

## Table of Contents

ACRONYMS .....	vi
<b>EXECUTIVE SUMMARY .....</b>	<b>viii</b>
CHAPTER ONE .....	12
1.0 PERFORMANCE REVIEW AND PROFILE/CURRENT SITUATION/BASELINE .....	12
1.2 Vision.....	12
1.3 Mission.....	12
1.5 Functions.....	12
<b>National Commission on Small Arms .....</b>	<b>101</b>
<b>Ghana National Fire Service.....</b>	<b>102</b>
<b>National Peace Council.....</b>	<b>103</b>
<b>National Disaster Management Organization .....</b>	<b>104</b>
<b>Ghana Police Service .....</b>	<b>106</b>
<b>Ghana Refugee Board.....</b>	<b>109</b>
<b>Gaming Commission.....</b>	<b>110</b>
<b>1.7 Analysis of Existing Situation of the Sector .....</b>	<b>111</b>
Human Resource Capacity.....	111
1.6.1 Ministerial Advisory Board .....	113
1.6.2Policy Planning, Monitoring and Evaluation .....	113
1.6.3Research, Statistics, and Information Management Directorate .....	113
1.6.4Human Resource Management Directorate .....	113
1.6.5Finance and Administration Directorate .....	113
Table 5: Summary of Issues of GSGDA II .....	145
Identified Issues .....	145
CHAPTER TWO .....	151
DEVELOPMENT PRIORITIES .....	151
<b>2.0 Introduction.....</b>	<b>151</b>
<b>Application of POCC.....</b>	<b>174</b>
<b>2.1 PRIORITIZATION .....</b>	<b>176</b>
CHAPTER THREE .....	178
3.0 DEVELOPMENT GOALS, OBJECTIVES AND STRATEGIES .....	178
<b>3.1 Introduction.....</b>	<b>178</b>

<b>3.3 DEVELOPMENT PROJECTIONS- 2018-2021 .....</b>	<b>178</b>
<b>3.3.2 Reduction in Overall Crime Level in the Country .....</b>	<b>178</b>
<b>3.3.4 Extension of Internal Security Presence .....</b>	<b>178</b>
<b>3.3.5 Reduction in overall Drug Trafficking and Abuse Levels.....</b>	<b>179</b>
<b>3.3.7 Improvement in other Logistical Facilities .....</b>	<b>179</b>
<b>3.3.8 Rate of Recidivism (Reformation and Rehabilitation of Prison Inmates) .....</b>	<b>179</b>
<p>Another development projection that relate to the Ghana Prisons Service is the reformation and rehabilitation of prison inmates so as to reduce recidivism. This specific task will help reduce the cost associated with Prisoners' maintenance and at the same time allow them contribute to socio-economic development. To this end, the Ministry projects that, by the end of 2021, the rate of recidivism will be reduced from 4.7 to 4.0. ....</p>	
<b>3.3.9 Recorded Cases of Foreigners Arrested with Residence/Work Permit (Rigorous Enforcement of Immigration Laws to Reduce Illegal Immigrants) .....</b>	<b>179</b>
<b>3.3.10 Establishment of Staff College for the Ministry .....</b>	<b>179</b>
<b>3.3.11 Rate of Recorded Incidence of Disaster across the Country .....</b>	<b>180</b>
<b>3.3.12 Reduction in Fire and Safety Risks .....</b>	<b>180</b>
<b>3.3.13 Effective Mainstreaming of Cross-cutting Issues.....</b>	<b>180</b>
<b>3.3.14 Improvement in Service Delivery .....</b>	<b>180</b>
<b>3.3.15 Improvement in Crime Detection Rate .....</b>	<b>180</b>
<b>3.3.16 Improvement in the Conditions of Service of Personnel .....</b>	<b>180</b>
<b>3.3.17 Improvement in Management Practices .....</b>	<b>180</b>
<b>3.4 ADOPTION OF POLICY OBJECTIVES AND STRATEGIES.....</b>	<b>181</b>
<b>CHAPTER FOUR.....</b>	<b>189</b>
<b>DEVELOPMENT PROGRAMMES AND SUB-PROGRAMMES .....</b>	<b>189</b>
<b>4.0 INTRODUCTION .....</b>	<b>189</b>
<b>Table 12: Sector Programme of Action for 2018-2021- (Headquarters) .....</b>	<b>197</b>
<b>Indicative Financial Strategy .....</b>	<b>252</b>
<p>The indicative financial strategy deals with the means for mobilizing and utilizing financial resources for implementation of the Sector Medium Term Development Plan. The strategy takes into account sources of funding such as IGF, GoG, loans and Development Partners. The following indicates the financial strategy for the Ministry and its Agencies. ....</p>	
<b>Table 13: Indicative Financial Strategy .....</b>	<b>252</b>
<b>Headquarters.....</b>	<b>252</b>
<b>National Commission on Small Arms .....</b>	<b>252</b>
<b>GNFS.....</b>	<b>253</b>
<b>NADMO .....</b>	<b>253</b>

<b>National Peace Council</b> .....	254
<b>Ghana Police Service</b> .....	254
<b>Ghana Prisons Service</b> .....	255
<b>Narcotics Control Board</b> .....	255
<b>Ghana Immigration Service</b> .....	256
<b>Ghana Refugee Board</b> .....	256
<b>Gaming Commission</b> .....	257
CHAPTER FIVE .....	258
5.0 THE SECTOR ANNUAL ACTION PLANS.....	258
5.1 Introduction.....	258
Table 13: Annual Action Plan, 2018-Headquarters.....	259
Headquarters .....	260
Headquarters .....	261
<b>Annual Action Plan, 2019-Headquarters</b> .....	276
Headquarters .....	277
<b>Headquarters</b> .....	278
<b>Headquarters</b> .....	284
<b>Headquarters</b> .....	285
<b>Headquarters</b> .....	286
Annual Action Plan, 2020-Headquarters .....	293
Headquarters .....	294
Annual Action Plan, 2021-Headquarters .....	308
Headquarters .....	309
<b>Headquarters</b> .....	315
Annual Action Plan, 2018-National Commission on Small Arms .....	324
Annual Action Plan, 2019-National Commission on Small Arms .....	329
Annual Action Plan, 2020-National Commission on Small Arms .....	334
Annual Action Plan, 2021-National Commission on Small Arms .....	337
Annual Action Plan, 2018-Ghana National Fire Service .....	340
Annual Action Plan, 2019-Ghana National Fire Service .....	344
Annual Action Plan, 2020-Ghana National Fire Service .....	348
Annual Action Plan, 2021-Ghana National Fire Service .....	352
Annual Action Plan, 2018-National Disaster Management Organization.....	356

Annual Action Plan, 2019-National Disaster Management Organization.....	362
Annual Action Plan, 2020-National Disaster Management Organization.....	368
Annual Action Plan, 2021-National Disaster Management Organization.....	373
Annual Action Plan, 2018-National Peace Council.....	378
Annual Action Plan, 2019-National Peace Council.....	381
Annual Action Plan, 2020-National Peace Council.....	384
<b>National Peace Council</b> .....	387
Annual Action Plan, 2018-Ghana Police Service .....	392
Annual Action Plan, 2019-Ghana Police Service .....	396
Annual Action Plan, 2018-Ghana Prisons Service .....	413
Annual Action Plan, 2019-Ghana Prisons Service .....	429
Annual Action Plan, 2020-Ghana Prisons Service .....	436
Annual Action Plan, 2021-Ghana Prisons Service .....	444
Annual Action Plan, 2018-Narcotics Control Board .....	452
Annual Action Plan, 2019-Narcotics Control Board .....	457
Annual Action Plan, 2020-Narcotics Control Board .....	464
Annual Action Plan, 2021-Narcotics Control Board .....	472
Annual Action Plan, 2018-Ghana Immigration Service.....	479
Annual Action Plan, 2019-Ghana Immigration Service.....	496
Annual Action Plan, 2020-Ghana Immigration Service.....	513
Annual Action Plan, 2021-Ghana Immigration Service.....	531
Annual Action Plan, 2018-Ghana Refugee Board .....	547
Annual Action Plan, 2020-Ghana Refugee Board .....	551
Annual Action Plan, 2021-Ghana Refugee Board .....	553
Annual Action Plan, 2018-Gaming Commission .....	555
Annual Action Plan, 2019-Gaming Commission .....	562
Annual Action Plan, 2020-Gaming Commission .....	566
Annual Action Plan, 2021-Gaming Commission .....	569
CHAPTER SIX.....	573
MONITORING & EVALUATION PLAN.....	573
6.0 INTRODUCTION .....	573
Monitoring Matrix / Results Framework .....	574
Table 14: Programme 1: Management and Administration .....	574



Programme 2: Conflict & Disaster Management.....	577
SP1: Small Arms and Light Weapons Management.....	577
<b>SP2: Fire, Rescue&amp; Extrication Services</b> .....	579
SP3: Conflict Management .....	583
SP4: Disaster Risk Management .....	587
SP4: Disaster Risk Management .....	588
Programme 3: Crime Management .....	593
SP1: Custody of Inmates and Correctional Services .....	593
SP1: Custody of Inmates and Correctional Services .....	594
SP1: Custody of Inmates and Correctional Services .....	595
SP1: Custody of Inmates and Correctional Services .....	596
SP2: Maintaining Law, Order and Crime Prevention .....	597
SP3: Narcotics and Psychotropic Substances.....	599
SP3: Narcotics and Psychotropic Substances.....	601
SP3: Narcotics and Psychotropic Substances.....	602
SP3: Narcotics and Psychotropic Substances.....	603
SP3: Narcotics and Psychotropic Substances.....	604
SP3: Narcotics and Psychotropic Substances.....	605
Monitoring Matrix / Results Framework-Programme 4: Migration and Refugee Management .....	606
SP1: Border Security and Migration Management.....	606
SP2: Refugee Management .....	610
SP2: Refugee Management .....	611
SP2: Refugee Management .....	612
Monitoring Matrix / Results Framework-Programme 5: Gaming Regulations.....	613

## ACRONYMS

AIDS	Acquired Immune Deficiency Syndrome
AIDS	Acquired Immune Deficiency Syndrome
AU	African Union
AGs	Attorney Generals
ATT	Arms Trade Treaty
CSOs	Civil Society Organizations
CEMS	Central Electronic Monitoring System
CTD	Convention Travel Documents
CHRAJ	Commission of Human Right and Administrative Justice
DDR	Disaster Risk Reduction
ECOWAS	Economic Communities of West African States
FDI	Foreign Direct Investment
F&A	Finance and Administration
GIS	Ghana Immigration Service
GAF	Ghana Armed Forces
GDP	Gross Domestic Product
GNFS	Ghana National Fire Service
GRAF	Gaming Regulators Africa Forum
GSGDAII	Ghana Shared Growth and Development Agenda II
GRB	Ghana Refugee Board
HRMD	Human Resource Management Directorate
HIV	Human Immune Virus
IMF	International Monetary Fund
IGF	Internally Generated Fund
JHS	Junior High School
LTNDP	Long-Term National Development Plan
MINTER	Ministry of the Interior
MAB	Ministerial Advisory Board
MMDAs	Metropolitan Municipal and District Assemblies
MDAs	Ministries Departments and Agencies

NMTDPF	National Medium-Term Development Policy Framework
NTR	Non-Tax Revenue
NVTI	National Vocational and Technical Institute
NPC	National Peace Council
NCCE	National Commission for Civic Education
NADMO	National Disaster Management Organisation
NACOB	Narcotics Control Board
ODA	Official Development Assistance
PNDCL	Provisional National Defense Council Law
PPMED	Policy Planning, Monitoring and Evaluation Directorate
PoCs	Persons of Concern
STIs	Sexually Transmitted Infections
SIMEX	Simulation Exercises
SHS	Senior High School
UN	United Nations
UNDP	United Nations Development Programme
UNHCR	United Nations High Commissioner for Refugees
Web-EOC	Web Emergency Operations Centre

## **EXECUTIVE SUMMARY**

The Ministry of the Interior is one of the Ministries of the Government of Ghana established under the 1992 Constitution and the Civil Service Law to develop and implement Government's internal security policies, regulations and programmes.

The Ministry of the Interior (MINTER) is mandated to ensure internal security, maintenance of law and order in the country. The mandate of the Ministry of the Interior and its Agencies is guided by the 1992 Constitution of Ghana. Further, the Ministry is guided by the Civil Service Act, 1993 (PNDCL 327) and other relevant enactments. The vision of the Ministry is to become "A world-class Ministry with well-defined operational internal security systems".

The MINTER exists to ensure internal security, a stable and peaceful environment for sustainable national development through the initiation, formulation, monitoring and evaluation of policies, regulations and programmes relating to the protection of life and property; disaster prevention and mitigation; immigration, crime control, prevention and detection; safe custody, reformation and rehabilitation of prisoners.

In order to realize this mission, the Ministry of the Interior will develop and implement strategic policies, programmes and interventions using well trained and highly motivated personnel to ensure internal security, a stable and peaceful environment for sustainable national development.

According to section 13 of the Civil Service Act 1993 (PNDCL 327), MINTER shall Initiate and formulate policies, taking into account the needs and aspirations of the people; undertake development planning in consultation with the National Development Planning Commission; and co-ordinate, monitor and evaluate the efficiency and effectiveness of the performance of the Sector."

The status of implementation of the Sector's programmes, projects and activities during 2014-2017 was reviewed. The challenges encountered in their implementation and lessons learnt were noted to guide implementation of programmes, projects and activities of the sector for 2018-2021.

The overall policy thrust for the sector in the GSGDA II (2014 – 2017) was to provide a safe and secure environment, where socio-economic activities will thrive within the confines of the law to enable Ghana enhance her status as a middle income country to achieve higher growth and development.

In order to ensure internal security, a stable and peaceful environment, a number of policies, programmes and projects were developed for implementation. Notably among the policies is the National Migration Policy. The Ministry coordinated the review of Legal and Regulatory Frameworks governing the operations of the Agencies. The Immigration Service, Arms Trade Treaty and Criminal Investigation and Intelligence Bureau Bills, Prisons Amendment, Prisons Service Regulations and the National Disaster Management Organization, were approved and passed by Parliament. The National Migration Policy was approved by Cabinet.

Additionally, the Curriculum of the Police Training Institution was reviewed to integrate the Child Friendly Policing. Most of the major crimes were reduced drastically during the period under review. The Ghana Police Service also enhanced the Patrol, Accessibility and Visibility Programme, expanded the highway patrol as well as the Community Policing Concept.

The Ghana Prisons Service efforts of decongesting the prisons yielded reduction in overcrowding rate from 46.49% recorded in 2015 to 36.60%. Through continuous formal and informal education given to inmates, a number of inmates were equipped with employable skills and prepared to fit into the job market on their discharge. This resulted in the reduction in the rate of recidivism. Inmates overcrowding had been reduced from 46.49% to 36.60% therefore improving the health of the inmates by reducing the rate at which inmates contract communicable diseases.

Educational programmes were carried out in tertiary institutions, first cycle institutions, second cycle institutions, radio stations, television stations and communities on the hazards of drugs and trafficking. The Ghana National Fire Service commissioned eleven (11) new Fire Stations) bringing the total number of fire stations across the country to 184. Also created 7 fire posts in areas within the country that do not have fire equipment for fighting fires, charged with the responsibility of fire sensitization and monitoring.

The Ghana Immigration Service arrested ninety (90) irregular immigrants of varying Nationalities through the conduct of intelligence led operations as well as worked assiduously for the passage of the Immigration Service Act 2016 (Act 908) meant to legalize the use of weapons by Officers in our line of duty. A 71 capacity ICT Lab and a Migration Consultancy Centre have been constructed at the Ghana Immigration Service Training School, Assin-Fosu and Sunyani. The Enforcement Unit visited and inspected 458 companies, 418 hotels, 26 dwelling places, and 50 schools to ensure compliance with the Immigration Laws.

The Ghana Refugee Board carried out Joint Monitoring Missions to four (4) refugee camps in the country during the first half of the year. Also, the Board registered one hundred and eighty-two (182) cases of Asylum Seekers as well as printed and issued Refugee ID cards to two hundred and twenty-one (221) urban and in-camp refugees.

The National Disaster Management Organisation responded to and provided relief administration to 108,050 victims of disasters across the country amounting to GH ₵34,908,609.84. NADMO embarked on countrywide pre-flood disaster public awareness creation/sensitization in flood prone areas to prepare the populace towards the 2016 rainy season as well as provide them with disaster risk reduction strategies. The Organization engaged Disaster Volunteer Groups (DVGs) on opportunities in income-earning activities.

The National Commission on Small Arms and Light Weapons during the year period collected and destroyed 1,319 seized illicit weapons from Police and Military armories. Records on Ghana Armed Forces arms were captured into a database system to ensure accountability of weapons.

The National Peace Council established the National, Regional Election Early Warning, and Response Group, (NEEWARG & REEWARGs)

During the year under review, the Gaming Commission licensed five (5) new Casinos/ Gaming Companies and renewed 23 existing Casinos/ Gaming Companies that are of good standing.

The Commission also conducted a painstaking nationwide inventory of all gaming equipment being used by licensed operators to facilitate proper annual billing.

A number of lessons were learnt from the major challenges that limited the Sector's ability to attain full implementation of its programmes and projects. Majority of them are inadequate budgetary allocation, partial and delayed release of approved budget to implement programmes and projects, low and non-retention of part of IGF for the Ministry and some of its Agencies that generate funds, inadequate human and institutional capacity, lack of intelligence gathering system (intelligence on illicit arms trafficking, fire arson, money laundering, illicit drug trafficking and illegal gaming), proliferation of small arms and trafficking of illicit weapon, inadequate or unavailability of vehicles and logistics for the Sector Ministry for operational, special purpose and administrative activities and inadequate office and residential space/accommodation for the Agencies. The others are absence of modern prison facilities for reformation and rehabilitation of prisoners, unavailability of mechanized equipment and irrigation facilities for farming activities, inadequate supply of Arms and Ammunition; and communication equipment for the Services, unavailability or inadequate Water Hydrants/Water Sources for firefighting operations, unavailability of special purpose vehicles for specific activities, non-existence of Fire Stations in newly developed communities/districts, lack of hydraulic platform for high rise building fires and non-cooperative attitude of some members of the public, especially property owners and developers who flout fire safety regulations.

The Sector Medium Term Development Plan (SMTDP), 2018-2021 is developed to enable the Ministry to situate its programmes and projects within the Agenda for Jobs, 2018-2021. The Agenda for Jobs, 2018-2021 has a number of thematic areas relating to the various sectors of the economy. The Sector Medium Term Development Plan focuses specifically on internal security, maintenance of law and order within the Agenda for Jobs, 2018-2021.

The objective of the Sector Medium Term Development Plan (SMTDP), 2018-2021 as derived from the Agenda for Jobs, 2018-2021 is to Enhance public safety; Enhance security service delivery; Promote International peace, security and justice; Optimize the potential impact of migration for national development and Strengthen national policy formulation, development planning, and M&E processes at all levels. Enhance Capacity for Policy Formulation and Coordination. The Plan is also to promote proactive planning for disaster prevention and mitigation, Integrate Ghanaian Diaspora in National Development, Ensure Effective Child Protection and Family Welfare System, Ensure the Rights and Entitlements of Children and Address Recurrent Devastating Floods. The other objectives of the Plan are Improve Participation of Civil Society in National Development, Promote Discipline in all Aspect of Life, Ensure the Rights and Entitlements of Children, Ensure Safety and Security for all Categories of Road Users and Enhance Ghana's International Image and Influence Corruption and Economic Crime.

This SMTDP, 2018-2021 is divided into six chapters. The Chapter 1 of this SMTDP, 2018-2021 deals with the performance review and profile/current situation, vision, mission, core values and functions of the Sector. The chapter provides information on the performance of the Ministry and its Agencies in implementing programmes and projects under the thematic areas of the Ghana Shared Growth and Development Agenda (GSGDA II), 2014–2017 and a summary of key development problems/issues/gaps identified from the situation analysis. Chapter 2 presents prioritised development issues to be addressed during the medium term, 2018 to 2021.

Chapter 3 provides detail information on development projections, goal, adopted objectives and strategies. Chapter 4 gives information on development programmes and sub-programmes of the Sector Ministry for 2018-2021 and the programme of action for 2018-2021, which is linked to the medium-term expenditure framework (MTEF) and indicative financial strategy. Annual Action Plans which forms the basis of the budget for MINTER is taken care of in Chapter 5. Chapter 6 covers monitoring and evaluation of the performance of sector's programmes, projects and activities. The other aspect of the chapter are strategy for data collection, collation, analysis and the communication strategies to create awareness about the plan and to use it to position Ghana as a peaceful country towards the realization of the broad policy of Government.

## **CHAPTER ONE**

### **1.0 PERFORMANCE REVIEW AND PROFILE/CURRENT SITUATION/BASELINE**

#### **1.1 Introduction**

The Ministry of the Interior (MINTER) is mandated to ensure internal security, maintenance of law and order in the country. The mandate of the Ministry of the Interior and its Agencies is guided by the 1992 Constitution of Ghana. Further, the Ministry is guided by the Civil Service Act, 1993 (PNDCL 327) and other relevant enactments.

#### **1.2 Vision**

The vision of the Ministry is to become “A world-class Ministry with well-defined operational internal security systems”.

#### **1.3 Mission**

The MINTER exists to ensure internal security, a stable and peaceful environment for sustainable national development through the initiation, formulation, monitoring and evaluation of policies, regulations and programmes relating to the protection of life and property; disaster prevention and mitigation; immigration, crime control, prevention and detection; safe custody, reformation and rehabilitation of prisoners.

#### **1.4 Core Values**

The core values of the Ministry are listed below:

- a. Integrity
- b. Transparency
- c. Effectiveness and efficiency
- d. Employing and retaining well trained and disciplined personnel.

#### **1.5 Functions**

The Section 13 of the Civil Service Act 1993 (PNDCL 327) states the following functions of a Ministry:

“A Ministry shall:

Initiate and formulate policies, taking into account the needs and aspirations of the people; Undertake development planning in consultation with the National Development Planning Commission; and Co-ordinate, monitor and evaluate the efficiency and effectiveness of the performance of the Sector”

Based on the above, the Ministry of the Interior performs the following specific functions:

- a. Initiate and formulate internal security policies taking into account the needs and aspirations of the people.



- b. Coordinate, monitor and evaluate the efficiency and effectiveness of the performance of the sector.
- c. Develop and periodically review appropriate regulations, standards and guidelines to control and ensure effective performance of the sector.
- d. Promote the use of modern management practices, systems and procedures to ensure effective performance of the sector.
- e. Promote innovation and Information Technology and information systems application, and e-service platforms.
- f. Undertake research and development, training and capacity building to enhance the performance of the sector.
- g. Develop effective resource mobilization strategies and schemes to support the operations of the sector.
- h. Build and maintain effective networks and collaborations with international and local stakeholders, MDAs/MMDAs to support and enhance the performance of the sector.
- i. Develop and establish a framework for the assessment, adoption, ratification, and application of international protocols, conventions, treaties, charters etc relevant to the sector.
- j. Provide strategic policy and regulatory support to the operations of the sector.
- k. Promote Ghana as a secure, peaceful and investor friendly nation.

#### **1.6 Performance Review of the Sector Agency from 2014-2017**

The performance of the Sector for the period 2014-2017 was assessed through the implementation of its Programmes and Sub-Programmes in conformity with the policy objectives in the Ghana Shared Growth and Development Agenda II (GSGDAII) as indicated below.

- i. Improve internal security for human safety and protection
- ii. Reduce recidivism and promote effective re-integration of ex-convicts

The Sector adopted the under-listed indicators to monitor and track its programmes, projects and activities, in accordance with the GSGDA II (2014-2017). Table 1 summarizes the performance of the Sector over the period.

- 1. Police Citizen Ratio
- 2. Reduction in crime level
- 3. Number of frontline operatives
- 4. Reduction in recidivism
- 5. Reduction in time Spent in checking Documents
- 6. Improvement in time spent in processing work /resident permits
- 7. Reduction in victims of flood
- 8. Reduction in incidence of fire outbreaks
- 9. Number of blacksmiths Associations organised
- 10. Number of Potential Conflicts mediated
- 11. Number of cases prosecuted
- 12. Number of refugees relocated

**Table 1: Performance of the MDA or Sector Agency-Headquarters**

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub – Programmes	Broad project / activity	Indicators: Indicators: Indicators: Improvement in institutional capacity and operational effectiveness and efficiency			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2014	P1: Management and Administration	SP1: General Administration	Provide needed services to the general public and the Agencies. Facilitate the acquisition of logistics for the agencies Procure office equipment and machinery for the Ministry. Rehabilitate existing office buildings for MDAs Commence Construction of office building for MDAs.	Services provided and acquisition of logistics of the Sector Ministry facilitated	Provide efficient service delivery and improve institutional capacity	Services delivered to the general public  Satisfactorily improved institutional capacity through acquisition of logistics	Inadequate budgetary allocation and delay in release of funds
		SP2: Finance	Assist the preparation of the Annual Budgetary Statement. Safeguard the interest of the Ministry in all financial transaction relation to budget revenue and expenditure. Collate and analyse expenditure returns and financial report and provides regular feedback to all units. Scrutinize financial transactions to prevent fraud and other malpractices.	2014 Budget Statement Prepared and interest of the Ministry in financial transactions safeguarded	Assist to Prepare 2015 Budget Estimate as well as safeguard the interest of the Ministry in all financial transactions	Assisted to prepare the 2015 Budget Estimate as well as safeguarded the interest of the Ministry in all financial transactions	

## Headquarters

Period	Thematic Area: Responsive, Transparent and Accountable Governance							
	Policy Objective: Improve internal security for human safety and security							
	Programmes	Sub - Programmes	Broad project / activity	Indicators: Indicators: Improvement in institutional capacity and operational effectiveness and efficiency			Remarks	
				Baseline (2013)	MTDP Target	Achievement		
2014	P1: Management and Administration	SP3: Human Resource	Develop capacity of staff through training Organise weekly management meetings. Participate in local and international training programmes	Capacity of staff developed	Build capacity of staff	Staff trained in various career development programmes	Inadequate budgetary allocation and delay in release of funds	
		SP 4: Policy Planning Budgeting Monitoring and Evaluation	Review Acts and Regulations governing the operations of the MDAs. Prepare the Sector's Annual Budget Estimates. Prepare and submit Cabinet Memoranda on Bills and Loan facilities. Review Sector Medium-Term Monitoring and Evaluation Plans. Prepare the Sector's Quarterly and Annual Reports. Organise Mid- year review workshop. Interact with Parliamentary Select Committee on Defence and Interior. Conduct M&E Activities on the MDAs projects and programmes	Draft Migration Policy Document  Reviewed three Bills: NACOB, NADMO and Prisons Service Bill	Minimise the negative impacts and Optimize the potential impact of migration  Promote accountable governance and improve institutional capacity of Agencies	Final draft Policy Document on Migration ready  Reviewed and forwarded the NADMO and NACOB Bills to Cabinet  Reviewed and forwarded the Prisons Service Bill and BNI Regulations as well as the Joint Cabinet Memorandum on the Provision of Integrated Airport Security Services to the Attorney General's Department.	Engaged the services of an expert to do proof reading and editing of the policy  Cabinet referred the NADMO Bill to AG's Dept. for further study.  The whole review needed to be revisited because the previous parliament was unable to pass some of the bills and regulations that were submitted before their tenure expired	

## Headquarters

Period	Thematic Area: Responsive, Transparent and Accountable Governance							
	Policy Objective: Improve internal security for human safety and security							
	Programmes	Sub - Programmes	Broad project / activity	Indicators: Indicators: Improvement in institutional capacity and operational effectiveness and efficiency			Remarks	
				Baseline (2013)	MTDP Target	Achievement		
2014	P1: Management and Administration	SP5: SRIPR	Creates and maintains a data bank of information on the sector for decision making; activities with a view to removing bottlenecks and enhancing its service delivery standards. Prepares periodic bulletins and publicity material on implementation of sectoral activities for stake-holders. Organise Meet-the-Press Series. Organise National and Regional Policy Fairs. Raise awareness of the public on the services provided by the Ministry and its Departments	Prepared periodic bulletins and publicity material on implementation of sectoral activities for stake-holders, organised Meet-the-Press Series and National and Regional Policy Fairs	Improve service delivery	Prepared periodic bulletins and publicity material on implementation of sectoral activities for stake-holders, organised Meet-the-Press Series and National and Regional Policy Fairs		

## Headquarters

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub – Programmes	Broad project / activity	Indicators: Indicators: Indicators: Improvement in institutional capacity and operational effectiveness and efficiency			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2015	P1: Management and Administration	SP1: General Administration	Provide needed services to the general public and the Agencies. Facilitate the acquisition of logistics for the agencies Procure office equipment and machinery for the Ministry. Rehabilitate existing office buildings for MDAs Commence Construction of office building for MDAs.	Services provided and acquisition of logistics of the Sector Ministry facilitated  145 PSOs in Greater Accra Region sensitized on the law regulating their operations and updated records of PSOs and published those in good standing in the media.	Provide efficient service delivery and improve institutional capacity	Services delivered to the general public, embarked on Monitoring of PSOs in Three (3) Regions (Western, Central and Greater Accra Regions), organized Sensitization workshop for CEO of PSOs in the Country and educated the General public on the operations of PSOs in the Country.  A National workshop organized for all Chief Executive Officers (CEOs) and Managing Directors (MDs) of PSOs. and participated in a panel discussion on Ghana Television (GTV) to deliberate on the way forward for PSOs in Ghana.	

**Headquarters**

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub – Programmes	Broad project / activity	Indicators: Indicators: Indicators: Improvement in institutional capacity and operational effectiveness and efficiency			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2015	P1: Management and Administration	SP2: Finance	Assist the preparation of the Annual Budgetary Statement. Safeguard the interest of the Ministry in all financial transaction relation to budget revenue and expenditure. Collate and analyse expenditure returns and financial report and provides regular feedback to all units. Scrutinize financial transactions to prevent fraud and other malpractices.	2015 Budget Statement Prepared and interest of the Ministry in financial transactions safeguarded	Assist to Prepare 2016 Budget Estimate as well as safeguard the interest of the Ministry in all financial transactions	Assisted to prepare the 2016 Budget Estimate as well as safeguarded the interest of the Ministry in all financial transactions	
	P1: Management and Administration	SP3: Human Resource	Develop capacity of staff through training Organise weekly management meetings. Participate in local and international training programmes	Capacity of staff developed	Build capacity of staff	Staff trained in various career development programmes	Inadequate budgetary allocation and delay in release of funds
		SP 4: Policy Planning Budgeting Monitoring and Evaluation	Review Acts and Regulations governing the operations of the MDAs. Prepare the Sector's Annual Budget Estimates. Prepare and submit Cabinet Memoranda on Bills and Loan facilities. Review Sector Medium-Term Monitoring and Evaluation Plans. Prepare the Sector's Quarterly and Annual Reports. Organise Mid- year review workshop. Interact with Parliamentary Select Committee on Defence and Interior. Conduct M&E Activities on the MDAs projects and programmes	Draft Migration Policy Document  Reviewed three Bills: NACOB, NADMO and Prisons Service Bill	Minimise the negative impacts and Optimize the potential impact of migration  Promote accountable governance and improve institutional capacity of Agencies	Migration Policy Document approved by Cabinet  Reviewed and forwarded the NADMO and NACOB Bills to Cabinet.  Reviewed and forwarded the Prisons Service Bill, Extradition Bill and BNI Regulations, as well as the Joint Memorandum on the Provision of Integrated Airport Security Services to the Attorney General's Department.  Submitted a draft loan facility to Ministry of Finance and AGs Department.	

**Headquarters**

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub - Programmes	Broad project / activity	Indicators: Indicators: Indicators: Improvement in institutional capacity and operational effectiveness and efficiency			Remarks
Baseline (2013)				MTDP Target	Achievement		
2015	P1: Management and Administration	SP5: SRIPR	Creates and maintains a data bank of information on the sector for decision making; activities with a view to removing bottlenecks and enhancing its service delivery standards. Prepares periodic bulletins and publicity material on implementation of sectoral activities for stake-holders. Organise Meet-the-Press Series. Organise National and Regional Policy Fairs. Raise awareness of the public on the services provided by the Ministry and its Departments	Prepared periodic bulletins and publicity material on implementation of sectoral activities for stake-holders, organised Meet-the-Press Series and National and Regional Policy Fairs	Improve service delivery	Prepared periodic bulletins and publicity material on implementation of sectoral activities for stake-holders, organised Meet-the-Press Series and National and Regional Policy Fairs	

**Headquarters**

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub - Programmes	Broad project / activity	Indicators: Indicators: Indicators: Improvement in institutional capacity and operational effectiveness and efficiency			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2016	P1: Management and Administration	SP1: General Administration	Provide needed services to the general public and the Agencies. Facilitate the acquisition of logistics for the agencies Procure office equipment and machinery for the Ministry. Rehabilitate existing office buildings for MDAs Commence Construction of office building for MDAs.	Services provided and acquisition of logistics of the Sector Ministry facilitated  145 PSOs in Greater Accra Region sensitized on the law regulating their operations and updated records of PSOs and published those in good standing in the media.	Provide efficient service delivery and improve institutional capacity	Services delivered to the general public, embarked on Monitoring of PSOs in Greater Accra Region, educated the General public on the operations of PSOs in the Country.  Participated in a panel discussion on Ghana Television (GTV) to sensitize the general public on the services rendered by the Ministry	
	P1: Management and Administration	SP2: Finance	Assist the preparation of the Annual Budgetary Statement. Safeguard the interest of the Ministry in all financial transaction relation to budget revenue and expenditure. Collate and analyse expenditure returns and financial report and provides regular feedback to all units. Scrutinize financial transactions to prevent fraud and other malpractices.	2016 Budget Statement Prepared and interest of the Ministry in financial transactions safeguarded	Assist to Prepare 2017 Budget Estimate as well as safeguard the interest of the Ministry in all financial transactions	Assisted to prepare the 2017 Budget Estimate as well as safeguarded the interest of the Ministry in all financial transactions	
	P1: Management and Administration	SP3: Human Resource	Develop capacity of staff through training Organise weekly management meetings. Participate in local and international training programmes	Capacity of staff developed	Build capacity of staff	Staff trained in various career development programmes	Inadequate budgetary allocation and delay in release of funds

**Headquarters**



Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub - Programmes	Broad project / activity	Indicators: Indicators: Indicators: Improvement in institutional capacity and operational effectiveness and efficiency			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2016	P1: Management and Administration	SP 4: Policy Planning Budgeting Monitoring and Evaluation	Review Acts and Regulations governing the operations of the MDAs. Prepare the Sector's Annual Budget Estimates. Prepare and submit Cabinet Memoranda on Bills and Loan facilities. Review Sector Medium-Term Monitoring and Evaluation Plans. Prepare the Sector's Quarterly and Annual Reports. Organise Mid- year review workshop. Interact with Parliamentary Select Committee on Defence and Interior. Conduct M&E Activities on the MDAs projects and programmes	<p>Draft Migration Policy Document</p> <p>Reviewed three Bills: NACOB, NADMO and Prisons Service Bill</p> <p>Embark on Monitoring of PSOs in Three (3) Regions. Organized Sensitization workshop for CEO of PSOs in the Country. Educate the General public on the operations of PSOs in the Country.</p>	<p>Minimise the negative impacts and Optimize the potential impact of migration</p> <p>Promote accountable governance and improve institutional capacity of Agencies</p> <p>Monitor PSOs in Greater Accra, the Ashanti and the four Zones/ Regions (i.e. the three Northern Regions and the Brong Ahafo Region.) Review records of PSOs. Establish a Database Management System of PSOs.</p>	<p>National Migration policy approved by Cabinet and launched. Sensitization on National Migration policy organized in Northern, Brong Ahafo and Greater Accra Regions.</p> <p>GIS, Prisons Service and NADMO Bills have been passed by Parliament. NACOB Bill is at the reading stage of Parliament. Extradition Bill and BNI Regulations and the Joint Memorandum on the Provision of Integrated Airport Security Services are at Cabinet for consideration.</p> <p>Cabinet Memo sent to Parliament for approval</p> <p>Registered the project under the Project Registration No. PPP/MOI-PSO/S/37/2015024 at the Ministry of Finance. Regulations of the Police Service (Private Security Organizations) Regulations, 1992 (LI 1571) amended by the Attorney General's Department and submitted to Parliament for approval.</p>	

Headquarters

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub - Programmes	Broad project / activity	Indicators: Indicators: Indicators: Improvement in institutional capacity and operational effectiveness and efficiency			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2016	P1: Management and Administration	SP5: SRIPR	Creates and maintains a data bank of information on the sector for decision making; activities with a view to removing bottlenecks and enhancing its service delivery standards. Prepares periodic bulletins and publicity material on implementation of sectoral activities for stake-holders. Organise Meet-the-Press Series. Organise National and Regional Policy Fairs. Raise awareness of the public on the services provided by the Ministry and its Departments	Prepared periodic bulletins and publicity material on implementation of sectoral activities for stake-holders, organised Meet-the-Press Series and National and Regional Policy Fairs	Improve service delivery	Prepared periodic bulletins and publicity material on implementation of sectoral activities for stake-holders, organised Meet-the-Press Series and National and Regional Policy Fairs	

**Headquarters**

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub - Programmes	Broad project / activity	Indicators: Indicators: Indicators: Improvement in institutional capacity and operational effectiveness and efficiency			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2017	P1: Management and Administration	SP1: General Administration	Provide needed services to the general public and the Agencies. Facilitate the acquisition of logistics for the agencies Procure office equipment and machinery for the Ministry. Rehabilitate existing office buildings for MDAs Commence Construction of office building for MDAs.	Services provided and acquisition of logistics of the Sector Ministry facilitated  Published those in good standing in the media.	Provide efficient service delivery and improve institutional capacity	Services delivered to the general public and embarked on Monitoring of PSOs in Greater Accra Region  Published PSOs of in good standing	
	P1: Management and Administration	SP2: Finance	Assist the preparation of the Annual Budgetary Statement. Safeguard the interest of the Ministry in all financial transaction relation to budget revenue and expenditure. Collate and analyse expenditure returns and financial report and provides regular feedback to all units. Scrutinize financial transactions to prevent fraud and other malpractices.	2017 Budget Statement Prepared and interest of the Ministry in financial transactions safeguarded	Assist to Prepare 2018 Budget Estimate as well as safeguard the interest of the Ministry in all financial transactions	Assisted to prepare the 2018 Budget Estimate as well as safeguarded the interest of the Ministry in all financial transactions	
	P1: Management and Administration	SP3: Human Resource	Develop capacity of staff through training Organise weekly management meetings. Participate in local and international training programmes	Capacity of staff developed	Build capacity of staff	Staff trained in various career development programmes	Inadequate budgetary allocation and delay in release of funds

**Headquarters**

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub - Programmes	Broad project / activity	Indicators: Indicators: Indicators: Improvement in institutional capacity and operational effectiveness and efficiency			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2017	P1: Management and Administration	SP 4: Policy Planning Budgeting Monitoring and Evaluation	Review Acts and Regulations governing the operations of the MDAs. Prepare the Sector's Annual Budget Estimates. Prepare and submit Cabinet Memoranda on Bills and Loan facilities. Review Sector Medium-Term Monitoring and Evaluation Plans. Prepare the Sector's Quarterly and Annual Reports. Organise Mid- year review workshop. Interact with Parliamentary Select Committee on Defence and Interior. Conduct M&E Activities on the MDAs projects and programmes	Draft Migration Policy Document  Reviewed three Bills: NACOB, NADMO and Prisons Service Bill  2016 Quarterly, Mid and Annual Performance Report prepared  2017 Sector Budget Estimate and Economic Policy prepared	Minimise the negative impacts and Optimize the potential impact of migration  Promote accountable governance and improve institutional capacity of Agencies  Prepare the Sector's , Mid and Annual Performance Report  Prepare the 2018 Sector Budget Estimate and Economic Policy	Approval granted to establish the Ghana National Migration Commission  NACOB Bill has been reviewed and is at the Narcotics Control Board, awaiting submission to Cabinet, Public Order Amendment Act at the review stage at the Ministry. The Prisons Amendment Bill and Extradition Bill are yet to be sent to Cabinet. Non-Custodial Sentencing Bill is yet to drafted  Sector's , Mid and Annual Performance Report prepared  2018 Sector Budget Estimate and Economic Policy prepared	
	P1: Management and Administration	SP5: SRIPR	Creates and maintains a data bank of information on the sector for decision making; activities with a view to removing bottlenecks and enhancing its service delivery standards. Prepares periodic bulletins and publicity material on implementation of sectoral activities for stake-holders. Organise Meet-the-Press Series. Organise National and Regional Policy Fairs. Raise awareness of the public on the services provided by the Ministry and its Departments	Prepared periodic bulletins and publicity material on implementation of sectoral activities for stake-holders, organised Meet-the-Press Series and National and Regional Policy Fairs	Improve service delivery	Prepared periodic bulletins and publicity material on implementation of sectoral activities for stake-holders  Reviewed the Ministry's Service Charter	

## National Commission on Small Arms

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub - Programmes	Broad project / activity	Indicators: Number of blacksmiths Associations organised, number of public education and awareness raising programmes on the dangers of illicit SALW proliferation and abuse, Number of Security Agencies' Weapons marked in Greater Accra Region and at least 4 other Regions and establish database systems on small arms			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2014	P2: Conflicts & Disasters Management Programme	SP1: Small Arms & Light Weapons Management	Intensify public education and awareness raising on armed violence and development. Continuation of the National Arms Marking Project. Mobilize blacksmiths into associations and pursue skills development and Alternative livelihood schemes. Collect, sensitise and destroy confiscated /obsolete/surplus weapons from regions. Procure furniture & fixtures and commence office building project.	Organised 1 blacksmiths Associations	2 blacksmiths Associations organised by 2017	None could be organised in 2014	No budget allocation. This activity should be carried out in 2017 if there is funds
					Organise 12 public education and awareness raising programmes on dangers of illicit small arms	None could be organised in 2014	No allocated budget
					Mark 30% of Security Agencies weapons in greater Accra and at least 4 other Regions	No weapon could be marked	No allocated budget
					Establish a database system on small arms by 2017	Proposals for funding sent to some donor partners for support	No funding support obtained

Period	Thematic Area: Responsive, Transparent and Accountable Governance							
	Policy Objective: Improve internal security for human safety and security							
	Programmes	Sub - Programmes	Broad project / activity	Indicators: Number of Weapons collected and destroyed, number of Blacksmiths trained in skilled profitable business, blacksmiths mobilised and sensitised on the dangers of illicit arms production and proliferation and Review of Small Arms Legislation			Remarks	
				Baseline (2013)	MTDP Target	Achievement		
2014	P2: Conflicts & Disasters Management Programme	SP1: Small Arms & Light Weapons Management	Intensify public education and awareness raising on armed violence and development. Continuation of the National Arms Marking Project. Mobilize blacksmiths into associations and pursue skills development and Alternative livelihood schemes. Collect, sensitise and destroy confiscated /obsolete/surplus weapons from regions. Procure furniture & fixtures and commence office building project.		1,500 collected and destroyed by 2017	None collected in 2014	No budget allocation	
					100 blacksmiths trained in skilled profitable business	Training not undertaken	No budget allocation	
					100 blacksmiths mobilized and sensitised on the dangers of illicit arms production and proliferation	No mobilisation done	No budget allocation	
					Draft Arms and Ammunition Bill presented to Cabinet and Parliament for approval and passage into law.	Organised stakeholders meetings for input and consensus on the arrears for legislation review for the new Bill.		

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub – Programmes	Broad project / activity	Indicators: Number of blacksmiths Associations organised, number of public education and awareness raising programmes on the dangers of illicit SALW proliferation and abuse, Number of Security Agencies' Weapons marked in Greater Accra Region and at least 4 other Regions and establish database systems on small arms			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2015	P2: Conflicts & Disasters Management Programme	SP1: Small Arms & Light Weapons Management	Intensify public education and awareness raising on armed violence and development. Continuation of the National Arms Marking Project. Mobilize blacksmiths into associations and pursue skills development and Alternative livelihood schemes. Collect, sensitise and destroy confiscated /obsolete/surplus weapons from regions. Procure furniture & fixtures and commence office building project.	Organised 1 blacksmiths Associations	2 blacksmiths Associations organised by 2017	None could be organised	No funding. This activity will be carried out in 2017 if funds are released.
					Organise 12 public education and awareness raising programmes on dangers of illicit small arms	None could be organised	No allocated budget
					Mark 30% of Security Agencies weapons in greater Accra and at least 4 other Regions	No weapon could be marked	No budget allocation
					Establish a comprehensive database management system by 2017	Proposals for funding sent to some donor partners for support	No funding support obtained

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub - Programmes	Broad project / activity	Indicators: Number of Weapons collected and destroyed, number of Blacksmiths trained in skilled profitable business, blacksmiths mobilised and sensitised on the dangers of illicit arms production and proliferation and Review of Small Arms Legislation			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2015	P2: Conflicts & Disasters Management Programme	SP1: Small Arms & Light Weapons Management	Intensify public education and awareness raising on armed violence and development. Continuation of the National Arms Marking Project. Mobilize blacksmiths into associations and pursue skills development and Alternative livelihood schemes. Collect, sensitise and destroy confiscated /obsolete/surplus weapons from regions. Procure furniture & fixtures and commence office building project.		1,500 collected and destroyed by 2017	No weapons collected	No funding support
					100 blacksmiths trained and skills diverted into the production of profitable business	No training	No budget allocation
					100 blacksmiths mobilized and sensitised on the dangers of illicit arms production and proliferation	No mobilisation done	No budget allocation
					Draft Arms and Ammunition Bill presented to Cabinet and Parliament for approval and passage into law.	Organised further stakeholders meetings for proposals and a document outlining possible areas for review which would be the drafting instructions has been presented to the Ministry of the Interior	Awaiting necessary action from the Ministry of the Interior



Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub – Programmes	Broad project / activity	Indicators: Number of blacksmiths Associations organised, number of public education and awareness raising programmes on the dangers of illicit SALW proliferation and abuse, Number of Security Agencies' Weapons marked in Greater Accra Region and at least 4 other Regions and establish database systems on small arms			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2016	P2: Conflicts & Disasters Management Programme	SP1: Small Arms & Light Weapons Management	Intensify public education and awareness raising on armed violence and development. Continuation of the National Arms Marking Project. Mobilize blacksmiths into associations and pursue skills development and Alternative livelihood schemes. Collect, sensitise and destroy confiscated /obsolete/surplus weapons from regions. Procure furniture & fixtures and commence office building project.	Organised 1 blacksmiths Associations	2 blacksmiths Associations organised by 2017	None could be organised	No funding. This activity will be carried out in 2017 if funds are released.
					Organise 12 public education and awareness raising programmes on dangers of illicit small arms	Organised 12 COMMUNITY public education and awareness raising programmes	EU Funding support enabled the Commission to carry out the activity in Alavanyo, Nkonya, Bawku,Bolgatanga, Tamale, Bimbila, Sunyani, Kumasi, Akwatia, Suhum, La and Teshie Communities
					Mark 30% of Security Agencies weapons in greater Accra and at least 4 other Regions	No weapon marked	No allocated budget
					Establish a database system by 2017	There was engagement with the Police to discuss data gathering on small arms to feed the database management system when developed	No funding support obtained for the database management system

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub - Programmes	Broad project / activity	Indicators: Number of Weapons collected and destroyed, number of Blacksmiths trained in skilled profitable business, blacksmiths mobilised and sensitised on the dangers of illicit arms production and proliferation and Review of Small Arms Legislation			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2016	P2: Conflicts & Disasters Management Programme	SP1: Small Arms & Light Weapons Management	Intensify public education and awareness raising on armed violence and development. Continuation of the National Arms Marking Project. Mobilize blacksmiths into associations and pursue skills development and Alternative livelihood schemes. Collect, sensitise and destroy confiscated /obsolete/surplus weapons from regions. Procure furniture & fixtures and commence office building project.		1,500 collected and destroyed by 2017	Collected and destroyed 1,352 seized illicit small arms on 9 <sup>th</sup> July	UNDP supported this activity
					100 blacksmiths trained and skills diverted into the production of profitable business	No training	No budget allocation
					100 blacksmiths mobilized and sensitised on the dangers of illicit arms production and proliferation	No mobilisation done	No budget allocation
					Draft Arms and Ammunition Bill presented to Cabinet and Parliament for approval and passage into law.	A document outlining possible areas for review which would be the drafting instructions has been presented to the Ministry of the Interior	Submitted document to the Ministry of the Interior expected to be submitted to the Attorney General's Department for the drafting of an Arms and Ammunition Bill

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub – Programmes	Broad project / activity	Indicators: Number of blacksmiths Associations organised, number of public education and awareness raising programmes on the dangers of illicit SALW proliferation and abuse, Number of Security Agencies' Weapons marked in Greater Accra Region and at least 4 other Regions and establish database systems on small arms			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2017	P2: Conflicts & Disasters Management Programme	SP1: Small Arms & Light Weapons Management	Intensify public education and awareness raising on armed violence and development. Continuation of the National Arms Marking Project. Mobilize blacksmiths into associations and pursue skills development and Alternative livelihood schemes. Collect, sensitise and destroy confiscated /obsolete/surplus weapons from regions. Procure furniture & fixtures and commence office building project.	Organised 1 blacksmiths Associations	2 blacksmiths Associations organised by 2017	Activity to be carried out upon release of funds	
					Organise 12 public education and awareness raising programmes on dangers of illicit small arms	Some activity to undertaken upon release of funds	Programmes will be organised soon.
					Mark 30% of Security Agencies weapons in greater Accra and at least 4 other Regions	No budgetary allocation	Seeking support from partners
					Establish a database system by 2017	Request for proposal has been sent for the purposes of engaging a consultant to develop the database system and a stakeholders meeting will be organised in June or July to discuss the way forward.	UNDP is supporting the activity

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub – Programmes	Broad project / activity	Indicators: Number of Weapons collected and destroyed, number of Blacksmiths trained in skilled profitable business, blacksmiths mobilised and sensitised on the dangers of illicit arms production and proliferation and Review of Small Arms Legislation			Remarks
				Baseline (2016)	MTDP Target	Achievement	
2017	P2: Conflicts & Disasters Management Programme	SP1: Small Arms & Light Weapons Management	Intensify public education and awareness raising on armed violence and development. Continuation of the National Arms Marking Project. Mobilize blacksmiths into associations and pursue skills development and Alternative livelihood schemes. Collect, sensitise and destroy confiscated /obsolete/surplus weapons from regions. Procure furniture & fixtures and commence office building project.	1,350 seized illicit arms collected and destroyed	1,500 collected and destroyed by 2017	The Commission will visit Police armouries for collection of seized illicit arms.	Awaiting funding
					100 blacksmiths trained and skills diverted into the production of profitable business	Activity to be carried out	Awaiting release of funds
					100 blacksmiths mobilized and sensitised on the dangers of illicit arms production and proliferation	Activity to be carried out	Awaiting release of funds
					Facilitate the Drafting of an Arms and Ammunition Bill by the AG's Department for onward submission to Cabinet for approval	Discussing submitted document with the Ministry of the Interior	Awaiting necessary action of the Ministry of the Interior

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub – Programmes	Broad project / activity	Indicators: Reduction in incidence of fire outbreaks, change in amount of time spent in attending to fire disasters, response to emergency call, number of premises inspected, number of radio/TV programme held			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2014	P2: Conflicts & Disasters Management Programme	SP. 2 Fire Mgt., rescue & Extrication Service	Carry out weekly public education on TV and Radio stations as well as Markets and Lorry stations. Training and certification of 130 fire inspectors.  Inspection and re-inspection of 10,000 premises to issue new and renew fire certificates.	3,071 fires recorded	Achieve 20% reduction of the 3,071 fires recorded in 2013	The Service recorded about 65% increase in fire disasters recorded in 2013. In all 4,712 of fires was recorded	There is Non-adherence of the public to fire safety education therefore posing a challenge to the Service. The programme is ongoing
					Spend 5-10min to respond to fire disasters	Respond to fire disasters between 10 – 15 minutes.	Inaccessibility & improper street naming are posing as a serious challenge to the achievement of this indicator.
					Inspect 10,000 premises for fire safety	Trained and certificated 50 fire inspectors s 4,574 premises inspected	Challenge to the Service in achieving this indicated are inadequate logistics & vehicles for inspection

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub – Programmes	Broad project / activity	Indicators: Reduction in incidence of fire outbreaks, change in amount of time spent in attending to fire disasters, response to emergency call, number of premises inspected, number of radio/TV program.me held			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2014	P2: Conflicts & Disasters Management Programme	SP. 2 Fire Mgt., rescue & Extrication Service	Carry out weekly public education on TV and Radio stations as well as Markets and Lorry stations. Training and certification of 130 fire inspectors.  Inspection and re-inspection of 10,000 premises to issue new and renew fire certificates.		Organize 125 radio/TV programmes on fire sensitization Train 2,331 volunteers on fire safety by 2017	300	Non release of funds
			Carry out Anti-Bush fire campaign and train fire volunteer squads in the rural communities.		Launch Bush Fire Campaign in a selected District Train 1,000 Fire Volunteer	Bush Fire Campaign Launch  500 Volunteers Trained	Non release of funds & non co-operation from stakeholders
			Recruitment, training and deployment of 1,000 personnel.  Train officers overseas in fire investigation and auditing reporting.		Recruit and train 1,000 cadets  20 Officer to be trained in fire investigation and auditing reporting	No recruitment was conducted	Clearance was not received from Ministry of Finance  Inadequate budgetary allocation
			Procurement of fire-fighting equipment.		Fire Tenders to be procured	80 Fire Tenders Acquired	Non release of funds

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub – Programmes	Broad project / activity	Indicators: Number of volunteers trained and number of personnel trained/recruited			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2015	P2: Conflicts & Disasters Management Programme	SP. 2 Fire Mgt., rescue & Extrication Service	Carry out weekly public education on TV and Radio stations as well as Markets and Lorry stations. Training and certification of 130 fire inspectors.	3,071 fires recorded	Achieve 20% reduction of fire disasters recorded	The Service recorded 6,214 fires disaster in the country.	The increase in the fire disasters recorded was mainly due to non-adherence of the public to fire safety education
			Inspection and re-inspection of 10,000 premises to issue new and renew fire certificates.		Spend 5-10min to respond to fire disasters	Spent 10 – 12minutes in responding to fire disasters	Inaccessibility & recalcitrance on the part of other road users poses as a challenge to the Service in responding to fire disasters.
					Inspect 10,000 premises for fire safety	3,500 premises inspected to ensure adherence to fire safety regulations	Inadequate funds & logistics to carry out inspections
			Carry out Anti-Bush fire campaign and train fire volunteer squads in the rural communities.		Inform and empower the rural communities in fighting bush fire	The Service carried out Anti-Bush fire campaign and trained 1,000 volunteer squads	Inadequate co-operation from stakeholders
			Recruitment, training and deployment of 1,000 personnel.		Recruit and train 1,000 personnel	The Service could not recruit officers and men	Clearance not given by Ministry of Finance
			Train officers overseas in fire investigation and auditing reporting.		Train 25 officers in fire investigation and auditing reporting	The Service could not train officers in fire investigation and auditing reporting	Non release of funds

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub – Programmes	Broad project / activity	Indicators: Number of volunteers trained and number of personnel trained/recruited			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2016	P2: Conflicts & Disasters Management Programme	SP. 2 Fire Mgt., Rescue & Extrication service	Carry out weekly public education on TV and Radio stations as well as Markets and Lorry stations.	3,071 fires recorded	Achieve a 20% reduction in fire disasters	The GNFS recorded 6,972 fire disasters across the country.	The Service recorded an increase in fire disasters due to non-adherence of public to fire safety education, hence could not achieve the target
			Training and certification of 130 fire inspectors.		Achieve 5-10min in responding to fire disasters	Achieved 8 – 12 minutes in responding to fire disasters  Trained 299 fire inspectors	The performance was challenged by improper accessibility & poor street naming as well as recalcitrant road users
			Inspection and re-inspection of 10,000 premises to issue new and renew fire certificates.		Inspect 10,000 premises for fire safety	Inspected 73 premises for fire safety	The performance was challenged by non-release of funds, hence the Service could not carry out more inspections to achieve the target
			Carry out Anti-Bush fire campaign and train fire volunteer squads in the rural communities		Train 2,331 volunteers on fire safety by 2017	Bush Fire Launched at Kumasi 4,000 Fire Volunteer Trained	The Service achieved the target even though it is being faced with inadequate co-operation from stakeholders and non-release of funds



Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub – Programmes	Broad project / activity	Indicators: Number of volunteers trained and number of personnel trained/recruited			Remarks
Baseline (2013)				MTDP Target	Achievement		
2016	P2: Conflicts & Disasters Management Programme	SP. 2 Fire Mgt., Rescue & Extrication service	Recruitment, training and deployment of 1,000 personnel.		Recruit and train 1,000 cadets by 2017	Recruited and trained 380 officers	Request was made to 1000 but clearance was granted to recruit only380 civilians
			Train officers overseas in fire investigation and auditing reporting.		25 officers trained overseas in fire investigation and auditing reporting	The Service was not able to train 25 officers in fire investigation and auditing reporting	Non release of funds/inadequate budgetary allocation

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub – Programmes	Broad project / activity	Indicators: Number of volunteers trained and number of personnel trained/recruited			Remarks
Baseline (2015)				MTDP Target	Achievement		
2017	P2: Conflicts & Disasters Management Programme	SP. 2 Fire Mgt., Rescue & Extrication service	Carry out weekly public education on TV and Radio stations as well as Markets and Lorry stations.	6,972 fires recorded	Reduce 6,972 fires recorded in 2017 by 20%	2,585	Non adherence of public to fire safety education
			Training and certification of 130 fire inspectors.		Spend 5-10min to respond to fire disasters	8 – 12 minutes 299	Improper accessibility & poor street naming coupled with recalcitrant road users
			Inspection and re-inspection of 10,000 premises to issue new and renew fire certificates.		Inspect 10,000 premises for fire safety	230 premises inspected	Non-release of funds
			Carry out Anti-Bush fire campaign and train fire volunteer squads in the rural communities.		Train 2,331 volunteers on fire safety by 2017	711	Inadequate co-operation from stakeholders/Non release of funds
			Recruitment, training and deployment of 1,000 personnel.		Recruit and train 1,000 cadets by 2017	380	Clearance received for only 380 civilians
			Train officers overseas in fire investigation and auditing reporting.		25 Officers sent to abroad		Non release of funds/inadequate budgetary allocation
			Procurement of fire-fighting equipment.				Non-release of funds

## National Peace Council

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub – Programmes	Broad project / activity	Indicators: Number of potential conflicts mediated, number of Regional Peace Councils and Secretariat established, number of District Peace Councils and Secretariat established. And number of public sensitization programmes carried out.			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2017	P2: Conflicts & Disasters Management Programme	SP4: Conflicts Management	Mediate actual or potential conflicts. Create awareness on non-violent responses to conflicts. Organize trainings for Regional and Districts Peace Councils and operationalize the NPC Act. Procurement of operational equipment and logistics	Mediated 8 potential cases of conflicts	Mediate 20 potential cases of conflicts	10 cases dealt with at different stages	
					10 Regional Peace Council & Secretariat established.	9 out of the 10 Regional Councils have been established since 2014	
					5 District Peace Council & Secretariat established.	3 district Secretariat established so far	
					Carried out 15 sensitization programmes.	Over 300 sensitization programmes have been carried out since 2014	

## National Peace Council

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub – Programmes	Broad project / activity	Indicators: Number of dialogue programmes held with governance institutions, and stakeholders. Number of Capacity building programmes for Chiefs, Queen Mothers and Opinion leaders. Number of women and youth Empowerment and mediation programmes held.			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2017	P2: Conflicts & Disasters Management Programme	SP4: Conflicts Management	Mediate actual or potential conflicts. Create awareness on non-violent responses to conflicts. Organize trainings for Regional and Districts Peace Councils and operationalize the NPC Act. Procurement of operational equipment and logistics		15 dialogue programmes held with governance institutions, & stakeholders	12 Dialogue sessions carried out so far with Religious Institutions, the EC, Police, the Armed Forces, Political Parties, and the Media, by the NPC and the RPCs	
					Conducted 26 Capacity building programmes for Chiefs, Queen Mothers & Opinion leaders.	15, capacity building programmes organized	
					20 women & youth were empowered through mediation programmes	More than 100 women and youth benefited from our empowerment program in Ho, Wa Tamale and Kumasi	

## National Disaster Management Organization (NADMO)

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub - Programmes	Broad project / activity	Indicators: Reduction in victims of flood disasters, number of field trips on disaster education, number of media discussions, number of DVGs formed, number of DVGs equipped and emergency response to disaster scene			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2014	P2: Conflicts & Disasters Management Programme	<b>SP. 4 DISASTER RISK MGT</b>	Victims recorded of flood disaster	23,277 victims of flood recorded (88.4%)	8,106 victims of floods recorded by 2017	189,554 Victims	Number of Victims increased
			Support Disaster Victims with relief items				Relief items was inadequate to support all.
			Public education campaigns on Disaster Management	N/A	Conduct 22 field trips on disaster education	175	Education was done in selected communities due to inadequate funds
			Media discussions on Disaster Risk Reduction.	N/A	Conduct 20 disaster education on the media	30	Target was met due to inadequate funds
			Formation of DVG	3,096 DVGs as at 2013	Form 150 DVGs	107	Target was met though a good progress
			Train and Equip Disaster Volunteer Groups (DVGs).	N/A	.....number DVGs equipped	N/A	Funds was not available
			Response to Disaster	N/A	Respond to disaster within 12 hrs	N/A	Time was not taken note of

## National Disaster Management Organization (NADMO)

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub - Programmes	Broad project / activity	Indicators: Reduction in victims of flood disasters, number of field trips on disaster education, number of media discussions, number of DVGs formed, number of DVGs equipped and emergency response to disaster scene			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2015	P2: Conflicts & Disasters Management Programme	<b>SP. 4 DISASTER RISK MGT</b>	Victims recorded of flood disaster	23,277 victims of flood recorded (88.4%)	8,106 victims of floods recorded by 2017	182,905 victims of floods recorded	Number increased due 3 <sup>rd</sup> June 2015 heavy rains all over the country in addition to the victims of twin rain and fire disaster at Nkrumah Circle
			Support Disaster Victims with relief items				
			Public education campaigns on Disaster Management	N/A	Conduct 22 field trips on disaster education	201 field trips on disaster education were conducted	Education was intensified hence target was exceeded
			Media discussions on Disaster Risk Reduction.	N/A	Conduct 20 disaster education on the media	55 disaster education on the media were conducted	Education on the Media was also intensified
			Formation of DVG	3,096 DVGs as at 2013	Form 150 DVGs	None DVG was formed in 2014	None was formed due to lack of capacity to motivate the Volunteers, The DVGs are not remunerated
			Train and Equip Disaster Volunteer Groups (DVGs).	N/A	150 DVGs equipped	N/A	
			Response to Disaster	N/A	Respond to disaster within 12 hrs	45 Mins was recorded as the best response time	Time not monitored

## National Disaster Management Organization (NADMO)

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub - Programmes	Broad project / activity	Indicators: Reduction in victims of flood disasters, number of field trips on disaster education, number of media discussions, number of DVGs formed, number of DVGs equipped and emergency response to disaster scene			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2016	P2: Conflicts & Disasters Management Programme	SP. 4 DISASTER RISK MGT	Victims recorded of flood disaster	23,277 victims of flood recorded (88.4%)	8,106 victims of floods recorded by 2017	210,488 victims of floods recorded in 2016	Reduction in the number of victims could not be realized due to prevalence of disasters
			Support Disaster Victims with relief items	N/A	Conduct 22 field trips on disaster education	236 field trips on disaster education were conducted	Education was intensified as a result of the few available resources to achieve this
			Public education campaigns on Disaster Management	N/A	Conduct 20 disaster education on the media	80 disaster education on the media were conducted	Target was exceeded
			Media discussions on Disaster Risk Reduction.	3,096 DVGs as at 2013	Form 150 DVGs	N/A	DVGs were not formed
			Formation of DVG				
			Train and Equip Disaster Volunteer Groups (DVGs).	N/A	150 DVGs equipped	81 DVGs was trained and equipped	On-going
			Response to Disaster	N/A	Respond to disaster within 12 hrs	12 mins was recorded as response time in 2016	This was the best time monitored

## National Disaster Management Organization (NADMO)

Period	Thematic Area: Responsive, Transparent and Accountable Governance
--------	---

	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub - Programmes	Broad project / activity	Indicators: Reduction in victims of flood disasters, number of field trips on disaster education, number of media discussions, number of DVGs formed, number of DVGs equipped and emergency response to disaster scene			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2017	P2: Conflicts & Disasters Management Programme	SP. 4 DISASTER RISK MGT	Victims recorded of flood disaster	23,277 victims of flood recorded (88.4%)	8,106 victims of floods recorded by 2017	252,586	On-going
			Support Disaster Victims with relief items	N/A	Conduct 22 field trips on disaster education	283	On-going
			Public education campaigns on Disaster Management	N/A	Conduct 20 disaster education on the media	120	On-going
			Media discussions on Disaster Risk Reduction.				
			Formation of DVG	3,096 DVGs as at 2013	Form 150 DVGs	N/A	On-going
			Train and Equip Disaster Volunteer Groups (DVGs).	N/A	number DVGs equipped	N/A	On-going
			Response to Disaster	N/A	Respond to disaster within 12 hrs	N/A	On-going



Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security Reduce recidivism and promote effective re-integration of ex-convicts						
	Programmes	Sub – Programmes	Broad project / activity	Indicators: Number of juveniles trained (NVTI). Number of juveniles educated (JHS). Number of adult prisoners educated (JHS). Number of adult prisoners educated (SHS). Number of adult prisoners trained (NVTI).			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2014	P3: Crime Management	SP1: Custody of Inmates & Correctional Services	Procure agric. machinery to improve upon Agricultural output. Provide skills training and formal education for convicted prisoners and juveniles in custody. Undertake measures to ensure safe custody of prisoners. Provide welfare needs of prisoners. Training and deployment of personnel Procurement of vehicles, plant and equipment. Decongestion of prisons	44	60 Juveniles were trained (NVTI)	102	On-going
				20	70 Juveniles were educated (JHS)	122	On-going
				25	50 adult prisoners educated (JHS)	164	On-going
				10	40 adult prisoners educated (SHS)	71	On-going
				18	65 adult prisoners trained (NVTI)	419	On-going

### Ghana Prisons Service

Period	Thematic Area: Responsive, Transparent and Accountable Governance
--------	---

	<b>Policy Objective: Improve internal security for human safety and security Reduce recidivism and promote effective re-integration of ex-convicts</b>						
	<b>Programmes</b>	<b>Sub – Programmes</b>	<b>Broad project / activity</b>	<b>Indicators: Number of prisoners freed by ‘Justice For All Programme’. Number of prisoners Bailed Out through ‘Justice For All Programme’. Number of prisoners pardoned by Presidential Amnesty. Reduction in recidivism rate (%).</b>			<b>Remarks</b>
				<b>Baseline (2013)</b>	<b>MTDP Target</b>	<b>Achievement</b>	
2015	P3: Crime Management	SP1: Custody of Inmates & Correctional Services	Procure agric. machinery to improve upon Agricultural output. Provide skills training and formal education for convicted prisoners and juveniles in custody. Undertake measures to ensure safe custody of prisoners. Provide welfare needs of prisoners. Training and deployment of personnel Procurement of vehicles, plant and equipment. Decongestion of prisons	30	160 of prisoners freed by ‘Justice For All Programme’	261	On-going
				45	150 prisoners Bailed Out through ‘Justice For All Programme’	404	On-going
				870	1000 prisoners pardoned by Presidential Amnesty	3,285	On-going
				5.8	3% rate reduction in recidivism	4.0	On-going

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security Reduce recidivism and promote effective re-integration of ex-convicts						
	Programmes	Sub – Programmes	Broad project / activity	Indicators: Number of escapes. Number of junior officers trained. Number of senior officers trained. Construction of Second Phase of Ankaful Maximum Security Prison. Number of escapes			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2017	P3: Crime Management	SP1: Custody of Inmates & Correctional Services	Procure agric. machinery to improve upon Agricultural output. Provide skills training and formal education for convicted prisoners and juveniles in custody. Undertake measures to ensure safe custody of prisoners. Provide welfare needs of prisoners. Training and deployment of personnel Procurement of vehicles, plant and equipment. Decongestion of Prisons.	28	10 prisoners escapes from lawful custody	60	On-going
				24	84 junior officers undergoes training	85	On-going
				50	46 senior officers undergoes training	53	On-going

### Ghana Police Service

Period	Thematic Area: Responsive, Transparent and Accountable Governance				
	Policy Objective: Improve internal security for human safety and security				
	Programmes	Sub – Programmes	Broad project / activity	Indicators: The ratio of total number of police officers to the country's population, reduction in crime levels, number of cases sent for prosecution as against percentage of number of cases reported annually and percentage change in the overall cases reported annually	Remarks

				Baseline (2013)	MTDP Target	Achievement	
2014	P3: Crime Management	SP2: Maintaining Law, Order and Crime Prevention	Recruitment, training and deployment of 4,000 personnel Intensify visibility project, day and night patrols on the highways, commercial and residential suburbs of the major cities across the country. Expand the intelligence-led policing through the expansion of the reward to informant system Expand the capacities of the Police Hospital to provide quality health service. Set-up road safety management and enforcement activities. Provide operational logistics and other facilities to aid personnel in the conduct of their duties. Improve the collaboration with other security agencies to apprehend and prosecute offenders.	Police-Citizen Ratio (1:747)	Achieve 1:600 of Police-Citizen Ratio by 2017	Total #. of police 29,117 Ratio 1:747	The Police Citizen Ration recorded a decrease as a result of the ban on recruitment in the Public Service hence the inability to recruit officers and men.
				Recorded 220,367 cases of crimes	Reduce 15% of 220,367 (89,412)	-8.3% -16, 144 of 194355	There was a steady progress in this indicator as a result of the introduction of the concept Police visibility and accessibility programme
				Prosecuted 31 cases of crimes	Prosecute 40 cases of crime by 2017	Prosecuted 35,037 cases of crime	Through the Justice for All Programme, cases at the courts and criminals on remanded were fast trucked at the court.

### Ghana Police Service

Period	Thematic Area: Responsive, Transparent and Accountable Governance					
	Policy Objective: Improve internal security for human safety and security					
	Programmes	Sub – Programmes	Broad project / activity	Indicators: The ratio of total number of police officers to the country's population, reduction in crime levels and number of cases sent for prosecution as against percentage of number of cases reported annually	Remarks	

				Baseline (2013)	MTDP Target	Achievement	
2015	P3: Crime Management	SP2: Maintaining Law, Order and Crime Prevention	Recruitment, training and deployment of 4,000 personnel Intensify visibility project, day and night patrols on the highways, commercial and residential suburbs of the major cities across the country. Expand the intelligence-led policing through the expansion of the reward to informant system Expand the capacities of the Police Hospital to provide quality health service. Set-up road safety management and enforcement activities. Provide operational logistics and other facilities to aid personnel in the conduct of their duties. Improve the collaboration with other security agencies to apprehend and prosecute offenders.	Police-Citizen Ratio (1:747)	Achieve 1.600 of Police-Citizen Ratio by 2017	The Police Citizen Ratio stood at 1:875.	The Service was not able to conduct recruitment and also the increase in population growth contributed to the status 1:875.
				Recorded 220,367 cases of crimes	Reduce 15% of 220,367 (89,412)	The GPS intensified the visibility project, day and night patrols on the highways, commercial and residential suburbs of the major cities across the country and the implementation of other strategic activities resulting to the 220,367 cases of crimes recorded reduced by 15.40%.	The programme is still on-going even though the Service is faced with inadequate budget to procure vehicles, buy fuel and service broken downs vehicles.
				Prosecuted 31 cases of crimes	Prosecute 40 cases of crime by 2017	GPS prosecuted 36, 138 cases of crimes through the introduction of the Justice-For-Programmed to decongest our prisons	The programme is ongoing and it is increasing steadily as a result of the introduction of Justice-For-Programme.

## Ghana Police Service

Period	Thematic Area: Responsive, Transparent and Accountable Governance
	Policy Objective: Improve internal security for human safety and security

	Programmes	Sub – Programmes	Broad project / activity	Indicators: The ratio of total number of police officers to the country's population, reduction in crime levels and number of cases sent for prosecution as against percentage of number of cases reported annually.			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2016	P3: Crime Management	SP2: Maintaining Law, Order and Crime Prevention	Recruitment, training and deployment of 4,000 personnel Intensify visibility project, day and night patrols on the highways, commercial and residential suburbs of the major cities across the country. Expand the intelligence-led policing through the expansion of the reward to informant system Expand the capacities of the Police Hospital to provide quality health service. Set-up road safety management and enforcement activities. Provide operational logistics and other facilities to aid personnel in the conduct of their duties. Improve the collaboration with other security agencies to apprehend and prosecute offenders.	Police-Citizen Ratio (1:747)	Achieve 1:600 of Police-Citizen Ratio by 2017	Ratio: 1:833. The Service recruited officer and men thus recording a steady progress in the indicator.	The indicator is ongoing
				Recorded 220,367 cases of crimes	Reduce 15% of 194,355 (89,412)	19.57% of (220,367)The Service intensified the Police visibility project, day and night patrol therefore recording a 19.75 reduction of crimes cases.	The programme is ongoing
				Prosecuted 31 cases of crimes	Prosecute 40 cases of crime by 2017	29,778 crime cases was prosecuted. This was fast trucked due to the introduction of Justice-For-Programme	The programme is ongoing

### Ghana Police Service

Period	Thematic Area: Responsive, Transparent and Accountable Governance
--------	---

	<b>Policy Objective: Improve internal security for human safety and security</b>						
	Programmes	Sub – Programmes	Broad project / activity	<b>Indicators: The ratio of total number of police officers to the country's population, reduction in crime levels, number of cases sent for prosecution as against percentage of number of cases reported annually and percentage change in the overall cases reported annually</b>			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2017	P3: Crime Management	SP2: Maintaining Law, Order and Crime Prevention	Recruitment, training and deployment of 4,000 personnel Intensify visibility project, day and night patrols on the highways, commercial and residential suburbs of the major cities across the country. Expand the intelligence-led policing through the expansion of the reward to informant system Expand the capacities of the Police Hospital to provide quality health service. Set-up road safety management and enforcement activities. Provide operational logistics and other facilities to aid personnel in the conduct of their duties. Improve the collaboration with other security agencies to apprehend and prosecute offenders.	Police-Citizen Ratio (1:747)	Achieve 1:600 of Police-Citizen Ratio by 2017	The Service has achieved a 33,895 staff strength by mid-2017 through recruitment(1:708)	The programme is ongoing
				Recorded 194,355 cases of crimes	Reduce 15% of 194,355 (89,412)		
				Prosecuted 31 cases of crimes	Prosecute 40 cases of crime by 2017		

## Narcotics Control Board

Period	Thematic Area: Responsive, Transparent and Accountable Governance
	Policy Objective: Improve internal security for human safety and security

	Programmes	Sub – Programmes	Broad project / activity	Indicators: Number of frontline operative, number of cases reported, number of arrest made, number of cases successfully prosecuted and number of District Assemblies/communities sensitized, number of Schools sensitized and number of faith-based organisations sensitized			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2014	P3: Crime Management	SP3: Narcotics & Psychotropic Substances Management	Organise sensitisation programmes for District Assemblies, Schools TV and Radio Talk shows. Special Operations for interdiction, running of informants and Inter – Agency Collaboration. Monitoring and Control of Precursor Chemicals. Procurement of vehicles and other logistics. Organise sensitisation programmes for District Assemblies, Schools TV and Radio Talk shows.	NIL	Deploy 515 frontline operatives	547 were deployed as frontline operatives	Ongoing
				NIL	Arrest 70 persons engaged in drug cases	32 persons arrested in drug related cases	Effective monitoring was conducted to arrest 32 persons in drug related cases but the Board was faced with inadequate and late release of funds
				NIL	Prosecute 35 drug reported cases	Successfully prosecuted 21 out of 35 targeted drug reported cases	Ongoing
				NIL	Sensitize 20 District Assemblies/ Communities on the effects of drug abuse and its implications on national development	No sensitization was carried out.	District Assemblies/communities were captured under faith based organization.
				NIL	Sensitize 100 Schools on the effects of drugs	532 sensitization carried out in Schools.	Ongoing
				NIL	20 faith-based organisations sensitised	212 (faith based organisations sensitized on drug abuse	Ongoing

## Narcotics Control Board



Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub - Programmes	Broad project / activity	Indicators: Number of Schools Sensitized. Number of faith-based organisations sensitized. Number of Institutions sensitized. Number of Public exhibitions. Number of T.V programmes organized.			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2014	P3: Crime Management	SP3: Narcotics & Psychotropic Substances Management	Organise sensitisation programmes for District Assemblies, Schools TV and Radio Talk shows. Special Operations for interdiction, running of informants and Inter –Agency Collaboration. Monitoring and Control of Precursor Chemicals. Procurement of vehicles and other logistics.	NIL	15 Institutions sensitised	Non sensitization carried out	
				NIL	20 Public exhibitions carried out.	39 Public exhibitions carried out	
				NIL	Organised 5 T.V programmes	4 TV programmes organized	
				NIL	60 Radio Talk Shows organised	Organied 88 talk shows.	
				NIL	Visited 8 rehabilitation centres for counselling	2 visitation done in rehabilitation centres for counselling	

## Narcotics Control Board

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub - Programmes	Broad project / activity	Indicators: Number of frontline operative, number of cases reported, number of arrest made, number of cases successfully prosecuted and number of District Assemblies/communities sensitised			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2015	P3: Crime Management	SP3: Narcotics & Psychotropic Substances Management	Organise sensitisation programmes for District Assemblies, Schools TV and Radio Talk shows. Special Operations for interdiction, running of informants and Inter –Agency Collaboration. Monitoring and Control of Precursor Chemicals. Procurement of vehicles and other logistics.		515 frontline operative	525 frontline operative deployed	
					50 drug cases reported	32 drug cases reported	
					Arrest 70 persons engaged in drug cases	47 arrest were made in drug related cases	
					35 cases successfully prosecuted	7 cases successfully prosecuted	
					20 District Assemblies/ Communities sensitised	83 District Assemblies/ Communities sensitised	

## Narcotics Control Board

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub - Programmes	Broad project / activity	Indicators: Number of Schools Sensitised. Number of faith-based organisations sensitized. Number of Institutions sensitized. Number of Public exhibitions. Number of T.V programmes organized.			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2015	P3: Crime Management	SP3: Narcotics & Psychotropic Substances Management	Organise sensitisation programmes for District Assemblies, Schools TV and Radio Talk shows. Special Operations for interdiction, running of informants and Inter –Agency Collaboration. Monitoring and Control of Precursor Chemicals. Procurement of vehicles and other logistics.	-	100 Schools Sensitised	350 Schools Sensitised	
				-	20 faith-based organisations sensitised	58 faith-based organisations sensitised	
				-	15 Institutions sensitised	No Institutions sensitised	
				-	20 Public exhibitions carried out.	13 Public exhibitions carried out.	
				-	Organised 5 T.V programmes	No T.V programmes	Inadequate funds

## Narcotics Control Board

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub - Programmes	Broad project / activity	Indicators: Number of Radio Talk Shows organized and number of rehabilitation centres visited for counseling.			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2015	P3: Crime Management	SP3: Narcotics & Psychotropic Substances Management	Organise sensitisation programmes for District Assemblies, Schools TV and Radio Talk shows. Special Operations for interdiction, running of informants and Inter – Agency Collaboration. Monitoring and Control of Precursor Chemicals. Procurement of vehicles and other logistics.	-	60 Radio Talk Shows organised	59 Radio Talk Shows organised	
				-	visited 8 rehabilitation centres for counselling	4rehabilitation centres visited for counselling	

## Narcotics Control Board

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub - Programmes	Broad project / activity	Indicators: Number of frontline operative, number of cases reported, number of arrest made, number of cases successfully prosecuted and number of District Assemblies/communities sensitised			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2016	P3: Crime Management	SP3: Narcotics & Psychotropic Substances Management	Organise sensitisation programmes for District Assemblies, Schools TV and Radio Talk shows. Special Operations for interdiction, running of informants and Inter –Agency Collaboration. Monitoring and Control of Precursor Chemicals. Procurement of vehicles and other logistics.	-	515 frontline operative	553 frontline operative deployed	
				-	50 drug cases reported	16 drug cases reported	
				-	Arrest 70 persons engaged in drug cases	Arrest 26 persons engaged in drug cases	
				-	35 cases successfully prosecuted	5 cases successfully prosecuted	
				-	20 District Assemblies/ Communities sensitised	34 District Assemblies/ Communities sensitised	

## Narcotics Control Board

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub - Programmes	Broad project / activity	Indicators: Number of Schools Sensitised. Number of faith-based organisations sensitized. Number of Institutions sensitized. Number of Public exhibitions. Number of T.V programmes organized.			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2016	P3: Crime Management	SP3: Narcotics & Psychotropic Substances Management	Organise sensitisation programmes for District Assemblies, Schools TV and Radio Talk shows. Special Operations for interdiction, running of informants and Inter –Agency Collaboration. Monitoring and Control of Precursor Chemicals. Procurement of vehicles and other logistics.		100 Schools Sensitised	413 Schools Sensitised	
					20 faith-based organisations sensitised	49 faith-based organisations sensitised	
					15 Institutions sensitised	7 Institutions sensitised (security/corporate)	
					20 Public exhibitions carried out.	2 Public exhibitions carried out.	
					Organised 5 T.V programmes	5 T.V programmes organised	

## Narcotics Control Board

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub – Programmes	Broad project / activity	Indicators: Number of Radio Talk Shows organized and number of rehabilitation centres visited for counseling.			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2016	P3: Crime Management	SP3: Narcotics & Psychotropic Substances Management	Organise sensitisation programmes for District Assemblies, Schools TV and Radio Talk shows. Special Operations for interdiction, running of informants and Inter – Agency Collaboration. Monitoring and Control of Precursor Chemicals. Procurement of vehicles and other logistics.		60 Radio Talk Shows organised	40 Radio Talk Shows organised	
					visited 8 rehabilitation centres for counseling	3visitation carried out in rehabilitation centres for counseling	

## Narcotics Control Board

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub – Programmes	Broad project / activity	Indicators: Number of frontline operative, number of cases reported, number of arrest made, number of cases successfully prosecuted and number of District Assemblies/communities sensitised			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2017	P3: Crime Management	SP3: Narcotics & Psychotropic Substances Management	Organise sensitisation programmes for District Assemblies, Schools TV and Radio Talk shows. Special Operations for interdiction, running of informants and Inter – Agency Collaboration. Monitoring and Control of Precursor Chemicals. Procurement of vehicles and other logistics.		515 frontline operative	551 frontline operative	
					50 drug cases reported	1 drug case reported	
					Arrest 70 persons engaged in drug cases	Arrest 2 persons engaged in drug cases	
					35 cases successfully prosecuted	1 case successfully prosecuted	
					20 District Assemblies/ Communities sensitised	4 District Assemblies/ Communities sensitised	

## Narcotics Control Board



Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub – Programmes	Broad project / activity	Indicators: Number of Schools Sensitized. Number of faith-based organisations sensitized. Number of Institutions sensitized. Number of Public exhibitions. Number of T.V programmes organized.			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2017	P3: Crime Management	SP3: Narcotics & Psychotropic Substances Management	Organise sensitisation programmes for District Assemblies, Schools TV and Radio Talk shows. Special Operations for interdiction, running of informants and Inter – Agency Collaboration. Monitoring and Control of Precursor Chemicals. Procurement of vehicles and other logistics.		100 Schools Sensitized	54 Schools Sensitized	
					20 faith-based organisations sensitised	No sensitization done	
					15 Institutions sensitised	1 Institution sensitised (security)	
					20 Public exhibitions carried out.	1 Public exhibition carried out.	
					Organised 5 T.V programmes	1 T.V programme organized	

## Narcotics Control Board

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub – Programmes	Broad project / activity	Indicators: Number of Radio Talk Shows organized and number of rehabilitation centres visited for counseling.			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2017	P3: Crime Management	SP3: Narcotics & Psychotropic Substances Management	Organise sensitisation programmes for District Assemblies, Schools TV and Radio Talk shows. Special Operations for interdiction, running of informants and Inter – Agency Collaboration. Monitoring and Control of Precursor Chemicals. Procurement of vehicles and other logistics.		60 Radio Talk Shows organised	3 Radio Talk Shows organised	
					Visited 8 rehabilitation centres for counselling	Visited 2 rehabilitation centres for counselling	

## Ghana Immigration Service

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub - Programmes	Broad project / activity	Indicators: Reduction in time Spent in checking Documents, reduction in the turnaround time in the processing of work /resident permits, number of visas issued, Percentage reduction in number of illegal immigrants, number of cadets and recruits trained, Number of educational campaigns conducted, Number of Hotels, Companies etc. checks conducted, All Revenue Collection Centers hooked to the E-monitor, Percentage Increase in patrols and Number of functional CCTVs and patrols accoutrements procured.			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2014	<b>P4: Migration &amp; Refugee Management Programme</b>	SP1: Border Security and Migration Management	Process passengers at the various entry points and Issue visas.	2 Min. 33Sec.	Spend 1 Min. to check documents by 2017	1 Min. 45 Sec. spent in checking documents	On-going (62.23% implemented)
			Issuing of work and residence permits	21 working Days in processing Work/ Resident Permits	21 working Days in processing Work/Resident Permits	10 Working Days in processing Work/Residence Permits	Fully implemented
			Organize educational campaigns to sensitize the public on Safe Migration.	13 educational campaigns conducted	20 Educational campaigns conducted	Organized 11 educational campaigns	On-going (55% implemented)
			Issuance of Re-entry, Emergency and Transit Visas	80,270 visas issued	Issue 46,515 visas by 2017	58,941 Visas issued	Fully implemented
			Inspection of companies, factories, hotels, churches, dwelling places and mining sites.	892 checks conducted	2,000 inspections conducted	1070 checks conducted	On-going (53.50% implemented)
			Rigorous enforcing of immigration laws to reduce illegal immigrants.	1,281 illegal immigrants arrested	25% Reduction in the number of illegal immigrants by 2017	303 illegal immigrants were arrested	Fully implemented
			Create special response unit (rapid response)	Nil	Four Regional Rapid Response Unit created	Nil	Not Implemented

## Ghana Immigration Service

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub - Programmes	Broad project / activity	Indicators: Reduction in time Spent in checking Documents, reduction in the turnaround time in the processing of work /resident permits, number of visas issued, Percentage reduction in number of illegal immigrants, number of cadets and recruits trained, Number of educational campaigns conducted, Number of Hotels, Companies etc. checks conducted, All Revenue Collection Centers hooked to the E-monitor, Percentage Increase in patrols and Number of functional CCTVs and patrols accoutrements procured.			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2014	<b>P4: Migration &amp; Refugee Management Programme</b>	SP1: Border Security and Migration Management	Update skills of revenue collectors and undertake regular revenue monitoring exercises.	Nil	All 56 Revenue Officers trained	Nil	Not Implemented
			Resource GIS to enhance revenue generation	Nil	Fax machines, scanners, computers & accessories and a vehicle procured and internet connection and E-monitor installed at Twenty-one (21) Revenue collection centers	The Revenue Unit received one (1) Pick-up Six (6) Revenue collection centers hooked to E-monitor	On-going (about 30% implemented)
			Intensified Border surveillance	16 CCTVs installed but not functioning 100 pistols received from the Police	Six (6) All-terrain vehicles, 100 tents, 1,500 rifles, 500 pistols procured, 100 tents and increase in patrols	100 pistols received from the Police	On-going (20% procurement of pistols implemented. All others-outstanding)
			Recruitment, training and deployment of 700 personnel	92 Officer Cadets and 325 Junior Officer recruited	Recruit 350 additional personnel (recruits and cadets) by 2017	No Recruitment	Not Implemented

## Ghana Immigration Service

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub - Programmes	Broad project / activity	Indicators: Number of regional communication unit functioning, reduction in the turnaround time in processing Re-Entry/Emergency entry permits, and reduction in the turnaround time in processing extension of visitor's permits			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2014	<b>P4: Migration &amp; Refugee Management Programme</b>	SP1: Border Security and Migration Management	Regional communication unit functioning	8 communication units functional	11 Regional communication units functional by 2017	10 communication units functional	On-going (90.91% implemented)
			Processing of Re-Entry/Emergency Entry Visa	Turnaround time in processing Re-Entry / Emergency Entry Visa: 2 working days	Spend 2 working days in processing Re-Entry/Emergency Visa	2 Working days spent in processing Re-Entry/Emergency Visa	Fully implemented
			Processing extension of visitor's permits	Spent 1 Week to process Extension of Visitor's permit	Spend 5 working days in processing extension of visitor's permits	Five Working Days	Fully implemented

## Ghana Immigration Service

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub - Programmes	Broad project / activity	Indicators: Reduction in time Spent in checking Documents, reduction in the turnaround time in processing work /resident permits, number of visas issued, Percentage reduction in illegal immigrants, number of cadets and recruits trained, Number of educational campaigns conducted, Number of Hotels, Companies etc checks conducted, All Revenue Collection Centers hooked to the E-monitor, percentage Increase in patrols and Number of functional CCTVs and patrols accoutrements procured.			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2015	<b>P4: Migration &amp; Refugee Management Programme</b>	SP1: Border Security and Migration Management	Process passengers at the various entry points and Issue visas.	Passenger processing time 2 Min. 33Sec.	Spend 1 Min. to check documents by 2017	1 min. 45 Sec spent in passenger processing time	On-going (62.23% implemented)
			Issuing of work and residence permits	21 working Days in processing work/resident permits	21 working Days in processing work/resident permits	10 working days in processing work/resident permits	Fully implemented
			Organize educational campaigns to sensitize the public on Safe Migration.	13 educational campaigns conducted	20 Educational campaigns conducted	No Information campaign was conducted in 2015	Suspended (55% implemented as indicated in 2014)
			Issuance of Re-entry, Emergency and Transit Visas	80,270 visas issued	Issue 46,515 visas by 2017	62,169 Visas were issued	Fully implemented
			Inspection of companies, factories, hotels, churches, dwelling places and mining sites.	892 checks conducted	2,000 inspections conducted	1,284 checks conducted	On-going (64.20% implemented)
			Rigorous enforcing of immigration laws to reduce illegal immigrants.	1,281 illegal immigrants arrested	25% Reduction in the number of illegal immigrants by 2017	289 illegal immigrants were arrested	Fully implemented
			Create special response unit (rapid response)	Nil	Four Regional Rapid Response Unit created	Nil	Not Implemented

## Ghana Immigration Service

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub - Programmes	Broad project / activity	Indicators: Reduction in time Spent in checking Documents, reduction in the turnaround time in processing work /resident permits, number of visas issued, Percentage reduction in illegal immigrants, number of cadets and recruits trained, Number of educational campaigns conducted, Number of Hotels, Companies etc checks conducted, All Revenue Collection Centers hooked to the E-monitor, percentage Increase in patrols and Number of functional CCTVs and patrols accoutrements procured.			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2015	P4: Migration & Refugee Management Programme	SP1: Border Security and Migration Management	Update skills of revenue collectors and undertake regular revenue monitoring exercises.	Nil	All 56 Revenue Officers trained	20 Officers of the Revenue Unit received various training	On-going (37.74% implemented)
			Resource GIS to enhance revenue generation	Nil	Fax machines, scanners, computers & accessories and a vehicle procured and internet connection and E-monitor installed at Twenty-one (21) Revenue collection centers	The Revenue Unit received one (1) Pick-up  Six (6) Revenue collection centers hooked to E-monitor	On-going (about 30% implemented)
			Intensified Border surveillance	16 CCTVs installed but not functioning 100 pistols received from the Police	Six (6) All-terrain vehicles, 100 tents, 1,500 rifles, 500 pistols procured, 100 tents and increase in patrols	250 SLR Received from the Army with only 160 being functional	On-going (10.67% procurement of rifles implemented. All others-outstanding)
			Recruitment, training and deployment of 700 personnel	92 Officer Cadets and 325 Junior Officer recruited	Recruit 350 additional personnel (recruits and cadets) by 2017	No Recruitment	Not Implemented

## Ghana Immigration Service

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub - Programmes	Broad project / activity	Indicators: Number regional communication unit functioning, time taken to process Re-Entry/Emergency working days and time taken to process extension of visitor's permits			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2015	<b>P4: Migration &amp; Refugee Management Programme</b>	SP1: Border Security and Migration Management	Regional communication unit functioning	8 communication units functional	11 communication units functional by 2017	11 communication units functional	Fully implemented
			Processing of Re-Entry/Emergency Entry Visa	Turnaround time in processing Re-Entry / Emergency Entry Visa: 2 working days	Spend 2 working days in processing Re-Entry/Emergency Visa	2 Working days spent in processing Re-Entry/Emergency Visa	Fully implemented
			Processing extension of visitor's permits	1 Week in processing extension of visitor's permits	Spend 5 working days in processing extension of visitor's permits	Five working days is spent in processing extension of visitor's permits	Fully implemented



## Ghana Immigration Service

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub – Programmes	Broad project / activity	Indicators: Reduction in time Spent in checking Documents, reduction in the turnaround time in processing work /resident permits, number of visas issued, Percentage reduction in illegal immigrants, number of cadets and recruits trained, Number of educational campaigns conducted, Number of Hotels, Companies etc checks conducted, All Revenue Collection Centers hooked to the E-monitor, Percentage Increase in patrols and number of functional CCTVs and patrols accoutrements procured.			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2016	P4: Migration & Refugee Management Programme	SP1: Border Security and Migration Management	Process passengers at the various entry points and Issue visas.	Turnaround time :2 Min. 33Sec.	Spend 1 Min. to check documents by 2017	1 Min. 45 Sec. spent in checking documents	On-going (62.23% implemented)
			Issuing of work and residence permits	21 working Days in processing work/ resident permits	21 working Days in processing work/resident permits	10 Working Days in processing Work/Residence Permit	Fully implemented
			Organize educational campaigns to sensitize the public on Safe Migration.	13 educational campaigns conducted	20 Educational campaigns conducted	Organized 51 educational campaigns	Fully implemented
			Issuance of Re-entry, Emergency and Transit Visas	80, 270 Visas Issued	Issue 46,515 visas by 2017	66,176 Visas Issued	Fully implemented
			Inspection of companies, factories, hotels, churches, dwelling places and mining sites.	892 checks conducted	2,000 inspections conducted	1,966 checks conducted	On-going (98.30% implemented)
			Rigorous enforcing of immigration laws to reduce illegal immigrants.	1,281 illegal immigrants arrested	25% Reduction in the number of illegal immigrants by 2017	120 illegal immigrants were arrested	Fully implemented
			Create special response unit (rapid response)	Nil	Four Regional Rapid Response Unit created	Nil	Not Implemented

## Ghana Immigration Service

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub – Programmes	Broad project / activity	Indicators: Reduction in time Spent in checking Documents, reduction in the turnaround time in processing work /resident permits, number of visas issued, Percentage reduction in illegal immigrants, number of cadets and recruits trained, Number of educational campaigns conducted, Number of Hotels, Companies etc checks conducted, All Revenue Collection Centers hooked to the E-monitor, Percentage Increase in patrols and number of functional CCTVs and patrols accoutrements procured, Number of regional communication unit functioning, turnaround time in processing Re-Entry/Emergency Entry permit and turnaround time in processing extension of visitor's permits			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2016	P4: Migration & Refugee Management Programme	SP1: Border Security and Migration Management	Update skills of revenue collectors and undertake regular revenue monitoring exercises.	Nil	All 56 Revenue Officers trained	20 Officers of the Revenue Unit received various training	On-going (37.74% implemented)
			Intensified Border surveillance	16 CCTVs installed but not functioning  100 pistols received from the Police	Six (6) All-terrain vehicles, 100 tents, 1,500 rifles, 500 pistols procured, 100 tents and increase patrols	Nil	Suspended (started in 2014 with 20% procurement of pistols and 10.67% procurement of rifles in 2015)
			Recruitment, training and deployment of 700 personnel	92 Officer Cadets and 325 Junior Officer recruited	Recruit 350 additional personnel (recruits and cadets) by 2017	313 and 54 junior and senior officers respectively recruited	Fully implemented
			Regional communication unit functioning	8 communication units functional	11 communication units functional by 2017	11 communication units functional	Fully implemented
			Processing of Re-Entry/Emergency Entry Visa	Turnaround time in processing Re-Entry / Emergency Entry Visa: 2 working days	Spend 2 working days in processing Re-Entry/Emergency Visa	2 Working days spent in processing Re-Entry/Emergency Visa	Fully implemented

## Ghana Immigration Service

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub – Programmes	Broad project / activity	Indicators: Turnaround time in processing extension of visitor's permits			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2016	P4: Migration & Refugee Management Programme	SP1: Border Security and Migration Management	Processing extension of visitor's permits	1 Week in processing extension of visitor's permits	Spend 5 working days in processing extension of visitor's permits	Five working days spent in processing extension of visitor's permits	Fully implemented

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub - Programmes	Broad project / activity	Indicators: Reduction in time Spent in checking Documents, reduction in the turnaround time in processing work /resident permits, number of visas issued, Percentage reduction in illegal immigrants, number of cadets and recruits trained, Number of educational campaigns conducted, Number of Hotels, Companies, etc checks conducted, All Revenue Collection Centers hooked to the E-monitor, percentage Increase in patrols and Number of functional CCTVs and patrols accoutrements procured.			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2017	<b>P4: Migration &amp; Refugee Management Programme</b>	SP1: Border Security and Migration Management	Process passengers at the various entry points and Issue visas.	2 Min. 33Sec.	Spend 1 Min. to check documents by 2017	1 Min. 45 Sec. spent in checking documents	On-going (62.23% implemented)
			Issuing of work and residence permits	21 working Days in processing work/ resident permits	21 working Days in processing work/resident permits	10 Working Days in processing Work/Residence Permit	Fully implemented
			Organize educational campaigns to sensitize the public on Safe Migration.	10 educational campaigns conducted	20 Educational campaigns conducted	Organized 4 educational campaigns	On-going (20% as at Mid-year implemented)
			Issuance of Re-entry, Emergency and Transit Visas	80,270 visas issued	Issue 46,515 visas by 2017	14,470 Visas Issued (in 1 <sup>st</sup> quarter)	Fully implemented
			Inspection of companies, factories, hotels, churches, dwelling places and mining sites.	892 checks conducted	2,000 inspections conducted	1070 checks conducted	On-going (53.50% implemented)
			Rigorous enforcing of immigration laws to reduce illegal immigrants.	1,281 illegal immigrants arrested	25% reduction in the number of illegal immigrants by 2017	32 illegal immigrants were arrested (in 1 <sup>st</sup> quarter)	Fully implemented
			Create special response unit (rapid response)	Nil	Four Regional Rapid Response Unit created	Nil	Not Implemented

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub – Programmes	Broad project / activity	Indicators: Reduction in time Spent in checking Documents, reduction in the turnaround time in processing work /resident permits, number of visas issued, Percentage reduction in illegal immigrants, number of cadets and recruits trained, Number of educational campaigns conducted, Number of Hotels, Companies, etc checks conducted, All Revenue Collection Centers hooked to the E-monitor, percentage Increase in patrols and Number of functional CCTVs and patrols accoutrements procured, Number regional communication unit functioning, time taken to process Re-Entry/Emergency working days and time taken to process extension of visitor's permits			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2017	<b>P4: Migration &amp; Refugee Management Programme</b>	SP1: Border Security and Migration Management	Update skills of revenue collectors and undertake regular revenue monitoring exercises.		All 56 Revenue Officers trained	20 Officers of the Revenue Unit received various training	On-going (37.74% implemented)
			Resource GIS to enhance revenue generation		Fax machines, scanners, computers & accessories and a vehicle procured and internet connection and E-monitor installed at Twenty-one (21) Revenue collection centers	The Revenue Unit received one (1) Pick-up Six (6) Revenue collection centers hooked to E-monitor 2 collection centers supplied with computers & accessories	On-going (about 39.52% implemented)
			Intensified Border surveillance	16 CCTVs installed but not functioning  100 pistols received from the Police	Six (6) All-terrain vehicles, 100 tents, 1,500 rifles, 500 pistols procured, 100 tents and increase patrols	10,000 SLR ammunition received 30 expandable Tents 5 prefabricated Border Patrol Offices	On-going. (Tents-30%) All others outstanding)
			Recruitment, training and deployment of 700 personnel	92 Officer Cadets and 325 Junior Officer recruited	Recruit 350 additional personnel (recruits and cadets) by 2017	No Recruitment	Fully implemented in 2016
			Regional communication unit functioning	8 communication units functional	11 communication units functional by 2017	11 communication units functional	Fully implemented
			Processing extension of visitor's permits	Spent 1 Week to process Extension of Visitor's permit	5 working days in processing extension of visitor's permits	5 working days spent in processing extension of visitor's permit	Fully implemented

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub-Programmes	Broad project/ activity	Indicators: Number of refugees relocated to refugee camps, Number of asylum seekers registered, Number of refugees interviewed and number of refugee passport printed			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2014	P4: Migration & Refugee Management Programme	SP2: Refugee Management	Receive ,consider and grant refugee status to applicants seeking refugee status Assist in the general wellbeing and care, maintenance and management of refugees and asylum seekers in the country Facility in registering and issuing refugees with passport Procure vehicles for monitoring of refugee camp	90 refugees relocated to refugee camps	200 refugees relocated to refugee camps by 2017	163 relocated to refugee camp	
				1451 asylum seekers registered	1000 asylum seekers registered by 2017	917 asylum seekers registered	
				66 families interviewed	200 families interviewed	145 families interviewed	
				61 families granted refugee status	80 families granted refugee status	61 families granted refugee status	
					400 refugee passport printed		
				Conduct 8 monitoring exercises on various refugee camps	Conduct 12 monitoring exercises on various refugee camps	Conducted 8 monitoring exercises on various refugee camps	
				Conduct verification exercises	Conduct 4 verification exercises	Conducted 4 verification exercises	

## Ghana Refugee Board

Table 1: Performance of the MDA or Sector Agency form 2014 to 2017							
Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub-Programmes	Broad project/ activity	Indicators: Number of refugees relocated to refugee camps, Number of asylum seekers registered, Number of refugees interviewed and number of refugee passport printed			Remarks
2014	P4: Migration & Refugee Management Programme			Baseline (2013)	MTDP Target	Achievement	
				Conduct 12 sensitization exercise	Conduct 14 sensitization exercise	Conducted 14 sensitization exercises	
					Recruit and train 20 officers	No recruitment and training of staff	
2015	P4: Migration & Refugee Management Programme	SP2: Refugee Management	Receive ,consider and grant refugee status to applicants seeking refugee status Assist in the general wellbeing and care, maintenance and management of refugees and asylum seekers in the country Facility in registering and issuing refugees with passport Procure vehicles for monitoring of refugee camp	90 refugees relocated to refugee camps	200 refugees relocated to refugee camps by 2017	8 relocated to refugee camp	
				1451 asylum seekers registered	1000 asylum seekers registered by 2017	1146 asylum seekers registered	

## Ghana Refugee Board

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub-Programmes	Broad project/ activity	Indicators: Number of refugees relocated to refugee camps, Number of asylum seekers registered, Number of refugees interviewed and number of refugee passport printed			Remarks
2015			Receive ,consider and grant refugee status to applicants seeking refugee status Assist in the general wellbeing and care, maintenance and management of refugees and asylum seekers in the country Facility in registering and issuing refugees with passport Procure vehicles for monitoring of refugee camp	66 families interviewed	200 families interviewed	134 families interviewed	
				61 families granted refugee status	80 families granted refugee status	175 families granted refugee status	
					400 refugee passport printed		
				Conduct 8 monitoring exercises on various refugee camps	Conduct 12 monitoring exercises on various refugee camps	Conducted 2 monitoring exercises on various refugee camps	
				Conduct verification exercises	Conduct 4 verification exercises	Conducted 5 verification exercises	
				Conduct 12 sensitization exercise	Conduct 14 sensitization exercise	No sensitization exercises was conducted	
				NIL	Recruit and train 20 officers	No recruitment or training	

## Ghana Refugee Board



Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub-Programmes	Broad project/ activity	Indicators: Number of refugees relocated to refugee camps, Number of asylum seekers registered, Number of refugees interviewed and number of refugee passport printed			Remarkable
				Baseline (2013)	MTDP Target	Achievement	
2016	P4: Migration & Refugee Management Programme	SP2: Refugee Management	Receive ,consider and grant refugee status to applicants seeking refugee status Assist in the general wellbeing and care, maintenance and management of refugees and asylum seekers in the country Facility in registering and issuing refugees with passport Procure vehicles for monitoring of refugee camp	90 refugees relocated to refugee camps	200 refugees relocated to refugee camps by 2017	10 relocated to refugee camp	
				1451 asylum seekers registered	1000 asylum seekers registered by 2017	472 asylum seekers registered	
				66 families interviewed	200 families interviewed	157 families interviewed	
				61 families granted refugee status	80 families granted refugee status	171 families granted refugee status	
					400 refugee passport printed	241 refugee passports printed	

## Ghana Refugee Board

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub-Programmes	Broad project/ activity	Indicators: Number of refugees relocated to refugee camps, Number of asylum seekers registered, Number of refugees interviewed and number of refugee passport printed			Remarkable
				Baseline (2013)	MTDP Target	Achievement	
2016	P4: Migration & Refugee Management Programme	SP2: Refugee Management	Receive ,consider and grant refugee status to applicants seeking refugee status Assist in the general wellbeing and care, maintenance and management of refugees and asylum seekers in the country Facility in registering and issuing refugees with passport Procure vehicles for monitoring of refugee camp	Conduct 8 monitoring exercises on various refugee camps	Conduct 12 monitoring exercises on various refugee camps	Conducted 4 monitoring exercises on various refugee camps	Implemented but not in MTDP
				Conduct verification exercises	Conduct 4 verification exercises	Conducted 5 verification exercises	Fully implemented but not in the MTDP
				Conduct 12 sensitization exercise	Conduct 14 sensitization exercise	No sensitization exercises was conducted	
				NIL	Recruit and train 20 officers	20 officers migrated onto GoG payroll	

## Ghana Refugee Board

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub-Programmes	Broad project/ activity	Indicators: Number of refugees relocated to refugee camps, Number of asylum seekers registered, Number of refugees interviewed and number of refugee passport printed			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2017	P4: Migration & Refugee Management Programme	SP2: Refugee Management	Receive ,consider and grant refugee status to applicants seeking refugee status Assist in the general wellbeing and care, maintenance and management of refugees and asylum seekers in the country Facility in registering and issuing refugees with passport Procure vehicles for monitoring of refugee camp	90 refugees relocated to refugee camps	200 refugees relocated to refugee camps by 2017	No relocation to refugee camp	
				1451 asylum seekers registered	1000 asylum seekers registered by 2017	158 asylum seekers registered	
				66 families interviewed	200 families interviewed	34 families interviewed	
				61 families granted refugee status	80 families granted refugee status	No families have been granted refugee status	
					400 refugee passport printed	68 refugee passports printed	
				Conduct 8 monitoring exercises on various refugee camps	Conduct 12 monitoring exercises on various refugee camps	Conducted 8 monitoring exercises on various refugee camps	

## Ghana Refugee Board

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub-Programmes	Broad project/ activity	Indicators: Number of refugees relocated to refugee camps, Number of asylum seekers registered, Number of refugees interviewed and number of refugee passport printed			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2017	P4: Migration & Refugee Management Programme	SP2: Refugee Management	Receive ,consider and grant refugee status to applicants seeking refugee status Assist in the general wellbeing and care, maintenance and management of refugees and asylum seekers in the country Facility in registering and issuing refugees with passport Procure vehicles for monitoring of refugee camp	Conduct verification exercises	Conduct 4 verification exercises	No verification exercises conducted	Not implemented
				Conduct 12 sensitization exercise	Conduct 14 sensitization exercise	No sensitization exercises was conducted	Not implemented
				NIL	Recruit and train 20 officers		

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub - Programmes	Broad project / activity	Indicators: Improve revenue generation via the introduction of the Central Electronic Monitoring Device, Number of Gaming Centres complying with gaming regulations and Number of public awareness advertised in the print and electronic media			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2014	<b>P5: Gaming Regulation</b>	Gaming Regulation	Organise public sensitization campaigns. License Companies that want to operate Casinos and any other games of chance. Undertake 5 monitoring visits to casinos and gaming centres in Greater-Accra and 5 other regions. Mobilize non-tax revenue for the Government of Ghana. Recruit about 40 staffs Procure vehicles for monitoring activities.	Nil	Install Central Electronic Monitoring Device is being used for monitoring game operations by 2017	NIL	Not Implemented
				30 Gaming centres complied with Gaming regulations	40 Gaming Centres complying with gaming regulations by 2017	Over 40 complied	Implemented
				One radio sensitization was conducted	Conduct 14 public awareness on game regulations in the print and electronic media	one radio awareness was conducted	On-going

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub – Programmes	Broad project / activity	Indicators: Indicators: Issuance and renewal of licenses for casinos and gaming companies			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2014	<b>P5: Gaming Regulation</b>	SP1: Gaming Regulation	Organise public sensitization campaigns. License Companies that want to operate Casinos and any other games of chance. Undertake 5 monitoring visits to casinos and gaming centres in Greater-Accra and 5 other regions. Mobilize non-tax revenue for the Government of Ghana. Recruit about 40 staffs Procure vehicles for monitoring activities.	35 licenses renewed	54 licenses renewed by 2017	54 renewed	Fully implemented
				4 new licenses issued	Issue 6 new licenses by 2017	6 new licenses were issued	Fully implemented

## Gaming Commission

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub - Programmes	Broad project / activity	Indicators: Improve revenue generation via the introduction of the Central Electronic Monitoring Device, Number of Gaming Centres complying with gaming regulations and Number of public awareness advertised in the print and electronic media			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2015	<b>P5: Gaming Regulation</b>	Gaming Regulation	Organise public sensitization campaigns. License Companies that want to operate Casinos and any other games of chance. Undertake 5 monitoring visits to casinos and gaming centres in Greater-Accra and 5 other regions. Mobilize non-tax revenue for the Government of Ghana. Recruit about 50 staffs Procure vehicles for monitoring activities.	N/A	Ensure that Central Electronic Monitoring Device is being used for monitoring game operations by 2017	NIL	Not implemented
				30 Gaming centres complied with Gaming regulations	40 Gaming Centres complying with gaming regulations by 2017	Over 50 complied	Fully implemented
				One radio sensitization was conducted	Conduct 14 public awareness on game regulations in the print and electronic media	Two (2) public awareness was conducted in the print and electronic media	On-going

## Gaming Commission

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub – Programmes	Broad project / activity	Indicators: Indicators: Issuance and renewal of licenses for casinos and gaming companies			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2015	<b>P5: Gaming Regulation</b>	SP1: Gaming Regulation	Organise public sensitization campaigns. License Companies that want to operate Casinos and any other games of chance. Undertake 5 monitoring visits to casinos and gaming centres in Greater-Accra and 5 other regions. Mobilize non-tax revenue for the Government of Ghana. Recruit about 50 staffs Procure vehicles for monitoring activities.	35 licenses renewed	54 licenses renewed by 2017	54 licenses renewed	Fully implemented
				4 new licenses issued	Issue 6 new licenses by 2017	8 new licenses issued	Fully implemented



Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub - Programmes	Broad project / activity	Indicators: Improve revenue generation via the introduction of the Central Electronic Monitoring Device, Number of Gaming Centres complying with gaming regulations and Number of public awareness advertised in the print and electronic media			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2016	<b>P5: Gaming Regulation</b>	Gaming Regulation	Organise public sensitization campaigns. License Companies that want to operate Casinos and any other games of chance. Undertake 5 monitoring visits to casinos and gaming centres in Greater-Accra and 5 other regions. Mobilize non-tax revenue for the Government of Ghana. Recruit about 40 staffs Procure vehicles for monitoring activities.	.....	Ensure that Central Electronic Monitoring Device is being used for monitoring game operations by 2017	NIL	Not implemented
				30 Gaming centres complied with Gaming regulations	40 Gaming Centres complying with gaming regulations by 2017	Over 70 complied	Fully completed
				One radio sensitization was conducted	Conduct 14 public awareness on game regulations in the print and electronic media	Three (3) public awareness was conducted in the print and electronic media	On-going
				9 staffs currently	Recruit 40 staffs	100%	Fully completed

## Gaming Commission

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub – Programmes	Broad project / activity	Indicators: Issuance and renewal of licenses for casinos and gaming companies			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2016	<b>P5: Gaming Regulation</b>	SP1: Gaming Regulation	Organise public sensitization campaigns. License Companies that want to operate Casinos and any other games of chance. Undertake 5 monitoring visits to casinos and gaming centres in Greater-Accra and 5 other regions. Mobilize non-tax revenue for the Government of Ghana. Recruit about 40 staffs Procure vehicles for monitoring activities.	35 licenses renewed	54 licenses renewed by 2017	54 licenses renewed	Fully implemented
				4 new licenses issued	Issue 6 new licenses by 2017	11 new licenses issued	Fully implemented

## Gaming Commission

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub - Programmes	Broad project / activity	Indicators: Improve revenue generation via the introduction of the Central Electronic Monitoring Device, Number of Gaming Centres complying with gaming regulations and Number of public awareness advertised in the print and electronic media			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2017	<b>P5: Gaming Regulation</b>	Gaming Regulation	Organise public sensitization campaigns. License Companies that want to operate Casinos and any other games of chance. Undertake 5 monitoring visits to casinos and gaming centres in Greater-Accra and 5 other regions. Mobilize non-tax revenue for the Government of Ghana. Recruit about 50 staffs Procure vehicles for monitoring activities.	N/A	Ensure that Central Electronic Monitoring Device is being used for monitoring game operations by 2017	NIL	Not implemented
				30 Gaming centres complied with Gaming regulations	40 Gaming Centres complying with gaming regulations by 2017	Over 100 gaming centres complied	Fully implemented
				One radio sensitization was conducted	Conduct 14 public awareness on game regulations in the print and electronic media	Six (6) public awareness was conducted in the print and electronic media	On-going

## Gaming Commission

Period	Thematic Area: Responsive, Transparent and Accountable Governance						
	Policy Objective: Improve internal security for human safety and security						
	Programmes	Sub – Programmes	Broad project / activity	Indicators: Issuance and renewal of licenses for casinos and gaming companies			Remarks
				Baseline (2013)	MTDP Target	Achievement	
2017	<b>P5: Gaming Regulation</b>	SP1: Gaming Regulation	Organise public sensitization campaigns. License Companies that want to operate Casinos and any other games of chance. Undertake 5 monitoring visits to casinos and gaming centres in Greater-Accra and 5 other regions. Mobilize non-tax revenue for the Government of Ghana. Recruit about 50 staffs Procure vehicles for monitoring activities.	35 licenses renewed	54 licenses renewed by 2017	35 licenses renewed	On-going
				4 new licenses issued	Issue 6 new licenses by 2017	2 licenses issued	On-going

**Table 2: Total Release from the Government of Ghana-Headquarters**

<b>PERSONNEL EMOLUMENTS (wages and salaries)</b>							
<b>Year</b>	<b>Requested As planned</b>	<b>Approved As per ceiling</b>	<b>Released</b>	<b>Deviations</b>		<b>Actual Expenditure</b>	<b>Variations</b>
	<b>A</b>	<b>B</b>	<b>C</b>	<b>A - B</b>	<b>B - C</b>	<b>D</b>	<b>C -D</b>
2014	1,270,802.40	1,270,802.40	968,075.59	0.00	302,726.81	968,075.59	-
2015	1,401,059.65	1,401,059.65	1,050,794.73	0.00	432,984.06	1,050,794.73	-
2016	2,369,469.00	2,369,469.00	1,775,528.88	0.00	1,401,393.41	1,775,528.88	-
2017	2,692,914.00	2,692,914.00	1,388,787.74	0.00	1,724,838.41	1,388,787.74	-
<b>CAPITAL EXPENDITURES / ASSETS-</b>							
2014	1,300,000.00	1,300,000.00	0.00	0.00	1,300,000.00	0.00	-
2015	2,000,000.00	600,000.00	400,000.00	1,400,000.00	200,000.00	400,000.00	-
2016	3,000,000.00	0.00	0.00	3,000,000.00	0.00	0.00	-
2017	5,000,000.00	1,000,000.00	999,244.51	4,000,000.00	755.49	999,244.51	-
<b>Goods and Services</b>							
2014	4,500,000.00	2,500,000.00	1,400,310.00	2,000,000.00	1,099,690.00	1,400,310.00	-
2015	5,700,000.00	2,294,414.00	1,551,582.49	3,405,586.00	742,831.51	1,551,582.49	-
2016	6,300,000.00	1,500,000.00	1,365,936.97	4,800,000.00	134,063.03	1,365,936.97	-
2017	7,800,000.00	3,514,059.00	3,196,884.61	4,285,941.00	317,174.39	3,196,884.61	-

**National Commission on Small Arms and Light Weapons**

PERSONNEL EMOLUMENTS (wages and salaries)							
Year	Requested As planned	Approved As per ceiling	Released	Deviations		Actual Expenditure	Variations
	A	B	C	A - B	B - C	D	C -D
2014	214,269.68	214,269.68	207,919.84	-	6,349.84	207,919.84	-
2015	367,200.00	367,200.00	301,253.86	-	65,946.14	301,253.86	-
2016	398,537.71	398,537.71	272,599.51	-	125,938.20	311,599.51	39,000.00
2017	398,538.00	398,538.00	109,066.81	-	289,471.19	109,066.81	-
CAPITAL EXPENDITURES / ASSETS							
2014	350,000.00	350,000.00	-	-	-	-	-
2015	350,000.00	200,000.00	200,000.00	150,000.00	0	224,000.00	24,000.00
2016	-	-	-	-	-	-	-
2017	2,990,000.00	300,000.00	-	2,690,000.00	300,000.00	-	-
GOODS AND SERVICES							
2014	1,980,561.71	700,000.00	175,000.00	1,280,561.71	525,000.00	175,000.00	-
2015	1,980,561.71	800,000.00	407,263.43	1,180,561.71	392,736.57	547,263.43	140,000.00
2016	1,000,000.00	400,000.00	300,000.00	600,000.00	100,000.00	360,000.00	60,000.00
2017	1,120,000.00	1,000,000.00	40,000.00	120,000.00	960,000.00	40,000.00	-

## Ghana National Fire Service

PERSONNEL EMOLUMENTS (wages and salaries)
---

Year	Requested As planned	Approved As per ceiling	Released	Deviations		Actual Expenditure	Variations
				A – B	B - C		
	A	B	C			D	C –D
2014	143,522,634.92	124,500,750.18	154,279,570.72	19,021,884.74	-29,778,820.54	154,279,570.72	0
2015	158,573,730.72	158,573,730.72	159,466,496.46	0	-892,765.74	159,466,496.46	0
2016	193,562,120.55	193,562,120.55	193,561,120.55	0	1,000.00	193,561,120.55	0
2017	293,525,782.00	293,525,782.00	-	0	293,525,782.00	0	0
<b>CAPITAL EXPENDITURES / ASSETS</b>							
2014	30,527,789.71	2,000,000.00	-	28,527,789.71	2,000,000.00	-	0
2015	30,527,789.71	900,000.00	456,015.21	29,627,789.71	443,984.79	456,015.21	0
2016	30,527,789.71	-	-	30,527,789.71	0	-	0
2017	132,696,396.55	600,000.00	-	132,096,396.55	600,000.00	-	0
<b>GOODS AND SERVICES</b>							
2014	42,000,000.00	9,000,000.00	3,879,941.00	33,000,000.00	5,120,059.00	3,879,941.00	0
2015	42,000,000.00	9,148,091.00	4,879,106.81	32,851,909.00	4,268,984.19	4,879,106.81	0
2016	42,000,000.00	4,552,793.00	3,100,000.00	37,447,207.00	1,452,793.00	3,100,000.00	0
2017	60,560,948.45	17,000,000.00	-	43,560,948.45	17,000,000.00	-	0

## National Peace Council

PERSONNEL EMOLUMENTS (wages and salaries)

Year	Requested As Planned	Approved As per ceiling	Released	Deviations		Actual Expenditure	Variance
	A	B	C	A-B	B-C	D	C-D
2014	1,249,500.00	670,000.00	670000.00,	579,500.00	-	670,000.00	-
2015	1,450,000.00	783,220.00	783,220.00	666,780.00	-	783,220.00	-
2016	1,650,000.00	734,942.00	734,942.00	915,058.00	-	734,942.00	-
2017	2,610,000.00	2,294,408.00		315,592.00	2,294,408.00	-	-
CAPITAL EXPENDITURES/ASSETS							
2014	500,000.00	200,000.00	-	300,000.00	200,000.00	-	-
2015	600,000.00	200,000.00	-	400,000.00	200,000.00	-	-
2016	500,000.00	100,000.00	-	400,000.00	100,000.00	-	-
2017	8,226,463.91	100,000.00	-	8,126,463.91	100,000.00	-	-
GOODS AND SERVICES							
2014	1,250,000.00	600,000.00	272,858.00	650,000.00	327,142.00	272,858.00	-
2015	1,000,000.00	700,000.00	407,263.00	300,000.00	292,737.00	407,263.00	
2016	700,000.00	500,000.00	300,000.00	200,000.00	200,000.00	299,950.00	50
2017	1,450,000.00	1,000,000.00	50,474.67	450,000.00	949,525.33	-	50,474.67

**National Disaster Management Organization**



Table 2: Total Releases from Government of Ghana							
<b>PERSONNEL EMOLUMENTS (wages and salaries)</b>							
Year	Requested As planned GHC	Approved As per ceiling GHC	Released GHC	Deviations		Actual Expenditure GHC	Variations
	A	B	C	A - B	B - C	D	C -D
2014	55,297,000.00	50,000,000.00	52,297,655.37	5,297,000.00	-2,297,655.37	52,297,655.37	0
2015	60,436,442.00	50,436,442.00	62,528,652.68	10,000,000.00	-12,092,210.68	62,528,652.68	0
2016	82,043,885.00	72,043,885.00	69,043,722.41	10,000,000.00	3,000,169.59	69,043,722.41	0
2017	86,455,585.76	73,043,885.00	31,663,946.00	13,411,700.76	41,380,390.00	31,663,946.00	0
<b>CAPITAL EXPENDITURES / ASSETS</b>							
2014	1,200,000.00	500,000.00	0	700,000.00	500,000.00	0.00	0
2015	0	0	0	0	0	0.00	0
2016	0	0	0	0	0	0.00	0
2017	8,580,210.00	0	0	8,580,210.00	0	0.00	0
<b>GOODS AND SERVICES</b>							
2014	10,000,000.00	9,000,000.00	10,680,000.00	19,000,000.00	-1,680,000.00	10,680,000.00	0
2015	16,200,000.00	9,000,000.00	2,959,106.78	7,200,000.00	6,040,893.22	2,959,106.78	0
2016	13,500,000.00	3,000,000.00	1,200,000.00	10,500,000.00	1,800,000.00	1,200,000.00	0
2017	12,162,764.46	1,000,000.00	392,580.78	11,162,764.46	607,419.22	392,580.78	0

PERSONNEL EMOLUMENTS (wages and salaries)							
Year	Requested As planned	Approved As per Ceiling	Released	Deviations		Actual Expenditure	Variations
	A	B	C	A-B	B-C	D	C-D
2014	103,622,035	103,622,035	120,061,728.35	0.00	(16,439,693.35)	120,061,728.35	0.00
2015	112,027,535.19	112,027,535.19	124,823,006.08	0.00	(12,795,470.89)	124,823,006.08	0.00
2016	128,070,830	128,070,830	141,828,819.28	0.00	(13,757,989.28)	141,828,819.28	0.00
2017	210,400,000	198,747,391.00	50,946,561.72	11,652,609	147,800,829.28	50,946,561.72	0.00
<b>Capital EXPENDITURES/ASSETS</b>							
2014	54,000,000	1,072,249	6,319,500	52,927,751	(5,247,251)	6,319,500	0.00
2015	57,000,000	850,000	3,413,413.70	56,150,000	(2,563,413.70)	3,413,413.70	0.00
2016	57,000,000	NIL	18,087,778	57,000,000	(18,087,778.18)	18,087,778.18	0.00
2017	60,000,000	600,000	NIL	59,400,000	600,000	NIL	NIL
<b>GOODS AND SERVICES</b>							
2014	96,345,000	14,362,560	32,009,707.46	81,982,440	17,647,147.46	32,009,707.46	0.00
2015	60,000,000	14,000,000	41,022,680.26	46,000,000	(27,022,680.26)	41,022,680.26	0.00
2016	64,000,000	7,000,000	36,238,433.67	57,000,000	(29,238,433.67)	36,238,433.67	0.00
2017	64,000,000	20,000,000	886,128.56	44,000,000	19,113,871.44	886,128.56	0.00

PERSONNEL EMOLUMENTS (wages and salaries)							
Year	Requested As planned	Approved As per ceiling	Released	Deviations		Actual Expenditure	Variations
	A	B	C	A - B	B - C	D	C -D
2014	528,515,006.87	<b>528,515,006.87</b>	419,709,082.00	-	108,805,924.87	419,709,082.00	0.00
2015	<b>686,972,293.00</b>	686,972,293.00	553,370,961.60	-	133,601,331.40	553,370,961.60	0.00
2016	<b>786,794,836.00</b>	786,794,836.00	857,396,224.94	-	(70,601,388.94)	857,396,224.94	0.00
2017	726,304,293.00	726,304,293.00	993,119,593.70	-	(266,815,300.70)	993,119,593.70	0.00
CAPITAL EXPENDITURES / ASSETS							
2014	20,000,000.00	<b>1,000,000.00</b>	700,000.00	19,000,000.00	300,000.00	700,000.00	-
2015	21,000,000.00	1,000,000.00	<b>200,000.00</b>	20,000,000.00	800,000.00	200,000.00	-
2016	23,000,000.00	0	-	23,000,000.00	-	-	-
2017	25,000,000.00	2,000,000.00	-	23,000,000.00	2,000,000.00	-	-
Goods and Services							
2014	30,000,000.00	<b>8,611,173.00</b>	5,337,987.56	21,388,827.00	3,273,185.44	5,337,987.56	-
2015	30,000,000.00	8,311,173.00	<b>13,113,899.50</b>	21,688,827.00	(4,802,726.50)	13,113,899.50	-
2016	<b>35,000,000</b>	5,000,000.00	6,106,562.00	30,000,000.00	(1,106,562.00)	6,106,562.00	-
2017	40,000,000.00	24,000,000.00	16,479,471.17	16,000,000.00	7,520,528.83	16,479,471.17	-

PERSONNEL EMOLUMENTS (wages and salaries)							
Year	Requested As planned	Approved As per ceiling	Released	Deviations		Actual Expenditure	Variations
	A	B	C	A – B	B - C	D	C -D
2014	16,861,315.00		13,875,849.00	16,861,315.00	(13,875,849.00)	13,875,849.00	0
2015	18,160,000.00		13,341,044.38	18,160,000.00	(13,341,044.38)	13,341,044.38	0
2016	20,699,493.78	13,000,000.00	15,535,176.60	7,699,493.78	-2,535,176.60	15,535,176.60	0
2017	23,606,444.07	19,137,510.00	7,828,389.29	4,468,934.07	11,309,120.71	7,828,389.29	0
CAPITAL EXPENDITURES / ASSETS							
2014	0.00	0.00	0.00	0	0	0	0
2015	0.00	0.00	0.00	0	0	0	0
2016	16,904,800.00	0	0	16,904,800.00	0	0	0
2017	16,979,124.00	0	0	16,979,124.00	0	0	0
GOODS AND SERVICES							
2014	12,932,826.40	0.00	1,982,200.00	12,932,826.40	-1,982,200.00	1,982,200.00	0
2015	15,160,000.00	0.00	1,267,550.66	15,160,000.00	-1,267,550.66	1,267,550.66	0
2016	16,869,290.00	700,000.00	399,999.99	16,169,290.00	300,000.01	399,999.99	0
2017	16,508,040.00	3,000,000.00	56,082.97	13,508,404.00	2,943,917.03	56,082.97	0

Year	Requested As Planned	Approved As per Ceiling			Released			Deviations		Actual Expenditure			Variations
		GOG	IGF	TOTAL	GOG	IGF	TOTAL			GOG	IGF	TOTAL	
	A			B			C	A - B	B - C			D	C - D
2014	83,649,230.26	82,102,236.86	0	82,102,236.86	81,790,414.92	-	81,790,414.92	1,546,993.40	311,821.94	77,121,010.70	-	77,121,010.70	4,669,404.22
2015	102,986,876.21	93,824,876.00	0	93,824,876.00	112,397,965.32	-	112,397,965.32	9,162,000.21	-18,573,089.32	88,536,933.00	-	88,536,933.00	23,861,032.32
2016	109,070,934.16	109,070,934.00	0	109,070,934.00	109,922,833.74	-	109,922,833.74	0.16	-851,899.74	106,414,257.96	-	106,414,257.96	3,508,575.78
2017	127,795,133.00	127,795,133.00	0	127,795,133.00	34,460,542.59	-	34,460,542.59	-	93,334,590.41	34,460,542.59	-	34,460,542.59	-
<b>CAPITAL EXPENDITURE / ASSETS</b>													
2014	2,000,000.00	2,461,310.00	3,409,909.28	5,871,219.28	-	3,183,313.56	3,183,313.56	-3,871,219.28	2,687,905.72	0	1,021,432.92	1,021,432.92	2,161,880.64
2015	72,732,400.00	-	4,190,410.67	4,190,410.67	-	5,817,090.03	5,817,090.03	68,541,989.33	-1,626,679.36	0	5,574,709.92	5,574,709.92	242,380.11
2016	16,940,000.00	-	6,132,015.13	6,132,015.13	-	7,525,592.91	7,525,592.91	10,807,984.87	-1,393,577.78	16,047,477.38	5,233,767.31	21,281,244.69	-13,755,651.78
2017	16,944,652.53	-	5,429,439.00	5,429,439.00	-	2,728,271.52	2,728,271.52	11,515,213.53	2,701,167.48	113,750.00	39,300.00	153,050.00	2,575,221.52
<b>GOODS AND SERVICES</b>													
2014	12,000,000.00	502,827.00	5,114,863.94	5,617,690.94	0	4,774,970.34	4,774,970.34	6,382,309.06	842,720.60	0	10,956,311.15	10,956,311.15	-6,181,340.81
2015	22,661,867.56	300,000.00	6,285,616.01	6,585,616.01	145,970.19	8,725,635.05	8,871,605.24	16,076,251.55	-2,285,989.23	8,182,448.99	9,106,289.89	17,288,738.88	-8,417,133.64
2016	29,705,600.00	150,000.00	9,198,022.71	9,348,022.71	100,000.00	11,288,389.38	11,388,389.38	20,357,577.29	-2,040,366.67	9,925,983.52	13,573,729.23	23,499,712.75	-12,111,323.37
2017	13,377,228.79	500,000.00	8,144,158.00	8,644,158.00	36,453.93	4,092,407.28	4,128,861.21	4,733,070.79	4,515,296.79	4,575,389.83	4,262,009.38	8,837,399.21	-4,708,538.00

## Ghana Refugee Board

PERSONNEL EMOLUMENTS (wages & salaries)							
Year	Requested As Planned	Approved As per ceiling	Released	Deviations		Actual Expenditure	Variations
				A-B	B-C		
	A	B	C			D	C-D
2014	650,000.00	650,000.00	109,548.00	0	540,452.00	109,200.00	348
2015	870,000.00	657,000.00	348,750.00	213,000.00	308,250.00	348,750.00	0
2016	459,823.00	459,823.00	191,057.79	0	268,765.21	85,300.00	105,757.79
2017	1,136,300.75	494,078.00	78,471.00	642,222.75	415,607.00	78,471.00	0
CAPITAL EXPENDITURE /ASSETS							
2014	1,148,453.18	200,000.00	0	948,453.18	200,000.00	0	0
2015	530,000.00	200,000.00	0	330,000.00	200,000.00	0	0
2016	200,000.00	0	0	200,000.00	0	0	0
2017	592,927.95	400,000.00	400,000.00	192,927.95	0	0	400,000.00
GOODS AND SERVICES							
2014	700,000.00	615,400.00	186,000.00	84,600.00	429,400.00	180,075.41	5,924.59
2015	902,000.00	400,000.00	211,293.65	520,000.00	206,301.49	203,027.74	8,265.91
2016	250,000.00	250,000.00	250,000.00	0	0	213,242.60	36,757.40
2017	1,420,000.00	1,000,000.00	86,928.60	420,000.00	913,071.40	-	86,928.60

## Gaming Commission

Year	Requested as Planned	Approved as Planned	Released	Deviations		Actual Expenditure	Variations
	A	B	C	A-B	B-C	D	C-D
2014	148,307.28	148,307.28	148,307.28	-	-	148,307	-
2015	360,582.01	340,484.15	340,484.15	20,097.86	-	290,120.08	50,364.07
2016	378611.11	378611.11	378611.11	-	-	378,611.11	-
2017	-	-	-	-	-	-	-
CAPITAL EXPENDITURE/ASSETS-							
2014	-	-	-	-	-	-	-
2015	-	-	-	-	-	-	-
2016	-	-	-	-	-	-	-
2017	-	-	-	-	-	-	-
GOODS AND SERVICES							
2014	500,000.00	500,000.00	274,000	-	226,000.00	274,000	0
2015	1,026,664.00	640,000.00	276,617.03	386,664.00	363,382.97	753,560.12	-476,943.09
2016	1,273,000.00	1,236,895.67	1,236,895.67	36,104.33	-	1,236,895.67	-
2017	1,614,903.00	1,059,176.00	1,059,176.00	555,727.00	-	1,059,176.00	-

**Table 3: All Sources of Financial Resources****Ministry of the Interior-HeadQuarters**

Sources	2014			2015			2016			2017		
	Planned (Approved)	Actual Received	Variance	Planned (Approved)	Actual Received	Variance	Planned (Approved)	Actual Received	Variance	Planned (Approved)	Actual Received	Variance
GOG	5,070,802.40	2,368,385.59	2,702,416.81	5,201,059.65	3,002,377.22	2,198,682.43	3,869,469.00	3,141,465.85	728,003.15	7,206,973.00	5,554,875.46	1,652,097.54
IGF	-	3,772,134.68	-	-	5,846,122.00	-	-	6,630,888.29	-	-	8,295,751.78	-
DDF	-	-	-	-	-	-	-	-	-	-	-	-
UDF	-	-	-	-	-	-	-	-	-	-	-	-
Development Partners	-	-	-	-	-	-	-	-	-	-	-	-
Get Fund	-	-	-	-	-	-	-	-	-	-	-	-
Others (Please Specify)	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	5,070,802.40	<b>6,140,520.27</b>	2,702,416.81	5,201,059.65	<b>8,848,499.22</b>	2,198,682.43	3,869,469.00	<b>9,772,354.14</b>	728,003.15	7,206,973.00	<b>13,850,627.56</b>	1,652,097.54



## National Commission on Small Arms

Table 3: All Sources of Financial Resources for the MDAs												
Sources	2014			2015			2016			2017		
	Planned	Actual Received	Variance	Planned	Actual Received	Variance	Planned	Actual Received	Variance	Planned	Actual Received	Variance
GoG	2,544,831.39	382,919.84	2,161,911.55	2,697,761.71	908,517.29	1,789,244.42	1,398,537.71	572,599.51	825,938.20	1,698,538.00	723,290.32	4,359,471.19
IGF	-	-	0	-	-	0	-	-	0	-	-	0
DDF	-	-	0	-	-	0	-	-	0	-	-	0
UDF	-	-	0	-	-	0	-	-	0	-	-	0
Development Partners		-	0	-	-	0	228,000.00	171,000.00	57,000.00	85,000.00	-	85,000.00
GETFund	-	-	0	-	-	0	-	-	0	-	-	0
Others (Please Specify)	-	-	0	-	-	0	-	-	0	-	-	0
<b>Total</b>	<b>2,544,831.39</b>	<b>382,919.84</b>	<b>2,161,911.55</b>	<b>2,697,761.71</b>	<b>908,517.29</b>	<b>1,789,244.42</b>	<b>1,626,537.71</b>	<b>743,599.51</b>	<b>882,938.20</b>	<b>1,783,538.00</b>	<b>975,247.68</b>	<b>808,290.32</b>

## Ghana National Fire Service

Sources	2014			2015			2016			2017		
	Planned	Actual Received	Variance	Planned	Actual Received	Variance	Planned	Actual Received	Variance	Planned	Actual Received	Variance
GoG	216,050,424.63	158,159,511.72	57,890,912.91	231,101,520.43	164,345,603.27	66,755,917.16	266,089,910.26	196,662,120.55	69,427,789.00	311,125,782.00	246,082,084.97	0
IGF	1,003,781.50	672,533.61	331,247.89	1,750,000.00	1,141,007.17	608,992.83	2,218,233.53	1,495,635.62	722,597.91	2,218,233.53	585,724.18	1,632,509.35
DDF	-	-	0	-	-	0	-	-	0	-	-	0
UDF	-	-	0	-	-	0	-	-	0	-	-	0
DP	-	-	0	-	-	0	-	-	0	-	-	0
GETFund	-	-	0	-	-	0	-	-	0	-	-	0
Others (Please Specify)	-	-	0	-	-	0	-	-	0	-	-	0
<b>Total</b>	<b>217,054,206.13</b>	<b>158,832,045.33</b>	<b>58,222,160.80</b>	<b>232,851,520.43</b>	<b>165,486,610.44</b>	<b>67,364,909.99</b>	<b>268,308,143.79</b>	<b>198,157,756.17</b>	<b>70,150,386.91</b>	<b>313,344,015.53</b>	<b>246,667,809.15</b>	<b>2,866,676,206.38</b>

## National Peace Council

<b>Table 3: All Sources of Financial Resources for the MDAs</b>												
<b>Sources</b>	<b>2014</b>			<b>2015</b>			<b>2016</b>			<b>2017</b>		
	<b>Planned</b>	<b>Actual Received</b>	<b>Variance</b>	<b>Planned</b>	<b>Actual Received</b>	<b>Variance</b>	<b>Planned</b>	<b>Actual Received</b>	<b>Variance</b>	<b>Planned</b>	<b>Actual Received</b>	<b>Variance</b>
GoG	1,250,000.00	272,858.00	977,142.00	1,000,000.00	407,263.00	592,737.00	700,000.00	300,000.00	400,000.00	3,492,167.00	2,484,270.47	1,007,896.53
IGF	-	-	-	-	-	-	-	-	-	-	-	-
DDF	-	-	-	-	-	-	-	-	-	-	-	-
UDF	-	-	-	-	-	-	-	-	-	-	-	-
Development Partners	-	-	-	-	-	-	-	-	-	-	-	-
GETFund	-	-	-	-	-	-	-	-	-	-	-	-
Others (Please Specify)	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>1,250,000.00</b>	<b>272,858.00</b>	<b>977,142.00</b>	<b>1,000,000.00</b>	<b>407,263.00</b>	<b>592,737.00</b>	<b>700,000.00</b>	<b>300,000.00</b>	<b>400,000.00</b>	<b>3,492,167.00</b>	<b>2,484,270.47</b>	<b>1,007,896.53</b>

## National Disaster Management Organization

Table 3: All Sources of Financial Resources for the MDAs												
Sources	2014			2015			2016			2017		
	Planned GH¢	Actual Received GH¢	Variance	Planned GH¢	Actual Received GH¢	Variance	Planned GH¢	Actual Received GH¢	Variance	Planned GH¢	Actual Received GH¢	Variance
GoG	51,400,000.00	62,977,655.37	0	59,436,442.00	59,569,445.90	0	75,043,885.00	70,243,722.41	0	88,047,351.00	96,849,682.30	- 8,802,331.30
IGF	-	-	0	-	-	0	-	-	0	-	-	0
DDF	-	-	0	-	-	0	-	-	0	-	-	0
UDF	-	-	0	-	-	0	-	-	0	-	-	0
DP	-	-	0	-	-	0	-	-	0	-	-	0
GET Fund	-	-	0	-	-	0	-	-	0	-	-	0
Others (Please Specify)	-	-	0	-	-	0	-	-	0	-	-	0
<b>Total</b>	<b>51,400,000.00</b>	<b>62,977,655.37</b>	<b>0</b>	<b>59,436,442.00</b>	<b>59,436,442.00</b>	<b>0</b>	<b>75,043,885.00</b>	<b>70,243,722.41</b>	<b>0</b>	<b>88,047,351.00</b>	<b>96,849,682.30</b>	<b>- 8,802,331.30</b>

## Ghana Prisons Service

Sources	2014			2015			2016			2017		
	Planned (Approved)	Actual Received	Variance	Planned (Approved)	Actual Received	Variance	Planned (Approved)	Actual Received	Variance	Planned (Approved)	Actual Received	Variance
GOG	119,056,844.00	158,390,935.81	-39,334,091.81	126,877,535.19	169,259,100.04	-42,381,564.85	135,070,830.00	196,155,030.95	-61,084,200.95	219,347,391.00	128,375,324.35	90,972,066.65
IGF	-	-	-	-	-	-	-	-	-	-	-	-
DDF	-	-	-	-	-	-	-	-	-	-	-	-
UDF	-	-	-	-	-	-	-	-	-	-	-	-
Developme nt Partners	-	-	-	-	-	-	-	-	-	-	-	-
Get Fund	-	-	-	-	-	-	-	-	-	-	-	-
Others (Please Specify)	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	119,056,844.00	158,390,935.81	-39,334,091.81	126,877,535.19	169,259,100.04	-42,381,564.85	135,070,830.00	196,155,030.95	-61,084,200.95	219,347,391.00	128,375,324.35	90,972,066.65

## Ghana Police Service

Sources	2014			2015			2016			2017		
	Planned (Approved)	Actual Received	Variance	Planned (Approved)	Actual Received	Variance	Planned (Approved)	Actual Received	Variance	Planned (Approved)	Actual Received	Variance
GOG	578,515,006.87	425,747,069.56	152,767,937.31	737,972,293.00	566,684,861.10	171,287,431.90	844,794,836.00	863,502,786.94	18,707,950.94	791,304,293.00	1,009,599,064.87	-218,294,771.87
IGF	-	-	-	-	-	-	-	-	-	-	-	-
DDF	-	-	-	-	-	-	-	-	-	-	-	-
UDF	-	-	-	-	-	-	-	-	-	-	-	-
Development Partners	-	-	-	-	-	-	-	-	-	-	-	-
Get Fund	-	-	-	-	-	-	-	-	-	-	-	-
Others (Please Specify)	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>578,515,006.87</b>	<b>425,747,069.56</b>	<b>152,767,937.31</b>	<b>737,972,293.00</b>	<b>566,684,861.10</b>	<b>171,287,431.90</b>	<b>844,794,836.00</b>	<b>863,502,786.94</b>	<b>18,707,950.94</b>	<b>791,304,293.00</b>	<b>1,009,599,064.87</b>	<b>-218,294,771.87</b>

## Narcotics Control Board

Table 3: All Sources of Financial Resources for the MDAs												
Sources	2014			2015			2016			2017		
	Planned	Actual Received	Variance	Planned	Actual Received	Variance	Planned	Actual Received	Variance	Planned	Actual Received	Variance
GoG	29,794,141.40	15,858,049	13,936,092.40	33,320,000	14,608,595.04	18,711,404.96	14,046,559.00	15,935,175.99	-1,888,616.99	22,137,510.00	20,878,071.68	1,259,438.32
IGF	75,000.00	125,863.00	-50,863.00	78,000.00	105,500.00	-27,500.00	624,000.00	641,667.41	-17,667.41			552,900.40
DDF	-	-	-	-	-	-	-	-	-	-	-	-
UDF	-	-	-	-	-	-	-	-	-	-	-	-
Development Partners	-	-	-	-	-	-	-	-	-	-	-	-
GETFund	-	-	-	-	-	-	-	-	-	-	-	-
Others (Please Specify)	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>29,869,141.40</b>	<b>15,983,912</b>	<b>13,885,229.40</b>	<b>33,398,000.00</b>	<b>14,714,095.04</b>	<b>18,683,904.96</b>	<b>14,670,559.00</b>	<b>16,576,843.40</b>	<b>-1,906,284.40</b>	<b>22,917,510.00</b>	<b>21,105,171.28</b>	<b>1,812,338.72</b>

## Ghana Immigration Service

Sources	2014			2015			2016			2017		
	Planned	Actual Received	Variance	Planned	Actual Received	Variance	Planned	Actual Received	Variance	Planned	Actual Received	Variance
GoG	85,066,373.86	81,790,415	3,275,958.94	94,124,876	112,543,935.51	- 18,419,059.51	106,220,934.00	110,022,833.74	- 3,801,899.74	128,295,132.00	132,970,755.48	-4,675,623.48
IGF	8,524,773.22	11,977,744.07	- 3,452,970.85	10,476,026.68	14,680,999.81	-4,204,973.13	15,330,037.84	18,807,496.54	- 3,477,458.70	103,476,902.60	21,266,981.35	82,209,921.25
DDF	-	-	-	-	-	-	-	-	-	-	-	-
UDF	-	-	-	-	-	-	-	-	-	-	-	-
Development Partners	-	-	-	-	-	-	-	-	-	-	-	-
GETFund	-	-	-	-	-	-	-	-	-	-	-	-
Others (Please Specify)	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>93,591,147.08</b>	<b>93,768,159</b>	<b>-177,011.91</b>	<b>104,600,902.68</b>	<b>127,224,935.32</b>	<b>-22,624,032.64</b>	<b>121,550,971.84</b>	<b>128,830,330.28</b>	<b>- 7,279,358.44</b>	<b>231,772,034.60</b>	<b>154,237,736.83</b>	<b>77,534,297.77</b>



## Ghana Refugee Board

Sources	2014			2015			2016			2017		
	Planned	Actual Received	Variance	Planned	Actual Received	Variance	Planned	Actual Received	Variance	Planned	Actual Received	Variance
GoG	2,498,453.18	295,548.00	2,202,905.18	2,302,000	560,043.65	1,741,959.35	909,823.00	441,057.79	468,765.21	1,894,078.00	1,047,687.61	846,390.39
IGF	-	-	-	-	-	-	-	-	-	-	-	-
DDF	-	-	-	-	-	-	-	-	-	-	-	-
UDF	-	-	-	-	-	-	-	-	-	-	-	-
Development Partners	-	-	-	-	-	-	-	-	-	-	-	-
GETFund	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total</b>	<b>2,498,453.18</b>	<b>295,548.00</b>	<b>2,202,905.18</b>	<b>2,302,000</b>	<b>560,043.65</b>	<b>1,741,959.35</b>	<b>909,823.00</b>	<b>441,057.79</b>	<b>468,765.21</b>	<b>1,894,078.00</b>	<b>1,047,687.61</b>	<b>846,390.39</b>

## Gaming Commission

Sources	2014			2015			2016			2017		
	Planned	Actual Received	Variance	Planned	Actual Received	Variance	Planned	Actual Received	Variance	Planned	Actual Received	Variance
GoG	500,000.00	274,000	226,000.00									
IGF	-	-	-									
				1,026,664.00	753,560.12	273,103.88	1,273,000.00	1,236,895.67	36,104.33	5,602,233.00	4,870,641.07	731,591.93
DDF	-	-	-	-	-	-	-	-	-	-	-	-
UDF	-	-	-	-	-	-	-	-	-	-	-	-
Development Partners												
GET Fund	-	-	-	-	-	-	-	-	-	-	-	-
Others (Please Specify)	-	-	-	-	-	-	-	-	-	-	-	-
Total	500,000.00	274,000.00	226,000.00	1,026,664.00	753,560.12	273,103.88	1,273,00.00	1,236,895.67	36,104.33	5,602,233.00	4,870,641.07	731,591.93

## **1.7 Analysis of Existing Situation of the Sector**

This section provides information on the analysis of the current state of affairs of the Sector. This covers the institutional capacity including human resource capacity, infrastructure and facilities and analyses on cross-cutting issues such as biodiversity, climate change, green economy and environment, population dynamics, migration, and employment. Also, it looks at analysis on gender equality, poverty, inequality and social protection, and natural and man-made disasters. Land use analysis such as distribution of services and infrastructure including accessibility to facilities like production and market centres, types of available transportation (motorized, non-motorized, public transit and associated issues such as safety), existing drainage, sanitation and waste management infrastructure, science, technology and innovation, security, water security, security, and HIV and AIDS have been looked at.

### **Institutional Capacity Needs**

Information on the analysis of institutional capacity of the Sector Ministry is categorized into human resource capacity, and infrastructure and facilities. Appendix 1 and 2 provides information on the Sector institutional capacity needs which represent how inadequate they are, hence very inimical to the overall performance of the sector.

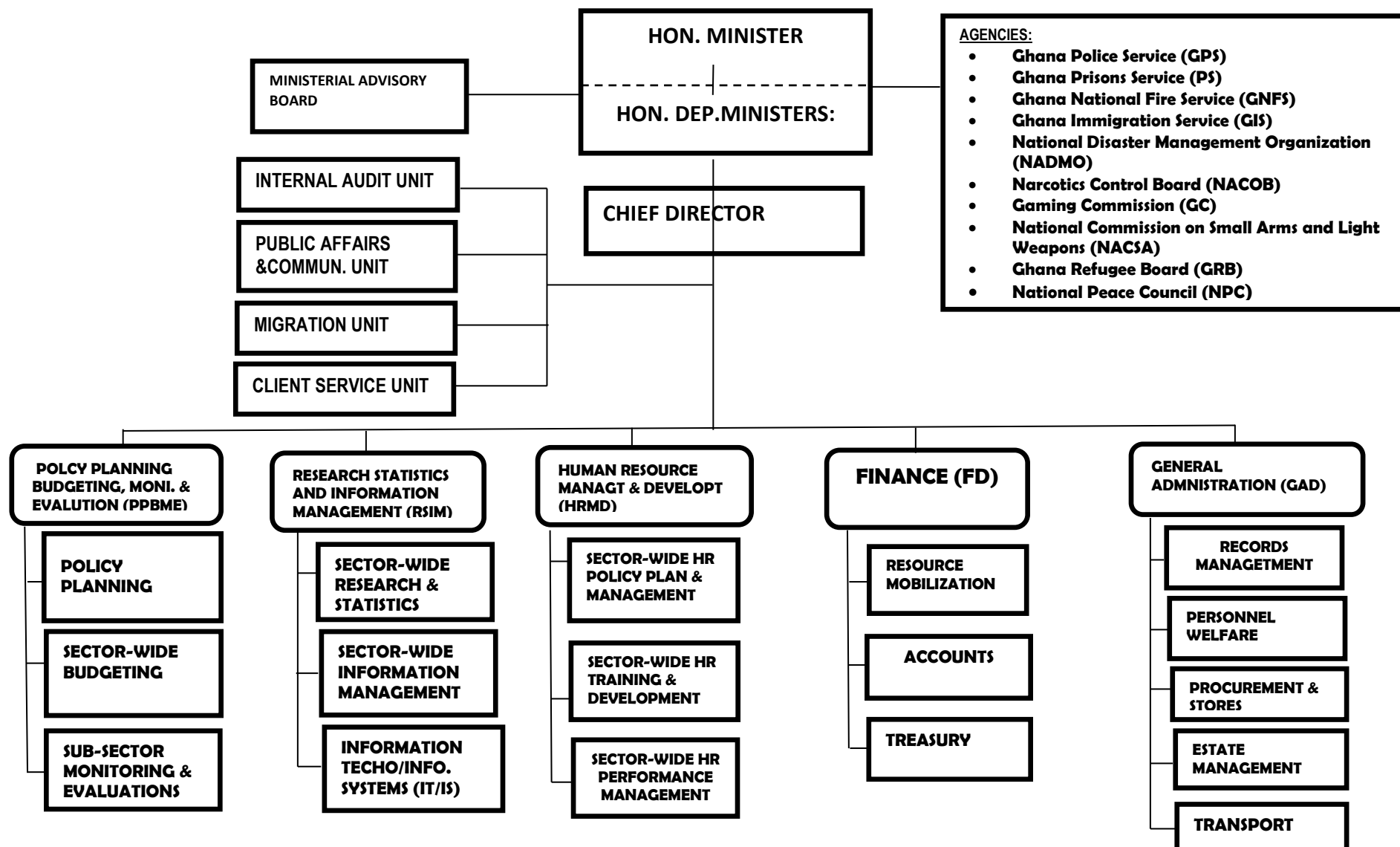
### **Human Resource Capacity**

The Sector Ministry is made up of a staff strength of 55,347. During the plan period, the Ministry and its Agencies have not received adequate clearance to recruit due to the embargo on public sector recruitment. This decision of the Government to implement the directives of IMF due to high wage bills has created inadequate staff strength in the Sector. The Ghana Police Service for instance, could not meet the police citizen ratio target of 1:600. Currently, the police-citizen ratio is 1:708 against the international standard of 1:500. The difference in the ratio indicates the inadequate staff strength and necessitates for recruitment.

The way forward of the Sector for the 2018-2021 Medium-Term Plan period is to ensure that the Government grants clearance to recruit. The expected staff strength for the four year period is **99,725**. Table 3a provides information on the expected staff strength for each of the year.

Also attached as Appendix 1 gives a detailed information on the human resource capacity disaggregated into sex and age distribution.

**Fig. 1: Organogram of the Sector Ministry**



### **1.6.1 Ministerial Advisory Board**

According to Section 39 of the Civil Service Law 1993 PNDC Law 327, every Ministry is required to establish a Ministerial Advisory Board (MAB). In this regard, the Ministry of the Interior has an advisory board which is responsible for advising the Ministry at the highest level for effective decision making, co-ordination, monitoring and evaluation.

### **1.6.2 Policy Planning, Monitoring and Evaluation**

The Policy Planning, Monitoring and Evaluation Directorate is the nerve centre of the Ministry of the Interior. This Directorate is to ensure the formulation and review of policies, plans, programmes and budgets to cover all activities of the Ministry. It caters for the design and application of monitoring and evaluation systems for purposes of assessing the operational effectiveness of the Ministry.

### **1.6.3 Research, Statistics, and Information Management Directorate**

The Directorate is to ensure the design, use, maintenance and development of research and statistics as input into a central database for so-wide use. It coordinates all activities relating to information gathering, processing, management and dissemination for all the Ministry's Directorates, Agencies and stakeholders.

### **1.6.4 Human Resource Management Directorate**

The Human Resource Management Directorate in the Ministry is to facilitate the development (training and re-training) motivation and management of manpower in the sector on a continuous basis for the achievement of its goals.

The HRM Directorate also maintains an effective and stable manpower development and management framework and programmes consistent with sectorial needs.

### **1.6.5 Finance and Administration Directorate**

This Directorate is to ensure that approved personnel policies in the Ministry on employment, personnel records, training, wages and salaries administration are translated into good management practices and effectively carried out.

The Directorate further ensures that services and facilities necessary to support the administrative and other functions of the Ministry are available. It also ensures the provision of an effective and efficient system of internal checks and the practice of proper and accountable administration.

### **1.6.6 Migration Unit**

The Ministry maintains close working relations with the International Organizations, Non-Governmental Organization and the Private Sector. Some of the institutions and organizations are International Organization on Migration and Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ).

**Table 3a: Staff Strength/Staff Need**

Analysis on gender and age distribution have been provided on appendices 1 of this document

**Headquarters**

<b>Rank</b>	<b>Establishment</b>	<b>Requirement</b>	<b>Variance</b>	<b>Age</b>	<b>Gender</b>	<b>Remarks</b>
Chief Director	1	1	0	58	F	At Post
Director PPMED	1	1	0	59	F	At Post
Director F&A	1	1	0	57	M	At Post
Director HRMD	1	1	0	55	M	At Post
Director RSIM	1	1	0	61	M	At Post
Director Accounts	1	-	+1	55	M	At Post
Director Migration Unit	-	1	-1	-	-	-
Chief Internal Auditor	1	1	0	53	M	At Post
Internal Auditor	1	1	0	42	F	At Post
Assistant Internal Auditor	-	1	-1	-	-	-
Deputy Director F&A	1	1	0	40	F	At Post
Deputy Director Migration Unit	1	1	0	44	M	At Post
Deputy Director PPMED	-	1	-1	-	-	-
Deputy Director RSIM	-	1	-1	-	-	-

Deputy Director HRMD	-	1	-1	-	-	-
Principal Economic Planning Officer (PPMED)	1	1	0	48	M	At Post
Senior Budget Analyst (PPMED)	-	1	-1	-	-	-
Chief Accountant (Finance)	1	1	0	57	M	At Post
Principal Accountant (Finance)	1	1	0	51	F	At Post
Senior Accountant (Finance)	2	2	0	57	M	At Post
				53	F	At Post
Accountant (Finance)	1	2	-1	32	F	At Post
Assistant Chief Accounts Technician (Finance)	1	1	0	57	F	At Post
Principal Accounts Technician (Finance)	1	-	+1	43	F	At Post
Senior Account Technician (Finance)	3	1	+2	57	F	At Post
				38	M	At Post
				54	F	At Post
Senior Accounts Technician (Audit Unit)	1	-	+1	49	F	At Post
Assistant Director I (PPMED)	1	2	-1	32	F	At Post

Assistant Director I (RSIM)	1	1	0	38	F	At Post
Assistant Director I (HRMD)	1	1	0	36	F	At Post
Assistant Director I (F&A)	1	1	0	38	M	At Post
Assistant Director I (Client Service Unit)	-	1	-	-	-	-
Assistant Director I (Migration Unit)	1	-	+1	39	F	At Post
Assistant Director IIA (PPMED)	2	2	0	43	F	At Post
				29	M	At Post
Assistant Director IIA (RSIM)	-	2	-2	-	-	-
Assistant Director IIA (HRMD)	2	2	0	35	M	At Post
				47	F	At Post
Assistant Director IIA (F&A)	2	1	+1	36	F	At Post
				45	M	At Post
Assistant Director IIA (Migration Unit)	3	2	+1	32	F	At Post
				32	M	At Post
				33	M	At Post
Assistant Director IIB (PPMED)	-	2	-2	-	-	-
Assistant Director IIB (RSIM)	1	2	-1	31	F	At Post
Assistant Director IIB (HRMD)	-	3	-3	-	-	-



Assistant Director IIB (F&A)	-	2	-2	-	-	-
Assistant Director IIB (Migration Unit)	-	2	-2	-	-	-
Chief Personnel Officer	-	1	-1	-	-	-
Chief Executive Officer	-	1	-1	-	-	-
Asst. Chief Executive Officer (Client Service)	1	-	+1	29	F	At Post
Principal Executive Officer	1	1	0	45	M	At Post
Senior Executive Officer	-	2	-2	-	-	-
Senior Private Secretary (F&A)	-	1	-1	-	-	-
Senior Private Secretary (Hon. Minister's Secretariat)	1	1	0	41	F	At Post
Records Officer (Hon. Minister's Secretariat)	-	1	-1	-	-	-
Stenographer Grade I (Hon. Minister's Secretariat)	-	1	-1	-	-	-

Private Secretary (Hon. Dep. Minister's Secretariat)	-	-1	-1	-	-	-
Assistant Records Officer (Hon. Dep. Minister's Secretariat)	-	1	-1	-	-	-
Senior Private Secretary (Chief Director's Secretariat)	-	1	-1	-	-	-
Records Officer (Chief Director's Secretariat)	-	1	-1	-	-	-
Stenographer Grade I (Chief Director's Secretariat)	-	1	-1	-	-	-
Stenographer Grade II (Chief Director's Secretariat)	1	-	+1	32	F	At Post
Senior Private Secretary (HRMD)	1	-	+1	51	F	At Post
Senior Private Secretary (Migration Unit)	2	-	+2	48	F	At Post
				40	F	At Post
Private Secretary (F&A)	-	1	-1	-	-	-

Private Secretary (PPMED)	-	1	-1	-	-	-
Senior Records Supervisor (Migration Unit)	1	1	0	30	M	At Post
Stenographer Grade I (Migration I Unit)	-	1	-1	-	-	-
Stenographer Grade II (Migration Unit)	-	1	-1	-	-	-
Stenographer Grade II (RSIM)	1	-	+1	38	F	At Post
Stenographer Secretary (F&A)	1	-	+1	29	F	At Post
Stenographer Secretary (PPMED)	1	-	+1	36	F	At Post
Stenographer Secretary (Migration Unit)	1	-	+1	36	F	At Post
Stenographer Secretary (HRMD)	-	1	-1	-	-	-
Stenographer Secretary (RSIM)	-	1	-1	-	-	-
Receptionist (F&A)	1	1	0	48	F	At Post
Assistant Programme Officer (F&A)	1	-	+1	34	F	At Post
Assistant Programme Officer (RSIM)	1	-	+1	34	F	At Post

Assistant Programme Officer (PPMED)	1	-	+1	37	M	At Post
Asst. Director of Information	-	1	-1	-	-	-
Principal Information Officer	1	-	+1	38	M	At Post
Information Officer	-	1	-1	-	-	-
Asst. Information Officer	1	-	+1	38	M	At Post
Asst. State Protocol Officer	2	1	+1	30	F	At Post
				35	M	At Post
Senior IT/IM Officer	-	1	-1	-	-	-
Asst. Programmer	2	-	+2	31	M	At Post
				32	M	At Post
Principal Computer Operator	1	1	0	29	M	At Post
Senior IT/IM Technician	-	1	-1	-	-	-
Records Officer	1	-	+1	31	M	At Post
Asst. Records Officer	-	-1	-1	-	-	-
Chief Records Supervisor	-	1	-1	-	-	-
Principal Records Supervisor	1	-	+1	41	F	At Post
Senior Records Supervisor	1	-	+1	37	M	At Post
Records Supervisor	-	2	-2	-	-	-
Records Assistant	1	-	+1	31	M	At Post

Junior Records Assistant	-	1	-1	-	-	-
Senior Procurement and Supply Manager	-	1	-1	-	-	-
Supply Officer	2	-	+2	45	M	At Post
				36	M	At Post
Principal Storekeeper	1	1	0	29	F	At Post
Storekeeper	1	1	0	32	M	At Post
Asst. Storekeeper	-	1	-1	-	-	-
Senior Transport Officer	-	1	-1	-	-	-
Yard Foreman	2	2	0	41	M	At Post
				41	M	At Post
Heavy Duty Driver	2	1	0	54	M	At Post
				52	M	At Post
Driver Grade I	1	7	-6	39	M	At Post
Driver Grade II	2	-	+2	39	M	At Post
				47	M	At Post
Driver Grade III	1	2	-1	29	M	At Post
Assistant Estate Manager	-	1	-1	-	-	-
Senior Caretaker	-	1	-1	-	-	-
Head Gardener	1	1	0	49	F	At Post
Cleaner	2	2	0	50	F	At Post
				42	F	At Post
Refuse Labourer	1	1	0	34	F	At Post
Sanitary Labourer	1	2	-1	25	F	At Post

## Ghana Prisons Service

<b>APPOINTMENT/RANK</b>	<b>ESTABLISHMENT</b>	<b>STRENGTH</b>	<b>VARIANCE</b>	<b>REMARKS</b>
Director General of Prison	1	1	-	AT POST
Deputy Director General of Prison	2	-		POSITION VACANT
Director of Prison	5	5	-	AT POST
Deputy Director of Prison	21	21	-	AT POST
Assistant Director of Prison	32	34	-	AT POST
Chief Superintendent of Prison	71	74	-	AT POST
Superintendent of Prison	109	77	32	AT POST
Deputy Superintendent of Prison	145	258	-	AT POST
Assistant Superintendent of Prison	161	124	37	AT POST
Officer Cadets	-	120	-	AT POST
Civilian Employees	-	6	-	AT POST
Senior Chief Officer	260	193	67	AT POST
Chief Officer	691	579	112	AT POST
Assistant Chief Officer	850	796	54	AT POST
Sergeant	880	831	49	AT POST
Corporal	900	892	8	AT POST
Lance Corporal	1,000	1,250	-	AT POST
Second Class Officer	1,074	483	591	AT POST
Recruit Officer	-	1	-	AT POST
<b>TOTAL</b>	<b>6,202</b>	<b>5,745</b>	<b>952</b>	

## Ghana Prisons Service

### Summary

	<b>SENIOR OFFICERS</b>	<b>JUNIOR OFFICERS</b>	<b>CIVILIAN EMPLOYEES</b>	<b>GRAND TOTAL</b>
<b>MALE OFFICERS</b>	459	3,284	3	3,746
<b>OFFICER CADETS</b>	120			120
<b>FEMALE OFFICERS</b>	133	1,743	3	1,879
<b>T O T A L</b>	712	5,027	6	5,745

## Ghana National Fire Service

					SENIOR OFFICERS															
	CFO		DCFO		ACFO			DOI			DOII			ADOI			ADOII			SUB
REGION	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	TOTAL			
AR			0	0	1	0	2	1	10	2	9	3	16	4	26	10	84			
BAR			0	0	1	0	1	0	6	1	9	0	19	3	21	3	64			
CR					0	1	6	0	9	0	15	3	16	4	31	6	91			
ER			0	0	1	0	4	0	11	2	29	3	17	3	32	6	108			
FATS					1	0	1	0	1	1	0	0	1	2	7	6	20			
GAR			1	0	0	0	4	10	23	15	40	34	22	14	69	68	300			
HQ	1	0	11	1	4	4	14	2	16	12	15	13	17	6	32	16	165			
NR					1	0	1	0	1	1	4	1	11	2	7	1	30			
TR			0	0	0	1	3	3	9	3	5	6	9	9	16	12	76			
UER			0	0	2	0	1	0	3	1	4	1	8	0	4	0	24			
UWR					0	1	1	0	3	0	6	0	7	2	10	0	30			
VR			0	0	0	1	2	1	11	0	2	2	11	1	23	5	59			
WR			0	0	1	0	1	1	7	2	9	3	13	3	18	5	63			
TOTAL	1	0	12	1	12	8	41	18	110	40	147	69	167	53	296	138	1113			



## Ghana National Fire Service

								JUNIOR OFFICERS						
SOI	GOI	SOII	GOII	ASO	DGO	SUB	AGO	LFM	LFW	FM	FW	RFM	RFW	SUB
M	F	M	F	M	F	M	F	M	F	M	F	M	F	TOTAL
91	38	28	11	37	21	116	53	131	69	21	5	0	0	621
56	23	20	8	33	9	118	62	121	81	22	7	0	0	560
142	31	36	4	34	14	68	21	103	51	24	9	0	0	537
142	49	23	8	54	22	72	18	105	62	18	4	0	0	577
4	2	1	1	5	3	5	4	8	1	1	0	0	0	35
263	220	36	45	59	73	88	84	147	111	46	16	0	0	1188
73	37	28	12	65	23	41	21	47	16	24	5	0	0	392
19	4	18	3	43	13	62	13	76	37	10	5	0	0	303
51	46	27	7	28	10	40	22	111	64	17	6	0	0	429
13	7	24	12	43	11	74	18	84	38	15	7	0	0	346
11	4	8	3	17	9	34	3	75	26	8	3	0	0	201
60	12	14	5	30	8	34	6	86	30	20	11	0	0	316
45	33	14	1	30	4	57	21	86	37	20	1	0	0	349
970	506	277	120	478	220	809	346	1180	623	246	79	0	0	5854

## NADMO

STAFF STRENGTH JAN 2018									
NO	RANK	STEP							TOTAL
		1	2	3	4	5	6	7	
1	DG	0	0	0	0	0	1	0	1
2	DDG	0	0	0	6	0	0	0	6
3	CDCO	0	3	5	24	0	0	0	29
4	DCDCO	5	0	19	138	74	0	0	239
5	ACDCO	0	0	6	45	10	0	0	61
6	SPDCO	2	2	9	50	6	0	0	67
7	PDCO	2	22	48	133	10	3	0	193
8	SDCO	176	66	185	663	34	0	0	1083
9	ASDCO	354	310	120	554	7	7	0	1102
10	DCO	12	41	83	144	561	0	8	1113
11	ADCO I	98	0	55	483	8	0	0	685
12	ADCOII	28	0	64	1019	5	3	0	1019
13	ADCO III	13	0	2	260	38	2	0	315
14	ADCO IV	0	0	0	238	0	3	1	242
TOTAL									6155

## Gaming Commission

Rank	Establishment	Requirement	Variance	Age	Gender	Remarks
Chief Executive Officer	1	1	0	49	M	At post
Deputy Chief Executive Officer	1	1	0	57	M	At post
Deputy Director, Operations	1	1	0	38	F	At post
Principal Accountant	1	1	0	45	M	Secondment from CAGD (At post)
Internal Auditor	0	1	1	N/A	NA	

Head of Legal	1	1	0	37	F	At post
HR Manager	1	1	0	41	F	At post
MIS Manager	1	1	0	55	M	At post
Procurement and Stores Manager	1	1	0	35	M	At post
Public Relations Manager	1	1	0	33	F	At post
Compliance Manager	1	1	0	34	M	At post
Finance Manager	1	1	0	31	M	At post
Monitoring and Investigations Manager	1	1	0	37	F	At post
Zonal Managers	0	6	6	N/A	N/A	
Principal Monitoring and Investigations Officer	1	1	0	39	M	At post
Senior Operations Officer	1	1	0	38	M	At post
Estate and Transport Officer	1	1	0	37	M	At post
Monitoring and Investigations Officers	7	13	6	29-38	M - 6 F - 1	At post
IT Officers	2	2	0	32-34	M	At post
Accounts Officers	2	2	0	27-33	M-1 F-2	At post
Assistant Monitoring and Investigations Officers	16	27	11	29-41	M - 9 F - 7	At post
Chief Driver	0	1	1	N/A	N/A	N/A
Senior Driver	1	1	1	46	M	At post
Driver	2	8	6	35-46	M	At post
Dispatch Rider	1	1	0	45	M	At post
Janitor	2	2	0	40-33	F	At post
Gardener	1	1	0	31	M	At post

## Infrastructure and Facilities

Information on the analysis of infrastructure and facilities of the sector are detailed in appendix 2. The analysis provides information on how inadequate the Sector Ministry is with respect to infrastructure and facilities.

### A. Headquarters

Items	Types	No. Available	Remark
Vehicles	-	26	All in active use
Office Desks	-	89	All in active use
Computers	-	71	All in active use
Printers	-	49	All in active use
Chairs	-	203	All in active use
Scanners	-	14	All in active use
Air Conditioners	-	51	All in active use
Television	-	16	All in active use
Fridges	-	35	All in active use
Photocopier	-	14	All in active use
Fax Machine	-	2	All in active use
Wirless router	-	9	All in active use
Fans	-	51	All in active use
Shredder	-	11	All in active use

## Stakeholder Analysis of MINTER

This section focuses on how MINTER can use stakeholder identification, analysis and involvement to help meet its mandate, fulfil its objectives to ensure internal security. The Ministry's stakeholders are individuals, communities, groups or organisations with interest in the outcome of its policy objectives

and their implementation. Based on how individuals and groups are affected (direct or indirect), stakeholders of MINTER could be divided into two broad groups:

### Primary stakeholders

Primary stakeholders are all those (organizations and groups) who are involved or affected by an intervention. They include the initiators, implementers, funders, direct beneficiaries as well as those adversely affected by the intervention.

### Secondary stakeholders

Secondary stakeholders are those who are indirectly involved or affected by the intervention. Secondary stakeholders for MINTER will include the following: general public, academia and researchers, the media, Civil Society Organisations, Traditional Authorities, Professional Associations, Council of State, etc. The table below summarises the key stakeholders of the Ministry.

**Table 4: Stakeholders**

STAKEHOLDERS	CLASSIFICATION (PRIMARY/ SECONDARY)	NEEDS/INTEREST/RESPONSIBILITIES	INVOLVEMENT IN PLANNING AND M&E	REMARKS
1. Office of the President	Primary	<ul style="list-style-type: none"> <li>• Use M&amp;E results to evaluate the performance of the Ministry and demand accountability &amp; transparency</li> <li>• Ensure safety and security</li> <li>• Provide incentives for M&amp;E at MINTER</li> </ul>	<ul style="list-style-type: none"> <li>• Reporting</li> <li>• Dissemination</li> </ul>	Minister updates Cabinet regularly on Security issues and priority areas of the Sector
2. Parliament	Primary	<ul style="list-style-type: none"> <li>• Use M&amp;E results to brief constituents on security activities.</li> <li>• Deliberate on M&amp;E results</li> <li>• Use M&amp;E results to ensure there is accountability &amp; transparency and to perform other oversight responsibilities</li> <li>• Ensure appropriate allocation and use of resources in the Ministry</li> <li>• Approve MoInt budget (M&amp;E included)</li> </ul>	<ul style="list-style-type: none"> <li>• Reporting</li> <li>• Dissemination</li> <li>• Budget Preparation</li> <li>• Procurement of goods, works and services</li> </ul>	The Ministry engages periodically with the Select Committee on Defence and Interior on Budget and Security issues
3. NDPC	Primary	<ul style="list-style-type: none"> <li>• Monitor , Evaluate and coordinate development policies, plans and strategies</li> </ul>	<ul style="list-style-type: none"> <li>• Inspection of projects</li> </ul>	The Ministry participates in Cross Sector Planning Group

STAKEHOLDERS	CLASSIFICATION (PRIMARY/SECONDARY)	NEEDS/INTEREST/RESPONSIBILITIES	INVOLVEMENT IN PLANNING AND M&E	REMARKS
		<ul style="list-style-type: none"> <li>• Provide evidence-based policy advice to the president, parliament and other stakeholders</li> <li>• Support M&amp;E capacity building and training at all levels</li> <li>• Demand and harmonise progress report from all MDAs and MMDAs</li> <li>• Provide feedback on M&amp;E results</li> <li>• Ensure incentives are provided for effective M&amp;E at all levels</li> <li>• Ensure that a functional M&amp;E system exists at all levels</li> <li>• Prepare M&amp;E Guide lines for sectors districts</li> <li>• Prepare national M&amp;E plan</li> <li>• Prepare M&amp;E manual for reference and training at all levels</li> <li>• Conduct PM&amp;E</li> <li>• Conduct evaluations</li> <li>• Prepare sector M&amp;E plan</li> <li>• Monitor and Evaluate the SMTDP</li> <li>• Apply M&amp;E rewards and sanctions</li> <li>• Use M&amp;E results for policy formulation and decision - making</li> <li>• Provide feedback on M&amp;E reports and backstopping to districts and sectors</li> </ul>	<ul style="list-style-type: none"> <li>• Data collection, validation analysis</li> <li>• Revision and collation of M&amp;E results from MDAs, MMDAs CSOs, etc</li> <li>• Dissemination and communication of M&amp;E results</li> <li>• Organization of M&amp;E workshops, seminars, meetings and conferences</li> <li>• Preparation and revision of M&amp;E documents</li> <li>• Preparation of district and sector M&amp;E Guidelines</li> <li>• Organization of PM&amp;E</li> <li>• Commission and participation in evaluations and specific studies</li> </ul>	<p>meetings for validating APRs</p> <p>The Ministry receive technical assistance for the preparation of the Sector Medium Term Development Plan</p>
4. OHCS	Primary	<ul style="list-style-type: none"> <li>• Support M&amp;E capacity building and training at all levels</li> <li>• Demand and harmonise performance reports from MDAs and submit to office of the president</li> </ul>	<ul style="list-style-type: none"> <li>• Data collection, validation analysis</li> <li>• Revision and collation of M&amp;E results from MoInt</li> </ul>	The Ministry receives technical support for the preparation of Chief Directors Performance Agreements

STAKEHOLDERS	CLASSIFICATION (PRIMARY/SECONDARY)	NEEDS/INTEREST/RESPONSIBILITIES	INVOLVEMENT IN PLANNING AND M&E	REMARKS
		<ul style="list-style-type: none"> <li>• Provide feedback on M&amp;E results</li> <li>• Conduct PM&amp;E</li> <li>• Conduct evaluations</li> <li>• Use M&amp;E results for policy formulation and decision – making</li> <li>• Provide feedback on M&amp;E reports</li> </ul>	<ul style="list-style-type: none"> <li>• Dissemination and communication of M&amp;E results</li> <li>• Organization of M&amp;E workshops, seminars, meetings and conferences</li> <li>• Organization of PM&amp;E</li> <li>• Commission and participation in evaluations and specific studies</li> </ul>	<p>The Ministry submit Annual Performance Reports and</p> <p>Chief Directors Performance Agreements Reports</p>
<b>5. Government Ministries Departments and Agencies</b>  <b>MoF, GSS, MoE, MoFA, MESTI, MLGRD, MoGCSP, MoC, MME, GRA, etc.</b>	Primary	<ul style="list-style-type: none"> <li>• Collaborate in policy formulation</li> <li>• Release of implementation funds</li> <li>• Provide secondary data</li> <li>• Share M&amp;E Reports</li> <li>• Provide M&amp;E incentives</li> <li>• Provide feedback on M&amp;E results</li> <li>• Support capacity building &amp; training in M&amp;E</li> </ul>	<ul style="list-style-type: none"> <li>• Data Collection and validation</li> <li>• Data analysis</li> <li>• Reporting</li> <li>• Dissemination</li> <li>• Participatory M&amp;E</li> <li>• Evaluations and studies</li> <li>• M&amp;E workshops and capacity building</li> </ul>	<p>The Ministry collaborates with MDAs on policy formulation, implementation and reporting</p> <p>The Ministry collaborates with MDAs in sharing information</p>
<b>6. Regional Coordinating Council (RCC)</b> <ul style="list-style-type: none"> <li>• RPCUs</li> </ul>	Primary	<ul style="list-style-type: none"> <li>• Ensure the timely availability of accurate &amp; reliable data from the districts</li> <li>• Produce regional M&amp;E Reports</li> <li>• Provide feedback on M&amp;E reports</li> <li>• Disseminate M&amp;E Results</li> <li>• Supervise District M&amp;E activities</li> </ul>	<ul style="list-style-type: none"> <li>• Reporting</li> <li>• Dissemination</li> <li>• Participatory M&amp;E</li> <li>• Evaluations and studies</li> <li>• M&amp;E workshops and capacity building seminars</li> </ul>	<p>The Ministry collaborates with the RCC in the reporting and sharing of information</p>

<b>STAKEHOLDERS</b>	<b>CLASSIFICATION (PRIMARY/SECONDARY)</b>	<b>NEEDS/INTEREST/RESPONSIBILITIES</b>	<b>INVOLVEMENT IN PLANNING AND M&amp;E</b>	<b>REMARKS</b>
<b>7. MMDAs DPCUs</b>	Primary	<ul style="list-style-type: none"> <li>• Provide timely and accurate data on security matters for effective decision and policy making</li> <li>• Produce district M&amp;E Reports (Quarterly/Annually) for submission to the RPCUs and MDAs</li> <li>• Provide feedback on M&amp;E Reports</li> <li>• Disseminate MoInt M&amp;E Results</li> </ul>	<ul style="list-style-type: none"> <li>• Data Collection and validation</li> <li>• Data analysis</li> <li>• Dissemination</li> <li>• Participatory M&amp;E</li> <li>• Evaluations and studies</li> <li>• M&amp;E workshops and capacity building</li> </ul>	The Ministry collaborates with the RCC in the reporting and sharing of information
<b>8. Council of State</b>	Secondary	<ul style="list-style-type: none"> <li>• Ensure sufficient use of resources.</li> <li>• Use M&amp;E results (eg. APR) to advice government</li> </ul>	<ul style="list-style-type: none"> <li>• Participation in M&amp;E workshops, seminars and meetings</li> <li>• Dissemination and communication of M&amp;E results</li> <li>• Inspection of projects</li> </ul>	Provides advice on the appointment of Heads of the Agencies



STAKEHOLDERS	CLASSIFICATION (PRIMARY/SECONDARY)	NEEDS/INTEREST/RESPONSIBILITIES	INVOLVEMENT IN PLANNING AND M&E	REMARKS
<b>9. Private Sector Organizations</b> <ul style="list-style-type: none"> <li>Private Security Organisations</li> <li>Chamber of Mines</li> </ul>	Secondary	<ul style="list-style-type: none"> <li>Input for policy formulation</li> <li>Provide M&amp;E data</li> <li>Disseminate M&amp;E results</li> </ul>	<ul style="list-style-type: none"> <li>Dissemination</li> <li>Participatory M&amp;E</li> <li>Evaluations and studies</li> <li>M&amp;E workshops and capacity building seminars</li> </ul>	The Ministry grant licenses for the PSOs & permit for importation and exportation of explosives
<b>10. Development Partners</b> IOM, GIZ, UNDP, AfDB, DANIDA, World Bank, UNICEF	Primary	<ul style="list-style-type: none"> <li>Provide funds, logistics and technical assistance for M&amp;E</li> <li>Demand for M&amp;E Results</li> <li>Ensure accountability &amp; transparency</li> </ul>	<ul style="list-style-type: none"> <li>Reporting</li> <li>Dissemination</li> <li>M&amp;E workshops and capacity building seminars</li> </ul>	Receive financial support for the implementation of programmes and projects
<b>11. The Electronic and Print Media</b> GTV, TV3, METRO TV, Daily Graphic, Ghanaian Times, etc.	Secondary	<ul style="list-style-type: none"> <li>Disseminate M&amp;E results</li> <li>Information to the general public</li> <li>Ensure Transparency &amp; accountability</li> </ul>	<ul style="list-style-type: none"> <li>Dissemination</li> <li>Participatory M&amp;E</li> <li>Evaluations and studies</li> <li>M&amp;E workshops and capacity building seminars</li> </ul>	Support the dissemination of information on the programmes and activities of the Sector

STAKEHOLDERS	CLASSIFICATION (PRIMARY/SECONDARY)	NEEDS/INTEREST/RESPONSIBILITIES	INVOLVEMENT IN PLANNING AND M&E	REMARKS
<b>12. Individual Resource Persons</b> Consultants Facilitators, etc.	Secondary	Professional services in policy formulation, skills training, etc.	<ul style="list-style-type: none"> <li>Preparation of the M&amp;E plan</li> <li>Evaluations and studies</li> <li>M&amp;E workshops and capacity building seminars</li> </ul>	Receive technical advice on policy issues
<b>13. Civil Society Organisations (CSOs)</b> Non- governmental organizations – NGOs Community Based Organisations – CBOs	Secondary	<ul style="list-style-type: none"> <li>Demand transparency &amp; accountability</li> <li>Demand and use M&amp;E data/results for advocacy</li> <li>Disseminate M&amp;E results</li> <li>Demand quality, reliable and affordable goods and services</li> </ul>	<ul style="list-style-type: none"> <li>Dissemination</li> <li>Participatory M&amp;E</li> <li>Evaluations and studies</li> <li>M&amp;E workshops and capacity building seminars</li> </ul>	Collaborates with CSOs
<b>14 Academia and Research Institutions</b> <ul style="list-style-type: none"> <li>Universities,</li> <li>Council for Scientific and Industrial Research (CSIR), etc.</li> </ul>	Secondary	<ul style="list-style-type: none"> <li>Link research institutions to the needs of industry</li> <li>Sharing development information</li> <li>Conduct studies and evaluations</li> <li>Provide technical assistance</li> <li>Utilize M&amp;E data/results</li> </ul>	<ul style="list-style-type: none"> <li>Dissemination</li> <li>Participatory M&amp;E</li> <li>Evaluations and studies</li> </ul> M&E workshops and capacity building seminars	Provide support for testing of substances and the conduct of research
<b>15 Traditional Authorities</b> Chiefs and Queen Mothers	Secondary	<ul style="list-style-type: none"> <li>Sharing development information</li> <li>Demand quality, reliable and affordable services</li> <li>Disseminate M&amp;E results</li> </ul>	<ul style="list-style-type: none"> <li>Dissemination</li> <li>Participatory M&amp;E</li> </ul> M&E workshops	Provide support in ensuring peace

## **CROSS CUTTING ISSUES**

### **Biodiversity, Climate Change, Green Economy and Environment**

Biodiversity, climate change, green economy and environment is a phenomenon of serious global concern. The manifestation of the climate change has affected the peace and security of the country. Some of the associated risk of climate change experienced in the country are the sea level rise causing flooding along the coastal zones has destroyed human properties, displaced humans and caused loss of lives. Also, climate change has disrupted the sources of livelihood of citizens who mostly happen to be the vulnerable in the society. The heavy down pour of rains recorded in the country has contributed to the floods and coastal inundation and erosion experienced during the period under review. This remains a risk to life since lives have been lost, structures and human properties destroyed and contributed to the prevalence of cholera, malaria, fire outbreaks, CSM, army worm invasion in some communities etc.

Over the period, there have been loss of biological diversity through tree cutting, pollution of the fresh water bodies, reduction in underground water levels and the drying up of the river bodies. If in all lives are lost, properties destroyed and humans displaced from their habitat, therefore destructing the peace and security of the country, then there is the need to consider the phenomenon to have serious implications for the medium to long term development of the Sector Ministry and the country as a whole.

The National Disaster Management Organization as an Agency under the Ministry is now more focused on moving from reduction in occurrences of disaster to prevention. The Organization has held workshops in Accra and Kumasi to advocate and sensitize District Assemblies in the “RESLIENCE CITY CAMPAIGN “. The purpose was to set the District Assemblies to invest into Disaster Risk Reduction (DRR). It also collaborated with UNDP to train 80 government officials in DRR as well as trained Disaster Volunteer Groups in responding to disasters in communities. This contributed to the improvement in the livelihood of the poor and vulnerable in rural communities through effective disaster management, social mobilization and employment generation.

Furthermore, the Web Emergency Operations Centre (Web-EOC) established by the Organization is inadequate in responding to disasters. All the ten Regional and only ten District offices of the Organization are hooked unto it for real time information on emergencies to the Centre at the Head Office for quick mobilization of resources and response.

Also, the Ghana National Fire Service planned to launch Bush Fire Prevention Campaign and train 1,000 Fire Volunteers every year in ensuring that the food basket, the forest as well as our Cocoa Farms and other plants are protected from the outbreak of fires. The Service was able to achieve the target of launching Bush Fire Prevention Campaign but could not meet the training of 1,000 volunteers. Two thousand Eight Hundred and Eighty-two (2,882) fire volunteer squads in rural communities have been trained to fight bush fires. Financial inadequacies as well as lack of motivation for people who voluntarily give themselves up for this exercise have been the problem. The inability

of the Service to train and sustain fire volunteers in the rural communities would go a long way to affect the food basket of the country thereby affecting the overall Gross Domestic Product (GDP).

### **Population Dynamics**

Currently, the population of Ghana is 28,619,508 with a growth rate of 2.22% yearly. The Sector Ministry is aware of the prevalence of the population issues existing today in almost all aspects of the Ghanaian society and the world at large. The problem of population is not simply a problem of numbers but the issues associated with it.

Rapid population growth can have serious consequences in ensuring internal security, maintenance of law and order in the country. Population dynamics to some extent has contributed or impacted to the performance of the programmes and sub-programmes of the Sector Ministry.

Influx of Chinese and other foreigners for some time has contributed to the illegal mining activities in the country since a chunk of the illegal miners are Chinese. Also, the activities of the nomadic herdsmen (fulanis) have disturbed the peace of the country. Majority of the people where the activities of these fulanis are carried out are engaged in farming which is their major source of livelihood. Food crops of these farmers are destroyed by the animals of these Fulani men making them poorer.

If development entails the improvement in people's level of living - their incomes, health, education and general well-being - and if it also encompasses their self-esteem, respect of dignity, freedom of choice and peaceful and safety society then population dynamics does have a developmental implication. Population dynamics, crime levels, occurrences of fire outbreaks and floods, conflicts, illegal immigrants, etc. and their interactions may be relevant factors in determining the kind of society that Ghana will face for the next medium to long term.

### **Migration**

Migration is a global phenomenon which has assumed importance because of its potential contribution to the socio- economic and political development around the world. The associated opportunities and challenges is widely increasingly acknowledged.

Increasingly, migration is recognized as a key human developmental issue which if not effectively and efficiently managed and harnessed could affect the socio-economic transformation and resilient society that the country seeks to achieve. In Ghana, migration has historically played a major role in the livelihood strategies of both rural and urban populations. It is a major livelihood coping strategy for many Ghanaians whereby movement of people from the rural or peri-urban to urban settings and from the country to Europe and America are adopted. It has also aided the free movement of goods and services.

Even though migration has to some extent contributed negatively to the country through “brain drain” and carrying away of the skills of Ghanaians, it is now recognized as key to development and strategy for poverty reduction. For instance, the flow of remittances into the country is estimated to outweigh that of the Foreign Direct Investment (FDI) and Official Development Assistance (ODA) to the country. Additionally, migration has provided alternatives and opportunities for sustainable development, as “brain gain” initiatives continue to contribute to the national development. Notwithstanding its importance for Ghana’s development, it has also posed significant challenges to

the country's development agenda and the unavailability of reliable and up to date data makes it difficult to integrate migration into development planning processes.

In considering the development implications that migration has for the Sector and the country as a whole in the next medium term to the long term, a systematic policy attention has been given to the various aspects of the migration-development nexus in Ghana. There is also limited coherence in existing migration-related laws, largely because of the absence of coordination among the institutions dealing with migration-related issues. These reasons have necessitated the need for a holistic, national strategic framework and policy on migration to ensure that the country maximizes its gains from migration while minimizing its costs. For these reasons, the Ministry of the Interior developed and launched the National Migration Policy in 2015 to promote a comprehensive and sustainable approach to migration management which will enhance the potential of migration for Ghana's development. A framework is being developed to convert the Migration Unit into a Commission capable enough to manage migration issues.

### **Employment**

Government of Ghana agreement with the International Monetary Fund (IMF) conditions to place an embargo on Public Sector recruitment for the past five years has indeed affected the staff strength of the Sector Ministry. This condition has made it not possible for the Sector to get the actual number of officers and men needed for recruitment to enhance performance.

Also, more than 1.2 million persons from 15 years and older are estimated to be unemployed in the country, representing the total unemployment rate of 11.9%, according to the Labour Force Survey Report. According to the World Bank, about 48% of the youth in the country, who are between 15-24 years do not have jobs. It is important to state that, this alarming number of unemployed youths could resort to crime or other undesired means to earn a living. This is a treat to security and has an implication for the medium to long term development.

Nevertheless, the Sector through National Youth Employment and National Road Commission, has been able to train youths in the management of road traffic, community policing, basic skills in fighting small fires in our communities, and basic skills in prison administration and immigration management. This opportunity could be improved upon for the medium to long term development. The Sector Ministry is advocating that the Government should create more meaningful jobs for the youths of the country to prevent the possible involvement of the youths in crimes.

### **Gender Equality**

The role and responsibilities that officer men and women perform in the Sector as well as the power relations between the two are very key to its development for that matter in the maintenance of internal peace and security. The Sector is sensitive and fair in the facilitation of access to rights and entitlements, and empowerment between the sexes. Gender programmes and activities are well embraced by the Sector Ministry.

The Sector is very mindful of the New Patriotic Party's manifesto or the current Government aim to achieving a meaningful amount of the female recruitment into the Services of the Ministry. Plans are being put in place to fulfill this national agenda.

### **Poverty, inequality and social protection.**

The significance of the internal peace and security of Ghana or any other country to sustainable development has never been questioned. This is largely because, without a peace and stable environment in which individuals can go about their businesses, development would continually remain elusive. Basically, the appropriate understanding of internal security problems among modern states in present-day must necessarily start from the economic and political development of the country concerned. It cannot be disputed that the negative effect of poor economic development, inequality and unemployment and those of political development such as policy inconsistency and corruption nurture and sustain poverty on the largest scale possible in Ghana and any other country.

In turn, this provides the nourishing ground in which all forms of anti-social tendencies (drug abuse, prostitution, child trafficking mostly along the Volta lakes and violence, moral deprivation, armed robbery, defilement and rape, etc.) and crimes germinate and grow. Getting the proper understanding of the place of other important indices of insecurity such as poverty and inequality as a result of poor economic development, economic mismanagement and poor political development and leadership are ignored in this security strategies and policy frameworks that ensure adequate security for their citizens and their properties. This situation leads to faulty threat assessment and non-efficacious measures of containing such threats.

The danger that poverty poses to Ghana's internal security is prevalent. It is not about how much it spreads among the population but what it breeds. Poverty spreads through years of economic crisis largely as a result of mismanagement, policy inconsistency, corruption and un-equal distribution of national resources to the constituent units. These in turn breed a society in which crime, youth violence, domestic violence, drug trafficking and abuse, armed robbery, human or child trafficking, prostitution, environmental degradation through activities such as illegal mining, indiscriminate tree cutting, and other forms of socio-political and economic crime are increasingly becoming legitimate avenues of escaping from clutches of poverty.

This has affected the performance of the Sector for the time being and there is the need for the country to address all issues that serves as a nourishing ground for poverty, inequality and anti-social protection.

Going forward, understanding a genuine economic development as propagated by Dudley Seers is the universal key to the internal peace and security of any society in contemporary times. According to Seers (1972:124), the questions to ask about a country's development are therefore: What has been happening to poverty? What has been happening to unemployment? What has been happening to inequality? If all of these three questions have declined from higher levels, then beyond doubt there has been a period of development for the country concerned. If one or two or all of these problems have been growing worse, then it would be strange to call the result 'development,' even, if per capita income of the country have doubled. In the medium to long term plan, there is the need for the government to come out with measures that will address these three indices as far as development is of concern.

### **Natural and Man-Made Disasters**

The incidence of fire outbreak and flood for years have remained a serious threat to the Sector Ministry and to the national development of the country as a whole. The Ghana National Fire Service and the

National Disaster Management Organization have been experiencing steady increase in fire outbreaks and floods for the past 4 years. Available data shows that human lives and valuable properties worth billions of Ghana cedis have been lost through fire outbreaks and floods. The recorded incidence of fire outbreaks were 4,712, 6,214, 6,972 and 2,585 in 2014, 2015, 2016, and as at mid-2017 respectively. Deaths recorded were 36, 32, 32 and 2 with injuries being 81, 67, 90 and 14 respectively for the years 2014, 2015, 2016 and 2017.

As at May 2017, flood victims were 23,277 representing (88.4%) reduction on the 2012 figure. In 2011, total number of displaced persons during disasters recorded across the country was, 228,328. In 2012, the total number of displaced persons from recorded disasters was 101,672 indicating an approximate reduction of 44.4%.

The analysis of the recorded incidences of fires and victims to floods have proven to be of potential threat to the development of the Sector and the specific performances of the Ghana National Fire Service and the National Disaster Management Organization. The limited financial resources of the Sector that could have been used to provide other critical needs of the Agencies under the Ministry, are used to provide relief items to victims of disasters. This is a huge cost to the Sector performance. Issues serving as a breeding ground for these disasters should be looked at if the country wants to improve upon the general living conditions of its people.

The issues identified by the Sector Ministry are inadequate co-operation from stakeholders, nonadherence of the general public to fire safety education, the fast rate of expansion of the cities without proper planning, inappropriate development of market centres in the major cities and springing up of high rise buildings with little or no consultation with the Service. Another issues are, storage of chemicals in wrong places, inadequate logistics, the cover up of hydrants, inadequate and choked drainage systems with waste, and effects of climate change. These issues have been earmarked as issues of national concern and should be addressed.

The measure adopted to address these disasters are providing the Agencies with the adequate resources to conduct more public fire safety and disaster risk management education, desilt more drainage systems or dredging of major rivers, as well as train fire and disaster volunteer groups to manage minor fires and disaster in various communities that are prone to fires and floods.

### **Land Use Analysis**

Generally, the distribution of services and infrastructure in the country is not enforced according to the building regulations. Accessibility to facilities such as health, agriculture extension, residence, banking, police, industries and market centres, and other relevant facilities are mostly inappropriate and poorly designed. Issues relating to the safety of these facilities are also mostly not taken into consideration. The springing-up of high rise buildings and development of gas and fuel stations at unauthorized places most especially commercial or residential places, are current issues of concern in this country that should be attended or addressed.

Again, issues such as inadequate cooperation from relevant stakeholders, nonadherence of the general public to fire safety education or inadequate corporation of safety exits or measures in buildings, the fast rate of expansion of the cities without proper planning, inappropriate development of market centres in the major cities and springing up of high rise buildings with little or no consultation with

the Ghana National Fire Service are limitations to the Service. These situations create inaccessibility to facilities on fire hence, making it difficult for the Service to fight undesired fires.

Another issue of concern to the Sector Ministry as well as to the country is the existing drainage system and mode of disposing waste or managing waste in the country. The drainage systems in the country is either shallow, narrow and open, and the refuse is poorly managed. In most situations the drainage systems are choked with sand and refuse. This during the raining season does not allow the free flow of water and ends up causing flooding. Likewise, there exist some structures built on water ways which interfere the flow of water hence compounding the flood situations in the country.

Going forward, there is the need to enforce the building regulations of Ghana, ensure that the general public adhere to the fire safety education, incorporate adequate safety exits or measures in buildings, ensure the cities and towns are properly planned, and appropriate development of market centres in the major cities. Also, it is prudent to strengthen the collaboration with the relevant MDAs in issuing permits for construction works.

### **Science Technology and Innovation**

The presence of science, technology and innovation is relevant to the development of this contemporary world. It has played a critical role in maintaining peace and security in the country. Through the use of science, technology and innovation, the GNFS installed early warning systems in the Ministry of the Interior and the Ministry of Finance to detect fires for prompt fire fighting. This initiative will be extended to other Ministries Departments and Agencies (MDAs) and Metropolitan Municipal and District Assemblies (MMDAs) as well as implement the 'Dum Gya' Project at various houses to also detect and fight fires promptly. Also, the GNFS is implementing tracking devices on fire tenders linked to a central system that gives exact location of places within the country to respond quickly to fires.

Again, technology has made it possible for the Ghana Prisons Service to mechanize some of the prison farms. The Service received five tractors to improve on the farming practices. Cost of feeding ration for inmates and its outstanding arrears is very alarming and it is a huge debt to the Sector. The Sector is advocating for a full time mechanization of all prisons and police farms and also replicating that initiative to the other Services to reduce feeding cost for prisoners and officers at training.

Additionally, the NADMO has established the Web Emergency Operations Centre (Web-EOC) to give early warning signals to disasters for rapid response.

In as much as science technology and innovation has helped the Sector Ministry in the maintenance of peace and security in the country, it has also contributed to the emergence of cybercrime, terrorism, organised crime and other ICT related crimes in the country. This to an extent has affected the performance of the Sector Ministry. However, the Ministry through the Ghana Police Service has setup the Anti-terrorism, the Cyber and the ICT units to deal with these emerging crimes.

In the medium to long term development plan, the Sector Ministry will strengthen the intelligence agencies to fight ICT-related crimes. The Sector Ministry is also automating its services rendered to the public to improve upon efficiency. Also, through the availability of funds, the Sector Ministry will extend the Web-EOC to cover the rest of the District Assemblies and also continue with the implementation of the 'Dum Gya' Project and installation of the early warning systems in the various MDAs and MMDAs



## **Security**

Generally there has been relative peace and security in the country, hence, the Ministry and its Agencies have been able to implement its programmes and projects satisfactorily.

## **Water Security**

The GNFS in collaboration with the Ghana Water Company and MMDAs are mapping out volatile areas to sink boreholes to provide water for firefighting purposes. Currently, some boreholes have been dug at Ejisu in the Ashanti Region. Similarly, the Service is in consultation with the Ghana Water Company to ensure that there is adequate provision of fire hydrants to enhance firefighting. Rainfall, which serves as the major source of water in the country is seriously being affected by climate change. This threatens the water security level of the country. Climate change affects water resources through its impact on the quantity, variability, timing, form, and intensity of precipitation. It is predicted that climate change might affect the dugout boreholes and fire hydrants, thus affecting the course of fighting fire outbreaks.

## **Social Services**

### **HIV and AIDS**

The Sector Ministry is aware of the prevalence of HIV and AIDS, and the opportunistic infections of other STIs existing in the country. Personnel of the Sector Ministry are at risk of contracting HIV and AIDS as well as other STIs and for that reason, the Sector is supportive of programmes on HIV and AIDS and also accommodating persons infected with the virus and disease. The hospitals of the Ghana Police Service and infirmaries of the prisons are accessible to inmates, the personnel and the general public. These health facilities are being upgraded to improve upon service delivery.

## **1.6 Brief Description of the Sector MDAs**

The Headquarters of the Sector [Ministry of the Interior] was established upon the attainment of independence in 1957 to safeguard internal security in the country. The Ministry's main pre-occupation is Policy Formulation, Planning, Budgeting, Monitoring and Evaluation. Implementation is thus left to the Agencies under the Ministry and the Private Sector, including Civil Society Organizations [CSOs]. The Sector Headquarters [Ministry of the Interior] is housed in the offices of the erstwhile Colonial Secretariat.

The mandate of the Sector is implemented through its Department and Agencies namely the Ghana Police Service, Ghana Prisons Service, Ghana National Fire Service (GNFS), Ghana Immigration Service [GIS], National Disaster Management Organization (NADMO), Narcotics Control Board, Gaming Commission, Ghana National Commission on Small Arms, Ghana Refugee Board, National Peace Council and Migration Unit.

The Ghana Police Service, as a law-enforcement institution, continues to execute its mandate of maintaining law and order as enshrined in the 1992 Constitution of Ghana and other enabling legal frameworks. As per the constitution of the country and the Police Service Act, 1970 (Act 350), the core functions of the Service are as to protect life and Property, prevent and detect crime, apprehend and prosecute offenders and maintain public order

The Ghana Prisons Service as Service under the Ministry of the Interior mandated by the 1992 Republican Constitution of Ghana, the Prisons Service Act, NRCD 46 of 1972, the Prisons Service Standing Order (1960), Prisons Service Regulations, Prisons Service Scheme of Service Administration to ensure the safe custody and welfare of prisoners and to undertake their reformation and rehabilitation. Safe custody is made possible by the fortification of prison facilities, exhibition of professionalism and vigilance of staff as well as the adherence to the governing principles and procedures.

The Ghana National Fire Service was first established in 1963 by Act 219 but had limitations in terms of scope of operations. As a result, the Service was re-established by Act 537 of 1997 to redefine its core functions and to make provision for related matters. The Ghana National Fire Service is; to Save Life and Property, Promote Public Safety, and work in partnership with all stakeholders to provide community support services in a professional manner. The Ghana National Fire Service (GNFS) which is an Emergency Service operates in the Ten (10) Administrative Regions in Ghana and has eleven (11) Regional Offices (including Tema Region) and One Hundred and Ninety-Seven (197) Operational Fire Stations.

The broad mandate of the Ghana Immigration Service is to operate fair but firm immigration controls that facilitate the movement of people through Ghana's borders as well as operate efficient and effective work and residence permit systems that met the Social and Economic needs of Ghana. The Service obtains its mandate from the 1992 Constitution of the Republic of Ghana, Immigration Service Immigration Service Act, 2016 (Act 908), the Immigration Act, 2000 (Act 573), Immigration Service Regulation 2001 (L.I 1691), Immigration (Amendment) Act, 2012 (Act 848) the Security and Intelligence Agencies Act 1996 (Act 526), the Anti-Terrorism (amendment) Act, 2012 (Act 842) among other National and International laws, protocols and Conventions.

Act 517, 1996 establishes the National Disaster Management Organization (NADMO) to manage disasters and similar emergencies in the country. The mandate of the National Disaster Management Organisation is to prevent disasters, create awareness in prone communities and institutions on all hazard/disaster types and also train and motivate the communities especially volunteers to initiate actions to prevent and respond to disasters. NADMO also provide relief to disaster victims and assist to reduce poverty in vulnerable and poor communities through social mobilization for employment creation and income generation.

The Narcotics Control Board was established under Section 55 of the Narcotic Drugs (Control, Enforcement and Sanctions) Law, 1990 PNDC Law 236 with the responsibility to manage issues relating to narcotics and psychotropic substances such as collect, collate and disseminate for use by the Government information on narcotic drugs and psychotropic substances, receive and refer for investigation any complaint of alleged or suspected prohibited drug activity or narcotic drug abuse etc. Ghana is a signatory to the United Nations Conventions and Protocols on drugs, namely, the 1961 Single Convention, the 1972 Protocol Amending, the 1961 Single Convention, the 1971 Convention on Psychotropic Substances and the 1988 Convention against Illicit Trafficking of Narcotic Drugs and Psychotropic Substances.

The Gaming Commission is mandated by the Gaming Act 2006 (Act 721) to license Companies that want to operate Casinos and any other games of chance. In this case, the Commission makes proposals for the formulation of policies on games of chance in Ghana. The primary function of the Commission

is to license, regulate, monitor, and supervise companies that operate Casinos and any other games of chance in Ghana. The Commission also mobilizes non-tax revenue for the government of Ghana.

The National Commission on Small Arms was established by an Act of Parliament (Act 736 of 2007) and was mandated to prevent, combat and eradicate the proliferation of Small Arms and Light Weapons in the country. The overall goal of the Commission is to contribute to a safer and more secure country, free from illicit weapons and where casualties emanating from illicit weapons will be reduced to the barest minimum. The Commission set in place programmes of action to contribute to a safer and more secure country, reduce the illicit proliferation and misuse of small arms, educate the public on dangers of illicit arms and nexus between illicit arms and development, promote peace building and armed violent-free societies.

The Board is essentially responsible for managing all issues relating to refugees and asylum seekers, in accordance with GRB Law 1992 (PNDCL 305b), the UN Convention on Refugee, AU and ECOWAS protocol. The Board exists as lead agency coordinating all activities relating to the protection of refugees and the resolution of refugee problems in the country in a professional manner to ensure national security and enhance good governance. The primary objective of the Board is to receive refugees/asylum seekers, determine their status, provide shelter and generally protect/safeguard their rights and wellbeing. It operates in close collaboration with the United Nations High Commissioner for Refugees (UNHCR) in Ghana.

### **Challenges**

- ❖ Inadequate budgetary allocation, partial and delayed release of approved budget to implement programmes and projects
- ❖ Non-retention of part of IGF for the Ministry and some of its Agencies that generate funds
- ❖ Inadequate or unavailability of operational/special purpose vehicles and logistics for the Ministry and its Agencies for operational and administrative activities
- ❖ Inadequate office and residential space/accommodation for the Agencies
- ❖ Low level of the application of information technology and absence of Database Management Systems for the Sector Ministry
- ❖ Inadequate human capacity and human resource development plans for personnel
- ❖ Lack of effective inter-sectoral collaboration
- ❖ Unavailability or inadequate Water Hydrants/Water Sources for firefighting operations
- ❖ Non-existence of Fire Stations in newly developed communities/districts
- ❖ Lack of hydraulic platform for high rise building fires
- ❖ Non-cooperative attitude of some members of the public, especially property owners and developers who flout fire safety regulations.
- ❖ Inadequate legislations and legal framework to deal with contemporary challenges
- ❖ Proliferation of small arms and trafficking of illicit weapons
- ❖ Lack of intelligence gathering system (intelligence on illicit arms trafficking, fire arson, money laundering, illicit drug trafficking and illegal gaming)
- ❖ Inadequate supply of Arms and Ammunition; and communication equipment for the Services
- ❖ Irregular review of feeding rate for prisoners ration
- ❖ Absence of modern prison facilities for reformation and rehabilitation of prisoners
- ❖ Unavailability of mechanized equipment and irrigation facilities for farming activities
- ❖ Inadequate monitoring and evaluation of programmes and projects of the Sector Ministry

## **Lessons Learnt**

In the light of the above challenges, the Sector Medium Term Development Plan 2018-2021 will be designed to minimize the effects of these challenges should they re-occur. The under-listed are some of the lessons learnt which will inform the implementation of programmes and projects of the Sector. Lessons which will enhance the performance of the SMTDP, 2018-2021 are as follows:

### **1.11.1 Prioritize activities of the Sector for the efficient utilization of resources**

Guidelines that prioritize the activities for the Sector would be given to the Directorates, Divisions and Agencies in the preparation of their workplans. The guidelines would be derived from the Action plans in the SMTDP 2018-2021, the Key Priority Projects of the Government/Sector and key deliverables in the Budget and Policy statements.

### **1.11.2 Harmonize M&E System**

A harmonized Monitoring and Evaluation system will help to track the progress of implementing the programmes and projects of the Ministry and its Agencies in a structured way. It will identify performance gaps and support the constructive review of projects and activities for the adoption of feasible and effective approaches for implementation. It will also facilitate the documentation of all lessons learnt for future policy formulation.

### **1.11.3 Strengthening of Institutional Capacity**

A comprehensive staff development plan that includes staffing of the regional offices, succession management plan, training would be developed to address staffing issues.

### **1.11.4 Intensify Public Fire Safety Inspections and Sensitization**

The vigorous intensification of public fire safety inspections and sensitization will help to reduce the number of fires especially in the markets.

### **1.11.5 Effective and Efficient Implementation of “Dumgya Project”**

Installation of Early Fire Warning Detection Systems in Public and National Installations and the distribution of early warning devices and firefighting equipment to the public under the Home Fire Safety Certification Project will reduce the incidence of fire outbreaks.

### **1.11.6 Provision of Adequate Funds**

Adequate funds for the regular and effective maintenance of equipment would lead to an increase of the life span of the existing Fire Tenders.

### **1.11.7 Increase Inter-Sectoral Collaboration**

To ensure effective and efficient implementation of the programmes and projects of the Sector, there is the need for effective collaboration with all relevant key stakeholders.

### **1.11.8 Increase in Public Private Partnership (PPP) and Community Engagements**

The use of PPP to undertake infrastructural development and the provision of critical equipment will enhance the operations of the Sector. The communities should be mobilized to supplement the efforts of the Sector in the fight against robbery and terrorism, fire fighting and disaster prevention measures in the country.

### 1.11.9 Procurement of Farming Machinery and Irrigation Equipment

The procurement of machinery and irrigation equipment for the Ghana Prisons Service will enable it to undertake mechanized agriculture to increase food production to supplement government efforts.

### **Summary of Key Development Issues Identified under the GSGDAII, 2014-2017**

The key development issues identified during the implementation of the Sector Medium Term Development Plan under the GSGDA II, 2014-2017 stage of the programmes and projects of the Sector Ministry are listed below:

- ❖ Inadequate budgetary allocation, partial and delayed release of approved budget to implement programmes and projects
- ❖ Inadequate or unavailability of operational/special purpose vehicles and logistics for the Ministry and its Agencies for operational and administrative activities
- ❖ Inadequate office and residential space/accommodation for the Agencies
- ❖ Low level of the application of information technology and absence of Database Management Systems for the Sector Ministry
- ❖ Inadequate human capacity and human resource development plans for personnel
- ❖ Non-cooperative attitude of some members of the public, especially property owners and developers who flout fire safety regulations.
- ❖ Inadequate legislations and legal framework to deal with contemporary challenges
- ❖ Proliferation of small arms and trafficking of illicit weapons
- ❖ Lack of intelligence gathering system (intelligence on illicit arms trafficking, fire arson, money laundering, illicit drug trafficking and illegal gaming)
- ❖ Absence of modern prison facilities for reformation and rehabilitation of prisoners
- ❖ Inadequate monitoring and evaluation of programmes and projects of the Sector Ministry

**Table 5: Summary of Issues of GSGDA II**

<b>Thematic Area of GSGDA II</b>	<b>Identified Issues</b>
Transparent, Responsive and Accountable Governance	<ul style="list-style-type: none"><li>❖ Inadequate budgetary allocation, partial and delayed release of approved budget to implement programmes and projects</li><li>❖ Low level of the application of information technology and absence of Database Management Systems for the Sector Ministry</li><li>❖ Inadequate human capacity and human resource development plans for personnel</li><li>❖ Non-cooperative attitude of some members of the public, especially property owners and developers who flout fire safety regulations.</li><li>❖ Inadequate legislations and legal framework to deal with contemporary challenges</li><li>❖ Proliferation of small arms and trafficking of illicit weapons</li><li>❖ Lack of intelligence gathering system (intelligence on illicit arms trafficking, fire arson, money laundering, illicit drug trafficking and illegal gaming)</li></ul>

	<ul style="list-style-type: none"> <li>❖ Inadequate monitoring and evaluation of programmes and projects of the Sector Ministry</li> </ul>
Infrastructure and Human Settlements	<ul style="list-style-type: none"> <li>❖ Inadequate or unavailability of operational/special purpose vehicles and logistics for the Ministry and its Agencies for operational and administrative activities</li> <li>❖ Inadequate office and residential space/accommodation for the Agencies</li> <li>❖ Absence of modern prison facilities for reformation and rehabilitation of prisoners</li> </ul>

#### **1.10 Harmonization of Identified Development Issues of GSGDA II with the Agenda for Jobs, 2018-2021**

In ensuring continuity of ongoing programmes and sub-programmes of the Sector Ministry, the table below indicates the harmonized development issues associated with programmes and projects commenced under GSGDA II, 2014-2021 with issues of the Agenda for Jobs, 2018-2021.

**Table 6: Identified Development Issues under GSGDA II and Agenda for Jobs, 2018-2021**

GSGDA II, 2014-2017		AGENDA FOR JOBS, 2018-2021	
THEMATIC AREAS	ISSUES	Development Dimensions	ISSUES
Transparent, Responsive and Accountable Governance	<ul style="list-style-type: none"> <li>❖ Inadequate budgetary allocation, partial and delayed release of approved budget to implement programmes and projects</li> <li>❖ Lack of intelligence gathering system (intelligence on illicit arms trafficking, fire arson, money laundering, illicit drug trafficking and illegal gaming)</li> <li>❖ Non-cooperative attitude of some members of the public, especially property owners and developers who flout fire safety regulations</li> <li>❖ Inadequate legislations and legal framework to deal with contemporary challenges</li> <li>❖ Proliferation of small arms and trafficking of illicit weapons</li> <li>❖ Absence of modern prison facilities for reformation and rehabilitation of prisoners</li> <li>❖ Inadequate monitoring and evaluation of programmes and projects of the Sector Ministry</li> <li>❖ Proliferation of small arms and trafficking of illicit weapons</li> </ul>	<b>Governance, Corruption and Public Accountability</b>	<ul style="list-style-type: none"> <li>❖ Inadequate capacity to combat emerging crimes (e.g. cybercrime, terrorism, organized crime, etc.)</li> <li>❖ Weak relations between citizens and law enforcement agencies.</li> <li>❖ Weak collaboration among security agencies</li> <li>❖ Inadequate community and citizen involvement in public safety</li> <li>❖ Proliferation of small arms</li> </ul>
Infrastructure and Human Settlements	<ul style="list-style-type: none"> <li>❖ Inadequate or unavailability of operational/special purpose vehicles and logistics for the Ministry and its Agencies for operational and administrative activities</li> <li>❖ Inadequate office and residential space/accommodation for the Agencies</li> <li>❖ Absence of modern prison facilities for reformation and rehabilitation of prisoners</li> </ul>	<b>Environment, Infrastructure and Human Settlements</b>	<ul style="list-style-type: none"> <li>❖ Inadequate and poor quality equipment and infrastructure</li> <li>❖ Overcrowding in custodial facilities and inadequate rehabilitation centres</li> <li>❖ Incidence of narcotic trafficking, abuse of drug and psychotropic substances</li> <li>❖ High rate of recidivism</li> <li>❖ Ageing equipment and facilities</li> <li>❖ Insufficient security and safety</li> <li>❖ Inadequate infrastructure and facilities</li> <li>❖ High cost of aviation fuel</li> <li>❖ Insufficient security and safety</li> <li>❖ Inadequate infrastructure and facilities</li> <li>❖ Weak enforcement of road traffic regulations</li> <li>❖ High incidence of road accidents</li> </ul>
		<b>Social Development</b>	<ul style="list-style-type: none"> <li>❖ Poorly resourced correctional facilities</li> <li>❖ Inadequate professional staff assisting with reformation of children in correctional centres</li> </ul>

## Identified Development Issues under GSGDA II and Agenda for Jobs, 2018-2021

<b>GSGDA II, 2014-2017</b>		<b>Agenda for Jobs 2018-2021</b>	
<b>THEMATIC AREAS</b>	<b>ISSUES</b>	<b>Development Dimensions</b>	<b>ISSUES</b>
Transparent, Responsive and Accountable Governance	<ul style="list-style-type: none"> <li>❖ Inadequate budgetary allocation, partial and delayed release of approved budget to implement programmes and projects</li> <li>❖ Lack of intelligence gathering system (intelligence on illicit arms trafficking, fire arson, money laundering, illicit drug trafficking and illegal gaming)</li> <li>❖ Non-cooperative attitude of some members of the public, especially property owners and developers who flout fire safety regulations</li> <li>❖ Inadequate legislations and legal framework to deal with contemporary challenges</li> <li>❖ Proliferation of small arms and trafficking of illicit weapons</li> <li>❖ Absence of modern prison facilities for reformation and rehabilitation of prisoners</li> <li>❖ Inadequate monitoring and evaluation of programmes and projects of the Sector Ministry</li> <li>❖ Proliferation of small arms and trafficking of illicit weapons</li> <li>❖ Low level of the application of information technology and absence of Database Management Systems for the Sector Ministry</li> </ul>	<b>Governance, Corruption and Public Accountability</b>	<ul style="list-style-type: none"> <li>❖ Inadequate capacity to combat emerging crimes (e.g. cybercrime, terrorism, organized crime, etc.)</li> <li>❖ Weak relations between citizens and law enforcement agencies.</li> <li>❖ Weak collaboration among security agencies</li> <li>❖ Inadequate community and citizen involvement in public safety</li> <li>❖ Proliferation of small arms</li> <li>❖ Inadequate personnel</li> <li>❖ Low professionalism of the service</li> <li>❖ Ineffective and weak monitoring and evaluation of the implementation of development policies and plans</li> <li>❖ Weak monitoring and regulation of private security firms</li> <li>❖ Lack of a comprehensive database of public policies</li> <li>❖ Weak legal and policy frameworks for disaster prevention, preparedness and response</li> </ul>



	❖ Inadequate legislations and legal framework to deal with contemporary challenges	<b>Environment, Infrastructure and Human Settlements</b>	❖ Weak legal and policy frameworks for disaster prevention, preparedness and response
Infrastructure and Human Settlements	<ul style="list-style-type: none"> <li>❖ Inadequate or unavailability of operational/special purpose vehicles and logistics for the Ministry and its Agencies for operational and administrative activities</li> <li>❖ Inadequate office and residential space/accommodation for the Agencies</li> <li>❖ Absence of modern prison facilities for reformation and rehabilitation of prisoners</li> </ul>	<b>Environment, Infrastructure and Human Settlements</b> Transport Infrastructure (Road, Rail, Water and Air)	<ul style="list-style-type: none"> <li>❖ Ageing equipment and facilities</li> <li>❖ Insufficient security and safety</li> <li>❖ Inadequate infrastructure and facilities</li> <li>❖ High cost of aviation fuel</li> </ul>

### Identified Development Issues under GSGDA II and Agenda for Jobs, 2018-2021

<b>GSGDA II, 2014-2017</b>		<b>AGENDA FOR JOBS, 2018-2021</b>	
<b>THEMATIC AREAS</b>	<b>ISSUES</b>	<b>DEVELOPMENT DIMENSIONS</b>	<b>ISSUES</b>
	<ul style="list-style-type: none"> <li>❖ Inadequate budgetary allocation, partial and delayed release of approved budget to implement programmes and projects</li> <li>❖ Low and Non-retention of part of IGF for the Ministry and some of its Agencies that generate funds</li> </ul>	<p>Ghana's' role in International Affairs</p> <p>International Relations</p>	<ul style="list-style-type: none"> <li>❖ Threats of global terrorism</li> <li>❖ Transnational organized crime (narcotics and arms smuggling, human trafficking, money laundering, piracy, etc.)</li> <li>❖ Political instability globally</li> <li>❖ Internal conflicts and contestation</li> </ul>
Transparent, Responsive and Accountable Governance	Inadequate in-service training and other human resource development plans for personnel		<ul style="list-style-type: none"> <li>❖ Inadequate training of staff</li> </ul>

## CHAPTER TWO

### DEVELOPMENT PRIORITIES

#### 2.0 Introduction

The Ministry of the Interior (Headquarters) led in the implementation of a number of programmes and projects in the Sector Ministry and these were within the context of the GSGDA II (2014-2017). A review of these programmes brought to the fore some progress made and challenges encountered in their implementation. The major issues that emerged from the review led to the improvement in some of these programmes and their eventual rollover into the Agenda for Jobs, 2018-2021 in order to sustain and build upon the progress made. The identified key development issues of the sector from the GSGDA II (2014-2021) were thus linked to the appropriate thematic areas of the Agenda for Jobs, 2018-2021.

**Table 7: Development Dimensions and Adopted Issues**

Development Dimensions	Adopted Issues
Governance, Corruption and Public Accountability	<ul style="list-style-type: none"><li>❖ Inadequate capacity to combat emerging crimes (e.g. cybercrime, terrorism, organized crime, etc.)</li><li>❖ Weak relations between citizens and law enforcement agencies.</li><li>❖ Weak collaboration among security agencies</li><li>❖ Inadequate community and citizen involvement in public safety</li><li>❖ Proliferation of small arms</li><li>❖ Inadequate community and citizen involvement in public safety</li><li>❖ Proliferation of small arms</li><li>❖ Inadequate personnel</li><li>❖ Low professionalism of the service</li><li>❖ Ineffective and weak monitoring and evaluation of the implementation of development policies and plans</li><li>❖ Weak monitoring and regulation of private security firms</li><li>❖ Weak legal and policy frameworks for disaster prevention, preparedness and response</li><li>❖ Overcrowding in custodial facilities and inadequate rehabilitation centres</li></ul>

	<ul style="list-style-type: none"> <li>❖ Low capacity of the media for watchdog role</li> <li>❖ Weak traditional institutional mechanisms to provide alternative framework for settling chieftancy dispute</li> <li>❖ Communal strife and disunity as a result of leadership succession and land dispute</li> <li>❖ Weak national values such as patriotism and loyalty to the state</li> </ul>
Ghana's Role in International Affairs	<ul style="list-style-type: none"> <li>❖ Threats of global terrorism</li> <li>❖ Transnational organized crime (narcotics and arms smuggling, human trafficking, money laundering, piracy, etc.)</li> <li>❖ Political instability globally</li> <li>❖ Internal conflicts and contestation</li> <li>❖ Inadequate training of staff</li> </ul>
Environment, Infrastructure and Human Settlement	<ul style="list-style-type: none"> <li>❖ Insufficient security and safety</li> <li>❖ Inadequate infrastructure and facilities</li> <li>❖ Weak enforcement of road traffic regulations</li> <li>❖ High incidence of road accidents</li> <li>❖ Weak legal and policy frameworks for disaster prevention, preparedness and response</li> <li>❖ Ageing equipment and facilities</li> </ul>
Social Development	<ul style="list-style-type: none"> <li>❖ Poorly resourced correctional facilities</li> <li>❖ Inadequate professional staff assisting with reformation of children in correctional centres</li> </ul>

**Table 8: Application of POCC**

<b>ISSUES TO BE ADDRESSED</b>	<b>POTENTIALS</b>	<b>OPPORTUNITIES</b>	<b>CONSTRAINTS</b>	<b>CHALLENGES</b>
<p>Inadequate capacity to combat emerging crimes (e.g. cybercrime, terrorism, organised crime, etc.)</p>	<p>Fairly available personnel</p> <p>Existence of the Police Patrol Department (visibility and accessibility) aim to bring the Police at the door steps of the public</p> <p>Available Human Trafficking Act and Children’s Act</p> <p>Existence of the Anti-Human Trafficking Units of the Police in all regions</p> <p>Existence of Cyber-Crime and Anti-Terrorism Units in the Police Service across the country</p> <p>Existence of the Marine unit to patrol along the coastal line as well as our inland waters to protect our water bodies</p>	<p>Availability of training facilities, specialized equipment, and support from Development Partners</p> <p>The willingness of CSOs, DPs and public to support the police to enforce the laws</p> <p>Growing interest of the public (informants) to volunteer intelligence</p> <p>Growing awareness and sensitization on the prevalence of Cyber – Crimes, terrorism, organised crime, etc.</p>	<p>Inadequate requisite skills, specialized equipment and funds</p>	<p>Inadequate budgetary allocation and untimely release of funds</p> <p>Existence of organized crime groups whose activities involve violent crimes, arm robbery, human trafficking and other related crimes</p> <p>Perceived fear on the part of some informant to volunteer intelligence</p> <p>Increasing incidence of unemployment in urban centres.</p>
<p>Conclusion: Since the potentials and opportunities outweigh the constraints and challenges, the Sector can address the issue</p>				

### Application of POCC

ISSUES TO BE ADDRESSED	POTENTIALS	OPPORTUNITIES	CONSTRAINTS	CHALLENGES
Inadequate infrastructure and facilities	<p>Available land and technical expertise</p> <p>Inmates to provide labour for the construction of developmental projects</p>	<p>PPP arrangement and availability of Ghana Infrastructure Plan</p> <p>Support from Ministry of Works and Housing</p>	<p>Low and none retention of IGF</p> <p>Suitability of land for intended purpose</p>	Inadequate funds to facilitate the purchase and construction of infrastructural projects
Conclusion: The availability of land and technical expertise are good grounds for support to address the issue				

## Application of POCC

ISSUES TO BE ADDRESSED	POTENTIALS	OPPORTUNITIES	CONSTRAINTS	CHALLENGES
Weak relations between citizens and law enforcement agencies.	<p>Existing or ongoing programmes in building strong relations between the citizens and law enforcement agencies</p> <p>The considerable increase in staff strength of the law enforcement agencies</p>	<p>Citizens or public commitment on the need to build strong relations with the law enforcement agencies</p> <p>There is commitment from relevant stakeholders in building strong relations between citizens and law enforcement agencies</p> <p>Existing support from Government and Development Partners in building a strong relation between citizens and law enforcement agencies</p>	Inadequate expert personnel, logistics and operational vehicles in citizens engagement to build strong relations with the law enforcement agencies/services	Inadequate budgetary allocations, untimely and non-release of funds from Government and Development Partners
<p>Conclusion; The weak relations between citizens and law enforcement can be addressed if adequate expert personnel, budgetary allocations and funds are timely released for implementation of existing programmes</p>				

## Application of POCC

ISSUES TO BE ADDRESSED	POTENTIALS	OPPORTUNITIES	CONSTRAINTS	CHALLENGES
Overcrowding in custodial facilities and inadequate rehabilitation centres	<p>Available lands to expand or construct facilities for the Security Services/Agencies</p> <p>Available Prisons labour to help in the construction of facilities.</p> <p>On-going Prison Expansion Projects.</p> <p>Fairly registered inmates on to the National Health Insurance Scheme (NHIS) and all officers and men benefit from NHIS</p> <p>Ongoing Justice for All Programme</p> <p>Ongoing development of non-custodial sentencing policy</p> <p>Ongoing reformation programmes for inmates</p>	<p>Commitment from relevant stakeholders such as MJ&amp;AGD to sustain the Justice-For-All Programme</p> <p>Available assistance from DPs, CSOs and other relevant Organisations to support the course in reducing overcrowding, improve sanitation and personnel security</p> <p>Passage of the Ghana Prisons Service General Administration Regulation, 2016 and Prisons Service Staff Discipline Regulation, 2016 in to Law</p> <p>Support from Ministry Gender, Children and Social Protection to register inmates on to the NHIS</p>	<p>Outdated nature of Acts and regulations that govern the Justice Administration in the Service: resulting in lack of application of non-custodial sentences.</p> <p>Inadequate sanitation facilities</p> <p>Poor classification of sick prisoners resulting in contamination of vulnerable prisoners</p> <p>Poor supervision of activities of inmates</p> <p>Inability to attract requisite professionals due to poor conditions of service.</p>	<p>Delay in the Justice Delivery System</p> <p>Inadequate budgetary allocation and delay in release of funds facilitate expansion of physical structures</p> <p>Absence of alternatives to imprisonment such as non –custodial sentencing</p> <p>High remand population</p> <p>Increase in crime since there is the propensity to reoffend</p>
<p>Conclusion: The issue can be addressed adequately since potentials and opportunities exist. There is the need to allocate adequate and ensure timely release of funds and fast track the Justice Delivery System of the country.</p>				

## Application of POCC



ISSUES TO BE ADDRESSED	POTENTIALS	OPPORTUNITIES	CONSTRAINTS	CHALLENGES
<p>Low professionalism of the service</p>	<p>Passage of revised Acts and Regulations in the Sector</p> <p>Existence of revised Human Resource Development Plans and Policies in the Sector</p> <p>Readiness of skilled personnel to implement human resource development policies</p> <p>Fairly equipped training facilities for some Agencies</p> <p>Steady improvement in equipment and logistics levels</p> <p>Fairly available skilled trainers</p>	<p>Existence of the National Human Resource Development Plans and Policies</p> <p>External support for staff capacity and institutional development by DPs and Organizations</p> <p>Readiness of the Government to equip and provide initiatives to improve performance of the Service</p> <p>Available experts and Professional Training Institutions</p> <p>The possibility of the Sector to contract loan facilities and engage Public –Private Partnerships (PPP)</p> <p>Readiness of public to join the service</p>	<p>Inadequate operational logistics</p> <p>Inadequate personnel</p> <p>Inadequate staff capacity development such as in-service training</p> <p>Inadequate skilled trainers</p> <p>Ill-equipped training facilities</p>	<p>Inadequate budgetary allocation and delays in the release of funds</p> <p>Inadequate operational equipment / infrastructure</p> <p>Stringed terms of agreement of Loan facility and PPP</p>
<p>Conclusion: The issue can be addressed if the possibilities and opportunities are improved upon.</p>				

### Application of POCC

ISSUES TO BE ADDRESSED	POTENTIALS	OPPORTUNITIES	CONSTRAINTS	CHALLENGES
Ineffective and weak Monitoring and Evaluation (M&E) of the implementation of development policies and plans	Available M & E Plan for the Sector  Fairly available vehicles and personnel for monitoring	Available National M & E Policy  Technical support from NDPC  Support from the Government, DPs, and Organizations	Inadequate logistics, equipment and vehicles for M & E activities  Inadequate knowledge on M&E  Lack of knowledge and willingness on the need to carryout M&E  Inadequate knowledge on some of the baseline situation of the indicators	Low National budgetary allocation for the M & E of MDAs programmes, projects and activities  Inadequate and late release of funds for Sector's programmes, projects and activities affects M&E activities
Conclusion: The issue can be addressed if there is adequate resources, knowledge and willingness to carryout M& E activities of the Sector's programmes and projects				

## Application of POCC

ISSUES TO BE ADDRESSED	POTENTIALS	OPPORTUNITIES	CONSTRAINTS	CHALLENGES
Inadequate community and citizen involvement in public safety	<p>Skilled personnel</p> <p>Local language skills</p> <p>Community policing</p> <p>E-Policing</p> <p>Available logistics</p> <p>ICT Units</p>	<p>General Public/citizenry</p> <p>Support from state actors and non state actors</p> <p>Sensitization programmes</p> <p>Support from DPs</p> <p>Technical assistance</p> <p>Community Watchdogs/Fire Volunteers/Disaster Volunteer Groups (DVG)</p> <p>GoG Support</p> <p>Media</p> <p>Traditional Authorities</p> <p>Citizenry Support</p>	<p>Miscreants (personnel)</p> <p>Low professionalism</p> <p>Inadequate logistics</p> <p>Inadequate Office &amp; Residential Accommodation</p> <p>Inadequate training</p>	<p>Inadequate budgetary allocation</p> <p>Delays in the release of funds</p> <p>Public mistrust</p> <p>Bribery &amp; Corruption</p>
Conclusion: The issue can be addressed if the professional skills of the security Agencies are improved to build public confidence.				

### Application of POCC

ISSUES TO BE ADDRESSED	POTENTIALS	OPPORTUNITIES	CONSTRAINTS	CHALLENGES
Transnational organized crime (narcotics and arms smuggling, human trafficking, money laundering, piracy, etc.)	<p>Logistic/equipment (drones)</p> <p>Human Trafficking and Anti-Terrorism Unit</p> <p>Human Trafficking Act, NACOB (Amendment) Bill, Public Order (Amendment) Bill, Immigration Act, ECOWAS CIIB, Domestic Violence Act, Prison Service (Amendment) Bill</p> <p>Trained personnel</p> <p>Alternative livelihood programmes</p> <p>Relevant Agencies</p>	<p>GoG support</p> <p>Support from Interpol and ECOWAS</p> <p>Signitary to international treaties</p> <p>DP support</p> <p>State actors and non state actors support</p> <p>Children's Act</p> <p>Technical expertise</p> <p>Growing level of Global ICT advancement</p> <p>Growing interest of the public (informants) to volunteer intelligence</p> <p>Global awareness and sensitization on the prevalence of transnational organized crimes</p>	<p>Inadequate personnel</p> <p>Inadequate skills</p> <p>Inadequate specialized equipment</p>	<p>Inadequate budgetary allocation</p> <p>Untimely/delay in releases</p> <p>Global terrorism</p> <p>Highly organized and sophisticated crimes</p> <p>Transhumance menace</p> <p>Proliferation of sophisticated weapons</p> <p>Economic and organized crimes</p> <p>Human trafficking</p> <p>Armed Robbery</p> <p>Informants unwillingness to volunteer intelligence</p> <p>Incidence of unemployment</p>
<p>Conclusion: The issue can be solved if adequate logistics and resources as well as personnel and requisite skills are provided to enhance intelligence gathering.</p>				

### Application of POCC

ISSUES TO BE ADDRESSED	POTENTIALS	OPPORTUNITIES	CONSTRAINTS	CHALLENGES
Inadequate personnel	Training institutions  Vacancy for recruitment	General public (skilled and unskilled personnel)  Media for adverts  ICT(online applications)  Government support  Commitment to meet international standard	Inadequate office accommodation  Inadequate residential accommodation  Inadequate equipment and operational logistics	Inadequate budgetary allocation  Delay in obtaining clearance to recruit
Conclusion: The issue of inadequate personnel could be addressed if adequate budgetary allocation and financial clearance to recruit is provided.				

### Application of POCC

ISSUES TO BE ADDRESSED	POTENTIALS	OPPORTUNITIES	CONSTRAINTS	CHALLENGES
Proliferation of small arms	<p>Procedures for arms control (mark, register and license state and non-state arms)</p> <p>Permit to import and export arms</p> <p>Skilled personnel</p>	<p>Support from DP</p> <p>Specialised training for marking of arms</p> <p>Signatory to international protocols-agreements, treaties, conventions, etc</p> <p>Collaboration with local manufacturers of small arms</p>	<p>Inadequate office accommodation</p> <p>High staff attrition rate</p> <p>Inadequate logistics and equipment</p> <p>No database on small arms</p>	<p>Inadequate budgetary allocation</p> <p>Delay release of funds</p> <p>Unwillingness to accept alternative livelihood programmes</p> <p>Limited support from DPs</p>
<p>Conclusion: Proliferation of small arms could be resolved if the importation of arms is minimized and local manufacturers of small arms accept alternative livelihood programmes.</p>				

## Application of POCC

ISSUES TO BE ADDRESSED	POTENTIALS	OPPORTUNITIES	CONSTRAINTS	CHALLENGES
Ineffective and weak monitoring and evaluation of the implementation of development policies and plans	<p>MoInt SMTDP</p> <p>Adoption of Ministerial Advisory Board</p> <p>PPBMED and M&amp;E Units of the Agencies</p> <p>Skilled personnel</p> <p>Logistics for M&amp;E</p> <p>M&amp;E training for staff</p>	<p>Institutional support (NDPC, Ministry of Monitoring and Evaluation, Ministry of Planning)</p> <p>Post graduate programme in M&amp;E (GIMPA, SA, UK, Switzerland)</p> <p>DPs support for M&amp;E</p>	<p>Limited training in M&amp;E</p> <p>Inadequate skilled personnel</p> <p>Inadequate logistics (No M&amp;E vehicles)</p> <p>Non acceptance of M&amp;E by leadership (No M&amp;E champions)</p>	<p>Inadequate budgetary support for M&amp;E</p> <p>Weak collaboration with other institutions</p> <p>Threat of M&amp;E as a concept by collaborators</p>
<p>Conclusion: The issue of ineffective and weak monitoring and evaluation of the implementation of development policies and plans will be improved if adequate training of personnel, provision of logistics and funding are made available</p>				

## Application of POCC

ISSUES TO BE ADDRESSED	POTENTIALS	OPPORTUNITIES	CONSTRAINTS	CHALLENGES
Inadequate training of staff	Short & long term courses (local & foreign) Training budget Staff Staff training plans On-the-job training In-house training	Training Institutions DP Support Government support Bilateral support Tailormade courses	Virement of training budget Inadequate Staff High Staff attrition rate Non retention of knowledge Limited knowledge transfer	Limited training funds
Conclusion: The issue of Inadequate training of staff will be addressed by providing adequate funds for staff training				



### Application of POCC

ISSUES TO BE ADDRESSED	POTENTIALS	OPPORTUNITIES	CONSTRAINTS	CHALLENGES
Threat of global terrorism	Security Services Skilled personnel Logistics ICT (CCTV) Legislations Anti terrorism Squads Border Patrol Unit Command Centres (Early warning signals)	ECOWAS Protocols (Treaties, agreement, conventions) African Convention on People and Human Rights (ACPHR) Bilateral Agreements Support from DPs Government commitment Collaboration with non-State actors (Security experts) MTNDPF, 2018-2021 provides a focus area International Relation (Global Terrorism)	Limited skills in the combat of security threats Inadequate logistics Inadequate personnel Low level of preparedness to combat terrorism	Inadequate budgetary allocation Untimely/delay in releases Global terrorism (Boko Haram, Al-Shabab) ECOWAS Protocol - (Free movement) Organized and sophisticated crimes Transhumance menace Proliferation of sophisticated weapons Human trafficking Armed Robbery Informants unwillingness to volunteer intelligence Incidence of unemployment
Conclusion: Threat of global terrorism will be addressed if adequate skilled personnel and logistics are provided				

## Application of POCC

ISSUES TO BE ADDRESSED	POTENTIALS	OPPORTUNITIES	CONSTRAINTS	CHALLENGES
Internal conflicts and contestation	National Peace Council Skilled Personnel Logistics Conflict Map (Hot spots) Office Accommodation (Rented Premises)	National Security Council Regional Security Council District Security Council National House of Chiefs DPs Support AU & ECOWAS Alternative Dispute Resolution	Inadequate Staff Limited Office space Inadequate logistics	Uncooperative attitude of conflict prone communities towards NPC Inadequate budgetary support
Conclusion: To facilitate the peace mediation process, logistical support, willingness of the Institutions and funding is required to resolve the Internal conflicts and contestations.				

## Application of POCC

ISSUES TO BE ADDRESSED	POTENTIALS	OPPORTUNITIES	CONSTRAINTS	CHALLENGES
High incidence of road accidents	Skilled Personnel Equipment & Logistics CCTV MTTD Police Visibility	National Road Safety Commission DVLA Insurance Companies Ministry of Transport Ministry of Roads and Highways MMDAs Health Centres Motor Courts	Limited Equipment & Logistics Inadequate Personnel Miscreants	Abandoned Vehicles Poor road conditions Non adherence to traffic regulations Malfunctioning Traffic Lights “Okada” menace Poor road markings
Conclusion: High incidence of road accidents will be addressed if road users adhere to traffic regulations with adequate resource support.				

## Application of POCC

ISSUES TO BE ADDRESSED	POTENTIALS	OPPORTUNITIES	CONSTRAINTS	CHALLENGES
Aging equipment and facilities	<p>Equipment and facilities</p> <p>Budgetary allocation for capex</p> <p>Entity Tender Review Board</p> <p>Ministerial Advisory Board</p> <p>Skilled personnel</p>	<p>Public Private Partnership Agreements</p> <p>Government commitment</p> <p>DPs support</p> <p>Public Procurement Authority</p> <p>Public Investment Unit (Ministry of Finance)</p>	<p>Inadequate equipment and facilities</p> <p>Poor maintenance culture</p>	<p>Inadequate budgetary allocation</p> <p>Delay/release of funds</p> <p>Weather conditions</p>
Conclusion: All aging equipment and facilities will be replaced by providing adequate budgetary allocation				

## Application of POCC

ISSUES TO BE ADDRESSED	POTENTIALS	OPPORTUNITIES	CONSTRAINTS	CHALLENGES
Poorly resourced correctional facilities	<p>Correctional centres</p> <p>Skilled personnel</p> <p>Logistics</p> <p>Legislations (Juvile Justice Act, Children's Act)</p>	<p>Project "Efiase"</p> <p>Department of Social Welfare</p> <p>Department of Children</p> <p>Ministry of Gender, Children and Social Protection</p> <p>Commission for Human Rights and Administration Justice</p> <p>NVTI</p> <p>WAEC</p> <p>Office of the Attorney General and Ministry of Justice</p> <p>DPs</p> <p>Civil Society Organizations</p> <p>Support from Faith Based Organizations</p>	<p>Inadequate dormitories for inmates</p> <p>Inadequate office accommodation for officers</p> <p>Inadequate skilled personnel</p> <p>Inadequate logistics</p>	<p>Inadequate budgetary allocation</p> <p>Delay release of funds</p> <p>Limited ration</p> <p>Limited support from religious bodies and organizations</p>
<p>Conclusion: Poorly resourced correctional facilities will be addressed by the provision of financial resources, adequate dormitories, logistics and skilled personnel.</p>				

## Application of POCC

ISSUES TO BE ADDRESSED	POTENTIALS	OPPORTUNITIES	CONSTRAINTS	CHALLENGES
Inadequate professional staff assisting with reformation of children in correctional centres	<p>Skilled personnel</p> <p>Logistics</p> <p>Legislations (Juvile Justice Act, Children's Act)</p> <p>Correctional Centres</p>	<p>Department of Social Welfare</p> <p>Department of Children</p> <p>DPs</p> <p>Civil Society Organizations</p>	<p>Limited skilled personnel</p> <p>Inadequate logistics</p> <p>Inadequate office accommodation for officers</p>	<p>Inadequate budgetary allocation</p> <p>Delay release of funds</p>
<p>Conclusion: Inadequate professional staff assisting with reformation of children in correctional centres will be addressed by training and deploying motivated personnel.</p>				

## Application of POCC

ISSUES TO BE ADDRESSED	POTENTIALS	OPPORTUNITIES	CONSTRAINTS	CHALLENGES
Low capacity of the media for watchdog role	Skilled personnel Logistics Conflict map	Media DP support GoG support Government commitment National Commission on Civic Education (NCCE)	Inadequate skilled personnel Inadequate logistics	Inadequate budgetary allocation Delay release of fund
Conclusion: Low capacity of the media for watchdog role will be addressed if adequate funds, logistics and skilled personnel are provided to the National Peace Council				

<b>ISSUES TO BE ADDRESSED</b>	<b>POTENTIALS</b>	<b>OPPORTUNITIES</b>	<b>CONSTRAINTS</b>	<b>CHALLENGES</b>
Weak traditional institutional mechanisms to provide alternative framework for settling chieftancy disputes	<p>Skilled personnel</p> <p>Logistics</p> <p>Conflict map</p>	<p>DP support</p> <p>GoG support</p> <p>Ministry Chieftancy and Religious Affairs</p> <p>National House of Chiefs</p> <p>Courts</p> <p>Traditional Councils</p> <p>Council of State</p> <p>Civil Society</p> <p>Faith Based Institutions</p> <p>NGOs</p>	<p>Inadequate skilled personnel</p> <p>Inadequate logistics</p> <p>Inadequate office space</p>	<p>Inadequate budgetary allocation</p> <p>Delay release of funds</p> <p>Interference of third parties</p> <p>Self-centered chiefs</p>
<p>Conclusion: The commitment on the part of relevant institutions to provide alternative framework for settling chieftancy disputes and the provision of adequate logistics and funds will address the issue of weak traditional institutional mechanisms</p>				

### **Application of POCC**



ISSUES TO BE ADDRESSED	POTENTIALS	OPPORTUNITIES	CONSTRAINTS	CHALLENGES
Communal strife and disunity as a result of leadership succession and land dispute	Skilled personnel Logistics Conflict map	Ministry of Lands and Natural Resources Land Administration Project Lands Commission DP support GoG support Government commitment Traditional Councils MMDAs Courts Stool Lands Boundary Commission	Inadequate skilled personnel Inadequate logistics	Inadequate budgetary allocation Delay release of fund Land Guards Interference of third parties Self-centered chiefs Undefined succession lines Non Royals attempt to ascend to Stools and Skins
Conclusion: Communal strife and disunity as a result of leadership succession and land dispute will be addressed with the provision of adequate logistics and funds as well as commitment from relevant Institutions.				

## Application of POCC

ISSUES TO BE ADDRESSED	POTENTIALS	OPPORTUNITIES	CONSTRAINTS	CHALLENGES
Weak national values such as patriotism and loyalty to the state	<p>Skilled personnel</p> <p>Logistics</p> <p>Office Accommodation</p>	<p>Ministry of Education</p> <p>Ministry of Information</p> <p>Media</p> <p>DP support</p> <p>GoG support</p> <p>Government commitment</p> <p>National Commission on Civic Education (NCCE)</p> <p>Traditional Authorities</p> <p>Faith based Institutions</p>	<p>Inadequate skilled personnel</p> <p>Inadequate logistics</p>	<p>Inadequate budgetary allocation</p> <p>Delay release of fund</p> <p>Lack of inter - Institutional collaboration</p> <p>Lack of exemplary leadership</p>
Conclusion: Weak national values such as patriotism and loyalty to the state will be addressed if resouces are provided				

## **Impact Analysis**

Weak link between the medium term policies/plan and the budget, weak evidence-based development policy formulation and plan preparation, inefficient and ineffective implementation of development policies and plans and weak coordination of the development planning system were further considered under impact analysis. It was noted that addressing them holistically, will have significant linkage effect on meeting basic human needs/rights. This is due to aging equipment and facilities that hampers service delivery which affects the response time to disasters like robbery, fire and floods with its ramifications on general safety and security.

Strengthened linkage between the medium-term policies/plan and the budget will therefore lead to effective and timely implementation of programmes to create jobs, wealth and growth resulting in a significant multiplier effect on the economy. Similarly, addressing these issues will impact on the entire population to undertake their daily socioeconomic activities in an atmosphere of safety. Additionally, effective M & E implementation of development policies will result in informed decision making to improve transparency and accountability in the protection of lives and property, ensure disaster prevention and management, reformation of prisoners and control of migration etc. Poorly resourced correctional centres for instance, will lead to overcrowding, exposure to health hazards that will breed unrepentant inmates. To help resolve this phenomenon, motivated staff will be posted to help in the reformation of the inmates to become better citizens, skilled, well trained, God fearing and law abiding citizens and be better prepared for meaningful lives.

Resolving internal conflicts will lead to safety of lives, minimize hunger and starvation and re-distribute incomes among the population which will reduce the negative effect of health and education which tends to slow down economic growth. This will result economic growth as there will be free movement of goods and services in a violent free society where children can go to school, the youth will have secured jobs, women will freely pursue their economic ventures in country devoid of fear or intimidation. Thus the absence of conflicts will increase domestic and international tourism which will enhance foreign direct investment leading to improved economic activities and subsequent increase in GDP. Generally, there is bound to be an even development, enhanced natural resource utilisation, cultural acceptability, resilience and disaster risk reduction, climate change mitigation and adaptation as well as institutional reforms etc.

## **Sustainability analysis of the issues (internal consistency/compatibility)**

The adopted issues were subjected to sustainability analysis to ascertain their internal consistency while identifying inconsistencies for mitigation. This was done by listing the issues in the rows in the first column and the same issues across the columns in the top row. The interactions of the issues identified in the first column with each of the remaining issues upwards appearing across the top of the matrix were examined. All the issues were found to be mutually supportive with each other in achieving the goals and objectives of the Commission. For instance, strengthened link between the medium term policies/plan and the budget will contribute to strengthened evidence-based development policy formulation and plan preparation. This implies that the issues are priorities and should be addressed collectively to contribute to national development effort these were therefore marked as indicated in table below.

## 2.1 PRIORITIZATION

The issues of the Sector Ministry, including cross-cutting issues, were drawn from the Agenda for Jobs, 2018-2021 and prioritised using a set of criteria which included the significant multiplier effect of an issue on the economy and the impact of an issue on a large proportion of the citizens especially, the poor and vulnerable. As such, these issues were prioritised into three categories:

**Table 9: Sustainable Prioritised Issues as Categorised under Development Dimensions**

DEVELOPMENT DIMENSIONS	FOCUS AREAS OF MINT MTDP, 2018-2021	ADOPTED SUSTAINABLE PRIORITISED ISSUES
Governance, Corruption and Public Accountability	Human security and public safety	<ul style="list-style-type: none"> <li>❖ Inadequate capacity to combat emerging crimes (e.g. cybercrime, terrorism, organized crime, etc.)</li> <li>❖ Weak collaboration among security agencies</li> <li>❖ Weak relations between citizens and law enforcement agencies.</li> <li>❖ Inadequate community and citizen involvement in public safety</li> <li>❖ Proliferation of small arms</li> <li>❖ Inadequate personnel</li> <li>❖ Low professionalism of the service</li> <li>❖ Weak monitoring and regulation of private security firms</li> <li>❖ Overcrowding in custodial facilities and inadequate rehabilitation centres</li> <li>❖ Incidence of narcotic trafficking, abuse of drug and psychotropic substances</li> <li>❖ High rate of recidivism</li> </ul>
	Public Policy Management	<ul style="list-style-type: none"> <li>❖ Ineffective and weak monitoring and evaluation of the implementation of development policies and plans</li> </ul>
Environment, Infrastructure And Human Settlements	Drainage and Flood Control	<ul style="list-style-type: none"> <li>❖ Weak legal and policy frameworks for disaster prevention, preparedness and response</li> </ul>
	Transport Infrastructure (Road, Accommodation)	<ul style="list-style-type: none"> <li>❖ Ageing equipment and facilities</li> <li>❖ Inadequate infrastructure and facilities</li> </ul>

		<ul style="list-style-type: none"> <li>❖ Weak enforcement of road traffic regulations</li> <li>❖ High incidence of road accidents</li> </ul>
Ghana's' role in International Affairs	International Relations	<ul style="list-style-type: none"> <li>❖ Threats of global terrorism</li> <li>❖ Transnational organized crime (narcotics and arms smuggling, human trafficking, money laundering, piracy, etc.)</li> <li>❖ Political instability globally</li> <li>❖ Internal conflicts and contestation</li> <li>❖ Inadequate training of staff</li> </ul>
Social Development	Child and Family Welfare	<ul style="list-style-type: none"> <li>❖ Poorly resourced correctional facilities</li> <li>❖ Inadequate professional staff assisting with reformation of children in correctional centres</li> </ul>

## **CHAPTER THREE**

### **3.0 DEVELOPMENT GOALS, OBJECTIVES AND STRATEGIES**

#### **3.1 Introduction**

This chapter establishes the adopted Sector issues, thematic goals, policy objectives, strategies from the Agenda for Jobs, 2018-2021 and development projections for 2018-2021.

#### **3.2 ADOPTED THEMATIC GOAL**

The vision of Ghana as contained in the Long Term Development Agenda (2018-2057) is a “just, free, and prosperous nation with high levels of national income and broad based social development”. To accomplish this vision, the relevant thematic goal adopted from the Agenda for Jobs, 2018-2021 is to maintain a stable, united and safe country.

### **3.3 DEVELOPMENT PROJECTIONS- 2018-2021**

#### **3.3.1 Sector Development Projections**

The Sector Ministry, in agreement with the adopted thematic goal from the Agenda for Jobs, 2018-2021 has developed the following sector projections for the period 2018 to 2021.

#### **3.3.2 Reduction in Overall Crime Level in the Country**

It is expected that with prudent internal security strategies, the levels of crime and their impacts on our country can be reduced to an acceptable level. In recognition of this, the Ministry intends to reduce crime levels in the country from 228,653 in 2016 by 40% at the end of 2021. This translates to mean that each year the Ghana Police Service will reduce crime by 10% through the adoption of practical crime prevention and management strategies.

#### **3.3.3 Significant Improvement in Police- Citizen Ratio**

Another key sector development projection is the improvement of the Police - Citizen Ratio. As at 2016, the ratio stood at 1:704. The Ministry intends to bring this ratio to 1:699 by the end of 2021. Although this falls short of the approved United Nations standard which is 1:500, it is hoped that the sector will double its efforts to bridge this gap provided the sector is given approval to recruit more.

#### **3.3.4 Extension of Internal Security Presence**

Equity in the distribution of resources and services is one of the major criteria in the Agenda for Jobs, 2018-2021. The Sector is aware of the limited presence of internal security in certain communities across the country. It is therefore projected that by the end of 2021, 60% of these communities will be provided with internal security cover. This will be achieved through enhancing the community policing concept, Tent-City and Street Policing Programme, Police Visibility, Day and Night Patrols to supplement the traditional way of policing.

### **3.3.5 Reduction in overall Drug Trafficking and Abuse Levels**

Another key development projection of the Sector Ministry is, therefore, to reduce the level of drug trafficking and abuse in the country. This will be done by increasing the number of frontline operatives to check drug trafficking and abuse from 305 in 2016 to 615 by the end of 2021 and increase the number of cases prosecuted from 29 in 2016 to 40 by the end of 2021.

### **3.3.7 Improvement in other Logistical Facilities**

Operational and logistical facilities such as office and residential accommodation units, vehicles and motorbikes are indispensable when it comes to maintenance of law and order. The Ministry therefore projects that by the end of 2021 all the Agencies under the Ministry would have been appreciably resourced with the provision of logistics and operational vehicles, motorbikes and residential and office accommodation units.

### **3.3.8 Rate of Recidivism (Reformation and Rehabilitation of Prison Inmates)**

Another development projection that relate to the Ghana Prisons Service is the reformation and rehabilitation of prison inmates so as to reduce recidivism. This specific task will help reduce the cost associated with Prisoners' maintenance and at the same time allow them contribute to socio-economic development. To this end, the Ministry projects that, by the end of 2021, the rate of recidivism will be reduced from 4.7 to 4.0.

### **3.3.9 Recorded Cases of Foreigners Arrested with Residence/Work Permit (Rigorous Enforcement of Immigration Laws to Reduce Illegal Immigrants)**

Migration has both positive and negative consequences as far as our socio-economic development is concerned. There is the need to put in place an effective and efficient monitoring mechanism to manage the situation. The Sector will undertake rigorous enforcement of immigration laws that is intensify Border Surveillance and on-the-spot-checks, investigate and enhance the operations of the special rapid response unit. Also, the Sector will organize educational campaigns to sensitize the public on migration and work permits while intensifying the inspection of factories, hotels, churches, dwelling places and mining sites to weed out illegal immigrants. The Ministry projects that, by the end of 2021 the 120 illegal immigrants arrested in 2016 will be reduced by 25%. In addition, the Sector intends to reduce time spent in checking travel documents from 1 minute 45 seconds in 2017 to 1 minute 15 seconds by the end of 2021.

### **3.3.10 Establishment of Staff College for the Ministry**

The various Agencies under the Ministry have, over the years, been training their personnel in their respective training institutions, the Ghana Armed Forces Command and Staff College and sometimes abroad. This has been found to be very costly in terms of finances and has resulted in limited training and at the same time unable to bring the personnel of the various Agencies under a one umbrella for collaboration and networking. The Ministry intends to rectify this situation with the establishment of a Senior Command Staff College.

### **3.3.11 Rate of Recorded Incidence of Disaster across the Country**

Even though, the Ministry is aware of how efficient and effective the adopted strategies to reduce or prevent the occurrence of disasters, certain disasters cannot be prevented. However, the Ministry through its lead Agency, National Disaster Management Organisation (NADMO), plans to reduce the incidence of disasters recorded across the country by the end of 2021. It is therefore the projection of the Ministry to improve its efficiency in the delivery of emergency services such as relief, counseling and resettlement, so as to mitigate the impact of such disasters, by 20% at the end of 2021.

### **3.3.12 Reduction in Fire and Safety Risks**

Fire and safety risks are still a serious threat to our development, to this end, the Ministry, through the implementation of practical fire prevention strategies, intends to reduce the rate of fire outbreaks by 20% per annum during the planned period.

### **3.3.13 Effective Mainstreaming of Cross-cutting Issues**

Cross-cutting issues such as gender, HIV and AIDS, climate change, poverty reduction and the environment have become key issues in current development issues. The Sector plans to give special consideration to these areas. It is anticipated that by the end of the year 2021, all programmes and projects of the Ministry, would have been gender sensitive, environmentally friendly as well as addressing climate change, HIV and AIDS concerns.

### **3.3.14 Improvement in Service Delivery**

Another development projection of the Ministry is the improvement in the quality of service delivery. The Ministry anticipates that, by the end of 2017, all the Agencies under the Ministry would have client service units. These units will be charged with the responsibility of attending to the request and complaints of clients.

### **3.3.15 Improvement in Crime Detection Rate**

Another projection for the Sector Ministry is improvement in crime detection rate. The Ministry projects that by the end of 2021, crime detection rate would have been improved by 10%.

### **3.3.16 Improvement in the Conditions of Service of Personnel**

Improvement in the conditions of service of personnel involves the construction of additional offices and residential accommodations to relieve personnel from overcrowding or congestions at the barracks and offices as well as encourage easy mobilization. The Ministry will also promote competitive remuneration to enable the Security Services attract the best personnel

### **3.3.17 Improvement in Management Practices**

To achieve the Management practices across the Agencies under the Sector and the headquarters of the Ministry needs to be improved. Without this, the goal of the sector cannot be achieved.



### **3.3.18 Increase in Internally Generated Funds (IGFs)**

Most of the Agencies under the Ministry generate substantial amount of revenue to the Government by providing various services to the general public. The Ministry intends to increase its IGF by undertaking regular revenue monitoring exercises, update skills, resource and motivate revenue collectors to enhance their capacity to improve revenue generation.

**3.3.19** The Sector will continue with the National Arms Marking Project, intensify public education and awareness on armed violence and development; and collect, sensitize and destroy confiscated weapons from all regions as well as initiate the process to formalize the manufacture of small arms hitherto the unknown, unrecorded and unregistered manufacturers.

**3.3.19** The Gaming Commission intends to introduce the Central Electronic Monitoring System (CEMS) by 2018. The system when put in place will boost the revenue mobilization of the Commission and to a larger extent the government.

### **3.4 ADOPTION OF POLICY OBJECTIVES AND STRATEGIES**

The policy objectives and strategies of the Sector were adopted from the Agenda for Jobs, 2018-2021. The adoption was guided by the key development issues of the Sector Ministry. It is expected that successful implementation of these strategies will contribute towards addressing the issues.

**Table 10: Adopted Objectives and Strategies**

<b>Adopted Objectives</b>	<b>Adopted Strategies</b>
Enhance Public Safety	Promote security awareness of the various communities through neighborhood watch schemes
	Intensify regulation and monitoring of private sector involvement in the provision of internal security
Enhance security service delivery	Transform security services into a world-class security institution with modern infrastructure, including accommodation, health and training infrastructure facilities
Enhance capacity for policy formulation and coordination	Strengthen the implementation of development plans
	Strengthen the capacity of public institutions to undertake policy analysis, development planning, monitoring and evaluation, macro-econometric modelling and forecasting
	Strengthen capacity of research and statistical information management systems of MDAs and MMDAs
	Develop legislative and policy almanac
Promote proactive planning for Disaster prevention and mitigation	Strengthen capacity of the National Disaster Management Organisation (NADMO) to perform its functions effectively
Integrate Ghanaian diaspora in National development	Enhance advocacy on implementation of the Dual Citizenship Law
	Create a conducive environment for return of Ghanaian emigrants and their reintegration
Ensure effective child protection and family welfare system	Strengthen capacity of government institutions and CSOs for advocacy and implementation of child protection and family welfare policies and programmes

Ensure the rights and entitlements of children	Strengthen the capacity of relevant institutions to enforce laws on child abuse and child trafficking
Enhance security service delivery	Promote competitive remuneration to enable the security services to attract the best personnel
Enhance security service delivery	Transform security services into a world-class security institution with modern infrastructure, including accommodation, health and training infrastructure facilities
	Promote competitive remuneration to enable the security services to attract the best personnel
	Ensure efficiency and transparency in recruitment processes of the security services
Enhance Public Safety	Intensify enforcement of fire auditing and inspection of public facilities
	Enhance national capacity for fire prevention, protection and fighting
	Facilitate marking of state and individual arms to enhance tracing of arms
Enhance security service delivery	Increase the proportion of security personnel on frontline duties
	Transform security services into a world-class security institution with modern infrastructure, including accommodation, health & training infrastructure facilities
Enhance capacity for policy formulation and coordination	Develop legislative and policy almanac
Enhance capacity for policy formulation and coordination	Strengthen the capacity of public institutions to undertake policy analysis, development planning, monitoring and evaluation, macro-econometric modelling and forecasting
Address recurrent devastating	Construct storm drains in Accra and other cities and towns to address the recurrent devastating floods.

Floods	Intensify public education on indiscriminate disposal of waste
	Prepare and implement adequate drainage plans for all MMDAs
Promote proactive planning for Disaster prevention and mitigation	Educate public and private institutions on natural and man-made hazards and disaster risk reduction
	Strengthen early warning and response mechanisms for disasters
	Implement gender sensitivity in disaster management
	Strengthen capacity of the National Disaster Management Organisation (NADMO) to perform its functions effectively
Enhance security service delivery	Promote competitive remuneration to enable the security services to attract the best personnel
	Increase the proportion of security personnel on frontline duties
Enhance security service delivery	Increase the proportion of security persons on frontline duties
Improve participation of civil society (media, traditional authorities, religious bodies) in national development	Strengthen capacity of the media to play a watchdog role
Improve participation of civil society (media, traditional authorities, religious bodies) in national development	Strengthen engagement with traditional authorities in development and governance practices
Improve participation of civil society (media, traditional authorities, religious bodies) in national development	Building capacity of religious bodies to promote religious tolerance
Promote discipline in all aspect of life	Implement interventions to promote attitudinal change and instill patriotism in the citizenry, especially amongst children and the youth
Enhance capacity for policy formulation and coordination	Strengthen capacity of research and statistical information management of MDAs and MMDAs

Enhance security service delivery	Transform security services into a world-class security institution with modern infrastructure, including accommodation, health and training infrastructure facilities
	Promote competitive remuneration to enable the security services to attract the best personnel
	Ensure efficiency and transparency in recruitment processes of the security services
	Strengthen partnership between marine police and the Navy to tighten security in Ghana's territorial waters
	Improve relations between law enforcement agencies and the citizenry
	Increase the proportion of security personnel on frontline duties
	Rehabilitate and increase number of custodial facilities and rehabilitation centres
Enhanced Public Safety	Implement reforms in pre-trial detention and sentencing, including non-custodial sentences
	Reduce recidivism and promote effective re-integration of ex-convicts
	Review and implement programmes to rehabilitate and reform prisoners and drug addicts
	Implement a robust and comprehensive anti-narcotic drug and anti-organised crime policy
	Develop a comprehensive programme to address the cultivation and trade in cannabis, including alternative livelihoods
	Intensify public education on drug and psychotropic abuse

	Strengthen the institutions dealing with drug trafficking and their coordination
	Promote security awareness of the various communities through neighborhood watch schemes
	Improve the capacity of security services in external peacekeeping operations
	Ensure strict enforcement of laws, regulation and standards for all road users
Ensure the rights and entitlements of children	Promote justice for children, including reforming child panels, setting up family courts and strengthening capacity of correctional facilities and caregivers
	Eliminate the worst forms of child labour by enforcing laws on child labour and child protection
	Strengthen the capacity of relevant institutions to enforce laws on child abuse and child trafficking
Ensure safety and security for all categories of road users	Integrate the databases of DVLA, police and insurance companies to assist with traffic law enforcement
	Ensure strict enforcement of laws, regulation and standards for all road users
Enhance Ghana's international image and influence	Strengthen collaboration with neighbouring countries on development and management of trans-boundary resources
	Promote international peace, security and justice
	Support Ghana's involvement in South-South and triangular cooperation
	Enhance advocacy on implementation of Dual Citizenship
Integrate Ghanaians diaspora in National development	

	Create a conducive environment for return of Ghanaian emigrants and their reintegration
	Improve efficiency and effectiveness of foreign missions
Enhance Public Safety	Enhance border management technology, infrastructure and institutional inspection
Enhance security service delivery	Transform security services into a world-class security institution with modern infrastructure, including accommodation, health and training infrastructure facilities
	Promote competitive remuneration to enable the security services to attract the best personnel
	Ensure efficiency and transparency in recruitment processes of the security services
Enhance Public Safety	Develop and implement national policy on refugee Management
Enhance security service delivery	Increase the proportion of security personnel on frontline duties
Enhance Ghana's International image influence	Maintain an identity-based population register for effective management of immigration
	Promote international peace, security and justice
	Strengthen collaboration with neighbouring countries on development and management of trans-boundary resources

Integrate Ghanaian diaspora in National development	Create database of all Ghanaians outside Ghana linked to the national identification system
Enhance capacity for policy formulation and coordination	Develop legislative and policy almanac
	Strengthen the capacity of public institutions to undertake policy analysis, development planning, monitoring and evaluation, macro-econometric modelling and forecasting
Enhance security service delivery	Improve relations between law enforcement agencies and the citizenry
	Transform security services into a world-class security institution with modern infrastructure, including accommodation, health and training infrastructure facilities
Enhance security service delivery	Increase the proportion of security personnel on frontline duties
Corruption and Economic Crimes	Promote the fight against corruption and Economic Crimes



## **CHAPTER FOUR**

### **DEVELOPMENT PROGRAMMES AND SUB-PROGRAMMES**

#### **4.0 INTRODUCTION**

This chapter captures the broad sector development programmes and sub-programmes for the period 2018-2021. It indicates the time frame and the budget for the implementation of planned programmes and projects contained in the composite programme of action.

Furthermore, it addresses the indicative financial plan, prioritization of the programmes and sub-programmes and their implementation strategies.

The development programmes and sub-programmes to be pursued from 2018-2021 are as follows:

- ❖ P1: Management & Administration Programme
  - SP1: General Administration
  - SP2: Finance
  - SP3: Human Resource Management
  - SP4: Policy Planning, Budgeting, Monitoring & Evaluation
  - SP5: Statistics, Research, Information & Public Relations
- ❖ P2: Conflicts & Disasters Management Programme
  - SP1: Small Arms & Light Weapons Management
  - SP2: Fire Management, Rescue & Extrication Services
  - SP3: Disaster Risks Management
  - SP4: Conflicts Management
- ❖ P3: Crime Management Programme
  - SP1: Custody of Inmates & Correctional Services
  - SP2: Maintaining Law, Order & Crime Prevention
  - SP3: Narcotics & Psychotropic Substances Management
- ❖ P4: Migration & Refugee Management Programme
  - SP1: Border Security & Migration Management
  - SP2: Refugee Management
- ❖ P5: Gaming Regulation Programme

**Table 11: Programmes and Sub-Programmes of MINTER**

Adopted Objectives	Adopted Strategies	Programmes	Sub-Programmes
Enhance Public Safety	Promote security awareness of the various communities through neighborhood watch schemes	P1: Management and Administration	SP1: General Administration SP2: Maintaining Law, Order & Crime Prevention
	Intensify regulation and monitoring of private sector involvement in the provision of internal security		SP1: General Administration
Enhance security service delivery	Transform security services into a world-class security institution with modern infrastructure, including accommodation, health and training infrastructure facilities		SP1: General Administration
Enhance capacity for policy formulation and coordination	Strengthen the implementation of development plans		SP3: Human Resource Management
	Strengthen the capacity of public institutions to undertake policy analysis, development planning, monitoring and evaluation, macro-econometric modelling and forecasting		SP4: Policy Planning, Budgeting, Monitoring & Evaluation
	Strengthen capacity of research and statistical information management systems of MDAs and MMDAs		SP5: Statistics, Research, Information & Public Relations
	Develop legislative and policy almanac		
Promote proactive planning for Disaster prevention and mitigation	Strengthen capacity of the National Disaster Management Organisation (NADMO) to perform its functions effectively		SP1: General Administration
Integrate Ghanaian diaspora in National development	Enhance advocacy on implementation of the Dual Citizenship Law		SP1: General Administration
	Create a conducive environment for return of Ghanaian emigrants and their reintegration		SP5: Statistics, Research, Information & Public Relations
Ensure effective child protection and family welfare system	Strengthen capacity of government institutions and CSOs for advocacy and implementation of child protection and family welfare policies and programmes		SP3: Human Resource Management SP4: Policy Planning, Budgeting, Monitoring & Evaluation

			SP5: Statistics, Research, Information & Public Relations
Ensure the rights and entitlements of children	Strengthen the capacity of relevant institutions to enforce laws on child abuse and child trafficking		SP1: General Administration SP5: Statistics, Research, Information & Public Relations
Enhance security service delivery	Promote competitive remuneration to enable the security services to attract the best personnel		SP3: Human Resource Management
Enhance security service delivery	Transform security services into a world-class security institution with modern infrastructure, including accommodation, health and training infrastructure facilities	P2: Conflict and Disaster Management	SP2: Fire Management, Rescue & Extrication Services
	Promote competitive remuneration to enable the security services to attract the best personnel		SP2: Fire Management, Rescue & Extrication Services
	Ensure efficiency and transparency in recruitment processes of the security services		SP2: Fire Management, Rescue & Extrication Services
Enhance Public Safety	Intensify enforcement of fire auditing and inspection of public facilities		SP2: Fire Management, Rescue & Extrication Services
	Enhance national capacity for fire prevention, protection and fighting		
	Facilitate marking of state and individual arms to enhance tracing of arms		
Enhance security service delivery	Increase the proportion of security personnel on frontline duties		SP1: Small Arms and Light Weapon Management
	Transform security services into a world-class security institution with modern infrastructure, including accommodation, health & training infrastructure facilities		
Enhance capacity for policy formulation and coordination	Develop legislative and policy almanac		
Enhance capacity for policy formulation and coordination	Strengthen the capacity of public institutions to undertake policy analysis, development planning, monitoring and evaluation, macro-econometric modelling and forecasting		
Address recurrent devastating	Construct storm drains in Accra and other cities and towns to address the recurrent devastating floods.		SP3: Disaster Risk Management

Floods	Intensify public education on indiscriminate disposal of waste	P2: Conflict and Disaster Management	
	Prepare and implement adequate drainage plans for all MMDAs		
Promote proactive planning for Disaster prevention and mitigation	Educate public and private institutions on natural and man-made hazards and disaster risk reduction		SP3: Disaster Risk Management
	Strengthen early warning and response mechanisms for disasters		SP3: Disaster Risk Management
	Implement gender sensitivity in disaster management		
	Strengthen capacity of the National Disaster Management Organisation (NADMO) to perform its functions effectively		
Enhance security service delivery	Promote competitive remuneration to enable the security services to attract the best personnel		SP4: Conflict Management
	Increase the proportion of security personnel on frontline duties		
Enhance security service delivery	Increase the proportion of security persons on frontline duties		
Improve participation of civil society (media, traditional authorities, religious bodies) in national development	Strengthen capacity of the media to play a watchdog role		
Improve participation of civil society (media, traditional authorities, religious bodies) in national development	Strengthen engagement with traditional authorities in development and governance practices		
Improve participation of civil society (media, traditional authorities, religious bodies) in national development	Building capacity of religious bodies to promote religious tolerance		
Promote discipline in all aspect of life	Implement interventions to promote attitudinal change and instill patriotism in the citizenry, especially amongst children and the youth		
Enhance capacity for policy formulation and coordination	Strengthen capacity of research and statistical information management of MDAs and MMDAs		

Enhance security service delivery	Transform security services into a world-class security institution with modern infrastructure, including accommodation, health and training infrastructure facilities	P3: Crime Management	SP1: Custody of Inmates & Correctional Services SP2: Maintaining Law, Order & Crime Prevention
	Promote competitive remuneration to enable the security services to attract the best personnel		SP1: Custody of Inmates & Correctional Services SP2: Maintaining Law, Order & Crime Prevention
	Ensure efficiency and transparency in recruitment processes of the security services		SP1: Custody of Inmates & Correctional Services SP2: Maintaining Law, Order & Crime Prevention
	Strengthen partnership between marine police and the Navy to tighten security in Ghana's territorial waters		SP2: Maintaining Law, Order & Crime Prevention
	Improve relations between law enforcement agencies and the citizenry		SP1: Custody of Inmates & Correctional Services SP2: Maintaining Law, Order & Crime Prevention SP3: Narcotics & Psychotropic Substances Management
	Increase the proportion of security personnel on frontline duties		SP3: Narcotics & Psychotropic Substances Management
	Rehabilitate and increase number of custodial facilities and rehabilitation centres		SP1: Custody of Inmates & Correctional Services
Enhanced Public Safety	Implement reforms in pre-trial detention and sentencing, including non-custodial sentences		SP1: Custody of Inmates & Correctional Services
	Reduce recidivism and promote effective re-integration of ex-convicts		
	Review and implement programmes to rehabilitate and reform prisoners and drug addicts		SP3: Narcotics & Psychotropic Substances Management
	Implement a robust and comprehensive anti-narcotic drug and anti-organised crime policy		

	Develop a comprehensive programme to address the cultivation and trade in cannabis, including alternative livelihoods		
	Intensify public education on drug and psychotropic abuse		
	Strengthen the institutions dealing with drug trafficking and their coordination		
	Promote security awareness of the various communities through neighborhood watch schemes		
	Improve the capacity of security services in external peacekeeping operations		
	Ensure strict enforcement of laws, regulation and standards for all road users		
Ensure the rights and entitlements of children	Promote justice for children, including reforming child panels, setting up family courts and strengthening capacity of correctional facilities and caregivers		SP1: Custody of Inmates & Correctional Services
	Eliminate the worst forms of child labour by enforcing laws on child labour and child protection		SP2: Maintaining Law, Order & Crime Prevention
	Strengthen the capacity of relevant institutions to enforce laws on child abuse and child trafficking		SP2: Maintaining Law, Order & Crime Prevention
Ensure safety and security for all categories of road users	Integrate the databases of DVLA, police and insurance companies to assist with traffic law enforcement		SP2: Maintaining Law, Order & Crime Prevention
	Ensure strict enforcement of laws, regulation and standards for all road users		
Enhance Ghana's international image and influence	Strengthen collaboration with neighbouring countries on development and management of trans-boundary resources		
	Promote international peace, security and justice		

Integrate Ghanaians diaspora in National development	Support Ghana's involvement in South-South and triangular cooperation		
	Enhance advocacy on implementation of Dual Citizenship		SP1: Border Security and Migration Management
	Create a conducive environment for return of Ghanaian emigrants and their reintegration		SP1: Border Security and Migration Management
	Improve efficiency and effectiveness of foreign missions	P4: Migration and Refugee Management	SP1: Border Security and Migration Management
Enhance Public Safety	Enhance border management technology, infrastructure and institutional inspection		SP1: Border Security and Migration Management
Enhance security service delivery	Transform security services into a world-class security institution with modern infrastructure, including accommodation, health and training infrastructure facilities		SP1: Border Security and Migration Management
	Promote competitive remuneration to enable the security services to attract the best personnel		SP1: Border Security and Migration Management
	Ensure efficiency and transparency in recruitment processes of the security services		SP1: Border Security and Migration Management
Enhance Public Safety	Develop and implement national policy on refugee Management		SP2: Refugee Management
Enhance security service delivery	Increase the proportion of security personnel on frontline duties		

Enhance Ghana's International image influence	Maintain an identity-based population register for effective management of immigration		SP1: Border Security and Migration Management
	Promote international peace, security and justice		
	Strengthen collaboration with neighbouring countries on development and management of trans-boundary resources		
Integrate Ghanaian diaspora in National development	Create database of all Ghanaians outside Ghana linked to the national identification system		SP1: Border Security and Migration Management
Enhance capacity for policy formulation and coordination	Develop legislative and policy almanac	P5: Gaming Regulation	
	Strengthen the capacity of public institutions to undertake policy analysis, development planning, monitoring and evaluation, macro-econometric modelling and forecasting		
Enhance security service delivery	Improve relations between law enforcement agencies and the citizenry		
	Transform security services into a world-class security institution with modern infrastructure, including accommodation, health and training infrastructure facilities		
Enhance security service delivery	Increase the proportion of security personnel on frontline duties		
Corruption and Economic Crimes	Promote the fight against corruption and Economic Crimes		



Indicated below in Table 10 is the Sector Programme of Action for 2018-2021.

Table 12: Sector Programme of Action for 2018-2021- (Headquarters)

Development Dimensions: Governance, Corruption and Public Accountability												
Focus Area: Human Security and Public Safety												
Adopted Goal: To maintain a stable, united and safe country												
Adopted Objectives: Enhance public safety												
Enhance security service delivery												
Adopted Strategies	Programmes/ Sub-Prog.	Projects/ Activities	Indicators	Time Frame				Indicative Budget			Implementing Agencies	
				2018	2019	2020	2021	GoG GH¢	IGF GH¢	Donor GH¢	Lead	Colla. Age.
Transform security services into a world-class security institution with modern infrastructure, including accommodation, health & training infrastructure facilities  Intensify regulation and monitoring of private sector involvement in the provision of internal security	P1: Mgt & Admin.  SP1:Gen. Admin	Procure ICT equipment, operational vehicles and logistics for the Ministry	Ratio- newly acquired equipment to the total number					-	-	-	MINTER	Agencies of the Ministry  Police Prisons Immigration Fire NADMO NACOB Peace Council Small Arms Gaming Refugee
			LT -Laptop	6	-	5	-	64,000.00	-	-		
			OV-Operational vehicles	4	4	4	4	11,200.00	-	-		
			CD-Computer Desktop	-	10	-	30	60,000.00	-	-		
		Establish effective network system for licenced Private Security Organization (PSOs)	Number of PSOs with network system	-	400	100	-	-	-	3,000,000.00	MINTER	Private Public Partnerseship, PSOs
		Construct 6 Storey Ultra-Modern Office Complex	Ultra morden office complex	-	-	-	1	15,000,000.00	-	-	MINTER	Private Partners, AESL

## Headquarters

<b>Development Dimensions: Governance, Corruption and Public Accountability</b> <b>Focus Area: Human Security and Public Safety</b> <b>Adopted Goal: To maintain a stable, united and safe country</b> <b>Adopted Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>												
Adopted Strategies	Programmes/ Sub-Prog.	Projects/ Activities	Indicators	Time Frame				Indicative Budget			Implementing Agencies	
				2018	2019	2020	2021	GoG	IGF	Donor	Lead	Colla. Age.
Transform security services into a world-class security institution with modern infrastructure, including accommodation, health & training infrastructure facilities	P1: Mgt & Admin.  SP1: Gen. Admin	Maintain office building and its environs	Proportion of staff present at office on time	80/90	80/90	85/90	90/90	-	-	-	MINTER	
		Provide needed services(Dual Citizenship, Renunciation, Licenses to PSOs) to the general public	Proportion of clients receiving services					800,000.00		US\$4,000,000.00	MINTER	PPP
			Dual Citizenship									
			Renunciation									
			Licensed PSOs									
			Exportation of Deadbodies									
			Key cutting									

## Headquarters

<b>Development Dimensions: Governance, Corruption and Public Accountability &amp; Environment, Infrastructure and Human Settlements</b> <b>Focus Area: Human Security and Public Safety and Science Technology and Innovation</b> <b>Adopted Goal: To maintain a stable, united and safe country</b> <b>Adopted Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>												
Adopted Strategies	Programmes/ Sub-Prog.	Projects/ Activities	Indicators	Time Frame				Indicative Budget			Implementing Agencies	
				2018	2019	2020	2021	GoG (GhC)	IGF	Donor	Lead	Colla. Age.
Transform security services into a world-class security institution with modern infrastructure, including accommodation, health & training infrastructure facilities	P1: Mgt & Admin.  SP1: Gen. Admin	Mechanize the electronic application of services rendered	Migration governance software	-	-	1	-	-	-	30,000,000.00	MINTER	
		Update the MINTER website	Proportion of visitors to the website  Time taken to access the websites	60 out of 90  18hr service	70 out of 90  20hr service	80 out of 90  24hr service	85 out of 90  24hr service	40,000.00	-		MINTER	Agencies of the Ministry

## Headquarters

<b>Development Dimensions: Governance, Corruption and Public Accountability</b> <b>Focus Area: Human Security and Public Safety</b> <b>Adopted Goal: To maintain a stable, united and safe country</b> <b>Adopted Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>												
Adopted Strategies	Programmes/ Sub-Prog.	Projects/ Activities	Indicators	Time Frame				Indicative Budget			Implementing Agencies	
				2018	2019	2020	2021	GoG ( GhC)	IGF	Donor	Lead	Colla. Age.
Transform security services into a world-class security institution with modern infrastructure, including accommodation, health & training infrastructure facilities	P1: Mgt & Admin. SP4:HRM	Develop staff Training Plan and Guidelines	No. of training plans and guidelines	1	1	1	1	80,000.00	-	-	MINTER	Agencies of the Ministry
		Build capacity of staff	Percentage of staff appraisals held	80/90	85/90	85/90	90/90		-	-	MINTER	Agencies of the Ministry
		Creation of health improvement activities for staff	No. of health activities held	2	2	2	2	1,000,000.00	-	-	MINTER	Agencies of the Ministry
Promote competitive remuneration to enable the security services to attract the best personnel	P1: Mgt. & Admin. SP4:HRM	Institute performance reward system	Award ceremonies	1	1	1	1	400,000.00	-	-	MINTER	Agencies of the Ministry

## Headquarters

<b>Development Dimensions: Governance, Corruption and Public Accountability</b> <b>Focus Area: Human Security and Public Safety and Public Policy Management</b> <b>Adopted Goal: To maintain a stable, united and safe country</b> <b>Adopted Objectives: Enhance public safety</b> <b>Enhance capacity for policy formulation and coordination</b>												
Adopted Strategies	Programmes/ Sub-Prog.	Projects/ Activities	Indicators	Time Frame				Indicative Budget			Implementing Agencies	
				2018	2019	2020	2021	GoG ( Gh¢)	IGF	Donor	Lead	Colla. Age.
Strengthen the implementation of development plans  Strengthen the capacity of public institutions to undertake policy analysis, development planning, monitoring and evaluation, macro-econometric modelling and forecasting  Develop legislative and policy almanac	P1: Mgt & Admin. SP5: PPBME	Review Sector-Medium Term Development Plan	Proportion of Plan reviewed	9/11	9/11	10/11	11/11	1,600,000.00	-		MINTER	Agencies of the Ministry
		Review Acts and Regulations of the Ministry and its Agencies	No. of legislations reviewed	6	-	-	5	-		-	MINTER	Agencies of the Ministry, AGs Dep.
		Prepare Sector's Budget Estimates	Annual Budget Estimates	1	1	1	1	600,000.00	-		MINTER	Agencies of the Ministry, MoF, Parliament
		Prepare Sector Progress/ Performance Reports (NDPC)	National Progress Reports  • Quarterly • Annual	4 1	4 1	4 1	4 1	-	-	-	MINTER	Agencies of the Ministry
		Prepare Sector Performance Reports (OHCS)	Performance Reports  • Quarterly • Annual	4 1	4 1	4 1	4 1	-	-	-	MINTER	Agencies of the Ministry

		Prepare Sector Performance Reports (MoF)	Performance Reports <ul style="list-style-type: none"> <li>• Quaterly</li> <li>• Mid-year</li> <li>• Annual</li> </ul>	4 1 1	4 1 1	4 1 1	4 1 1	640,000.00	-	-	MINTER	Agencies of the Ministry
		Prepare Sector Performance Reports (Parliament)	Performance Reports <ul style="list-style-type: none"> <li>• Annual</li> </ul>	1	1	1	1	640,000.00	-	-	MINTER	Agencies of the Ministry, Mo F, (Parliament)

## Ghana National Commission on Small Arms and Light Weapons

<b>Development Dimensions: Governance, Corruption and Public Accountability</b>												
<b>Focus Area: Human Security and Public Safety /Public Policy Management</b>												
<b>Adopted Goal: To maintain a stable, united and safe country</b>												
<b>Policy Objectives: Enhance public safety</b>												
<b>Enhance capacity for policy formulation and coordination</b>												
Adopted	Programmes/	Projects/	Indicators	Time Frame				Indicative Budget			Implementing Agencies	
Strategies	Sub-Prog.	Activities		2018	2019	2020	2021	GoG (Gh¢)	IGF	Donor	Lead	Colla. Age.
Facilitate Marking of State and Individual Arms to enhance tracing of arms	P2: Conflict & Disaster Mgt SP1: Small Arms and Light Weapons Management	Mark and keep records of State weapons	Presence of weapons marking project report	-	20,000	-	25,000	1,400,000.00	-	-	NACSA	Ghana Amed Force, Ghana Police Service, Ghana Immigration Service, Prisons
Implement interventions to promote attitudinal change and instill patriotism in the citizenry, especially amongst children and the youth		Mobilize Blacksmiths into associations for sensitization, continuous engagement, Business skills development and provision of alternative livelihood schemes against illegal manufacture of arms	Presence of report on blacksmiths mobilized associations	1	1	-	1	1,550,000.00	-	-	NACSA	Ghana Police Service, ASHRAB MMDA's CSOs, NBSSI, Gratis Foundation, Ministries of Trade, Health, Agric, Education
Build capacity of key stakeholders, such as traditional authorities, civil society groups, private sector and NGOs in development dialogue		Organize training programmes in Small Arms Control, including combating Arms Trafficking at the Borders, Physical security of armouries, stockpile and inventory management of weapons stocks, for key stakeholders including security agencies to enhance small arms control	Presence of training report	1	1	1	1	800,000.00	-	-	NACSA	GAF, GPS, GIS, Prisons and KAIPTC, Customs Devision of GRA

Develop legislative and policy almanac		Amend Arms and Ammunition Act, 1979 (NRCD 9) to consolidate small arms legislation	Amended legislation	-	1	-	-	450,000.00	-	-	NACSA	AG's Dept, MINT, GPS, GAF, GIS
--	--	--	---------------------	---	---	---	---	------------	---	---	-------	--------------------------------



## Ghana National Commission on Small Arms and Light Weaponse

<b>Development Dimensions: Governance, Corruption and Public Accountability</b>												
<b>Focus Area: Human Security and Public Safety / Attitudinal change and patriotism</b>												
<b>Adopted Goal: To maintain a stable, united and safe country</b>												
<b>Policy Objectives: Enhance public safety / Enhance security service delivery</b>												
<b>Promote discipline in all aspects of life</b>												
Adopted Strategies	Programmes/	Projects/	Indicators	Time Frame				Indicative Budget			Implementing Agencies	
	Sub-Prog.	Activities		2018	2019	2020	2021	GoG ( Gh¢)	IGF	Donor	Lead	Colla. Age.
Increase the proportion of security personnel on frontline duties	P2: Conflict & Disaster Mgt.	Recruit Staff	Proportion of recruited staff to total no. of staff	10/30	10/30	-	10/30	100,000.00	-	-	NACSA	Public Service Commission
Transform security services into a world-class security institution with modern infrastructure, including accommodation, health & training infrastructure facilities	SP1: Small Arms and Light Weapons Management	Train Staff on small arms control and Professional Skills both Internationally and Internally (Staff Development)	Proportion of trained staff to total no. of staff	4/16	10/26	10/26	10/36	200,000.00	-	-	NACSA	KAIPTC, Civil Service Training School
		Procure Logistics and equipment	Ratio-newly purchased equipment and logistics to total number				1,200,000.00	-	-	-	NACSA	MINTER, OoP, MoF, PPA
			Laptops computers	8:13	-	-	10:23					
			Desktop computers	-	10:17	-	-					
			Vehicles	1:9	1:4	-	1:5					
		Create and furnish a Research Library	Presence of Research library	-	-	-	1	80,000.00	-	-	NACSA	
		Construct Head Office Accommodation	Presence of office accommodation	-	-	1	-	7,000,000.00	-	-	NACSA	MINTER, MoF, MoW&H, AESL
Implement interventions to promote attitudinal change and instill patriotism in the citizenry, especially amongst children and the youth		Organize public education and awareness raising programmes on the dangers of illicit arms, and armed violence targeting media, communities, schools, churches, border town, youth and women groups, blacksmiths etc	Presence of public education reports	8	10	15	10	1,950,000.00	-	-	NACSA	NPC, GPS, NCCE, The Media

## Ghana National Commission on Small Arms and Light Weaponse

Development Dimensions: Governance, Corruption and Public Accountability												
Focus Area: Human Security and Public Safety/Public Policy Management												
Adopted Goal: To maintain a stable, united and safe country												
Adopted Objectives: Enhance public safety												
Enhance capacity for policy formulation and coordination												
Adopted	Programmes/	Projects/	Indicators	Time Frame				Indicative Budget			Implementing Agencies	
Strategies	Sub-Prog.	Activities		2018	2019	2020	2021	GoG (Gh¢)	IGF	Donor	Lead	Colla. Age.
Ensure commitment to relevant regional and international organisations	P2: Conflict & Disaster Mgt.  SP1: Small Arms and Light Weapons Management	Identify, collect and destroy over 6,000 seized / confiscated illicit arms from Police and Military Armouries as part of public education and awareness raising programs	Presence of weapons collection reports	1	1	-	1	540,000.00	-	-	NACSA	GAF, GPS
		Presence of weapons destruction reports	1	1	1	1						
		Establish a comprehensive Database management system on Small Arms and Light Weapons	Presence of Small Arms and Light Weapons Database Management System	-	1	-	-	600,000.00	-	-	NACSA	GPS, Customs Division of GRA
Strengthen the capacity of public institutions for undertaking policy analysis, development planning, monitoring and evaluation, macro-econometric modelling and forecasting		Establish Intelligence gathering system on Small Arms related crimes	Presence of Small arms Intelligence Gathering System	-	1	-		200,000.00	-	-	NACSA	GPS, BNI, Financial Intelligence Unit, NACOB
	Monitoring and evaluation of programs to curb the proliferation of illicit arms	Presence of M&E Programme Reports	2	4	4	4	120,000.00	-	-	NACSA	NCCE, MMDA's	

## Ghana National Fire Service

Development Dimensions: Governance, Corruption and Public Accountability												
Focus Area: Human Security and Public Safety												
Adopted Goal: To maintain a stable, united and safe country												
Adopted Objectives: Enhance security service delivery												
Adopted	Programmes/	Projects/	Indicators	Time Frame				Indicative Budget			Implementing Agencies	
Strategies	Sub-Prog.	Activities		2018	2019	2020	2021	GoG (Gh¢)	IGF	Donor	Lead	Colla. Age.
Transform security services into a world-class security institution with modern infrastructure, including accommodation, health and training facilities	P2: Conflict & Disaster Mgt. SP2: Fire, Rescue and Extrication Service Management	Create an intelligence gathering unit.	Number of intelligence gathering unit created	-	1	-	-	78,500.00	-	-	GNFS	BNI, GPS, National Security
		Build a standard fire station for each district	Number of Standard fire stations built	-	2	2	2	33,000,000.00	-	-	GNFS	MMDAs,
		Provide each district with the requisite operational equipment & logistics	Ratio-newly procured equipment to total number					249,000,000.00	-	-	GNFS	MINTER, MoF
			Fire tenders	-	10	10	10					
			Hydraulic Platform	-	2	1	1					
			Fire fighting Protective Clothing	300	100	200	100					
		Build 3 training schools for southern, middle & Northern sectors	No.of training schools	-	1	1	1	360,000,000.00	-	-	GNFS	MINTER, DPs
Enhance national capacity for fire prevention, protection and fighting		Conduct regular fire management education on Radio & Television	No. of media fire education programmes	778	855	941	1035	800,000.00	-	-	GNFS	Media, MMDAs

		Conduct community based fire management education & formation of fire wardens	No. of community fire education	10	30	40	50	500,000.00			GNFS	MMDAs
			No. of Fire wardens	5,000	5,000	5,000	5,000					

## Ghana National Fire Service

Development Dimensions: Governance, Corruption and Public Accountability												
Focus Area: Human Security and Public Safety/Public Policy Management												
Adopted Goal: To maintain a stable, united and safe country												
Policy Objectives: Enhance public safety												
Enhance security service delivery												
Enhance capacity for policy formulation and coordination												
Adopted	Programmes/	Projects/	Indicators	Time Frame				Indicative Budget			Implementing Agencies	
Strategies	Sub-Prog.	Activities		2018	2019	2020	2021	GoG (Gh¢)	IGF	Donor	Lead	Colla. Age.
Enhance national capacity for fire prevention, protection and fighting	P2: Conflict & Disaster Mgt. SP2: Fire, Rescue and Extrication Service Management	Undertake Public Private Partnership on 'Dumgya Project' to distribute 3,500,000 fire extinguishers and smoke detectors	No. of houses with fire fighting gadget	-	500	500	500	600,000.00			GNFS	MoF/PPP, MINTER
		Extinguishers		-	30	40	60					
		Smoke detectors		-	40	60	80					
Transform security services into a world-class security institution with modern infrastructure, including accommodation, health and training facilities /		Provide residential accommodation for personnel	Proportion of personnel with residential accommodation (3 floor storey building)	-	2	3	3	97,200,000.00			GNFS	MoF, MMDAs
Strengthen the capacity of public institutions for undertaking policy analysis, development planning, monitoring and evaluation, macro-econometric modelling and forecasting		Pass the GNFS Administrative Regulations 2016 to Legislative Instrument (LI)	Presence of LI on GNFS Administrative Regulations 2016	-	1	-	-	75,000.00			GNFS	MINTER, Parliamentary Affairs
		Build 2 hospital for personnel at the Northern and Southern section	Presence of Hospital for personnel	-	1	-	1	50,000,000.00			GNFS	MoH, GHS

Promote competitive remuneration to enable the security Services attract the best personnel		Institute an award systems for best and professional conduct	Presence of award systems	1	1	1	1	100,000.00			GNFS	
Increase the proportion of security persons on frontline duties		Recruit personnel into the Service	No. of personnel recruited	1,500	1,500	1,500	1,500	24,060,000.00			GNFS	MINTER, MoF
		Train personnel	No. of personnel trained	1,500	1,500	1,500	1,500					

## Ghana National Fire Service

Development Dimensions: Governance, Corruption and Public Accountability												
Focus Area: Public Policy Management												
Adopted Goal: To maintain a stable, united and safe country												
Adopted Objectives: Enhance capacity for policy formulation and coordination												
Adopted	Programmes/	Projects/	Indicators	Time Frame				Indicative Budget			Implementing Agencies	
Strategies	Sub-Prog.	Activities		2018	2019	2020	2021	GoG (Gh¢)	IGF	Donor	Lead	Colla. Age.
Strengthen the capacity of public institutions for undertaking policy analysis, development planning, monitoring and evaluation, macro-econometric modelling and forecasting	P2: Conflict & Disaster Mgt. SP2: Fire, Rescue and Extrication Service Management	Design in-service-training programs on command and control for 2,000 Off.icers	Presence of in-service-training programs on command and control	10	10	10	10	4,000,000.00	-	-	GNFS	MINTER, GAFSCS, GIMPA
		Overseas training in fire investigation & fire management for 400 officers	No. of officers trained overseas	5	5	5	5	6,000,000.00	-	-	GNFS	MINTER, MoF, WRO/UK
		Joint exchange programs	No. of joint exchange programmes	3	3	3	3	550,000.00	-	-	GNFS	WRO/UK
		Joint simulation exercise to sharpen skills	No. of joint simulation exercise	3	3	3	3	250,000.00	-	-	GNFS	GPS, NADMO, GCAA,GAF, MoH, GHS
		Create research library	Presence of Research libraries	-	1	-	-	250,000.00	-	-	GNFS	Local Universities, Fire Service College/UK, Ghana Library Board

Strengthen capacity of research and statistical information management of MDAs and MMDAs		Create & strengthen the monitoring & evaluation Department	Presence of Monitoring and Evaluation Department	-	1	-	-	200,000.00	-	-	GNFS	
		Establish a data base management unit for the gathering and coordination of information on public policies & legislature	Presence of database management unit	-	1	-	-	500,000.00	-	-	GNFS	PRAAD, GSS

## National Disaster Management Organization

<b>Development Dimension: Governance, Corruption and Public Accountability</b>												
<b>Focus Area: Human Security and Public Safety and Public Policy Management</b>												
<b>Adopted Goal: To maintain a stable, united and safe country</b>												
<b>Adopted Objectives: Enhance capacity for policy formulation and coordination</b>												
<b>Enhance public safety</b>												
<b>Enhance security service delivery</b>												
Adopted	Programmes/ s/	Projects/	Indicators	Time Frame				Indicative Budget			Implementing Agencies	
Strategies	Sub-Prog.	Activities		2018	2019	2020	2021	GoG (GhC)	IGF	Donor	Lead	Colla. Age.
Strengthen Capacity of research, and Statistical information management of MDAs and MMDAs	P2: Conflict & Disaster Mgt.	Strengthen M & E at National, Regional and MMDAs offices	No. of M&E units established	20	30	20	50	1,200,000.00			NADMO	Min of Interior, Min. of Finance, NDPC, Dev. Partners, GMEF
Increase the proportion of security personnel on frontline duties	SP3: Disaster Risk Management	Employ staff with Disaster Management background and related field of study	Proportion of staff with disaster management skills	7%	3%	1%	1%	28,302,978.60			NADMO	Min of Interior, Min. of Finance

Transform security services into a world class institution with modern infrastructure, including accommodation, health and training infrastructure		Design and build three (3) training centers for the Organization in the Northern, Middle and Southern zones in the country	No. of training Centers	0	1	1	1	9,000,000.00			NADMO	Min of Interior, Min. of Finance, Dev. Partners
		Establish an international state of the art training center of excellence	International training centre	0	0	1	0					

## National Disaster Management Organization

<b>Development Dimensions: Governance, Corruption and Public Accountability/ Environment, Infrastructure and Human Settlements</b>												
<b>Focus Area: Human Security and Public Safety/Disaster Management</b>												
<b>Adopted Goal: To maintain a stable, united and safe country</b>												
<b>Policy Objectives: Promote proactive planning for disaster prevention and mitigation</b>												
<b>Enhance public safety</b>												
<b>Enhance security service delivery</b>												
Adopted	Programme s/	Projects/	Indicators	Time Frame				Indicative Budget			Implementing Agencies	
Strategies	Sub-Prog.	Activities		2018	2019	2020	2021	GoG (Gh¢)	IGF	Donor	Lead	Colla. Age.
Educate public and private institutions on natural and man-made hazards and disaster risk reduction		Build National Resilience through increased community participation in Disaster Risks Reduction	No. of community participated in Disaster Risks Reduction	400	400	500	500				NADMO	Min. Interior, Min. of Finance, NDPC, Dev. Partners, All Stakeholders
								352,613,093.13				

	P2: Conflict & Disaster Mgt. SP3: Disaster Risk Mgt	Implement NADMO Act 2016 (Act 927)	Presence of report on the NADMO Act 2016 (Act 927)	1	0	0	0	10,200,000.00			NADMO	Min. Interior, MoF Parliament, MoJAG, DPs, MMDAs, MDAs
Strengthen early warning and response mechanisms for disasters		Build a National Disaster Management Database	Presence of National Disaster Management Database	0	0	1	0	63,325,242.72			NADMO	Min. of Finance, MMDAs, NGOs, Trade Authorities, Community Leaders, Dev. Partners, Emergency Response Agencies
Strengthen the capacity of the National Disaster Management Organisation (NADMO) to perform its functions effectively		Improve conditions of service and work environment	Percentage reduction in turn over (No. of exited staff / total No. of staff) x 100	2.30 %	5%	4%	4%	56,857,142.84			NADMO	Min of Interior, Min. of Finance



## National Disaster Management Organization

Development Dimension: Environment, Infrastructure and Human Settlements									
Focus Area: Disaster Management									
Adopted Goal: To maintain a stable, united and safe country									
Policy Objectives: Promote proactive planning for Disaster prevention and mitigation									
Adopted	Programmes/	Projects/	Indicators	Time Frame				Indicative Budget (GhC)	Implementing Agencies
Strategies	Sub-Prog.	Activities		2018	2019	2020	2021		
Implement gender sensitivity in disaster management	P2: Conflict & Disaster Mgt. SP3: Disaster Risk Management	Promote the incorporation of Gender in DRR Measures at community levels	Percentage of women who have been engaged in various DRR measures (women that have beeb engaged DRR / Total No.of people engaged in DRR x 100 )	30%	40%	40%	50%	650,000.00	Ghana Police, GNFS, Ambulance Service, Ministry of Gender & Social Protection, MMDAs, UN System NGOs
		Design training modules and train Emergency Response Agencies on Gender responsiveness in Emergency Response	Presence of Gender Response Training module	1	-	-	-	650,000.00	Ghana Police, GNFS, Ambulance Service, Ministry of Gender & Social Protection, MMDAs, UN System NGOs
			No. of Emergency Responders trained	200	300	400	400		
Transform security services into a world class institution with modern infrastructure, including accommodation, health and training infrastructure		Install GIS and Remote Sensing Systems and Web-EOCs in all the districts	Proportion of District with Disaster management technology	5	20	30	30	16,660,549.00	Ghana Immigration Service

## National Peace Council

Development Dimension: Governance, Corruption and Public Accountability														
Focus Area: Human Security and Public Safety and Civil Society and Civic Engagement/Attitudinal Change and Patriotism														
Goal: To maintain a stable, united and safe society														
Policy Objective: Enhance security service delivery														
Improve participation of civil society (media, traditional authorities, religious bodies) in national development														
Adopted	Programmes/	Projects/	Indicators	Time Frame				Indicative Budget			Implementing Agencies			
Strategies	Sub-Prog.	Activities		2018	2019	2020	2021	GoG (Gh¢)	IGF	Donor	Lead	Colla. Age.		
Implement interventions to promote attitudinal change and instill patriotism in the citizenry, especially amongst children and youth	P2: Conflict & Disaster Mgt. SP4: Conflict Management	Set up peace clubs in first and second cycle schools across the country	No. of clubs created in schools				64,5000				NPC	Ministry of Education, GES		
			First cycle school	30	20	30	-							
			Second cycle school	20	30	30	-							
Strengthen capacity of the media to play a watchdog role		Strengthen the capacity of parliamentarians from identifiable conflict constituencies	No. of identifiable parliamentarians trained				790,000.00				NPC	Parliament of Ghana		
			Train media men & women in conflict reporting and Early Warning Responds Mechanisms	No. of media personnel trained									470,000.00	
				Media men	-	20	20							20
				Media Women	-	10	10							10
Increase the proportion of security persons on frontline duties		Recruit requisite staff	No. of staff recruited	10	20	20	30	2,150,000.00				NPC	OHCS and PSC	
			Training of staff on conflict prevention, Data Collection and analysis of Early Warning indicators and Public Administration	Proportion of staff trained	28	20	25	25						525,000.00

## National Peace Council

Development Dimension: Governance, Corruption and Public Accountability												
Focus Area: Human Security and Public Safety and Civil Society and Civic Engagement/Attitudinal Change and Patriotism												
Goal: To maintain a stable, united and safe society												
Adoptedy Objective: Enhance security service delivery												
Improve participation of civil society (media, traditional authorities, religious bodies) in national development												
Promote discipline in all aspect of life												
Adopted	Programmes/	Projects/ Activities	Indicators	Time Frame				Indicative Budget			Implementing Agencies	
Strategies	Sub-Prog.			2018	2019	2020	2021	GoG (Gh¢)	IGF	Donor	Lead	Colla. Age.
Transform security services into a world class institution with modern infrastructure, including accommodation, health and training infrastructure	P2: Conflict & Disaster Mgt. SP4: Conflict Management	Construction of Peace House in Accra	Peace House	-	-	1	-	8,226,463.91	-	-	NPC	Ministry of Works and Housing, AESL
		Procurement of computers, printer, photocopier and furniture	Ratio-newly purchased equipment to the total number				530,000.00	-	-	NPC	-	
			Computer	-	10	10						10
			Printer	-	5	5						5
			Photocopier	-	3	3						3
			Furniture	-	6	6						6
Strengthen engagement with traditional authorities in development and governance practices	Training of Traditional and Religious leaders on NPC mediation manual and strategy	No. of traditional and religious leaders trained				940,000.00			NPC	National and Regional House of Chiefs		
		Traditional leaders	-	20	25						20	
		Religious leaders	-	15	15						15	
Building capacity of religious bodies to promote religious tolerance	Build the capacity of women and youth in conflict areas in conflict mediation, negotiation and Early Warning	No. of women and youth trained				620,000.00			NPC	Ministry of Gender, Children and Social Protection		
		Women	-	20	25						20	
		Youth	-	15	15						15	
	Engage political parties and political actors at the local level to prevent election related conflicts	Percentage of political parties and political actors engagement	-	-	-	-	1,000,750.00			NPC	EC, NCCE, NMC, GIJ	

## National Peace Council

Development Dimension: Governance, Corruption and Public Accountability													
Focus Area: Human Security and Public Safety/Public Policy Management													
Goal: To maintain a stable, united and safe society													
Adoptedy Objective: Enhance public safety													
Enhance capacity for policy formulation and coordination													
Adopted	Programmes/	Projects/	Outcome/	Time Frame				Indicative Budget			Implementing Agencies		
Strategies	Sub-Prog.	Activities	Impact Indicators	2018	2019	2020	2021	GoG (Gh¢)	IGF	Donor	Lead	Colla. Age.	
Improve relation between law enforcement agencies and the citizenry	P2: Conflict & Disaster Mgt. SP4: Conflict Management	Continue with conflict mediation in Bimbilla, Bawku, Alavanyo&Nkonya and other real or potential conflicts	No. of mediation programmes					1,900,000.00	-	-	NPC	National and Regional House of Chiefs, RESEC and DISEC	
			Bimbila	2	2	2	2						
			Bawku	2	2	2	2						
			Nlavanyo&Nkonya	2	2	2	2						
			Support the Early Warning and Response meetings of RPCs	No. of RPCs meetings supported	-	2	2	3	660,000.00	-	-	NPC	National and Regional House of Chiefs, RESEC and DISEC
Strengthen capacity of research and statistical information management of MDAs and MMDAs			Engage research institutions such as UDS, UCC, KAIPTC, Damango Peace Centre	Presence of reports on engagements with research institutions	-	2	2	3	552,000.00	-	-	NPC	UDS, UCC, KAIPTC, Damango Peace Centre
			Conduct a Post Elections Survey	Presence of Post Election survey	-	-	-	1	180,000.00	-	-	NPC	UDS, UCC, KAIPTC,
		Conduct M&E quarterly field visits	No. of M&E held					228,000.00	-	-	NPC	Ministry of the Interior	
			First Quarter	1	1	1	1						
			Second Quarter	1	1	1	1						
			Third Quarter	1	1	1	1						
		Fourth Quarter	1	1	1	1							

## Ghana Prisons Service

Development Dimensions: Governance, Corruption and Public Accountability												
Focus Area: Human security and public safety												
Goal: To maintain a stable, united and safe society												
Adopted Objectives: Enhance public safety												
Enhance security service delivery												
Adopted Strategies	Programmes	Projects/Activities	Indicators	Time Line				Indicative Budget			Implementing	Colla. Agencies
	Sub Programmes										Agencies	
							2018	2019	2020	2021	GoG (GhC)	IGF
Transform security services into a world class security institution with modern infrastructure including accommodation, health and training infrastructure facilities	P3: Crime Management SP 2: Custody of Inmates and Correctional Service	Provide modern prison infrastructure and suitable accommodation for staff	No. of prisons camps	-	2	-	1	884,800,000.00	-	-	Ghana Prisons Service	Minist ry of the Interior /Works and Housin g and Ministr y of Financ e
			No. of remand prisons	1	1	1	-					
			No. of refurbished prisons	-	2	2	2					
			No. of staff accommodation provided	-	5	3	-					
Review and implement programmes to rehabilitate and reform prisoners and drug addicts		Provide counseling, education and skills training for prisoners	Proportion of inmates counseled	100%	100%	100%	100%	4,000,000.00	400,000.00	-	Ghana Prisons Service,	
			Proportion of JHS inmates	0.97	1.07	1.2	1.32					
			Proportion of SHS inmates	0.34	0.40	0.43	0.46					
			Proportion of NVTI inmates	1.21	1.43	1.60	1.75					
		Provide counseling, education and social support for drug addicts	Proportion of rehabilitated drug addicts to inmates	0.003	0.005	0.006	0.007					

Improve relations between law enforcement agencies and the citizenry		Organize public education and sensitization programmes	No. of public sensitization programmes	-	3	2	3	400,000.00	-	-	Ghana Prisons Service	
Increase the proportion of security persons on frontline duties		Recruit and train additional personnel	No. of personnel recruited	1000	-	1000	-	80,000,000.00	-	-	Ghana Prisons Service	
Reduce recidivism and promote effective re-integration of ex-convicts		Provide counseling, skills training and formal education for repeat offenders	Repeat offenders reformation					4,000,000.00	-	-	Ghana Prisons Service	
			Counseling	100%	100%	100%	100%					
			NVTI	6%	8%	10%	12%					
			JHS	-	-	-	-					
			SHS	-	-	-	-					

## Ghana Prisons Service

Development Dimensions: Governance, Corruption and Public Accountability												
Focus Area: Human security and public safety												
Goal: To maintain a stable, united and safe society												
Adopted Objectives: Enhance public safety												
Enhance security service delivery												
Adopted Strategies	Programmes	Projects/Activities	Indicators	Time Line				Indicative Budget			Implementing Agencies	Coll. Agencies
	Sub Programmes											
				2018	2019	2020	2021	GOG ( GhC)	IGF	Donor		
Promote competitive remuneration to enable the security services attract the best personnel		Provide incentives, better wages and salaries and other fringe benefits	No.of personnel present at work	7361	7271	7922	7722	1,400,000,000.00			Ghana Prisons Service	MINTER
Strengthen the capacity of public institutions for undertaking policy analysis, development planning, monitoring and evaluation, macro-econometric modeling and forecasting		Train M & E staff and equip them to undertake M & E of projects, programmes and activities in the prisons	Proportion of staff trained	-	100%	-	100%	400,000.00			Ghana Prisons Service	MINTER/MoF

Transform security services into a world class security institution with modern infrastructure including accommodation, health and training infrastructure facilities	P3: Crime Management SP 2: Custody of Inmates and Correctional Services	Procure ICT and Communication equipment	Ratio-newly procured equipment					166,200,000.00			Ghana Prisons Service	MINTER/MoF
			ICT	37	23	20	20					MINTER/MoF
			Communication	-	3	-	-					MINTER/MoF

## Ghana Police Service

<b>Development Dimension: Governance, Corruption and Public Accountability</b>												
<b>Focus Areal: Human security and public safety</b>												
<b>Goal: To maintain a stable, united and safe society</b>												
<b>Policy Objective: Enhance security service delivery</b>												
Adopted	Programmes/	Projects/	Indicators	Time Frame				Indicative Budget			Implementing Agencies	
Strategies	Sub-Prog.	Activities		2018	2019	2020	2021	GoG (GhC)	IGF	Donor	Lead	Colla. Age.
Transform security services into a world-class security institution with modern infrastructure, including accommodation, health and training infrastructure facilities	P2: Crime Mgt. SP1 Maintaining Law, Order and Crime Prevention	Equip Interpol Ghana with logistics & Internet connectivity	Ratio-newly purchased logistics to the total number					140,000,000.00	-	--	Ghana Police Service	MoF
			Computers	-	-	-	-					
			Telephones	-	-	-	-					
			Vehicles	-	-	-	-					
			Time taken to access internet	-	-	-	-					
		Expand and resource the	Proportion of intelligent unit created to the total number	-	-	-	-	10,000,000.00	-	-	Ghana Police Service	MoF

		police intelligence unit										
		Strengthen the informant reward system	No. of reward ceremonies held	5	5	5	5	45,087,080	-	-	Ghana Police Service	MoF
		Recruit ICT experts	Proportion of personnel recruited to the total number	-	-	-	-	35,000,000	-	-	Ghana Police Service	MINTER, MoF
		Resource the cybercrime unit	Proportion of logistics purchased					10,000,000.00			Ghana Police Service	MoF
			Vehicles	-	-	-	-					
			Computers and Accessories	-	-	-	-					
			Te;lephone	-	-	-	-					
			Time taken to access internet	-	-	-	-					
			Proportion of personnel recruited	-	-	-	-					

## Ghana Police Service

Development Dimension: Governance, Corruption and Public Accountability												
Focus Areal: Human security and public safety												
Goal: To maintain a stable, united and safe society												
Policy Objective: Enhance security service delivery												
Adopted	Programmes/	Projects/	Indicators	Time Frame				Indicative Budget			Implementing Agencies	
Strategies	Sub-Prog.	Activities		2018	2019	2020	2021	GoG (Gh¢)	IGF	Donor	Lead	Colla. Age.



Transform security services into a world class security institution with modern infrastructure, including accommodation, health and training infrastructure	P3: Crime Mgt. SP1 Maintaining Law, Order and Crime Prevention	Build capacity of IT personnel	No. of personnel trained	200	200	200	200	45,087,080				Ghana Police Service	MINTER,
		Establish linkages with stakeholders	Presence of reports	1	1	1	1	-	-	-		Ghana Police Service	MINTER,
		Develop a comprehensive policy on cyber-crimes and cyber security issues	Presence of Policy on Cyber Crime and security issues	-	1	-	-	-	-	-		Ghana Police Service	MINTER,
Improve relations between law enforcement agencies and the citizenry		Review the current police visibility arrangements by strengthening community policing	Presence of reviewed police visibility report	-	1	-	1	-	-	-		Ghana Police Service	MINTER,

## Ghana Police Service

<b>Development Dimension: Governance, Corruption and Public Accountability</b>						
<b>Focus Areal: Human security and public safety</b>						
<b>Goal: To maintain a stable, united and safe society</b>						
<b>Policy Objective: Enhance public safety</b>						
<b>Enhance security service delivery</b>						
<b>Adopted</b>	<b>Programmes/</b>	<b>Projects/</b>	<b>Indicators</b>	<b>Time Frame</b>	<b>Indicative Budget</b>	<b>Implementing Agencies</b>

Strategies	Sub-Prog.	Activities		2018	2019	2020	2021	GoG (Gh¢)	IGF	Donor	Lead	Colla. Age.
Improve relations between law enforcement agencies and the citizenry	P3: Crime Mgt. SP1 Maintaining Law, Order and Crime Prevention	Intensify the visibility project, day and night patrols on the highways, commercial and residential suburbs of the major cities across the country	No. of communities covered by police pattols	-	-	-	-	-	-	-	GPS	MINTER
		Increase the number of districts covered by visibility	Proportion of Districts covered to the total number	-	-	-	-	-	-	-	GPS	MMDAs
		Increase the front line action-Police visibility	Total number of vehicles on highway patrols	-	-	-	-	-	-	-	GPS	MINTER
		Intensify both foot and bicycles patrols	No. of patrols					-	-		GPS	MINTER MMDAs
			Foot	-	-	-	-					
			Bicycle	-	-	-	-					
		Increase the number of patrol vehicles	Proportion of patrol vehicles to the existing no.	-	-	-	-	500,000,000	-	-	GPS	MINTER

## Ghana Police Service

Development Dimension: Governance, Corruption and Public Accountability & Environment, Infrastructure and Human settlements												
Focus Areal: Human security and public safety, Transport Infrastructure (Road, Rail, Water and Air)												
Goal: To maintain a stable, united and safe society												
Adopted Objective: Enhance security service delivery												
Adopted	Programmes/	Projects/		Time Frame				Indicative Budget			Implementing Agencies	
Strategies	Sub-Prog.	Activities	Indicators	2018	2019	2020	2021	GoG	IGF	Donor	Lead	Colla. Age.
Improve relations between law enforcement agencies and the citizenry	P2: Crime Mgt. SP1 Maintaining Law, Order and Crime Prevention	Extend mobile patrols to the communities	No. of mobile patrols in communities	-	-	-	-	-	-	-	Ghana Police Service	MINTER
		Strengthen the linkage between police and public	No. of pulic sentsitization programmes held	5	10	15	20	-	-	-	Ghana Police Service	MINTER
		Set-up road safety management and enforcement activities	Presence of road safety management and enforcement activities	10	10	10	10	-	-	-	Ghana Police Service	Min. of Transport,Min. of Road and Highway, GRSC
		Reorganize the MTTD for effective enforcement of road traffic laws	Presence of report on reorganized MTTD	-	1	-	-	-	-	-	Ghana Police Service	Min. of Transport,Min. of Road and Highway, GRSC
		Research into police public relations	Presence of survey report	-	1	-	-	-	-	-	Ghana Police Service	MINTER
Transform security services into a world class security institution with modern infrastructure, including accommodation, health and training infrastructure facilities		Open more DOVVSU desks and offices	No. of DOVVSU desks and offices	20	30	50	60	45,087,080	-	-	Ghana Police Service	Min. of Gender, Children & Social Protection

## Ghana Police Service

Development Dimension: Governance, Corruption and Public Accountability												
Focus Area: Human security and public safety												
Goal: To maintain a stable, united and safe society												
Adopted Objectives: Enhance security service delivery												
Adopted	Programmes/	Projects/	Indicators	Time Frame				Indicative Budget			Implementing Agencies	
Strategies	Sub-Prog.	Activities		2018	2019	2020	2021	GoG (Gh¢)	IGF	Donor	Lead	Colla. Age.
Transform security services into a world class security institution with modern infrastructure, including accommodation, health and training infrastructure facilities	P2: Crime Mgt. SP1 Maintaining Law, Order and Crime Prevention	Create mortgage system for personnel	Presence of mortgage system	-	1	-	-	45,087,080	-	-	Ghana Police Service	MINTER/MoF
Promote competitive remuneration to enable the security services to attract the best personnel		Create trust-fund for martyred families	Presence of Martyred Trust Fund	-	1	-	-	-	-	-	Ghana Police Service	MINTER/MoF
		Construct residential accommodation	Proportion of new residential accommodation to the total existing no.	-	-	-	-	-	-	-	Ghana Police Service	Min. of Works and Housing, AESL
		Create medical trust-fund for personnel	Presence of Medical Trust Fund	-	-	1	-	-	-	-	Ghana Police Service	MINTER/MoF
		Re-launch the police driving school	Presence of Police driving school	-	1	-	-	-	-	-	Ghana Police Service	MINTER/MoF
		Strengthen the Counter Terrorism Unit (CTU) capacity of the GPS	Ratio-newly purchased equipment to the total number					-	-	-	Ghana Police Service	MINTER/MoF
			Internet Accessibility					-	-	-		MINTER/MoF
			Computer and accessories	-	-	-	-	-	-	-		MINTER/MoF
			Vehicles	-	-	-	-	-	-	-		MINTER/MoF
		Completion of phase II of DOVVSU	Percentage completion of DOVVSU	-	-	10%	10%	60,000,000	-	-	Ghana Police Service	MoF

		Headquarters complex	Headquarters office complex									
--	--	----------------------	-----------------------------	--	--	--	--	--	--	--	--	--

## Ghana Police Service

Development Dimension: Governance, Corruption and Public Accountability												
Focus Areal: Human security and public safety												
Goal: To maintain a stable, united and safe society												
Policy Objectives: Enhance security service delivery												
Enhance public safety												
Adopted	Programmes/	Projects/	Indicators	Time Frame				Indicative Budget			Implementing Agencies	
Strategies	Sub-Prog.	Activities		2018	2019	2020	2021	GoG (Gh¢)	IGF	Donor	Lead	Colla. Age.
Increase the proportion of security personnel on frontline duties	P2: Crime Mgt. SP1 Maintaining Law, Order and Crime Prevention	Recruit 32,000 personnel including professionals into the service	No. of personnel recruited	8,000	8,000	8,000	8,000	175,424,000.00	-	-	Ghana Police Service	MINTER, MoF
Promote security awareness of the various communities through neighborhood watch schemes		Conduct regular security awareness programme on the national televisions and print media houses	No. of security awareness programmes conducted				-	-	-	-	Ghana Police Service	NMC, Media Houses
			GTV	4	4	4	4					
			Radio stations	4	4	4	4					
			Print media	4	4	4	4					
Transform security services into a world class security institution with modern infrastructure, including accommodation, health and training infrastructure facilities		Build two (2) police training schools in the Mid and Northern regions	Presence of Police Training School	-	1	-	1	3,000,000.00	-	-	Ghana Police Service	MINTER, MoF, Min. of Works and Housing, AESL
		Train CID personnel in intelligence gathering and investigation both locally and internationally	Proportion of CID personnel trained to the total existing no.	-	-	-	-	15,000,000.00	-	-	Ghana Police Service	MINTER

## Ghana Police Service

Development Dimension: Governance, Corruption and Public Accountability												
Focus Area: Human security and public safety												
Goal: To maintain a stable, united and safe society												
Adopted Objectives: Enhance security service delivery												
Adopted	Programmes/	Projects/	Indicators	Time Frame				Indicative Budget			Implementing Agencies	
Strategies	Sub-Prog.	Activities		2018	2019	2020	2021	GoG(Gh¢)	IGF	Donor	Lead	Colla. Age.
Transform security services into a world class security institution with modern infrastructure, including accommodation, health and training infrastructure facilities	P2: Crime Mgt. SP1 Maintaining Law, Order and Crime Prevention	Improve the resource base of all police training institutions, including the command college at Winneba	Proportion of police training institutions resourced to the existing no.	-	2/7	3/7	2/7	800,000,000	-	-	Ghana Police Service	MINTER
		Run refresher courses for all SPOs	No. of SPOs trained to the existing number	30	20	40	30	300,000,000	-	-	Ghana Police Service	MINTER
		Procure protective clothing and accoutrements	Ratio-newly procured logistics to the total number				2,000,000,000	-	-	-	Ghana Police Service	MINTER
			Protective Clothing	-	-	-						
			Accoutrements	-	-	-					Ghana Police Service	MoF
		Procure vehicle tracking system for the Police Service	Proportion of vehicles with tracking devices to the total number	-	1,000	1,000	1,000	5,000,000	-	-	Ghana Police Service	MINTER
		Computerize and network all police stations	Proportion of police stations computerised and networked	-	20	20	20	60,000,000	-	-	Ghana Police Service	MINTER
		Automate police services	Presence of automated Police Services	-	1	-	-	80,000,000	-	-	Ghana Police Service	

## Ghana Police Service

Development Dimension: Governance, Corruption and Public Accountability												
Focus Area: Human security and public safety												
Goal: To maintain a stable, united and safe society												
Adopted Objectives: Enhance security service delivery												
Adopted	Programmes/	Projects/	Indicators	Time Frame				Indicative Budget			Implementing Agencies	
Strategies	Sub-Prog.	Activities		2018	2019	2020	2021	GoG (Gh¢)	IGF	Donor	Lead	Colla. Age.
Transform security services into a world class security institution with modern infrastructure, including accommodation, health and training infrastructure facilities	P3: Crime Mgt. SP1 Maintaining Law, Order and Crime Prevention	Develop structured detective training programs for the Service	Presence of Detective Training Programmes	-	1	-	-	-	-	-	Ghana Police Service	M INTER
		Implement structured detective training programmes	Proportion of personnel trained to the existing no.	-	100	100	100	-	-	-	Ghana Police Service	MINTER/MoF
		Provide well-trained trusted investigators	No. of investigators provided	-	20	40	60	-	-	-	Ghana Police Service	MINTER/MoF
		Restructure and strengthen the Legal Directorate	Presence of report on restructured Legal Directorate	-	1	-	-		-	-	Ghana Police Service	MINTER/MoF
			Number of lawyers recruited		5	3	2					
		Train members of Disciplinary Bodies on best practices of crime management	Number disciplinary board members trained		2	3	6	500,000.00	-	-	Ghana Police Service	

		Train more prosecutors on the LADA programme	No. of prosecutors trained	-	5	5	5	200,000.00	-		Ghana Police Service	MINTER/MoF
--	--	--	----------------------------	---	---	---	---	------------	---	--	----------------------	------------

## Ghana Police Service

Development Dimension: Governance, Corruption and Public Accountability												
Focus Area: Human security and public safety												
Goal: To maintain a stable, united and safe society												
Adopted Objectives: Enhance security service delivery												
Adopted	Programmes/	Projects/	Indicators	Time Frame				Indicative Budget			Implementing Agencies	
Strategies	Sub-Prog.	Activities		2018	2019	2020	2021	GoG (Gh¢)	IGF	Donor	Lead	Colla. Age.
Transform security services into a world class security institution with modern infrastructure, including accommodation, health and training infrastructure facilities	P3: Crime Mgt. SP1 Maintaining Law, Order and Crime Prevention	Establish research library for the Research Directorate	Presence of Research library	-	1	-	-	10,000,000.00	-		Ghana Police Service	MINTER/MoF
		Reactivate AFIS Computerise and network all regional fingerprint units	Proportion of Regional Fingerprint Unit networked to the total no.	-	2/7	3/7	1/7					MINTER/MoF
		Develop digital crime map of the country	Presence of digital crime map	-	1	-		5,000,000.00	-	-	Ghana Police Service	MINTER/MoF
		Procure modern communication system and policing equipment for the service	No. of police stations supplied with communication sets	30	30	30	20	50,000,000.00	-	-	Ghana Police Service	MINTER/MoF
		Complete and launch the crime statisticsn pilot	Presence of crime statisticsn	-	1	-	-	100,000.00	-	-	Ghana Police Service	MINTER/MoF



## Ghana Police Service

Development Dimension: Governance, Corruption and Public Accountability												
Focus Area: Human security and public safety												
Goal: To maintain a stable, united and safe society												
Adopted Objectives: Enhance security service delivery												
Adopted	Programmes/	Projects/	Indicators	Time Frame				Indicative Budget			Implementing Agencies	
Strategies	Sub-Prog.	Activities		2018	2019	2020	2021	GoG(Gh¢)	IGF	Donor	Lead	Colla. Age.
Transform security services into a world class security institution with modern infrastructure, including accommodation, health and training infrastructure facilities	P2: Crime Mgt. SP1 Maintaining Law, Order and Crime Prevention	Operationalize the E-workspace	Presence of E-Workspace	-	1	-	-	-			Ghana Police Service	MINTER/MoF
		Initiate E-policing system	Presence of E-policing system	-	1	-	-	20,000,000			Ghana Police Service	MINTER/MoF
		Install & establish 8 marine police along the landing sites along the coast	Proportion of marine police established to the total no.	1/3	1/3	1/3	1/3	10,000,000			Ghana Police Service	GAF
		Procure 8 more vessels	No. of vessels procured	-	2	3	3	60,000,000			Ghana Police Service	MINTER/MoF

Strengthen partnership between marine police and the Navy to improve security in Ghana's territorial waters		Develop SOP for collaboration with Navy and tackling illegal activities such as pair trawling and drug trafficking in our territorial waters	Presence of SOP	1	-	-	-	-				Ghana Police Service	GAF
---	--	--	-----------------	---	---	---	---	---	--	--	--	----------------------	-----

## Ghana Police Service

<b>Development Dimension: Governance, Corruption and Public Accountability/ Ghana's role in international affairs</b>												
<b>Focus Area: Human security and public safety/ International Relations</b>												
<b>Goal: To maintain a stable, united and safe society</b>												
<b>Adopted Objectives: Ensure safety and security for all categories of road users</b>												
<b>Enhance security service delivery</b>												
<b>Enhance Ghana's international image and influence</b>												
Adopted	Programmes/	Projects/		Time Frame				Indicative Budget			Implementing Agencies	
Strategies	Sub-Prog.	Activities	Indicators	2018	2019	2020	2021	GoG (GhC)	IGF	Donor	Lead	Colla. Age.
Ensure strict enforcement of laws, regulation and standards for all road users	P3: Crime Mgt. SP1 Maintaining Law, Order	Institute structured training programme for all drivers	Presence of Training programme	-	1	-	-	-	-	-	Ghana Police Service	MINTER/MoF
		Reintroduce the mobile service vans	No. of mobile vans operationalized	-	20	20	20	-	-	-	Ghana Police Service	MINTER/MoF

Promote international peace, security and justice	and Crime Prevention	Build capacities of personnel in international peace keeping operations	No. of personnel trained in internal peace keeping operations	100	100	100	100	800,000,000.00	-	-	Ghana Police Service	MINTER/MoF
		Procure operational equipment (COE) for FPU on peacekeeping operations	No. of COE sets procured	-	20	20	20	300,000,000.00	-	-	Ghana Police Service	MINTER/MoF

## Ghana Police Service

<b>Development Dimension: Governance, Corruption and Public Accountability/ Ghana's role in international affairs</b>												
<b>Focus Area: Human security and public safety/ International Relations</b>												
<b>Goal: To maintain a stable, united and safe society</b>												
<b>Adopted Objectives: Enhance security service delivery</b>												
<b>Enhance Ghana's international image and influence</b>												
<b>Adopted</b>	<b>Programme/</b>	<b>Projects/</b>	<b>Indicators</b>	<b>Time Frame</b>				<b>Indicative Budget</b>			<b>Implementing Agencies</b>	
<b>Strategies</b>	<b>Sub-Prog.</b>	<b>Activities</b>		<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>GoG(GhC)</b>	<b>IGF</b>	<b>Donor</b>	<b>Lead</b>	<b>Colla. Age.</b>
Transform security services into a world class security institution with modern infrastructure, including accommodation, health and training infrastructure facilities	P3: Crime Mgt. SP1 Maintaining Law, Order and Crime Prevention	Improve accommodation in barracks and community living	No. of personnel provided accommodation	2,500	3,000	3,500	4,000	20,000,000.00	-	-	Ghana Police Service	MINTER
		Provide a housing retirement scheme	Presence of Housing retirement scheme	-	1	-	-	500,000.00	-	-	Ghana Police Service	MINTER
		Create Police Schools in all the regional capitals for the Police children	No. of regions with police basic schools	3	2	1	2	-	-	-	Ghana Police Service	MINTER
		Complete the police hospital	Police Hospital	-	1	-	-	100,500,000.00	-	-	Ghana Police Service	MINTER

		Upgrade two regional clinics to hospitals	No.of clinics upgraded	-	-	2	1	30,000,000.00			Ghana Police Service	MINTER
		Recruit doctors, specialists and other health consultants	No. of doctors and specialists recruited					10,270,304.00			Ghana Police Service	MINTER
			Doctors	20	30	40	50				Ghana Police Service	MINTER, MoF
			Eye specialist	20	30	40	50					
			Ear specialist	20	30	40	50					
			Dentist specialist	20	30	40	50					
			Cardio (Heart) specialist	20	30	40	50					

## Ghana Police Service

<b>Development Dimension: Governance, Corruption and Public Accountability</b>												
<b>Focus Area: Human security and public safety</b>												
<b>Goal: To maintain a stable, united and safe society</b>												
<b>Adopted Objectives: Enhance security service delivery</b>												
<b>Enhance capacity for policy formulation and coordination</b>												
<b>Adopted</b>	<b>Programmes/</b>	<b>Projects/</b>	<b>Indicators</b>	<b>Time Frame</b>				<b>Indicative Budget</b>			<b>Implementing Agencies</b>	
<b>Strategies</b>	<b>Sub-Prog.</b>	<b>Activities</b>		<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>GoG (GhC)</b>	<b>IGF</b>	<b>Donor</b>	<b>Lead</b>	<b>Colla. Age.</b>

Transform security services into a world class security institution with modern infrastructure, including accommodation, health and training infrastructure facilities	SP1 P3: Crime Mgt.  Maintaining Law, Order and Crime Prevention	Develop structured training for health professionals	Presence of structured training programme	-	1	-	-	-	-	-	Ghana Police Service	MINTER/MoF
		Upgrade two Police Hospital to Teaching status	No. of police hospital upgraded	-	-	2	1	300,000,000.00		-	Ghana Police Service	MINTER/MoF
		Computerize and network the police hospital	Police Hospital computerized					42,000,000.00	-	-	Ghana Police Service	MINTER/MoF
Strengthen capacity of research and statistical information management of MDAs and MMDAs		Build capacity of the Research and Planning Directorate	No. of personnel trained	-	40	30	50	10,000,000.00	-	-	Ghana Police Service	MINTER/MoF
		Develop information management system for the GPS	Presence of Information Management System	1	-	-	-	-	-	-	Ghana Police Service	MINTER/MoF
		Develop an M & E framework for the Service	Presence of M&E framework	-	1	-	-	-	-	-	Ghana Police Service	MINTER/MoF



## Narcotics Control Board

Development Dimension: Governance, Corruption and Public Accountability												
Focus Area: Human security and public safety/Public Policy Management												
<b>Goal: To maintain a stable, united and safe society</b>												
Policy Objectives: Enhance public safety												
Enhance capacity for policy formulation and coordination												
Adopted	Programmes/	Projects/	Indicators	Time Frame				Indicative Budget			Implementing Agencies	
Strategies	Sub-Prog.	Activities		2018	2019	2020	2021	GoG (Gh¢)	IGF	Donor	Lead	Colla. Age.
Implement a robust and comprehensive anti-narcotic drug and anti-organised crime policy	P3: Crime Mgt. SP3: Narcotics & Psychotropic Substances Management	Search and destroy cannabis farms	No. of farms destroyed	3	3	3	3	600,000.00	-	-	NACOB	GPS,GAF,GNFS,PS
Develop a comprehensive programme to address the cultivation and trade in cannabis, including alternative livelihoods		Provide alternative livelihood for cannabis farmers	No. of cannabis farmers with alternative livelihood	-	10	10	10	900,000.00	-	-	NACOB	MMDAs
Strengthen capacity of research and statistical information management of MDAs and MMDAs		Conduct baseline survey on illicit drugs in Ghana	Presence of baseline survey report	-	1	-	1		-	-	NACOB	
		Set up and equip research department at the HQ	Presence of Research Department	-	1	-	-	100,000.00	-	-	NACOB	
		Set up sentinel sites	No. of sentinel sites		5	5	5	4,000,000.00	-	-	NACOB	
Transform security services into a world-class security institutions with modern infrastructure , including accommodation, health and training facilities		Provide office and residential accommodation for the regional offices	No. of regional offices No. of residential accommodation	- -	2 2	1 1	3 3	1,200,000.00 	 -	 -	 NACOB	

## Narcotics Control Board

Development Dimension: Governance, Corruption and Public Accountability												
Focus Area: Human security and public safety/Public Policy Management												
Goal: To maintain a stable, united and safe society												
Policy Objectives: Enhance public safety												
Enhance capacity for policy formulation and coordination												
Adopted	Programmes/	Projects/	Indicators	Time Frame				Indicative Budget			Implementing Agencies	
Strategies	Sub-Prog.	Activities		2018	2019	2020	2021	GoG (GhC)	IGF(GhC)	Donor	Lead	Colla. Age.
Strengthen capacity of research and statistical information management of MDAs and MMDAs	P3: Crime Mgt. SP3: Narcotics & Psychotropic Substances Management	Control and monitor precursor chemicals and psychotropic substances	Presence of monitoring reports	4	4	4	4		200,000.00	-	NACOB	Companies trading in precursor chemicals
Transform security services into a world class security institution with modern infrastructure including accommodation, health and training infrastructure facilities		Conduct Counselling, rehabilitation and social re-integration programmes	Presence of programme reports	2	2	2	2	100,000.00		-	NACOB	Rehab centres
Review and implement programmes to rehabilitate and reform prisoners and drug addicts		Conduct special operations for interdiction, running of informants and inter-agency collaboration	Presence of special operations reports	1	1	1	1	6,000,000.00	800,000.00		NACOB	All security agencies, GPHA,GACL
		Construct sniffer dog training centre	Sniffer dog training centre	-	-	1	-	1,600,000.00		-	NACOB	MINTER
												MOF
												PPAMOH
	Set up rehab centres	No. of rehab Centres	Nil	1	1	1	5,000,000.00		-	NACOB	MINTER	
											MOF	



												PPA
												MOH

## Narcotics Control Board

Development Dimension: Governance, Corruption and Public Accountability												
Focus Area: Human security and public safety												
Goal: To maintain a stable, united and safe society												
Adopted Objective: Enhance security service delivery												
Adopted	Programmes/	Projects/	Indicators	Time Frame				Indicative Budget			Implementing Agencies	
Strategies	Sub-Prog.	Activities		2018	2019	2020	2021	GoG( Gh¢)	IGF	Donor	Lead	Colla. Age.
Transform security services into a world-class security institutions with modern infrastructure , including accommodation, health and training facilities	P3: Crime Mgt.SP3: Narcotics & Psychotropic Substances Management	Renovate the HQ office complex	HQ renovations	1	1	-	-	3,000,000.00	-	-	NACOB	MINTER
Increase the proportion of security personnel on frontline duties		Recruit 400 new officers	No. of officers recruited	-	400	400	400	4,000,000.00	-	-	NACOB	MINTER
Transform security services into a world-class security institutions with modern infrastructure , including accommodation, health and training facilities		Develop the capacity of the existing officers	No. of officers trained	50	100	100	100	4,000,000.00	-	-	NACOB	
		Procure vehicles, logistics and equipment	Ratio-newly purchased logistics to the total number					30,000,000.00	-	-	NACOB	MINTER
			Vehicles		5	5	5					MOF
			Equipment		10	10	10					PPA

		Establish the Narcotics Training Academy	Presence of Narcotics Training Academy	-	-	1	-	5,000,000.00			NACOB	MINTER
												MOF
												PPA
												AESL

## Narcotics Control Board

Development Dimensions: Governance, Corruption and Public Accountability												
Focus Area: Human security and public safety												
Goal: To maintain a stable, united and safe society												
Adopted Objectives: Enhance public safety												
Adopted	Programmes/	Projects/		Time Frame				Indicative Budget			Implementing Agencies	
Strategies	Sub-Prog.	Activities	Indicators	2018	2019	2020	2021	GoG ( GhC)	IGF	Donor	Lead	Colla. Age.
Strengthen the institutions dealing with drug trafficking and their coordination	P3: Crime Mgt. SP3: Narcotics & Psychotropic Substances Management	Coordinate the review/ passage of the Narcotics Control Commission Bill	Presence of Narcotics Control Commission Bill	1	-	-	-	500,000.00	-	-	NACOB	MINTER
Intensify public education on drug and psychotropic abuse		Organise sensitisation programmes	Presence of sensitization programmes report	-	1	1	1	1,800,000.00	-	-	NACOB	Parliament House
Implement a robust and comprehensive anti-narcotic drug and anti-organised crime policy		Develop a comprehensive anti-narcotic drug and anti-organised crime policy	Presence of anti-narcotic drug and anti-organised crime policy	-	1	-	-	6,000,000.00	-	-	NACOB	ALL
		Conduct narcotics and psychotropic substance export profiling	Presence of export profiling reports	1	1	1	1	-	400,000.00	-	NACOB	All security agencies, GPHA,GACL
												GPHA,GACL

## Ghana Immigration Service

Development Dimensions: Governance, Corruption and Public Accountability/ Ghana’s role in international affairs												
Focus Area: Human security and public safety/Internal Relations/ Public policy Management												
Goal: To maintain a stable, united and safe society												
Adopted Objectives: Intergrate Ghanaian diaspora in national development												
Enhance security service delivery												
Enhance capacity for policy formulation and coordination												
Adopted	Programmes/	Projects/	Indicators	Time Frame				Indicative Budget			Implementing Agencies	
Strategies	Sub-Prog.	Activities		2018	2019	2020	2021	GoG (Gh¢)	IGF (Gh¢)	Donor	Lead	Colla. Age.
Reduce Ghana’s vulnerability to shocks and threats from the international system	P4: Migration and Refugee Management SP1: Border Security and Migration Management	Link entry control systems to internal control systems	Proportion of entry control systems linked	-	-	-	-	185,651,000.00	77,138,222.00		GIS	
Strengthen the capacity of public institutions for undertaking policy analysis, development planning, monitoring and evaluation, macro-econometric modelling and forecasting		Implement Amended Immigration Service Act, 2016 (Act 908)	Presence of Amended Immigration Service Act, 2016 (Act 908)	1	1	1	1	4,500,000.00			GIS	MINTER, MoFA & RI Embassies
		Implement the Immigration Service Regulation 2016 (LI 2245)	Presence of Immigration Service Regulation 2016 (LI 2245)									
		Implement the GIS 5-year Strategic Plan, 2018-2022	Presence of Annual Progress Report of GIS 5-year Strategic Plan	1	1	1	1				GIS	MINTER, ICMPD, EU, ECOWAS, Attorney General
Maintain an identity-based population register for effective management of immigration		Educate and intensify information campaign on irregular migration system	No. of education campaigns	-	-	-	-	18,300,000.00	2,550,000.00		GIS	Media Houses

## Ghana Immigration Service

<b>Development Dimension: Governance, Corruption and Public Accountability</b>												
<b>Focus Area: Human Security and public safety/Internal Relatios/Public Policy Management</b>												
<b>Goal: To maintain a stable, united and safe society</b>												
<b>Policy Objectives: Harness the benefits of migration for socio-economic development</b>												
<b>Enhance security service delivery</b>												
Adopted	Programmes/	Projects/	Indicators	Time Frame				Indicative Budget			Implementing Agencies	
Strategies	Sub-Prog.	Activities		2018	2019	2020	2021	GoG (GhC)	IGF ( GhC)	Donor	Lead	Colla. Age.
Increase the proportion of security persons on frontline duties	P4: Migration and Refugee Management SP1: Border Security and Migration Management	Educate and intensify information campaign on irregular migration system	No. of education campaigns	-	-	-	-	18,300,000.00	2,550,000.00		GIS	Media Houses
		Build the capacity of GIS staff	No. of staff trained	-	-	-	-					
Strengthen the capacity of public institutions for undertaking policy analysis, development planning, monitoring and evaluation, macro-econometric modelling and forecasting		Roll out a comprehensive Monitoring and Evaluation Plan	Presence of Monitoring and Evaluation Plan	1	-	-	-		2,630,000.00		GIS	NDPC, Ghana Statistical Service

## Ghana Refugee Board

<b>Development Dimension: Governance, Corruption and Public Accountability</b>												
<b>Goal: To maintain a stable, united and safe society</b>												
<b>Focus Area: Public policy Management</b>												
<b>Policy Objective: Enhance capacity for policy formulation and coordination</b>												
Adopted	Programmes/	Projects/	Indicators	Time Frame				Indicative Budget			Implementing Agencies	
Strategies	Sub-Prog.	Activities		2018	2019	2020	2021	GoG (GhC)	IGF	Donor	Lead	Colla. Age.
Strengthen the capacity of public institutions for undertaking policy analysis, development planning, monitoring and evaluation, macro-econometric modelling and forecasting	P4: Migration and Refugee Management SP2: Refugee Management	Develop asylum management brochure and implement the simplified Standard Operating Procedures (SOPs)	Presence of Asylum management brochure	1	-	-	-	100,000.00			GRB	GIS, UNHCR, NADMO
		Develop forced Displaced Jobs Solution Strategy	Presence of Forced Displaced Jobs Solution Strategy	-	1	-	-				GRB	
		Conduct quarterly Field visit to refugee camps	Presence of field visit reports	16	16	16	16	150,000.00			GRB	UNHCR
		Undertake employment and livelihood activities for refugees and host communities	No. of households of refugees with livelihood activities	-	-	-	-	100,000.00			GRB	
			No. of host communities	-	-	-	-					

## Ghana Refugee Board

Development Dimension: Governance, Corruption and Public Accountability												
Focus Area: Public policy Management												
Goal: To maintain a stable, united and safe society												
Policy Objective: Enhance capacity for policy formulation and coordination												
Adopted	Programmes/	Projects/		Time Frame				Indicative Budget			Implementing Agencies	
Strategies	Sub-Prog.	Activities	Indicators	2018	2019	2020	2021	GoG (GhC)	IGF	Donor	Lead	Colla. Age.
Strengthen the capacity of public institutions for undertaking policy analysis, development planning, monitoring and evaluation, macro-econometric modelling and forecasting	P4: Migration and Refugee Management SP1: Refugee Management	Intensify monitoring of all camps and verification exercise in all refugee camp and the urban areas	No. of camps monitored and verified	4	4	4	4	200,000.00			GRB	GIS, UNHCR
		Conduct yearly go-and –see mission.(intelligent gathering in war affected countries)	No. of go-and – see mission conducted	1	1	1	1	100,000.00			GRB	UNHCR
		Conduct 12 Boarder monitoring missions	No. of boarder monitored	4	4	4	4	50,000.00			GRB	GIS,UNHCR
		Procure logistics for the research and IT departments.	Ratio-newly purchased logistics to the total number					200,000.00			GRB	MoF/UNHCR
			Computer	5	5							
			Scanner	3	3							
			Printerr	3	3							

## Ghana Refugee Board

<b>Development Dimension: Governance, Corruption and Public Accountability</b>												
<b>Focus Area: Human Security and Public Safety</b>												
<b>Goal: To maintain a stable, united and safe society</b>												
<b>Policy Objective: Enhance Security Service delivery</b>												
Adopted	Programmes/	Projects/	Indicators	Time Frame				Indicative Budget			Implementing Agencies	
Strategies	Sub-Prog.	Activities		2018	2019	2020	2021	GoG ( Gh¢)	IGF	Donor	Lead	Colla. Age.
Increase the proportion of security persons on frontline duties	P4: Migration and Refugee Management SP1: Refugee Management	Train IT officers on data protection	No. of officers trained	2	2			100,000.00			GRB	
		Recruit 20 personnel with specialized skills in research and programme management	No. of officers recruited		10	10					GRB	
		Train staff on Refugee Management and Humanitarian Services	Proportion of staff trained		15	15		50,000.00			GRB	
Transform security services into a world-class security institutions with modern infrastructure , including accommodation, health and training facilities		Train 5 RSD officers on migration, security and war related crime issues	No. of RSD officers trained	2	3			220,000.00			GRB	NADMO, GIS/UNHCR
		Train camp managers on intelligent gathering	Proportion of managers trained	4	4			150,000.00			GRB	GIS,GP,DSW
		Procure logistics for camp management	Ratio-newly purchased logistics to the total number					150,000.00			GRB	GIS,GP,DSW
			Vehicles	4	4							
			Computers	5	5							
			Printers	3	3							
			CCTVs	4	4							
		Create a more comprehensive data on all refugees for strict and effective monitoring of their activities	Refugee Data Management	1	-	-	-	150,000.00			GRB	GIS

## Ghana Refugee Board

<b>Development Dimension: Governance, Corruption and Public Accountability</b> <b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance Security Service delivery</b>												
Adopted Strategies	Programmes/ Sub-Prog.	Projects/ Activities	Indicators	Time Frame				Indicative Budget			Implementing Agencies	
				2018	2019	2020	2021	GoG(GhC)	IGF	Donor	Lead	Colla. Age.
Transform security services into a world class security institution with modern infrastructure, including accommodation, health and training infrastructure facilities	P4: Migration and Refugee Management SP2: Refugee Management											
		Provide security, light, water, Sanitation , heath service for Persons of Concerns (PoCs) on the various refugee camps	No. of refugee camps with social amenities	1	1	1	1	1,000,000.00			GRB	UNHCR,NAD MO,GNFS
		Acquire 4 cross country vehicle and 2 pick-ups for the board	Ratio-newly purchased vehicles to the total number					2,500,000.00			GRB	
			Cross country vehicle	-	1	-	-					
			Pick-up	-	-	1	-					
		Acquire two plots of land and build an office complex	Office Complex			1		5,500,000.00			GRB	



## Ghana Refugee Board

Development Dimension: Governance, Corruption and Public Accountability												
Focus Area: Human Security and Public Safety												
Goal: To maintain a stable, united and safe society												
Policy Objective: Enhance Security Service delivery												
Adopted	Programmes/	Projects/	Indicators	Time Frame				Indicative Budget			Implementing Agencies	
Strategies	Sub-Prog.	Activities		2018	2019	2020	2021	GoG (Gh¢)	IGF	Donor	Lead	Colla. Age.
Improve relations between law enforcement agencies and the citizenry	P4: Migration and Refugee Management SP2: Refugee Management	Organize Radio and TV talk shows on Refugee related issues	No. of sensitization held				30,000.00			GRB	Unhcr/media hse	
			Radio	-	2	2	2					
			TV	-	2	2	2					
		Organize quarterly stakeholders meetings at regional levels	Proportion of meeting organized	-	4	4	4	80,000.00			GRB	
		Engage the press on refugee related issues	No. of engagement held	3	3	3	3				GRB	

## Gaming Commission

<b>Development Dimension: Governance, Corruption and Public Accountability</b> <b>Focus Area: Public Policy Management</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance capacity for policy formulation and coordination</b>												
Adopted Strategies	Programmes/ Sub-Prog.	Projects/ Activities	Indicators	Time Frame				Indicative Budget			Implementing Agencies	
				2018	2019	2020	2021	GoG	IGF (Gh¢)	Donor	Lead	Colla. Age.
Strengthen the capacity of public institutions for undertaking policy analysis, development planning, monitoring and evaluation, macro-econometric modelling and forecasting	P5: Gaming Regulation	Amend the Gaming Act, 2006 (Act 721)	Presence of Amended Gaming Act	-	-	1	-	-	400,000.00	-	GC	Attorney Generals Department, Parliament MINTER
		Draft an L.I to strengthen the mandate of the commission	Presence of the Legislative Instrument (LI)	-	-	1	-	-	400,000.00	-	GC	Attorney Generals Department, Parliament, MINTER
		Install, manage and maintain a gaming administration and monitoring system	Gaming administration and Monitoring system (Central Electronic Monitoring System)	-	1	-	-	-	8,200,000.00	-	GC	MINTER
		Establish a training framework for gaming industry employees	Presence of Training framework	-	1	-	-	-	200,000.00	-	GC	MINTER Consultant
		Train and certify staff of the gaming industry	No.of employees trained and certified	-	-	1,000	1,000	-	-	-	GC	MINTER
			No. of employees licensed	-	-	1,000	1,000	-	-	-	GC	MINTER



## Gaming Commission

Development Dimension: Governance, Corruption and Public Accountability												
Focus Area: Public Policy Management												
Goal: To maintain a stable, united and safe society												
Policy Objective: Enhance capacity for policy formulation and coordination												
Adopted	Programmes/	Projects/	Indicators	Time Frame				Indicative Budget			Implementing Agencies	
Strategies	Sub-Prog.	Activities		2018	2019	2020	2021	GoG	IGF (GhC)	Donor	Lead	Colla. Age.
Strengthen the capacity of public institutions for undertaking policy analysis development planning, monitoring and evaluation , macro-econometric modelling and forecasting	P5: Gaming Regulation	Mobilize non-tax revenue for the Government	IGF to total revenue mobilized <b>16,181,689</b>	17,799,857.90	19,579,843.69	21,537,828.06	23,691,610.87	-	1,900,000.00	-	GC	Gaming Industry Operators
		Undertake bi-weekly monitoring on electronic gaming operations plugged to CEMS	Presence of bi-weekly monitoring reports	104	104	104	104	-	1,050,000.00	-	GC	Ghana Police Service
		Undertake bi-annual comprehensive nationwide operational tours	Presence of operational tours reports	2	2	2	2	-	1,500,000.00	-	GC	Ghana Police Service
		Conduct annual research to review the current gaming landscape	Presence of Research Report	1	1	1	1	-	450,000.00	-	GC	Local Consultant
		Undertake quarterly evaluation on planned internal activities	Presence of Evaluation Reports	4	4	4	4	-	500,000.00	-	GC	Local Consultant



## Gaming Commission

Development Dimension: Governance, Corruption and Public Accountability												
Focus Area: Human Security and Hunam safety												
Goal: To maintain a stable, united and safe society												
Policy Objective: Enhance Security Service delivery												
Adopted	Programmes/	Projects/		Time Frame				Indicative Budget			Implementing Agencies	
Strategies	Sub-Prog.	Activities	Indicators	2018	2019	2020	2021	GoG	IGF (Gh¢)	Donor	Lead	Colla. Age.
Improve relations between law enforcement agencies and the citizenry	P5: Gaming Regulation	Organize sensitization programmes on problem gambling	Presence of sensitization programmes reports	1	4	3	2	-	3,530,000.00	-	GC	GES, NCCE, Media, OHLGS
		Establish and operationalize the “Good Deeds Fund”	Presence of Good Deeds fund	-	1	-	-	-	200,000.00	-	GC	MINTER Gaming Industry Operators
			Presence of Good Deeds fund reports	-	1	1	1	-	100,000.00	-	GC	Local Consultant
Transform security services into a world-class security institution with modern infrastructure, including accommodation, health and training facilities		Construct an office complex for the Commission	Presence of Office complex	-	-	1	-	-	7,500,000.00	-	GC	MINTER, AESL, Lands Commission
		Open 6 regional offices	No of offices opened	2	2	2	-	-	576,000.00	-	GC	RCCs, MINTER

## Gaming Commission

Development Dimension: Governance, Corruption and Public Accountability												
Focus Area: Human Security and Hunam safety												
Goal: To maintain a stable, united and safe society												
Policy Objective: Enhance Security Service delivery												
Adopted	Programmes/	Projects/	Indicators	Time Frame				Indicative Budget			Implementing Agencies	
Strategies	Sub-Prog.	Activities		2018	2019	2020	2021	GoG	IGF (Gh¢)	Donor	Lead	Colla. Age.
Increase the proportion of security persons on frontline duties	P5: Gaming Regulation	Recruit Staff	No. of personnel recruited	18	16	3	3	-	100,000.00	-	GC	MINTER, PSC
		Induct newly recruited staff	No. of staff inducted	18	16	3	3	-	50,000.00	-	GC	MINTER, PSC
		External staff training on gaming activities	No. of staff trained	2	12	10	6	-	2,670,000.00	-	GC	MINTER Office of the President
Transform security services into a world class security institution with modern infrastructure, including accommodation, health and training infrastructure		Procure logistics	Vehicles: Pickups	-	2	2	2	-	4,450,00.00	-	GC	PPA, MINTER
			Cross country	-	-	1	-	-				
			Saloon	-	2	2	-	-				
			Photocopier	-	3	3	3	-				
			Laptops Computers	2	2	2	-	-				
			Desktop Computers	10	15	15	15	-				
Strengthen the capacity of public institutions for undertaking policy analys development planning, monitoring and evaluation , macro-econometric modelling and forecasting		Monitor, report and publish suspicious transactions to FIC and other relevant security institutions	Presence of published FIC reports	4	4	4	4		100,000.00	-	GC	FIC, MINTER, Ghana Police Service,EOCO, BNI

## Indicative Financial Strategy

The indicative financial strategy deals with the means for mobilizing and utilizing financial resources for implementation of the Sector Medium Term Development Plan. The strategy takes into account sources of funding such as IGF, GoG, loans and Development Partners. The following indicates the financial strategy for the Ministry and its Agencies.

**Table 13: Indicative Financial Strategy  
Headquarters**

Programme/ Sub Programme	Total Cost 2018-201	Expected Revenue					Summary of Resource Mobilisation Strategy	Alternative Course of Action
		GoG	IGF	Donor	Total Revenue	Gap		
P1: Management & Administration	Gh¢92,300,000	Gh¢68,300,000.00		Gh¢24,000,000.00	Gh¢92,300,000.00		Engage Donors and follow up with proposals for funding support	Establish Alliances / Partnerships and collaborations

## National Commission on Small Arms

Programme/ Sub Programme	Total Cost 2018-201	Expected Revenue					Summary of Resource Mobilisation Strategy	Alternative Course of Action
		GoG	IGF	Donor	Total Revenue	Gap		
P2: Conflict & Disaster Mgt. SP1: Small Arms and Light Weapons Management	Gh¢16,990,000				Gh¢16,990,000		Engage with Donors and follow up with proposals for funding support	Establish Alliances / Partnerships and collaborations



## GNFS

Programme/ Sub Programme	Total Cost 2018-201	Expected Revenue					Summary of Resource Mobilisation Strategy	Alternative Course of Action
		GoG	IGF	Donor	Total Revenue	Gap		
P2: Conflict & Disaster Mgt.  SP2: Fire, Rescue and Extrication Service Management	Gh¢1,491,640,000.00	-	-	-	Gh¢1,491,640,000.00		Engage with Donors and follow up with proposals for funding support	Establish Alliances / Partnerships and collaborations

## NADMO

Programme/ Sub Programme	Total Cost 2018-2021	Expected Revenue					Summary of Resource Mobilisation Strategy	Alternative Course of Action
		GoG	IGF	Donor	Total Revenue	Gap		
P2: Conflict & Disaster Mgt.  SP3: Disaster Risk Management	GhC686,002,028.52	-	-	-	GhC686,002,028.52		Engage Donors and follow up with proposals for funding support	Establish Alliances / Partnerships and collaborations

## National Peace Council

Programme/ Sub Programme	Total Cost 2018-201	Expected Revenue					Summary of Resource Mobilisation Strategy	Alternative Course of Action
		GoG	IGF	Donor	Total Revenue	Gap		
P2: Conflict & Disaster Mgt.  SP4: Conflict Management	GhC19,417,213.91	-	-	-	GhC19,417,213.91		Engage with Donors and follow up with proposals for funding support	Establish Alliances / Partnerships and collaborations

## Ghana Police Service

Programme/ Sub Programme	Total Cost 2018-201	Expected Revenue					Summary of Resource Mobilisation Strategy	Alternative Course of Action
		GoG	IGF	Donor	Total Revenue	Gap		
P3: Crime Mgt.  SP1 Maintaining Law, Order and Crime Prevention.	GhC4,489,425,624.00	GhC4,489,425,624.00	-	-	GhC4,489,425,624.00			

## Ghana Prisons Service

Programme/ Sub Programme	Total Cost 2018-201	Expected Revenue					Summary of Resource Mobilisation Strategy	Alternative Course of Action
		GoG	IGF	Donor	Total Revenue	Gap		
P2: Crime Mgt. SP2: Custody of Inmates and Correctional Services.	GhC2,373,600,000.00	GhC2,373,600,000.00	GhC400,000.00	-	GhC2,374,000,000.00		Mobilise resources through GoG and IGF	PPP arrangements, liaise with DPs for financial support

## Narcotics Control Board

Programme/ Sub Programme	Total Cost 2018-2021	Expected Revenue					Summary of Resource Mobilisation Strategy	Alternative Course of Action
		GoG	IGF	Donor	Total Revenue	Gap		
P3: Crime Mgt. SP3: Narcotics & Psychotropic Substances Management	GhC151,750,000.00	GhC12,000,000.00	GhC1,248,000.00	GhC1,125,000.00	GhC14,377,000.00	GhC137,377,000.00	Mobilize resource through Government of Ghana and IGF	Solicit for funding from DPs

## Ghana Immigration Service

Programme/ Sub Programme	Total Cost 2018-201	Expected Revenue					Summary of Resource Mobilisation Strategy	Alternative Course of Action
		GoG	IGF	Donor	Total Revenue	Gap		
P4: Migration and Refugee Management SP1: Border Security and Migration Management	GhC295,934,222.00	GhC209,016,000.00	GhC105,651,987.00	-	GhC314,667,987.00	GhC18,733,765.00	Mobilize resource through Government of Ghana and IGF (Upgrade the skills of revenue officers and intensify monitoring of revenue collection)	Solicit for funding from DPs

## Ghana Refugee Board

Programme/ Sub Programme	Total Cost 2018-201	Expected Revenue					Summary of Resource Mobilisation Strategy	Alternative Course of Action
		GoG	IGF	Donor	Total Revenue	Gap		
P4: Migration and Refugee Management SP2: Refugee Management	GhC16,225,000.00	GhC16,225,000.00	-	-	GhC16,225,000.00		Mobilize resource through Government of Ghana	Write proposal Solicit for funding from DPs

## Gaming Commission

Programme/ Sub Programme	Total Cost 2018-2021	Expected Revenue					Summary of Resource Mobilisation Strategy	Alternative Course of Action
		GoG	IGF	Donor	Total Revenue	Gap		
P5: Gaming Regulation	GhC37,323,092.00	-	GhC37,323,092.00	-	GhC37,323,092.00		The installation of the CEMS will help the commission monitor and generate more revenue	

## CHAPTER FIVE

### 5.0 THE SECTOR ANNUAL ACTION PLANS

#### 5.1 Introduction

The vision of Ghana as contained in the long-term national development plan (LTNDP, 2018-2057) is “just, free, and prosperous nation with high levels of national income and broad based social development”. Specifically, one of the goals of the SMTDP adopted to attain the vision of Ghana is to build effective, efficient and dynamic institutions by providing a safe and secure environment, where socio-economic activities will thrive within the confines of the law to enable Ghana enhance her status as a middle income country to achieve higher growth and development.

The chapter five (5) covers the Sector Annual Action Plans for 2018 to 2021 for the Ministry of the Interior and its Agencies. The major programmes under this chapter include Management and Administration, Conflicts and Disaster Management, Crime Management, Migration and Refugee Management, and Gaming Regulations.

The matrix below indicates the Annual Action Plans of the Sector Ministry to be implemented within the 4 year Medium-Term Development Plan.

Table 13: Annual Action Plan, 2018-Headquarters

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
<b>P1: Mgt. &amp; Admin.</b>  <b>SP1: Gen. Admin</b>	Facilitate the procurement of ICT equipment, operational vehicles and logistics for the Agencies	HQ	-	Procurement of ICT equipment, operational vehicles and logistics facilitated					-	-	-	MINTER	Agencies of the Ministry
	Provide administrative support for the procurement of ICT equipment, operational vehicles and logistics to the Agencies	HQ	-	Administrative support provided					GhC200,000.00	-	-	MINTER	Agencies of the Ministry
	Procure ICT equipment, operational vehicles and logistics for the Ministry			Number of ICT equipment, operational vehicles and logistics procured						-	-	MINTER	Agencies of the Ministry
	Identify the needs of the Ministry	HQ	-	Needs of the Ministry identified					-	-	-	MINTER	Agencies of the Ministry
	Develop a Procurement Plan for the Ministry	HQ	-	Procurement plan developed					-	-	-	MINTER	Agencies of the Ministry
	Implement the Procurement Plan	HQ	-	Administrative support provided					-	-	-	MINTER	Ghana Procurement Authority
	Organize Entity Tender Committee meetings	HQ	-	Entity Tender Committee meetings organized					GhC20,000.00	-	-	MINTER	Ghana Procurement Authority

## Headquarters

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
<b>P1: Mgt. &amp; Admin.</b>  <b>SP1: Gen. Admin</b>	Establish effective M&E system for Private Security Organization (PSOs)	HQ	-	M&E system established					-	-	-	-	
	Setup PSO offices in all the regions	HQ	-	PSO offices setup					-	-	Gh¢1,500,000.00	MINTER	DPs
	Procure software for PSO database	HQ	-	Software procured					-	-	Gh¢1,000,000.00	MINTER	DPs
	Procure computer and accessories	HQ	-	Computer and accessories procured					-	-	Gh¢500,000.00	MINTER	DPs
	Procure vehicles for monitoring	HQ	-	Vehicles procured					-	-	Gh¢1,000,000.00	MINTER	DPs
	Build capacity of staff in the management of the PSO secretariat	HQ	-	Capacity of staff built in the management of PSOs					-	-	Gh¢500,000.00	MINTER	DPs
	Construct 6 Storey Ultra-Modern Office Complex	HQ	-	Office Complex constructed					-	-	-	MINTER	DPs
	Acquire land for the construction of the office complex	HQ	-	Land acquired for the construction of the building					Gh¢1,500,000.00	-	-	MINTER	DPs



## Headquarters

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
<b>P1: Mgt. &amp; Admin.</b>  <b>SP1: Gen. Admin</b>	Engage an architect to produce drawings			Services of the architect engaged					Gh¢300,000.00	-	-	MINTER	AESL
	Mobilize funds for the construction of the building			Funds mobilized					-	-	-	MINTER	DPs
	Engage the services of a contractor to construct the office complex			Services of the contractor engaged					Gh¢4,200,000.00	-	-	MINTER	DPs
	Procure consumables and sundries	HQ	-	Consumables and sundries procured					Gh¢500,000.00	-	-	MINTER	DPs
	Procure furniture and fixtures	HQ	-	Furniture and fixtures procured					Gh¢300,000.00	-	-	MINTER	DPs
	Procure vehicles	HQ	-	Vehicles procured					Gh¢2,000,000.00	-	-	MINTER	DPs
	<b>Maintain office building and its environs</b>	HQ	-	<b>Office building and its environs maintained</b>					-	-	-	MINTER	DPs
	Refurbish the office building	HQ	-	Office building refurbished					Gh¢500,000.00	-	-	MINTER	DPs
	Fumigate office and its environs	HQ	-	Office and its environs fumigated					Gh¢150,000.00	-	-	MINTER	DPs

## Headquarters

Focus Area:Human Security and Public Safety Goal: To maintain a stable, united and safe society Policy Objectives: Enhance public safety Enhance security service delivery													
Prog. & Sub- Prog.	Activities  (operations)	Location	Baseline 2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P1: Mgt. & Admin.  SP1: Gen. Admin	Reconstruct the Minister’s garage	HQ	-	Minister’s garage reconstructed					Gh¢600,000.00	-	-	-	DPs
	Painting of Office building	HQ	-						Gh¢100,000.00	-	-	-	DPs
	Sensitize staff on cleanliness	HQ	-						-	-	-	-	DPs
	Maintain lawns	HQ	-						Gh¢20,000.00	-	-	-	DPs
	Maintenance of computers and accessories	HQ	-	computers and accessories maintained					Gh¢100,000.00	-	-	-	DPs
	Facilitate the reconstitution of the Ministerial Advisory Board	HQ	-	Reconstitution of the Ministerial Advisory Board Facilitated					Gh¢20,000.00	-	-	-	DPs
	Facilitate the constitution of the Audit Committee	HQ	-	Constitution of the Audit Committee Facilitated					-	-	-	-	DPs

## Headquarters

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P1: Mgt. & Admin.  SP1: Gen. Admin	Provide needed services (Dual Citizenship, Renunciation, Licenses to PSOs) to the general public Services provided	HQ	-	Services provided					-	-	-	MINTER	MINTER
	Organize sensitization workshop for stakeholders	HQ	-	Sensitization workshop for stakeholders organized					Gh¢200,000.00	-	-	MINTER	MINTER
	Render services to clients on timely basis	HQ		Services rendered on timely basis					-	-	-	MINTER	MINTER
	Issue licenses to PSOs and Key cutters	HQ	-	licenses issued to PSOs and Key cutters					-	-	-	MINTER	MINTER
	Issue certificates on dual citizenship	HQ	-	Certificates on dual citizenship issued					-	-	-	MINTER	MINTER
	Mechanize the electronic application of services rendered	HQ	-	Electronic application of services mechanized					-	-	-	MINTER	MINTER
	Engage consultant to develop an electronic mechanic application system	HQ	-	Consultant engaged to develop an electronic application system					-	-	Gh¢18,000,000.00	MINTER	MINTER

## Headquarters

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
<b>P1: Mgt. &amp; Admin.</b>  <b>SP1: Gen. Admin</b>	<b>Organize Management Meetings</b>	<b>HQ</b>	-	Management meetings organized					-	-	-	<b>MINTER</b>	<b>MINTER</b>
	Hold monthly and quarterly Management Meetings	<b>HQ</b>	-	Monthly and Quarterly Management Meetings held					Gh¢100,000.00	-	-	<b>MINTER</b>	<b>MINTER</b>
	Organize weekly Heads of Agency Meetings	<b>HQ</b>		Weekly Heads of Agency Meetings organized					Gh¢100,000.00	-	-	<b>MINTER</b>	<b>MINTER</b>
	<b>Interact with the Parliamentary Select Committee on Defence and Interior</b>	<b>HQ</b>	-	<b>Parliamentary Select Committee on Defence and Interior interacted</b>					-	-	--	<b>MINTER</b>	<b>MINTER</b>
	Organize meetings with the Select Committee on issues relating to internal security	<b>HQ</b>	-	Meetings with Select Committee on Defence and Interior organized					Gh¢150,000.00	-	-	<b>MINTER</b>	<b>MINTER</b>

## Headquarters

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
<b>P1: Mgt. &amp; Admin.</b>  <b>SP1: Gen. Admin</b>	<b>Facilitate the establishment of the Ghana National Commission on Migration (GNCM)</b>	<b>HQ</b>	-	<b>Ghana National Commission on Migration established</b>					-	-	-	<b>MINTER</b>	<b>MINTER</b>
	Carry out sensitization programmes to educate stakeholders on the need to establish GNCM	<b>HQ</b>	-	Sensitization on the need to establish GNCM carried out to stakeholders					Gh¢50,000.00	-	-	<b>MINTER</b>	<b>MINTER</b>
	Procure a consultant to prepare the GNCM Bill for Cabinet and Parliament consideration	<b>HQ</b>	-	Consultant procured to prepare the GNCM Bill for Cabinet and Parliament consideration					Gh¢300,000.00	-	-	<b>MINTER</b>	<b>MINTER</b>
	Hold a stakeholder workshops to validate the draft GNCM Bill			stakeholders workshops held to validate the draft GNCM Bill					Gh¢200,000.00	-	-	<b>MINTER</b>	<b>MINTER</b>
<b>SP2: Finance</b>	<b>Safeguard the interest of the Ministry in all financial transactions</b>	<b>HQ</b>	-	<b>Interest Safeguarded</b>					-	-	-	<b>MINTER</b>	<b>MINTER</b>
	Process financial transactions in accordance of the new PFMA	<b>HQ</b>	-	Financial transactions processed in accordance of the new PFMA					-	-	-	<b>MINTER</b>	<b>MINTER</b>

## Headquarters

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
<b>P1: Mgt. &amp; Admin.</b>  <b>SP2: Finance</b>	Collate and analyse expenditure returns	HQ	-	Expenditure returns collated and analysed					-	-	-	MINTER	MINTER
	Prepare monthly/quarterly financial reports	HQ	-	Monthly/quarterly financial reports prepared					Gh¢5,000.00	--	-	MINTER	MINTER
	Process payment for the Ministry and its Agencies on the GIFMIS platform	HQ	-	Payment processed for the Ministry and its Agencies on the GIFMIS platform					-	-	-	MINTER	MINTER
	Update the skills of staff on the new PFM Act			Skills of staff updated on the new PFM Act					Gh¢50,000.00	-	-	MINTER	MINTER
	<b>Manage Internally Generated Fund (IGF) collections</b>	HQ	-	<b>Internally Generated Fund (IGF) collections managed</b>					-	-	-	MINTER	MINTER
	Collect and pay IGF into the Consolidated Fund	HQ	-	IGFs collected and paid into the Consolidated Fund					-	-	-	MINTER	MINTER
	Monitor, review and generate performance reports on IGFs	HQ	-	Performance reports on IGFs generated					Gh¢20,000.00	-	-	MINTER	MINTER
	Review and validate financial information of the Agencies	HQ	-	Financial information of the Agencies reviewed and validated					Gh¢20,000.00	-	-	MINTER	MINTER

## Headquarters

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
<b>SP3: RSIM</b>	<b>Establish good public relations</b>	<b>HQ</b>	-	<b>Good public relations established</b>					-	-	-	<b>MINTER</b>	<b>MINTER</b>
	Participate in Regional /National Policy Fair Programmes	<b>HQ</b>	-	Policy Fair Programmes Participated in.					Gh¢100,000.00	-	-	<b>MINTER</b>	<b>MINTER</b>
	Participate in Meet-the-Press Programmes	<b>HQ</b>	-	Meet-the-Press Programmes Participate in					Gh¢180,000.00	-	-	<b>MINTER</b>	<b>MINTER</b>
	Organise Press Soiree for senior editors	<b>HQ</b>	-	Press Soiree for senior editors organised					Gh¢100,000.00	-	-	<b>MINTER</b>	<b>MINTER</b>
	Create public awareness of the Services provided by the Ministry	<b>HQ</b>	-	Public awareness created					Gh¢100,000.00	-	-	<b>MINTER</b>	<b>MINTER</b>
	Undertake the review of periodic bulletins and publications	<b>HQ</b>	-	Periodic bulletins and publications reviewed					Gh¢35,000.00	-	-	<b>MINTER</b>	<b>MINTER</b>
	Ensure the operationalization of PR Units in all Agencies	<b>HQ</b>	-	PR Units in all Agencies operationalized					Gh¢20,000.00	-	-	<b>MINTER</b>	<b>MINTER</b>

## Headquarters

Focus Area:Human Security and Public Safety Goal: To maintain a stable, united and safe society Policy Objectives: Enhance public safety Enhance security service delivery													
Prog. & Sub- Prog.	Activities  (operations)	Location	Baseline 2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P1: Mgt. & Admin.  SP3: RSIM	Conduct impact assessment of Sector’s Programmes and Projects	HQ	-	Impact assessment of Sector’s Programmes and Projects conducted					-	-	-	MINTER	MINTER
	Conduct research to evaluate impact of sectorial policies, programmes and activities on stake-holders.	HQ	-	Impact assessment of Sector’s Programmes and Projects conducted					GhC100,000.00	-	-	MINTER	MINTER
	Collaborate with relevant stakeholders to ensure completion of the legal framework for the Non-Custodian Policy	HQ	-	Legal Framework of the Non-Custodian Policy completed					GhC200,000.00	-	-	MINTER	MINTER
	Develop Standard Operating Procedures (SOPs) to guide the Security Agencies on how to handle the vulnerable	HQ	-	Standard Operating Procedures developed					GhC100,000.00	-	-	MINTER	MINTER
	Coordinate the process of the establishment of an Independent Police Complaints Commission	HQ	-	Independent Police Complaints Commission established					GhC200,000.00	-	-	MINTER	MINTER



## Headquarters

Focus Area:Human Security and Public Safety Goal: To maintain a stable, united and safe society Policy Objectives: Enhance public safety Enhance security service delivery													
Prog. & Sub- Prog.	Activities  (operations)	Location	Baseline 2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P1: Mgt. & Admin.  SP3: RSIM	Organize periodic meetings with Governing Councils /Boards	HQ	-	Periodic meetings with Governing Councils /Boards organized					GhC50,000.00	-	-	MINTER	MINTER
	Organize periodic meetings with Heads of Agencies under the Ministry	HQ	-	Periodic meetings with Heads of Agencies under the Ministry organized					GhC10,000.00	-	-	MINTER	MINTER
	Undertake regional tours of the Agencies and facilities under the Ministry	HQ	-	Regional tours of the Agencies and facilities under the Ministry undertaken					GhC350,000.00	-	-	MINTER	MINTER
	Manage the activities of the Client Service Unit	HQ	-						-	-	-	MINTER	MINTER
	Provide information to clients on the services rendered	HQ	-	Information to clients on the services rendered provided					-	-	-	MINTER	MINTER
	Address complaints received from clients	HQ	-	Complaints received from clients addressed					-	-	-	MINTER	MINTER
	Establish a data bank of Information	HQ							-	-	-	MINTER	MINTER
	Create and maintain a data bank of information on the Sector	HQ	-	Data bank of information on the Sector Created and maintained					GhC200,000.00	-	-	MINTER	MINTER

## Headquarters

Focus Area:Human Security and Public Safety Goal: To maintain a stable, united and safe society Policy Objectives: Enhance public safety Enhance security service delivery													
Prog. & Sub- Prog.	Activities  (operations)	Location	Baseline 2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P1: Mgt. & Admin  SP4: HRM	Develop staff Training Plan and Guidelines	HQ	-	Staff Training Plan and Guidelines developed					-	-	-	MINTER	MINTER
	Set-up a team to developStaff Training Plan and Guidelines	HQ	-	Team to develop Staff Training Plan and Guidelines set-up					GhC15,000.00	-	-	MINTER	MINTER
	Implement Staff Training plan and guidelines	HQ	-	Staff Training plan and guidelines implemented					GhC5,000.00	-	-	MINTER	MINTER
	Build capacity of staff	HQ	-	Capacity of staff developed						-	-	MINTER	MINTER
	Develop and implement Training Plan for Staff	HQ	-	Training Plan for Staff developed and implemented					GhC10,000.00	-	-	MINTER	MINTER
	Train officers in Scheme of Service Programmes	HQ	-	Officers trained in Scheme of Service Programmes					GhC120,000.00	-	-	MINTER	MINTER
	Train officers in Certificate and Diploma in Public Administration	HQ	-	Officers trained in Certificate and Diploma in Public Administration					GhC120,000.00	-	-	MINTER	MINTER
	Facilitate the training of officers in work related Master’s Degree Programmes internationally	HQ	-	The training of officers in work related Master’s Degree Programmes internationally facilitated					GhC200,000.00	-	-	MINTER	MINTER

## Headquarters

Focus Area:Human Security and Public Safety Goal: To maintain a stable, united and safe society Policy Objectives: Enhance public safety Enhance security service delivery													
Prog. & Sub- Prog.	Activities  (operations)	Location	Baseline 2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P1: Mgt. & Admin  SP4: HRM	Efficiently manage Staff compensation, reward & payroll system	HQ	-	Staff compensation, reward & payroll system efficiently managed					-	-	-	MINTER	MINTER
	Develop incentive scheme for MINTER	HQ	-	Incentive scheme for MINTER developed					-	-	-	MINTER	MINTER
	Facilitate the promotion of staff to their next higher grades			The promotion of staff to their next higher grades facilitated					GhC250,000.00	-	-	MINTER	MINTER
	Organise workshops on the completion of staff performance appraisal	HQ		Workshops on Staff performance appraisal organized					GhC50,000.00	-	-	MINTER	MINTER
	Organise workshops on the completion of staff performance appraisal	HQ		Workshops on Staff performance appraisal organized					GhC50,000.00	-	-	MINTER	MINTER
	Creation of health improvement activities for staff	HQ		Health improvement activities undertaken					GhC250,000.00	-	-	MINTER	MINTER
	Institute performance reward system	HQ		Performance reward system instituted					GhC100,000.00	-	-	MINTER	MINTER

	Establish staff severance scheme	HQ		Staff severance scheme established					GhC25,000.00	-	-	MINTER	MINTER
--	----------------------------------	----	--	------------------------------------	--	--	--	--	--------------	---	---	--------	--------

## Headquarters

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
<b>P1: Mgt. &amp; Admin</b>  <b>SP4: HRM</b>	Facilitate the recruitment process of the Sector Ministry	HQ	-	The recruitment process of the Sector Ministry facilitated					GhC25,000.00	-	-	MINTER	MINTER
	Participate in local and international programmes	HQ	-	Number of local and international programmes participated in					-	-	-	MINTER	MINTER
	Facilitate the training of officers in security related courses both locally and internationally	HQ	-	Number of local and international programmes participated in					GhC200,000.00	-	-	MINTER	MINTER
	<b>Review internal Human Resource Mgt. Policy</b>	HQ	-						-	-	-	MINTER	MINTER
	Set-up a team to review the internal Human Resource Mgt. Policy	HQ	-	A team set-up to review the internal Human Resource Mgt. Policy					GhC15,000.00	-	-	MINTER	MINTER
	Re-define the job schedules of officers of the Ministry	HQ	-	Job schedules of officers of the Ministry re-defined					GhC5,000.00	-	-	MINTER	MINTER

## Headquarters

<b>Focus Area: Human Security and Public Safety/ Public Policy and Management</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b> <b>Enhance capacity for policy formulation and coordination</b>													
Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
<b>P1: Mgt. &amp; Admin</b>  <b>SP5: PPMED</b>	<b>Review Sector Strategic Plans</b>			<b>Sector Strategic Plans reviewed</b>						-	-	<b>MINTER</b>	Agencies of the Ministry, NDPC
	Facilitate the review and evaluation of the SMTDP, 2014-2017	<b>HQ</b>	-	Review and evaluation of SMTDP, 2014-2017 facilitated					GhC350,000.00	-	-	MINTER	Agencies of the Ministry, NDPC
	Facilitate the implementation and monitoring of the SMTDP, 2018-2021	<b>HQ</b>	-	Implementation and monitoring of the SMTDP, 2018-2021 facilitated					-	-	-	MINTER	Agencies of the Ministry, NDPC
	Prepare a Composite Work Plan for the Ministry and its Agencies	<b>HQ</b>	-	Composite Work Plan for the Ministry and its Agencies prepared					GhC50,000.00	-	-	MINTER	Agencies of the Ministry
	<b>Review Acts and Regulations</b>			<b>Acts and Regulations reviewed</b>					-	-	-	MINTER	Agencies of the Ministry, NDPC
	Facilitate the passage of on-going reviewed Acts and Regulations	<b>HQ</b>	-	The passage of on-going reviewed Acts and Regulations facilitated					-	-	-	MINTER	Agencies of the Ministry, AGs Dep., Parliament House of Ghana

	Facilitate the review of other outdated Acts and Regulations of the Sector	HQ	-	The review of other outdated Acts and Regulations of the Sector facilitated					-	-	-	MINTER	Agencies of the Ministry, AGs Dep., Parliament House of Ghana
	Seek the approval of Cabinet Memoranda on Bills and Loan facilities	HQ	-	Approval of Cabinet Memoranda on Bills and Loan facilities sought					-	-	-	MINTER	Agencies of the Ministry, MoF, AGs Dep., Parliament

## Headquarters

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
<b>P1: Mgt. &amp; Admin</b>	<b>Prepare the Sector's Budget Estimates</b>	HQ	-						-	-	-	MINTER	Agencies of the Ministry, NDPC
<b>SP4: PPMED</b>	Facilitate the preparation of the Sector Budget Estimates and Economic Policy	HQ	-	The preparation of the Sector Budget Estimates and Economic Policy facilitated					GhC120,000.00	-	-	MINTER	Agencies of the Ministry, MoF
	Organise Budget Committee meetings	HQ	-	Budget Committee meetings organized					GhC160,000.00	-	-	MINTER	Agencies of the Ministry
	Collate data on Budget Performance	HQ	-	Data on Budget Performance collated					-	-	-	MINTER	Agencies of the Ministry
	-Ensure the key-in of figures on the Hyperion/GIFMIS	HQ	-	The key-in of figures on the Hyperion/GIFMIS ensured					-	-	-	MINTER	Agencies of the Ministry

	Prepare and submit Quarterly and Annual Budget Performance Report	HQ	-	Quarterly and Annual Budget Performance Report prepared and submitted					-	-	-	MINTER	Agencies of the Ministry
	Present the Sectors Budget Estimate to the Parliamentary Select Committee on Defence and Interior			The Sectors Budget Estimates submitted to the Parliamentary Select Committee on Defence and Interior					GhC50,000.00	-	-	MINTER	Agencies of the Ministry, MoF, Parliament of Ghana

## Headquarters

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P1: Mgt. & Admin  SP4: PPMED	Develop an M&E Plan for the Sector Ministry	HQ	-	M&E Plan developed for the Sector Ministry					-	-	-	MINTER	Agencies of the Ministry, NDPC
	Organise Annual and Mid-Year Review workshops	HQ	-	Annual and Mid-Year Review workshops organised					GhC200,000.00	-	-	MINTER	Agencies of the Ministry
	Prepare a schedule for M & E activities	HQ	-	Schedule of M & E activities prepared					-	-	-	MINTER	
	Conduct M&E Activities of programmes and projects of the Sector Ministry	HQ	-	M&E Activities of programmes and projects of the Sector Ministry conducted					GhC150,000.00	-	-	MINTER	Agencies of the Ministry, NDPC

	Prepare Sector Performance Reports	HQ	-	Prepare Sector Performance Reports					-	-	-	MINTER	Agencies of the Ministry, NDPC
	Prepare Quarterly, Mid-Year and Annual Performance /Progress and Budget Performance Reports)	HQ	-	Quarterly, Mid-Year and Annual Performance Reports/Progress and Budget Performance Reports					-	-	-	MINTER	Agencies of the Ministry, NDPC

### Annual Action Plan, 2019-Headquarters

Focus Area: Human Security and Public Safety

Goal: To maintain a stable, united and safe society

Policy Objectives: Enhance public safety

Enhance security service delivery

Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P1: Mgt. & Admin. SP1: Gen. Admin	Facilitate the procurement of ICT equipment, operational vehicles and logistics for the Agencies	HQ	-	Procurement of ICT equipment, operational vehicles and logistics facilitated					-	-	-	MINTER	Agencies of the Ministry, NDPC
	Provide administrative support for the procurement of ICT equipment, operational vehicles and logistics to the Agencies	HQ	-	Administrative support provided					GhC200,000.00	-	-	MINTER	Agencies of the Ministry
	Procure ICT equipment, operational vehicles and logistics for the Ministry			Number of ICT equipment, operational vehicles and logistics procured					-	-	-	MINTER	Agencies of the Ministry, NDPC
	Identify the needs of the Ministry	HQ	-	Needs of the Ministry identified					-	-	-	MINTER	Agencies of the Ministry, NDPC



	Develop a Procurement Plan for the Ministry	HQ	-	Procurement plan developed					-	-	-	MINTER	Ghana Procurement Authority
	Implement the Procurement Plan	HQ	-	Procurement plan implemented					-	-	-	MINTER	Ghana Procurement Authority
	Organize Entity Tender Committee meetings	HQ	-	Entity Tender Committee meetings organized					Gh¢20,000.00	-	-	MINTER	Ghana Procurement Authority

## Headquarters

**Focus Area:** Human Security and Public Safety  
**Goal:** To maintain a stable, united and safe society  
**Policy Objectives:** Enhance public safety  
Enhance security service delivery

Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P1: Mgt. & Admin.  SP1: Gen. Admin	Establish effective M&E system for Private Security Organization (PSOs)	HQ	-	M&E system established					-	-	-	MINTER	DPs
	Setup PSO offices in all the regions	HQ	-	PSO offices setup					-	-	Gh¢1,500,000.00	MINTER	DPs
	Procure software for PSO database	HQ	-	Software procured					-	-	Gh¢1,000,000.00	MINTER	DPs
	Procure computer and accessories	HQ	-	Computer and accessories procured					-	-	Gh¢500,000.00	MINTER	DPs
	Procure vehicles for monitoring	HQ	-	Vehicles procured					-	-	Gh¢1,000,000.00	MINTER	DPs

	Build capacity of staff in the management of the PSO secretariat	HQ	-	Capacity of staff built in the management of PSOs					-	-	Gh¢500,000.00	MINTER	DPs
	<b>Construct 6 Storey Ultra-Modern Office Complex</b>	HQ	-	<b>Office Complex constructed</b>					-	-	-	MINTER	DPs
	Engage the services of a contractor to construct the office complex			Services of the contractor engaged					Gh¢4,200,000.00	-	-	MINTER	DPs

## Headquarters

**Focus Area:**Human Security and Public Safety  
**Goal:** To maintain a stable, united and safe society  
**Policy Objectives:** Enhance public safety  
Enhance security service delivery

Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
<b>P1: Mgt. &amp; Admin.</b>  <b>SP1: Gen. Admin</b>	Procure consumables and sundries	HQ	-	Consumables and sundries procured					Gh¢500,000.00	-	-	MINTER	MINTER
	Procure furniture and fixtures	HQ	-	Furniture and fixtures procured					Gh¢300,000.00	-	-	MINTER	MINTER
	<b>Maintain office building and its environs</b>	HQ	-	<b>Office building and its environs maintained</b>					-	-	-	MINTER	MINTER
	Refurbish the office building	HQ	-	Office building refurbished					Gh¢500,000.00	-	-	MINTER	MINTER
	Fumigate office and its environs	HQ	-	Office and its environs fumigated					Gh¢150,000.00	-	-	MINTER	MINTER
	Sensitize staff on cleanliness	HQ	-	Staff sensitized on cleanliness					-	-	-	MINTER	MINTER
	Maintain lawns	HQ	-	Lawns maintained					Gh¢20,000.00	-	-	MINTER	MINTER

	Maintenance of computers and accessories	HQ	-	computers and accessories maintained					Gh¢100,000.00	-	-	MINTER	MINTER
--	--	----	---	--------------------------------------	--	--	--	--	---------------	---	---	--------	--------

## Headquarters

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
<b>P1: Mgt. &amp; Admin.</b>  <b>SP1: Gen. Admin</b>	Organize Ministerial Advisory Board Meetings	HQ	-	Ministerial Advisory Board Meetings organized					Gh¢20,000.00	-	-	MINTER	MINTER
	Organize Audit Committee meetings	HQ	-	Audit Committee meetings organized					-	-	-	MINTER	MINTER
	<b>Provide needed services (Dual Citizenship, Renunciation, Licenses to PSOs) to the general public Services provided</b>	HQ	-	<b>Services provided</b>					-	-	-	MINTER	MINTER

	Organize sensitization workshop for stakeholders	HQ	-	Sensitization workshop for stakeholders organized					GhC200,000.00	-	-	MINTER	MINTER
	Render services to clients on timely basis	HQ		Services rendered on timely basis					-	-	-	MINTER	MINTER
	Issue licenses to PSOs and Key cutters	HQ	-	licenses issued to PSOs and Key cutters					-	-	-	MINTER	MINTER
	Issue certificates on dual citizenship	HQ	-	Certificates on dual citizenship issued					-	-	-	MINTER	MINTER

## Headquarters

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P1: Mgt. & Admin. SP1: Gen. Admin	Provide needed services (Dual Citizenship, Renunciation, Licenses to PSOs) to the general public Services provided	HQ	-	Services provided					-	-	-	MINTER	MINTER
	Organize sensitization workshop for stakeholders	HQ	-	Sensitization workshop for stakeholders organized					GhC200,000.00	-	-	MINTER	MINTER
	Render services to clients on timely basis	HQ		Services rendered on timely basis						-	-	MINTER	MINTER
	Issue licenses to PSOs and Key cutters	HQ	-	licenses issued to PSOs and Key cutters					-	-	-	MINTER	MINTER

	Issue certificates on dual citizenship	HQ	-	Certificates on dual citizenship issued					-	-	-	MINTER	MINTER
	<b>Mechanize the electronic application of services rendered</b>	HQ	-	<b>Electronic application of services mechanized</b>					-	-	-	MINTER	MINTER
	Engage consultant to develop an electronic mechanic application system	HQ	-	Consultant engaged to develop an electronic application system					Gh¢2,500,000.00	-	US\$4,000,000.00	MINTER	MINTER

## Headquarters

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
<b>P1: Mgt. &amp; Admin.</b>  <b>SP1: Gen. Admin</b>	<b>Organize Management Meetings</b>	HQ	-	Management meetings organized					-	-	-	MINTER	MINTER
	Hold monthly and quarterly Management Meetings	HQ	-	Monthly and Quarterly Management Meetings held					Gh¢100,000.00	-	-	MINTER	MINTER
	Organize weekly Heads of Agency Meetings	HQ		Weekly Heads of Agency Meetings organized					Gh¢100,000.00	-	-	MINTER	MINTER

	<b>Interact with the Parliamentary Select Committee on Defence and Interior</b>	<b>HQ</b>	-	<b>Parliamentary Select Committee on Defence and Interior interacted</b>					-	-	-	<b>MINTER</b>	<b>MINTER</b>
	Organize meetings with the Select Committee on issues relating to internal security	<b>HQ</b>	-	Meetings with Select Committee on Defence and Interior organized					Gh¢150,000.00	-	-	<b>MINTER</b>	<b>MINTER</b>

## Headquarters

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
<b>P1: Mgt. &amp; Admin.</b> <b>SP1: Gen. Admin</b>	<b>Facilitate the establishment of the Ghana National Commission on Migration (GNCM)</b>	<b>HQ</b>	-	<b>Ghana National Commission on Migration established</b>					-	-	-	<b>MINTER</b>	<b>MINTER</b>
	Hold a stakeholder workshops to validate the draft GNCM Bill			stakeholders workshops held to validate the draft GNCM Bill					Gh¢200,000.00	-	-	<b>MINTER</b>	<b>MINTER</b>
	Submit draft GNCM Bill to Cabinet for approval			Draft GNCM Bill submitted to Cabinet for approval					Gh¢5,000.00	-	-	<b>MINTER</b>	<b>MINTER</b>

	Finalise GNCM Bill and resubmit to Cabinet for approval			Finalised GNCM Bill submitted to Cabinet for approval					Gh¢5,000.00	-	-	MINTER	MINTER
<b>SP2: Finance</b>	<b>Safeguard the interest of the Ministry in all financial transactions</b>	<b>HQ</b>	-	<b>Interest Safeguarded</b>					-	-	-	MINTER	MINTER
	Process financial transactions in accordance of the new PFMA	<b>HQ</b>	-	Financial transactions processed in accordance of the new PFMA					-	-		MINTER	MINTER

## Headquarters

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
<b>P1: Mgt. &amp; Admin.</b>  <b>SP2: Finance</b>	Collate and analyse expenditure returns	<b>HQ</b>	-	Expenditure returns collated and analysed					-	-	-	MINTER	MINTER
	Prepare monthly/quarterly financial reports	<b>HQ</b>	-	Monthly/quarterly financial reports prepared					Gh¢5,000.00	-	-	MINTER	MINTER

	Process payment for the Ministry and its Agencies on the GIFMIS platform	HQ	-	Payment processed for the Ministry and its Agencies on the GIFMIS platform					-	-	-	MINTER	MINTER
	Update the skills of staff on the new PFM Act			Skills of staff updated on the new PFM Act					Gh¢50,000.00	-	-	MINTER	MINTER
	<b>Manage Internally Generated Fund (IGF) collections</b>	HQ	-	<b>Internally Generated Fund (IGF) collections managed</b>						-	-	MINTER	MINTER
	Collect and pay IGF into the Consolidated Fund	HQ	-	IGFs collected and paid into the Consolidated Fund					-	-	-	MINTER	MINTER
	Monitor, review and generate performance reports on IGFs	HQ	-	Performance reports on IGFs generated					Gh¢20,000.00	-	-	MINTER	MINTER
	Review and validate financial information of the Agencies	HQ	-	Financial information of the Agencies reviewed and validated					Gh¢20,000.00	-	-	MINTER	MINTER

## Headquarters

**Focus Area:**Human Security and Public Safety  
**Goal:** To maintain a stable, united and safe society  
**Policy Objectives:** Enhance public safety  
Enhance security service delivery

Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
SP3: RSIM	Establish good public relations	HQ	-	Good public relations established					-	-	-	MINTER	MINTER
	Participate in Regional /National Policy Fair Programmes	HQ	-	Policy Fair Programmes Participated in.					Gh¢100,000.00	-	-	MINTER	MINTER
	Participate in Meet-the-Press Programmes	HQ	-	Meet-the-Press Programmes Participate in					Gh¢180,000.00	-	-	MINTER	MINTER



	Organise Press Soiree for senior editors	HQ	-	Press Soiree for senior editors organised					Gh¢100,000.00			MINTER	MINTER
	Create public awareness of the Services provided by the Ministry	HQ	-	Public awareness created					Gh¢100,000.00			MINTER	MINTER
	Undertake the review of periodic bulletins and publications	HQ	-	Periodic bulletins and publications reviewed					Gh¢35,000.00			MINTER	MINTER
	Ensure the operationalization of PR Units in all Agencies	HQ	-	PR Units in all Agencies operationalized					Gh¢20,000.00			MINTER	MINTER
	<b>Conduct impact assessment of Sector's Programmes and Projects</b>	HQ	-	<b>Impact assessment of Sector's Programmes and Projects conducted</b>								MINTER	MINTER
	Conduct research to evaluate impact of sectorial policies, programmes and activities on stake-holders.	HQ	-	Impact assessment of Sector's Programmes and Projects conducted					Gh¢100,000.00			MINTER	MINTER

## Headquarters

**Focus Area: Human Security and Public Safety**  
**Goal: To maintain a stable, united and safe society**  
**Policy Objectives: Enhance public safety**  
**Enhance security service delivery**

Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
<b>SP3: RSIM</b>	Collaborate with relevant stakeholders to ensure completion of the legal framework for the Non-Custodian Policy	HQ	-	Legal Framework of the Non-Custodian Policy completed					Gh¢200,000.00			MINTER	
	Develop Standard Operating Procedures (SOPs) to guide the Security Agencies on how to handle the vulnerable	HQ	-	Standard Operating Procedures developed					Gh¢100,000.00			MINTER	

	Coordinate the process of the establishment of an Independent Police Complaints Commission	HQ	-	Independent Police Complaints Commission established					GhC200,000.00			MINTER	
	Organize periodic meetings with Governing Councils /Boards	HQ	-	Periodic meetings with Governing Councils /Boards organized					GhC50,000.00			MINTER	
	Organize periodic meetings with Heads of Agencies under the Ministry	HQ	-	Periodic meetings with Heads of Agencies under the Ministry organized					GhC10,000.00			MINTER	
	Undertake regional tours of the Agencies and facilities under the Ministry	HQ	-	Regional tours of the Agencies and facilities under the Ministry undertaken					GhC350,000.00			MINTER	
	<b>Manage the activities of the Client Service Unit</b>	HQ	-	<b>Activities of Client Service Unit managed</b>									
	Provide information to clients on the services rendered	HQ	-	Information to clients on the services rendered provided					-			MINTER	

## Headquarters

Focus Area: Human Security and Public Safety  
Goal: To maintain a stable, united and safe society  
Policy Objectives: Enhance public safety  
Enhance security service delivery

Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
SP3: RSIM	Address complaints received from clients	HQ	-	Complaints received from clients addressed					-			MINTER	
	<b>Establish a data bank of Information</b>	HQ										MINTER	
	Create and maintain a data bank of information on the Sector	HQ	-	Data bank of information on the Sector Created and maintained					GhC200,000.00			MINTER	

## Headquarters

Focus Area:Human Security and Public Safety Goal: To maintain a stable, united and safe society Policy Objectives: Enhance public safety Enhance security service delivery													
Prog. & Sub- Prog.	Activities  (operations)	Location	Baseline 2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P1: Mgt. & Admin  SP4: HRM	Develop staff Training Plan and Guidelines	HQ	-	Staff Training Plan and Guidelines developed					-			MINTER	
	Set-up a team to developStaff Training Plan and Guidelines	HQ	-	Team to develop Staff Training Plan and Guidelines set-up					GhC15,000.00			MINTER	
	Implement Staff Training plan and guidelines	HQ	-	Staff Training plan and guidelines implemented					GhC5,000.00			MINTER	

	<b>Build capacity of staff</b>	<b>HQ</b>	-	<b>Capacity of staff developed</b>								<b>MINTER</b>	
	Develop and implement Training Plan for Staff	<b>HQ</b>	-	Training Plan for Staff developed and implemented					GhC10,000.00			<b>MINTER</b>	
	Train officers in Scheme of Service Programmes	<b>HQ</b>	-	Officers trained in Scheme of Service Programmes					GhC120,000.00			<b>MINTER</b>	
	Train officers in Certificate and Diploma in Public Administration	<b>HQ</b>	-	Officers trained in Certificate and Diploma in Public Administration					GhC120,000.00			<b>MINTER</b>	
	Facilitate the training of officers in work related Master's Degree Programmes internationally	<b>HQ</b>	-	The training of officers in work related Master's Degree Programmes internationally facilitated					GhC200,000.00			<b>MINTER</b>	

## Headquarters

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
<b>P1: Mgt. &amp; Admin</b> <b>SP4: HRM</b>	Efficiently manage Staff compensation, reward & payroll system	<b>HQ</b>	-	Staff compensation, reward & payroll system efficiently managed					-			<b>MINTER</b>	
	Develop incentive scheme for MINTER	<b>HQ</b>	-	Incentive scheme for MINTER developed								<b>MINTER</b>	
	Facilitate the promotion of staff to their next higher grades			The promotion of staff to their next higher grades facilitated					GhC250,000.00			<b>MINTER</b>	

	Organise workshops on the completion of staff performance appraisal	HQ		Workshops on Staff performance appraisal organized					GhC50,000.00			<b>MINTER</b>	
	Organise workshops on the completion of staff performance appraisal	HQ		Workshops on Staff performance appraisal organized					GhC50,000.00			<b>MINTER</b>	
	Creation of health improvement activities for staff	HQ		Health improvement activities undertaken					GhC250,000.00			<b>MINTER</b>	
	Institute performance reward system	HQ		Performance reward system instituted					GhC100,000.00			<b>MINTER</b>	
	Establish staff severance scheme	HQ		Staff severance scheme established					GhC25,000.00			<b>MINTER</b>	

## Headquarters

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
<b>P1: Mgt. &amp; Admin</b>  <b>SP4: HRM</b>	Facilitate the recruitment process of the Sector Ministry	HQ	-	The recruitment process of the Sector Ministry facilitated					GhC25,000.00			<b>MINTER</b>	
	Participate in local and international programmes	HQ	-	Number of local and international programmes participated in					-			<b>MINTER</b>	
	Facilitate the training of officers in security related courses both locally and internationally	HQ	-	Number of local and international programmes participated in					GhC200,000.00			<b>MINTER</b>	

	<b>Review internal Human Resource Mgt. Policy</b>	HQ	-						-			<b>MINTER</b>	
	Set-up a team to review the internal Human Resource Mgt. Policy	HQ	-	A team set-up to review the internal Human Resource Mgt. Policy					GhC15,000.00			<b>MINTER</b>	
	Re-define the job schedules of officers of the Ministry	HQ	-	Job schedules of officers of the Ministry re-defined					GhC5,000.00			<b>MINTER</b>	

## Headquarters

Focus Area:Human Security and Public Safety/Public Policy Management Goal: To maintain a stable, united and safe society Policy Objectives: Enhance public safety Enhance security service delivery Enhance capacity for policy formulation and coordination													
Prog. & Sub- Prog.	Activities  (operations)	Location	Baseline 2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P1: Mgt. & Admin	Review Sector Strategic Plans			Sector Strategic Plans reviewed									
SP5: PPMED	Facilitate the review and evaluation of the SMTDP, 2014-2017	HQ	-	Review and evaluation of SMTDP, 2014-2017facilitated					Gh¢350,000.00			MINTER	Agencies of the Ministry, NDPC
	Facilitate the implementation and monitoring of the SMTDP, 2018-2021	HQ	-	Implementation and monitoring of the SMTDP, 2018-2021 facilitated								MINTER	Agencies of the Ministry, NDPC

	Prepare a Composite Work Plan for the Ministry and its Agencies	HQ	-	Composite Work Plan for the Ministry and its Agencies prepared					GhC50,000.00			MINTER	Agencies of the Ministry
	<b>Review Acts and Regulations</b>			<b>Acts and Regulations reviewed</b>					-			MINTER	
	Facilitate the passage of on-going reviewed Acts and Regulations	HQ	-	The passage of on-going reviewed Acts and Regulations facilitated								MINTER	Agencies of the Ministry, AGs Dep., Parliament House of Ghana
	Facilitate the review of other outdated Acts and Regulations of the Sector	HQ	-	The review of other outdated Acts and Regulations of the Sector facilitated								MINTER	Agencies of the Ministry, AGs Dep., Parliament House of Ghana
	Seek the approval of Cabinet Memoranda on Bills and Loan facilities	HQ	-	Approval of Cabinet Memoranda on Bills and Loan facilities sought								MINTER	Agencies of the Ministry, MoF, AGs Dep., Parliament

## Headquarters

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P1: Mgt. & Admin	Prepare the Sector's Budget Estimates	HQ	-										
SP5: PPMED	Facilitate the preparation of the Sector Budget	HQ	-	The preparation of the Sector Budget Estimates					GhC120,000.00			MINTER	Agencies of the Ministry, MoF

	Estimates and Economic Policy			and Economic Policy facilitated									
	Organise Budget Committee meetings	HQ	-	Budget Committee meetings organized					GhC160,000.00			MINTER	Agencies of the Ministry
	Collate data on Budget Performance	HQ	-	Data on Budget Performance collated					-			MINTER	Agencies of the Ministry
	-Ensure the key-in of figures on the Hyperion/GIFMIS	HQ	-	The key-in of figures on the Hyperion/GIFMIS ensured								MINTER	Agencies of the Ministry
	Prepare and submit Quarterly and Annual Budget Performance Report	HQ	-	Quarterly and Annual Budget Performance Report prepared and submitted								MINTER	Agencies of the Ministry
	Present the Sectors Budget Estimate to the Parliamentary Select Committee on Defence and Interior			The Sectors Budget Estimates submitted to the Parliamentary Select Committee on Defence and Interior					GhC50,000.00			MINTER	Agencies of the Ministry, MoF, Parliament of Ghana

## Headquarters

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P1: Mgt. & Admin	Develop an M&E Plan for the Sector Ministry	HQ	-	M&E Plan developed for the Sector Ministry									



<b>SP5: PPMED</b>	Organise Annual and Mid-Year Review workshops	<b>HQ</b>	-	Annual and Mid-Year Review workshops organised					GhC200,000.00			MINTER	Agencies of the Ministry
	Prepare a schedule for M & E activities	<b>HQ</b>	-	Schedule of M & E activities prepared					-			MINTER	
	Conduct M&E Activities of programmes and projects of the Sector Ministry	<b>HQ</b>	-	M&E Activities of programmes and projects of the Sector Ministry conducted					GhC150,000.00			MINTER	
	<b>Prepare Sector Performance Reports</b>	<b>HQ</b>	-	<b>Prepare Sector Performance Reports</b>					-			MINTER	
	Prepare Quarterly, Mid-Year and Annual Performance /Progress and Budget Performance Reports)	<b>HQ</b>	-	Quarterly, Mid-Year and Annual Performance Reports/Progress and Budget Performance Reports								MINTER	

### Annual Action Plan, 2020-Headquarters

<b>Focus Area:Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub-Prog.	Activities  (operations)	Location	Baseline 2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency

<b>P1: Mgt. &amp; Admin.</b>  <b>SP1: Gen. Admin</b>	Facilitate the procurement of ICT equipment, operational vehicles and logistics for the Agencies	HQ	-	Procurement of ICT equipment, operational vehicles and logistics facilitated									
	Provide administrative support for the procurement of ICT equipment, operational vehicles and logistics to the Agencies	HQ	-	Administrative support provided					Gh¢200,000.00			MINTER	Agencies of the Ministry
	Procure ICT equipment, operational vehicles and logistics for the Ministry			Number of ICT equipment, operational vehicles and logistics procured									
	Identify the needs of the Ministry	HQ	-	Needs of the Ministry identified					-			MINTER	
	Develop a Procurement Plan for the Ministry	HQ	-	Procurement plan developed					-			MINTER	
	Implement the Procurement Plan	HQ	-	Administrative support provided					-			MINTER	Ghana Procurement Authority
	Organize Entity Tender Committee meetings	HQ	-	Entity Tender Committee meetings organized					Gh¢20,000.00			MINTER	Ghana Procurement Authority

## Headquarters

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
	Construct 6 Storey Ultra-Modern Office Complex	HQ	-	Office Complex constructed									

<b>P1: Mgt. &amp; Admin.</b>  <b>SP1: Gen. Admin</b>	Continue the construction works of the office complex			Services of the contractor engaged					-			<b>MINTER</b>	
	Procure consumables and sundries	<b>HQ</b>	-	Consumables and sundries procured					Gh¢500,000.00			<b>MINTER</b>	
	Procure furniture and fixtures	<b>HQ</b>	-	Furniture and fixtures procured					Gh¢300,000.00			<b>MINTER</b>	
	<b>Maintain office building and its environs</b>	<b>HQ</b>	-	<b>Office building and its environs maintained</b>									
	Refurbish the office building	<b>HQ</b>	-	Office building refurbished					Gh¢500,000.00			<b>MINTER</b>	
	Fumigate office and its environs	<b>HQ</b>	-	Office and its environs fumigated					Gh¢150,000.00			<b>MINTER</b>	
	Paint Office building	<b>HQ</b>	-	Office building painted					Gh¢100,000.00			<b>MINTER</b>	
	Sensitize staff on cleanliness	<b>HQ</b>	-	Staff sensitized					-			<b>MINTER</b>	
	Maintain lawns	<b>HQ</b>	-	Lawns maintained					Gh¢20,000.00			<b>MINTER</b>	

## Headquarters

<b>Focus Area:Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities  (operations)	Location	Baseline 2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collaborating Agency

<b>P1: Mgt. &amp; Admin.</b>  <b>SP1: Gen. Admin</b>	Maintain computers and accessories	HQ	-	Computers and accessories maintained					Gh¢100,000.00				MINTER	
	Provide needed services (Dual Citizenship, Renunciation, Licenses to PSOs) to the general public Services provided	HQ	-	Services provided									MINTER	
	Organize sensitization workshop for stakeholders	HQ	-	Sensitization workshop for stakeholders organized					Gh¢200,000.00				MINTER	
	Render services to clients on timely basis	HQ		Services rendered on timely basis					-				MINTER	
	Issue licenses to PSOs and Key cutters	HQ	-	licenses issued to PSOs and Key cutters					-				MINTER	
	Issue certificates on dual citizenship	HQ	-	Certificates on dual citizenship issued					-				MINTER	
	Mechanize the electronic application of services rendered	HQ	-	Electronic application of services mechanized									MINTER	

## Headquarters

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency

<b>P1: Mgt. &amp; Admin.</b>  <b>SP1: Gen. Admin</b>	Continue the engagement of a consultant to develop an electronic mechanic application system	HQ	-	Consultant engaged to develop an electronic application system					-			MINTER	
	<b>Organize Management Meetings</b>	HQ	-	Management meetings organized								MINTER	
	Hold monthly and quarterly Management Meetings	HQ	-	Monthly and Quarterly Management Meetings held					Gh¢100,000.00			MINTER	
	Organize weekly Heads of Agency Meetings	HQ		Weekly Heads of Agency Meetings organized					Gh¢100,000.00			MINTER	
	<b>Interact with the Parliamentary Select Committee on Defence and Interior</b>	HQ	-	<b>Parliamentary Select Committee on Defence and Interior interacted</b>									
	Organize meetings with the Select Committee on issues relating to internal security	HQ	-	Meetings with Select Committee on Defence and Interior organized					Gh¢150,000.00			MINTER	

## Headquarters

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>												
	Activities	Location		Output	Quarterly Time Schedule	Indicative Budget					Implementing Agency	

Prog. & Sub- Prog.	(operations)		Baseline 2016	Indicators	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
<b>P1: Mgt. &amp; Admin.</b>  <b>SP1: Gen. Admin</b>	<b>Facilitate the establishment of the Ghana National Commission on Migration (GNCM)</b>	<b>HQ</b>	-	<b>Ghana National Commission on Migration established</b>									
	Submit draft GNCM Bill to Parliament for approval			Draft GNCM Bill submitted to Parliament for approval					Gh¢10,000.00			<b>MINTER</b>	
	Procure logistics for the Migration Unit to facilitate the implementation of the Migration law								Gh¢30,000.00			<b>MINTER</b>	
	Develop strategies to implement the GNCM law			Strategies developed to implement the GNCM law					Gh¢5,000.00				
	Establish the Ghana Migration Commission			Ghana Migration Commission established					-			<b>MINTER</b>	
<b>SP2: Finance</b>	<b>Safeguard the interest of the Ministry in all financial transactions</b>	<b>HQ</b>	-	<b>Interest Safeguarded</b>								<b>MINTER</b>	
	Process financial transactions in accordance of the new PFMA	<b>HQ</b>	-	Financial transactions processed in accordance of the new PFMA					-			<b>MINTER</b>	

## Headquarters

**Focus Area:** Human Security and Public Safety  
**Goal:** To maintain a stable, united and safe society  
**Policy Objectives:** Enhance public safety  
 Enhance security service delivery

Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
<b>P1: Mgt. &amp; Admin.</b>  <b>SP2: Finance</b>	Collate and analyse expenditure returns	HQ	-	Expenditure returns collated and analysed								MINTER	
	Prepare monthly/quarterly financial reports	HQ	-	Monthly/quarterly financial reports prepared					Gh¢5,000.00			MINTER	
	Process payment for the Ministry and its Agencies on the GIFMIS platform	HQ	-	Payment processed for the Ministry and its Agencies on the GIFMIS platform					-			MINTER	
	Update the skills of staff on the new PFM Act			Skills of staff updated on the new PFM Act					Gh¢50,000.00			MINTER	
	Manage Internally Generated Fund (IGF) collections	HQ	-	Internally Generated Fund (IGF) collections managed									
	Collect and pay IGF into the Consolidated Fund	HQ	-	IGFs collected and paid into the Consolidated Fund					-			MINTER	
	Monitor, review and generate performance reports on IGFs	HQ	-	Performance reports on IGFs generated					Gh¢20,000.00			MINTER	
	Review and validate financial information of the Agencies	HQ	-	Financial information of the Agencies reviewed and validated					Gh¢20,000.00			MINTER	

## Headquarters

Focus Area: Human Security and Public Safety  
Goal: To maintain a stable, united and safe society  
Policy Objectives: Enhance public safety

Enhance security service delivery													
Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P1: Mgt. & Admin.  SP3: RSIM	Establish good public relations	HQ	-	Good public relations established								MINTER	
	Participate in Regional /National Policy Fair Programmes	HQ	-	Policy Fair Programmes Participated in.					GhC100,000.00			MINTER	
	Participate in Meet-the-Press Programmes	HQ	-	Meet-the-Press Programmes Participate in					GhC180,000.00			MINTER	
	Organise Press Soiree for senior editors	HQ	-	Press Soiree for senior editors organised					GhC100,000.00			MINTER	
	Create public awareness of the Services provided by the Ministry	HQ	-	Public awareness created					GhC100,000.00			MINTER	
	Undertake the review of periodic bulletins and publications	HQ	-	Periodic bulletins and publications reviewed					GhC35,000.00			MINTER	
	Ensure the operationalization of PR Units in all Agencies	HQ	-	PR Units in all Agencies operationalized					GhC20,000.00			MINTER	
	Conduct impact assessment of Sector's Programmes and Projects	HQ	-	Impact assessment of Sector's Programmes and Projects conducted								MINTER	
	Conduct research to evaluate impact of sectorial policies, programmes and activities on stake-holders.	HQ	-	Impact assessment of Sector's Programmes and Projects conducted					GhC100,000.00			MINTER	

## Headquarters



Focus Area:Human Security and Public Safety Goal: To maintain a stable, united and safe society Policy Objectives: Enhance public safety Enhance security service delivery													
Prog. & Sub-Prog.	Activities  (operations)	Location	Baseline 2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P1: Mgt. & Admin.  SP3: RSIM	Collaborate with relevant stakeholders to ensure completion of the legal framework for the Non-Custodian Policy	HQ	-	Legal Framework of the Non-Custodian Policy completed					GhC200,000.00			MINTER	
	Organize periodic meetings with Governing Councils /Boards	HQ	-	Periodic meetings with Governing Councils /Boards organized					GhC50,000.00			MINTER	
	Organize periodic meetings with Heads of Agencies under the Ministry	HQ	-	Periodic meetings with Heads of Agencies under the Ministry organized					GhC10,000.00			MINTER	
	Undertake regional tours of the Agencies and facilities under the Ministry	HQ	-	Regional tours of the Agencies and facilities under the Ministry undertaken					GhC350,000.00			MINTER	
	Manage the activities of the Client Service Unit	HQ	-	Activities of the Client Service Unit Managed								MINTER	
	Provide information to clients on the services rendered	HQ	-	Information to clients on the services rendered provided					-			MINTER	
	Address complaints received from clients	HQ	-	Complaints received from clients addressed					-			MINTER	

**Headquarters**

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
<b>P1: Mgt. &amp; Admin</b>  <b>SP4: HRM</b>	Develop staff Training Plan and Guidelines	HQ	-	Staff Training Plan and Guidelines developed								MINTER	
	Set-up a team to develop Staff Training Plan and Guidelines	HQ	-	Team to develop Staff Training Plan and Guidelines set-up					GhC15,000.00			MINTER	
	Implement Staff Training plan and guidelines	HQ	-	Staff Training plan and guidelines implemented					GhC5,000.00			MINTER	
	Build capacity of staff	HQ	-	Capacity of staff developed								MINTER	
	Develop and implement Training Plan for Staff	HQ	-	Training Plan for Staff developed and implemented					GhC10,000.00			MINTER	
	Train officers in Scheme of Service Programmes	HQ	-	Officers trained in Scheme of Service Programmes					GhC120,000.00			MINTER	
	Train officers in Certificate and Diploma in Public Administration	HQ	-	Officers trained in Certificate and Diploma in Public Administration					GhC120,000.00			MINTER	
	Facilitate the training of officers in work related Master's Degree Programmes internationally	HQ	-	The training of officers in work related Master's Degree Programmes internationally facilitated					GhC200,000.00			MINTER	

**Headquarters**

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
<b>P1: Mgt. &amp; Admin</b>  <b>SP4: HRM</b>	Efficiently manage Staff compensation, reward & payroll system	HQ	-	Staff compensation, reward & payroll system efficiently managed					-			MINTER	
	Develop incentive scheme for MINTER	HQ	-	Incentive scheme for MINTER developed								MINTER	
	Facilitate the promotion of staff to their next higher grades			The promotion of staff to their next higher grades facilitated					GhC250,000.00			MINTER	
	Organise workshops on the completion of staff performance appraisal	HQ		Workshops on Staff performance appraisal organized					GhC50,000.00			MINTER	
	Organise workshops on the completion of staff performance appraisal	HQ		Workshops on Staff performance appraisal organized					GhC50,000.00			MINTER	
	Creation of health improvement activities for staff	HQ		Health improvement activities undertaken					GhC250,000.00			MINTER	
	Institute performance reward system	HQ		Performance reward system instituted					GhC100,000.00			MINTER	
	Establish staff severance scheme	HQ		Staff severance scheme established					GhC25,000.00			MINTER	

**Headquarters**

Focus Area:Human Security and Public Safety Goal: To maintain a stable, united and safe society Policy Objectives: Enhance public safety Enhance security service delivery													
Prog. & Sub- Prog.	Activities  (operations)	Location	Baseline 2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P1: Mgt. & Admin  SP4: HRM	Facilitate the recruitment process of the Sector Ministry	HQ	-	The recruitment process of the Sector Ministry facilitated					GhC25,000.00			MINTER	Agencies of the Ministry
	Participate in local and international programmes	HQ	-	Number of local and international programmes participated in					-			MINTER	Agencies of the Ministry
	Facilitate the training of officers in security related courses both locally and internationally	HQ	-	Number of local and international programmes participated in					GhC200,000.00			MINTER	Agencies of the Ministry
	Review internal Human Resource Mgt. Policy	HQ	-						-			MINTER	Agencies of the Ministry
	Set-up a team to review the internal Human Resource Mgt. Policy	HQ	-	A team set-up to review the internal Human Resource Mgt. Policy					GhC15,000.00			MINTER	Agencies of the Ministry
	Re-define the job schedules of officers of the Ministry	HQ	-	Job schedules of officers of the Ministry re-defined					GhC5,000.00			MINTER	Agencies of the Ministry

## Headquarters

<b>Focus Area: Human Security and Public Safety/Public Policy Management</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b> <b>Enhance capacity for policy formulation and coordination</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
<b>P1: Mgt. &amp; Admin</b>  <b>SP5: PPMED</b>	<b>Review Sector Strategic Plans</b>			<b>Sector Strategic Plans reviewed</b>									
	Facilitate the review and evaluation of the SMTDP, 2014-2017	HQ	-	Review and evaluation of SMTDP, 2014-2017 facilitated					GhC350,000.00			MINTER	Agencies of the Ministry, NDPC
	Facilitate the implementation and monitoring of the SMTDP, 2018-2021	HQ	-	Implementation and monitoring of the SMTDP, 2018-2021 facilitated								MINTER	Agencies of the Ministry, NDPC
	Prepare a Composite Work Plan for the Ministry and its Agencies	HQ	-	Composite Work Plan for the Ministry and its Agencies prepared					GhC50,000.00			MINTER	Agencies of the Ministry
	<b>Review Acts and Regulations</b>			<b>Acts and Regulations reviewed</b>					-			MINTER	<b>Agencies of the Ministry</b>
	Facilitate the passage of on-going reviewed Acts and Regulations	HQ	-	The passage of on-going reviewed Acts and Regulations facilitated								MINTER	Agencies of the Ministry, AGs Dep., Parliament House of Ghana
	Facilitate the review of other outdated Acts and Regulations of the Sector	HQ	-	The review of other outdated Acts and Regulations of the Sector facilitated								MINTER	Agencies of the Ministry, AGs Dep., Parliament House of Ghana
	Seek the approval of Cabinet Memoranda on Bills and Loan facilities	HQ	-	Approval of Cabinet Memoranda on Bills and Loan facilities sought								MINTER	Agencies of the Ministry, MoF, AGs Dep., Parliament

## Headquarters

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
<b>P1: Mgt. &amp; Admin</b>  <b>SP5: PPMED</b>	<b>Prepare the Sector's Budget Estimates</b>	<b>HQ</b>	-										<b>Agencies of the Ministry</b>
	Facilitate the preparation of the Sector Budget Estimates and Economic Policy	<b>HQ</b>	-	The preparation of the Sector Budget Estimates and Economic Policy facilitated					GhC120,000.00			MINTER	Agencies of the Ministry, MoF
	Organise Budget Committee meetings	<b>HQ</b>	-	Budget Committee meetings organized					GhC160,000.00			MINTER	Agencies of the Ministry
	Collate data on Budget Performance	<b>HQ</b>	-	Data on Budget Performance collated					-			MINTER	Agencies of the Ministry
	-Ensure the key-in of figures on the Hyperion/GIFMIS	<b>HQ</b>	-	The key-in of figures on the Hyperion/GIFMIS ensured								MINTER	Agencies of the Ministry
	Prepare and submit Quarterly and Annual Budget Performance Report	<b>HQ</b>	-	Quarterly and Annual Budget Performance Report prepared and submitted								MINTER	Agencies of the Ministry
	Present the Sectors Budget Estimate to the Parliamentary Select Committee on Defence and Interior			The Sectors Budget Estimates submitted to the Parliamentary Select Committee on Defence and Interior					GhC50,000.00			MINTER	Agencies of the Ministry, MoF, Parliament of Ghana

## Headquarters

<b>Focus Area:</b> Human Security and Public Safety <b>Goal:</b> To maintain a stable, united and safe society <b>Policy Objectives:</b> Enhance public safety Enhance security service delivery													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
<b>P1: Mgt. &amp; Admin</b>  <b>SP5: PPMED</b>	<b>Develop an M&amp;E Plan for the Sector Ministry</b>	HQ	-	<b>M&amp;E Plan developed for the Sector Ministry</b>									Agencies of the Ministry
	Organise Annual and Mid-Year Review workshops	HQ	-	Annual and Mid-Year Review workshops organised					GhC200,000.00			MINTER	Agencies of the Ministry
	Prepare a schedule for M & E activities	HQ	-	Schedule of M & E activities prepared					-			MINTER	Agencies of the Ministry
	Conduct M&E Activities of programmes and projects of the Sector Ministry	HQ	-	M&E Activities of programmes and projects of the Sector Ministry conducted					GhC150,000.00			MINTER	Agencies of the Ministry
	<b>Prepare Sector Performance Reports</b>	HQ	-	<b>Prepare Sector Performance Reports</b>					-			MINTER	Agencies of the Ministry
	Prepare Quarterly, Mid-Year and Annual Performance /Progress and Budget Performance Reports)	HQ	-	Quarterly, Mid-Year and Annual Performance Reports/Progress and Budget Performance Reports								MINTER	Agencies of the Ministry

## Annual Action Plan, 2021-Headquarters

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
<b>P1: Mgt. &amp; Admin.</b>  <b>SP1: Gen. Admin</b>	Facilitate the procurement of ICT equipment, operational vehicles and logistics for the Agencies	HQ	-	Procurement of ICT equipment, operational vehicles and logistics facilitated									Agencies of the Ministry
	Provide administrative support for the procurement of ICT equipment, operational vehicles and logisticsto the Agencies	HQ	-	Administrative support provided					GhC200,000.00			MINTER	Agencies of the Ministry
	Procure ICT equipment, operational vehicles and logistics for the Ministry			Number of ICT equipment, operational vehicles and logistics procured									Agencies of the Ministry
	Identify the needs of the Ministry	HQ	-	Needs of the Ministry identified					-			MINTER	Agencies of the Ministry
	Develop a Procurement Plan for the Ministry	HQ	-	Procurement plan developed					-			MINTER	Agencies of the Ministry
	Implement the Procurement Plan	HQ	-	Administrative support provided					-			MINTER	Ghana Procurement Authority
	Organize Entity Tender Committee meetings	HQ	-	Entity Tender Committee meetings organized					GhC20,000.00			MINTER	Ghana Procurement Authority



## Headquarters

Focus Area: Human Security and Public Safety

Goal: To maintain a stable, united and safe society

Policy Objectives: Enhance public safety

Enhance security service delivery

Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
<b>P1: Mgt. &amp; Admin.</b>  <b>SP1: Gen. Admin</b>	<b>Construct 6 Storey Ultra-Modern Office Complex</b>	<b>HQ</b>	-	<b>Office Complex constructed</b>									Agencies of the Ministry
	Continue the construction works of the office complex			Services of the contractor engaged					-			<b>MINTER</b>	Agencies of the Ministry
	Procure consumables and sundries	<b>HQ</b>	-	Consumables and sundries procured					Gh¢500,000.00			<b>MINTER</b>	Agencies of the Ministry
	Procure furniture and fixtures	<b>HQ</b>	-	Furniture and fixtures procured					Gh¢300,000.00			<b>MINTER</b>	Agencies of the Ministry
	<b>Maintain office building and its environs</b>	<b>HQ</b>	-	<b>Office building and its environs maintained</b>									Agencies of the Ministry
	Refurbish the office building	<b>HQ</b>	-	Office building refurbished					Gh¢500,000.00			Agencies of the Ministry	Agencies of the Ministry
	Fumigate office and its environs	<b>HQ</b>	-	Office and its environs fumigated					Gh¢150,000.00			Agencies of the Ministry	Agencies of the Ministry
	Paint Office building	<b>HQ</b>	-	Office building painted					Gh¢100,000.00			<b>MINTER</b>	
	Sensitize staff on cleanliness	<b>HQ</b>	-	Staff sensitized					-			<b>MINTER</b>	
	Maintain lawns	<b>HQ</b>	-	Lawns maintained					Gh¢20,000.00			<b>MINTER</b>	

## Headquarters

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo - Agency
<b>P1: Mgt. &amp; Admin.</b>  <b>SP1: Gen. Admin</b>	Maintain computers and accessories	HQ	-	Computers and accessories maintained					Gh¢100,000.00			MINTER	Agenci es of the Ministr y
	Provide needed services (Dual Citizenship, Renunciation, Licenses to PSOs) to the general public Services provided	HQ	-	Services provided								MINTER	Agenci es of the Ministr y
	Organize sensitization workshop for stakeholders	HQ	-	Sensitization workshop for stakeholders organized					Gh¢200,000.00			MINTER	Agenci es of the Ministr y
	Render services to clients on timely basis	HQ		Services rendered on timely basis					-			MINTER	Agenci es of the Ministr y

	Issue licenses to PSOs and Key cutters	HQ	-	licenses issued to PSOs and Key cutters					-			MINTER	Agencies of the Ministry
	Issue certificates on dual citizenship	HQ	-	Certificates on dual citizenship issued					-			MINTER	Agencies of the Ministry
	Mechanize the electronic application of services rendered	HQ	-	Electronic application of services mechanized								MINTER	Agencies of the Ministry

## Headquarters

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
	Continue the engagement of a consultant to develop an electronic mechanic application system	HQ	-	Consultant engaged to develop an electronic application system					-			MINTER	Agencies of the Ministry
	Organize Management Meetings	HQ	-	Management meetings organized								MINTER	Agencies of the Ministry

<b>P1: Mgt. &amp; Admin.</b>  <b>SP1: Gen. Admin</b>	Hold monthly and quarterly Management Meetings	HQ	-	Monthly and Quarterly Management Meetings held					Gh¢100,000.00			MINTER	Agencies of the Ministry
	Organize weekly Heads of Agency Meetings	HQ		Weekly Heads of Agency Meetings organized					Gh¢100,000.00			MINTER	Agencies of the Ministry
	<b>Interact with the Parliamentary Select Committee on Defence and Interior</b>	HQ	-	<b>Parliamentary Select Committee on Defence and Interior interacted</b>								MINTER	Agencies of the Ministry
	Organize meetings with the Select Committee on issues relating to internal security	HQ	-	Meetings with Select Committee on Defence and Interior organized					Gh¢150,000.00			MINTER	Agencies of the Ministry

## Headquarters

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Locati on	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
	Safeguard the interest of the Ministry in all financial transactions	HQ	-	Interest Safeguarded								MINTER	Agencies of the Ministry

<b>P1 Mgt. &amp; Admin.</b>  <b>SP2: Finance</b>	Process financial transactions in accordance of the new PFMA	HQ	-	Financial transactions processed in accordance of the new PFMA					-			MINTER	Agencies of the Ministry
	Collate and analyse expenditure returns	HQ	-	Expenditure returns collated and analysed								MINTER	Agencies of the Ministry
	Prepare monthly/quarterly financial reports	HQ	-	Monthly/quarterly financial reports prepared					Gh¢5,000.00			MINTER	Agencies of the Ministry
	Process payment for the Ministry and its Agencies on the GIFMIS platform	HQ	-	Payment processed for the Ministry and its Agencies on the GIFMIS platform					-			MINTER	Agencies of the Ministry
	Update the skills of staff on the new PFM Act			Skills of staff updated on the new PFM Act					Gh¢50,000.00			MINTER	Agencies of the Ministry
	Manage Internally Generated Fund (IGF) collections	HQ	-	Internally Generated Fund (IGF) collections managed									Agencies of the Ministry
	Collect and pay IGF into the Consolidated Fund	HQ	-	IGFs collected and paid into the Consolidated Fund					-			MINTER	Agencies of the Ministry

## Headquarters

Focus Area:Human Security and Public Safety Goal: To maintain a stable, united and safe society Policy Objectives: Enhance public safety Enhance security service delivery													
Prog. & Sub-Prog.	Activities  (operations)	Location	Baseline 2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P1 Mgt. & Admin.  SP2: Finance	Monitor, review and generate performance reports on IGFs	HQ	-	Performance reports on IGFs generated					Gh¢20,000.00			MINTER	Agencies of the Ministry
	Review and validate financial information of the Agencies	HQ	-	Financial information of the Agencies reviewed and validated					Gh¢20,000.00			MINTER	Agencies of the Ministry

## Headquarters

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
<b>P1: Mgt. &amp; Admin.</b>  <b>SP3: RSIM</b>	Establish good public relations	HQ	-	Good public relations established								MINTER	Agencies of the Ministry
	Participate in Regional /National Policy Fair Programmes	HQ	-	Policy Fair Programmes Participated in.					GhC100,000.00			MINTER	Agencies of the Ministry
	Participate in Meet-the-Press Programmes	HQ	-	Meet-the-Press Programmes Participate in					GhC180,000.00			MINTER	Agencies of the Ministry
	Organise Press Soiree for senior editors	HQ	-	Press Soiree for senior editors organised					GhC100,000.00			MINTER	Agencies of the Ministry
	Create public awareness of the Services provided by the Ministry	HQ	-	Public awareness created					GhC100,000.00			MINTER	Agencies of the Ministry
	Undertake the review of periodic bulletins and publications	HQ	-	Periodic bulletins and publications reviewed					GhC35,000.00			MINTER	Agencies of the Ministry
	Ensure the operationalization of PR Units in all Agencies	HQ	-	PR Units in all Agencies operationalized					GhC20,000.00			MINTER	Agencies of the Ministry

	<b>Conduct impact assessment of Sector's Programmes and Projects</b>	<b>HQ</b>	-	<b>Impact assessment of Sector's Programmes and Projects conducted</b>								<b>MINTER</b>	<b>Agencies of the Ministry</b>
	Conduct research to evaluate impact of sectorial policies, programmes and activities on stake-holders.	<b>HQ</b>	-	Impact assessment of Sector's Programmes and Projects conducted					GhC100,000.00			<b>MINTER</b>	<b>Agencies of the Ministry</b>

## Headquarters

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
<b>P1: Mgt. &amp; Admin.</b>	Collaborate with relevant stakeholders to ensure completion of the legal framework for the Non-Custodian Policy	<b>HQ</b>	-	Legal Framework of the Non-Custodian Policy completed					GhC200,000.00			<b>MINTER</b>	<b>Agencies of the Ministry</b>
	Organize periodic meetings with Governing Councils /Boards	<b>HQ</b>	-	Periodic meetings with Governing Councils /Boards organized					GhC50,000.00			<b>MINTER</b>	<b>Agencies of the Ministry</b>
	Organize periodic meetings with Heads of Agencies under the Ministry	<b>HQ</b>	-	Periodic meetings with Heads of Agencies under the Ministry organized					GhC10,000.00			<b>MINTER</b>	<b>Agencies of the Ministry</b>



<b>SP3: RSIM</b>	Undertake regional tours of the Agencies and facilities under the Ministry	<b>HQ</b>	-	Regional tours of the Agencies and facilities under the Ministry undertaken					GhC350,000.00			<b>MINTER</b>	<b>Agencies of the Ministry</b>
	<b>Manage the activities of the Client Service Unit</b>	<b>HQ</b>	-	<b>Activities of the Client Service Unit Managed</b>								<b>Agencies of the Ministry</b>	<b>Agencies of the Ministry</b>
	Provide information to clients on the services rendered	<b>HQ</b>	-	Information to clients on the services rendered provided					-			<b>MINTER</b>	<b>Agencies of the Ministry</b>
	Address complaints received from clients	<b>HQ</b>	-	Complaints received from clients addressed					-			<b>MINTER</b>	<b>Agencies of the Ministry</b>

## Headquarters

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
	<b>Develop staff Training Plan and Guidelines</b>	<b>HQ</b>	-	<b>Staff Training Plan and Guidelines developed</b>								<b>MINTER</b>	<b>Agencies of the Ministry</b>
	Set-up a team to develop Staff Training Plan and Guidelines	<b>HQ</b>	-	Team to develop Staff Training Plan and Guidelines set-up					GhC15,000.00			<b>MINTER</b>	<b>Agencies of the Ministry</b>

<b>P1: Mgt. &amp; Admin</b>  <b>SP4: HRM</b>	Implement Staff Training plan and guidelines	<b>HQ</b>	-	Staff Training plan and guidelines implemented					GhC5,000.00			<b>MINTER</b>	<b>Agencies of the Ministry</b>
	Build capacity of staff	<b>HQ</b>	-	Capacity of staff developed								<b>MINTER</b>	<b>Agencies of the Ministry</b>
	Develop and implement Training Plan for Staff	<b>HQ</b>	-	Training Plan for Staff developed and implemented					GhC10,000.00			<b>MINTER</b>	<b>Agencies of the Ministry</b>
	Train officers in Scheme of Service Programmes	<b>HQ</b>	-	Officers trained in Scheme of Service Programmes					GhC120,000.00			<b>MINTER</b>	<b>Agencies of the Ministry</b>
	Train officers in Certificate and Diploma in Public Administration	<b>HQ</b>	-	Officers trained in Certificate and Diploma in Public Administration					GhC120,000.00			<b>MINTER</b>	<b>Agencies of the Ministry</b>
	Facilitate the training of officers in work related Master's Degree Programmes internationally	<b>HQ</b>	-	The training of officers in work related Master's Degree Programmes internationally facilitated					GhC200,000.00			<b>MINTER</b>	<b>Agencies of the Ministry</b>

## Headquarters

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency

<b>P1: Mgt. &amp; Admin</b>  <b>SP4: HRM</b>	Efficiently manage Staff compensation, reward & payroll system	HQ	-	Staff compensation, reward & payroll system efficiently managed								MINTER	Agencies of the Ministry
	Develop incentive scheme for MINTER	HQ	-	Incentive scheme for MINTER developed								MINTER	
	Facilitate the promotion of staff to their next higher grades			The promotion of staff to their next higher grades facilitated					GhC250,000.00			MINTER	
	Organise workshops on the completion of staff performance appraisal	HQ		Workshops on Staff performance appraisal organized					GhC50,000.00			MINTER	Agencies of the Ministry
	Organise workshops on the completion of staff performance appraisal	HQ		Workshops on Staff performance appraisal organized					GhC50,000.00			MINTER	Agencies of the Ministry
	Creation of health improvement activities for staff	HQ		Health improvement activities undertaken					GhC250,000.00			MINTER	Agencies of the Ministry
	Institute performance reward system	HQ		Performance reward system instituted					GhC100,000.00			MINTER	Agencies of the Ministry
	Establish staff severance scheme	HQ		Staff severance scheme established					GhC25,000.00			MINTER	Agencies of the Ministry

## Headquarters

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
	Activities	Location		Output	Quarterly Time Schedule		Indicative Budget			Implementing Agency			

Prog. & Sub- Prog.	(operations)		Baseline 2016	Indicators	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
<b>P1: Mgt. &amp; Admin</b>  <b>SP4: HRM</b>	Facilitate the recruitment process of the Sector Ministry	HQ	-	The recruitment process of the Sector Ministry facilitated					GhC25,000.00			<b>MINTER</b>	<b>Agencies of the Ministry</b>
	Participate in local and international programmes	HQ	-	Number of local and international programmes participated in					-			<b>MINTER</b>	<b>Agencies of the Ministry</b>
	Facilitate the training of officers in security related courses both locally and internationally	HQ	-	Number of local and international programmes participated in					GhC200,000.00			<b>MINTER</b>	<b>Agencies of the Ministry</b>
	<b>Review internal Human Resource Mgt. Policy</b>	HQ	-	<b>Human Resource Mgt. Policy Reviewed</b>					-			<b>MINTER</b>	<b>Agencies of the Ministry</b>
	Set-up a team to review the internal Human Resource Mgt. Policy	HQ	-	A team set-up to review the internal Human Resource Mgt. Policy					GhC15,000.00			<b>MINTER</b>	<b>Agencies of the Ministry</b>
	Re-define the job schedules of officers of the Ministry	HQ	-	Job schedules of officers of the Ministry re-defined					GhC5,000.00			<b>MINTER</b>	<b>Agencies of the Ministry</b>

## Headquarters

<b>Focus Area: Human Security and Public Safety/Public Policy Management</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b> <b>Enhance capacity for policy formulation and coordination</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
<b>P1: Mgt. &amp; Admin</b>  <b>SP5: PPMED</b>	<b>Review Sector Strategic Plans</b>			<b>Sector Strategic Plans reviewed</b>									
	Facilitate the review and evaluation of the SMTDP, 2014-2017	HQ	-	Review and evaluation of SMTDP, 2014-2017 facilitated					GhC350,000.00			MINTER	Agencies of the Ministry, NDPC
	Facilitate the implementation and monitoring of the SMTDP, 2018-2021	HQ	-	Implementation and monitoring of the SMTDP, 2018-2021 facilitated								MINTER	Agencies of the Ministry, NDPC
	Prepare the SMTDP, 2022-2026	HQ	-	SMTDP, 2022-2026 prepared								MINTER	Agencies of the Ministry, NDPC
	Prepare a Composite Work Plan for the Ministry and its Agencies	HQ	-	Composite Work Plan for the Ministry and its Agencies prepared					GhC50,000.00			MINTER	Agencies of the Ministry
	<b>Review Acts and Regulations</b>			<b>Acts and Regulations reviewed</b>								MINTER	<b>Agencies of the Ministry</b>
	Facilitate the passage of on-going reviewed Acts and Regulations	HQ	-	The passage of on-going reviewed Acts and Regulations facilitated					-			MINTER	Agencies of the Ministry, AGs Dep., Parliament House of Ghana
	Facilitate the review of other outdated Acts and Regulations of the Sector	HQ	-	The review of other outdated Acts and Regulations of the Sector facilitated					-			MINTER	Agencies of the Ministry, AGs Dep.,

													Parliament House of Ghana
--	--	--	--	--	--	--	--	--	--	--	--	--	---------------------------

## Headquarters

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
<b>P1: Mgt. &amp; Admin</b>  <b>SP5: PPMED</b>	Seek the approval of Cabinet Memoranda on Bills and Loan facilities	HQ	-	Approval of Cabinet Memoranda on Bills and Loan facilities sought								MINTER	Agencies of the Ministry, MoF, AGs Dep., Parliament
	Prepare the Sector's Budget Estimates	HQ	-									MINTER	Agencies of the Ministry, MoF
	Facilitate the preparation of the Sector Budget Estimates and Economic Policy	HQ	-	The preparation of the Sector Budget Estimates and Economic Policy facilitated					GhC120,000.00			MINTER	Agencies of the Ministry, MoF
	Organise Budget Committee meetings	HQ	-	Budget Committee meetings organized					GhC160,000.00			MINTER	Agencies of the Ministry
	Collate data on Budget Performance	HQ	-	Data on Budget Performance collated					-			MINTER	Agencies of the Ministry
	-Ensure the key-in of figures on the Hyperion/GIFMIS	HQ	-	The key-in of figures on the Hyperion/GIFMIS ensured					-			MINTER	Agencies of the Ministry

	Prepare and submit Quarterly and Annual Budget Performance Report	HQ	-	Quarterly and Annual Budget Performance Report prepared and submitted					-			MINTER	Agencies of the Ministry
	Present the Sectors Budget Estimate to the Parliamentary Select Committee on Defence and Interior			The Sectors Budget Estimates submitted to the Parliamentary Select Committee on Defence and Interior					GhC50,000.00			MINTER	Agencies of the Ministry, MoF, Parliament of Ghana

## Headquarters

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
<b>P1: Mgt. &amp; Admin</b>  <b>SP5: PPMED</b>	Develop an M&E Plan for the Sector Ministry	HQ	-	M&E Plan developed for the Sector Ministry								MINTER	Agencies of the Ministry
	Organise Annual and Mid-Year Review workshops	HQ	-	Annual and Mid-Year Review workshops organised					GhC200,000.00			MINTER	Agencies of the Ministry
	Prepare a schedule for M & E activities	HQ	-	Schedule of M & E activities prepared					-			MINTER	Agencies of the Ministry
	Conduct M&E Activities of programmes and projects of the Sector Ministry	HQ	-	M&E Activities of programmes and projects of the Sector Ministry conducted					GhC150,000.00			MINTER	Agencies of the Ministry
	Prepare Sector Performance Reports	HQ	-	Prepare Sector Performance Reports					-			MINTER	Agencies of the Ministry

	Prepare Quarterly, Mid-Year and Annual Performance /Progress and Budget Performance Reports)	HQ	-	Quarterly, Mid-Year and Annual Performance Reports/Progress and Budget Performance Reports								MINTER	Agencies of the Ministry
--	--	----	---	--	--	--	--	--	--	--	--	--------	--------------------------

### Annual Action Plan, 2018-National Commission on Small Arms

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
<b>P2: Conflict and Disaster Mgt.</b>  <b>SP1: Small Arms and Light Weapons Mgt</b>	Mark and keep records of State Small Arms	Greater Accra, Ashanti, Eastern Regions	30% of GAF weapons in the Greater Accra Region and state weapons in the rest of the 9 regions are yet to be marked.	State weapons with the Security Agencies in Greater Accra Region and 2 other regions marked					GhC500,000.00			NACSA	GAF, GPS, GIS, Prisons
	Mobilize and organize Blacksmiths into associations for continuous engagement and collaboration in the fight against illegal manufacture of arms.	Western Region	No blacksmiths Associations in the Western region and at the districts.	Western Region Blacksmiths Association formed.					GhC200,000.00			NACSA	Ghana Police Service, ASHRAB MMDA's and CSOs



	Organise skills development programs for Blacksmiths Associations	Ashanti Region	6 Blacksmiths Associations in the Ashanti, Volta, Central, Northern, Upper West and Upper East regions have inadequate business skills to enhance their legal business.	At least one skill development programme organized for members of Ashanti Region Blacksmiths Association					GhC300,000.00			NACSA	NBSSI, Gratis Foundation
--	---	----------------	---	--	--	--	--	--	---------------	--	--	-------	--------------------------

## National Commission on Small Arms

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
<b>P2: Conflict and Disaster Mgt.</b>	Facilitate alternative livelihood schemes for blacksmiths Associations	Ashanti Region	Inadequate alternative livelihood programs	Alternative livelihood programs developed					GhC50,000.00			NACSA	Ministries of Trade, Health, Agric, Education
<b>SP1: Small Arms and Light Weapons Mgt</b>	Organise training in Small Arms Control including combating Arms Trafficking at the Borders, Physical security of armouries, stockpile and inventory management of weapons stocks for security personnel to	Accra / Ho / Koforidua	Security Agencies have inadequate skills to deal with the contemporary challenges of small arms control.	At least one training workshop organised					GhC200,000.00			NACSA	GAF, GPS, GIS, Prisons and KAIPTC

	enhance small arms control												
	Review Legislation on Small Arms for the enactment of a new law on arms and ammunition.	Accra	Existing law on small arms inadequate to deal with the contemporary challenges of small arms control.	Drafting Instructions submitted to the Attorney General's Department					GhC200,000			NACSA	AG's Dept, MINTER, GPS, GAF, GIS

## National Commission on Small Arms

<b>Focus Area:</b> Human Security and Public Safety <b>Goal:</b> To maintain a stable, united and safe society <b>Policy Objectives:</b> Enhance public safety Enhance security service delivery													
Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
<b>P2: Conflict and</b>	Recruit Complimentary Staff.	Accra	Insufficient staff	At least 15 members of staff recruited					GhC50,000			NACSA	Public Services Comm.

<b>Disaster Mgt.</b>  <b>SP1: Small Arms and Light Weapons Mgt</b>	Train Staff in small arms control and requisite professional Skills both Internationally and Internally	Accra / Abroad	Inadequate skills in small arms control	4 members of staff trained locally and 2 internationally					GhC400,000			NACSA	KAIPTC, Civil Service Training School
	Procure Logistics and equipment	Accra	Inadequate logistics and equipment	Required logistics and equipment procured					GhC600,000			NACSA	NPC, GPS, NCCE
	Organize public Education and awareness raising campaigns on the dangers of illicit arms and Armed violence targeting the Media, Communities, Schools, Churches, Border Towns, youth and women groups, blacksmiths etc,	Greater Accra and Volta Regions	There have been very few Community public education and awareness raising campaigns on the dangers of small arms across the country.	Public education and awareness raising campaigns carried out in at least 6 schools, 6 Communities, a border town, 5 youth and women groups, the media, etc in the G/A and Volta Regions					GhC250,000			NACSA	NPC, GPS, NCCE

## National Commission on Small Arms

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency

<b>P2: Conflict and Disaster Mgt.</b>	Print educational materials for information sharing	Accra	Printed educational materials exhausted	1,000 Posters, 3,000 flyers, 1,000 stickers and 1,000 brochures printed					GhC50,000			NACSA	Print Media Houses
<b>SP1: Small Arms and Light Weapons Mgt</b>	Develop Documentaries and Jingles for education through the electronic media	Accra	Lack of specially developed documentaries and jingles	A special documentary and 2 jingles on small arms developed					GhC25,000			NACSA	Electronic Media House
	Air Documentaries and jingles on 5 TV stations and 10 Radio stations	Accra / Kumasi	Inadequate public education through the Electronic media	Documentaries and Jingles Aired.					GhC300,000				Electronic Media
	Identify, collect and destroy seized / confiscated illicit arms from Police and Military Armouries as part of public education and awareness raising programmes	Ashanti and Brong Ahafo Regions	There are a lot of seized illicit weapons in Police and Military armouries across the country	At least 1,500 seized illicit arms destroyed.					GhC250,000			NACSA	GAF, GPS

## National Commission on Small Arms

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency

<b>P2: Conflict and Disaster Mgt.</b>	Establish a comprehensive Database management system on Small Arms and Light Weapons	Accra	Lack of database management system on small arms	A database management system on small arms established					GhC600,000			NACSA	GPS, Customs Division of GRA
<b>SP1: Small Arms and Light Weapons Mgt</b>	Establish Intelligence gathering system on Small Arms related crimes	Accra	Lack of Intelligence Gathering system on small arms	Intelligence gathering system established					GhC200,000			NACSA	GPS, BNI, Financial Intelligence Unit, NACOB
	Create and furnish a Research Library	Accra	Lack of Library for more Research	Temporary Research Library created					GhC20,000			NACSA	NPC, GPS, NCCE
	Monitoring and evaluation of Activities	Accra, Eastern, Volta and Kumasi	Inadequate evaluation in the past	Activities evaluated to assess impact					GhC30,000			NACSA	NCCE, MMMDA's

### Annual Action Plan, 2019-National Commission on Small Arms

<b>Focus Area: Human Security and Public Safety</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency

<b>P2: Conflict and Disaster Mgt.</b>	Mark and keep records of State Small Arms	7 Region	State weapons in 7 regions are yet to be marked.	State weapons with the Security Agencies in 7 regions marked					GhC500,000			NACSA	GAF, GPS, GIS, Prisons
<b>SP1: Small Arms and Light Weapons Mgt</b>	Mark and keep records of Civilian Small Arms	Greater Accra	Zero percentage Civilian small arms marked.	100% of Civilian small arms in G/A Region marked					GhC100,000			NACSA	GAF, GPS, GIS, Prisons
	Mobilize and organize Blacksmiths into associations for continuous engagement and collaboration in the fight against illegal manufacture of arms	Eastern Region	No blacksmiths Associations in the Eastern region.	Eastern Region Blacksmiths Association formed.					GhC200,000			NACSA	Ghana Police Service, ASHRAB MMDA's and CSOs
	Organise skills development programs for Blacksmiths Associations	Northern Region	6 Blacksmiths Associations in the Ashanti, Volta, Central, Northern, Upper West and Upper East regions have inadequate business skills to enhance their legal business.	At least one skill development programme organized for members of Northern Region Blacksmiths Association					GhC300,000			NACSA	NBSSI, Gratis Foundation

## National Commission on Small Arms

**Focus Area:** Human Security and Public Safety  
**Goal:** To maintain a stable, united and safe society  
**Policy Objectives:** Enhance public safety  
Enhance security service delivery

	Activities	Location	Baseline	Output	Quarterly Time Schedule	Indicative Budget	Implementing Agency
--	------------	----------	----------	--------	-------------------------	-------------------	---------------------

Prog. & Sub-Prog.	(operations)		2016	Indicators	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
<b>P2: Conflict and Disaster Mgt.</b>	Facilitate alternative livelihood schemes for blacksmiths Associations	Northern Region	Inadequate alternative livelihood programs	Alternative livelihood programs developed					GhC50,000			NACSA	Ministries of Trade, Health, Agric, Education
<b>SP1: Small Arms and Light Weapons Mgt</b>	Organise training in Small Arms Control including combating Arms Trafficking at the Borders, Physical security of armouries, stockpile and inventory management of weapons stocks for security personnel to enhance small arms control	Accra / Koforidua / Aburi	Security Agencies have inadequate skills to deal with the contemporary challenges of small arms control	At least one training workshop organised					GhC200,000			NACSA	GAF, GPS, GIS, Prisons and KAIPTC
	Review Legislation on Small Arms for the enactment of a new law on arms and ammunition.	Accra	Existing law on small arms inadequate to deal with the contemporary challenges of small arms control	A new law on Arms and Ammunition enacted					GhC250,000			NACSA	AG's Dept, MINT, GPS, GAF, GIS

## National Commission on Small Arms

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
<b>P2: Conflict and Disaster Mgt.</b>  <b>SP1: Small Arms and Light Weapons Mgt</b>	Train Staff on small arms control and Professional Skills both Internationally and Internally	Accra / Abroad	Inadequate skills in small arms control	3 members of staff trained locally and 2 internationally					GhC200,000.00			NACSA	KAIPTC, Civil Service Training School
	Construct Permanent Office Accommodation	Accra	Weak and insufficient temporary Office accommodation	30% of Building completed					GhC1,500,000.00			NACSA	MoWH
	Organize Public Education and awareness raising campaigns on the dangers of illicit arms and Armed violence targeting the Media, Communities, Schools, Churches, Border Towns, youth and women groups, blacksmiths etc,	Central and Western Regions	There have been very few Community public education and awareness raising campaigns on the dangers of small arms across the country.	Public education and awareness raising campaigns carried out in at least 6 schools, 6 Communities, a border town, 5 youth and women groups, the media, etc in the Central and Western Regions					GhC250,000.00			NACSA	NPC, GPS, NCCE



## National Commission on Small Arms

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
<b>P2: Conflict and Disaster Mgt.</b>  <b>SP1: Small Arms and Light Weapons Mgt</b>	Print educational materials for information sharing	Accra	Printed educational materials exhausted	1,000 Posters, 3,000 flyers, 1,000 stickers and 1,000 brochures printed					GhC50,000.00			NACSA	Print Media Houses
	Take stock of seized illicit small arms in Police and Military Armouries	Volta and Greater Accra Regions	The Commission does not have statistics on seized illicit arms in the various Police and Military armouries.	Statistics of all seized illicit Weapons in the Volta and the Greater Regions captured					GhC20,000.00			NACSA	GAF, GPS
	Monitoring and evaluation of Activities	Northern, Koforidua, Aburi, Central and Western	Inadequate evaluation in the past	Activities evaluated to assess impact					GhC30,000.00			NACSA	NCCE, MMDA's

## Annual Action Plan, 2020-National Commission on Small Arms

Focus Area:Human Security and Public Safety Goal: To maintain a stable, united and safe society Policy Objectives: Enhance public safety Enhance security service delivery													
Prog. & Sub- Prog.	Activities  (operations)	Location	Baseline  2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
<b>P2: Conflict and Disaster Mgt.</b>  <b>SP1: Small Arms and Light Weapons Mgt</b>	Mark and keep records of Civilian Small Arms	Ashanti / Brong Ahafo Region	Zero percentage Civilian small arms marked.	100% of Civilian small arms in the Ashanti / Brong Ahafo Region marked					GhC150,000.00			NACSA	GAF, GPS, GIS, Prisons
	Organise training in Small Arms Control including combating Arms Trafficking at the Borders, Physical security of armouries, stockpile and inventory management of weapons stocks for security personnel to enhance small arms control	Accra / Koforidua / Aburi	Security Agencies have inadequate skills to deal with the contemporary challenges of small arms control.	At least one training workshop organized					GhC200,000.00			NACSA	GAF, GPS, GIS, Prisons and KAIPTC
	Recruit Complimentary Staff.	Accra	Insufficient staff	At least 15 members of staff recruited					GhC50,000.00			NACSA	Public Services Comm.
	Train Staff on small arms control and Professional Skills both Internationally and Internally	Accra / Abroad	Inadequate skills in small arms control	4 members of staff trained locally and 2 internationally					GhC200,000.00			NACSA	KAIPTC, Civil Service Training School

## National Commission on Small Arms

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
<b>P2: Conflict and Disaster Mgt.</b>	Procure Logistics and equipment	Accra	Inadequate logistics and equipment	Required Logistics procured					GhC600,000.00			NACSA	MoWH
<b>SP1: Small Arms and Light Weapons Mgt</b>	Construct Permanent Office Accommodation	Accra	Weak and insufficient temporary Office accommodation	60% of Building completed					GhC1,500,000.00			NACSA	MoWH
	Organize Public Education and awareness raising campaigns on the dangers of illicit arms and Armed violence targeting the Media, Communities, Schools, Churches, Border Towns, youth and women groups, blacksmiths etc,	Eastern and Ashanti Regions	There have been very few Community public education and awareness raising campaigns on the dangers of small arms across the country	Public education and awareness raising campaigns carried out in at least 6 schools, 6 Communities, a border town, 5 youth and women groups, the media, etc organized in the Eastern and Ashanti Regions					GhC250,000.00			NACSA	NPC, GPS, NCCE
	Print educational materials for information sharing	Accra	Printed educational materials exhausted	1,000 Posters, 3,000 flyers, 1,000 stickers and 1,000 brochures printed					GhC50,000			NACSA	Print Media Houses

## National Commission on Small Arms

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.  SP1: Small Arms and Light Weapons Mgt	Develop Documentaries and Jingles for education through the electronic media	Accra	Lack of specially developed documentaries and jingles for gun-violent-free and peaceful elections	A special documentary and 2 jingles on gun-violent free and peaceful election developed					GhC25,000			NACSA	Electronic Media House
	Air Documentaries and jingles on 5 TV stations and 10 Radio stations	Accra / Kumasi / Tamale / Bawku / Ho	Inadequate public education through the Electronic media	Documentaries and Jingles Aired.					GhC400,000				Electronic Media
	Identify, collect and destroy seized / confiscated illicit arms from Police and Military Armouries as part of public education and awareness raising programmes	Greater Accra and Volta Regions	There are a lot of seized illicit weapons in Police and Military armouries across the country.	At least 1,500 seized illicit arms destroyed					GhC250,000			NACSA	GAF, GPS
	Monitoring and evaluation of Activities	Accraa, Kumasi, Tamale, Bawku and Ho	Inadequate evaluation in the past	Activities evaluated to assess impact					GhC30,000			NACSA	NCCE, MMDA's

## Annual Action Plan, 2021-National Commission on Small Arms

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.  SP1: Small Arms and Light Weapons Mgt	Mark and keep records of Civilian Small Arms	Ashanti / Brong Ahafo Region	Zero percentage Civilian small arms marked.	100% of Civilian small arms in the Ashanti / Brong Ahafo Region marked					GhC150,000			NACSA	GAF, GPS, GIS, Prisons
	Mobilize and organize Blacksmiths into associations for continuous engagement and collaboration in the fight against illegal manufacture of arms.	Greater Accra Region	No blacksmiths Associations in the Greater Accra region and at the districts.	Great Accra Region Blacksmiths Association formed.					GhC200,000			NACSA	Ghana Police Service, ASHRAB MMDA's and CSOs
	Organize skills development programs for Blacksmiths Associations	Central Region	6 Blacksmiths Associations in the Ashanti, Volta, Central, Northern, Upper West and Upper East regions have inadequate business skills to enhance their legal business.	At least one skill development programme organized for members of Central Region Blacksmiths Association					GhC200,000			NACSA	NBSSI, Gratis Foundation
	Facilitate alternative livelihood schemes for blacksmiths Associations	Central Region	Inadequate alternative livelihood programs	Alternative livelihood programs developed					GhC50,000			NACSA	Ministries of Trade, Health, Agric, Education

## National Commission on Small Arms

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.  SP1: Small Arms and Light Weapons Mgt	Organise training in Small Arms Control including combating Arms Trafficking at the Borders, Physical security of armouries, stockpile and inventory management of weapons stocks for security personnel to enhance small arms control	Accra / Aburi / Ada	Security Agencies have inadequate skills to deal with the contemporary challenges of small arms control.	At least one training workshop organized					GhC200,000			NACSA	GAF, GPS, GIS, Prisons and KAIPTC
	Train Staff on small arms control and Professional Skills both Internationally and Internally	Accra and Abroad	Inadequate skills in small arms control	4 members of staff trained locally and 2 internationally					GhC200,000			NACSA	KAIPTC, Civil Service Training School
	Construct Permanent Office Accommodation	Accra	Weak and insufficient temporary Office accommodation	Office Building completed					GhC2,000,000			NACSA	MoWH
	Organize Public Education and awareness raising campaigns on the dangers of illicit arms and Armed violence targeting the Media, Communities, Schools, Churches, Border Towns, youth and women groups, blacksmiths etc,	Brong Ahafo and Upper West regions	There have been very few Community public education and awareness raising campaigns on the dangers of small arms across the country.	Public education and awareness raising campaigns carried out in at least 6 schools, 6 Communities, a border town, 5 youth and women groups, the media, etc					GhC250,000			NACSA	NPC, GPS, NCCE

## National Commission on Small Arms

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.	Print educational materials for information sharing	Accra	Printed educational materials exhausted	1,000 Posters, 3,000 flyers, 1,000 stickers and 1,000 brochures printed					GhC50,000			NACSA	Print Media Houses
SP1: Small Arms and Light Weapons Mgt	Take stock of seized illicit small arms in Police and Military armouries across the country.	Eastern, Central and Western Regions	The Commission does not have statistics on seized illicit arms in the various Police and Military armouries	Statistics of all seized illicit Weapons in the Eastern, Central and Western Regions captured					GhC20,000				GAF, GPS
	Create and furnish a Research Library	Accra	Lack of Library for Research						GhC60,000			NACSA	NCCE, MMDA's
	Monitoring and evaluation of Activities	Ashanti, Brong Ahafo, Central, Upper West, Western and Accra	Inadequate evaluation in the past	Activities evaluated to assess impact					GhC30,000			NACSA	NCCE, MMDA's

## Annual Action Plan, 2018-Ghana National Fire Service

Focus Area:Human Security and Public Safety Goal: To maintain a stable, united and safe society Policy Objectives: Enhance public safety Enhance security service delivery													
Prog. & Sub- Prog.	Activities  (operations)	Location	Baseline  2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.	Set up an intelligence gathering offices across the country	Nation wide	-	No. of units created.					GhC125,000.00			GNFS	MDAs
SP2: Fire, Rescue & Extrication Services	-Procure logistics for intelligence gathering (eg Early Fire/Smoke warning detecting systems	Nation wide	-	No. of logistics procured.					GhC19,500,000.00			GNFS	MDA’S
	Build 22 standard fire station for each district	District capitals	19	No. of fire stations built					GhC8,250,000.00			GNFS	MDAs
	Provide each district with the requisite operational equipment & logistics (10 hydraulic and 9 Fire Tenders)	District Capitals	0	No. of Fire Tenders acquired and hydraulic platform					GhC62,250,000.00			GNFS	MDAs
	Build 3 training schools for southern, middle & Northern sectors	Tamale, D/ Nkwanta and Dodowa	0	No. of Training schools built.					GhC90,000,000.00			GNFS	MDAs
	Organize weekly fire management (fire safety prevention) education on Radio &Television	Nation wide	52	Num. of public education conducted					GhC100,000.00			GNFS	MDAs



## Ghana National Fire Service

<b>Focus Area:</b> Human Security and Public Safety <b>Goal:</b> To maintain a stable, united and safe society <b>Policy Objectives:</b> Enhance public safety Enhance security service delivery													
Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.  SP2: Fire, Rescue & Extrication Services	Organised Community Based fire management education	Districts and communities	216	Num. of comm. fire education organized					GhC125,000.00			GNFS	MDA'S
	Undertake Public Private Partnership on 'Dumgya Project' to distribute 875,000 fire extinguishers and smoke detectors	Nationwide	0	Number of fire extinguishers and smoke detectors distributed					GhC140,000,000.00			GNFS	PPP, MINTER, MoF
	Liaise with GES to incorporate fire management in school curriculum.	Accra	1	GES Contacted					GhC15,000.00			GNFS	GES
	Build 54 residential accommodation for personnel- Build 2 hospital for personnel at the Northern	District Capitals	2	No. of residential accommodation built					GhC24,300,000.00			GNFS	MDAs
	Build 2 hospital for personnel at the Northern & Ashanti	Kumasi and Accra	2	N0. of hospitals					GhC500,000.00			GNFS	MDAs
	Negotiate with fair wages for better remuneration & allowances for personnel	Accra	1	Remuneration					GhC25,000.00			GNFS	Fair Wages Salaries Commission
	Institute an award systems for best and professional conduct	Accra	1	Award system instituted					GhC25,000.00			MDAs	MDAs

## Ghana National Fire Service

<b>Focus Area:</b> Human Security and Public Safety <b>Goal:</b> To maintain a stable, united and safe society <b>Policy Objectives:</b> Enhance public safety Enhance security service delivery													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.  SP2: Fire, Rescue & Extrication Services	Recruit & train 1,500 personnel into the Service	Accra	1	Recruits passed out					GhC6,015,000.00			GNFS	MDAs
	Design in in-service- training programs on command and control for 500 personnel	Accra and Kumasi							GhC1,000,000.00			GNFS	MDAs
	Over sea training in fire investigation & fire management for 100 officers	Outside the country							GhC1,500,000.00			GNFS	MDAs
	Joint exchange programs	Accra, Kumasi and Takoradi							GhC137,500.00			GNFS	MDAs
	Joint simulation exercise to sharpen skills	Accra, Kumasi and Takoradi							GhC62,500.00			GNFS	MDAs

## Ghana National Fire Service

<b>Focus Area:</b> Human Security and Public Safety <b>Goal:</b> To maintain a stable, united and safe society <b>Policy Objectives:</b> Enhance public safety Enhance security service delivery													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.	Create research library	Accra, Kumasi and Takoradi							GhC62,500.00			GNFS	PPP, MINTER, MoF
SP2: Fire, Rescue and Extrication Services	create & strengthen the monitory & evaluation department	Regional and District Capitals							GhC100,000.00			GNFS	MDAs
	Establish a data base management unit for the gathering and coordination of information on public policies & legislature	Regional and District Capitals							GhC125,000.00			GNFS	PPP, MINTER, MoF

## Annual Action Plan, 2019-Ghana National Fire Service

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.  SP2: Fire, Rescue & Extrication Services	Set up an intelligence gathering offices across the country	Nation wide	-	No. of units created.					GhC125,000.00			GNFS	MDAs
	-Procure logistics for intelligence gathering (eg Early Fire/Smoke warning detecting systems	Nation wide	-	No. of logistics procured					GhC19,500,000.00			GNFS	MDA'S
	Build 22 standard fire station for each district	District capitals	19	No. of fire stations built					GhC8,250,000.00			GNFS	MDAs
	Provide each district with the requisite operational equipment & logistics	District Capitals	19	No. of Fire Tenders acquired					GhC62,250,000.00			GNFS	MDAs
	Build 3 training schools for southern, middle & Northern sectors	Tamale, D/ Nkwanta and Dodowa	0	No. of Training schools built.					GhC90,000,000.00			GNFS	MDAs
	Organize weekly fire management (fire safety prevention) education on Radio & Television	Nation wide	52	Num. of public education conducted					GhC100,000.00			GNFS	

## Ghana National Fire Service

**Focus Area:** Human Security and Public Safety  
**Goal:** To maintain a stable, united and safe society  
**Policy Objectives:** Enhance public safety  
 Enhance security service delivery

Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.  SP2: Fire, Rescue & Extrication Services	Organised Community Based fire management education	Districts and communities	216	Num. of comm. fire education organized					GhC125,000.00			GNFS	MDA'S
	Undertake Public Private Partnership on 'Dumgya Project' to distribute 875,000 fire extinguishers and smoke detectors	Nationwide	0	Number of fire extinguishers and smoke detectors distributed					GhC140,000,000.00			GNFS	PPP, MINTER, MoF
	Liaise with GES to incorporate fire management in school curriculum.	Accra	1	GES Contacted					GhC15,000.00			GNFS	GES
	Build 54 residential accommodation for personnel-Build 2 hospital for personnel at the Northern	District Capitals	2	No. of residential accommodation built					GhC24,300,000.00			GNFS	MDAs
	Build 2 hospital for personnel at the Northern & Ashanti	Kumasi and Accra	2	N0. of hospitals					GhC500,000.00			GNFS	MDAs
	Negotiate with fair wages for better remuneration & allowances for personnel	Accra	1	Remuneration					GhC25,000.00			GNFS	Fair wages Salaries Commission
	Institute an award systems for best and professional conduct	Accra	1	Award system instituted					GhC25,000.00			GNFS	

## Ghana National Fire Service

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.  SP2: Fire, Rescue & Extrication Services	Recruit & train 1,500 personnel into the Service	Accra	1	Recruits passed out					GhC6,015,000.00			GNFS	MDAs
	Design in in-service-training programs on command and control for 500 personnel	Accra and Kumasi							GhC1,000,000.00			GNFS	MDAs
	Over sea training in fire investigation & fire management for 100 officers	Outside the country							GhC1,500,000.00			GNFS	MDAs
	Joint exchange programs	Accra, Kumasi and Takoradi							GhC12,500.00			GNFS	MDAs
	Joint simulation exercise to sharpen skills	Accra, Kumasi and Takoradi							GhC 12,500.00			GNFS	MDAs

## Ghana National Fire Service

<b>Focus Area:</b> Human Security and Public Safety <b>Goal:</b> To maintain a stable, united and safe society <b>Policy Objectives:</b> Enhance public safety Enhance security service delivery													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.	Create research library	Accra, Kumasi and Takoradi							GhC12,500.00			GNFS	MDAs
SP2: Fire, Rescue and Extrication Services	create & strengthen the monitory & evaluation department	Regional and District Capitals							GhC100,000.00			GNFS	MDAs
	Establish a data base management unit for the gathering and coordination of information on public policies & legislature	Regional and District Capitals							GhC12,500.00			GNFS	MDAs

## Annual Action Plan, 2020-Ghana National Fire Service

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.  SP2: Fire, Rescue & Extrication Services	Set up an intelligence gathering offices across the country	Nation wide	-	No. of units created.					GhC125,000.00			GNFS	MDAs
	-Procure logistics for intelligence gathering (eg Early Fire/Smoke warning detecting systems	Nation wide	-	No. of logistics procured					GhC19,500,000.00			GNFS	MDA'S
	Build 22 standard fire station for each district	District capitals	19	No. of fire stations built					GhC8,250,000.00			GNFS	MDAs
	Provide each district with the requisite operational equipment & logistics	District Capitals	19	No. of Fire Tenders acquired					GhC62,250,000.00			GNFS	MDAs
	Build 3 training schools for southern, middle & Northern sectors	Tamale, D/ Nkwanta and Dodowa	0	No. of Training schools built.					GhC90,000,000.00			GNFS	MDAs
	Organize weekly fire management (fire safety prevention) education on Radio & Television	Nation wide	52	Num. of public education conducted					GhC100,000.00			GNFS	MDAs



## Ghana National Fire Service

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.  SP2: Fire, Rescue & Extrication Services	Organised Community Based fire management education	Districts and communities	216	Num. of comm. fire education organized					GhC125,000.00			GNFS	MDA'S
	Undertake Public Private Partnership on 'Dumgya Project' to distribute 875,000 fire extinguishers and smoke detectors	Nationwide	0	Number of fire extinguishers and smoke detectors distributed					GhC140,000,000.00			GNFS	PPP, MINTER, MoF
	Liaise with GES to incorporate fire management in school curriculum.	Accra	1	GES Contacted					GhC15,000.00			GNFS	GES
	Build 54 residential accommodation for personnel-Build 2 hospital for personnel at the Northern	District Capitals	2	No. of residential accommodation built					GhC24,300,000.00			GNFS	GES
	Build 2 hospital for personnel at the Northern & Ashanti	Kumasi and Accra	2	N0. of hospitals					GhC500,000.00			GNFS	GES
	Negotiate with fair wages for better remuneration & allowances for personnel	Accra	1	Remuneration					GhC25,000.00			GNFS	Fair wages Salaries Commission
	Institute an award systems for best and professional conduct	Accra	1	Award system instituted					GhC25,000.00			GNFS	Fair wages Salaries Commission

## Ghana National Fire Service

<b>Focus Area:</b> Human Security and Public Safety <b>Goal:</b> To maintain a stable, united and safe society <b>Policy Objectives:</b> Enhance public safety Enhance security service delivery													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.  SP2: Fire, Rescue & Extrication Services	Recruit & train 1,500 personnel into the Service	Accra	1	Recruits passed out					GhC6,015,000.00			GNFS	Fair wages Salaries Commission
	Design in in-service-training programs on command and control for 500 personnel	Accra and Kumasi							GhC1,000,000.00			GNFS	Fair wages Salaries Commission
	Over sea training in fire investigation & fire management for 100 officers	Outside the country							GhC1,500,000.00			GNFS	Fair wages Salaries Commission
	Joint exchange programs	Accra, Kumasi and Takoradi							GhC12,500.00			GNFS	Fair wages Salaries Commission
	Joint simulation exercise to sharpen skills	Accra, Kumasi and Takoradi							GhC 12,500.00			GNFS	Fair wages Salaries Commission

## Ghana National Fire Service

<b>Focus Area:</b> Human Security and Public Safety/ Public Policy Management <b>Goal:</b> To maintain a stable, united and safe society <b>Policy Objectives:</b> Enhance public safety Enhance security service delivery Enhance capacity for policy formulation and coordination													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.  SP2: Fire, Rescue and Extrication Services	Create research library	Accra, Kumasi and Takoradi							GhC12,500.00			GNFS	MDA'S
	create & strengthen the monitory & evaluation department	Regional and District Capitals							GhC100,000.00			GNFS	MDA'S
	Establish a data base management unit for the gathering and coordination of information on public policies & legislature	Regional and District Capitals							GhC12,500.00			GNFS	MDA'S

## Annual Action Plan, 2021-Ghana National Fire Service

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.  SP2: Fire, Rescue & Extrication Services	Set up an intelligence gathering offices across the country	Nation wide	-	No. of units created.					GhC125,000.00			GNFS	MDA'S
	-Procure logistics for intelligence gathering (eg Early Fire/Smoke warning detecting systems	Nation wide	-	No. of logistics procured					GhC19,500,000.00			GNFS	MDA'S
	Build 22 standard fire station for each district	District capitals	19	No. of fire stations built					GhC8,250,000.00			GNFS	MDAs
	Provide each district with the requisite operational equipment & logistics	District Capitals	19	No. of Fire Tenders acquired					GhC62,250,000.00			GNFS	MDA'S
	Build 3 training schools for southern, middle & Northern sectors	Tamale, D/ Nkwanta and Dodowa	0	No. of Training schools built.					GhC90,000,000.00			GNFS	MDA'S
	Organize weekly fire management (fire safety prevention) education on Radio & Television	Nation wide	52	Num. of public education conducted					GhC100,000.00			GNFS	MDA'S

## Ghana National Fire Service

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.  SP2: Fire, Rescue & Extrication Services	Organised Community Based fire management education	Districts and communities	216	Num. of comm. fire education organized					GhC125,000.00			GNFS	MDA'S
	Undertake Public Private Partnership on 'Dumgya Project' to distribute 875,000 fire extinguishers and smoke detectors	Nationwide	0	Number of fire extinguishers and smoke detectors distributed					GhC140,000,000.00			GNFS	PPP, MINTER, MoF
	Liaise with GES to incorporate fire management in school curriculum.	Accra	1	GES Contacted					GhC15,000.00			GNFS	GES
	Build 54 residential accommodation for personnel-Build 2 hospital for personnel at the Northern	District Capitals	2	No. of residential accommodation built					GhC24,300,000.00			GNFS	MDA'S
	Build 2 hospital for personnel at the Northern & Ashanti	Kumasi and Accra	2	N0. of hospitals					GhC500,000.00			GNFS	MDA'S
	Negotiate with fair wages for better remuneration & allowances for personnel	Accra	1	Remuneration					GhC25,000.00			GNFS	Fair wages Salaries Commission
	Institute an award systems for best and professional conduct	Accra	1	Award system instituted					GhC25,000.00			GNFS	MDA'S

## Ghana National Fire Service

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.  SP2: Fire, Rescue & Extrication Services	Recruit & train 1,500 personnel into the Service	Accra	1	Recruits passed out					GhC6,015,000.00			GNFS	MDA'S
	Design in in-service-training programs on command and control for 500 personnel	Accra and Kumasi							GhC1,000,000.00			GNFS	MDA'S
	Over sea training in fire investigation & fire management for 100 officers	Outside the country							GhC1,500,000.00			GNFS	MDA'S
	Joint exchange programs	Accra, Kumasi and Takoradi							GhC12,500.00			GNFS	MDA'S
	Joint simulation exercise to sharpen skills	Accra, Kumasi and Takoradi							GhC 12,500.00			GNFS	MDA'S

## Ghana National Fire Service

<b>Focus Area: Human Security and Public Safety/ Public Policy Management</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Enhance public safety</b> <b>Enhance security service delivery</b> <b>Enhance capacity for policy formulation and coordination</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.  SP2: Fire, Rescue and Extrication Services	Create research library	Accra, Kumasi and Takoradi							GhC12,500.00			GNFS	MDA'S
	create & strengthen the monitory & evaluation department	Regional and District Capitals							GhC100,000.00			GNFS	MDA'S
	Establish a data base management unit for the gathering and coordination of information on public policies & legislature	Regional and District Capitals							GhC12,500.00			GNFS	MDA'S

## Annual Action Plan, 2018-National Disaster Management Organization

Focus Area: Disaster Management													
Goal: To maintain a stable, united and safe society													
Policy Objectives: Promote proactive planning for disaster prevention and mitigation													
Prog. & Sub- Prog.	Activities  (operations)	Location	Baseline  2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.  SP3:Disaster Risk Mgt.	Conduct public education campaigns in Disaster Management	District Capitals and Disaster prone Communities	148 education campaigns	Number of public education campaigns on Disaster Management					GhC2,709,968.00			NADMO	All relevant Stakeholders
	Develop & print materials to facilitate public education	Nation wide	Nil	Number of Educational materials printed and circulated					GhC2,500,000.00			NADMO	All Stakeholders
	Review /validate disaster management plans	Head Office & MMDAs	Current Documents; Standard Operation Procedures, National & MMDAs Disaster Mgt. Plans, Contingency Plans	Number of Disaster Management Plans produced and disseminated					GhC1,500,000.00			NADMO	All relevant Stakeholders
	Conduct media discussions on disaster risk reduction.	District Capitals and Disaster prone Communities	80 media discussions	Number of Media discussions on Disaster Risk Reduction					GhC1,491,104.08			NADMO	All relevant Stakeholders, Media
	Incorporate disaster risk reduction in school curricula.	Basic schools and Colleges of Education	Available Draft teaching Manual	Number of Schools incorporating disaster risk reduction in their schools curricula.					GhC200,000			NADMO	GES, Min. of Education, UNICEF
	Form, train and equip100 DVGs.	Greater Accra; Volta and Ashanti regions	81 DVGstrained and equipped	Number of DVGs Trained and equipped					GhC5,000,000.00			NADMO	MMDAs, NGOs, Trade Authorities, Community Leaders, Dev. Partners, Emergency Response Agencies



## National Disaster Management Organization

<b>Focus Area: Disaster Management</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Promote proactive planning for disaster prevention and mitigation</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.  SP3: Disaster Risk Mgt.	Procure Vehicles ;54 Motor-bikes- GHC378000,  216 Pick-ups- GHC9360000, 1 Fork lift- GHC250000, 1 Mini bus- GHC211000, 1 Saloon car- GHC50000, 1 Station Wagon SUV- GHC800,000	Head office , regions & MMDAs	Nil	Number of vehicles procured and distributed					GhC11,049,000.00			NADMO	Min. Interior, Min. of Finance
	Procure Logistics:, 100 Computer & Accessories -GHC700000	Head office , regions & MMDAs	Nil	Number of Computers& Accessories procured and distributed					GhC700,000.00			NADMO	Min. Interior, Min. of Finance
	Procure Emergency operations equipment.:50 Pumping Machines- GHC300000, 30 Chain-saw machine- GHC240000,  10 Extrication machines- GHC150000, Various Com. Equipment- GHC450000, 3 Plant Machinery Hydraulic Compressor- GHC750000, various tracking devices GHC1,200,000	Head office , regions & MMDAs	Nil	Number of Emergency operations equipment procured and used					GhC3,090,000.00			NADMO	Min. Interior, Min. of Finance
	Procure Furniture & Fittings: various	Head office , regions & MMDAs	Nil	Number of Furniture & Fittings procured and distributed					GhC1,286,403.3			NADMO	Min. Interior, Min. of Finance

## National Disaster Management Organization

<b>Focus Area: Disaster Management</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Promote proactive planning for disaster prevention and mitigation</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.	Procure and strategically preposition Relief items	Head office , regions & MMDAs	GHC 34,108,757.00 of relief items procured	Amount of relief items procured ,stocked and delivered					GhC42,239,417.91			NADMO	MoF, MINTER
SP3:Disaster Risk Mgt.	Organise stakeholder Meetings and community Durbars on Disaster Risk Reduction (DRR)	Head office , regions & MMDAs		Number of stakeholders meetings and community durbars held on DRR					GhC1,043,772.86			NADMO	All Stakeholders
	Organize training / workshop and simulation exercises for staff and stakeholders	Head office , regions & MMDAs	6 Simulation exercises	Number of workshops and simulation exercises conducted					GhC3,727,760.20			NADMO	All Stakeholders
	Organize National ,Regional and District Platform activities and meetings on DRR	Head office , regions & MMDAs		Number of Platform meetings and DRR activites carried out					GhC3,276,000.00			NADMO 13,104,000	MINTER, MMDAs, All relevant Stakeholders
	Establish Community Resilience for Early Warning (CREW) and Web-EOC System (206 MMDAs)	50 MMDAs	Headquarters and all regional capitals Web-EOC operationalized	Number of Web-based EOC established and operational					GhC14,160,549.37			NADMO	All Stakeholders
	Develop Space-based (GIS & Remote Sensing Technology)infrastructure for real time information of emergency and response (216 MMDAs)	Head Office and 52 MMDAs	Nil	Number of GIS Consoles set up and in use					GhC2,500,000.00			NADMO	UN-SPIDER, Dev. Partners, CERSGIS, Univ. of Energy Natural Res. Wa,Univ. of Ghana, Private Sector

## National Disaster Management Organization

<b>Focus Area: Disaster Management</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Promote proactive planning for disaster prevention and mitigation</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.  SP3: Disaster Risk Mgt.	Respond to Emergency, undertake Rehabilitation & Reconstruction activities	Disaster affected areas	Nil	Dedicated money in place for reconstruction & rehabilitation activities carried out					GhC2,683,987.34			NADMO	All Stakeholders
	Improve conditions of service and service environment to enhance efficiency and productivity.  -Engage a consultant for re-evaluation of the organization and review of the salary structure	Head office , regions & MMDAs	Nil	Number of engagement with staff					GhC2,500,000.00			NADMO	MIN. of Finance, Min of Interior, CAGD , Fare Wages
	Employ 1000 staff with Disaster Management background and related field of study.	Head office , regions & MMDAs	6,421 staff capacity as at 2016	Number of Staff employed and assumed duty					GhC 18,336,331.92			NADMO	All relevant Stakeholders
	Conduct field trips	Head office , regions & MMDAs	82 field trips conducted	Number of field trips embarked upon for assessment					GhC1,491,104.08			NADMO	National Technical Committees, All Stakeholders
	Promote regional collaboration for early warning	Ghana & ECOWAS region		Number of Regional early warning conferences /protocols on regional early warning					GhC1,250,000.00			NADMO	Office of the President, Min of Foreign Affairs Reg. Integration, Min. of Interior,

													Parliament
--	--	--	--	--	--	--	--	--	--	--	--	--	------------

## National Disaster Management Organization

<b>Focus Area: Disaster Management</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Promote proactive planning for disaster prevention and mitigation</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.  SP3: Disaster Risk Mgt.	Restructure NADMO Library to facilitate DRR research	NADMO Headquarters	2016 Existing Library condition	Research Library in place and accessible to the public					GhC1,200,000.00			NADMO	Min of Finance, Dev. Partners, NGOs
	Design and build regional offices and mini warehouses in all regional capitals and a central warehouse	Northern, Ashanti regions & Headquarters.	Nil	Stage of development of construction regional offices, mini and the central warehouses					GhC14,214,285.71			NADMO	Min of Interior, Min. of Finance, Dev. Partners  All Stakeholders
	Design and build three (3) training centers for the Organization in the Northern, Middle and Southern zones in the country.	One (1) Ashanti region	Nil	Stage of development of construction the three (3) training centers: Northern, Middle and Southern zones					GhC1,000,000.00			NADMO	Min of Interior, Min. of Finance, Dev. Partners  All Stakeholders
	Design a state of the art training center of excellence to serve Ghana and the sub-region	Greater Accra	Nil	Stage of development of construction the Center of Excellence to serve Ghana and the Sub-region					GhC5,000,000.00			NADMO	Min of Interior, Min. of Finance, Dev. Partners, All Stakeholders
	Develop legislative instrument (LI) for the implementation of NADMO Act, 2016, Act 927	Accra	NADMO Act, 2016, Act 927	Legislative instrument passed by Parliament and operationalized					GhC150,000.00			NADMO	Parliament Min of interior, Attorney General, Dev. partners

## National Disaster Management Organization

Focus Area: Disaster Management													
Goal: To maintain a stable, united and safe society													
Policy Objectives: Promote proactive planning for disaster prevention and mitigation													
Prog. & Sub- Prog.	Activities  (operations)	Location	Baseline  2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.  SP3:Disaster Risk Mgt.	Build a National Disaster Management Database	Accra	Nil	A National Disaster data observatory in place for Real Time information to Response to emergencies					GhC7,200,000.00			NADMO	Statistical Service,  National Infrastructural Fund Secretariat, GNFS, Ghana Police, UNDP,GAF, MoH, EPA, MMDAs,Min of Agric, Petroleum Companies
	Conduct Monitory & Evaluation on activities/projects: - Mid-Term Evaluation - End of Term Evaluation - Quarterly field visit - Quarterly Meeting to Review - Data Collection - DataCollation - Validation &Analysis data - Prepare Draft MDA APR - Prepare Draft review workshop - Submit Final APR to NDPC	Regions, MMDAs & Accra	Nil	Monitoring and Evaluation reports submitted					GhC3,176,993.70			NADMO	Min. of Interior, NDPC, National Technical Committees

## Annual Action Plan, 2019-National Disaster Management Organization

Focus Area: Disaster Management													
Goal: To maintain a stable, united and safe society													
Policy Objectives: Promote proactive planning for disaster prevention and mitigation													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.  SP3:Disaster Risk Mgt.	Conduct public education campaigns in Disaster Management	District Capitals and Disaster prone Communities	148 education campaigns	Number of public education campaigns on Disaster Management					GhC8,051,962.03			NADMO	All relevant Stakeholders
	Develop & print materials to facilitate public education	Nation wide	Nil	Number of Educational materials printed and circulated					GhC2,200,000.00			NADMO	All Stakeholders
	Review /validate disaster management plans	Head Office & MMDAs	Current Documents; Standard Operation Procedures, National & MMDAs Disaster Mgt. Plans, Contingency Plans	Number of Disaster Management Plans produced and disseminated					GhC1,100,000.00			NADMO	All relevant Stakeholders
	Conduct media discussions on disaster risk reduction.	District Capitals and Disaster prone Communities	80 media discussions	Number of Media discussions on Disaster Risk Reduction					GhC1,789,324.89			NADMO	All relevant Stakeholders, Media
	Incorporate disaster risk reduction in school curricula.	Basic schools and Colleges of Education	Available Draft teaching Manual	Number of Schools incorporating disaster risk reduction in their schools curricula.					GhC200,000			NADMO	GES, Min. of Education, UNICEF
	Form, train and equip100 DVGs.	Greater Accra; Volta and Ashanti regions	81 DVGstrained and equipped	Number of DVGs Trained and equipped					GhC5,150,000.00			NADMO	MMDAs, NGOs, Trade Authorities, Community Leaders, Dev. Partners,

													Emergency Response Agencies
--	--	--	--	--	--	--	--	--	--	--	--	--	-----------------------------

## Annual Action Plan, 2019-National Disaster Management Organization

<b>Focus Area: Disaster Management</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Promote proactive planning for disaster prevention and mitigation</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.  SP3: Disaster Risk Mgt.	Procure Vehicles ;54 Motor-bikes- GHC378000, 216 Pick-ups- GHC9360000, 1 Fork lift- GHC250000, 1 Mini bus- GHC211000, 1 Saloon car- GHC50000, 1 Station Wagon SUV- GHC800,000	Head office , regions & MMDAs	Nil	Number of vehicles procured and distributed					GhC10,238,000			NADMO	Min. Interior, Min. of Finance
	Procure Logistics:, 100 Computer & Accessories -GHC700000	Head office , regions & MMDAs	Nil	Number of Computers& Accessories procured and distributed					GhC700,000.00			NADMO	Min. Interior, Min. of Finance
	Procure Emergency operations equipment,:50 Pumping Machines- GHC300000, 30 Chain-saw machine- GHC240000, 10 Extrication machines- GHC150000, Various Com. Equipment- GHC450000, 3 Plant Machinery Hydraulic Compressor- GHC750000,	Head office , regions & MMDAs	Nil	Number of Emergency operations equipment procured and used					GhC1,890,000.00			NADMO	Min. Interior, Min. of Finance

	various tracking devices GHC1,200,000												
	Procure Furniture & Fittings: various	Head office , regions & MMDAs	Nil	Number of Furniture & Fittings procured and distributed					GhC1,286,403.30			NADMO	Min. Interior, Min. of Finance

## National Disaster Management Organization

<b>Focus Area: Disaster Management</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Promote proactive planning for disaster prevention and mitigation</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.	Procure and strategically preposition Relief items	Head office , regions & MMDAs	GHC 34,108,757.00 of relief items procured	Amount of relief items procured ,stocked and delivered					GhC44,351,388.80			NADMO	MoF, MINTER
SP3: Disaster Risk Mgt.	Organise stakeholder Meetings and community Durbars on Disaster Risk Reduction (DRR)	Head office , regions & MMDAs		Number of stakeholders meetings and community durbars held on DRR					GhC1,095,961.50			NADMO	All Stakeholders
	Organize training / workshop and simulation exercises for staff and stakeholders	Head office , regions & MMDAs	6 Simulation exercises	Number of workshops and simulation exercises conducted					GhC4,473,312.24			NADMO	All Stakeholders
	Organize National ,Regional and District Platform activities and meetings on DRR	Head office , regions & MMDAs		Number of Platform meetings and DRR activities carried out					GhC13,104,000.00			NADMO 13,104,000	MINTER, MMDAs, All relevant Stakeholders



	Establish Community Resilience for Early Warning (CREW) and Web-EOC System (206 MMDAs)	50 MMDAs	Headquarters and all regional capitals Web-EOC operationalized	Number of Web-based EOC established and operational					GhC22,828,730.32			NADMO	All Stakeholders
	Develop Space-based (GIS & Remote Sensing Technology) infrastructure for real time information of emergency and response (216 MMDAs)	Head Office and 52 MMDAs	Nil	Number of GIS Consoles set up and in use					GhC2,500,000.00			NADMO	UN-SPIDER, Dev. Partners, CERSGIS, Univ. of Energy Natural Res. Wa, Univ. of Ghana, Private Sector

## National Disaster Management Organization

<b>Focus Area: Disaster Management</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Promote proactive planning for disaster prevention and mitigation</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.  SP3: Disaster Risk Mgt.	Respond to Emergency, undertake Rehabilitation & Reconstruction activities	Disaster affected areas	Nil	Dedicated money in place for reconstruction & rehabilitation activities carried out					GhC2,818,186.71			NADMO	All Stakeholders
	Employ 500 staff with Disaster Management background and related field of study.	Head office , regions & MMDAs	6,421 staff capacity as at 2016	Number of Staff employed and assumed duty					GhC9,966,646.68			NADMO	All relevant Stakeholders
	Conduct field trips	Head office , regions & MMDAs	82 field trips conducted	Number of field trips embarked upon for assessment					GhC1,565,659.28			NADMO	National Technical Committees, All Stakeholders

	Promote regional collaboration for early warning	Ghana & ECOWAS region		Number of Regional early warning conferences /protocols on regional early warning					GhC1,250,000.00			NADMO	Office of the President, Min of Foreign Affairs Reg. Integration, Min. of Interior,  Parliament
--	--	-----------------------	--	---	--	--	--	--	-----------------	--	--	-------	---

## National Disaster Management Organization

<b>Focus Area: Disaster Management</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Promote proactive planning for disaster prevention and mitigation</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.  SP3:Disaster Risk Mgt.	Build regional offices and mini warehouses in regional capitals	Eastern, Upper Eastern and Western Regions	Nil	Stage of construction of offices and mini warehouses buildings					GhC14,214,285.71			NADMO	All Stakeholders
	Build one (1) training center for the Organization at the Northern zone in the country.	Northern region	Nil	Stage of development of Training center					GhC1,500,000.00			NADMO	All Stakeholders
	Continue building the state of the art training center of excellence to serve Ghana and the sub-region	Greater Accra	Nil	Stage of development of center of excellence building					GhC5,000,000.00			NADMO	All Stakeholders

	Continue the building of National Disaster Management Database	Accra	Nil	Number of meeting and consultation					GhC4,800,000.00			NADMO	Statistical Service,  National Infrastructural Fund Secretariat, GNFS, Ghana Police, UNDP,GAF, MoH, EPA, MMDAs,Min of Agric, Petroleum Companies, Universities
--	--	-------	-----	------------------------------------	--	--	--	--	-----------------	--	--	-------	--

## National Disaster Management Organization

<b>Focus Area: Disaster Management</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Promote proactive planning for disaster prevention and mitigation</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.  SP3:Disaster Risk Mgt.	Conduct Monitory & Evaluation on activities/projects: - Mid-Term Evaluation - End of Term Evaluation - Quarterly field visit - Quarterly Meeting to Review - Data Collection - DataCollation - Validation &Analysis data - Prepare Draft MDA APR - Prepare Draft review	Regions, MMDAs & Accra	Nil	Monitoring and Evaluation reports submitted					GhC3,041,477.23			NADMO	Min. of Interior, NDPC, National Technical Committees

	workshop - Submit Final APR to NDPC											
--	--	--	--	--	--	--	--	--	--	--	--	--

### Annual Action Plan, 2020-National Disaster Management Organization

Focus Area: Disaster Management													
Goal: To maintain a stable, united and safe society													
Policy Objectives: Promote proactive planning for disaster prevention and mitigation													
Prog. & Sub- Prog.	Activities  (operations)	Location	Baseline  2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.	Conduct public education campaigns in Disaster Management	District Capitals and Disaster prone Communities	148 education campaigns	Number of public education campaigns on Disaster Management					GhC9,662,354.43			NADMO	All relevant Stakeholders
SP3:Disaster Risk Mgt.	Develop & print materials to facilitate public education	Nation wide	Nil	Number of Educational materials printed and circulated					GhC2,200,000.00			NADMO	All Stakeholders

	Review /validate disaster management plans	Head Office & MMDAs	Current Documents; Standard Operation Procedures, National & MMDAs Disaster Mgt. Plans, Contingency Plans	Number of Disaster Management Plans produced and disseminated					GhC <b>1,100,000.00</b>			NADMO	All relevant Stakeholders
	Conduct media discussions on disaster risk reduction.	District Capitals and Disaster prone Communities	80 media discussions	Number of Media discussions on Disaster Risk Reduction					GhC <b>2,147,189.87</b>			NADMO	All relevant Stakeholders, Media
	Form, train and equip 100 DVGs.	Greater Accra; Volta and Ashanti regions	81 DVGs trained and equipped	Number of DVGs Trained and equipped					GhC <b>3,307,500.00</b>			NADMO	MMDAs, NGOs, Trade Authorities, Community Leaders, Dev. Partners, Emergency Response Agencies

## National Disaster Management Organization

<b>Focus Area: Disaster Management</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Promote proactive planning for disaster prevention and mitigation</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.  SP3: Disaster Risk Mgt.	Procure Vehicles ;54 Motor-bikes- GH¢378000,  216 Pick-ups- GH¢9360000, 1 Fork lift- GH¢250000, 1 Mini bus- GH¢211000, 1 Saloon car- GH¢50000, 1	Head office , regions & MMDAs	Nil	Number of vehicles procured and distributed					GhC9,738,000.00			NADMO	Min. Interior, Min. of Finance

	Station Wagon SUV- GHC800,000												
	Procure Logistics:, 100 Computer & Accessories - GHC700,000.00	Head office , regions & MMDAs	Nil	Number of Computers& Accessories procured and distributed					GhC700,000.00			NADMO	Min. Interior, Min. of Finance
	Procure Emergency operations equipment,;50 Pumping Machines- GHC300000, 30 Chain-saw machine- GHC240000, 10 Extrication machines- GHC150000,	Head office , regions & MMDAs	Nil	Number of Emergency operations equipment procured and used					GhC690,000.00			NADMO	Min. Interior, Min. of Finance
	Procure Furniture &Fittings: various	Head office , regions & MMDAs	Nil	Number of Furniture &Fittings procured and distributed					GhC1,286,403.33			NADMO	Min. Interior, Min. of Finance

## National Disaster Management Organization

<b>Focus Area: Disaster Management</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Promote proactive planning for disaster prevention and mitigation</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.	Procure and strategically preposition Relief items	Head office , regions &MMDAs	GHC	Amount of relief items procured ,stocked and delivered					GhC46,568,958.24			NADMO	MoF, MINTER

SP3:Disaster Risk Mgt.			34,108,757.00 of relief items procured										
	Organise stakeholder Meetings and community Durbars on Disaster Risk Reduction (DRR)	Head office , regions & MMDAs		Number of stakeholders meetings and community durbars held on DRR					GhC1,315,153.80			NADMO	All Stakeholders
	Organize training / workshop and simulation exercises for staff and stakeholders	Head office , regions & MMDAs	6 Simulation exercises	Number of workshops and simulation exercises conducted					GhC5,367,974.68			NADMO	All Stakeholders
	Organize National ,Regional and District Platform activities and meetings on DRR	Head office , regions & MMDAs		Number of Platform meetings and DRR activites carried out					GhC13,104,000,00			NADMO 13,104,000	MINTER, MMDAs, All relevant Stakeholders
	Establish Community Resilience for Early Warning (CREW) and Web-EOC System (206 MMDAs)	50 MMDAs	Headquarters and all regional capitals Web-EOC operationalized	Number of Web-based EOC established and operational					GhC21,137,713.36			NADMO	All Stakeholders
	Develop Space-based (GIS & Remote Sensing Technology)infrastructure for real time information of emergency and response (216 MMDAs)	Head Office and 52 MMDAs	Nil	Number of GIS Consoles set up and in use					GhC2,500,000.00			NADMO	UN-SPIDER, Dev. Partners, CERSGIS, Univ. of Energy Natural Res. Wa,Univ. of Ghana, Private Sector

## National Disaster Management Organization

<b>Focus Area: Disaster Management</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Promote proactive planning for disaster prevention and mitigation</b>							
Prog. & Sub- Prog.	Activities	Location	Baseline	Output	Quarterly Time Schedule	Indicative Budget	Implementing Agency

	(operations)		2016	Indicators	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.  SP3: Disaster Risk Mgt.	Respond to Emergency, undertake Rehabilitation & Reconstruction activities	Disaster affected areas	Nil	Dedicated money in place for reconstruction & rehabilitation activities carried out					GhC10,386,324.05			NADMO	All Stakeholders
	Conduct field trips	Head office , regions & MMDAs	82 field trips conducted	Number of field trips embarked upon for assessment					GhC3,307,500.00			NADMO	National Technical Committees, All Stakeholders
	Build regional offices and mini warehouses in regional capitals	Eastern, Upper Eastern and Western Regions	Nil	Stage of construction of offices and mini warehouses buildings					GhC14,214,285.71			NADMO	All Stakeholders
	Build one (1) training center for the Organization at the Southern zone in the country.	Northern region	Nil	Stage of development of Training center					GhC1,000,000.00			NADMO	All Stakeholders
	Continue building the state of the art training center of excellence to serve Ghana and the sub-region	Greater Accra	Nil	Stage of development of center of excellence building					GhC1,250,000.00			NADMO	All Stakeholders

## National Disaster Management Organization

<b>Focus Area: Disaster Management</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Promote proactive planning for disaster prevention and mitigation</b>							
Prog. & Sub- Prog.	Activities	Location	Baseline	Output	Quarterly Time Schedule	Indicative Budget	Implementing Agency



	(operations)		2016	Indicators	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.  SP3: Disaster Risk Mgt.	Continue the building of National Disaster Management Database	Accra	Nil	Number of meeting and consultation					GhC4,800,000.00			NADMO	Statistical Service,  National Infrastructural Fund Secretariat, GNFS, Ghana Police, UNDP, GAF, MoH, EPA, MMDAs, Min of Agric, Petroleum Companies, Universities
	Conduct Monitory & Evaluation on activities/projects: - Mid-Term Evaluation - End of Term Evaluation - Quarterly field visit - Quarterly Meeting to Review - Data Collection - Data Collation - Validation & Analysis data - Prepare Draft MDA APR - Prepare Draft review workshop - Submit Final APR to NDPC	Regions, MMDAs & Accra	Nil	Monitoring and Evaluation reports submitted					GhC3,550,853.75			NADMO	Min. of Interior, NDPC, National Technical Committees

### Annual Action Plan, 2021-National Disaster Management Organization

<b>Focus Area: Disaster Management</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Promote proactive planning for disaster prevention and mitigation</b>							
Prog. & Sub- Prog.	Activities	Location	Baseline	Output	Quarterly Time Schedule	Indicative Budget	Implementing Agency

	(operations)		2016	Indicators	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
<b>P2: Conflict and Disaster Mgt.</b>  <b>SP3: Disaster Risk Mgt.</b>	Conduct public education campaigns in Disaster Management	District Capitals and Disaster prone Communities	148 education campaigns	Number of public education campaigns on Disaster Management					GhC4,474,825.00			NADMO	All relevant Stakeholders
	Develop & print materials to facilitate public education	Nation wide	Nil	Number of Educational materials printed and circulated					GhC4,320,000.00			NADMO	All Stakeholders
	Review /validate disaster management plans	Head Office & MMDAs	Current Documents; Standard Operation Procedures, National & MMDAs Disaster Mgt. Plans, Contingency Plans	Number of Disaster Management Plans produced and disseminated					GhC2,800,000.00			NADMO	All relevant Stakeholders
	Conduct media discussions on disaster risk reduction.	District Capitals and Disaster prone Communities	80 media discussions	Number of Media discussions on Disaster Risk Reduction					GhC2,576,627.85			NADMO	All relevant Stakeholders, Media
	Form, train and equip 100 DVGs.	Greater Accra; Volta and Ashanti regions	81 DVGs trained and equipped	Number of DVGs Trained and equipped					GhC5,472,875.00			NADMO	MMDAs, NGOs, Trade Authorities, Community Leaders, Dev. Partners, Emergency Response Agencies

## National Disaster Management Organization

**Focus Area: Disaster Management**

**Goal: To maintain a stable, united and safe society**

**Policy Objectives: Promote proactive planning for disaster prevention and mitigation**

Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.  SP3:Disaster Risk Mgt.	Procure Vehicle ; 54 Motor- bikes- GHC378000,  50 Pick-ups- GHC9360000,	Head office , regions & MMDAs	Nil	Number of vehicles procured and distributed					GhC9,378,000.00			NADMO	Min. Interior, Min. of Finance
	Procure Emergency operations equipment,: 30 Chain-saw machine- GHC240000,  10 Extrication machines- GHC150000,	Head office , regions & MMDAs	Nil	Number of Emergency operations equipment procured and used					GhC390,000.00			NADMO	Min. of the nterior, Min. of Finance
	Procure and strategically preposition Relief items	Head office , regions &MMDAs	GHC 34,108,757.0 0 of relief items procured	Amount of relief items procured ,stocked and delivered					GhC48,897,406.15			NADMO	MoF, Ministry of the Interior
	Organise stakeholder Meetings and community Durbars on Disaster Risk Reduction (DRR)	Head office , regions & MMDAs		Number of stakeholders meetings and community durbars held on DRR					GhC1,578,184.56			NADMO	All relevant Stakeholders
	Organize training / workshop and simulation exercises for staff and stakeholders	Head office , regions & MMDAs	6 Simulation exercises	Number of workshops and simulation exercises conducted					GhC6,441,569.62			NADMO	All Stakeholders

## National Disaster Management Organization

Focus Area: Disaster Management Goal: To maintain a stable, united and safe society Policy Objectives: Promote proactive planning for disaster prevention and mitigation														
Prog. & Sub- Prog.	Activities  (operations)	Location	Baseline  2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency		
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency	
P2: Conflict and Disaster Mgt.  SP3:Disaster Risk Mgt.	Organize National ,Regional and District Platform activities and meetings on DRR	Head office , regions & MMDAs		Number of Platform meetings and DRR activites carried out					GhC <b>13,104,000.00</b>			NADMO 13,104,000	MINTER, MMDAs, All relevant Stakeholders	
	Establish Community Resilience for Early Warning (CREW) and Web-EOC System Conduct National test runs and drills	50 MMDAs	Headquarters and all regional capitals Web-EOC operationalized	Number of Web-based EOC established and operational					GhC55,825,242.72			NADMO	All Stakeholders	
	Develop Space-based (GIS & Remote Sensing Technology)infrastruct ure for real time information of emergency and response	Head Office and 52 MMDAs	Nil	Number of GIS Consoles set up and in use					GhC2,500,000.00			NADMO	UN-SPIDER, Dev. Partners, CERSGIS, Univ. of Energy Natural Res. Wa,Univ. of Ghana, Private Sector	
	Respond to Emergency, undertake Rehabilitation & Reconstruction activities	Disaster affected areas	Nil	Dedicated money in place for reconstruction & rehabilitation activities carried out					GhC4,058,188.86			NADMO	All relevant Stakeholders	
	Conduct field trips	Head office , regions & MMDAs	82 field trips conducted	Number of field trips embarked upon for assessment					GhC2,254,549.37			NADMO	National Technical Committees, All Stakeholders	

	Build regional offices and mini warehouses in regional capitals	Eastern, Upper Eastern and Western Regions	Nil	Stage of construction of offices and mini warehouses buildings					GhC14,214,285.71			NADMO	All Stakeholders
--	---	--	-----	--	--	--	--	--	------------------	--	--	-------	------------------

## National Disaster Management Organization

<b>Focus Area: Disaster Management</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objectives: Promote proactive planning for disaster prevention and mitigation</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.  SP3: Disaster Risk Mgt.	Furnish three (3) training centers for the Organization in the Northern, Middle and Southern zones in the country.	Ashanti, Northern and Eastern regions		Training centers are in place and operational					GhC1,000,000.00			NADMO	All Stakeholders
	Complete and furnish state of the art training center of excellence to serve Ghana and the sub-region	Greater Accra		Center of excellence in place and serving Ghana and the sub-region					GhC1,250,000.00			NADMO	All Stakeholders
	Conduct Monitory & Evaluation on activities/projects: - Mid-Term Evaluation - End of Term Evaluation - Quarterly field visit - Quarterly Meeting to Review - Data Collection - Data Collation - Validation & Analysis data - Prepare Draft MDA APR - Prepare Draft review workshop - Submit Final APR to NDPC	Regions, MMDAs & Accra	Nil	Monitoring and Evaluation reports submitted					GhC3,410,715.10			NADMO	Min. of Interior, NDPC, National Technical Committees

## Annual Action Plan, 2018-National Peace Council

<b>Focus Area: Civil Society and Civic Engagement</b> <b>Policy Objective: Improve participation of civil society (media, traditional authorities, religious bodies) in national development</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.  SP4: Conflict Mgt.	Set up peace clubs in first and second cycle schools across the country	Nationwide	-	No. Peace Clubs established in each region					GhC150,000.00			NPC	Ministry of Education, (MoE) Ghana Education Service (GES)
	Workshop for parliamentarians from identifiable conflict constituency in the middle belt	Accra	-	No. of MPs from conflict areas					GhC180,000.00			NPC	Parliament of Ghana
	Training of media men & women in conflict reporting and Early Warning Responds Mechanisms.	Nationwide	-	-					GhC100,000.00			NPC	Ministry of Gender Children and Social Protection (MoGCSP), CSOs
	Recruitment of requisite Staff	All the 10 regions of Ghana	-	20 new Staff recruited					GhC500,000.00			NPC	Public Sector Commission, MINTER
	Training of new staff on conflict prevention, Data Collection analysis of Early Warning indicators and Public Administration	All the 10 regions of Ghana		20 new Staff trained					GhC120,000.00			NPC	Kofi Annan Institute of Peacekeeping Training Centre (KAIPTC), GHIMPA

## National Peace Council

<b>Focus Area: Civil Society and Civic Engagement</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Improve participation of civil society (media, traditional authorities, religious bodies) in national development</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.  SP4: Conflict Mgt.	Construction of Peace House in Accra	Accra	-	Land purchased and feasibility studies conducted					GhC120,000.00			NPC	Ministry of the Interior, Ministry of Housing, AESL
	Procurement of computers, printer, photocopier and furniture	3 Regional Peace Councils (RPCs)	-	3 RPC provided with required office equipment					GhC120,000.00			NPC	
	Training of Traditional and Religious leaders NPC mediation manual and strategy	Nationwide	-	50 Traditional and Religious leaders in 3 Northern regions trained					GhC220,000.00			NPC	UNDP, CSOs Regional Houses of Chiefs
	Build the capacity of 60 women and youth in conflict areas in conflict mediation, negotiation and Early Warning	Accra, Volta & Central	-	No. of women and youth from conflicts areas trained					GhC140,000.00			NPC	CSOs

	Workshop for political party's executives at regional level on Early Warning mechanisms	3 Northern Regions		No. of Political party executives trained					GhC250,000.00			NPC	Political Parties, Research Institutions
--	---	--------------------	--	---	--	--	--	--	---------------	--	--	-----	--

## National Peace Council

<b>Focus Area: Civil Society and Civic Engagement/Public Policy Management</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Improve participation of civil society (media, traditional authorities, religious bodies) in national development</b> <b>Enhance capacity for policy formulation and coordination</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.  SP4: Conflict Mgt.	Continue with conflict mediation in Bimbilla, Bawku, Alavanyo & Nkonya and other real or potential conflicts	Bimbilla, Bawku, Alavanyo & Nkonya and other real or potential conflicts	Conflicts mediated at Bimbilla, Bawku, Alavanyo & Nkonya and other real or potential conflicts	Conflicts mediated at Bimbilla, Bawku, Alavanyo & Nkonya and other real or potential conflicts					GhC400,000.00			NPC	RCC, National & Regional Houses of chiefs
	Early Warning and Response meetings of RPCs	All the ten regions of Ghana	-	No. of meetings held					GhC150,000.00			NPC	RPC, Security Agencies, CSOs, Academia
	Engage research institutions such as UDS, UCC, KAIPTC, Damango Peace Centre on peace advocacy programmes	Northern, Central, Greater Accra Regions of Ghana	-	No. of research institutions engaged on peace advocacy programmes					GhC132,000.00			NPC	UDS, UCC, KAIPTC, Damango Peace Centre



	Conduct M & E Quarterly field visit of all the 9 RPCs	All the 9 RPCs	-	M & E Quarterly field visited					GhC40,000.00			NPC	
--	---	----------------	---	----------------------------------	--	--	--	--	--------------	--	--	-----	--

### Annual Action Plan, 2019-National Peace Council

<b>Focus Area: Human Security and Public Safety/ Civil Society and Civic Engagement/Attitudinal Change and Patriotism</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Adopted Objective: Enhance security service delivery</b> <b>Improve participation of civil society (media, traditional authorities, religious bodies) in national development</b> <b>Promote discipline in all aspect of life</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.  SP4:Conflict Mgt.	Train selected members of peace clubs in first and second cycle schools across the country.	Northern & Southern sectors	-	No. of peace club members trained					GhC155,000.00			NPC	MoE, GES
	Training workshop for parliamentarians from identifiable conflict constituencies in the Northern Regions	Accra	-	No. of MPs trained					GhC190,000.00			NPC	Parliament of Ghana
	Workshop for editors of media house in the Southern sector	Southern sector	-	No. of editors/ media houses participated					GhC110,000.00			NPC	National Media Commission (NMC), Ghana Journalist Association (GJA)

	Recruitment of requisite Staff	Accra	-	No. of Staff recruited					GhC500,000.00			NPC	MINTER, PSC
	In -service training for staff on communication, proposal and report writing	RPC	-	No. of staff who benefited from training					GhC125,000.00			NPC	GHIMPA

## National Peace Council

<b>Focus Area: Human Security and Public Safety/ Civil Society and Civic Engagement/Attitudinal Change and Patriotism</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Adopted Objective: Enhance security service delivery</b> <b>Improve participation of civil society (media, traditional authorities, religious bodies) in national development</b> <b>Promote discipline in all aspect of life</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.  SP4:Conflict Mgt.	Continue with the construction of Peace House	Accra	Land purchased and feasibility conducted	Work commenced on the construction of the Peace House					GhC130,000.00			NPC	Ministry of the Interior, Ministry of Housing, AESL
	Procurement of computers, printer, photocopier and furniture	Accra		3 RPCs received the full complement of office equipment					GhC130,000.00			NPC	Parliament of Ghana
	Training of Traditional and Religious leaders NPC mediation manual and strategy	Ashanti, BA & Central Region	-	No. of Traditional and Religious leaders					GhC230,000.00			NPC	Ministry of Gender Children and

													Social Protection (MoGCSP), CSOs
	Build the capacity of 60 women and youth in conflict areas in conflict mediation, negotiation and Early Warning			No. of Women and Youth trained					GhC150,000.00			NPC	CSOs
	Engage political parties and political actors at the regional level to prevent election related conflicts	All the 10 regions of Ghana	Engaged political parties and political actors at the regional level	No. of political parties engaged					GhC250,000.00			NPC	Political parties such as the NPP, NDC, CPP, NDP and political actors

## National Peace Council

<b>Focus Area: Human Security and Public Safety/ Civil Society and Civic Engagement/Attitudinal Change and Patriotism/Public Policy Management</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Adopted Objective: Enhance security service delivery</b> <b>Improve participation of civil society (media, traditional authorities, religious bodies) in national development</b> <b>Promote discipline in all aspect of life</b> <b>Enhance capacity for policy formulation and coordination</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.  SP4: Conflict Mgt.	Continue with conflict mediation in Bimbilla, Bawku, Alavanyo&Nkonya and other real or potential conflicts	Bimbilla, Bawku, Alavanyo&Nkonya and other real or potential conflicts	Conflicts mediated at Bimbilla, Bawku, Alavanyo&Nkonya and other real or potential conflicts	Conflicts mediated at Bimbilla, Bawku, Alavanyo&Nkonya and other real or potential conflicts					GhC450,000.00			NPC	RCC, National & Regional Houses of chiefs

	Support the Early Warning and Response meetings of RPCs	All the ten regions of Ghana	-	No. of Regional Election Early Warning and Response Group (REEWARG) meetings					GhC160,000.00			NPC	Security Agencies, National Commission for Civic Education (NCCE), Commission on Human Right and Administrative Justice (CHRAJ), CSOs
	Engage research institutions such as UDS, UCC, KAIPTC, Damango Peace Centre on peace advocacy programmes	Northern, Central, Greater Accra Regions of Ghana	-	No. of research institutions engaged on peace advocacy programmes					GhC140,000.00			NPC	UDS, UCC, KAIPTC, Damango Peace Centre
	Conduct M & E Quarterly field visit of all the 9 RPCs	All the 9 RPCs	-	M & E Quarterly field visited					GhC48,000.00			NPC	

### Annual Action Plan, 2020-National Peace Council

<b>Focus Area: Civil Society and Civic Engagement</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Improve participation of civil society (media, traditional authorities, religious bodies) in national development</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.  SP4: Conflict Mgt.	Organize peace quiz and debates in second cycle schools	At the 10 regions of Ghana	-	No. of peace quiz and debates organized in second cycle schools					GhC165,000.00			NPC	MoE, GES

	Strengthen the capacity of parliamentarians from identifiable conflict constituency conflict prevention and resolution	Accra	-	No. of MPs trained on conflict prevention and resolution					GhC200,000.00			NPC	Parliament of Ghana
	Train women in the media in women's role in conflict and peace building	Southern sector	-	No. of women trained in the media in women's role in conflict and peace building					GhC125,000.00			NPC	CSOs
	Recruitment of requisite Staff	Accra	-	No. of Staff recruited					GhC550,000.00			NPC	MINTER, PSC
	Training of staff on conflict prevention, Data Collection and analysis of Early Warning indicators	RPC	-	No. of staff trained on conflict prevention, Data Collection and analysis of Early Warning indicators					GhC135,000.00			NPC	KAIPTC

## National Peace Council

<b>Focus Area: Human Security and Public Safety/ Civil Society and Civic Engagement/Attitudinal Change and Patriotism</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Adopted Objective: Enhance security service delivery</b> <b>Improve participation of civil society (media, traditional authorities, religious bodies) in national development</b> <b>Promote discipline in all aspect of life</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.	Continue with the construction of Peace House	Accra	50% completion of the Peace House	Work commenced on the construction of the Peace House					GhC140,000.00			NPC	Ministry of the Interior, Ministry of Housing, AESL

SP4:Conflict Mgt.													
	Procurement of computers, printer, photocopier and furniture	Accra	3 RPC furnished with computers, printer, photocopier and furniture	3 RPC fully furnished with computers, printer, photocopier and furniture					GhC100,000.00			NPC	
	Training of Queen mothers and female Religious leaders in conflict areas to monitor and respond to the threat of conflicts	All the 9 RPCs	-	No. of queen mothers and female religious leaders trained in conflict areas to monitor and respond to the threat of conflicts					GhC240,000.00			NPC	Ministry of Gender Children and Social Protection (MoGCSP), CSOs, Regional Houses of chiefs, Umbrella Religious Organizations
	Build the capacity of 60 women and youth in conflict areas in conflict mediation, negotiation and Early Warning	Greater Accra, Eastern, and Western Regions		No. of Women and Youth trained					GhC160,000.00			NPC	CSOs
	Engage with political party executives at the constituency level on peace messaging, civic and voter education	All the 275 Constituency of Ghana	Engaged political parties and political actors at the regional level	No. of political parties engaged at the constituency level					GhC1,000,000.00			NPC	NCCE, EC

## National Peace Council

<b>Focus Area: Human Security and Public Safety/ Civil Society and Civic Engagement/Attitudinal Change and Patriotism/Public Policy Management</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Adopted Objective: Enhance security service delivery</b> <b>Improve participation of civil society (media, traditional authorities, religious bodies) in national development</b> <b>Promote discipline in all aspect of life</b> <b>Enhance capacity for policy formulation and coordination</b>							
Prog. & Sub- Prog.	Activities	Location	Baseline	Output	Quarterly Time Schedule	Indicative Budget	Implementing Agency

	(operations)		2016	Indicators	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.  SP4: Conflict Mgt.	Continue with conflict mediation in Bimbilla, Bawku, Alavanyo&Nkonya and other real or potential conflicts	Bimbilla, Bawku, Alavanyo&Nkonya and other real or potential conflicts	Conflicts mediated at Bimbilla, Bawku, Alavanyo&Nkonya and other real or potential conflicts	Conflicts mediated at Bimbilla, Bawku, Alavanyo&Nkonya and other real or potential conflicts					GhC500,000.00			NPC	RCC, National & Regional Houses of chiefs
	Support the Early Warning and Response meetings of RPCs	All the ten regions of Ghana	-	No. of Regional Election Early Warning and Response Group (REEWARG) meetings					GhC170,000.00			NPC	Security Agencies, National Commission for Civic Education (NCCE), Commission on Human Right and Administrative Justice (CHRAJ), CSOs
	Research on flash-points for election 2020	Nationwide	-	Research report on flash-points published					GhC140,000.00			NPC	UDS, UCC, KAIPTC, Damango Peace Centre
	Conduct M & E Quarterly field visit of all the 9 RPCs	All the 9 RPCs	-	M & E Quarterly field visited					GhC60,000.00			NPC	

## National Peace Council

<b>Focus Area: Civil Society and Civic Engagement</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Improve participation of civil society (media, traditional authorities, religious bodies) in national development</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency

P2: Conflict and Disaster Mgt.  SP4:Conflict Mgt.	Organize essay competition among first and second cycle schools across the country	Nationwide	-	No. of essay competition organized among first and second cycle schools across the country					GhC175,000.00			NPC	MoE, GES
	Strengthen the capacity of parliamentarians from identifiable conflict constituency conflict prevention and resolution	Accra	-	No. of MPs trained on conflict prevention and resolution					GhC220,000.00			NPC	Parliament of Ghana
	Train women in the media in women's role in conflict and peace building	Southern sector	-	No. of women trained in the media in women's role in conflict and peace building					GhC135,000.00			NPC	CSOs, NMC
	Recruitment of requisite Staff	Accra	-	No. of Staff recruited					GhC600,000.00			NPC	MINTER, PSC
	Training of staff on conflict prevention, Data Collection and analysis of Early Warning indicators, Public Administration	RPC	-	No. of staff trained on conflict prevention, Data Collection and analysis of Early Warning indicators					GhC145,000.00			NPC	KAIPTC, GHIMPA
	Continue with the construction of Peace House	Accra	70% completion of the Peace House	Work on the construction of the Peace House completed					GhC140,000.00			NPC	Ministry of the Interior, Ministry of Housing, AESL

## National Peace Council

**Focus Area: Human Security and Public Safety/ Civil Society and Civic Engagement/Attitudinal Change and Patriotism**

**Goal: To maintain a stable, united and safe society**

**Adopted Objective: Enhance security service delivery**

**Improve participation of civil society (media, traditional authorities, religious bodies) in national development**

**Promote discipline in all aspect of life**

	Activities	Location	Baseline	Output	Quarterly Time Schedule	Indicative Budget	Implementing Agency
--	------------	----------	----------	--------	-------------------------	-------------------	---------------------



Prog. & Sub- Prog.	(operations)		2016	Indicators	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.  SP4: Conflict Mgt.	Procurement of computers, printer, photocopier and furniture	Accra	3 RPC furnished with computers, printer, photocopier and furniture	3 RPC fully furnished with computers, printer, photocopier and furniture					GhC100,000.00			NPC	Ministry of Gender Children and Social Protection (MoGCSP), CSOs, Regional Houses of chiefs, Umbrella Religious Organizations
	Training of Traditional and Religious leaders on NPC mediation manual and strategy	Ashanti Western and Northern	-	No. of Traditional and Religious leaders trained on NPC mediation manual and strategy					GhC250,000.00			NPC	Ministry of Gender Children and Social Protection (MoGCSP), CSOs, Regional Houses of chiefs, Umbrella Religious Organizations
	Build the capacity of 60 women and youth in conflict areas in conflict mediation, negotiation and Early Warning	Greater Accra, Eastern, and Western Regions		No. of Women and Youth trained					GhC170,000.00			NPC	CSOs, MGCSP
	Review workshops of election 2020 with political parties and political actors at the National level to prevent election related conflicts	Accra	Engaged political parties and political actors at the regional level	Review workshops of election 2020 with political parties and political actors organized					GhC500,000.00			NPC	NCCE, EC
	Continue with conflict mediation in Bimbilla, Bawku, Alavanyo&Nkonya and other real or potential conflicts	Bimbilla, Bawku, Alavanyo&Nkonya and other real or potential conflicts	Conflicts mediated at Bimbilla, Bawku, Alavanyo&Nkonya and other real or potential conflicts	Conflicts mediated at Bimbilla, Bawku, Alavanyo&Nkonya and other real or potential conflicts					GhC550,000.00			NPC	RCC, National & Regional Houses of chiefs

## National Peace Council

<b>Focus Area: Human Security and Public Safety/ Civil Society and Civic Engagement/Attitudinal Change and Patriotism/Public Policy Management</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Adopted Objective: Enhance security service delivery</b> <b>Improve participation of civil society (media, traditional authorities, religious bodies) in national development</b> <b>Promote discipline in all aspect of life</b> <b>Enhance capacity for policy formulation and coordination</b>													
Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P2: Conflict and Disaster Mgt.  SP4: Conflict Mgt.	Review work of REEWARGs towards election 2020	Accra	No. of Regional Election Early Warning and Response Group (REEWARG)	Review works of REEWARGs completed					GhC180,000.00			NPC	Security Agencies, National Commission for Civic Education (NCCE), Commission on Human Right and Administrative Justice (CHRAJ), CSOs
	Engage research institutions such as UDS, UCC, KAIPTC, Damango Peace Centre on peace advocacy programmes	Northern, Central, Greater Accra Regions of Ghana	-	No. of research institutions engaged on peace advocacy programmes					GhC140,000.00			NPC	UDS, UCC, KAIPTC, Damango Peace Centre
	Conduct a Post Elections Survey	Nationwide	-	Post-Election Survey conducted					GhC180,000.00			NPC	UDS, UCC, KAIPTC, Damango Peace Centre
	Conduct M & E Quarterly field visit of all the 9 RPCs	All the 9 RPCs	-	M & E Quarterly field visited					GhC80,000.00			NPC	UDS, UCC, KAIPTC, Damango Peace Centre



## Annual Action Plan, 2018-Ghana Police Service

	<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance Public Safety</b> <b>Enhance security service delivery</b>												
Programmes/ Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agencies	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Colla. Age.
P3: Crime Mgt.  SP2 Maintaining Law, Order and Crime Prevention	Equip Interpol Ghana with logistics & Internet connectivity			Logistics provided to Interpol					Gh¢140,000,000.00	-	-	Ghana Police Service	Ghana Police Service
	Expand and resource the police intelligence unit			Number of intelligence units created					-			Ghana Police Service	Ghana Police Service
	Strengthen the informant reward system			Increase in the reported case of crimes by the public					-			Ghana Police Service	Ghana Police Service
	Recruit ICT <b>computer</b> experts			Performance of the ICT Department improved					-			Ghana Police Service	Ghana Police Service
	Resource the cybercrime unit			Performance of the Cyber Unit improved					-			Ghana Police Service	Ghana Police Service



## Ghana Police Service

	<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance Public Safety</b> Enhance security service delivery												
Programmes/ Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agencies	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Colla. Age.
P3: Crime Mgt.  SP2 Maintaining Law, Order and Crime Prevention	Build capacity of IT personnel			Capacity of IT personnel enhanced					-			Ghana Police Service	Ghana Police Service
	Establish linkages with stakeholders			Relationship with stakeholders improved					-			Ghana Police Service	Ghana Police Service
	Develop a comprehensive police on cyber-crimes and cyber security issues			Capacity of the police enhanced on cyber-crimes and cyber security issues					-			Ghana Police Service	Ghana Police Service
	Review the current police visibility arrangements by strengthening community policing			Reviewed policy on current visibility concept					Gh¢10,000,000.00			Ghana Police Service	Ghana Police Service

	<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance Public Safety</b> <b>Enhance security service delivery</b>												
Programmes/ Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agencies	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Colla. Age.
P3: Crime Mgt.  SP2 Maintaining Law, Order and Crime Prevention	Intensify the visibility project, day and night patrols on the highways, commercial and residential suburbs of the major cities across the country								Gh¢45,087,080			Ghana Police Service	Ghana Police Service
	Increase the number of districts covered by visibility								-			Ghana Police Service	Ghana Police Service
	Invigorate highway patrols to combat highway robberies			Increased number of highway patrol teams					-			Ghana Police Service	Ghana Police Service
	Increase the front line action-Police visibility								-			Ghana Police Service	Ghana Police Service
	Intensify both foot and bicycles patrols								-			Ghana Police Service	Ghana Police Service
	Increase the number of patrol vehicles			Increase in umber of police patrol vehicles					-			Ghana Police Service	Ghana Police Service

## Annual Action Plan, 2019-Ghana Police Service

<b>Focus Area: Human Security and Public Safety/Transport Infrastructure (Road, Rail, Water and Air)</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety/Ensure Safety and security for all categories of road users</b>													
Programmes/ Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agencies	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Colla. Age.
P3: Crime Mgt.  SP2 Maintaining Law, Order and Crime Prevention	Extend mobile patrols to the communities								Gh¢45,087,080			Ghana Police Service	Ghana Police Service
	Strengthen the linkage between police and public								-			Ghana Police Service	Ghana Police Service
	Set-up road safety management and enforcement activities								-			Ghana Police Service	Ghana Police Service
	Advocate and lobby for police representation on road fund management board			Police represented on road fund management board					-			Ghana Police Service	Ghana Police Service
	Reorganize the MTTD for effective enforcement of road traffic laws			MTTD reorganized					-			Ghana Police Service	Ghana Police Service
	Research into police public relations								-			Ghana Police Service	Ghana Police Service



## Ghana Police Service

	<b>Focus Area: Human Security and Public Safety/Transport Infrastructure (Road, Rail, Water and Air)</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Ensure Safety and security for all categories of road users</b> <b>Enhance security service delivery</b>												
Programmes/ Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agencies	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Colla. Age.
P3: Crime Mgt.  SP2 Maintaining Law, Order and Crime Prevention	Create mortgage system for personnel			Two clinics upgraded to hospitals Two police training schools built					Gh¢45,087,080			Ghana Police Service	Ghana Police Service
	Create trust-fund for martyred families								-			Ghana Police Service	Ghana Police Service
	Re-launch the police driving school			Police driving school re-launched					-			Ghana Police Service	Ghana Police Service
	Submit feasibility study report to police council			Feasibility report submitted					-			Ghana Police Service	Ghana Police Service
	Strengthen the Counter Terrorism Unit (CTU) capacity of the GPS			Increase in number of CTU in regions and borders					-			Ghana Police Service	Ghana Police Service
	Completion of phase II of DOVVSU Headquarters complex			Phase II of DOVVSU Hqrs complex completed					-			Ghana Police Service	Ghana Police Service

--	--	--	--	--	--	--	--	--	--	--	--	--





## Ghana Police Service

	<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>												
Programmes/ Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agencies	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Colla. Age.
P3: Crime Mgt.  SP2 Maintaining Law, Order and Crime Prevention	Open more DOVVSU desks and offices			Increased in the number of DOVVSU offices and desks					Gh¢45,087,080			Ghana Police Service	Ghana Police Service
	Create trust-fund for martyred families			Living standard of martyred families improved								Ghana Police Service	Ghana Police Service
	Motivate work force			Improve performance of personnel								Ghana Police Service	Ghana Police Service
	Construct residential accommodation			Improve residential accommodation of personnel								Ghana Police Service	Ghana Police Service
	Create clear guidelines concerning promotion											Ghana Police Service	Ghana Police Service
	Create medical trust-fund for personnel			Pay medical bills of personnel								Ghana Police Service	Ghana Police Service

## Annual Action Plan, 2020 - Ghana Police Service

	<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>												
Programmes/ Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agencies	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Colla. Age.
P3: Crime Mgt. SP2 Maintaining Law, Order and Crime Prevention	Implement the CI 76 to the fullest on condition of service			Improve condition of service of personnel					Gh¢7,383,000			Ghana Police Service	Ghana Police Service
	Recruit and train 32,000 personnel including professionals into the service			32,000 recruited and trained					Gh¢175,424,000.00			Ghana Police Service	Ghana Police Service
	Conduct regular security awareness programme on the national televisions and print media houses			Awareness of the public increased on security issues					-			Ghana Police Service	Ghana Police Service
	Build two (2) police training schools in the Mid and Northern regions			CID personnel trained					Gh¢3,000,000.00			Ghana Police Service	Ghana Police Service
	Train CID personnel in intelligence gathering and investigation both			Capacity of CID personnel built in intelligence					-			Ghana Police Service	Ghana Police Service

	locally and internationally			gathering and investigation										
--	--------------------------------	--	--	--------------------------------	--	--	--	--	--	--	--	--	--	--

**Ghana Police Service**

	<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>												
Programmes/ Sub-Prog.	Projects/ Activities	Location	Baseline 2016	Outcome/ Impact Indicators	Time Frame				Indicative Budget			Implementing Agencies	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Colla. Age.
P2: Crime Mgt.  SP2 Maintaining Law, Order and Crime Prevention	Get accreditation for Police Training Institutions			Accreditation obtained for training institutions					-			Ghana Police Service	Ghana Police Service
	Improve the resource base of all police training institutions, including the command college at Winneba			Resources provided for training institutions					-			Ghana Police Service	Ghana Police Service
	Harmonize and standardize police training across the country			Performance of personnel improved					-			Ghana Police Service	Ghana Police Service
	Run refresher courses for all SPOs			Capacities of SPOs refreshed					-			Ghana Police Service	Ghana Police Service
	Procure protective	Procure protective		Enhance the uniformity in police conduct and operations					Gh¢600,000,000			Ghana Police Service	Ghana Police Service



	clothing and accoutrements	clothing and accoutrements											
--	----------------------------	----------------------------	--	--	--	--	--	--	--	--	--	--	--

## Ghana Police Service

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Programmes/ Sub-Prog.	Activities (operations)	Location	Baseline 2016	Outcome/ Impact Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agencies	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Colla. Age.
P3: Crime Mgt. SP2 Maintaining Law, Order and Crime Prevention	Procure vehicle tracking system for the Police Service			Efficient use of vehicles achieved					Gh¢60,000,000			Ghana Police Service	Ghana Police Service
	Computerize and network all police stations			Performance of police stations increased					-			Ghana Police Service	Ghana Police Service
	Automate police services			Efficient service delivery achieved					-			Ghana Police Service	Ghana Police Service
	Procure Printing materials and stationery			Increase in logistics of the Service					-			Ghana Police Service	Ghana Police Service

	Undertake Training needs assessment of detectives			Capacity needs of personnel built					Gh¢5,000,000			Ghana Police Service	Ghana Police Service
--	---	--	--	-----------------------------------	--	--	--	--	--------------	--	--	----------------------	----------------------

### Ghana Police Service

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Programmes/ Sub-Prog.	Activities (operations)	Location	Baseline 2016	Outcome/ Impact Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agencies	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Colla. Age.
P3: Crime Mgt. SP2 Maintaining Law, Order and Crime Prevention	Establish research library for the Research Directorate			Performance of the Research Directorate enhanced					-			Ghana Police Service	Ghana Police Service
	Reactivate AFIS  Computerise and network all regional fingerprint units			AFIS functional  Digital crime map in place					Gh¢20,000,000.00			Ghana Police Service	Ghana Police Service
	Develop digital crime map of the country			Performance of all police stations enhanced					-			Ghana Police Service	Ghana Police Service

	Procure modern communication system and policing equipment for the service			Modern communication and policing equipment procured for Service					-			Ghana Police Service	Ghana Police Service
	Complete and launch the CIS pilot			CIS pilot completed and launched					-			Ghana Police Service	Ghana Police Service

### Ghana Police Service

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Programmes/ Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agencies	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Colla. Age.
P3: Crime Mgt. SP2 Maintaining Law, Order and Crime Prevention	Develop structured detective training programs for the Service			Capacity needs of personnel developed					-			Ghana Police Service	Ghana Police Service
	Implement structured detective training programmes			Capacity needs of personnel developed					-			Ghana Police Service	Ghana Police Service
	Provide well-trained trusted investigators			Performance of the Service improved					-			Ghana Police Service	Ghana Police Service
	Restructure and strengthen the Legal Directorate			Capacity of the Legal Directorate strengthened					-			Ghana Police Service	Ghana Police Service

	Train members of Disciplinary Bodies on best practices of crime management			Capacities of members of Disciplinary Bodies built					-			Ghana Police Service	Ghana Police Service
	Train more prosecutors on the LADA programme								-			Ghana Police Service	Ghana Police Service

## Ghana Police Service

	<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>												
Programmes/ Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agencies	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Colla. Age.
P3: Crime Mgt. SP2 Maintaining Law, Order and Crime Prevention	operationalize the  E-workspace			Efficient use of vehicles achieved					-			Ghana Police Service	Ghana Police Service
	Initiate E-policing system			Performance of the Service enhanced					Gh¢20,000,000.00			Ghana Police Service	Ghana Police Service

	Install & establish 8 marine police along the landing sites along the coast			Number of marine police units established along the coast and Volta Lake					-			Ghana Police Service	Ghana Police Service
	Procure 8 more vessels			Eight vessels purchased					-			Ghana Police Service	Ghana Police Service
	Develop SOP for collaboration with Navy and tackling illegal activities such as pair trawling and drug trafficking in our territorial waters			Security of the territorial waters enhanced					-			Ghana Police Service	Ghana Police Service

### Annual Action Plan, 2021 - Ghana Police Service

	<b>Focus Area: Human Security and Public Safety/Transport Infrastructure (Road, Rail, Water and Air)/International Relations</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> Ensure Safety and security for all categories of road users Enhance security service delivery Enhance Ghana's International Image Influence												
Programmes/ Sub-Prog.	Activities (operation)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agencies	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Colla. Age.
P3: Crime Mgt. SP2 Maintaining Law, Order and Crime Prevention	Institute structured training programme for all drivers			Drivers driving skills enhanced								Ghana Police Service	Ghana Police Service

Re-launch the police driving school			Drivers driving skills enhanced								Ghana Police Service	Ghana Police Service
Resource the national and regional service workshops			Poor conditions of vehicles improved								Ghana Police Service	Ghana Police Service
Reintroduce the mobile service vans			Number of mobile service vans reintroduced								Ghana Police Service	Ghana Police Service
Build capacities of personnel in international peace keeping operations			Participation of personnel in international peace keeping operations improved					Gh¢800,000,000.00			Ghana Police Service	Ghana Police Service

## Ghana Police Service

	<b>Focus Area: Human Security and Public Safety/International Relations</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b>  Enhance security service delivery  Enhance Ghana’s International Image Influence												
Programmes/ Sub-Prog.	Activities (operation)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agencies	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Colla. Age.
P3: Crime Mgt. SP2 Maintaining Law, Order and Crime Prevention	Procure operational equipment (COE) for FPU on peacekeeping operations								-			Ghana Police Service	Ghana Police Service

	Improve accommodation in barracks and community living								Gh¢500,000.00			Ghana Police Service	Ghana Police Service
	Provide a housing retirement scheme											Ghana Police Service	Ghana Police Service
	Create Police Schools in all the regional capitals for the Police children											Ghana Police Service	Ghana Police Service
	Complete the police hospital			Service delivery enhanced					Gh¢6,500,000.00			Ghana Police Service	Ghana Police Service

## Ghana Police Service

	<b>Focus Area: Human Security and Public Safety/International Relations</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b> <b>Enhance Ghana's International Image Influence</b>												
Programmes/ Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agencies	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Colla. Age.
P3: Crime Mgt. SP2 Maintaining Law, Order and Crime Prevention	Upgrade two regional clinics to hospitals			Service delivery enhanced								Ghana Police Service	Ghana Police Service

	Recruit doctors, specialists and other health consultants	Accra		Service delivery enhanced								Ghana Police Service	Ghana Police Service
	Develop structured training for health professionals	Accra		Service delivery enhanced								Ghana Police Service	Ghana Police Service
	Upgrade two Police Hospital to Teaching status			Service delivery enhanced								Ghana Police Service	Ghana Police Service
	Computerize and network the police hospital			Service delivery enhanced								Ghana Police Service	Ghana Police Service

## Ghana Police Service

	<b>Focus Area: Human Security and Public Safety/Public Policy Management</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b> <b>Enhance capacity for policy formulation and coordination</b>												
Programmes/ Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agencies	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Colla. Age.



P3: Crime Mgt. SP2 Maintaining Law, Order and Crime Prevention	Build the capacity of staff of the Research and Planning Directorate in research, planning and M&E	Accra	-	Capacity of staff of the Research and Planning Directorate built in research, planning and M&E								Ghana Police Service	Ghana Police Service
	Develop information management system for the GPS	Accra	-	Information management system for the GPS developed								Ghana Police Service	Ghana Police Service
	Develop an M & E framework for the Service	Accra	-	M & E framework developed for the Service								Ghana Police Service	Ghana Police Service

### Annual Action Plan, 2018-Ghana Prisons Service

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency

P3: Crime Management.  SP2: Custody of Inmates and Correctional Services	Procure 100 computers and accessories.	Nationwide	0	No. procured					GH¢ 350,000.00			GPS	Ghana Prisons Service
	Procure 50 printers	Nationwide	0	No. procured					GH¢ 75,000.00			GPS	Ghana Prisons Service
	Procure 5 body Scanners.	Nsawam, Ankaful , Kumasi.	0	No. procured					GH¢ 1,300,000.00			GPS	Ghana Prisons Service
	Procure 50 Metal detectors.	Sekondi and Kofridua Prisons	0	No. procured					GH¢ 500,000.00			GPS	GBC and other Media houses
	Procure 3 CCTV surveillance systems.	Sekondi and Kofridua Prisons	0	No. procured					GH¢ 3,000,000.00			GPS	GBC and other Media houses
	Procure 3 communication Jamming Systems.	Nsawam, Ankaful Kumasi,	0	No. procured					GH¢ 6,000,000.00			GPS	GBC and other Media houses

## Ghana Prisons Service

**Focus Area: Human Security and Public Safety**  
**Goal: To maintain a stable, united and safe society**  
**Policy Objective: Enhance public safety**  
**Enhance security service delivery**

	Activities	Location	Baseline	Output	Quarterly Time Schedule	Indicative Budget	Implementing Agency
--	------------	----------	----------	--------	-------------------------	-------------------	---------------------

Prog. & Sub- Prog.	(operations)		2016	Indicators	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.	Recruit and train 10 IT managers and 20 helped desk officers	Nationwide	0	No. Recruited					GH¢ 200,000.00			GPS	GBC and other Media houses
SP2: Custody of Inmates and Correctional Services	Construct one Central Prison at James Camp.	Maamobi, Accra	0	Percentage completed					GH¢ 20,000,000.00			GPS	GBC and other Media houses
	Construct Camp Prison at Ejura	Ejura	0	Percentage completed					GH¢ 7,000,000.00			GPS	GBC and other Media houses
	Construct Camp Prison at Kokofo.	Kokofo	0	Percentage completed					GH¢ 7,000,000.00			GPS	GBC and other Media houses
	Continue construction works on the Remand Prison at Nsawam.	Nsawam	14.25 %	Percentage completed					GH¢ 15,000,000.00			GPS	GBC and other Media houses
	Complete phase 2 of Ankaful Maximum Security Prison	Ankaful	0	Percentage completed					GH¢ 20,000,000.00			GPS	GBC and other Media houses
	Organize 2 public fora, 2 TV 3radio programmes and news letters.	Nationwide	0	No. of programmes organized					GH¢ 100,000.00			GPS	GBC and other Media houses

## Ghana Prisons Service

**Focus Area: Human Security and Public Safety**  
**Goal: To maintain a stable, united and safe society**  
**Policy Objective: Enhance public safety**  
 Enhance security service delivery

Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.  SP2: Custody of Inmates and Correctional Services	Complete 4-storey staff residential accommodation at SCC.	Maamobi	0	Percentage completed					GH¢ 300,000.00			GPS	GBC and other Media houses
	Complete 4-storey staff residential accommodation at POTS.	Maamobi	0	Percentage completed					GH¢ 700,000.00			GPS	GBC and other Media houses
	Construct new staff accommodation at Maamobi, Accra.	Maamobi	0	Percentage completed					GH¢ 15,000,000.00			GPS	GBC and other Media houses
	Complete staff office and residential accommodation at Ahinsan Prison.	Ahinsan	0	Percentage completed					GH¢ 1,000,000.00			GPS	GBC and other Media houses
	Complete four-storey residential flat for staff at Kpando.	Kpando	0	Percentage completed					GH¢ 1,200,000.00			GPS	GBC and other Media houses
	Complete Kitchen and Dining Hall at Prisons Headquarters.	Prisons Headquarters	0	Percentage completed					GH¢ 400,000.00			GPS	GBC and other Media houses

## Ghana Prisons Service

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.	Construct a 140 –Bed capacity Modern Prison hospital at Maamobi/Nsawam	Maamobi, Accra	0	Percentage completed					GH¢ 100,000,000.00			GPS	GBC and other Media houses
SP2: Custody of Inmates and Correctional Services	Construct a 140 –Bed capacity Modern Prison hospital at Sunyani.	Sunyani	0	Percentage completed					GH¢ 100,000,000.00			GPS	GBC and other Media houses
	Pay Prisoners ration Bills	Nationwide	GH¢4,672,537.42	Amount paid					GH¢ 10,000,000.00			GPS	GBC and other Media houses
	Pay rent for staff accommodation.	Nationwide	GH¢3,540,755.68	Amount paid					GH¢ 4,000,000.00			GPS	GBC and other Media houses
	Provide healthcare for inmates and staff.	Nationwide	GH¢46,177.80	Amount paid					GH¢ 5,000,000.00			GPS	GBC and other Media houses
	Provide fuel and maintenance for Administrative and operational vehicles.	Nationwide	GH¢188,227.50	Amount paid					GH¢ 3,000,000.00			GPS	GOIL
	Pay utility bills for official and domestic use.	Nationwide	0	Amount paid					GH¢ 20,000,000.00			GPS	Electricity Company

## Ghana Prisons Service

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.	Pay other administrative expenses.	Nationwide	GH¢300,000	Amount paid					GH¢ 8,000,000.00			GPS	MOFA
SP2: Custody of Inmates and Correctional Services	Pay workmen's compensation.	Nationwide	0	Amount paid					GH¢ 400,000.00			GPS	MOFA
	Pay court expenses.	Nationwide	0	Amount paid					GH¢ 400,000.00			GPS	MOFA
	Procure 5 tractors and other agricultural equipment.	Five Agric stations	0	No. procured					GH¢ 5,000,000.00			GPS	MOFA
	Pay compensation for Prison lands.	Nationwide	0	Amount paid					GH¢ 2,000,000.00			GPS	GBC and other Media houses
	Construct 5 storage facilities for agric products.	Five Agric Stations	0	No. of construction					GH¢ 1,000,000.00			GPS	GBC and other Media houses
	Procure 2 sets of uniforms and other accoutrement for staff and inmates.	Nationwide	2 sets	No. of uniforms procured					GH¢ 20,000,000.00			GPS	MOFA

## Ghana Prisons Service

**Focus Area: Human Security and Public Safety**  
**Goal: To maintain a stable, united and safe society**  
**Policy Objective: Enhance public safety**  
**Enhance security service delivery**

Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.	Procure 50 vehicles and other logistics.	Nationwide	50 vehicles and 20 motorbikes	No. procured					GH¢40,000,000.00			GPS	MOFA
SP2: Custody of Inmates and Correctional Services	Pay sanitation and fumigation expenses.	Nationwide	GH¢8,121,000.00	No. of stations covered					GH¢10,000,000.00			GPS	MOFA
	Recruit and train additional 600 personnel.	Now	540	No. of recruited and trained					GH¢5,000,000.00			GPS	MOFA
	Pay recruitment expenses.	POTS	0	Amount paid					GH¢4,000,000.00			GPS	MOFA
	Train 50 Senior and 500 Junior staff in management and professional courses respectively.	Nationwide	23 Senior officers and Subordinate officers.	No. of senior and junior officers trained.					GH¢1,500,000.00			GPS	MOFA
	Train 600 inmates in vocational skills and provide formal education for 100 others.	Now	60 sat fir NVTI and 29 sat for BECE exams.	No. of inmates trained					GH¢1,000,000.00			GPS	MOFA

## Ghana Prisons Service

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.	Undertake 2 Monitoring and Evaluation trips		0	No. of trips undertaken					GH¢200,000.00			GPS	MOFA
SP2: Custody of Inmates and Correctional Services	Procure 1 Biometric information management system/ Data Centre.	Prisons Headquarters Accra	0	No. of Biometric information management system procured					GH¢25,000,000.00			GPS	MOFA
	Procure 10 multi-purpose photocopier machines and accessories.	Prisons Headquarters Accra	0	No. of photocopiers procured					GH¢400,000.00			GPS	MOFA
	Procure 1 set of high capacity Generator	Prisons Headquarters Accra	0	Quantity procured					GH¢1,000,000.00			GPS	MOFA



## Ghana Prisons Service

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.  SP2: Custody of Inmates and Correctional Services	• Procure 100 computers and accessories.	Nationwide	0	No. procured					GH¢ 350,000.00			GPS	MOFA
	• Procure 50 printers	Nationwide	0	No. procured					GH¢ 75,000.00			GPS	MOFA
	• Procure 5 body Scanners.	Nsawam, Ankaful , Kumasi.	0	No. procured					GH¢ 1,300,000.00			GPS	MOFA
	• Procure 50 Metal detectors.	Sekondi and Kofridua Prisons	0	No. procured					GH¢ 500,000.00			GPS	MOFA
	• Procure 3 CCTV surveillance systems.	Sekondi and Kofridua Prisons	0	No. procured					GH¢ 3,000,000.00			GPS	MOFA

	<ul style="list-style-type: none"> <li>Procure 3 communication Jamming Systems.</li> </ul>	Nsawam, Ankaful Kumasi,	0	No. procured					GH¢ 6,000,000.00			GPS	MOFA
--	--	-------------------------	---	--------------	--	--	--	--	------------------	--	--	-----	------

## Ghana Prisons Service

**Focus Area: Human Security and Public Safety**  
**Goal: To maintain a stable, united and safe society**  
**Policy Objective: Enhance public safety**  
**Enhance security service delivery**

Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.	Recruit and train 10 IT managers and 20 helped desk officers	Nationwide	0	No. Recruited					GH¢ 200,000.00			GPS	MOFA
SP2: Custody of Inmates and Correctional Services	Construct one Central Prison at James Camp.	Maamobi, Accra	0	Percentage completed					GH¢ 20,000,000.00			GPS	MOFA
	Construct Camp Prison at Ejura	Ejura	0	Percentage completed					GH¢ 7,000,000.00			GPS	MOFA
	Construct Camp Prison at Kokofo.	Kokofo	0	Percentage completed					GH¢ 7,000,000.00			GPS	MOFA

	Continue construction works on the Remand Prison at Nsawam.	Nsawam	14.25 %	Percentage completed					GH¢ 15,000,000.00			GPS	GBC and other Media houses
	Complete phase 2 of Ankaful Maximum Security Prison	Ankaful	0	Percentage completed					GH¢ 20,000,000.00			GPS	GBC and other Media houses
	Organize 2 public fora, 2 TV 3radio programmes and news letters.	Nationwide	0	No. of programmes organized					GH¢ 100,000.00			GPS	GBC and other Media houses

## Ghana Prisons Service

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.	Complete 4-storey staff residential accommodation at SCC.	Maamobi	0	Percentage completed					GH¢ 300,000.00			GPS	GBC and other Media houses
SP2: Custody of Inmates and Correctional Services	Complete 4-storey staff residential accommodation at POTS.	Maamobi	0	Percentage completed					GH¢ 700,000.00			GPS	GBC and other Media houses
	Construct new staff accommodation at Maamobi, Accra.	Maamobi	0	Percentage completed					GH¢ 15,000,000.00			GPS	GBC and other Media houses

	Complete staff office and residential accommodation at Ahinsan Prison.	Ahinsan	0	Percentage completed					GH¢ 1,000,000.00			GPS	GBC and other Media houses
	Complete four-storey residential flat for staff at Kpando.	Kpando	0	Percentage completed					GH¢ 1,200,000.00			GPS	GBC and other Media houses
	Complete Kitchen and Dining Hall at Prisons Headquarters.	Prisons Headquarters	0	Percentage completed					GH¢ 400,000.00			GPS	GBC and other Media houses

## Ghana Prisons Service

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.	Construct a 140 –Bed capacity Modern Prison hospital at Maamobi/Nsawam	Maamobi, Accra	0	Percentage completed					GH¢ 100,000,000.00			GPS	GBC and other Media houses
SP2: Custody of Inmates and Correctional Services	Construct a 140 –Bed capacity Modern Prison hospital at Sunyani.	Sunyani	0	Percentage completed					GH¢ 100,000,000.00			GPS	GBC and other Media houses

	Pay Prisoners ration Bills	Nationwide	GH¢4,672,537.42	Amount paid					GH¢ 10,000,000.00			GPS	GBC and other Media houses
	Pay rent for staff accommodation.	Nationwide	GH¢3,540,755.68	Amount paid					GH¢ 4,000,000.00			GPS	GBC and other Media houses
	Provide healthcare for inmates and staff.	Nationwide	GH¢46,177.80	Amount paid					GH¢ 5,000,000.00			GPS	GBC and other Media houses
	Provide fuel and maintenance for Administrative and operational vehicles.	Nationwide	GH¢188,227.50	Amount paid					GH¢ 3,000,000.00			GPS	GOIL
	Pay utility bills for official and domestic use.	Nationwide	0	Amount paid					GH¢ 20,000,000.00			GPS	Electricity Company

## Ghana Prisons Service

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.	Pay other administrative expenses.	Nationwide	GH¢300,000	Amount paid					GH¢ 8,000,000.00			GPS	GBC and other Media houses

SP2: Custody of Inmates and Correctional Services	Pay workmen's compensation.	Nationwide	0	Amount paid					GH¢ 400,000.00			GPS	GBC and other Media houses
	Pay court expenses.	Nationwide	0	Amount paid					GH¢ 400,000.00			GPS	GBC and other Media houses
	Procure 5 tractors and other agricultural equipment.	Five Agric stations	0	No. procured					GH¢ 5,000,000.00			GPS	MOFA
	Pay compensation for Prison lands.	Nationwide	0	Amount paid					GH¢ 2,000,000.00			GPS	GBC and other Media houses
	Construct 5 storage facilities for agric products.	Five Agric Stations	0	No. of construction					GH¢ 1,000,000.00			GPS	GBC and other Media houses
	Procure 2 sets of uniforms and other accoutrement for staff and inmates.	Nationwide	2 sets	No. of uniforms procured					GH¢ 20,000,000.00			GPS	GBC and other Media houses

## Ghana Prisons Service

**Focus Area: Human Security and Public Safety**  
**Goal: To maintain a stable, united and safe society**  
**Policy Objective: Enhance public safety**  
**Enhance security service delivery**

	Activities	Location	Baseline	Output	Quarterly Time Schedule	Indicative Budget	Implementing Agency
--	------------	----------	----------	--------	-------------------------	-------------------	---------------------

Prog. & Sub- Prog.	(operations)		2016	Indicators	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.	Procure 50 vehicles and other logistics.	Nationwide	50 vehicles and 20 motorbikes	No. procured					GH¢40,000,000.00			GPS	GBC and other Media houses
SP2: Custody of Inmates and Correctional Services	Pay sanitation and fumigation expenses.	Nationwide	GH¢8,121,000.00	No. of stations covered					GH¢10,000,000.00			GPS	GBC and other Media houses
	Recruit and train additional 600 personnel.	Now	540	No. of recruited and trained					GH¢5,000,000.00			GPS	GBC and other Media houses
	Pay recruitment expenses.	POTS	0	Amount paid					GH¢4,000,000.00			GPS	GBC and other Media houses
	Train 50 Senior and 500 Junior staff in management and professional courses respectively.	Nationwide	23 Senior officers and Subordinate officers.	No. of senior and junior officers trained.					GH¢1,500,000.00			GPS	GBC and other Media houses
	Train 600 inmates in vocational skills and provide formal education for 100 others.	Now	60 sat fir NVTI and 29 sat for BECE exams.	No. of inmates trained					GH¢1,000,000.00			GPS	GBC and other Media houses

## Ghana Prisons Service

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.	Undertake 2 Monitoring and Evaluation trips		0	No. of trips undertaken					GH¢200,000.00			GPS	GBC and other Media houses
SP2: Custody of Inmates and Correctional Services	Procure 1 Biometric information management system/ Data Centre.	Prisons Headquarters Accra	0	No. of Biometric information management system procured					GH¢25,000,000.00			GPS	GBC and other Media houses
	Procure 10 multi-purpose photocopier machines and accessories.	Prisons Headquarters Accra	0	No. of photocopiers procured					GH¢400,000.00			GPS	GBC and other Media houses
	Procure 1 set of high capacity Generator	Prisons Headquarters Accra	0	Quantity procured					GH¢1,000,000.00			GPS	GBC and other Media houses



## Annual Action Plan, 2019-Ghana Prisons Service

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.  SP2: Custody of Inmates and Correctional Services	• Procure 100 computers and accessories.	Nationwide	0	No. procured					GH¢ 350,000.00			GPS	GBC and other Media houses
	• Procure 50 printers	Nationwide	0	No. procured					GH¢ 75,000.00			GPS	GBC and other Media houses
	• Procure 5 body Scanners.	Nsawam, Ankaful , Kumasi.	0	No. procured					GH¢ 1,300,000.00			GPS	GBC and other Media houses
	• Procure 50 Metal detectors.	Sekondi and Kofridua Prisons	0	No. procured					GH¢ 500,000.00			GPS	GBC and other Media houses
	• Procure 3 CCTV surveillance systems.	Sekondi and Kofridua Prisons	0	No. procured					GH¢ 3,000,000.00			GPS	GBC and other Media houses
	• Procure 3 communication Jamming Systems.	Nsawam, Ankaful Kumasi,	0	No. procured					GH¢ 6,000,000.00			GPS	GBC and other Media houses

## Ghana Prisons Service

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.	Recruit and train 10 IT managers and 20 helped desk officers	Nationwide	0	No. Recruited					GH¢ 200,000.00			GPS	GBC and other Media houses
SP2: Custody of Inmates and Correctional Services	Construct one Central Prison at James Camp.	Maamobi, Accra	0	Percentage completed					GH¢ 20,000,000.00			GPS	GBC and other Media houses
	Construct Camp Prison at Ejura	Ejura	0	Percentage completed					GH¢ 7,000,000.00			GPS	GBC and other Media houses
	Construct Camp Prison at Kokofo.	Kokofo	0	Percentage completed					GH¢ 7,000,000.00			GPS	GBC and other Media houses
	Continue construction works on the Remand Prison at Nsawam.	Nsawam	14.25 %	Percentage completed					GH¢ 15,000,000.00			GPS	GBC and other Media houses
	Complete phase 2 of Ankaful Maximum Security Prison	Ankaful	0	Percentage completed					GH¢ 20,000,000.00			GPS	GBC and other Media houses

	Organize 2 public fora, 2 TV 3radio programmes and news letters.	Nationwide	0	No. of programmes organized					GH¢ 100,000.00			GPS	GBC and other Media houses
--	--	------------	---	-----------------------------	--	--	--	--	----------------	--	--	-----	----------------------------

## Ghana Prisons Service

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.	Complete 4-storey staff residential accommodation at SCC.	Maamobi	0	Percentage completed					GH¢ 300,000.00			GPS	GBC and other Media houses
SP2: Custody of Inmates and Correctional Services	Complete 4-storey staff residential accommodation at POTS.	Maamobi	0	Percentage completed					GH¢ 700,000.00			GPS	GBC and other Media houses
	Construct new staff accommodation at Maamobi, Accra.	Maamobi	0	Percentage completed					GH¢ 15,000,000.00			GPS	GBC and other Media houses
	Complete staff office and residential accommodation at Ahinsan Prison.	Ahinsan	0	Percentage completed					GH¢ 1,000,000.00			GPS	GBC and other Media houses
	Complete four-storey residential flat for staff at Kpando.	Kpando	0	Percentage completed					GH¢ 1,200,000.00			GPS	GBC and other Media houses

	Complete Kitchen and Dining Hall at Prisons Headquarters.	Prisons Headquarters	0	Percentage completed					GH¢ 400,000.00			GPS	GBC and other Media houses
--	---	----------------------	---	----------------------	--	--	--	--	----------------	--	--	-----	----------------------------

## Ghana Prisons Service

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.	Construct a 140 –Bed capacity Modern Prison hospital at Maamobi/Nsawam	Maamobi, Accra	0	Percentage completed					GH¢ 100,000,000.00			GPS	GBC and other Media houses
SP2: Custody of Inmates and Correctional Services	Construct a 140 –Bed capacity Modern Prison hospital at Sunyani.	Sunyani	0	Percentage completed					GH¢ 100,000,000.00			GPS	GBC and other Media houses
	Pay Prisoners ration Bills	Nationwide	GH¢4,672,537.42	Amount paid					GH¢ 10,000,000.00			GPS	GBC and other Media houses
	Pay rent for staff accommodation.	Nationwide	GH¢3,540,755.68	Amount paid					GH¢ 4,000,000.00			GPS	GBC and other Media houses

	Provide healthcare for inmates and staff.	Nationwide	GH¢46,177.80	Amount paid					GH¢ 5,000,000.00			GPS	GBC and other Media houses
	Provide fuel and maintenance for Administrative and operational vehicles.	Nationwide	GH¢188,227.50	Amount paid					GH¢ 3,000,000.00			GPS	GOIL
	Pay utility bills for official and domestic use.	Nationwide	0	Amount paid					GH¢ 20,000,000.00			GPS	Electricity Company

## Ghana Prisons Service

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.	Pay other administrative expenses.	Nationwide	GH¢300,000	Amount paid					GH¢ 8,000,000.00			GPS	GBC and other Media houses

SP2: Custody of Inmates and Correctional Services	Pay workmen's compensation.	Nationwide	0	Amount paid					GH¢ 400,000.00			GPS	GBC and other Media houses
	Pay court expenses.	Nationwide	0	Amount paid					GH¢ 400,000.00			GPS	GBC and other Media houses
	Procure 5 tractors and other agricultural equipment.	Five Agric stations	0	No. procured					GH¢ 5,000,000.00			GPS	MOFA
	Pay compensation for Prison lands.	Nationwide	0	Amount paid					GH¢ 2,000,000.00			GPS	GBC and other Media houses
	Construct 5 storage facilities for agric products.	Five Agric Stations	0	No. of construction					GH¢ 1,000,000.00			GPS	GBC and other Media houses
	Procure 2 sets of uniforms and other accoutrement for staff and inmates.	Nationwide	2 sets	No. of uniforms procured					GH¢ 20,000,000.00			GPS	GBC and other Media houses

## Ghana Prisons Service

**Focus Area: Human Security and Public Safety**  
**Goal: To maintain a stable, united and safe society**  
**Policy Objective: Enhance public safety**  
**Enhance security service delivery**

	Activities	Location	Baseline	Output	Quarterly Time Schedule	Indicative Budget	Implementing Agency
--	------------	----------	----------	--------	-------------------------	-------------------	---------------------

Prog. & Sub- Prog.	(operations)		2016	Indicators	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.	Procure 50 vehicles and other logistics.	Nationwide	50 vehicles and 20 motorbikes	No. procured					GH¢40,000,000.00			GPS	GBC and other Media houses
SP2: Custody of Inmates and Correctional Services	Pay sanitation and fumigation expenses.	Nationwide	GH¢8,121,000.00	No. of stations covered					GH¢10,000,000.00			GPS	GBC and other Media houses
	Recruit and train additional 600 personnel.	Now	540	No. of recruited and trained					GH¢5,000,000.00			GPS	GBC and other Media houses
	Pay recruitment expenses.	POTS	0	Amount paid					GH¢4,000,000.00			GPS	GBC and other Media houses
	Train 50 Senior and 500 Junior staff in management and professional courses respectively.	Nationwide	23 Senior officers and Subordinate officers.	No. of senior and junior officers trained.					GH¢1,500,000.00			GPS	GBC and other Media houses
	Train 600 inmates in vocational skills and provide formal education for 100 others.	Now	60 sat fir NVTI and 29 sat for BECE exams.	No. of inmates trained					GH¢1,000,000.00			GPS	GBC and other Media houses

## Ghana Prisons Service

**Focus Area: Human Security and Public Safety**  
**Goal: To maintain a stable, united and safe society**  
**Policy Objective: Enhance public safety**  
**Enhance security service delivery**

Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.	Undertake 2 Monitoring and Evaluation trips		0	No. of trips undertaken					GH¢200,000.00			GPS	GBC and other Media houses
SP2: Custody of Inmates and Correctional Services	Procure 1 Biometric information management system/ Data Centre.	Prisons Headquarters Accra	0	No. of Biometric information management system procured					GH¢25,000,000.00			GPS	GBC and other Media houses
	Procure 10 multi-purpose photocopier machines and accessories.	Prisons Headquarters Accra	0	No. of photocopiers procured					GH¢400,000.00			GPS	GBC and other Media houses
	Procure 1 set of high capacity Generator	Prisons Headquarters Accra	0	Quantity procured					GH¢1,000,000.00			GPS	GBC and other Media houses

### Annual Action Plan, 2020-Ghana Prisons Service

**Focus Area: Human Security and Public Safety**  
**Goal: To maintain a stable, united and safe society**  
**Policy Objective: Enhance public safety**  
 Enhance security service delivery



Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.  SP2: Custody of Inmates and Correctional Services	• Procure 100 computers and accessories.	Nationwide	0	No. procured					GH¢ 350,000.00			GPS	GBC and other Media houses
	• Procure 50 printers	Nationwide	0	No. procured					GH¢ 75,000.00			GPS	GBC and other Media houses
	• Procure 5 body Scanners.	Nsawam, Ankaful , Kumasi.	0	No. procured					GH¢ 1,300,000.00			GPS	GBC and other Media houses
	• Procure 50 Metal detectors.	Sekondi and Kofridua Prisons	0	No. procured					GH¢ 500,000.00			GPS	GBC and other Media houses
	• Procure 3 CCTV surveillance systems.	Sekondi and Kofridua Prisons	0	No. procured					GH¢ 3,000,000.00			GPS	GBC and other Media houses
	• Procure 3 communication Jamming Systems.	Nsawam, Ankaful Kumasi,	0	No. procured					GH¢ 6,000,000.00			GPS	GBC and other Media houses

## Ghana Prisons Service

**Focus Area: Human Security and Public Safety**  
**Goal: To maintain a stable, united and safe society**  
**Policy Objective: Enhance public safety**

Enhance security service delivery													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.	Recruit and train 10 IT managers and 20 helped desk officers	Nationwide	0	No. Recruited					GH¢ 200,000.00			GPS	GBC and other Media houses
SP2: Custody of Inmates and Correctional Services	Construct one Central Prison at James Camp.	Maamobi, Accra	0	Percentage completed					GH¢ 20,000,000.00			GPS	GBC and other Media houses
	Construct Camp Prison at Ejura	Ejura	0	Percentage completed					GH¢ 7,000,000.00			GPS	GBC and other Media houses
	Construct Camp Prison at Kokofo.	Kokofo	0	Percentage completed					GH¢ 7,000,000.00			GPS	GBC and other Media houses
	Continue construction works on the Remand Prison at Nsawam.	Nsawam	14.25 %	Percentage completed					GH¢ 15,000,000.00			GPS	GBC and other Media houses
	Complete phase 2 of Ankafu Maximum Security Prison	Ankafu	0	Percentage completed					GH¢ 20,000,000.00			GPS	GBC and other Media houses
	Organize 2 public fora, 2 TV 3radio programmes and news letters.	Nationwide	0	No. of programmes organized					GH¢ 100,000.00			GPS	GBC and other Media houses

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.  SP2: Custody of Inmates and Correctional Services	Complete 4-storey staff residential accommodation at SCC.	Maamobi	0	Percentage completed					GH¢ 300,000.00			GPS	GBC and other Media houses
	Complete 4-storey staff residential accommodation at POTS.	Maamobi	0	Percentage completed					GH¢ 700,000.00			GPS	GBC and other Media houses
	Construct new staff accommodation at Maamobi, Accra.	Maamobi	0	Percentage completed					GH¢ 15,000,000.00			GPS	GBC and other Media houses
	Complete staff office and residential accommodation at Ahinsan Prison.	Ahinsan	0	Percentage completed					GH¢ 1,000,000.00			GPS	GBC and other Media houses
	Complete four-storey residential flat for staff at Kpando.	Kpando	0	Percentage completed					GH¢ 1,200,000.00			GPS	GBC and other Media houses
	Complete Kitchen and Dining Hall at Prisons Headquarters.	Prisons Headquarters	0	Percentage completed					GH¢ 400,000.00			GPS	GBC and other Media houses

## Ghana Prisons Service

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.	Construct a 140 –Bed capacity Modern Prison hospital at Maamobi/Nsawam	Maamobi, Accra	0	Percentage completed					GH¢ 100,000,000.00			GPS	GBC and other Media houses
SP2: Custody of Inmates and Correctional Services	Construct a 140 –Bed capacity Modern Prison hospital at Sunyani.	Sunyani	0	Percentage completed					GH¢ 100,000,000.00			GPS	GBC and other Media houses
	Pay Prisoners ration Bills	Nationwide	GH¢4,672,537.42	Amount paid					GH¢ 10,000,000.00			GPS	GBC and other Media houses
	Pay rent for staff accommodation.	Nationwide	GH¢3,540,755.68	Amount paid					GH¢ 4,000,000.00			GPS	GBC and other Media houses
	Provide healthcare for inmates and staff.	Nationwide	GH¢46,177.80	Amount paid					GH¢ 5,000,000.00			GPS	GBC and other Media houses
	Provide fuel and maintenance for Administrative and operational vehicles.	Nationwide	GH¢188,227.50	Amount paid					GH¢ 3,000,000.00			GPS	GOIL
	Pay utility bills for official and domestic use.	Nationwide	0	Amount paid					GH¢ 20,000,000.00			GPS	Electricity Company

## Ghana Prisons Service

Focus Area: Human Security and Public Safety Goal: To maintain a stable, united and safe society Policy Objective: Enhance public safety Enhance security service delivery													
Prog. & Sub- Prog.	Activities  (operations)	Location	Baseline  2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.	Pay other administrative expenses.	Nationwide	GH¢300,000	Amount paid					GH¢ 8,000,000.00			GPS	GBC and other Media houses
SP2: Custody of Inmates and Correctional Services	Pay workmen’s compensation.	Nationwide	0	Amount paid					GH¢ 400,000.00			GPS	GBC and other Media houses
	Pay court expenses.	Nationwide	0	Amount paid					GH¢ 400,000.00			GPS	GBC and other Media houses
	Procure 5 tractors and other agricultural equipment.	Five Agric stations	0	No. procured					GH¢ 5,000,000.00			GPS	MOFA

	Pay compensation for Prison lands.	Nationwide	0	Amount paid					GH¢ 2,000,000.00			GPS	GBC and other Media houses
	Construct 5 storage facilities for agric products.	Five Agric Stations	0	No. of construction					GH¢ 1,000,000.00			GPS	GBC and other Media houses
	Procure 2 sets of uniforms and other accoutrement for staff and inmates.	Nationwide	2 sets	No. of uniforms procured					GH¢ 20,000,000.00			GPS	GBC and other Media houses

## Ghana Prisons Service

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.	Procure 50 vehicles and other logistics.	Nationwide	50 vehicles and 20 motorbikes	No. procured					GH¢40,000,000.00			GPS	GBC and other Media houses
SP2: Custody of Inmates and Correctional Services	Pay sanitation and fumigation expenses.	Nationwide	GH¢8,121,000.00	No. of stations covered					GH¢10,000,000.00			GPS	GBC and other Media houses
	Recruit and train additional 600 personnel.	Now	540	No. of recruited and trained					GH¢5,000,000.00			GPS	GBC and other Media houses

	Pay recruitment expenses.	POTS	0	Amount paid					GH¢4,000,000.00			GPS	GBC and other Media houses
	Train 50 Senior and 500 Junior staff in management and professional courses respectively.	Nationwide	23 Senior officers and Subordinate officers.	No. of senior and junior officers trained.					GH¢1,500,000.00			GPS	GBC and other Media houses
	Train 600 inmates in vocational skills and provide formal education for 100 others.	Now	60 sat fir NVTI and 29 sat for BECE exams.	No. of inmates trained					GH¢1,000,000.00			GPS	GBC and other Media houses

## Ghana Prisons Service

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.	Undertake 2 Monitoring and Evaluation trips		0	No. of trips undertaken					GH¢200,000.00			GPS	GBC and other Media houses
SP2: Custody of Inmates and Correctional Services	Procure 1 Biometric information management system/ Data Centre.	Prisons Headquarters Accra	0	No. of Biometric information management system procured					GH¢25,000,000.00			GPS	GBC and other Media houses

	Procure 10 multi-purpose photocopier machines and accessories.	Prisons Headquarters Accra	0	No. of photocopiers procured					GH¢400,000.00			GPS	GBC and other Media houses
	Procure 1 set of high capacity Generator	Prisons Headquarters Accra	0	Quantity procured					GH¢1,000,000.00			GPS	GBC and other Media houses

### Annual Action Plan, 2021-Ghana Prisons Service

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.  SP2: Custody of Inmates and Correctional Services	• Procure 100 computers and accessories.	Nationwide	0	No. procured					GH¢ 350,000.00			GPS	GBC and other Media houses
	• Procure 50 printers	Nationwide	0	No. procured					GH¢ 75,000.00			GPS	GBC and other Media houses



	• Procure 5 body Scanners.	Nsawam, Ankaful , Kumasi.	0	No. procured					GH¢ 1,300,000.00			GPS	GBC and other Media houses
	• Procure 50 Metal detectors.	Sekondi and Kofridua Prisons	0	No. procured					GH¢ 500,000.00			GPS	GBC and other Media houses
	• Procure 3 CCTV surveillance systems.	Sekondi and Kofridua Prisons	0	No. procured					GH¢ 3,000,000.00			GPS	GBC and other Media houses
	• Procure 3 communication Jamming Systems.	Nsawam, Ankaful Kumasi,	0	No. procured					GH¢ 6,000,000.00			GPS	GBC and other Media houses

## Ghana Prisons Service

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> Enhance security service delivery													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.	Recruit and train 10 IT managers and 20 helped desk officers	Nationwide	0	No. Recruited					GH¢ 200,000.00			GPS	GBC and other Media houses

SP2: Custody of Inmates and Correctional Services	Construct one Central Prison at James Camp.	Maamobi, Accra	0	Percentage completed					GH¢ 20,000,000.00			GPS	GBC and other Media houses
	Construct Camp Prison at Ejura	Ejura	0	Percentage completed					GH¢ 7,000,000.00			GPS	GBC and other Media houses
	Construct Camp Prison at Kokofo.	Kokofo	0	Percentage completed					GH¢ 7,000,000.00			GPS	GBC and other Media houses
	Continue construction works on the Remand Prison at Nsawam.	Nsawam	14.25 %	Percentage completed					GH¢ 15,000,000.00			GPS	GBC and other Media houses
	Complete phase 2 of Ankaful Maximum Security Prison	Ankaful	0	Percentage completed					GH¢ 20,000,000.00			GPS	GBC and other Media houses
	Organize 2 public fora, 2 TV 3radio programmes and news letters.	Nationwide	0	No. of programmes organized					GH¢ 100,000.00			GPS	GBC and other Media houses

## Ghana Prisons Service

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency

P3: Crime Management.	Complete 4-storey staff residential accommodation at SCC.	Maamobi	0	Percentage completed					GH¢ 300,000.00			GPS	GBC and other Media houses
SP2: Custody of Inmates and Correctional Services	Complete 4-storey staff residential accommodation at POTS.	Maamobi	0	Percentage completed					GH¢ 700,000.00			GPS	GBC and other Media houses
	Construct new staff accommodation at Maamobi, Accra.	Maamobi	0	Percentage completed					GH¢ 15,000,000.00			GPS	GBC and other Media houses
	Complete staff office and residential accommodation at Ahinsan Prison.	Ahinsan	0	Percentage completed					GH¢ 1,000,000.00			GPS	GBC and other Media houses
	Complete four-storey residential flat for staff at Kpando.	Kpando	0	Percentage completed					GH¢ 1,200,000.00			GPS	GBC and other Media houses
	Complete Kitchen and Dining Hall at Prisons Headquarters.	Prisons Headquarters	0	Percentage completed					GH¢ 400,000.00			GPS	GBC and other Media houses

## Ghana Prisons Service

**Focus Area: Human Security and Public Safety**  
**Goal: To maintain a stable, united and safe society**  
**Policy Objective: Enhance public safety**  
**Enhance security service delivery**

	Activities	Location	Baseline	Output	Quarterly Time Schedule	Indicative Budget	Implementing Agency
--	------------	----------	----------	--------	-------------------------	-------------------	---------------------

Prog. & Sub- Prog.	(operations)		2016	Indicators	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.	Construct a 140 –Bed capacity Modern Prison hospital at Maamobi/Nsawam	Maamobi, Accra	0	Percentage completed					GH¢ 100,000,000.00			GPS	GBC and other Media houses
SP2: Custody of Inmates and Correctional Services	Construct a 140 –Bed capacity Modern Prison hospital at Sunyani.	Sunyani	0	Percentage completed					GH¢ 100,000,000.00			GPS	GBC and other Media houses
	Pay Prisoners ration Bills	Nationwide	GH¢4,672,537.42	Amount paid					GH¢ 10,000,000.00			GPS	GBC and other Media houses
	Pay rent for staff accommodation.	Nationwide	GH¢3,540,755.68	Amount paid					GH¢ 4,000,000.00			GPS	GBC and other Media houses
	Provide healthcare for inmates and staff.	Nationwide	GH¢46,177.80	Amount paid					GH¢ 5,000,000.00			GPS	GBC and other Media houses
	Provide fuel and maintenance for Administrative and operational vehicles.	Nationwide	GH¢188,227.50	Amount paid					GH¢ 3,000,000.00			GPS	GOIL
	Pay utility bills for official and domestic use.	Nationwide	0	Amount paid					GH¢ 20,000,000.00			GPS	Electricity Company

## Ghana Prisons Service

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.	Pay other administrative expenses.	Nationwide	GH¢300,000	Amount paid					GH¢ 8,000,000.00			GPS	GBC and other Media houses
SP2: Custody of Inmates and Correctional Services	Pay workmen's compensation.	Nationwide	0	Amount paid					GH¢ 400,000.00			GPS	GBC and other Media houses
	Pay court expenses.	Nationwide	0	Amount paid					GH¢ 400,000.00			GPS	GBC and other Media houses
	Procure 5 tractors and other agricultural equipment.	Five Agric stations	0	No. procured					GH¢ 5,000,000.00			GPS	MOFA
	Pay compensation for Prison lands.	Nationwide	0	Amount paid					GH¢ 2,000,000.00			GPS	GBC and other Media houses
	Construct 5 storage facilities for agric products.	Five Agric Stations	0	No. of construction					GH¢ 1,000,000.00			GPS	GBC and other Media houses
	Procure 2 sets of uniforms and other accoutrement for staff and inmates.	Nationwide	2 sets	No. of uniforms procured					GH¢ 20,000,000.00			GPS	GBC and other Media houses

## Ghana Prisons Service

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.	Procure 50 vehicles and other logistics.	Nationwide	50 vehicles and 20 motorbikes	No. procured					GH¢40,000,000.00			GPS	GBC and other Media houses
SP2: Custody of Inmates and Correctional Services	Pay sanitation and fumigation expenses.	Nationwide	GH¢8,121,000.00	No. of stations covered					GH¢10,000,000.00			GPS	GBC and other Media houses
	Recruit and train additional 600 personnel.	Now	540	No. of recruited and trained					GH¢5,000,000.00			GPS	GBC and other Media houses
	Pay recruitment expenses.	POTS	0	Amount paid					GH¢4,000,000.00			GPS	GBC and other Media houses
	Train 50 Senior and 500 Junior staff in management and professional courses respectively.	Nationwide	23 Senior officers and Subordinate officers.	No. of senior and junior officers trained.					GH¢1,500,000.00			GPS	GBC and other Media houses
	Train 600 inmates in vocational skills and provide formal education for 100 others.	Now	60 sat fir NVTI and 29 sat for BECE exams.	No. of inmates trained					GH¢1,000,000.00			GPS	GBC and other Media houses

## Ghana Prisons Service

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities  (operations)	Location	Baseline  2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.	Undertake 2 Monitoring and Evaluation trips		0	No. of trips undertaken					GH¢200,000.00			GPS	GBC and other Media houses
SP2: Custody of Inmates and Correctional Services	Procure 1 Biometric information management system/ Data Centre.	Prisons Headquarters Accra	0	No. of Biometric information management system procured					GH¢25,000,000.00			GPS	GBC and other Media houses
	Procure 10 multi-purpose photocopier machines and accessories.	Prisons Headquarters Accra	0	No. of photocopiers procured					GH¢400,000.00			GPS	GBC and other Media houses
	Procure 1 set of high capacity Generator	Prisons Headquarters Accra	0	Quantity procured					GH¢1,000,000.00			GPS	GBC and other Media houses

## Annual Action Plan, 2018-Narcotics Control Board

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.	Coordinate the review/ passage of the Narcotics Control Commission Bill	Accra		Narcotics control commission act enacted					GH¢500,000.00			NACOB	MOI Parliament & Civil Societies
SP3: Narcotics & Psychotropic Substances Management	<b>Control and monitor precursor chemicals &amp; psychotropic substances</b>  Conduct site visits and inspection  Issue imports and re-exportation permits	Across regions		No of permits issued  No of companies registered  No of companies using precursor chemicals  No of re-exportation companies monitored					-	GH¢50,000.00		NACOB	Companies Trading in Precursor Chemicals
	<b>Organize sensitization programmes</b> Organize: School sensitization TV programmes Radio programmes Visit rehab centres Public exhibitions Celebrate world drugs day	Across regions	34 district assemblies/communities sensitised 413 schools sensitised 49 faith based organisations sensitised 7 institutions sensitized 2 public exhibitions carried out 5 TV programmes organized 40 radio talk shows organized	No of district assemblies/communities sensitised No of schools sensitised No of faith based organisations sensitised No of institutions sensitized No of public exhibitions carried out No of TV programmes organized No of radio talk shows organized					GH¢450,000.00			NACOB	Civil societies GES Heads of schools Media Faith based organisations



			3 rehab centres visited	No of rehab centres visited									
--	--	--	-------------------------	-----------------------------	--	--	--	--	--	--	--	--	--

## Narcotics Control Board

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.  SP3: Narcotics & Psychotropic Substances Management	<b>Reduce drug trafficking and abuse</b>  Conduct airport interdiction  Conduct seaport interdiction  Conduct land boarder interdiction  Procure 1000 drug test kits	Accra	553 frontline operatives  16 drug cases reported 26 persons arrested  5 cases successfully prosecuted	Narcoti No of frontline operatives  No of drug cases reported No. of persons arrested  No. of cases successfully prosecuted  No of test kits procured  cs control commission act enacted					GH¢1,500,000.00			NACOB	All Security Agencies
	<b>Conduct export profiling</b>	Aviance Tema Takoradi Aflao Elubo Akan		No of consignment examined					-	GH¢10,000.00		NACOB	GIS GRA GPHA GACL

## Narcotics Control Board

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities  (operations)	Location	Baseline  2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Dono r	Lead	Collabo. Agency
P3: Crime Management.  SP3: Narcotics & Psychotropic Substances Management	<b>Conduct Counselling and social re-integration programmes</b>  Visit rehabilitation centres  Counsel drug addicts	Accra		No of rehab centers visited  No of drug related cases identified at the psychiatric hospitals					GH¢100,000.00			NACOB	Rehab Centres  NGO’s

	<b>Conduct special operations</b>  Recruit and manage informants & agents  Enhance inter-agency coordination	Across nation		No. of special operational conducted					GH¢1,500,000.00			NACOB	GPS GAF GIS
	<b>Recruit 100 train new officers</b>	Accra		No of officers recruited					GH¢1,000,000.00			NACOB	MOI MOF

## Narcotics Control Board

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.  SP3: Narcotics & Psychotropic	<b>Develop the capacity of existing officers</b>  Organize local training programmes  Send officers overseas for training and work shop	Accra & overseas		No of training workshops organized					GH¢100,000.00			NACOB	Rehab Centres  NGO's

Substances Management													
	<b>Conduct baseline survey on illicit drugs in Ghana</b>  Set up a research department at HQ and equip it	Accra		Baseline survey conducted  Research department set up					GH¢50,000.00		GH¢125,000.00	NACOB	GSS MMDA's
	Set up sentinel sites	Across Regions		No of sentinel site set up					GH¢1,000,000.00			NACOB	MOI MOF

## Narcotics Control Board

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> Enhance security service delivery													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency

P3: Crime Management.	<b>Provide office and residential accommodation for 11 regional office</b>	Across Regions		No. of office accommodation provided					GH¢150,000.00			NACOB	GSS MMDA's
SP3: Narcotics & Psychotropic Substances Management	Rent office accommodation for 11 regional offices		11										
	Rent residential accommodation for 11 regional offices		11	No. of office accommodation provided					GH¢150,000.00			NACOB	MOI MOF

### Annual Action Plan, 2019-Narcotics Control Board

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency

P3: Crime Management.  SP3: Narcotics & Psychotropic Substances Management	<b>Control and monitor precursor chemicals &amp; psychotropic substances</b>  Conduct site visits and inspection  Issue imports and re-exportation permits	Across Regions		No of permits issued  No of companies registered  No of companies using precursor chemicals  No of re-exportation companies monitored					GH¢50,000.00			NACOB	Companies Trading in Precursor Chemicals
	<b>Organize sensitization programmes</b>  Organize:  School sensitization  TV programmes  Radio programmes  Visit rehab centres  Public exhibitions  Celebrate world drugs day	Across Regions	34 district assemblies/communities sensitised 413 schools sensitised 49 faith based organisations sensitised 7 institutions sensitized 2 public exhibitions carried out 5 TV programmes organized 40 radio talk shows organized  3 rehab centres visited	No of district assemblies/communities sensitised No of schools sensitised No of faith based organisations sensitised No of institutions sensitized No of public exhibitions carried out No of TV programmes organized No of radio talk shows organized No of rehab centres visited					GH¢450,000.00			NACOB	Civil societies  GES  Heads of schools  Media  Faith based organisations

## Narcotics Control Board

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>							
	Activities	Location	Baseline	Output	Quarterly Time Schedule	Indicative Budget	Implementing Agency

Prog. & Sub- Prog.	(operations)		2016	Indicators	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.	<b>Reduce drug trafficking and abuse</b>	Accra							GH¢1,500,000.00			NACOB	All Security Agencies
SP3: Narcotics & Psychotropic Substances Management	Conduct airport interdiction		553 frontline operatives	No of frontline operatives									
	Conduct seaport interdiction		16 drug cases reported	No of drug cases reported									
	Conduct land boarder interdiction		26 persons arrested	No. of persons arrested									
	Procure 1000 drug test kits		5 cases successfully prosecuted	No. of cases successfully prosecuted									
	<b>Conduct export profiling</b>	Aviance Tema Takoradi Aflao Elubo Akan		No of consignment examined					GH¢100,000.00			NACOB	GIS GRA GPHA GACL

## Narcotics Control Board

<p><b>Focus Area: Human Security and Public Safety</b></p> <p><b>Goal: To maintain a stable, united and safe society</b></p> <p><b>Policy Objective: Enhance public safety</b></p> <p><b>Enhance security service delivery</b></p>
--

Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.  SP3: Narcotics & Psychotropic Substances Management	<b>Conduct Counselling and social re-integration programmes</b>	Accra		No of rehab centers visited  No of drug related cases identified at the psychiatric hospitals					GH¢100,000.00			NACOB	Rehab Centres
	Visit rehabilitation centres  Counsel drug addicts												
	<b>Conduct special operations</b>	Across nation		No. of special operations conducted					GH¢1,500,000.00	GH¢200,000.00		NACOB	GPS GAF GIS
	Recruit and manage informants & agents  Enhance inter-agency coordination												
	Set up a sniffer dog operational base	Accra		Sniffer dog operational base set up					GH¢600,000.00			NACOB	
	Renovate the HQ office complex	Accra	N/A	HQ office complex renovated					GH¢1,000,000.00			NACOB	MOI MOF AESL PPA

## Narcotics Control Board

**Focus Area: Human Security and Public Safety**  
**Goal: To maintain a stable, united and safe society**  
**Policy Objective: Enhance public safety**  
 Enhance security service delivery



Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.	<b>Recruit and train 100 new officers</b>	Accra		No of officers recruited					GH¢100,000.00			NACOB	MOI MOF
SP3: Narcotics & Psychotropic Substances Management	<b>Develop the capacity of existing officers</b> Organize local training programmes Send officers overseas for training and work shop	Accra & overseas		No of training workshops organized					GH¢100,000.00			NACOB	Develop ment Partners
	<b>Procure vehicles, logistics and equipment.</b>  <b>Vehicles:</b>  Cross country -5  Pick-up-5  Mid-sized sedan-5  Honda police motorcycle-2  <b>Logistics:</b>	Accra		No. of vehicles, logistics and equipment procured					GH¢10,000,000.00		GH¢600,000.00	NACOB	MOI MOF PPA

## Narcotics Control Board

Focus Area: Human Security and Public Safety  
Goal: To maintain a stable, united and safe society  
Policy Objective: Enhance public safety

Enhance security service delivery													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.	Set up sentinel sites	Across regions		No of sentinel site set up					GH¢1,000,000.00			NACOB	GSS MMDAs
SP3: Narcotics & Psychotropic Substances Management	<b>Provide office and residential accommodation for 11 regional office</b>  Rent office accommodation for 11 regional offices	Across regions	11	No. of office accommodation provided					GH¢150,000.00			NACOB	
	Rent residential accommodation for 11 regional offices	Across regions	11	No. of office accommodation provided					GH¢150,000.00			NACOB	

**Narcotics Control Board**

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.  SP3: Narcotics & Psychotropic Substances Management	Search and destroy cannabis farms.	Volta Eastern BA		No. of farms destroyed					GH¢200,000.00			NACOB	GSS MMDAs
	Provide alternative livelihood for cannabis farmers	Volta Eastern BA		No. of farmers provided alternative livelihood					GH¢300,000.00			NACOB	GPS PS GNFS GAF NS

## Annual Action Plan, 2020-Narcotics Control Board

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.	<b>Control and monitor precursor chemicals &amp; psychotropic substances</b>	Across regions		No of permits issued No of companies registered No of companies using precursor chemicals No of re-exportation companies monitored					GH¢50,000.00				Companies Trading in Precursor Chemicals
SP3: Narcotics & Psychotropic Substances Management	Conduct site visits and inspection Issue imports and re-exportation permits												

## Narcotics Control Board

Focus Area: Human Security and Public Safety Goal: To maintain a stable, united and safe society Policy Objective: Enhance public safety Enhance security service delivery													
Prog. & Sub- Prog.	Activities  (operations)	Location	Baseline  2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.  SP3: Narcotics & Psychotropic Substances Management	<b>Organize sensitization programmes</b>  Organize:  School sensitization  TV programmes  Radio programmes  Visit rehab centres  Public exhibitions  Celebrate world drugs day	<b>Across regions</b>	34 district assemblies/communities sensitised  413 schools sensitised  49 faith based organisations sensitised  7 institutions sensitized  2 public exhibitions carried out  5 TV programmes organized  40 radio talk shows organized  3 rehab centres visited	No of district assemblies/communities sensitised  No of schools sensitised  No of faith based organisations sensitised  No of institutions sensitized  No of public exhibitions carried out  No of TV programmes organized  No of radio talk shows organized  No of rehab centres visited					GH¢450,000.00			NACOB	Civil societies  GES  Heads of schools  Media  Faith based organisations

## Narcotics Control Board

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.  SP3: Narcotics & Psychotropic Substances Management	<b>Reduce drug trafficking and abuse</b>  Conduct airport interdiction  Conduct seaport interdiction  Conduct land boarder interdiction  Procure 1000 drug test kits	Accra	553 frontline operatives  16 drug cases reported 26 persons arrested  5 cases successfully prosecuted	No of frontline operatives  No of drug cases reported No. of persons arrested  No. of cases successfully prosecuted  No of test kits procured					GH¢1,500,000.00			NACOB	All Security Agencies
	<b>Conduct export profiling</b>	Aviance Tema Takoradi Aflao Elubo Akan		No of consignment examined					GH¢100,000.00			NACOB	GIS GRA GPHA GACL

## Narcotics Control Board

Focus Area: Human Security and Public Safety Goal: To maintain a stable, united and safe society Policy Objective: Enhance public safety Enhance security service delivery													
Prog. & Sub- Prog.	Activities  (operations)	Location	Baseline  2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Do nor	Lead	Collabo. Agency
P3: Crime Management.   SP3: Narcotics & Psychotropic Substances Management	<b>Conduct Counselling and social re- integration programmes</b>  Visit rehabilitation centres  Counsel drug addicts	Accra		No of rehab centers visited  No of drug related cases identified at the psychiatric hospitals					GH¢100,000.00			NACOB	Rehab Centres
	<b>Establish one rehab center</b>	Kumasi	N/A	No of rehab centres establish					GH¢100,000.00			NACOB	MOI  MOF  AESL  PPA  MOH
	<b>Conduct special operations</b>  Recruit and manage informants & agents  Enhance inter-agency coordination	Across nation		No. of special operations conducted					GH¢1,500,000.00	GH¢200,000.00		NACOB	GPS  GAF  GIS

## Narcotics Control Board

Focus Area: Human Security and Public Safety Goal: To maintain a stable, united and safe society Policy Objective: Enhance public safety Enhance security service delivery													
Prog. & Sub- Prog.	Activities  (operations)	Location	Baseline  2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.	Establish a sniffer dog training centre	Accra	N/A	Sniffer dog training centre established					GH¢1,000,000.00			NACOB	GSS
SP3: Narcotics & Psychotropic Substances Management	Set up a sniffer dog operational base	Accra		Sniffer dog operational base set up					GH¢600,000.00				MMDA's
	Renovate the HQ office complex	Accra	N/A	HQ office complex renovated					GH¢1,000,000.00			NACOB	MOI MOF
	Recruit and train 100 new officers	Accra		No of officers recruited					GH¢1,000,000.00			NACOB	MOI MOF



## Narcotics Control Board

Focus Area: Human Security and Public Safety Goal: To maintain a stable, united and safe society Policy Objective: Enhance public safety Enhance security service delivery													
Prog. & Sub- Prog.	Activities  (operations)	Location	Baseline  2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.	<b>Develop the capacity of existing officers</b>  Organize local training programmes	Accra & overseas		No of training workshops organized					GH¢1,000,000.00			NACOB	Develop ment Partners
SP3: Narcotics & Psychotropic Substances Management	Send officers overseas for training and work shop  <b>Establish the narcotics training academy</b>	Accra		<b>Narcotics training academy established</b>					GH¢2,500,000.00			NACOB	MOI MOF AESL
	<b>Procure vehicles, logistics and equipment.</b>  <b>Vehicles:</b>  Cross country -5  Pick-up-5  Mid-sized sedan-5  Honda police motorcycle-2	Accra		<b>No. of vehicles, logistics and equipment procured</b>					GH¢10,000,000.00			NACOB	MOI MOF PPA

## Narcotics Control Board

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.	Set up sentinel sites	Across regions	N/A	No of sentinel site set up					GH¢1,000,000.00			NACOB	MMDA's
SP3: Narcotics & Psychotropic Substances Management	<b>Provide office and residential accommodation for 11 regional office</b>  Rent office accommodation for 11 regional offices	Across regions	11	No. of office accommodation provided					GH¢1,500,000.00			NACOB	GSS MMDA's
	Rent residential accommodation for 11 regional offices		11	No. of office accommodation provided					GH¢150,000.00			NACOB	MOI MOF

## Narcotics Control Board

Focus Area: Human Security and Public Safety Goal: To maintain a stable, united and safe society Policy Objective: Enhance public safety Enhance security service delivery													
Prog. & Sub- Prog.	Activities  (operations)	Location	Baseline  2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.  SP3: Narcotics & Psychotropic Substances Management	Search and destroy cannabis farms.	Volta  Eastern  BA		No. of farms destroyed					GH¢200,000.00			NACOB	GPS  PS  GNFS  GAF  NS
	Provide alternative livelihood for cannabis farmers	Volta  Eastern  BA		No. of farmers provided alternative livelihood					GH¢300,000.00			NACOB	GPS  PS  GNFS  GAF  NS

## Annual Action Plan, 2021-Narcotics Control Board

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline  2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.  SP3: Narcotics & Psychotropic Substances Management	<b>Control and monitor precursor chemicals &amp; psychotropic substances</b>  Conduct site visits and inspection  Issue imports and re-exportation permits	Across regions		No of permits issued  No of companies registered  No of companies using precursor chemicals  No of re-exportation companies monitored					GH¢50,000.00			NACOB	Companies Trading in Precursor Chemicals
	<b>Organize sensitization programmes</b>  Organize: School sensitization TV programmes Radio programmes Visit rehab centres Public exhibitions Celebrate world drugs day	Across regions	34 district assemblies/communities sensitised 413 schools sensitised 49 faith based organisations sensitised 7 institutions sensitized 2 public exhibitions carried out 5 TV programmes organized 40 radio talk shows organized 3 rehab centres visited	No of district assemblies/communities sensitised No of schools sensitised No of faith based organisations sensitised No of institutions sensitized No of public exhibitions carried out No of TV programmes organized No of radio talk shows organized No of rehab centres visited					GH¢450,000.00			NACOB	Civil societies  GES  Heads of schools  Media  Faith based organisations

--	--	--	--	--	--	--	--	--	--	--	--	--	--

## Narcotics Control Board

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.  SP3: Narcotics & Psychotropic Substances Management	<b>Reduce drug trafficking and abuse</b>  Conduct airport interdiction  Conduct seaport interdiction  Conduct land boarder interdiction  Procure 1000 drug test kits	Accra	553 frontline operatives  16 drug cases reported 26 persons arrested  5 cases successfully prosecuted	No of frontline operatives  No of drug cases reported No. of persons arrested  No. of cases successfully prosecuted  No of test kits procured					GH¢1,500,000.00			NACOB	All Security Agencies

	<b>Conduct export profiling</b>	Aviance Tema Takoradi Aflao Elubo Akan		No of consignment examined					GH¢100,000.00			NACOB	GIS GRA GPHA GACL
--	---------------------------------	---	--	----------------------------	--	--	--	--	---------------	--	--	-------	----------------------------

## Narcotics Control Board

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> Enhance security service delivery													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.  SP3: Narcotics & Psychotropic Substances Management	<b>Conduct Counselling and social re-integration programmes</b>  Visit rehabilitation centres  Counsel drug addicts	Accra		No of rehab centers visited  No of drug related cases identified at the psychiatric hospitals					GH¢100,000.00			NACOB	Rehab Centres

	<b>Establish one rehab center</b>	Tamale Accra	N/A	No of rehab centres establish					GH¢100,000.00			NACOB	MOI MOF AESL PPA MOH
	<b>Conduct special operations</b>  Recruit and manage informants & agents  Enhance inter-agency coordination	Across nation		No. of special operations conducted					GH¢1,500,000.00	GH¢200,000.00		NACOB	GPS GAF GIS

## Narcotics Control Board

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.	<b>Establish a sniffer dog training centre</b>  Set up a sniffer dog operational base	Accra  Accra	N/A	Sniffer dog training centre established  Sniffer dog operational base set up					GH¢1,000,000.00  GH¢600,000.00			NACOB	GSS  MMDA's

SP3: Narcotics & Psychotropic Substances Management	Renovate the HQ office complex	Accra	N/A	HQ office complex renovated					GH¢1,000,000.00			NACOB	MOI MOF
	<b>Recruit and train 100 new officers</b>	Accra		No of officers recruited					GH¢1,000,000.00			NACOB	MOI MOF

## Narcotics Control Board

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.  SP3: Narcotics & Psychotropic	<b>Develop the capacity of existing officers</b>  Organize local training programmes  Send officers overseas for training and work shop	Accra & overseas		No of training workshops organized					GH¢1,000,000.00			NACOB	Develop ment Partners



Substances Management	<b>Establish the narcotics training academy</b>	Accra		<b>Narcotics training academy established</b>					GH¢2,500,000.00			NACOB	MOI MOF AESL
	<b>Procure vehicles, logistics and equipment.</b>  <b>Vehicles:</b>  Cross country -5  Pick-up-5  Mid-sized sedan-5  Honda police motorcycle-2	Accra		<b>No. of vehicles, logistics and equipment procured</b>					GH¢10,000,000.00			NACOB	MOI MOF PPA

## Narcotics Control Board

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.	Set up sentinel sites	Across regions	N/A	No of sentinel site set up					GH¢1,000,000.00			NACOB	MMDA's

SP3: Narcotics & Psychotropic Substances Management	<b>Provide office and residential accommodation for 11 regional office</b>  Rent office accommodation for 11 regional offices	Across regions	11	No. of office accommodation provided					GH¢1,500,000.00			NACOB	GSS MMDA's
	Rent residential accommodation for 11 regional offices		11	No. of office accommodation provided					GH¢150,000.00			NACOB	MOI MOF

## Narcotics Control Board

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P3: Crime Management.	Search and destroy cannabis farms.	Volta Eastern		No. of farms destroyed					GH¢200,000.00			NACOB	GPS PS

SP3: Narcotics & Psychotropic Substances Management		BA											GNFS GAF NS
	Provide alternative livelihood for cannabis farmers	Volta Eastern BA		No. of farmers provided alternative livelihood					GH¢300,000.00			NACOB	GPS PS GNFS GAF NS

### Annual Action Plan, 2018-Ghana Immigration Service

<b>Focus Area: Human Security and Public Safety</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee	1. Amend Immigration Act 2000, (Act 573)												

Management Programme	<b><u>Main Activities</u></b>	Accra	Immigration Service Act 2016 (Act 908)	Act 573 amended, printed and distributed					GH¢2,000,000.00			GIS	MoI, AG's Dept. Parliament, Cabinet
SP1: Border Security & Migration Management (GIS)	Setup a committee to work on the amend of the Immigration Act 2000 (Act 573)												
	Liaise with the attorney Generals Department for the necessary amendment process												
	Liaise with Parliament to facilitate the amendment process												

## Ghana Immigration Service

<b>Focus Area: Human Security and Public Safety/International Relations</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> Enhance security service delivery Enhance Ghana's international image and influence							
	Activities	Location	Baseline	Output	Quarterly Time Schedule	Indicative Budget	Implementing Agency

Prog. & Sub- Prog.	(operations)		2016	Indicators	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	<b>2. Develop and implement Strategic Plan 2017-2021</b>  <u>Main Activities</u>  1. Develop 2017-2021 Strategic Plan 2. Setup project committees and sub-committees 3. Commence the implementation of the Five-Year GIS Strategic Plan 4. Organise Committee meetings 5. Commence project procurement activities	Accra	Strategic Plan 2011-2015	No. of Strategic Plan 2017-2021 document printed and distributed					-				GRA

<b>Focus Area: Human Security and Public Safety/International Relations</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b> <b>Enhance Ghana's international image and influence</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	<b>3. Develop and implement Border Management Policy</b> <u>Main Activities</u> 1. Equip Border Patrol Unit 2. Embark on integrated Border Management Programme 3. Identify and create 5 new border posts 4. Procure and deploy Border Surveillance Systems	Accra		Border management strategy developed and printed					GH¢11,500,000.00	GH¢990,000.00		GIS	GRA (Custom Division), Port Health, Plant Quarantine, Donor Partners, National Security

<b>Focus Area: Human Security and Public Safety/International Relations</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> Enhance security service delivery Enhance Ghana's international image and influence													
Prog. & Sub- Prog.	Activities (operations)	Baseline 2016	Baseline	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	<b>4. Implement HR policy</b> <u>Main Activities</u> 1. Deploy Officers to GIS commands 2. Post Forty-two (42) Officers to Fourteen (14) missions abroad 3. Promote officers due	Nation wide	Transfers Records	<ul style="list-style-type: none"> <li>No. of Human Resource activities undertaken</li> <li>No of Officers posted/transfer</li> <li>No. of officers promoted</li> </ul>					GH¢7,000,000.00	GH¢870,000.00		GIS	GRA

## Ghana Immigration Service

<b>Focus Area: Human Security and Public Safety/International Relations</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b> <b>Enhance Ghana's international image and influence</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	<b>5. Roll out Financial deregulation and decentralisation plan in all GIS Commands</b>  <u>Main Activities</u> <ol style="list-style-type: none"> <li>1. Organise Workshop for Regional Commanders and Regional Accountants</li> <li>2. Embark on financial deregulation and decentralization</li> <li>3. Procure and install accounting software</li> </ol>	Nationwide	GH¢94,069,911.45	% improvement in Internally Generated Fund						GH¢350,000.00		GIS	GRA



## Ghana Immigration Service

<b>Focus Area: Human Security and Public Safety/International Relations</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b> <b>Enhance Ghana's international image and influence</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	<b>6. Procure uniform and accessories</b> <u>Main Activities</u> 1. Advertise for tenders 2. Evaluate tenders 3. Award contract	Accra		No. of uniform and accessories procured and share to officers					GH¢500,000.00			GIS	GRA
	<b>7. Equip Sports and Band Units</b> <u>Main Activities</u> 1. Advertise for tenders for supply of logistics 2. Evaluate tenders 3. Awarding of contract	Accra		<ul style="list-style-type: none"> <li>No. of Sports equipment procured</li> <li>No. of set of musical instrument procured</li> </ul>					GH¢1,115,000.00	GH¢600,000.00		GIS	GRA

## Ghana Immigration Service

<b>Focus Area: Human Security and Public Safety/International Relations</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b> <b>Enhance Ghana's international image and influence</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	<b>8. Build the capacity of officers in targeted Career Progression and Professional Development</b> <u>Main Activities</u> 1. Provide Targeted Training to 150 Senior and 630 Junior officers in the areas of: <ul style="list-style-type: none"> <li>Document fraud detection</li> <li>Crime detection and prevention</li> <li>Customer care relations</li> <li>Trends in global cross-border crimes and anti-terrorism among others</li> <li>Financial management</li> <li>Defensive driving</li> <li>Diplomacy and other relevant disciplines</li> <li>Recruit and 500</li> <li>Armed border patrol officers</li> <li>Train 1,500 officers for border patrols</li> </ul>	Nation wide	654 Officers benefited from targeted training in 2016	<ul style="list-style-type: none"> <li>No. of Officers trained</li> <li>No. of officer granted study leave</li> </ul>					GH¢1,115,000.00	GH¢600,000.00		GIS	GRA

## Ghana Immigration Service

Focus Area: Human Security and Public Safety/International Relations													
Goal: To maintain a stable, united and safe society													
Policy Objective: Enhance public safety													
Enhance security service delivery													
Enhance Ghana’s international image and influence													
Prog. & Sub- Prog.	Activities  (operations)	Location	Baseline  2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	<b>9. Sensitize officers on key GIS policies and documents in all the 11 Regions</b>  <u>Main Activities</u>  Organise sensitization workshops for all officers on the GIS HR Policy and other relevant documents	Nation wide	Nationwide <b>SOP</b> sensitisation	No of Officers sensitized on Key Policies and Documents					GH¢500,000.00	GH¢550,000.00		GIS	GRA
	<b>10. Procure vehicles:</b> <ul style="list-style-type: none"><li>10 station wagons,</li><li>20 pick-ups,</li><li>30 motorbikes,</li><li>60 Bicycles</li></ul> <u>Main Activities</u>  1 Commence with activities to procure station wagons, double cabin pick-ups, motorbikes and bicycles 2 Advertise for tenders 3 Evaluate tenders 4 Award contract	Nationwide	19 vehicles procured in 2016	Number of station wagons, pick-ups and motorbikes procured					GH¢1,250,000.00	GH¢3,750,000.00		GIS	GRA

## Ghana Immigration Service

Focus Area: Human Security and Public Safety/International Relations													
Goal: To maintain a stable, united and safe society													
Policy Objective: Enhance public safety													
Enhance security service delivery													
Enhance Ghana’s international image and influence													
Prog. & Sub- Prog.	Activities  (operations)	Location	Baseline  2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	<b>11. Deploy a comprehensive ICT infrastructure and System</b>  <u>Main Activities</u> 1. Setup a committee to develop and implement the ICT strategy of the Service 2. Procure and install ICT equipment 3. Train Officers to use the ICT equipment 4. Develop and implement sustainability plan 5. Mainstream the use of ICT in the operational and administrative work processes of the Service 6. Develop and implement M & E mechanism for the ICT Strategy	Nation wide	E-immigration project	1. % improvement in the management and use of ICT in the work progress of the GIS 2. % increase in the number of ICT infrastructure procured and installed 3. No. of Officers trained in the use of ICT equipment Strategy					GH¢1,200,000.00	GH¢800,000.00		GIS	GRA

## Ghana Immigration Service

Focus Area: Human Security and Public Safety/International Relations Goal: To maintain a stable, united and safe society Policy Objective: Enhance public safety Enhance security service delivery Enhance Ghana’s international image and influence													
Prog. & Sub- Prog.	Activities  (operations)	Location	Baseline  2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme           SP1: Border Security & Migration Management (GIS)	<b>12. Procure office furniture and machinery for selected Commands</b>  <u>Main Activities</u>  1. Advertise for tenders 2. Evaluation of tenders 3. Awarding of contract for delivery of items	Selected Commands		No of Office furniture and machinery procured					GH¢1,350,000.00	GH¢1,000,000.00		GIS	GRA
	<b>13. Expand Existing Finance Block into 3-Storey</b>  <u>Main Activities</u>  1. Monitor the construction of the building 2. Complete the super structure	Headquarters	Operations block expanded	No of offices created						GH¢1,851,222.00		GIS	GRA

## Ghana Immigration Service

Focus Area: Human Security and Public Safety/International Relations Goal: To maintain a stable, united and safe society Policy Objective: Enhance public safety Enhance security service delivery Enhance Ghana’s international image and influence													
Prog. & Sub- Prog.	Activities  (operations)	Location	Baseline  2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	<b>14. Renovate three (3) Regional Headquarters</b>  <u>Main Activities</u>  1. Renovate Three (3) Regional Headquarters (Sekondi, Koforidua and Tamale)	Sekondi, Koforidua and Tamale		No of Regional Headquarters renovated					GH¢1,333,000.00	GH¢2,677000.00		GIS	GRA
	<b>15. Complete construction of three (3) Border Patrol Projects</b>  <u>Main Activities</u>  1. Roof the buildings 2. Carry out fixtures and fittings works at Dadieso, Elubo and Bawku	Dadieso, Elubo & Bawku	Gonokrom & Menuso	No of Border patrol residential projects completed						GH¢1,370,000.00		GIS	GRA

## Ghana Immigration Service

<b>Focus Area: Human Security and Public Safety/International Relations</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b> <b>Enhance Ghana's international image and influence</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	<b>16. Construct two (2) other Border Patrol Residential accommodation</b>  <u>Main Activities</u>  Commence construction of Two (2) other Border Patrol Residential Infrastructure Projects at Paga and Aflao	Paga & Aflao	Gonokrom & Menuso	No of Border patrol residential projects constructed						GH¢1,200,000.00		GIS	GRA
	<b>17. Construct three (3) border patrol office accommodation</b>  <u>Main Activities</u>  1. Commence the construction of Office Accommodation for Sampa, Tumu and Wli Afegame Border Posts	Sampa, Tumu & Wli-Afegame	Dadieso, Hordzokope & Agortime-Afegame	No of other office accommodation constructed						GH¢1,800,000.00		GIS	GRA

## Ghana Immigration Service

<b>Focus Area: Human Security and Public Safety/International Relations</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b> <b>Enhance Ghana's international image and influence</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline  2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme   SP1: Border Security & Migration Management (GIS)	<b>18. Construct fence wall around Tamale Land</b>  <u>Main Activities</u> Construct fence wall around Tamale Land	Tamale		The fencing of Tamale land 100% completed						GH¢150,000.00		GIS	GRA
	<b>19. Construct three (3) Regional Offices</b>  <u>Main Activities</u> 1. Advertise for tenders 2. Evaluate tenders 3. Award contract to construct three (3) Regional Offices (Kumasi, Ho and Sunyani)	Kumasi, Ho, Sunyani		No of Regional Offices Constructed					GH¢6,400,000.00	GH¢1,200,000.00		GIS	GRA



## Ghana Immigration Service

Focus Area: Human Security and Public Safety/International Relations Goal: To maintain a stable, united and safe society Policy Objective: Enhance public safety Enhance security service delivery Enhance Ghana’s international image and influence														
Prog. & Sub- Prog.	Activities  (operations)	Location	Baseline  2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency		
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency	
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	20. Construct staff housing in one (1) GIS operational areas  <u>Main Activities</u>  1. Advertise for tenders 2. Evaluate tenders 3. Award contract to construct three (3) GIS operational areas	Nkwanta,		Staff Housing constructed at Nkwanta					GH¢1,115,000.00	GH¢890,000.00		GIS	GRA	

## Ghana Immigration Service

<b>Focus Area: Human Security and Public Safety/International Relations</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b> <b>Enhance Ghana's international image and influence</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	<b>21. Carry out operational activities for the year,</b> <u>Main Activities</u> 1. Undertake Intelligence-led operational activities 2. Inspect hotels, dwelling places, companies, churches, mining sites and schools. 3. Create special response unit (Rapid response) 4. Reduce the processing time for the various categorizes of immigration permits 5. Reduce the processing time of passengers at the various entry and exit borders 6. Organize 30 educational campaigns to sensitize the			<ul style="list-style-type: none"> <li>% reduction in irregular migration</li> <li>% increase in the all operational activities of the year</li> <li>% increase in the compliance of immigration laws and regulation</li> <li>No of rapid response units created</li> <li>% reduction in the turnaround time in processing the various categories of permits</li> <li>1. % reduction in the turnaround time in processing passengers at the various entry and exit points</li> </ul>						GH¢3,500,000.00	GH¢500,000.00	GIS	GRA

	general public on safe migration and dangers involved in irregular migration												
--	--	--	--	--	--	--	--	--	--	--	--	--	--

## Ghana Immigration Service

<b>Focus Area: Human Security and Public Safety/International Relations/Public Policy Management</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> Enhance security service delivery Enhance Ghana's international image and influence Enhance capacity for policy formulation and coordination													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	<b>Equip Border Patrol Unit</b> <u>Main Activities</u> 1. Construct two (2) armouries and two (2) Magazines at Accra and Assin Foso 2. Procure arms and ammunitions			<ul style="list-style-type: none"> <li>No of armouries and magazines constructed</li> <li>No of arms and ammunitions procured</li> </ul>						GH¢1,528,000.00	GH¢900,000.00	GIS	GRA
	22. <b>Monitor and Evaluate Policies, Programmes and Projects</b> <u>Main Activities</u> 1. Embark upon monitoring and evaluation of Policies,			No. of M&E reports submitted							GH¢430,000.00	GIS	GRA

	2. Programmes and Project Draft and submit report for management perusal and decisions												
	3. Ensure implementation of decisions thereafter												

### Annual Action Plan, 2019-Ghana Immigration Service

<b>Focus Area: Human Security and Public Safety/International Relations/Public Policy Management</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b> <b>Enhance Ghana's international image and influence</b> <b>Enhance capacity for policy formulation and coordination</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	<b>5. Amend Immigration Act 2000, (Act 573)</b>  <u>Main Activities</u>  Setup a committee to work on the amend of the Immigration Act 2000 (Act 573)	Accra	Immigration Service Act 2016 (Act 908)	Act 573 amended, printed and distributed					GH¢2,000,000.00			GIS	MoI, AG's Dept. Parliament, Cabinet
	Liaise with the attorney Generals Department for the necessary amendment process												

	Liaise with Parliament to facilitate the amendment process												
--	--	--	--	--	--	--	--	--	--	--	--	--	--

## Ghana Immigration Service

<b>Focus Area: Human Security and Public Safety/International Relations/Public Policy Management</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> Enhance security service delivery Enhance Ghana's international image and influence Enhance capacity for policy formulation and coordination													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	<b>6. Develop and implement Strategic Plan 2017-2021</b> <u>Main Activities</u> 6. Develop 2017-2021 Strategic Plan 7. Setup project committees and sub-committees 8. Commence the implementation of the Five-Year GIS Strategic Plan	Accra	Strategic Plan 2011-2015	No. of Strategic Plan 2017-2021 document printed and distributed					-				MoI, AG's Dept. Parliament, Cabinet

	9. Organise Committee meetings												
	10. Commence project procurement activities												

## Ghana Immigration Service

<b>Focus Area: Human Security and Public Safety/International Relations/Public Policy Management</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> Enhance security service delivery Enhance Ghana's international image and influence Enhance capacity for policy formulation and coordination													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	<b>7. Develop and implement Border Management Policy</b> <u>Main Activities</u> 9. Equip Border Patrol Unit 10. Embark on integrated Border Management Programme 11. Identify and create 5 new border posts	Accra		Border management strategy developed and printed					GH¢11,500,000.00	GH¢990,000.00		GIS	GRA (Custom Division), Port Health, Plant Quarantine, Donor Partners,

	12. Procure and deploy Border Surveillance Systems											National Security
--	--	--	--	--	--	--	--	--	--	--	--	-------------------

## Ghana Immigration Service

Focus Area: Human Security and Public Safety/International Relations/Public Policy Management														
Goal: To maintain a stable, united and safe society														
Policy Objective: Enhance public safety														
Enhance security service delivery														
Enhance Ghana’s international image and influence														
Enhance capacity for policy formulation and coordination														
Prog. & Sub- Prog.	Activities  (operations)	Location	Baseline  2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency		
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency	
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration	8. Implement HR policy <u>Main Activities</u>  4. Deploy Officers to GIS commands  5. Post Forty-two (42) Officers to Fourteen (14) missions abroad	Nation wide	Transfers Records	<ul style="list-style-type: none"><li>No. of Human Resource activities undertaken</li><li>No of Officers posted/transfer</li><li>No. of officers promoted</li></ul>					GH¢7,000,000.00	GH¢870,000.00		GIS	MoI, AG’s Dept. Parliament, Cabinet	

Management (GIS)	6. Promote officers due												
------------------	-------------------------	--	--	--	--	--	--	--	--	--	--	--	--

## Ghana Immigration Service

<b>Focus Area: Human Security and Public Safety/International Relations/Public Policy Management</b> <b>Goal: To maintain a stable, united and safe society</b> <b>Policy Objective: Enhance public safety</b> Enhance security service delivery Enhance Ghana's international image and influence Enhance capacity for policy formulation and coordination													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration	<b>13. Roll out Financial deregulation and decentralisation plan in all GIS Commands</b>  <u>Main Activities</u> 4. Organise Workshop for Regional	Nationwide	GH¢94,069,911.45	% improvement in Internally Generated Fund						GH¢350,000.00		GIS	MoI, AG's Dept. Parliament, Cabinet



Management (GIS)	Commanders and Regional Accountants 5. Embark on financial deregulation and decentralization 6. Procure and install accounting software												
------------------	---	--	--	--	--	--	--	--	--	--	--	--	--

## Ghana Immigration Service

Focus Area: Human Security and Public Safety/International Relations/Public Policy Management Goal: To maintain a stable, united and safe society Policy Objective: Enhance public safety Enhance security service delivery Enhance Ghana’s international image and influence Enhance capacity for policy formulation and coordination													
Prog. & Sub- Prog.	Activities  (operations)	Location	Baseline  2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme	14. Procure uniform and accessories <u>Main Activities</u> 4. Advertise for tenders 5. Evaluate tenders	Accra		No. of uniform and accessories procured and share to officers					GH¢500,000.00			GIS	MoI, AG’s Dept.

SPI: Border Security & Migration Management (GIS)	6. Award contract												Parliament, Cabinet
	<b>15. Equip Sports and Band Units</b> <u>Main Activities</u> 4. Advertise for tenders for supply of logistics 5. Evaluate tenders 6. Awarding of contract	Accra		<ul style="list-style-type: none"> <li>No. of Sports equipment procured</li> <li>No. of set of musical instrument procured</li> </ul>					GH¢1,115,000.00	GH¢600,000.00		GIS	

## Ghana Immigration Service

<b>Focus Area: Human Security and Public Safety/International Relations/Public Policy Management</b> <b>Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all</b> <b>Adopted Objectives : Enhance public safety</b> Enhance security service delivery Harness the benefits of migration for socio-economic development													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme	16. Build the capacity of officers in targeted Career Progression and Professional Development	Nation wide	654 Officers benefited from targeted training in 2016	<ul style="list-style-type: none"> <li>No. of Officers trained</li> <li>No. of officer granted study leave</li> </ul>					-				MoI, AG's Dept.

SP1: Border Security & Migration Management (GIS)	<b>Main Activities</b> 2. Provide Targeted Training to 150 Senior and 630 Junior officers in the areas of: <ul style="list-style-type: none"> <li>• Document fraud detection</li> <li>• Crime detection and prevention</li> <li>• Customer care relations</li> <li>• Trends in global cross-border crimes and anti-terrorism among others</li> <li>• Financial management</li> <li>• Defensive driving</li> <li>• Diplomacy and other relevant disciplines</li> <li>• Recruit and 500</li> <li>• Armed border patrol officers</li> <li>• Train 1,500 officers for border patrols</li> </ul>								GH¢1,115,000.00	GH¢600,000.00		GIS	Parliament, Cabinet
---	--	--	--	--	--	--	--	--	-----------------	---------------	--	-----	---------------------

## Ghana Immigration Service

<b>Focus Area: Human Security and Public Safety/International Relations</b> <b>Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b> <b>Enhance Ghana's international image and influence</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency

P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	<b>9. Sensitize officers on key GIS policies and documents in all the 11 Regions</b>  <u>Main Activities</u>  Organise sensitization workshops for all officers on the GIS HR Policy and other relevant documents	Nation wide	Nationwide <b>SOP</b> sensitisation	<ul style="list-style-type: none"> <li>No of Officers sensitized on Key Policies and Documents</li> </ul>					GH¢500,000.00	GH¢550,000.00		GIS	MoI, AG's Dept. Parliament, Cabinet
	<b>14. Procure vehicles:</b> <ul style="list-style-type: none"> <li>10 station wagons,</li> <li>20 pick-ups,</li> <li>30 motorbikes,</li> <li>60 Bicycles</li> </ul> <u>Main Activities</u>  5 Commence with activities to procure station wagons, double cabin pick-ups, motorbikes and bicycles 6 Advertise for tenders 7 Evaluate tenders 8 Award contract	Nationwide	19 vehicles procured in 2016	Number of station wagons, pick-ups and motorbikes procured					GH¢1,250,000.00	GH¢3,750,000.00		GIS	

## Ghana Immigration Service

<b>Focus Area: Human Security and Public Safety/International Relations</b> <b>Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b> <b>Enhance Ghana's international image and influence</b>							
	Activities	Location	Baseline	Output	Quarterly Time Schedule	Indicative Budget	Implementing Agency

Prog. & Sub- Prog.	(operations)		2016	Indicators	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	<b>15. Deploy a comprehensive ICT infrastructure and System</b>  <u>Main Activities</u> 7. Setup a committee to develop and implement the ICT strategy of the Service 8. Procure and install ICT equipment 9. Train Officers to use the ICT equipment 10. Develop and implement sustainability plan 11. Mainstream the use of ICT in the operational and administrative work processes of the Service 12. Develop and implement M & E mechanism for the ICT Strategy	Nation wide	E-immigration project	4. % improvement in the management and use of ICT in the work progress of the GIS 5. % increase in the number of ICT infrastructure procured and installed 6. No. of Officers trained in the use of ICT equipment Strategy					GH¢1,200,000.00	GH¢800,000.00		GIS	MoI, AG's Dept. Parliament, Cabinet

## Ghana Immigration Service

**Focus Area: Human Security and Public Safety/International Relations**  
**Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all**  
**Policy Objective: Enhance public safety**  
 Enhance security service delivery  
 Enhance Ghana's international image and influence

Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	<b>16. Procure office furniture and machinery for selected Commands</b>  <u>Main Activities</u> 4. Advertise for tenders 5. Evaluation of tenders 6. Awarding of contract for delivery of items	Selected Commands		No of Office furniture and machinery procured					GH¢1,350,000.00	GH¢1,000,000.00		GIS	MoI, AG's Dept. Parliament, Cabinet
	<b>17. Expand Existing Finance Block into 3-Storey</b>  <u>Main Activities</u> 3. Monitor the construction of the building 4. Complete the super structure	Headquarters	Operations block expanded	No of offices created						GH¢1,851,222.00		GIS	MoI, AG's Dept. Parliament, Cabinet

## Ghana Immigration Service

Focus Area: Human Security and Public Safety/International Relations

Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all

Policy Objective: Enhance public safety

Enhance security service delivery

**Enhance Ghana's international image and influence**

Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	<b>14. Renovate three (3) Regional Headquarters</b>  <u>Main Activities</u>  2. Renovate Three (3) Regional Headquarters (Sekondi, Koforidua and Tamale)	Sekondi, Koforidua and Tamale		No of Regional Headquarters renovated					GH¢1,333,000.00	GH¢2,677,000.00		GIS	MoI, AG's Dept. Parliament, Cabinet
	<b>16. Complete construction of three (3) Border Patrol Projects</b>  <u>Main Activities</u>  3. Roof the buildings 4. Carry out fixtures and fittings works at Dadieso, Elubo and Bawku	Dadieso, Elubo & Bawku	Gonokrom & Menuso	No of Border patrol residential projects completed						GH¢1,370,000.00		GIS	MoI, AG's Dept. Parliament, Cabinet

## Ghana Immigration Service

Focus Area: Human Security and Public Safety/International Relations Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all Policy Objective: Enhance public safety Enhance security service delivery Enhance Ghana’s international image and influence													
Prog. & Sub- Prog.	Activities  (operations)	Location	Baseline  2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  <													



## Ghana Immigration Service

<b>Focus Area: Human Security and Public Safety/International Relations</b> <b>Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b> <b>Enhance Ghana's international image and influence</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	<b>25. Construct fence wall around Tamale Land</b>  <u>Main Activities</u> Construct fence wall around Tamale Land	Tamale		The fencing of Tamale land 100% completed						GH¢150,000.00		GIS	MoI, AG's Dept. Parliament, Cabinet
	<b>26. Construct three (3) Regional Offices</b>  <u>Main Activities</u> 4. Advertise for tenders 5. Evaluate tenders 6. Award contract to construct three (3) Regional Offices (Kumasi, Ho and Sunyani)	Kumasi, Ho, Sunyani		No of Regional Offices Constructed					GH¢6,400,000.00	GH¢1,200,000.00		GIS	MoI, AG's Dept. Parliament, Cabinet

## Ghana Immigration Service

Focus Area: Human Security and Public Safety/International Relations Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all Policy Objective: Enhance public safety Enhance security service delivery Enhance Ghana's international image and influence													
Prog. & Sub- Prog.	Activities  (operations)	Location	Baseline  2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	27. Construct staff housing in one (1) GIS operational areas  <u>Main Activities</u>  4. Advertise for tenders 5. Evaluate tenders 6. Award contract to construct three (3) GIS operational areas	Nkwanta,		Staff Housing constructed at Nkwanta					GH¢1,115,000.00	GH¢890,000.00		GIS	MoI, AG's Dept. Parliament, Cabinet

## Ghana Immigration Service

<b>Focus Area: Human Security and Public Safety/International Relations</b> <b>Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b> <b>Enhance Ghana's international image and influence</b>													
Prog. & Sub- Prog.	Activities  (operations)	Location	Baseline  2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collaborating Agency
P4: Migration & Refugee Management Programme           SP1: Border Security & Migration Management (GIS)	<b>28. Carry out operational activities for the year,</b> <u><b>Main Activities</b></u>  7. Undertake Intelligence-led operational activities 8. Inspect hotels, dwelling places, companies, churches, mining sites and schools. 9. Create special response unit (Rapid response) 10. Reduce the processing time for the various categorizes of immigration permits 11. Reduce the processing time of passengers at the various entry and exit borders 12. Organize 30 educational campaigns to sensitize the general public on			<ul style="list-style-type: none"> <li>% reduction in irregular migration</li> <li>% increase in the all operational activities of the year</li> <li>% increase in the compliance of immigration laws and regulation</li> <li>No of rapid response units created</li> <li>% reduction in the turnaround time in processing the various categories of permits</li> </ul> 2. % reduction in the turnaround time in processing passengers at the various entry and exit points						GH¢3,500,000.00	GH¢500,000.00	GIS	MoI, AG's Dept. Parliament, Cabinet

	safe migration and dangers involved in irregular migration												
--	--	--	--	--	--	--	--	--	--	--	--	--	--

## Ghana Immigration Service

<b>Focus Area: Human Security and Public Safety/International Relations</b> <b>Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b> <b>Enhance Ghana's international image and influence</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collab o. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	<b>Equip Border Patrol Unit</b> <u>Main Activities</u> 3. Construct two (2) armouries and two (2) Magazines at Accra and Assin Foso 4. Procure arms and ammunitions			<ul style="list-style-type: none"> <li>No of armouries and magazines constructed</li> <li>No of arms and ammunitions procured</li> </ul>						GH¢1,528,000.00	GH¢900,000.00	GIS	MoI, AG's Dept. Parliament, Cabinet
	<b>29. Monitor and Evaluate Policies, Programmes and Projects</b> <u>Main Activities</u> 4. Embark upon monitoring and evaluation of Policies, Programmes and Project			No. of M&E reports submitted							GH¢430,000.00	GIS	MoI, AG's Dept. Parliament, Cabinet

	5. Draft and submit report for management perusal and decisions												
	6. Ensure implementation of decisions thereafter												

### Annual Action Plan, 2020-Ghana Immigration Service

<b>Focus Area: Human Security and Public Safety/International Relations</b> <b>Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b> <b>Enhance Ghana's international image and influence</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	<b>9. Amend Immigration Act 2000, (Act 573)</b>  <u>Main Activities</u>  Setup a committee to work on the amend of the Immigration Act 2000 (Act 573)  Liaise with the attorney Generals Department for the necessary amendment process	Accra	Immigration Service Act 2016 (Act 908)	Act 573 amended, printed and distributed					GH¢2,000,000.00			GIS	MoI, AG's Dept. Parliament, Cabinet
	Liaise with Parliament to facilitate the amendment process												

## Ghana Immigration Service

Focus Area: Human Security and Public Safety/International Relations Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all Policy Objective: Enhance public safety Enhance security service delivery Enhance Ghana’s international image and influence													
Prog. & Sub- Prog.	Activities  (operations)	Location	Baseline  2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	10. Develop and implement Strategic Plan 2017-2021  <u>Main Activities</u>  11. Develop 2017-2021 Strategic Plan 12. Setup project committees and sub-committees 13. Commence the implementation of the Five-Year GIS Strategic Plan 14. Organise Committee meetings 15. Commence project procurement activities	Accra	Strategic Plan 2011-2015	No. of Strategic Plan 2017-2021 document printed and distributed					-				MoI, AG’s Dept. Parliament, Cabinet

## Ghana Immigration Service

Focus Area: Human Security and Public Safety/International Relations Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all Policy Objective: Enhance public safety Enhance security service delivery Enhance Ghana’s international image and influence													
Prog. & Sub- Prog.	Activities  (operations)	Location	Baseline  2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	11. Develop and implement Border Management Policy <u>Main Activities</u>  17. Equip Border Patrol Unit 18. Embark on integrated Border Management Programme 19. Identify and create 5 new border posts 20. Procure and deploy Border Surveillance Systems	Accra		Border management strategy developed and printed					GH¢11,500,000.00	GH¢990,000.00		GIS	GRA (Custom Division), Port Health, Plant Quarantine, Donor Partners, National Security

--	--	--	--	--	--	--	--	--	--	--	--	--	--

## Ghana Immigration Service

<b>Focus Area: Human Security and Public Safety/International Relations</b> <b>Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b> <b>Enhance Ghana's international image and influence</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	<b>12. Implement HR policy</b> <u><b>Main Activities</b></u> 7. Deploy Officers to GIS commands 8. Post Forty-two (42) Officers to Fourteen (14) missions abroad 9. Promote officers due	Nation wide	Transfers Records	<ul style="list-style-type: none"> <li>No. of Human Resource activities undertaken</li> <li>No of Officers posted/transfer</li> <li>No. of officers promoted</li> </ul>					GH¢7,000,000.00	GH¢870,000.00		GIS	MoI, AG's Dept. Parliament, Cabinet



--	--	--	--	--	--	--	--	--	--	--	--	--	--

## Ghana Immigration Service

<b>Focus Area: Human Security and Public Safety/International Relations</b> <b>Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b> <b>Enhance Ghana's international image and influence</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	<b>21. Roll out Financial deregulation and decentralisation plan in all GIS Commands</b>  <u>Main Activities</u> 7. Organise Workshop for Regional Commanders and Regional Accountants 8. Embark on financial	Nationwide	GH¢94,069,911.45	% improvement in Internally Generated Fund						GH¢350,000.00		GIS	MoI, AG's Dept. Parliament, Cabinet

	9. deregulation and decentralization Procure and install accounting software												
--	---	--	--	--	--	--	--	--	--	--	--	--	--

## Ghana Immigration Service

<b>Focus Area: Human Security and Public Safety/International Relations</b> <b>Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b> <b>Enhance Ghana's international image and influence</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	<b>22. Procure uniform and accessories</b> <u>Main Activities</u> 7. Advertise for tenders 8. Evaluate tenders 9. Award contract	Accra		No. of uniform and accessories procured and share to officers					GH¢500,000.00			GIS	MoI, AG's Dept. Parliament, Cabinet

	<b>23. Equip Sports and Band Units 1</b> <b>Main Activities</b> 7. Advertise for tenders for supply of logistics 8. Evaluate tenders 9. Awarding of contract	Accra		<ul style="list-style-type: none"> <li>No. of Sports equipment procured</li> <li>No. of set of musical instrument procured</li> </ul>					GH¢1,115,000.00	GH¢600,000.00		GIS	MoI, AG's Dept. Parliament, Cabinet
--	--	-------	--	---	--	--	--	--	-----------------	---------------	--	-----	-------------------------------------

## Ghana Immigration Service

<b>Focus Area: Human Security and Public Safety/International Relations</b> <b>Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b> <b>Enhance Ghana's international image and influence</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration	<b>24. Build the capacity of officers in targeted Career Progression and Professional Development</b> <b>Main Activities</b> 3. Provide Targeted Training to 150 Senior and 630 Junior officers in the areas of: <ul style="list-style-type: none"> <li>Document fraud detection</li> </ul>	Nation wide	654 Officers benefited from targeted training in 2016	<ul style="list-style-type: none"> <li>No. of Officers trained</li> <li>No. of officer granted study leave</li> </ul>					GH¢1,115,000.00	GH¢600,000.00		GIS	MoI, AG's Dept. Parliament, Cabinet

Management (GIS)	<ul style="list-style-type: none"> <li>• Crime detection and prevention</li> <li>• Customer care relations</li> <li>• Trends in global cross-border crimes and anti-terrorism among others</li> <li>• Financial management</li> <li>• Defensive driving</li> <li>• Diplomacy and other relevant disciplines</li> <li>• Recruit and 500</li> <li>• Armed border patrol officers</li> <li>• Train 1,500 officers for border patrols</li> </ul>												
------------------	--	--	--	--	--	--	--	--	--	--	--	--	--

## Ghana Immigration Service

<b>Focus Area: Human Security and Public Safety/International Relations</b> <b>Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b> <b>Enhance Ghana's international image and influence</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency

P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	<b>9. Sensitize officers on key GIS policies and documents in all the 11 Regions</b>  <u>Main Activities</u>  Organise sensitization workshops for all officers on the GIS HR Policy and other relevant documents	Nation wide	Nationwide <b>SOP</b> sensitisation	<ul style="list-style-type: none"> <li>No of Officers sensitized on Key Policies and Documents</li> </ul>					GH¢500,000.00	GH¢550,000.00		GIS	MoI, AG's Dept. Parliament, Cabinet
	<b>18. Procure vehicles:</b> <ul style="list-style-type: none"> <li>10 station wagons,</li> <li>20 pick-ups,</li> <li>30 motorbikes,</li> <li>60 Bicycles</li> </ul> <u>Main Activities</u>  9 Commence with activities to procure station wagons, double cabin pick-ups, motorbikes and bicycles 10 Advertise for tenders 11 Evaluate tenders 12 Award contract	Nationwide	19 vehicles procured in 2016	Number of station wagons, pick-ups and motorbikes procured					GH¢1,250,000.00	GH¢3,750,000.00		GIS	MoI, AG's Dept. Parliament, Cabinet

## Ghana Immigration Service

<b>Focus Area: Human Security and Public Safety/International Relations</b> <b>Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all</b> <b>Policy Objective: Enhance public safety</b> Enhance security service delivery Enhance Ghana's international image and influence							
	Activities	Location	Baseline	Output	Quarterly Time Schedule	Indicative Budget	Implementing Agency

Prog. & Sub- Prog.	(operations)		2016	Indicators	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	<b>19. Deploy a comprehensive ICT infrastructure and System</b>  <u>Main Activities</u> 13. Setup a committee to develop and implement the ICT strategy of the Service 14. Procure and install ICT equipment 15. Train Officers to use the ICT equipment 16. Develop and implement sustainability plan 17. Mainstream the use of ICT in the operational and administrative work processes of the Service 18. Develop and implement M & E mechanism for the ICT Strategy	Nation wide	E-immigration project	7. % improvement in the management and use of ICT in the work progress of the GIS 8. % increase in the number of ICT infrastructure procured and installed 9. No. of Officers trained in the use of ICT equipment Strategy					GH¢1,200,000.00	GH¢800,000.00		GIS	MoI, AG's Dept. Parliament, Cabinet

## Ghana Immigration Service

**Focus Area: Human Security and Public Safety/International Relations**

**Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all**

**Policy Objective: Enhance public safety**

Enhance security service delivery

Enhance Ghana's international image and influence

Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	<b>20. Procure office furniture and machinery for selected Commands</b>  <u>Main Activities</u> 7. Advertise for tenders 8. Evaluation of tenders 9. Awarding of contract for delivery of items	Selected Commands		No of Office furniture and machinery procured					GH¢1,350,000.00	GH¢1,000,000.00		GIS	MoI, AG's Dept. Parliament, Cabinet
	<b>21. Expand Existing Finance Block into 3-Storey</b>  <u>Main Activities</u> 5. Monitor the construction of the building 6. Complete the super structure	Headquarters	Operations block expanded	No of offices created						GH¢1,851,222.00		GIS	MoI, AG's Dept. Parliament, Cabinet

## Ghana Immigration Service

**Focus Area: Human Security and Public Safety/International Relations**

**Adopted Goal(2) :** Maintain a stable, united and safe society/ Create opportunities for all

**Policy Objective: Enhance public safety**

**Enhance security service delivery**

**Enhance Ghana's international image and influence**

Prog. & Sub- Prog.	Activities (operations)	Location	Baseline  2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	<b>14. Renovate three (3) Regional Headquarters</b>  <u>Main Activities</u>  3. Renovate Three (3) Regional Headquarters (Sekondi, Koforidua and Tamale)	Sekondi, Koforidua and Tamale		No of Regional Headquarters renovated					GH¢1,333,000.00	GH¢2,677,000.00		GIS	MoI, AG's Dept. Parliament, Cabinet
	<b>17. Complete construction of three (3) Border Patrol Projects</b>  <u>Main Activities</u>  5. Roof the buildings 6. Carry out fixtures and fittings works at Dadieso, Elubo and Bawku	Dadieso, Elubo & Bawku	Gonokrom & Menuso	No of Border patrol residential projects completed						GH¢1,370,000.00		GIS	MoI, AG's Dept. Parliament, Cabinet



<b>Focus Area: Human Security and Public Safety/International Relations</b> <b>Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b> <b>Enhance Ghana's international image and influence</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	<b>30. Construct two (2) other Border Patrol Residential accommodation</b>  <u>Main Activities</u>  Commence construction of Two (2) other Border Patrol Residential Infrastructure Projects at Paga and Aflao	Paga & Aflao	Gonokrom & Menuso	No of Border patrol residential projects constructed						GH¢1,200,000.00		GIS	MoI, AG's Dept. Parliament, Cabinet
	<b>31. Construct three (3) border patrol office accommodation</b>  <u>Main Activities</u>  3. Commence the construction of Office Accommodation for Sampa, Tumu and Wli Afegame Border Posts	Sampa, Tumu & Wli-Afegame	Dadieso, Hordzokope & Agortime-Afegame	No of other office accommodation constructed						GH¢1,800,000.00		GIS	MoI, AG's Dept. Parliament, Cabinet

## Ghana Immigration Service

Focus Area: Human Security and Public Safety/International Relations Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all Policy Objective: Enhance public safety Enhance security service delivery Enhance Ghana’s international image and influence													
Prog. & Sub- Prog.	Activities  (operations)	Location	Baseline  2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme           SP1: Border Security & Migration Management (GIS)	32. Construct fence wall around Tamale Land  <u>Main Activities</u> Construct fence wall around Tamale Land	Tamale		The fencing of Tamale land 100% completed						GH¢150,000.00		GIS	MoI, AG’s Dept. Parliament, Cabinet
	33. Construct three (3) Regional Offices  <u>Main Activities</u>  7. Advertise for tenders 8. Evaluate tenders 9. Award contract to construct three (3) Regional Offices (Kumasi, Ho and Sunvani)	Kumasi, Ho, Sunyani		No of Regional Offices Constructed					GH¢6,400,000.00	GH¢1,200,000.00		GIS	MoI, AG’s Dept. Parliament, Cabinet

## Ghana Immigration Service

Focus Area: Human Security and Public Safety/International Relations Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all Policy Objective: Enhance public safety Enhance security service delivery Enhance Ghana's international image and influence													
Prog. & Sub- Prog.	Activities  (operations)	Location	Baseline  2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	34. Construct staff housing in one (1) GIS operational areas  <u>Main Activities</u>  7. Advertise for tenders 8. Evaluate tenders 9. Award contract to construct three (3) GIS operational areas	Nkwanta,		Staff Housing constructed at Nkwanta					GH¢1,115,000.00	GH¢890,000.00		GIS	MoI, AG's Dept. Parliament, Cabinet

## Ghana Immigration Service

Focus Area: Human Security and Public Safety/International Relations Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all Policy Objective: Enhance public safety Enhance security service delivery Enhance Ghana's international image and influence													
Prog. & Sub- Prog.	Activities  (operations)	Location	Baseline  2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	35. Carry out operational activities for the year,  <u>Main Activities</u>  13. Undertake Intelligence-led operational activities 14. Inspect hotels, dwelling places, companies, churches, mining sites and schools. 15. Create special response unit (Rapid response) 16. Reduce the processing time for the various categorizes of immigration permits 17. Reduce the processing time of passengers at the various entry and exit borders 18. Organize 30 educational campaigns to sensitize the general public on safe migration and dangers involved in irregular migration			<ul style="list-style-type: none"><li>% reduction in irregular migration</li><li>% increase in the all operational activities of the year</li><li>% increase in the compliance of immigration laws and regulation</li><li>No of rapid response units created</li><li>% reduction in the turnaround time in processing the various categories of permits</li></ul> 3. % reduction in the turnaround time in processing passengers at the various entry and exit points						GH¢3,500,000.00	GH¢500,000.00	GIS	MoI, AG's Dept. Parliament, Cabinet

## Ghana Immigration Service

Focus Area: Human Security and Public Safety/International Relations Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all Policy Objective: Enhance public safety Enhance security service delivery Enhance Ghana’s international image and influence														
Prog. & Sub- Prog.	Activities  (operations)	Location	Baseline  2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency		
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency	
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	<b>Equip Border Patrol Unit</b>  <u>Main Activities</u>  5. Construct two (2) armouries and two (2) Magazines at Accra and Assin Foso  6. Procure arms and ammunitions			<ul style="list-style-type: none"><li>No of armouries and magazines constructed</li><li>No of arms and ammunitions procured</li></ul>						GH¢1,528,000.00	GH¢900,000.00	GIS	MoI, AG’s Dept. Parliament, Cabinet	
	<b>36. Monitor and Evaluate Policies, Programmes and Projects</b>  <u>Main Activities</u>  7. Embark upon monitoring and evaluation of Policies, Programmes and Project  8. Draft and submit report for management perusal and decisions			No. of M&E reports submitted							GH¢430,000.00	GIS	MoI, AG’s Dept. Parliament, Cabinet	

	9. Ensure implementation of decisions thereafter											
--	--	--	--	--	--	--	--	--	--	--	--	--

## Ghana Immigration Service

Focus Area: Human Security and Public Safety/International Relations Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all Policy Objective: Enhance public safety Enhance security service delivery Enhance Ghana’s international image and influence														
Prog. & Sub- Prog.	Activities  (operations)	Location	Baseline  2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency		
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency	
P4: Migration & Refugee Management Programme  														

	Liaise with Parliament to facilitate the amendment process												
--	--	--	--	--	--	--	--	--	--	--	--	--	--

### Annual Action Plan, 2021-Ghana Immigration Service

<b>Focus Area: Human Security and Public Safety/International Relations/Public Policy Management</b> <b>Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b> <b>Enhance Ghana's international image and influence</b> <b>Enhance capacity for policy formulation and coordination</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	<b>14. Develop and implement Strategic Plan 2017-2021</b> <u>Main Activities</u> 16. Develop 2017-2021 Strategic Plan 17. Setup project committees and sub-committees 18. Commence the implementation of the Five-Year GIS Strategic Plan 19. Organise Committee meetings 20. Commence project procurement activities	Accra	Strategic Plan 2011-2015	No. of Strategic Plan 2017-2021 document printed and distributed									MoI, AG's Dept. Parliament, Cabinet

## Ghana Immigration Service

Focus Area: Human Security and Public Safety/International Relations/Public Policy Management Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all Policy Objective: Enhance public safety Enhance security service delivery Enhance Ghana’s international image and influence Enhance capacity for policy formulation and coordination													
Prog. & Sub- Prog.	Activities  (operations)	Location	Baseline  2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	15. Develop and implement Border Management Policy <u>Main Activities</u>  25. Equip Border Patrol Unit 26. Embark on integrated Border Management Programme 27. Identify and create 5 new border posts 28. Procure and deploy Border Surveillance Systems	Accra		Border management strategy developed and printed					GH¢11,500,000.00	GH¢990,000.00		GIS	GRA (Custom Division), Port Health, Plant Quarantine, Donor Partners, National Security



--	--	--	--	--	--	--	--	--	--	--	--	--	--

## Ghana Immigration Service

<b>Focus Area: Human Security and Public Safety/International Relations</b> <b>Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b> <b>Enhance Ghana's international image and influence</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	<b>16. Implement HR policy</b> <u>Main Activities</u> 10. Deploy Officers to GIS commands 11. Post Forty-two (42) Officers to Fourteen (14) missions abroad 12. Promote officers due	Nation wide	Transfers Records	<ul style="list-style-type: none"> <li>No. of Human Resource activities undertaken</li> <li>No of Officers posted/transfer</li> <li>No. of officers promoted</li> </ul>					GH¢7,000,000.00	GH¢870,000.00		GIS	GRA

## Ghana Immigration Service

<b>Focus Area: Human Security and Public Safety/International Relations</b> <b>Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b> <b>Enhance Ghana's international image and influence</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	<b>29. Roll out Financial deregulation and decentralisation plan in all GIS Commands</b>  <u>Main Activities</u> 10. Organise Workshop for Regional Commanders and Regional Accountants 11. Embark on financial deregulation and decentralization 12. Procure and install accounting software	Nationwide	GH¢94,069,911.45	% improvement in Internally Generated Fund						GH¢350,000.00		GIS	GRA

--	--	--	--	--	--	--	--	--	--	--	--	--	--

## Ghana Immigration Service

<b>Focus Area: Human Security and Public Safety/International Relations</b> <b>Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b> <b>Enhance Ghana's international image and influence</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	<b>30. Procure uniform and accessories</b> <u>Main Activities</u> 10. Advertise for tenders 11. Evaluate tenders 12. Award contract	Accra		No. of uniform and accessories procured and shared to officers					GH¢500,000.00			GIS	GRA (Custom Division), Port Health, Plant Quarantine, Donor Partners, National Security
	<b>31. Equip Sports and Band Units 1</b> <u>Main Activities</u> 10. Advertise for tenders for supply of logistics	Accra		<ul style="list-style-type: none"> <li>No. of Sports equipment procured</li> <li>No. of set of musical instrument procured</li> </ul>					GH¢1,115,000.00	GH¢600,000.00		GIS	GRA (Custom Division), Port Health, Plant Quarantine, Donor Partners,

	11. Evaluate tenders 12. Awarding of contract											National Security
--	--	--	--	--	--	--	--	--	--	--	--	-------------------

## Ghana Immigration Service

<b>Focus Area: Human Security and Public Safety/International Relations</b> <b>Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b> <b>Enhance Ghana's international image and influence</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	<b>32. Build the capacity of officers in targeted Career Progression and Professional Development</b> <u>Main Activities</u> 4. Provide Targeted Training to 150 Senior and 630 Junior officers in the areas of: <ul style="list-style-type: none"> <li>Document fraud detection</li> <li>Crime detection and prevention</li> <li>Customer care relations</li> <li>Trends in global cross-border crimes and anti-terrorism among others</li> </ul>	Nation wide	654 Officers benefited from targeted training in 2016	<ul style="list-style-type: none"> <li>No. of Officers trained</li> <li>No. of officer granted study leave</li> </ul>					GH¢1,115,000.00	GH¢600,000.00		GIS	GRA (Custom Division), Port Health, Plant Quarantine, Donor Partners, National Security

	<ul style="list-style-type: none"> <li>Financial management</li> <li>Defensive driving</li> <li>Diplomacy and other relevant disciplines</li> <li>Recruit and 500</li> <li>Armed border patrol officers</li> <li>Train 1,500 officers for border patrols</li> </ul>											
--	---	--	--	--	--	--	--	--	--	--	--	--

## Ghana Immigration Service

<b>Focus Area: Human Security and Public Safety/International Relations</b> <b>Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b> <b>Enhance Ghana's international image and influence</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collab o. Agenc y
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	<b>9. Sensitize officers on key GIS policies and documents in all the 11 Regions</b>  <u>Main Activities</u>  Organise sensitization workshops for all officers on the GIS HR Policy and other relevant documents	Nation wide	Nationwide SOP sensitisation	<ul style="list-style-type: none"> <li>No of Officers sensitized on Key Policies and Documents</li> </ul>					GH¢500,000.00	GH¢550,000.00		GIS	GRA (Custom Division), Port Health, Plant Quarantine, Donor Partners, National

													Security
	<b>22. Procure vehicles:</b> <ul style="list-style-type: none"><li>• 10 station wagons,</li><li>• 20 pick-ups,</li><li>• 30 motorbikes,</li><li>• 60 Bicycles</li></ul> <b><u>Main Activities</u></b>  13 Commence with activities to procure station wagons, double cabin pick-ups, motorbikes and bicycles 14 Advertise for tenders 15 Evaluate tenders 16 Award contract	Nationwide	19 vehicles procured in 2016	Number of station wagons, pick-ups and motorbikes procured					GH¢1,250,000.00	GH¢3,750,000.00		GIS	GRA (Custom Division), Port Health, Plant Quarantine, Donor Partners, National Security

## Ghana Immigration Service

**Focus Area: Human Security and Public Safety/International Relations**

**Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all**

**Policy Objective: Enhance public safety**

**Enhance security service delivery**

**Enhance Ghana's international image and influence**

	Activities	Location	Baseline	Output	Quarterly Time Schedule	Indicative Budget	Implementing Agency
--	------------	----------	----------	--------	-------------------------	-------------------	---------------------

Prog. & Sub- Prog.	(operations)		2016	Indicators	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	<b>23. Deploy a comprehensive ICT infrastructure and System</b>  <u>Main Activities</u> 19. Setup a committee to develop and implement the ICT strategy of the Service 20. Procure and install ICT equipment 21. Train Officers to use the ICT equipment 22. Develop and implement sustainability plan 23. Mainstream the use of ICT in the operational and administrative work processes of the Service 24. Develop and implement M & E mechanism for the ICT Strategy	Nation wide	E-immigration project	10. % improvement in the management and use of ICT in the work progress of the GIS 11. % increase in the number of ICT infrastructure procured and installed 12. No. of Officers trained in the use of ICT equipment Strategy					GH¢1,200,000.00	GH¢800,000.00		GIS	GRA (Custom Division), Port Health, Plant Quarantine, Donor Partners, National Security

## Ghana Immigration Service

**Focus Area: Human Security and Public Safety/International Relations**  
**Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all**  
**Policy Objective: Enhance public safety**  
 Enhance security service delivery  
 Enhance Ghana's international image and influence

Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	<b>24. Procure office furniture and machinery for selected Commands</b>  <u>Main Activities</u> 10. Advertise for tenders 11. Evaluation of tenders 12. Awarding of contract for delivery of items	Selected Commands		No of Office furniture and machinery procured					GH¢1,350,000.00	GH¢1,000,000.00		GIS	GRA (Custom Division), Port Health, Plant Quarantine, Donor Partners, National Security
	<b>25. Expand Existing Finance Block into 3-Storey</b>  <u>Main Activities</u> 7. Monitor the construction of the building 8. Complete the super structure	Headquarters	Operations block expanded	No of offices created						GH¢1,851,222.00		GIS	GRA (Custom Division), Port Health, Plant Quarantine, Donor Partners, National Security



Focus Area: Human Security and Public Safety/International Relations Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all Policy Objective: Enhance public safety Enhance security service delivery Enhance Ghana’s international image and influence														
Prog. & Sub- Prog.	Activities  (operations)	Location	Baseline  2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency		
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency	
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	<b>14. Renovate three (3) Regional Headquarters</b> <u>Main Activities</u>  4. Renovate Three (3) Regional Headquarters (Sekondi, Koforidua and Tamale)	Sekondi, Koforidua and Tamale		No of Regional Headquarters renovated					GH¢1,333,000.00	GH¢2,677,000.00		GIS	GRA (Custom Division), Port Health, Plant Quarantine, Donor Partners, National Security	
	<b>18. Complete construction of three (3) Border Patrol Projects</b> <u>Main Activities</u>  7. Roof the buildings 8. Carry out fixtures and fittings works at Dadieso, Elubo and Bawku	Dadieso, Elubo & Bawku	Gonokrom & Menuso	No of Border patrol residential projects completed						GH¢1,370,000.00		GIS	GRA (Custom Division), Port Health, Plant Quarantine, Donor Partners, National Security	

## Ghana Immigration Service

<b>Focus Area: Human Security and Public Safety/International Relations</b> <b>Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b> <b>Enhance Ghana's international image and influence</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline  2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	<b>37. Construct two (2) other Border Patrol Residential accommodation</b>  <u>Main Activities</u>  Commence construction of Two (2) other Border Patrol Residential Infrastructure Projects at Paga and Aflao	Paga & Aflao	Gonokrom & Mensu	No of Border patrol residential projects constructed						GH¢1,200,000.00		GIS	GRA (Custom Division), Port Health, Plant Quarantine, Donor Partners, National Security
	<b>38. Construct three (3) border patrol office accommodation</b>  <u>Main Activities</u>  4. Commence the construction of Office Accommodation for Sampa, Tumu and Wli Afegame Border Posts	Sampa, Tumu & Wli-Afegame	Dadieso, Hordzokope & Agortime-Afegame	No of other office accommodation constructed						GH¢1,800,000.00		GIS	GRA (Custom Division), Port Health, Plant Quarantine, Donor Partners, National Security

## Ghana Immigration Service

Focus Area: Human Security and Public Safety/International Relations Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all Policy Objective: Enhance public safety Enhance security service delivery Enhance Ghana’s international image and influence													
Prog. & Sub- Prog.	Activities  (operations)	Location	Baseline  2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	39. Construct fence wall around Tamale Land  <u>Main Activities</u> Construct fence wall around Tamale Land	Tamale		The fencing of Tamale land 100% completed						GH¢150,000.00		GIS	GRA (Custom Division), Port Health, Plant Quarantine, Donor Partners, National Security
	40. Construct three (3) Regional Offices  <u>Main Activities</u>  10. Advertise for tenders 11. Evaluate tenders 12. Award contract to construct three (3) Regional Offices (Kumasi, Ho and Sunyani)	Kumasi, Ho, Sunyani		No of Regional Offices Constructed					GH¢6,400,000.00	GH¢1,200,000.00		GIS	GRA (Custom Division), Port Health, Plant Quarantine, Donor Partners, National Security

## Ghana Immigration Service

Focus Area: Human Security and Public Safety/International Relations Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all Policy Objective: Enhance public safety Enhance security service delivery Enhance Ghana’s international image and influence													
Prog. & Sub- Prog.	Activities  (operations)	Location	Baseline  2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	41. Construct staff housing in one (1) GIS operational areas  <u>Main Activities</u>  10. Advertise for tenders 11. Evaluate tenders 12. Award contract to construct three (3) GIS operational areas	Nkwanta,		Staff Housing constructed at Nkwanta					GH¢1,115,000.00	GH¢890,000.00		GIS	GRA (Custom Division), Port Health, Plant Quarantine, Donor Partners, National Security

## Ghana Immigration Service

<b>Focus Area: Human Security and Public Safety/International Relations</b> <b>Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b> <b>Enhance Ghana's international image and influence</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	<b>42. Carry out operational activities for the year,</b> <u>Main Activities</u> 19. Undertake Intelligence-led operational activities 20. Inspect hotels, dwelling places, companies, churches, mining sites and schools. 21. Create special response unit (Rapid response) 22. Reduce the processing time for the various categorizes of immigration permits 23. Reduce the processing time of passengers at the various entry and exit borders 24. Organize 30 educational campaigns to			<ul style="list-style-type: none"> <li>% reduction in irregular migration</li> <li>% increase in the all operational activities of the year</li> <li>% increase in the compliance of immigration laws and regulation</li> <li>No of rapid response units created</li> <li>% reduction in the turnaround time in processing the various categories of permits</li> <li>4. % reduction in the turnaround time in processing passengers at the various entry and exit points</li> </ul>						GH¢3,500,000.00	GH¢500,000.00	GIS	GRA (Custom Division), Port Health, Plant Quarantine, Donor Partners, National Security

	sensitize the general public on safe migration and dangers involved in irregular migration												
--	--	--	--	--	--	--	--	--	--	--	--	--	--

## Ghana Immigration Service

<b>Focus Area: Human Security and Public Safety/International Relations</b> <b>Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b> <b>Enhance Ghana's international image and influence</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP1: Border Security & Migration Management (GIS)	<b>Equip Border Patrol Unit</b> <u>Main Activities</u> 7. Construct two (2) armouries and two (2) Magazines at Accra and Assin Foso 8. Procure arms and ammunitions			<ul style="list-style-type: none"> <li>No of armouries and magazines constructed</li> <li>No of arms and ammunitions procured</li> </ul>						GH¢1,528,000.00	GH¢900,000.00	GIS	GRA (Custom Division), Port Health, Plant Quarantine, Donor Partners, National Security
	43. <b>Monitor and Evaluate Policies, Programmes and Projects</b> <u>Main Activities</u> 10. Embark upon monitoring and evaluation of Policies,			No. of M&E reports submitted							GH¢430,000.00	GIS	GRA (Custom Division), Port Health, Plant Quarantine, Donor Partners,

	11. Programmes and Project Draft and submit report for management perusal and decisions 12. Ensure implementation of decisions thereafter											National Security
--	--	--	--	--	--	--	--	--	--	--	--	-------------------

### Annual Action Plan, 2018-Ghana Refugee Board

<b>Focus Area: Human Security and Public Safety</b> <b>Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Don or	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP2Refugee Management (GRB)	Acquire 2 plots of land and build office complex	Accra	-	Number of plots acquired and office built					GH¢2,000,000.00			GRB	MINTER, Works & Housing, PPP & UNHCR
	Monitor Camps and Boarder	Western , Brong Ahafo and Volta Region.	44 monitoring mission	Number of Monitoring conducted					GH¢500,000.00			GRB	GIS & UNHCR
	Procure 2 Cross country vehicle and 2 pickups for monitoring	Accra , Western ,central and Brong Ahafo region.	2	No. of vehicles procured.					GH¢1,500,000.00			GRB	MINTER & MoF

## Ghana Refugee Board

<b>Focus Area: Human Security and Public Safety</b> <b>Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Don or	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP2Refugee Management (GRB)	Train 5 RSD Officers and 8 Camp managers	Accra ,Western, Central, Brong Ahafo .	11	Number of staff trained					GH¢200,000.00			GRB	MINTER & PCS
	Create & strengthen the monitory & evaluation department	Accra		Unit created /Number of staff trained					GH¢100,000.00			GRB	MINTER & PCS
	Recruit and train staff for the Board	Accra , Western, Central and Brong Ahafo.	19	Number of staff recruited and trained					GH¢700,000.00			GRB	MINTER & PCS



	Sensitize refugee and the public	Nation wide	18	Number of seminar/stakeholder engagement organized					GH¢200,000.00			GRB	
--	----------------------------------	-------------	----	--	--	--	--	--	---------------	--	--	-----	--

## Ghana Refugee Board

<b>Focus Area: Human Security and Public Safety</b> <b>Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Don or	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP2Refugee Management (GRB)	Acquire 2 plots of land and build office complex	Accra	-	Stage of construction					GH¢2,000,000.00			GRB	MINTER, Works & Housing, PPP & UNHCR
	Monitor Camps and Boarder .	Western , Brong Ahafo and Volta Region.	44 monitoring mission	Number of Monitoring conducted					GH¢500,000.00			GRB	GIS & UNHCR
	Procure 2 Cross country vehicle and 2 pickups for monitoring	Accra , Western ,central and	2	No. of vehicles procured.					GH¢1,500,000.00				MINTER & MoF

		Brong Ahafo region.										GRB	
--	--	---------------------	--	--	--	--	--	--	--	--	--	-----	--

## Ghana Refugee Board

<b>Focus Area: Human Security and Public Safety</b> <b>Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Don or	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP2Refugee Management (GRB)	Train 5 RSD Officers and 8 Camp managers	Accra ,Western, Central, Brong Ahafo .	11	Number of staff trained					GH¢200,000.00			GRB	MINTER & PCS
	-create & strengthen the monitory & evaluation department	Accra		Unit created /Number of staff trained					GH¢100,000.00			GRB	MINTER & PCS
	Recruit and train staff for the Board	Accra , Western,	19	Number of staff recruited and trained									MINTER & PCS

		Central and Brong Ahafo.							GH¢700,000.00			GRB	
	Sensitize refugee and the public	Nation wide	18	Number of seminar/stakeholder engagement organized					GH¢200,000.00			GRB	MINTER & PCS

### Annual Action Plan, 2020-Ghana Refugee Board

<b>Focus Area: Human Security and Public Safety</b> <b>Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Don or	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP2Refugee Management (GRB)	Acquire 2 plots of land and build office complex	Accra	-	Stage of construction					GH¢2,000,000.00			GRB	MINTER, Works & Housing, PPP & UNHCR
	Monitor Camps and Boarder .	Western , Brong Ahafo and Volta Region.	44 monitoring mission	Number of Monitoring conducted					GH¢500,000.00			GRB	GIS & UNHCR

	Procure 2 Cross country vehicle and 2 pickups for monitoring	Accra , Western ,central and Brong Ahafo region.	2	No. of vehicles procured.					GH¢1,500,000.00			GRB	MINTER & MoF
--	--	--	---	---------------------------	--	--	--	--	-----------------	--	--	-----	--------------

## Ghana Refugee Board

<b>Focus Area: Human Security and Public Safety</b> <b>Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Don or	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP2Refugee Management (GRB)	Train 5 RSD Officers and 8 Camp managers	Accra ,Western, Central, Brong Ahafo .	11	Number of staff trained					GH¢200,000.00			GRB	MINTER & PCS

	-create & strengthen the monitory & evaluation department	Accra		Unit created /Number of staff trained					GH¢100,000.00			GRB	MINTER & PCS
	Recruit and train staff for the Board	Accra , Western, Central and Brong Ahafo.	19	Number of staff recruited and trained					GH¢700,000.00			GRB	MINTER & PCS
	Sensitize refugee and the public	Nation wide	18	Number of seminar/stakeholder engagement organized					GH¢200,000.00			GRB	MINTER & PCS

### Annual Action Plan, 2021-Ghana Refugee Board

<b>Focus Area: Human Security and Public Safety</b> <b>Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Don or	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP2Refugee Management (GRB)	Acquire 2 plots of land and build office complex	Accra	-	Stage of construction					GH¢2,000,000.00			GRB	MINTER, Works & Housing, PPP & UNHCR

	Monitor Camps and Boarder .	Western , Brong Ahafo and Volta Region.	44 monitoring mission	Number of Monitoring conducted					GH¢500,000.00			GRB	GIS & UNHCR
	Procure 2 Cross country vehicle and 2 pickups for monitoring	Accra , Western ,central and Brong Ahafo region.	2	No. of vehicles procured.					GH¢1,500,000.00			GRB	MINTER & MoF

## Ghana Refugee Board

<b>Focus Area: Human Security and Public Safety</b> <b>Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Don or	Lead	Collabo. Agency
P4: Migration & Refugee Management Programme  SP2Refugee Management (GRB)	Train 5 RSD Officers and 8 Camp managers	Accra ,Western, Central, Brong Ahafo .	11	Number of staff trained					GH¢200,000.00			GRB	MINTER & PCS

	-create & strengthen the monitory & evaluation department	Accra		Unit created /Number of staff trained					GH¢100,000.00			GRB	MINTER & PCS
	Recruit and train staff for the Board	Accra , Western, Central and Brong Ahafo.	19	Number of staff recruited and trained					GH¢700,000.00			GRB	MINTER & PCS
	Sensitize refugee and the public	Nation wide	18	Number of seminar/stakeholder engagement organized					GH¢200,000.00			GRB	MINTER & PCS

### Annual Action Plan, 2018-Gaming Commission

<b>Focus Area: Human Security and Public Safety</b> <b>Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Don or	Lead	Collabo. Agency
P5: Gaming Regulation	Undertake advocacy campaign on negative effects of underage gambling	Nation wide	-	Advocacy campaign on negative effects of underage gambling undertaken						GH¢500,000		GCG	GES NCCE
	Acquire 4 plots of land for the	Accra	-	Number of Plots of land acquired						GH¢2,000,000.00		GCG	MINTER & PCS

	construction of an office complex											
	Procure 5 vehicles	Accra Kasoa Kumasi	-	Number of vehicles procured						GH¢1,700,000.00		GCG MINTER & PCS
	Procure 10 Laptops, 40 desktop computers and accessories, 5 printers, 2 photocopier machine	Accra		Number of Laptops, Desktop computer and accessories printers, Photocopier machines procured						GH¢200,000		GCG MINTER & PCS
	Undertake weekly joint taskforce exercises	Nation wide	-	Number of joint taskforce exercises undertaken						GH¢500,000.00		GCG GPS

## Gaming Commission

Focus Area: Human Security and Public Safety Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all Policy Objective: Enhance public safety Enhance security service delivery													
Prog. & Sub-Prog.	Activities  (operations)	Location	Baseline  2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P5: Gaming Regulation	Undertake weekly joint taskforce exercises	Nation wide	-	Number of joint taskforce exercises undertaken						Gh¢500,000		GC	GPS



	Undertake quarterly comprehensive national gaming audit	Nation wide	2	Number of quarterly gaming audits undertaken						Gh¢350,000		GC	MMDA's GPS
	Amend the Gaming Act 2006, (Act 721)	Accra	-	Gaming Act 2006, (Act 721) amended and passed						GH¢200,000.00		GC	AG Dept. MINTER Parliament
	Develop an L.I to strengthen the mandate of the Commission	Accra	-	LI developed and passed						GH¢200,000.00		GC	AGDept. MINTER Parliament

## Gaming Commission

**Focus Area: Human Security and Public Safety**

**Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all**

**Policy Objective: Enhance public safety**

**Enhance security service delivery**

Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P5: Gaming Regulation	Digitize the gaming industry and migrate	Nation wide	-	Gaming industry digitized						GH¢50,000		GC	

	operators from analog to digital												
	Install and manage the Central Electronic Monitoring System (CEMS)	Accra	-	Central Electronic Monitoring System (CEMS) installed and managed						GH¢7,000,000		GC	AG Dept.
	Install an Electronic Document And Records Management System	Accra	-	Electronic Document And Records Management System installed						GH¢900,000		GC	MINTER
	License 4 new companies that want to operate games of chance	Accra	4	Number of new companies licensed to operate a game of chance						GH¢20,000.00		GC	BNI CID

## Gaming Commission

<b>Focus Area: Human Security and Public Safety</b> <b>Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency

P5: Gaming Regulation	Ensure renewal of License to operate a game chance by all licensed operators	Accra	44	Renewal of license by all licensed operators ensured						GH¢72,000.00.00		GC	AG Dept.
	Design and supervise the construct the office complex	Accra	-	Office complex designed and construction supervised						GH¢250,000.00		GC	MINTER
	Construct an Office complex for the head office	Accra	-	Office complex constructed						GH¢2,500,000.00		GC	Parliament
	Organize 4 stakeholders forum/meeting on gaming activities	Accra	2	Number of stakeholders forum organized						GH¢200,000.00		GC	AG Dept.
	Conduct a citizens perception survey on gaming activities		-	Citizens perception survey on gaming activities conducted						GH¢150,000.00		GC	MINTER
	Sponsor 15 staff to undertake specialized training in international gaming standards	Overseas	-	Number of staff sponsored to undertake specialized training in international gaming						GH¢400,000.00		GC	

## Gaming Commission

<b>Focus Area: Human Security and Public Safety</b> <b>Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>							
	Activities	Location	Baseline	Output	Quarterly Time Schedule	Indicative Budget	Implementing Agency

Prog. & Sub-Prog.	(operations)		2016	Indicators	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P5: Gaming Regulation	Build capacity of staff through training locally	Accra	-	Number of staff trained locally						GH¢150,000.00		GC	AG Dept. MINTER Parliament
	Provide self-defense security training for 30 staff	Accra	-	Number of staff provided with security training						GH¢70,000.00		GC	GPS
	Open 2 new regional offices	Takoradi Tamale	-	Number of new regional offices opened						GH¢192,000.00		GC	AG Dept. MINTER Parliament
	Recruit and train 16 staff	Accra	-	Number of staff recruited						GH¢60,000.00		GC	MINTER PSC
	Train 30 staff on dispute resolution in gaming and report writing	Accra	-	Number of staff trained on dispute resolution and report writing						GH¢50,000.00		GC	AG Dept.
	Identify and provide counseling support to problem gamblers	Accra Kumasi Kasoa	-	Number of problem gamblers identified and counseled						GH¢25,000.00.00		GC	MINTER
	Bi-annual publication of operators in good standing	Accra	-	Number of operators in good standing published						GH¢40,000.00		GC	Parliament

## Gaming Commission

<b>Focus Area: Human Security and Public Safety/ Corruption and Economic Crimes</b> <b>Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b> <b>Promote the fight against corruption and Economic Crimes</b>													
Prog. & Sub- Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P5: Gaming Regulation	Establish a framework for the certification of employees in the gaming industry	Accra	-	Framework established for the certification of employees in the gaming industry						GH¢100,000.00		GC	AG Dept. MINTER Parliament
	Undertake sensitization programme on responsible gambling	Nation wide	-	Sensitization programme on responsible gambling undertaken						GH¢150,000.00		GC	GPS
	Introduce security embedded stickers to identify license from unlicensed machines – Print 10,000 stickers	Accra	-	Number of security embedded stickers printed						GH¢200,000.00		GC	AG Dept. MINTER Parliament
	Organize sensitization programme for stakeholders on Anti-Money Laundering (AML) regulations & Suspicious Transaction Reports (STR)	Accra	-	Stakeholders sensitized on Anti-Money Laundering (AML) regulations & Suspicious Transaction Reports (STR)						GH¢50,000.00		GC	FIC
	Undertake monitoring on planned activities	Accra Kumasi Kasoa	-	Monitoring on planned activities undertaken						GH¢50,000.00		GC	AG Dept. MINTER Parliament

## Annual Action Plan, 2019-Gaming Commission

<b>Focus Area: Human Security and Public Safety/Corruption and Economic Crimes</b> <b>Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P5: Gaming Regulation	Undertake advocacy campaign on negative effects of underage gambling	Nation wide	-	Advocacy campaign on negative effects of underage gambling undertaken						GH¢400,000.00		GC	GES NCCE
	Design and supervise the construct the office complex	Accra	-	Office complex designed and construction supervised						GH¢250,000.00		GC	AG Dept.
	Construct an Office complex for the head office	Accra	-	Office complex constructed						GH¢2,500,000.00		GC	MINTER
	Undertake weekly joint taskforce exercise	Nation wide	-	Number of joint taskforce exercises undertaken						GH¢400,000.00		GC	GPS
	Undertake quarterly comprehensive national operational tour	Nation wide	2	Number of quarterly gaming audits undertaken						GH¢400,000.00		GC	MMDA's GPS
	Open 2 new regional offices	Koforidua Sunyani	-	Number of new regional offices opened						GH¢192,000.00		GC	AG Dept. MINTER Parliament
	Recruit and train 12 staff	Accra	-	Number of staff recruited and trained						GH¢45,000.00		GC	MINTER PSC

## Gaming Commission

<b>Focus Area: Human Security and Public Safety/Corruption and Economic Crimes</b> <b>Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P5: Gaming Regulation	Procure 5 Laptops, 20 desktop computers and accessories, 5 printers, 2 photocopier machine and other logistics	Accra		Number of Laptops, Desktop computer and accessories printers, Photocopier machines procured						GH¢200,000.00		GC	AG Dept.
	Sponsor 15 staff to undertake specialized training in international gaming standards	Overseas	-	Number of staff sponsored to undertake specialized training in international gaming						GH¢400,000.00		GC	MINTER
	Build capacity of staff through training locally	Accra	-	Number of staff trained locally						GH¢200,000.00		GC	Parliament
	License 4 new companies that want to operate games of chance	Accra	4	Number of new companies that want to operate a game of chance						GH¢20,000.00		GC	BNI,CID, Registrar Generals Dept.
	Ensure renewal of License to operate a game chance by all licensed operators	Accra	44	Number of Licensed operators that renewed their license						GH¢92,000.00		GC	AG Dept. MINTER Parliament

## Gaming Commission

Focus Area: Human Security and Public Safety/ Corruption and Economic Crimes Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all Policy Objective: Enhance public safety Enhance security service delivery													
Prog. & Sub-Prog.	Activities  (operations)	Location	Baseline  2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P5: Gaming Regulation	Organize 4 stakeholders forum and meeting on gaming activities	Accra	2	Number of stakeholders forum organized						GH¢250,000.00		GC	AG Dept.
	Identify and provide counseling support to problem gamblers	Accra Kumasi Kasoa Koforidua Sunyani	-	Number of problem gamblers identified and counseled						GH¢30,000.00		GC	MINTER
	Undertake sensitization programme on responsible gambling	Nation wide	-	Sensitization programme on responsible gambling undertaken						GH¢200,000.00		GC	Parliament
	Organize sensitization programmme for stakeholders on Anti-Money Laundering (AML) regulations & Suspicious Transaction Reports (STR)	Accra	-	Stakeholders sensitized on Anti-Money Laundering (AML) regulations & Suspicious Transaction Reports (STR)						GH¢50,000.00		GC	FIC
	Manage and maintain the Central Electronic Monitoring System (CEMS)	Accra	-	Central Electronic Monitoring System (CEMS) managed and maintained						GH¢400,000.00			AG Dept. MINTER



													Parliament
--	--	--	--	--	--	--	--	--	--	--	--	--	------------

## Gaming Commission

<b>Focus Area: Human Security and Public Safety/ Corruption and Economic Crimes</b> <b>Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P5: Gaming Regulation	Procure 5 vehicles	Accra	-	Number of vehicles procured						GH¢1,250,000.00		GC	AG Dept.
	Bi-annual publication of operators in good standing	Accra	-	Number of bi-annual publications on operators in good standing						GH¢50,000.00		GC	MINTER
	Print 10,000 security embedded stickers for newly and renewed licensed gaming machines	Nation wide	-	Number of security embedded stickers printed						GH¢220,000.00		GC	Parliament
	Undertake Monitoring on planned activities	Accra Kumasi Kasoa Takoradi Tamale	-	Monitoring on planned activities undertaken						GH¢50,000.00		GC	AG Dept.

## Annual Action Plan, 2020-Gaming Commission

<b>Focus Area: Human Security and Public Safety</b> <b>Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P5: Gaming Regulation	Undertake advocacy campaign on negative effects of underage gambling	Nation wide	-	Advocacy campaign on negative effects of underage gambling undertaken						GH¢300,000.00		GC	GES NCCE
	Undertake weekly joint taskforce exercise	Nation wide	-	Number of joint taskforce exercises undertaken						GH¢350,000.00		GC	GPS
	Undertake quarterly comprehensive operational tour	Nation wide	2	Number of quarterly gaming audits undertaken						GH¢450,000.00		GC	MMDA's GPS
	Open 2 new regional offices	Ho Cape coast	-	Number of new regional offices opened						GH¢192,000.00		GC	AG Dept.
	Recruit and train 12 staff	Accra		Number of staff recruited and trained						GH¢45,000.00		GC	MINTER
	Sponsor 20 staff to undertake specialized training in international gaming standards	Overseas	-	Number of staff sponsored to undertake specialized training in international gaming						GH¢500,000.00		GC	Parliament
	Build capacity of staff through training locally	Accra	-	Number of staff trained						GH¢250,000.00		GC	AG Dept.

## Gaming Commission

Focus Area: Human Security and Public Safety/Corruption and Economic Crimes Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all Policy Objective: Enhance public safety Enhance security service delivery													
Prog. & Sub-Prog.	Activities  (operations)	Location	Baseline  2016	Output  Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P5: Gaming Regulation	Manage and maintain the Central Electronic Monitoring System (CEMS)	Accra	-	Central Electronic Monitoring System (CEMS managed and maintained						GH¢400,000.00		GC	MINTER
	License 4 new companies that want to operate games of chance	Accra	4	Number of new companies that want to operate a game of chance						GH¢25,000.00		GC	BNI CID  Registrar Generals Dept.
	Ensure renewal of 4 License to operate a game chance by all licensed operators	Accra	44	Number of Licensed operators that renewed their license						GH¢102,000.00		GC	AG Dept.
	Organize 4 stakeholders forum and meeting on gaming activities	Accra	2	Number of stakeholders forum organized						GH¢300,000.00		GC	MINTER
	Identify and provide counseling support to problem gamblers	Accra Kumasi Kasoa	-	Number of problem gamblers identified and counseled						GH¢35,000.00		GC	Parliament

	Undertake sensitization campaign to promote responsible gambling	Nation wide	-	Sensitization campaign to promote responsible gambling undertaken						GH¢250,000.00		GC	MINTER
--	--	-------------	---	---	--	--	--	--	--	---------------	--	----	--------

## Gaming Commission

<b>Focus Area: Human Security and Public Safety</b> <b>Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P5: Gaming Regulation	Bi-annual publication of operators in good standing	Accra	-	Number of bi-annual publications on operators in good standing						GH¢50,000.00		GC	MINTER
	Print 10,000 security embedded stickers for newly and renewed licensed gaming machines	Nation wide	-	Number of security embedded stickers printed						GH¢240,000.00		GCG	MINTER
	Undertake Monitoring on planned activities	Accra Kumasi Kasoa Takoradi Tamale	-	Monitoring on planned activities undertaken						GH¢50,000.00		GCG	MINTER

## Annual Action Plan, 2021-Gaming Commission

<b>Focus Area: Human Security and Public Safety</b> <b>Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P5: Gaming Regulation	Undertake advocacy campaign on negative effects of underage gambling	Nation wide	-	Advocacy campaign on negative effects of underage gambling undertaken						GH¢200,000.00		GC	GES NCCE
	Undertake weekly inspection exercise	Nation wide	-	Number of joint taskforce exercises undertaken						GH¢350,000.00		GC	GPS
	Undertake quarterly comprehensive operational tour	Nation wide	2	Number of quarterly gaming audits undertaken						GH¢500,000.00		GC	MMDA's GPS
	Sponsor 10 staff to undertake specialized training in international gaming standards	Overseas	-	Number of staff sponsored to undertake specialized training in international gaming						GH¢500,000.00		GC	MINTER
	Build capacity of staff through training locally	Accra	-	Number of staff trained						GH¢250,000.00		GC	MINTER

## Gaming Commission

**Focus Area: Human Security and Public Safety**  
**Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all**  
**Policy Objective: Enhance public safety**  
**Enhance security service delivery**

Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P5: Gaming Regulation	License 4 new companies that want to operate games of chance	Accra	4	Number of new companies that want to operate a game of chance						GH¢30,000.00		GC	BNI CID Registrar Generals Dept.
	Ensure renewal of License to operate a game chance by all licensed operators	Accra	44	Number of Licensed operators that renewed their license						GH¢112,000.00		GC	MINTER
	Organize 4 stakeholders forum and meeting on gaming activities	Accra	2	Number of stakeholders forum organized						GH¢300,000.00		GC	MINTER
	Identify and provide counseling support to problem gamblers	Accra Kumasi Kasoa	-	Number of problem gamblers identified and counseled						GH¢40,000.00		GC	MINTER

	Undertake sensitization campaign to promote responsible gambling	Nation wide	-	Sensitization campaign to promote responsible gambling undertaken						GH¢300,000.00		GC	MINTER
--	--	-------------	---	---	--	--	--	--	--	---------------	--	----	--------

## Gaming Commission

<b>Focus Area: Human Security and Public Safety</b> <b>Adopted Goal(2) : Maintain a stable, united and safe society/ Create opportunities for all</b> <b>Policy Objective: Enhance public safety</b> <b>Enhance security service delivery</b>													
Prog. & Sub-Prog.	Activities (operations)	Location	Baseline 2016	Output Indicators	Quarterly Time Schedule				Indicative Budget			Implementing Agency	
					1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	GoG	IGF	Donor	Lead	Collabo. Agency
P5: Gaming Regulation	Manage and maintain the Central Electronic Monitoring System (CEMS)	Accra	-	Central Electronic Monitoring System (CEMS) managed and maintained						GH¢400,000.00		GCG	MINTER
	Bi-annual publication of operators in good standing	Accra	-	Number of bi-annual publications on operators in good standing						GH¢55,000.00.00		GC	MINTER
	Print 10,000 security embedded stickers for newly and renewed licensed gaming machines	Nation wide	-	Number of security embedded stickers printed						GH¢260,000.00		GC	MINTER
	Undertake Monitoring on planned activities	Accra Kumasi Kasoa	-	Monitoring on planned activities undertaken						GH¢100,000.00		GC	MINTER

		Takoradi Tamale											
--	--	--------------------	--	--	--	--	--	--	--	--	--	--	--



## **CHAPTER SIX**

### **MONITORING & EVALUATION PLAN**

#### **6.0 INTRODUCTION**

Tracking the progress of performance of the Sector Ministry is necessary to ensure effectiveness and efficiency in the maintenance of internal peace and security as well as delivery of services to the general public. In that light, the Sector Ministry developed indicators to measure the progress of implementation of activities of the various programmes within the four year medium term plan.

The Monitoring and Evaluation Plan of the Sector is expected to provide adequate, accurate and timely information on the implementation of activities of the Agencies under the Ministry to ensure that the Plan achieves the desired objectives and/or that changes are made on time to ensure that the set targets are pursued and achieved.

#### **Indicators**

Indicators are needed for measuring progress while targets are specific, planned level of results expected to be achieved within a timeframe. These measurements lead to the stated goal and objectives indicated in the Programme of Action and the Annual Action Plan.

The Ministry, guided by its functions and objectives, has developed several indicators to measure the achievement of its policy objectives under the SMTDP. The core and sector indicators are categorised into input, output, outcome and impact in relation to the adopted policy objectives.

#### **Monitoring Matrix**

The Monitoring matrix presents outcomes and impacts for each objective in the SMTDP. It further indicates the link between SMTDP and MTDPF policies, sources of data, frequency of monitoring and institutions, departments and agencies responsible for data collection.

The Monitoring Matrix/Results Framework on Table 12 below presents a list of the key indicators.

# Monitoring Matrix / Results Framework

Table 14: Programme 1: Management and Administration

Monitoring Matrix / Results Framework										
LTNDP Goal: Maintain a Stable, United and Safe Society										
2018 - 2021 NMTDF Objective: Enhance Security Service Delivery										
Indicators	Indicator Definitions	Indicator Type	Baseline 2017	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2018	2019	2020	2021			
Ratio- newly acquired equipment to the total number.	LT -Laptop	Outcome	11	6	-	5	-	New LT Old LT	Annual	Director F&A
	OV-Operational vehicles		32	4	4	4	4	New LT Old LT	Annual	Director F&A
	CD-Computer Desktop		71	-	10	-	30	New LT Old LT	Annual	Director F&A
Number of PSOs with network system	PSOs hooked to the network system	Output	Nil	Nil	400	300	300	Connected Un-connected	Quarterly/Annually	Director F&A
Office Complex	Ultra modern office complex	Output	Nil	Nil	Nil	Nil	1	State of the Art Non-State of the Art	Quarterly/Annually	Director F&A
Proportion of staff present at office on time	Staff reporting to duty on time	Outcome	70/90	80/90	80/90	85/90	90/90	Senior /Junior Staff Male/Female	Daily/Monthly/Annually	Director HR
	Dual Citizenship	Outcome	2,866	3000	3200	3500	3800	Male Female	Quarterly / Annually	Director MU

Proportion of clients receiving services	Immigration Quota		925	1200	1500	1700	2000	Male Foreigners Female Foreigners	Quarterly/Annually	Director MU
	Naturalization		80	90	100	110	120	Male Female	Quarterly/Annually	Director MU
	Minor registration		161	170	182	200	210	Male Female	Quarterly/Annually	Director MU
	Renunciation		62	65	50	50	50	Male Female	Quarterly/Annually	Director MU
	Registration of spouses		79	85	90	95	100	Male Female	Quarterly/Annually	Director MU
Proportion of visitors to the website	Current information on the activities on the MINTER	Outcome		-	-	1	-	Clients Non-clients	Quarterly/Annually	Head of IT Unit
No. of training plans and guidelines	Staff Training Plan and Guidelines	Outcome	1	1	1	1	1	Training Plan Guidelines	Annually	Director HR
No. of health activities held	Health improvement activities	Output	-	2	2	2	2	Staff participated Staff not-participated	Quarterly/Annually	Director HR
Award ceremonies	Institute performance reward system		-	1	1	1	1	Staff awarded Staff not awarded	Annually	Director HR
Proportion of Plan reviewed	Sector-Medium Term Development Plan	Outport	1	9/11	9/11	10/11	11/11	Sector Performance Indicators	Annually	Director PPMED

No. of legislations reviewed	Acts and Regulations	Output	-	6	-	-	5	Reviewed legislations Non-reviewed legislations	Annually	Director PPMED
Annual Budget Estimates	Prepare Sector's Budget Estimates	Output	1	1	1	1	1	Financial Performance Non-Financial Performance	Annually	Head of Budget
National Progress Reports • Quarterly • Annual	Sector Progress/ Performance Reports (NDPC)	Output	1	4 1	4 1	4 1	4 1	Sector Performance Indicators	Quarterly/Annually	Director PPMED
Performance Reports • Quarterly • Annual	Prepare Sector Performance Reports (OHCS)		1	4 1	4 1	4 1	4 1	Sector Performance Indicators	QuarterlyAnnually	Director PPMED
Performance Reports • Quaterly • Mid-year • Annual	Prepare Sector Performance Reports (MoF)		1	4 1 1	4 1 1	4 1 1	4 1 1	Financial Performance Non-Financial Performance	QuarterlyAnnually	Director PPMED
Performance Reports Annual	Prepare Sector Performance Reports (Parliament)		1	1	1	1	1	Sector Performance Indicators	QuarterlyAnnually	Director PPMED

Programme 2: Conflict & Disaster Management  
SP1: Small Arms and Light Weapons Management

Monitoring Matrix / Results Framework										
LTNDP Goal: Maintain a Stable, United and Safe Society										
2018 - 2021 NMTDF Objective:Enhance Public Safety										
Indicators	Indicator Definitions	Indicator Type	Baseline 2017	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2018	2019	2020	2021			
Presence of weapons marking project report	Marking and keeping record of State weapons	Output	1	-	1	-	1	Marked Weapons	Annual	Marking Coordinator
								Unmarked State Weapons		
Presence of report on blacksmiths associations	Mobilization of Blacksmiths into Associations	Output	1	1	1	-	1	Members of Association	Annual	Head of the Programmes Unit
								Non-members		
Presence of training report	Training in Small Arms Control	Output	1	1	1	1	1	Trained stakeholders	Annual	Head of the Programmes Unit
								Untrained stakeholders		
Amended legislation	Amend Arms and Ammunition Act, 1979 (NRCD 9)	Output	1	-	1	-	-	Existing Act Amended Act	Annual	Executive Secretary
Proportion of recruited staff to total no. of staff	Recruit Staff	Output	16	10/30	10/30	-	10/30	Existing New	Annual	Executive Secretary
Ratio-newly purchased equipment and logistics to total number	Logistics and equipment	Output						Existing New	Annual	Head Administration
Laptops computers			8	8:13	-	-	10:23			
Desktop computers			6	-	10:17	-	-			
Vehicles			8	1:9	1:4	-	1:5			
Presence of Research library	Research Library	Output	-	-	-	-	1	News letters Policy documents on small Arms APR Collection of literature on small Arms	Annual	Head of the Programmes Unit

## SP1: Small Arms and Light Weapons Management

Monitoring Matrix / Results Framework										
LTNDP Goal: Maintain a Stable, United and Safe Society										
2018 - 2021 NMTDF Objective: Enhance Public Safety										
Indicators	Indicator Definitions	Indicator Type	Baseline 2017	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2018	2019	2020	2021			
Presence of office accommodation	Head Office Accommodation	Output	-	-	-	1	-	State of the Art Non-State of the Art	Annual	Executive Secretary
Presence of public education reports	Public education and awareness raising programmes on the dangers of illicit arms, and armed violence	Output	1	8	10	15	10	Media, Communities Schools Churches, Border town Youth Women groups Blacksmith	Quarter/Annual	Outreach Unit
Presence of weapons collection reports	Collection and destruction of seized / confiscated illicit arms from Police and Military Armouries	Output	1	1	1	-	1	Police Armouries	Annual	Head of the Programmes Unit
Presence of weapons destruction reports			1	1	1	1	1	Military Armouries		
Presence of Small Arms and Light Weapons Database Management System	Comprehensive Database management system on Small Arms and Light Weapons	Output	-	-	1	-	-	Small Arms Light Weapons	Annual	Head of the Programmes Unit
Presence of M&E Programme Reports	Monitoring and evaluation of programs	Output	1	2	4	4	4	APR M&E	Quarter/Annual	Head of the Programmes Unit

## SP2: Fire, Rescue& Extrication Services

Monitoring Matrix / Results Framework										
LTNDP Goal: Maintain a Stable, United and Safe Society										
2018 - 2021 NMTDF Objective: Enhance Public Safety										
Indicators	Indicator Definitions	Indicator Type	Baseline 2017	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2018	2019	2020	2021			
Number of intelligence gathering unit created	Create an intelligence gathering unit.	Output	-	-	1	-	-	Intelligence gathering	Annual	Director Safety and Prevention
Number of Standard fire stations built	Build a standard fire station for each district	Output	197	-	2	2	2	Districts with Standard fire station Districts without Standard fire station	Annual	Head of Estate
Ratio of newly procured equipment to total number equipment <ul style="list-style-type: none"> <li>Fire tenders</li> <li>Hydraulic Platform</li> <li>Fire fighting Protective Clothing</li> </ul>	Requisite operational equipment & logistics	Output	-	-	-	-	-	Fire tenders	Annual	Head of Estate
			304	-	10	10	10	Hydraulic Platform		
			-	-	2	1	1	Fire fighting Protective Clothing		
			-	300	100	200	100			
Existence of training schools	Number of existing state of the art training schools		1	-	1	1	1	Ssouthern, Middle & Northern sectors	Annual	Estate / Fire academy and training school

## SP2: Fire, Rescue& Extrication Services

Monitoring Matrix / Results Framework										
LTNDP Goal: Maintain a Stable, United and Safe Society										
2018 - 2021 NMTDF Objective: Enhance Public Safety										
Indicators	Indicator Definitions	Indicator Type	Baseline 2017	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2018	2019	2020	2021			
No. of media fire education programmes	Regular fire management education on Radio & Television	Output	707	778	855	941	1035	Radio Television	Quarter	Fire Safety
No. of community fire education	Community based fire management education & formation of fire wardens	Output	700	770	847	932	1025	Community educated	Annual	Fire Safety  Estate / Fire academy and training school
								Community not educated		
No. of Fire warden		Output	842	5,000	5,000	5,000	5,000	Community with fire warden Community without fire warden		
No. of houses with fire fighting gadget • Extinguishers • Smoke detectors	'Dumgya Project' to distribute 3,500,000 fire extinguishers and smoke detectors	Output	-	-	500	500	500	Houses with fire fighting gadget, extinguishers and smoke detectors	Annual	Head of Estate
			-	-	500	500	500			
			-	-	500	500	500	Houses without fire fighting gadget, extinguishers and smoke detectors		
No. of residential accommodation (3 floor storey building)	Residential accommodation for personnel	Output	-	-	2	3	3	Personnel with residential accommodation  Personnel without residential accommodation	Annual	Head of Estate



## SP2: Fire, Rescue& Extrication Services

Monitoring Matrix / Results Framework										
LTNDP Goal: Maintain a Stable, United and Safe Society										
2018 - 2021 NMTDF Objective: Enhance Public Safety										
Indicators	Indicator Definitions	Indicator Type	Baseline 2017	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2018	2019	2020	2021			
Presence of GNFS LI	GNFS Administrative Regulations 2016 Legislative Instrument (LI)	Output	Old LI	-	New LI	-	-	Old LI New LI	Annual	Director Legal
Existence of GNFS Hospital	Hospital for personnel at the Northern and Southern section	Output	-	-	Southern Hospital	-	Northern Hospital	Northern Hospital Southern Hospital	Annual	Head of Estate
Award system established	Award systems for best personnel established based on professional conduct	Output	1	1	1	1	1	Personel Awarded Personnel not awarded Female personnel Male personnel	Annual	Director HR
No. of personnel recruited	Recruit personnel	Output	381	1,500	1,500	1,500	1,500	Senior Staff Junior Staff Male Staff Female Staff	Annual	Director HR
Presence of training reports	In-service- training programs on command and control	Output	1028	500	500	500	500	Training reports <ul style="list-style-type: none"> <li>In-service</li> <li>Externalprogramme</li> </ul> No. of participants <ul style="list-style-type: none"> <li>Female personnel</li> <li>Male personnel</li> </ul>	Annual	Director HR
No. of officers trained overseas	Overseas training on fire investigation & fire management	Output	22	50	50	50	50	International trainings <ul style="list-style-type: none"> <li>Male personnel</li> <li>Female personnel</li> </ul>	Annual	Director HR

## SP2: Fire, Rescue& Extrication Services

Monitoring Matrix / Results Framework										
LTNDP Goal: Maintain a Stable, United and Safe Society										
2018 - 2021 NMTDF Objective: Enhance Public Safety										
Indicators	Indicator Definitions	Indicator Type	Baseline 2017	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2018	2019	2020	2021			
No. of joint exchange programmes	Exchange programs	Output	2	3	3	3	3	Exchange programmes <ul style="list-style-type: none"> <li>Male personnel</li> <li>Female personnel</li> </ul>	Annual	Head of Safety
No. of joint simulation exercise	Simulation exercise	Output	1	3	3	3	3	Public Institution <ul style="list-style-type: none"> <li>MDAs</li> <li>MMDAs</li> </ul> Private Organizations Markets Schools Lorry stations Churches/Mosque	Annual	Head of Safety
Existence of Research library	Research library	Output	-	-	1	-	-	News letters Magazines Policy documents Reports Books	Annual	Head of Estate
Presence of functional Monitoring and Evaluation Department	Monitoring & Evaluation Department	Output	1	-	13	-	-	Head Office Regional offices District offices	Annual	
Presence of database management unit	Database management unit	Output	-	-	1	-		Data on fire outbreaks <ul style="list-style-type: none"> <li>Regional level</li> <li>District level</li> <li>Urban</li> <li>Rural</li> </ul>	Quarter/Annual	Head of Reasear

### SP3: Conflict Management

Monitoring Matrix / Results Framework										
LTNDP Goal: Maintain a Stable, United and Safe Society										
2018 - 2021 NMTDF Objective: Enhance Security Service Delivery										
Indicators	Indicator Definitions	Indicator Type	Baseline 2017	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2018	2019	2020	2021			
No. of clubs created in schools	Peace clubs in First and Second cycle schools	Output	FC-Not created	FC-30	FC-20	FC-30	-	First Cycle (FC)	Annual	Research & Monitoring Unit, RPCs
			SC-Not in created	SC-20	SC-30	SC-30	-	Second Cycle (SC)		
No. of parliamentarians trained	Capacity building for identified parliamentarians in conflict prone constituencies	Output	Nil	Nil	30	30	30	Parliamentarians trained Parliamentarians not trained • Male MPs • Female MPs	Annual	Research & Monitoring Unit, RPCs
No. of media personnel trained	Media sensitization on conflict reporting and Early Warning Response Mechanisms	Output	Media men-	-	20	20	20	Media men	Annual	Research & Monitoring Unit, RPCs
			Media women-	-	10	10	10	Media women		
No. of staff recruited	Personnel recruited to augment existing staff	Output	-	10	20	20	30	Senior staff Junior staff Male personnel Female personnel	Annual	Research & Monitoring Unit, RPCs
No. of staff trained	Capacity building for staff	Output	-	28	20	25	25	Senior/ Junior Officers Male/Female officers <b>Subject Areas</b> • conflict prevention • Data Collection and analysis of Early Warning indicators • Public Administration	Annual	Research & Monitoring Unit, RPCs

Existence of Peace House	Construct State of the Art Building known as Peace House	Output	-	-	-	1	-	Location Accra	Annual	Research &Monitoring Unit, RPCs
--------------------------	--	--------	---	---	---	---	---	-------------------	--------	---------------------------------

### SP3: Conflict Management

Monitoring Matrix / Results Framework										
LTNDP Goal: Maintain a Stable, United and Safe Society										
2018 - 2021 NMTDF Objective: Enhance Security Service Delivery										
Indicators	Indicator Definitions	Indicator Type	Baseline 2017	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2018	2019	2020	2021			
Recorded incidence of violent conflicts across the country	Conflicts managed, resolved and prevented	Outcome	-	15%	20%	20%	25%	Existing Conflicts Emerging Conflicts Recorded conflicts Unrecorded conflicts Reported conflicts Unreported conflicts	Quarterly/Annual	Research &Monitoring Unit, RPCs
Ratio of newly purchased equipment to the total number of equipment  • Computer • Printer • Photocopier • Furniture	Procure computers, printer, photocopier and furniture	Output						New Old	Annual	Research &Monitoring Unit, RPCs
			-	-	10	10	10			
			-	-	5	5	5			
			-	-	3	3	3			
			-	-	6	6	6			
No. of traditional and religious leaders trained  • Traditional leaders • Religious leaders	Traditional and religious leaders trained in NPC mediation manual and strategy	Output	-	-	20	25	20	Traditiona leaders • Male • Female Religious Leaders • Male • Female	Annual	Research &Monitoring Unit, RPCs
			-	-	15	15	15			

No. of women and youth trained  • Women • Youth	Capacity building for women and youth in conflict areas	Output	-	-	20	25	20	Women/Youth Subject Areas • Conflict mediation • Negotiation • Resolution • Response Mechanisms	Annual	Research & Monitoring Unit, RPCs
			-	-	15	15	15			
Proportion of political party engagements to the total no. of political parties	Political parties engagement at the local level to forstall election related conflicts	Outcome	-	-	-	-	-	Political Parties • Registered Parties • Unregistered Parties	Annual	Research & Monitoring Unit, RPCs

### SP3: Conflict Management

Monitoring Matrix / Results Framework										
LTNDP Goal: Maintain a Stable, United and Safe Society										
2018 - 2021 NMTDF Objective: Enhance Security Service Delivery										
Indicators	Indicator Definitions	Indicator Type	Baseline 2017	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2018	2019	2020	2021			
No. of mediation programmes <ul style="list-style-type: none"> <li>Bimbila</li> <li>Bawku</li> <li>Alavanyo&amp;Nkonya</li> </ul>	Conflict mediation and other real or potential conflicts	Output	-	2	2	2	2	Bimbila Bawku Alavanyo & Nkonya	Annual	Research &Monitoring Unit, RPCs
			-	2	2	2	2			
			-	2	2	2	2			
No. of RPCs meetings supported	RPCs Early Warning and Response meetings	Output	-	-	2	2	3	RPCs <ul style="list-style-type: none"> <li>All 10 regions</li> </ul>	Annual	Research &Monitoring Unit, RPCs
Presence of reports on engagements with research institutions	Engagement with research institutions	Output	-	-	2	2	3	Research Institutions <ul style="list-style-type: none"> <li>UDS</li> <li>UCC</li> <li>KAIPTC</li> <li>Damango Peace Centre</li> </ul>	Annual	Research &Monitoring Unit, RPCs
Conduct of Post Election survey	Post Elections Survey	Output	-	-	-	-	1	Survey Results <ul style="list-style-type: none"> <li>North</li> <li>Sourth</li> <li>Urban/Rural</li> </ul>	Annual	Research &Monitoring Unit, RPCs
Presence of M&E reports	M&E quarterly field visits	Output	-	4	4	4	4	M&E Reports <ul style="list-style-type: none"> <li>First</li> <li>Second</li> <li>Third</li> <li>Fourth</li> </ul>	Quarter/Annual	Research &Monitoring Unit, RPCs

## SP4: Disaster Risk Management

Monitoring Matrix / Results Framework										
LTNDP Goal: Build Effective, Efficient and Dynamic Institutions										
2018 - 2021 NMTDF Objective: Promote proactive planning for disaster prevention and mitigation										
Indicators	Indicator Definitions	Indicator Type	Baseline 2017	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2018	2019	2020	2021			
No. of M&E units established	M & E at National, Regional and MMDAs offices	Output	1	20	30	20	50	National Regional MMDAs	Annual	NADMO , Min of Interior, NDPC, UN System NGOs
Proportion of staff with disaster management skills	Employed staff	Output	-	7%	3%	1%	1%	Senior staff Junior staff	Annual	NADMO , Min of Interior, Min of Finance
No. of training Centers	Training centers established	Output	-	0	1	1	1	Northern Middle Southern	Annual	NADMO , Min of Interior, Min of Finance , Development Partners
International training centre	State of the art training center meeting international standards of excellence	Output	-	0	0	1	0	State of the art None State of the Art	Annual	NADMO , Min of Interior, Min of Finance , Development Partners
No. of community participated in Disaster Risks Reduction	Communities participating in disaster risk reduction	Output	-	400	400	500	500	Participating Communities, Villages, Towns	Annual	NADMO , Min of Interior, Min of Finance , Development Partners
Existence of National Disaster Management Database	National Disaster Management Database	Output	-	0	0	1	0	Manual Database, Software	Annual	NADMO , Min of Interior, Min of Finance , Development Partners

## SP4: Disaster Risk Management

Monitoring Matrix / Results Framework										
LTNDP Goal: Build Effective, Efficient and Dynamic Institutions										
2018 - 2021 NMTDF Objective: Promote proactive planning for disaster prevention and mitigation										
Indicators	Indicator Definitions	Indicator Type	Baseline 2017	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2018	2019	2020	2021			
Presence of Conditions of service document	Conditions of service for improved work environment	Outcome	Condition of Service Document not available	-	Condition of Service Document Available	-	-	Condition of Service Document	Annual	NADMO
% of women adopting DRR measures to total number of people trained	Total no. of people trained in various DRR measures at the community levels	Outcome	-	30%	40%	40%	50%	Male Female -Women adopters -Non-women adopters	Annual	NADMO, NGOs and Development Partners
% of women adopting emergency responsiveness modules to total no. of people trained	Total no. of people trained in modules for Emergency Responsiveness	Outcome	-	30%	40%	40%	50%	Male Female -Women adopters -Non-women adopters	Annual	NADMO, NGOs and Development Partners
Presence of Gender Responsiveness Training manual	Gender Responsiveness Training Manual with various modules developed	Output	Not available	Draft Training manual available	Final Training manual available	-	-	Manual -Draft -Final	Annual	NADMO, NGOs and Development Partners
Proportion of MMDAs with Disaster management technolog to total no. of MMDAs	Total no. of MMDAs with GIS, Remote Sensing Systems and Web-EOCs installed	Output	20	5	20	30	30	Districts with GIS and Remote Sensing Systems  Districts without GIS and Remote Sensing Systems	Annual	NADMO , Min of Interior, Min of Finance , Development Partners



## SP4: Disaster Risk Management

Monitoring Matrix / Results Framework										
LTNDP Goal: Build Effective, Efficient and Dynamic Institutions										
2018 - 2021 NMTDF Objective:Promote proactive planning for disaster prevention and mitigation										
Indicators	Indicator Definitions	Indicator Type	Baseline 2017	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2018	2019	2020	2021			
Number of districts affected by disasters	Total number of districts affected by disasters per annum	Output	261	230	200	150	100	MMDAs	Annually	NADMO
Number of communities trained in disaster prevention and management	Total number of communities that benefit from disaster prevention and management training per annum	Output	81	150	180	420	500	Communities trained Communities not trained	Annually	NADMO
Response time to disaster	The average time it takes for NADMO officers to respond to disaster	Output	20 minutes	15 Minutes	15 Minutes	10 Minutes	10 Minutes	Minutes Hours	Annually	NADMO
Ccompliance with disaster management requirement	Number of permits (disaster) issued	Output	-	-	50	300	1000	RCC MMDAs	Annually	NADMO

## SP4: Disaster Risk Management

Monitoring Matrix / Results Framework										
LTNDP Goal: Build Effective, Efficient and Dynamic Institutions										
2018 - 2021 NMTDF Objective: Promote proactive planning for disaster prevention and mitigation										
Indicators	Indicator	Indicator	Baseline	Targets				Disaggregation	Monitoring	Responsibility
	Definitions	Type	2017	2018	2019	2020	2021		Frequency	
Number of deaths, missing persons and persons affected by disaster per 100,000 people (SDG 13.1.2)	Total number of persons affected by disasters	Output	210,488	20 % reduction of baseline - 168,390	20 % reduction of 2018 - 134,712	20 % reduction of 2019 - 107,770	20 % reduction of 2020 – 86,216	Regions and MMDAs	Annually	NADMO
Number of recorded incidence of disasters across the country	Total number of disasters occurrences across the country in a year	Output	532	20% Increase of 2016 –638	10% Increase of 2018 – 765	10% Reduction of 2019 – 688	5% reduction 2020 – 653	Regions and MMDAs	Annually	NADMO
Number of public education campaigns on Disaster Management	Public education in Disaster Management conducted	Output	48 Educational campaigns	500 Public Education Campaigns Nation wide	1300 Public Education Campaigns Nation wide	1500 Public Education Campaigns Nation wide	1800 Public Education Campaigns Nation wide	Communities, Schools, Lorry Stations	Annually	NADMO
Number of disaster management plans disseminated	Disaster Management Plans reviewed , printed and disseminated	Output	Nil	500 Copies of Plans	800 copies of Plans	1000 copies of Plans	1300 copies of Plans	Regions and Districts	Annually	NADMO
Number of Media discussions on Disaster Risk Reduction	Media discussions on DRR carried out	Output	80 media discussions	1000 Media discussions	1600 Media discussions	1900 Media discussions	2200 Media discussions	Radio, TV, Communities information Centers	Annually	NADMO
Number of Basic schools and Colleges of Education incorporated DRRin school curricula	Basic schools and Colleges of Education incorporated DRR in their school curricula	Output	Available Draft Teaching Manual	10	10	-	-	Basic Schools and Colleges	Annually	NADMO

## SP4: Disaster Risk Management

Monitoring Matrix / Results Framework										
LTNDP Goal: Build Effective, Efficient and Dynamic Institutions										
2018 - 2021 NMTDF Objective: Promote proactive planning for disaster prevention and mitigation										
Indicators	Indicator Definitions	Indicator Type	Baseline 2017	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2018	2019	2020	2021			
Number of stakeholders meetings and community durbars held on DRR	Stakeholders involvement in DRR promoted	Output	60 meetings and durbars	900 meetings and durbars	720 meetings and durbars	986 meetings and durbars	1032 meetings and durbars	Stakeholders, Chiefs and communities members	Annually	NADMO
Number of workshops and simulation exercises conducted	Workshops in DRR and Simulation exercises conducted	Output	6 Simulation Exercises	20 Simulation Exercises	32 Simulation Exercises	80 simulation Exercises	96 simulation Exercises	NADMO and Stakeholders	Annually	NADMO
Number of Platform / Disaster Management Committees meetings and DRR activities carried out	Activities of Platform for DRR and Disaster Management Committees carried out	Output	45 Platform/Disaster Management Committees meetings & DRR activities	894 Platform/Disaster Management Committees meetings & DRR activities	1044 Platform/Disaster Management Committees meetings & DRR activities	1194 Platform/Disaster Management Committees meetings & DRR activities	1344 Platform/Disaster Management Committees meetings & DRR activities	NADMO Advisory Technical and Platforms Committees	Annually	NADMO
Number of Emergency Alerts recorded	Number of Web-based EOC established and operational	Output	Headquarters and all regional capitals Web-EOC operationalized	54 MMDAs	54 MMDAs	54 MMDAs	54 MMDAs	Headquarters , all regional and MMDAs	Annually	NADMO
Number of Geographical Information System (GIS) & Remote Sensing infrastructures installed	GIS & Remote Sensing infrastructures developed for multi-hazards analysis	Output	-	Headquarters, Regional Offices and 20 MMDAs	65 MMDAs	65 MMDAs	66 MMDAs	Headquarters , all regional and MMDAs	Annually	NADMO

## SP4: Disaster Risk Management

Monitoring Matrix / Results Framework										
LTNDP Goal: Build Effective, Efficient and Dynamic Institutions										
2018 - 2021 NMTDF Objective: Promote proactive planning for disaster prevention and mitigation										
Indicators	Indicator Definitions	Indicator Type	Baseline 2017	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2018	2019	2020	2021			
Number of field trips embarked upon for assessment	Disaster Risk Assessment carried out	Output	82 field trips conducted	150 Disaster Risk Assessment trips	260 Disaster Risk Assessment trips	370 Disaster Risk Assessment trips	480 Disaster Risk Assessment trips	Regions & MMDAs	Quarterly	NADMO
Number of Regional early warning conferences /protocols on regional early warning	Regional conferences on Early Warning attended	Outcome	–	4 Conferences	2 Conferences and signing of Protocols	–	–	Ghana, Regional, Sub-regional and International bodies	Annually	NADMO
Number of MMDAs affected by disasters	MMDAs that recorded disasters	Outcome	216 MMDAs	200 MMDAs	190 MMDAs	170 MMDAs	150 MMDAs	MMDAs & Zonal areas	Quarterly	NADMO
Number of disaster incidence recorded across the country	Total number of disaster occurrence recorded across the country	Output	1,099 occurrences recorded	Reduction by 5% 1,044	Reduction by 5% 991	Reduction by 5% 941	Reduction by 5% 893	Regions & MMDAs	Annually	NADMO
Number of major drains disilted across the country	Total number of major drains desilted to mitigate flooding	output	35	50	70	80	100	Regions & MMDAs	Annually	NADMO
Number of disaster Victims recorded and supported	Total number victims affected by disaster across the country	Output	180,500	Reduction by 10 % 162,450	Reduction by 10 % 146,205	Reduction by 10 % 131,584	Reduction by 10 % 118,425	Regions & MMDAs	Annually	NADMO
Number of DVGs formed, Trained and equipped	DVGs formed, trained and equipped nationwide	Output	81 DVGs trained and equipped	Formed - 110 DVGs Trained & Equipped - 50	Formed – 260 DVGs Trained & Equipped - 100	Formed – 390 DVGs Trained & Equipped – 150	Formed – 415 DVGs Trained & Equipped – 200	Formed, Trained & Equipped	Annually	NADMO

### Programme 3: Crime Management

#### SP1: Custody of Inmates and Correctional Services

Monitoring Matrix / Results Framework										
LTNDP Goal: Maintain a Stable, United and Safe Society										
2018 - 2021 NMTDF Objective: Enhance Public Safety										
Indicators	Indicator Definitions	Indicator Type	Baseline 2017	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2018	2019	2020	2021			
No. of prisons camps	Modern prison infrastructure and suitable accommodation for staff	Output	-	-	2	-	1	Prisons Camp	Annual	Director Estate
No. of remand prisons			-	1	1	1	-	Remand Prisons		
No. of refurbished prisons			-	-	2	2	2	Refurbished Prisons		
No. of staff accommodation provided			-	-	5	3	-	Staff accommodated Staff not accommotted	Annual	
Proportion of inmates counseled to total no. of inmates	Total no. of inmates counseled on education and skills training	Outcome	-	100%	100%	100%	100%	Inmates counseled Inmates not counseled	Annual	Director PPME
Proportion of JHS inmates to total no. of inmates	Total no. of JHS inmates counseled	Outcome	-	0.97	1.07	1.2	1.32	JHS inmates	Quarter/Annual	
Proportion of SHS inmates	Total no. of SHS inmates counseled	Outcome	-	0.34	0.40	0.43	0.46	SSH inmates		
Proportion of NVTI inmates	Total no. of NVTI inmates counseled	Outcome	-	1.21	1.43	1.60	1.75	NVTI inmates		

SP1: Custody of Inmates and Correctional Services

Monitoring Matrix / Results Framework										
LTNDP Goal: Maintain a Stable, United and Safe Society										
2018 - 2021 NMTDF Objective: Enhance Public Safety										
Indicators	Indicator Definitions	Indicator Type	Baseline 2017	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2018	2019	2020	2021			
Proportion of rehabilitated drug addicts to total no. of inmates	Percentage of inmates who are drug addicts counseled, educated and provided with social support	Outcome	-	0.003	0.005	0.006	0.007	Drug addicted Inmates  Inmates	Quarter/Annual	
No. of public sensitization programmes	Public education and sensitization programmes	Output	-	-	3	2	3	TV Programmes Radio Programmes Community Programmes	Quarter/Annual	
No. of personnel recruited	Recruit/ train additional personnel	Output	-	1000	-	1000	-	Senior Officers  Junior officers	Annual	Director HR
No. of repeat offenders reformed	Total no. of repeat offenders counseled, supported with vocational skills training & formal education	Output								
Counseling			-	100%	100%	100%	100%	Counseling	Quarter/Annual	Director HR
NVTI			-	6%	8%	10%	12%	NVTI		
JHS			-	-	-	-	-	JHS		
SHS			-	-	-	-	-	SHS		

## SP1: Custody of Inmates and Correctional Services

Monitoring Matrix / Results Framework										
LTNDP Goal: Maintain a Stable, United and Safe Society										
2018 - 2021 NMTDF Objective: Enhance Public Safety										
Indicators	Indicator	Indicator	Baseline	Targets				Disaggregation	Monitoring	Responsibility
	Definitions	Type	2017	2018	2019	2020	2021		Frequency	
No.personnel present at work	Improved wages andf salaries and other incentives and fringe benefits	Output	-	7361	7271	7922	7722	Male Female Senior officers Junior officers	Annual	Director/HR
Proportion of staff trained	M & E training for staff	Output	-	-	-	-	-	Staff trained	Annual	Director/HR
								Staff not trained		
No. of newly procured equipment	Procure ICT and Communication equipment	Output						Annual	Head of Estate	
ICT			-	37	23	20	20			ICT
Communication			-	-	3	-	-			Communication

## SP1: Custody of Inmates and Correctional Services

Monitoring Matrix / Results Framework										
LTNDP Goal: Maintain a Stable, United and Safe Society										
2018 - 2021 NMTDF Objective: Enhance Public Safety										
Indicators	Indicator Definitions	Indicator Type	Baseline 2017	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2018	2019	2020	2021			
Overcrowding in prisons reduced	Annual rate of reduction in prisoner population	Outcome	36.60%	32%	30%	28%	24%	Male/Female	Bi-Annual	PPME
Proportion of staff with improved staff accommodation to total no. of staff	Level of improvement in staff accommodation	Outcome	0	10%	25%	40%	60%	Male/Female	Bi-Annual	PPME
No. of staff trained annually	Total no. of staff capacity built	Output	32	100	150	200	300	Senior/Junior	Bi-Annual	PPME
No. of project sites physically visited	Total no. of capital project sites inspected	Output	0	12	13	13	14	Staff accommodation Prison installations -Infirmary/clinics -Teaching facility -Armory -Playing grounds	Bi-Annual	PPME/ESTATES
Recidivism reduced	Proportion of inmates with more than two previous convictions	Output	4%	3.50%	3%	3%	2.80%	Male inmates Female inmates	Bi-Annual	PPME



## SP2: Maintaining Law, Order and Crime Prevention

Monitoring Matrix / Results Framework										
LTNDP Goal: Maintain a Stable, United and Safe Society										
2018 - 2021 NMTDF Objective: Enhance security service delivery Enhance Public Safety										
Indicators	Indicator Definitions	Indicator Type	Baseline 2017	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2018	2019	2020	2021			
Police-citizen ratio	The ratio of the total number of police officers to the country's population	Output	Total # of police:31,170 Ratio: 1:875	800 1:665	750 1:630	700 1:611	600 1:510	Police Citizen	Quarterly	Research and Planning
Number of police services automated	Total number of police services automated	Output								
Police response time to crime	The time between the reporting of crime and the police arriving at the crime scene	Output	45 minutes	30 minutes	25 minutes	20 minutes	15 minutes	Minutes Hours		Research and Planning
Rate of disposal of reported cases	The number of reported cases of crime that was resolved by the police expressed as a percentage of total reported cases in a year	Output								
Number of child abuse cases	Total number of child abuse cases	Output	–	22	–	–	–			Research and Planning

## Monitoring Matrix / Results Framework-Programme 3: Crime Management

### SP2: Maintaining Law, Order and Crime Prevention

Monitoring Matrix / Results Framework										
LTNDP Goal: Maintain a Stable, United and Safe Society										
2018 - 2021 NMTDF Objective: Enhance security service delivery Enhance Public Safety										
Indicators	Indicator Definitions	Indicator Type	Baseline 2017	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2018	2019	2020	2021			
Number of gender base violence cases	Total number of domestic violence cases	Output	-	2	2	2	2		Annually	Research and Planning
Number of narcotic cases recorded	Total number of narcotic cases	Output	-	-	-	-	-			
Number of robbery cases reported	Total number of robbery cases	Output	-	-	-	-	-			
Percentage decrease in crime	Reduction in the incidence of crime	Outcome	177241	5%	10%	15%	20%		Quarterly	Ghana Police Service
Reduction in waiting time at the hospital	Time taken to see a doctor	Outcome	-	-	-	-	-		Quarterly	Ghana Police Service

### SP3: Narcotics and Psychotropic Substances

Monitoring Matrix / Results Framework										
LTNDP Goal: Maintain a Stable, United and Safe Society										
2018 - 2021 NMTDF Objective: Enhance Public Safety										
Indicators	Indicator Definitions	Indicator Type	Baseline 2017	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2018	2019	2020	2021			
Extent of cannabis farms destroyed	Total acreage of cannabis farms destroyed	Output	No acreage of cannabis farm destroyed	30 acres	30 acres	30 acres	30 acres	Acreage of farms destroyed	Quarter/Annual	Executive Secretary
No. of cannabis farmers with alternative livelihood	Total no. of cannabis farmers provided with alternative livelihoods	Output	No cannabis farmer provided with alternative livelihood	30 farmers	30 farmers	30 farmers	30 farmers	Female cannabis farmers Male cannabis farmers	Quarter/Annual	Executive Secretary
Presence of baseline survey report	Baseline report on survey of illicit drugs in Ghana	Output	No baseline reports	-	Baseline report	-	Baseline report	Survey report Questionnaire	Annual	Executive Secretary
Existence of Research Department	Research Department at the HQ established	Output	No Research Department	-	Research Department	-	-	Departments -Research -Others	Annual	Executive Secretary
No. of sentinel sites	Sentinel sites	Output	-	-	5	5	5	Sentinel sites	Annual	Executive Secretary
No. of regional offices	Office and residential accommodation for the regional offices	Output	-	-	-	-	-	Regions with offices Regions without offices	Annual	Executive Secretary
No. of residential accommodation		Output	-	-	-	-	-	Officers leaving in residential accommodation	Annual	Executive Secretary

								Officers not leaving in residential accommodation		
Officers at frontline duties (drug trafficking and drug related crimes)	The number of officers at frontline duties for drug trafficking and drug related crimes	Output	553	615	750	850	950		Monthly	Executive Secretary
No of cases reported	Drug related cases reported	Output	16	50	50	50	50		Monthly	Executive Secretary
No of arrests made	Persons arrested	Output	26	70	70	70	70		Monthly	Executive Secretary
No of properties being pursued	Properties of drug dealers being contested to confiscate	Output	7	9	10	10	10		Monthly	Executive Secretary
No of properties confiscated	Properties of drug dealers confiscated	Output	0	2	2	2	2		Monthly	Executive Secretary
No of cases successfully prosecuted	Drug related cases successfully prosecuted	Output	5	40	40	45	45		Monthly	Executive Secretary

### SP3: Narcotics and Psychotropic Substances

Monitoring Matrix / Results Framework										
LTNDP Goal: Maintain a Stable, United and Safe Society										
2018 - 2021 NMTDF Objective: Enhance Public Safety										
Indicators	Indicator Definitions	Indicator Type	Baseline 2017	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2018	2019	2020	2021			
Presence of monitoring reports	Monitor precursor chemicals and psychotropic substances	Output	-	1	1	1	1	Projects monitored Project not monitored	Quarter/Annual	Executive Secretary
Presence of programme reports	Counselling, rehabilitation and social re-integration programmes	Output	-	-	-	-	-	Counselling Rehabilitation Social re-integration programmes	Quarter/Annual	Executive Secretary
Presence of special operations reports	Special operations for interdiction, running of informants and inter-agency collaboration	Output	-	1	1	1	1	Interdiction Informants Inter-agency collaboration	Annual	Executive Secretary
Sniffer dog training centre	Training centre for sniffer dog	Output	-	-	-	1	-	Dog training centre Sniffer dog training centre	Annual	Executive Secretary
No. of rehab Centres	Rehab centres	Output	-	Nil	1	1	1	Rehab Centre	Annual	Executive Secretary
HQ renovations	HQ office complex	Output	-	1	1	-	-	State of the Art NonState of the Art		Executive Secretary
No. of officers recruited	Recruit officers	Output	-	100/400	100/400	100/400	100/400	Senior officers Junior officers		Executive Secretary
No. of officers trained	Develop capacity of existing officers	Output	-	200	200	200	200	Officers trained Officers not trained		Executive Secretary

### SP3: Narcotics and Psychotropic Substances

Monitoring Matrix / Results Framework										
LTNDP Goal: Maintain a Stable, United and Safe Society										
2018 - 2021 NMTDF Objective: Enhance Public Safety										
Indicators	Indicator Definitions	Indicator Type	Baseline 2017	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2018	2019	2020	2021			
Ratio-newly purchased logistics to the total number	Procure vehicles, logistics and equipment	Output	Vehicles-	-	-	-	-		Quarter/Annual	Executive Secretary
			Equipment-	-	-	-	-			
Presence of Narcotics Training Academy	Narcotics Training Academy	Output	-	-	-	1	-		Quarter/Annual	Executive Secretary
Presence of Narcotics Control Commission Bill	Review/ passage of the Narcotics Control Commission Bill	Output	-	1	-	-	-		Annual	Executive Secretary
Presence of sensitization programmes report	Sensitisation programmes	Output	-	-	-	-	-		Annual	Executive Secretary
Presence of anti-narcotic drug and anti-organised crime policies	Develop a comprehensive anti-narcotic drug and anti-organised crime policy	Output	-	-	1	1	-		Annual	Executive Secretary
Presence of export profiling reports	Narcotics and psychotropic substance export profiling	Output	-	1	1	1	1			Executive Secretary

### SP3: Narcotics and Psychotropic Substances

Monitoring Matrix / Results Framework										
LTNDP Goal: Maintain a Stable, United and Safe Society										
2018 - 2021 NMTDF Objective: Enhance Public Safety										
Indicators	Indicator Definitions	Indicator Type	Baseline 2017	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2018	2019	2020	2021			
No. of imports permits issued	Permits issued to companies importing precursor chemicals	Output	393	450	450	500	500	Permit granted Permit denied	Quarter/Annual	Executive Secretary
No. of companies registered	New companies dealing in precursor chemicals	Output	70	80	80	90	90	Old companies New companies	Quarter	Executive Secretary
No. of companies using precursor chemicals	Registered companies dealing in precursor chemicals	Output	320	340	340	350	360	Companies in precursor chemicals Companies in precursor chemicals	Quarter	Executive Secretary
No. of re-exportation permits issued	Permits for re-exporting precursor chemicals	Output	3	7	8	8	8	Permit granted Permit denied	Quarter	Executive Secretary
No of District Assemblies/ Communities sensitised on the effects of illicit drug use	District Assemblies/ Communities Sensitisations	Output	34	20	30	50	50	District Assemblies/ Communities sensitized District Assemblies/ Communities ot sensitized	Quarter	Executive Secretary
No of Faith-Based Organisations sensitised on the effects of illicit drug use	Sensitization programmes for Faith-Based Organisations	Output	49	25	30	35	40	Faith Based Organizations Sensitized Faith Based Organizations not Sensitized	Quarter	Executive Secretary

### SP3: Narcotics and Psychotropic Substances

Monitoring Matrix / Results Framework										
LTNDP Goal: Maintain a Stable, United and Safe Society										
2018 - 2021 NMTDF Objective: Enhance Public Safety										
Indicators	Indicator Definitions	Indicator Type	Baseline 2017	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2018	2019	2020	2021			
No of drug related cases identified at the psychiatric hospitals	Drug related cases identified at the psychiatric hospitals	Output	2,909	3,200	3,500	3,500	3,700		Monthly	Executive Secretary
No of foreign and local training workshops organised	Organizing foreign and local training workshops on for staff	Output	Foreign-8 Local-41	Foreign-10 Local-45	Foreign-10 Local-45	Foreign-10 Local-45	Foreign-10 Local-45	Foreign and local workshops	Monthly	Executive Secretary
No of officers trained foreign and locally	Build capacity of personnel in narcotics and psychotropic substances management	Output	170	200	250	250	250	Personnel trained foreign and local	Monthly	Executive Secretary



### SP3: Narcotics and Psychotropic Substances

Monitoring Matrix / Results Framework										
LTNDP Goal: Maintain a Stable, United and Safe Society										
2018 - 2021 NMTDF Objective: Enhance Public Safety										
Indicators	Indicator Definitions	Indicator Type	Baseline 2017	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2018	2019	2020	2021			
Officers at frontline duties (drug trafficking and drug related crimes)	The number of officers at frontline duties for drug trafficking and drug related crimes	Output	553	615	750	850	950		Monthly	Executive Secretary
No of cases reported	Drug related cases reported	Output	16	50	50	50	50		Monthly	Executive Secretary
No of arrests made	Persons arrested	Output	26	70	70	70	70		Monthly	Executive Secretary
No of properties being pursued	Properties of drug dealers being contested to confiscate	Output	7	9	10	10	10		Monthly	Executive Secretary
No of properties confiscated	Properties of drug dealers confiscated	Output	0	2	2	2	2		Monthly	Executive Secretary
No of cases successfully prosecuted	Drug related cases successfully prosecuted	Output	5	40	40	45	45		Monthly	Executive Secretary

## Monitoring Matrix / Results Framework-Programme 4: Migration and Refugee Management

### SP1: Border Security and Migration Management

Monitoring Matrix / Results Framework										
LTNDP Goal: Maintain a Stable, United and Safe Society										
2018 - 2021 NMTDF Objective: Enhance public safety										
Enhance security service delivery										
Harness the benefits of migration for socio-economic development										
Indicators	Indicator Definitions	Indicator Type	Baseline 2017	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2018	2019	2020	2021			
Proportion of entry control systems linked	Link entry control systems to internal control systems	Outcome	-	-	-	-	-	Entry control systems  Internal control systems	Quarter	Dir. PPMED
Presence of Amended Immigration Service Act, 2016 (Act 908)	Amended Immigration Service Act, 2016 (Act 908)	Output	-	1	1	1	1	Old New	Quarter	Dir. PPMED
Presence of Immigration Service Regulation 2016 (LI 2245)	Implementation of the Immigration Service Regulation 2016 (LI 2245)	Output	-					Immigration Service Regulation 2016 (LI 2245)	Quarter	Dir. PPMED
Presence of Annual Progress Report of GIS 5-year Strategic Plan	Imlementation of GIS 5-year Strategic Plan, 2018-2022	Output	-	1	1	1	1	GIS 5-year Strategic Plan, 2018-2022	Quarter	Dir. PPMED
No. of education campaigns	Educate and intensify information campaign on irregular migration system	Output	-	-	-	-	-	Regular Migration  Irregular Migration	Quarter	Dir. PPMED

## SP1: Border Security and Migration Management

Monitoring Matrix / Results Framework										
LTNDP Goal: Maintain a Stable, United and Safe Society										
2018 - 2021 NMTDF Objective: Enhance public safety										
Enhance security service delivery										
Harness the benefits of migration for socio-economic development										
Indicators	Indicator Definitions	Indicator Type	Baseline 2017	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2018	2019	2020	2021			
No. of education campaigns	Educate and intensify information campaign on irregular migration system		-	-	-	-	-	Entry control systems  Internal control systems	Quarter	Dir. PPMED
No. of staff trained	Build the capacity of GIS staff		-	-	-	-	-	Old New	Quarter	Dir. PPMED
Presence of Monitoring and Evaluation Plan	Roll out a comprehensive Monitoring and Evaluation Plan		-	1	-	-	-	Immigration Service Regulation 2016 (LI 2245)	Quarter	Dir. PPMED

## SP1: Border Security and Migration Management

Monitoring Matrix / Results Framework										
LTNDP Goal: Maintain a Stable, United and Safe Society										
2018 - 2021 NMTDF Objective: Enhance public safety										
Enhance security service delivery										
Harness the benefits of migration for socio-economic developmentEnhance public safety										
Indicators	Indicator Definitions	Indicator Type	Baseline 2017	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2018	2019	2020	2021			
Public education on migration issues conducted	Organize educational campaigns to sensitize the public on Migration and Work permits.	Outcome	33	36	38	40	42		Quarterly	PPME
% reduction in of illegal immigrants arrested	Illegal immigrants arrested	Output	42%	15%	15%	10%	10%			Quarterly
Number of CCTVs installed	Intensified Border surveillance	Output	0	15	15	10	10		Quarterly	PPME
Number of visas issued increased	Issuance of visas to qualified applicants	Output	66,176	69,485	72,959	76,607	80,437		Quarterly	PPME
Capacity of staff built	No. of staff trained annually	Outcome	650	683	717	752	790		Quarterly	PPME
Staff strength increased	Recruitment, training and deployment of 2000 personnel	Outcome	367	500	500	500	500		Quarterly	PPME

## SP1: Border Security and Migration Management

Monitoring Matrix / Results Framework										
LTNDP Goal: Maintain a Stable, United and Safe Society										
2018 - 2021 NMTDF Objective: Enhance public safety										
Enhance security service delivery										
Harness the benefits of migration for socio-economic development										
Indicators	Indicator Definitions	Indicator Type	Baseline 2016	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2018	2019	2020	2021			
Passenger processing time reduced	Reduction in time spent in checking traveling documents	Output	1min. 45 sec	1min. 45 sec	1min. 45 sec	1min. 45 sec	1min. 45 sec		Quarterly	PPME
Processing period for issuing Work/Residence Permits maintained	Improvement in time spent in processing work /resident permits	Output	2 weeks	2 weeks	2 weeks	2 weeks	2 weeks		Quarterly	PPME
Number of inspections conducted	Inspection of Hotels, factories, mining sites and other dwelling places	Output	523	549	577	605	636		Quarterly	PPME
Reduce time spent in processing Visitors' Permit Extension	Time spent in processing visitors' permit extension	Outcome	5 working days	3 working days	3 working days	3 working days	3 working days		Quarterly	PPME
Emergency/ Re-Entry Visa processing time	Processing time of Emergency Entry & Re-Entry Visas for visitors	Outcome	2 working days	2 working days	2 working days	2 working days	2 working days		Quarterly	PPME

## SP2: Refugee Management

SP 2: Refugee Management

Monitoring Matrix / Results Framework										
LTNDP Goal: Maintain a Stable, United and Safe Society										
2018 - 2021 NMTDF Objective: Enhance public safety										
Enhance security service delivery										
Indicators	Indicator Definitions	Indicator Type	Baseline 2017	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2018	2019	2020	2021			
Presence of Asylum management brochure	Simplified version of Standard Operating Procedures (SOPs)	Output	1	1	-	-	-	Original Version	Annual	Head of Protection Unit
								Simplified Version		
Presence of Forced Displaced Jobs Solution Strategy (FDJSS)	Implemtation of FDJSS	Output	1	-	1	-	-	Not implemented	Annual	Executive secretary
								Implemented		
Presence of field visit reports	Qquarterly field visits	Output	1	16	16	16	16	Camps visted	Quater	Programme Coordinator
								Camps not visited		
No. of refugees households with livelihood activities	Employment and livelihood activities for refugees and host communities	Output	-	1	-	-	-	Household with livelihood activities	Annual	Programme Coordinator
								Household without livelihood activities		
Presence of verification exercise report	Verification exercises	Output	1	3	4	4	4	Refugees verified	Annual	Head of Protection unit
								Refugees not verified		
Presence of go-and –see mission report	Yearly "go-and –see" mission	Output	1	1	1	1	1	Countries visited Countries not visited	Annual	Programme coordinator

## SP2: Refugee Management

Monitoring Matrix / Results Framework										
LTNDP Goal: Maintain a Stable, United and Safe Society										
2018 - 2021 NMTDF Objective: Enhance public safety										
Enhance security service delivery										
Indicators	Indicator Definitions	Indicator Type	Baseline 2017	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2018	2019	2020	2021			
Presence of Boarder monitoring missions report	Boarder monitoring missions	output	1	2	2	2	2	Borders visited Borders not visited	Annual	Programme coordinator
Ratio-newly purchased logistics to the total number	Logistics for the research and IT departments.	Output	-	1	3	2	-	New Old	Annual	Head of Admin
Presence of training report	Train IT officers on data protection	Output	-	2	-	-	-	Officers trained on data protection	Annual	Head Admini/HR
								Officers not trained on data protection		
No. of officers recruited	Staff recruitment	Output	18	20	-	-	-	Old staff	Annual	Executive Secretary/Admin
								New staff		
Presence of training report	Staff training on Refugee Management and Humanitarian Services	Output	-	5	5	5	5	Staff trained	Annual	Admin/HR
								Staff not trained		
No. of officer trained	Train RSD officers	Output	1	-	5	-	-	No. of staff not trained	Annual	Head of Protection
								Training conducted		

## SP2: Refugee Management

Monitoring Matrix / Results Framework										
LTNDP Goal: Maintain a Stable, United and Safe Society										
2018 - 2021 NMTDF Objective: Harness the benefits of migration for socio-economic development										
Indicators	Indicator Definitions	Indicator Type	Baseline 2017	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2018	2019	2020	2021			
Presence of police post	Build police station and quarters for refugee camps	Output	-	4	-	-	-	Police station built	Annual	Programme Coordinator
								Police station not built		
Presence of sensitization report	Sensitization on Refugee issues	Output	-	1	2	5	-	No. of sensitization carried out	Annual	Programme Coordinator
								Sensitization not conducted		
Presence of stakeholders meeting Report	Quarterly regional stakeholders meeting	Output	1	12	12	12	12	Stakeholder meeting conducted	Quarter	Regional coordinators
								Not conducted		
Presence of engagement report	Press engagement on refugee related issues	Output	1	6	6	6	6	Journalist engaged	Quarter/Annual	Programme Coordinator
								Journalist engaged		



## Monitoring Matrix / Results Framework-Programme 5: Gaming Regulations

Monitoring Matrix / Results Framework										
Development Dimension: Governance, Corruption and Public Accountability										
Focus Area: Public Policy Management										
Policy Objective: Enhance capacity for policy formulation and coordination										
Indicators	Indicator Definitions	Indicator Type	Baseline 2017	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2018	2019	2020	2021			
Presence of Amended Gaming Act	Gaming Act, 2006 (Act 721) as amended	Output	Gaming Act, 2006 (Act 721)	-	-	1	-	Existing Act	Annual	Head of Legal Department
								Amended Act		
Presence of the Legislative Instrument (LI)	Legislative Instrument for Gaming Act, 2006 (Act 721) enacted	Output	Non existent	-	-	1	-	Drafted	Annual	Head of Legal Department
								Enacted		
Gaming administration and Monitoring system (Central Electronic Monitoring System)	Central Electronic Monitoring System for Gaming administration and Monitoring	Output	Non existent	-	1	-	-	System Available	Annual	Head, MIS
								System not available		
Presence of Training framework	Training framework for gaming industry employees	Output	Non existent	-	1	-	-	Framework not available	Annual	Head, HRM
								Framework available		
No.of employees trained and certified	Trained and certified employees of the gaming industry	Outcome	None	-	-	1,000	1,000	Untrained / uncertified	Quarter	Head, HRM
								Trained / certified		
No. of employees licensed	Licensed employees of the gaming industry	Outcome	None	-	-	1,000	1,000	Unlicensed	Quarter	Head, HRM
								Licensed		

## Monitoring Matrix / Results Framework-Programme 5: Gaming Regulations

Monitoring Matrix / Results Framework										
Development Dimension: Governance, Corruption and Public Accountability										
Focus Area: Public Policy Management										
Policy Objective: Enhance capacity for policy formulation and coordination										
Indicators	Indicator Definitions	Indicator Type	Baseline 2017	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2018	2019	2020	2021			
IGF to total revenue mobilized <b>16,181,689</b>	Nnon-tax revenue for the Government	Output	16,181,689	17,799,857.90	19,579,843.69	21,537,828.06	23,691,610.87	Funds lodged into the consolidated fund  Funds Retained	Quarter/Annual	Head of Account
Presence of bi-weekly monitoring reports	Bi-weekly monitoring on electronic gaming operations plugged to CEMS	Output	-	104	104	104	104	Electronic gaming operators  Non-electronic gaming operators	Week	Head of Account
Presence of operational tours reports	Bi-annual comprehensive nationwide operational tours	Output	2	2	2	2	2	Gaming operators visited Gaming operators not visited	Annual	Head of Operations
Presence of Research Report	Annual research to review the current gaming landscape	Output	-	1	1	1	1	Current gaming landscape  Ideal gaming landscape	Annual	Head of Operations
Presence of Evaluation Reports	Quarterly evaluation on planned internal activities	Output	-	4	4	4	4	Planned Internal Activities  Executed internal activities	Quarter	Head of Operations
Presence of sensitization programmes reports	Sensitization programmes on problem gambling	Output	1	1	4	3	2	Communities sensitized Communities not sensitised	Annual	Head of Operations

## Monitoring Matrix / Results Framework-Programme 5: Gaming Regulations

Monitoring Matrix / Results Framework										
Development Dimension: Governance, Corruption and Public Accountability										
Focus Area: Public Policy Management										
Policy Objective: Enhance capacity for policy formulation and coordination										
Indicators	Indicator Definitions	Indicator Type	Baseline 2017	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2018	2019	2020	2021			
Presence of Good Deeds fund	Good Deeds fund	Output	-	-	1	-	-	Goods funds operational  Goods funds operational	Quarter/Annual	Head of Account
Presence of Office complex	Office complex	Output	-	-	-	1	-	State of the Art	Annual	Head of Operations
No of offices opened	Open offices	Output	2	2	2	2	-	Regions with offices  Regions without offices	Annual	Head of Operations
No. of personnel recruited	Recruit personnel	Output	-	18	16	3	3	Existing staff Newly recruited staff	Annual	Head of HR
No. of staff inducted	Induct staff	Output	-	18	16	3	3	Staff inducted Staff not inducted	Quarter	Head of HR
No. of staff trained	Train staff	Output	-	2	12	10	6	Staff trained Staff not trained	Annual	Head of HR

## Monitoring Matrix / Results Framework-Programme 5: Gaming Regulations

Monitoring Matrix / Results Framework										
Development Dimension: Governance, Corruption and Public Accountability										
Focus Area: Public Policy Management										
Policy Objective: Enhance capacity for policy formulation and coordination										
Indicators	Indicator Definitions	Indicator Type	Baseline 2017	Targets				Disaggregation	Monitoring Frequency	Responsibility
				2018	2019	2020	2021			
Pickups	Logistics	Output	-	-	2	2	2	Old New	Annual	Head of Procurement
Cross country		Output	-	-	-	1	-	Old New	Annual	Head of Procurement
Saloon		Output	-	-	2	2	-	Old New	Annual	Head of Procurement
Photocopier		Output	-	-	3	3	3	Old New	Annual	Head of Procurement
Laptops Computers		Output	-	2	2	2	-	Old New	Annual	Head of Procurement
Desktop Computers		Output	-	10	15	15	15	Old New	Annual	Head of Procurement
Presence of published FIC reports		Output	-	4	4	4	4	FIC Reports Monitoring Report	Annual	Head of Compliance

## Data Collection

As part of the monitoring process, the PPBME Directorate will develop programme and project register based on the Programme of Action with details on activities such as start time, costs, location and source of funding, expected completion date and status of project and their implications for the achievement of the goals and objectives of the SMTDP. This register will be updated regularly. This register should be complemented by the data collection matrix by using indicators from the monitoring matrix in in Table 12 above.

**Table 15: Data Collection matrix**

Indicator	Data Collection period	Data Collection Method	Data Disaggregation	Results
Number of PSOs with network system	Jan.-Dec.	Letters, Telephone conversations, Email and Text messages, Reports (Field visits, Spot checks/Verification exercise) and Minutes of meetings	Connected PSOs Un-connected PSOs	From the baseline of zero unconnected PSOs in December 2017 to 1,000 connected PSOs by December 2021
Proportion of clients receiving services	Jan.-Dec.	Application letters, Application forms, Email messages	Dual Citizenship Immigration Quota Naturalization Minor registration Renunciation Registration of spouses Work Permit Explosives	Increase in client's application response from 4,173 applications in December, 2017 to 21,667 by December, 2021.
No. of legislations reviewed	Jan.-Dec.	Letters, reports of meetings, Email messages and telephone conversations, existing laws and policies	NACOB Commission Bill Prison Service Amendment Bill Non-Custodial Sentencing Public Holiday Bill Public Order Bill ECOWAS CIIB	6 Acts and Regulations available in December, 2017 revised and 5 new legislations added by December, 2021.
Presence of weapons marking project report	Jan.-Dec.	Letters Telephone conversation Field visits reports, Email messages, Software and spreadsheet report	Ghana Police Service Ghana Armed Forces Ghana Prisons Service Ghana Immigration Service GRA (Customs Division)	Report on small arms and light weapons were available in December, 2017. A second report will be prepared by December, 2019 and third report will be prepared by December 2021.
Presence of weapons destruction reports	Jan.-Dec.	Letters, stakeholders meeting reports	Small and Light Weapons destruction reports	Baseline reports exist as at December, 2017. A second report will be prepared by December 2018, 2019, 2020 and 2021.

## Data Collection matrix

Indicator	Data Collection period	Data Collection Method	Data Disaggregation	Results															
Number of Standard fire stations built	Jan.-Dec.	Letters, Telephone conversations, Emails and Text messages, Entity and Tender Committee Review meetings	Standard fire stations -Regions with/without -Districts with/without	Available fire stations as at December, 2017 were 197. 6 additional standard fire stations to be constructed by the end of 2021.															
No. of houses with fire fighting gadget <ul style="list-style-type: none"> <li>Extinguishers</li> <li>Smoke detectors</li> </ul>	Jan.-Dec.	Letters, Telephone calls, Email messages, Committee meetings, Text messages, Stakeholder meetings	Ministry of Finance Public, Procurement Authority	From the zero baseline in December, 2017, the Service will procure 1,500 extinguishers and smoke detectors by end of December, 2021. 500 extinguishers and smoke detectors will be procured each year starting from 2019.															
Recorded incidence of violent conflicts across the country	Jan-Dec	Letters, Telephone calls, Email messages, Committee meetings, Text messages, Stakeholder meetings	Existing Conflicts Emerging Conflicts Recorded conflicts Unrecorded conflicts Reported conflicts Unreported conflicts	15%, 20%, 20% and 25% incidence of violent conflicts to be reduced by the end of December, 2018, 2019, 2022 and 2021 as nothing was recorded as at December, 2017.															
No. of clubs created in schools	Jan-Dec	Letters, Telephone calls, Email messages, Committee meetings, Text messages, Stakeholder meetings	First Cycle (FC) Second Cycle (SC)	As at December, 2017, there was no peace club created in first and second circle schools. The Council will create the following by December, 2018, 2019 and 2020: <table border="1"> <thead> <tr> <th></th> <th>2018</th> <th>2019</th> <th>2020</th> <th>2021</th> </tr> </thead> <tbody> <tr> <td>FC-30</td> <td>FC-20</td> <td>FC-30</td> <td>-</td> <td></td> </tr> <tr> <td>SC-20</td> <td>SC-30</td> <td>SC-30</td> <td>-</td> <td></td> </tr> </tbody> </table>		2018	2019	2020	2021	FC-30	FC-20	FC-30	-		SC-20	SC-30	SC-30	-	
	2018	2019	2020	2021															
FC-30	FC-20	FC-30	-																
SC-20	SC-30	SC-30	-																
Number of deaths, missing persons and persons affected by disaster per 100,000 people	Jan-Dec	Letters, Telephone calls, Email messages, Committee meetings, Text messages, Stakeholder meetings, Durbars	Regions, Districts, Communities	210,488 victims of disaster were recorded as at December, 2017. It is planned that by December 2019 to December 2021 it will be reduced by 20% each year.															
Number of recorded incidence of disasters across the country	Jan-Dec	Letters, Telephone calls, Email messages, Committee meetings, Text messages, Stakeholder meetings, Durbars	Regions, Districts, Communities	The recorded incidence of disaster as at 2017 is 532. NADMO will reduce the incidence by 10% at the end of December, 2018 and 2019 and 5% reduction at the end of December, 2020 and 2021.															
Overcrowding in prisons reduced	Jan-Dec.	Letters, Telephone calls, Email messages, Committee meetings, Text messages, Stakeholder meetings	Male Inmates Female Inmates	The overcrowding rate as at December, 2017 was 36.60%. It is envisaged that 32%, 30%, 28%, and 24% should be achieved by the end of December, 2018, 2019, 2020 and 2021 respectively.															

## Data Collection Matrix

Indicator	Data Collection period	Data Collection Method	Data Disaggregation	Results
Recidivism reduced	Jan.-Dec.	Letters, Telephone conversations, Emails and Text messages, Entity and Tender Committee Review meetings	Male inmates Female inmates	Available fire stations as at December, 2017 were 197. 6 additional standard fire stations to be constructed by the end of 2021.
Police-citizen ratio	Jan.-Dec.	Letters, Telephone calls, Email messages, Committee meetings, Text messages, Stakeholder meetings	Ministry of Finance Public, Procurement Authority	The number of police to citizen as at December, 2017 was 1:833. At the end of December, 2018-December, 2021, 1:665, 1:630, 1:611 and 1:510 would be achieved respectively.
Police response time to crime	Jan-Dec	Letters, Telephone calls, Email messages, Committee meetings, Text messages, Stakeholder meetings	Minutes Hours	As at December, 2017, 45 minutes was spent to respond to crime. By December, 2018 – December 2021, 30, 25, 20 and 15 minutes would respectively be spent in responding to crimes.
Officers at frontline duties (drug trafficking and drug related crimes)	Jan-Dec	Letters, Telephone calls, Email messages, Committee meetings, Text messages, Stakeholder meetings	Newly recruited staff Old existing staff	There existed 553 staff as at the end of December, 2017. The Narcotics Control Board aims to achieve 615, 750, 850 and 950 at the end of 2018, 2019, 2020 and 2021.
No of arrests made	Jan-Dec	Letters, Telephone calls, Email messages, Committee meetings, Text messages, Stakeholder meetings, Durbars	Illicit drugs  -Cocaine  -Weed/Canabis  -Indian Herm	As at December, 2017, 26 arrests were made. The Narcotics Control Board plan to intensify the arrest to 70 from 2018-2021.
% reduction of illegal immigrants arrested	Jan-Dec	Letters, Telephone calls, Committee meetings, Text messages, Stakeholder meetings	Legal immigrant Illegal immigrant	The % reduction of illegal immigrants as at December, 2017 was 42%. In 2018 and 2019 the Service will reduce it by 15% while in 2020 and 2021 it will be reduced by 10%.
Public education on migration issues conducted	Jan-Dec.	Letters, Telephone calls, Email messages, Committee meetings, Text messages, Stakeholder meetings, durbars	Radio TV	As at December, 2017, the Service had conducted 33 public education on migration. 36, 38, 40 and 42 public education on migration will respectively be conducted in 2018, 2019, 2020 and 2021.

## Data Collection Matrix

Indicator	Data Collection period	Data Collection Method	Data Disaggregation	Results
Presence of Border monitoring missions report	Jan-Dec.	Letters, Telephone calls, Email messages, Committee meetings, Text messages, Stakeholder meetings, durbars	Borders monitored  Borders not monitored	There exists 1 report as at December, 2017. At the end of December, 2021, the Ghana Refugee Board will produce 2 reports each in 2018, 2019, 2020 and 2021.
Presence of training report	Jan-Dec.	Letters, Telephone calls, Email messages, Text messages, Durbars	Staff trained in Refugee Management and Humanitarian Services  Staff not trained in Refugee Management and Humanitarian Services	No staff was trained in 2017. From 2018 to 2021, the Ghana Refugee Board has targeted to train 5 officers in each year.
Presence of bi-weekly monitoring reports	Jan-Dec.	CEMS, Telephone calls, Email messages, Text messages	Electronic gaming operators  Non-electronic gaming operators	As at December, 2017 the Gaming Commission has not conducted any bi-weekly monitoring on gaming operators. The Commission plan to install the CEMS hence from 2018 to 2021 104 bi-weekly monitoring will be conducted each year.
Presence of sensitization programmes reports	Jan-Dec.	Durbars, Letters, Telephone calls, Email messages	Communities sensitized  Communities not sensitised	1 sensitization programme report on problem gambling exist as at December, 2017. The Commission will produce 1, 4, 3 and 2 sensitization programme reports by the end of 2018, 2019, 2020 and 2021 respectively.

## Data Collection Methods

The Directorate will employ quantitative and qualitative methods to collect data. Primary and secondary data will be collected on the basis of usage, the type of information to be obtained and the concerns to be addressed. This would be obtained through a well-developed data collection instrument such as indicator instrument or interview questionnaire.

## Quantitative Method for Data collection

Quantitative data, a numerical measurement expressed not by means of a natural language description, but rather in terms of numbers would be used to obtain data on numerical values, e.g. the number of new firms established. This method is more focused and specific in terms of measurement and



ultimately reduces the time requirement for data analysis. The directorate would employ quantitative methods such as surveys and in-person interview.

### **Qualitative Method for Data collection**

Qualitative data, a categorical measurement expressed not in terms of numbers, but rather by means of a natural language description would be used to obtain data in descriptive form, reflecting people's judgments, opinions, perceptions and attitudes. The directorate would employ qualitative data collection methods such as; observation, Focus Group Discussions, In-depth Interviews in its data collection.

### **Data Validation**

The PPME Directorate will organize a review of all the data collected with stakeholders before and after collation. A data validation forum with stakeholders shall further ensure that the data is devoid of errors and inconsistencies to enhance the accuracy and the reliability of data collected.

### **M&E Information System**

A well-functioning IT-based monitoring information system is required by the Ministry for effective data entry, efficient data processing and easy access to information on the SMTDP implementation. The Ministry will acquire an MIS and train staff on how to use the system. Some of the data will be made available to GSS for uploading on the GhanaInfo database.

### **How Data will be analysed and the results utilized**

The PPME Directorate will analyse all M&E data, including those gathered from other agencies and the private sector. The data will be analysed and interpreted to highlight key areas of concern. Policy recommendations and interventions to address the challenges would be proposed. The data would also be analysed to show the results being produced by each project.

Data analysis will further show how the Ministry is performing with regards to all the indicators. Each indicator would be examined and the appropriate action proposed to address the findings. Once an indicator has been highlighted for concern, further work would be done on that issue. The basis for the analysis is to report on the progress of each indicator towards meeting the goal, objectives and targets of the SMTDP. The data would therefore be analysed in a systematic way so that lessons learned can be fed into the sector action plans.

However, project data analysis and presentation may take into consideration the information needs of Development Partners and other stakeholders. In spite of that, PPME Directorate will focus on identifying linkages between the various projects and the goals and objectives of the SMTDP.

Analysis and interpretation would be made to highlight key areas of concern as it will show the results produced by each division, agency, or project.

A report will then be prepared on the progress of each indicator towards meeting the goals, objectives and targets of the SMTDP. Policy recommendations and interventions to address the challenges would be proposed. Lessons learnt will serve as a bar to inform the formation of the next SMTDP.

### **Quarterly and Annual Progress Report (APR)**

The purpose of M&E report is to evaluate trends in trade and industry development, performance and spending in the Sector. It is also to track key trade, industry and private sector development indicators.

The PPME Division will collate the findings and results from all the implementing agencies and prepare Quarterly and Annual Progress Reports. The APR will sum up all the M&E activities of the year.

Quarterly and Annual Progress Reports Format would be presented in the format below.

#### **Title Page**

- Name of the MDA
- Time period for the M&E report

#### **Introduction**

- Summary of achievements and challenges with the implementation of the SMTDP
- Purpose of the M&E for the stated period
- Processes involved and difficulties encountered

#### **M&E Activities Report**

- Programme/Project status for the quarter or Year
- Update on disbursements from funding sources
- Update on Indicators & Targets
- Update on critical development and poverty issues
- Evaluations conducted; their findings and recommendations
- Participatory M&E undertaken and their results

#### **The Way Forward**

- Key issues addressed and those yet to be addressed
- Recommendations

### **Dissemination and Communication of Monitoring and Evaluation Results**

Dissemination is the method of spreading information and knowledge to inform various stakeholders of the outcomes of the M&E results. Communication is the method of exchanging information using different means and media. It is an essential tool for creating and sustaining the demand for M&E results and moving relevant stakeholders to action.

Communication of M&E results by the Ministry is to ensure stakeholders have adequate and timely information which has a vivid purpose, well-structured contents, reliable sources, effective transmission channel and efficient process of delivery.

To ensure an effective delivery of information to stakeholders, the Ministry would develop a checklist that would spell out the best time to disseminate and communicate the M&E results. The checklist will indicate clearly what message is being put across to stakeholders, the type of audience to receive the message and the best way to communicate.

A combination of communication tools would be used to disseminate the plan and M&E results. They include the use of the sector websites and e-mails, newsletters, flyers, press releases, written reports, presentations, brochures, radio and television discussions, documentaries, direct contacts with stakeholders and distribution of M&E reports to relevant stakeholders.

The Ministry will ensure stakeholder participation in the communication and dissemination strategies to enable us receive feedback on the monitoring results to inform future planning.

**Table 16: Communication Strategy of the M&E Results**

<b>Activity</b>	<b>Purpose</b>	<b>Audience</b>	<b>Method/Tool</b>	<b>Timeframe</b>	<b>Responsibility</b>
Meet-the-Press	Show case the implementation of MINTER SMTDP	General Public Diplomatic corps, civil society, Development Partners, Press	Through dialogue discussion, presentation, panel of experts and symposium	August each year	Director RSIM/PPMED
Policy Fairs	To sensitize stakeholders on relevant policy issues	General Public, Diplomatic corps, civil society, Development Partners, Press	Through show case of policies (brochures, fliers etc)	September each year	Director RSIM/PPMED
TV discussions (Talking Points)	Present to the general public on the services and achievements of the Sector Ministry	General Public, Diplomatic corps, civil society, Development Partners, Press	Through dialogue discussion, presentation, panel of experts and symposium	August and January each year	Director RSIM/PPMED

Press Soiree	Show case the implementation of MINTER SMTDP	General Public Diplomatic corps, civil society, Development Partners, Press	Through dialogue discussion, presentation, panel of experts and symposium	August each year	Director PPMED
WASSA	To celebrate the services of the respective security Agencies to climax activities of the year	General Public, Public Servants, Media and concerned Stakeholders	Done through Discussions	January and December	Heads of Security Agencies
Staff Durbars	Management to meet with staff and share ideas on the improving the performance of the Ministry and related issues	Minister Deputy Minister Chief Director Directors Senior Officers Junior officers	Dialogue discussions, presentation and symposiums	January to December	Chief Director/Direct or HRM
Awards Day	To award staff for best performance based on professionalism, comportment and general attitude towards work	Minister Deputy Minister Chief Director Directors Senior Officers Junior officers General Public Diplomatic corps, General public	Speeches Presentations of the Award Drama Skit	December each year	Chief Director/Direct or HRM

## Stakeholder Analysis

The Ministry acknowledges the importance of identifying stakeholders and analyzing its needs. A stakeholder analysis has been adopted to identify all key (primary and secondary) stakeholders who have vested interest in the day to day activities of the Sector Ministry.

The aim of this is to develop a strategic view of the human and institutional landscape, and the relationships between the different stakeholders and the issues they care about most.

Indicated below is a table that shows the stakeholders of the Sector Ministry and the means of disseminating information to them.

**Table 17: Stakeholder Analysis**

<b>Target Audiences</b>	<b>Key Messages</b>	<b>Dissemination strategy/Tools</b>
<b>1. Office of the President</b>	<ul style="list-style-type: none"> <li>• Easily digestible facts and figures about what has been achieved, proving change and relating it to intervention</li> </ul>	<ul style="list-style-type: none"> <li>• Presentations</li> <li>• Websites and electronic reports</li> <li>• Media reports-newspaper, radio TV</li> <li>• Policy framework</li> <li>• Formal reports</li> <li>• Fact sheets</li> </ul>
<b>2. Parliament</b>	<ul style="list-style-type: none"> <li>• Written Reports and fact sheets about achievements from the M&amp;E Results</li> </ul>	<ul style="list-style-type: none"> <li>• Formal reports</li> <li>• Presentations</li> <li>• Fact sheets</li> <li>• Results from policy interventions</li> </ul>
<b>3. Council of State</b>	<ul style="list-style-type: none"> <li>• Written Reports, Fact sheets and key milestones achieved where efforts have made a difference</li> </ul>	<ul style="list-style-type: none"> <li>• Formal reports</li> <li>• Presentations</li> <li>• Fact sheets</li> <li>• Results from policy interventions</li> <li>• Websites and electronic reports</li> <li>• Organisational and institutional websites</li> <li>• Brief on policy issues</li> </ul>
<b>4. NDPC</b>	<ul style="list-style-type: none"> <li>• Key milestones achieved where efforts have made a difference</li> <li>• Challenges on implementation strategy</li> <li>• Collation of information on the preparation of M&amp;E Plan</li> <li>• Success chalked by collaborating agencies</li> </ul>	<ul style="list-style-type: none"> <li>• Formal reports</li> <li>• Presentations</li> <li>• Results from policy interventions</li> <li>• Websites and electronic reports</li> <li>• Organisational and institutional websites</li> <li>• Brief on policy issues</li> </ul>
<b>5. OHCS</b>	<ul style="list-style-type: none"> <li>• Success chalked by collaborating agencies</li> <li>• Key milestones achieved where efforts have made a difference</li> <li>• Lessons learnt and the way forward for future development objectives</li> </ul>	<ul style="list-style-type: none"> <li>• Websites and electronic reports</li> <li>• Organisational and institutional websites</li> <li>• Brief on policy issues</li> <li>• Presentations</li> </ul>

Target Audiences	Key Messages	Dissemination strategy/Tools
	<ul style="list-style-type: none"> <li>Challenges on implementation strategy</li> </ul>	
<b>6. MDAs</b>	<ul style="list-style-type: none"> <li>Key milestones achieved where efforts have made a difference</li> <li>Challenges on implementation strategy</li> <li>Collation of information on the preparation of M&amp;E Plan</li> <li>Success chalked by collaborating agencies</li> </ul>	<ul style="list-style-type: none"> <li>Formal reports</li> <li>Policy framework</li> <li>Development plans</li> <li>Organisational and Institutional website</li> <li>Information from media</li> </ul>
<b>7. MMDAs</b>	<ul style="list-style-type: none"> <li>Provide timely and accurate data on .....for effective decision and policy making</li> </ul>	<ul style="list-style-type: none"> <li>Computer presentations</li> <li>Website update to show key performances</li> <li>Media reports newspaper, radio and TV</li> <li>Formal reports</li> <li>Regional offices direct contact with MMDAs</li> <li>Brief on Policy issues</li> <li>Forums and workshops</li> </ul>
<b>8. Regional Co-ordinating Councils</b>	<ul style="list-style-type: none"> <li>Provide timely and accurate data on trade and industry for effective decision and policy making</li> </ul>	<ul style="list-style-type: none"> <li>Computer presentations</li> <li>Website update to show key performances</li> <li>Media reports newspaper, radio and TV</li> <li>Formal reports</li> <li>regional offices direct contact with MMDAs</li> <li>Brief on Policy issues</li> <li>Forums and workshops</li> </ul>
<b>9. Private Sector Organisations</b>	<ul style="list-style-type: none"> <li>Achievements chalked in the implementation of the SMTDP</li> <li>Successes achieved due to key interventions</li> <li>Interventions in Key areas of collaboration</li> </ul>	<ul style="list-style-type: none"> <li>Written reports</li> <li>Executive summary briefing notes</li> <li>Presentations/Conferences</li> <li>Simplified reports, achievements and interventions</li> <li>Media reports</li> <li>MoTI newsletters and brochures(electronic and hard copy)</li> </ul>

Target Audiences	Key Messages	Dissemination strategy/Tools
<b>10. Development Partners</b>	<ul style="list-style-type: none"> <li>• Key milestones achieved</li> <li>• Interventions in Key areas of collaboration</li> <li>• Disseminate M&amp;E results</li> <li>• Lessons learnt and the way forward for future development objectives</li> </ul>	<ul style="list-style-type: none"> <li>• Fact sheets</li> <li>• Policy framework</li> <li>• Presentations</li> <li>• Official visits</li> <li>• MINTER website</li> <li>• Formal reports</li> <li>• Briefing Notes</li> <li>• Media reports newspaper, Radio and Television</li> <li>• Monitoring Visits</li> </ul>
<b>11. The Media</b>	<ul style="list-style-type: none"> <li>• Advocate for policy change</li> <li>• Key milestones achieved</li> <li>• Disseminate M&amp;E results</li> <li>• Coordination among Ministries, Departments and Agencies</li> </ul>	<ul style="list-style-type: none"> <li>• Written reports</li> <li>• Presentations</li> <li>• MINTER website newsletters and brochures</li> <li>• Briefing sessions with key media personalities</li> </ul>
<b>12. CSOs</b>	<ul style="list-style-type: none"> <li>• Successes achieved due to transparency &amp; accountability</li> <li>• Key milestones achieved</li> <li>• Advocate for policy change</li> </ul>	<ul style="list-style-type: none"> <li>• Briefing notes</li> <li>• Presentations</li> <li>• MINTER website, newsletters and brochures</li> <li>• Briefing sessions with key CSOs</li> <li>• Organise workshops and Forums</li> </ul>
<b>13. Academia and research institutions</b>	<ul style="list-style-type: none"> <li>• Lessons learnt from implementation of the SMTDP</li> <li>• Successes chalked from linkages between MDAs, Academia and research institutions</li> </ul>	<ul style="list-style-type: none"> <li>• Formal reports</li> <li>• MINTER Website, newsletters and Brochures</li> <li>• Policy framework</li> <li>• Development Plans</li> </ul>
<b>14. Traditional Authorities</b>	<ul style="list-style-type: none"> <li>• Challenges encountered during implementation</li> <li>• Coordination among institutions</li> <li>• Key milestones achieved</li> <li>• Future policy interventions</li> </ul>	<ul style="list-style-type: none"> <li>• Briefing notes</li> <li>• Presentations</li> <li>• MINTER website, newsletters and brochures</li> <li>• Briefing sessions with traditional authorities</li> <li>• Organise workshops and Forums</li> </ul>

## Evaluation

One of the key features of the Ministry's development effort is a strong commitment to conducting evaluations. The PPBME Directorate will assess the performance of each project when completed to ascertain if the intervention has achieved its original objectives and assess the overall changes caused by the intervention. Some of the key steps that will be considered in the evaluation process include the following:

- 1) Assessing the need for an evaluation.
- 2) Developing clear ideas on the rationale and objectives of the evaluation.
- 3) Determining the type of evaluation to undertake.
- 4) Specifying the methods, scope and timing of the evaluation.
- 5) Identifying and analysing stakeholders.
- 6) Estimating the costs involved which should be factored into the budget of the Annual Action Plan
- 7) Preparing Terms of Reference (TOR) and contractual agreement based on items 1 to 4 above. The TOR should be prepared by the PPBME in collaboration with stakeholders. It is important to have a broad agreement on the TOR because it will form the basis for the evaluation exercise. More importantly, the TOR will be the formal reference for the consultant or team of consultants to be recruited.
- 8) Recruiting a consultant or a team in accordance with the provisions of the Procurement Act, 2003 (Act 663).
- 9) Organising meetings to discuss the inception and draft reports with stakeholders.
- 10) Organising a validation meeting with stakeholders before submission of the final report.
- 11) Disseminating the results and acting on the findings and recommendations as part of the dissemination and communication strategy.

### Proposed Evaluations for the Ministry

The Ministry will adopt both qualitative and quantitative approaches in the evaluation processes. The quantitative analysis will rely mainly on statistical data and their basic interpretation. One of the main challenges is the validity and credibility of the observation and judgment made. The Ministry will use both internal and external evaluators to ensure transparency and credibility of the evaluation results.

The Ministry will conduct the following:

- Mid-term and terminal evaluations of the SMTDP.
- Ex-ante and ex-post evaluations of all projects.
- Programme and Project evaluations.
- Thematic evaluations.
- Impact evaluations.

The PPBME Directorate will ensure that basic principles, norms and standards are followed to ensure quality, reliability and validity of all evaluations commissioned by the Ministry. The following are some of the criteria the PPME Division will use to ensure that evaluations commissioned by the Ministry meet minimum quality standards. Evaluations must be designed and completed in a timely fashion so as to enhance the usefulness of the findings and recommendations. The evaluation framework or matrix will be guided by the matrix below.

Table 18: Evaluation Matrix

Evaluation Criteria	Evaluation Questions		Data Needed	Data Sources	Data Collection Methods
	Main Questions	Sub-Questions			
Relevance					
Efficiency					
Effectiveness					
Impact					
Sustainability					
Others					



## **Participatory M & E**

The PPBME Directorate will involve all key stakeholders that are directly involved in the M & E design and implementation process in the selection of indicators, data collection and analysis, implementation of the findings and dissemination of the results. This is to capture perceptions and assess whether interventions have met their expectations.

The Ministry will consider the following steps in planning for PM&E:

- i. Deciding on the need for PM&E.
- ii. Deciding on the PM&E method to use.
- iii. Identifying the key stakeholders.
- iv. Identifying a lead facilitator.
- v. Determining the performance questions.
- vi. Determining the resources and time available.
- vii. Defining a TOR for the lead facilitator or consultant.
- viii. Training the team to carry out the PM&E.
- ix. Disseminating the results and acting on the findings and recommendations as part of the dissemination and communication strategy.

## **Participatory Monitoring and Evaluation (PM&E) Methods**

The following PM&E methods will be used:

- i. Participatory Rural Appraisal
- ii. Citizen Report Card
- iii. Community Score Card
- iv. Participatory Expenditure Tracking Surveys

The Citizen Report Card and the Community Score Card methods will be used to collect feedback from stakeholders for streamlining the implementation of the programmes and projects. This will require that we build capacity for the M & E system by procuring logistics and developing human resource capacity. Facilitators and lead facilitators will be identified and trained in preparing set of questions or check list to gather relevant performance information. Financial resources provided in the budget will be used in carrying out the PM&E. The responsibility of the lead facilitator will be clearly defined in the TOR.

A direct one-on-one interaction between monitoring teams and implementing agencies will be used on quarterly basis to gather information on the progress of implementation. The information will be analysed for the preparation of draft reports which will be subjected to stakeholder validation and elicit recommendations to improve the programme/project implementation.