based information dissemination | Share with beneficiaries intervention programme and project in the SMTDP | <ul style="list-style-type: none"> • Local Communities members • Traditional Authority • CSOs • The Media • NGOs | <ul style="list-style-type: none"> • Radio discussions • Town halls discussions • Presentations • Official visits • Focus group discussions • Community durbars • Abbreviated version of MTDP | January to June | All departments |
| Meeting | <ul style="list-style-type: none"> • Solicit technical and financial support for MTDP implementation • Share Annual Performance Report • Share Annual Performance Report | Development Partners | <ul style="list-style-type: none"> • Presentation • Websites and electronic reports | | <ul style="list-style-type: none"> • PPMED • All departments |

6.5 Evaluation

Evaluation is a critical part of planning and implementation and important for the assessment of the level of achievement of the Ministry's goals and objectives outlined in the Sector Medium-Term Development Plan (SMTDP), 2018-2021. The Ministry during the plan period, will ensure that its programmes (GSFP, LEAP, etc.) are fully evaluated to ensure that they are effectively implemented to the benefit of its beneficiaries. Both qualitative and quantitative approaches will be adopted in the evaluation processes. Furthermore, both internal and external evaluators will be utilized to ensure transparency and credibility of the evaluation results. Ex-ante, Mid-term, terminal and Ex-post evaluations would be conducted on the programmes and projects implemented as well as the SMTDP.

6.6 Participatory Monitoring & Evaluation Methods (PM&E)

Stakeholder involvement in monitoring and evaluation process during programme and project assessment is critical. As such the PPME Directorate would employ participatory monitoring and evaluation tools to assess stakeholder perceptions about some of the flagship programmes indicated in the Programme of Action. In undertaking the PM&E exercises, the Ministry will ensure that basic principles, norms and standards are followed to ensure quality, reliability and validity. Varied approaches would be adopted in the conduct of PM&E, including Participatory Rural Appraisal, Citizen Report Card and Community Score Card.